

RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS

JANUARY 19-20, 2001

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TENTATIVE MINUTES
SUBJECT TO THE
APPROVAL OF THE
BOARD OF VISITORS

January 19-20, 2001

The Board of Visitors of the University of Virginia met, in Open Session, in the Board Room of the Rotunda at 8:40 a.m., Friday, January 19, 2001; John P. Ackerly, III, Rector, presided.

Thomas J. Bliley, Jr., Charles M. Caravati, Jr., M.D., William G. Crutchfield, Jr., William H. Goodwin, Jr., T. Keister Greer, Gordon F. Rainey, Jr., Timothy B. Robertson, Terence P. Ross, Benjamin P.A. Warthen, James C. Wheat, III, Joseph E. Wolfe, and Stephen S. Phelan, Jr., were present

Also present were John T. Casteen, III, Leonard W. Sandridge, Jr., Alexander G. Gilliam, Jr., Paul J. Forch, Robert W. Cantrell, M.D., Peter W. Low, Ms. Colette Sheehy, Robert D. Sweeney, William W. Harmon, Robert E. Reynolds, M.D., Gene D. Block, George E. Culbertson, and Ms. Jeanne Flippo Bailes.

On motion, the Minutes of the meeting of October 5 and 6, 2000, were approved.

At the Rector's request, the President gave his customary report. He noted the various academic searches in progress, reported on legislation affecting the University that is pending in the General Assembly, and noted that the work of the Athletics Task Force is nearing completion with a report to come to the Board in April.

The President then gave a report on Gifts and Grants received by the University. The latest estimate for gifts received in December, 2000, is \$53.4 million, which is \$15 million above the highest December total for the University. The Campaign totals stand at \$1.3 billion and most likely will reach \$1.4 billion.

On motion, the Board accepted the Gifts and Grants Report.

On further motion, the Board recessed at 9:10 a.m., as a meeting of the full Board for Committee meetings.

The Board resumed its meeting, in Open Session, at 1:00 p.m., Friday, January 20, 2001, in the Board Room of the Rotunda with the Rector presiding. Mrs. Holland and Messrs. Bliley, Caravati, Crutchfield, Goodwin, Greer, Rainey, Robertson, Ross, Walker, Warthen, Wheat, Wolfe and Phelan were present.

On motion, the Board adopted the following motions permitting it to go into Executive Session:

That the Board of Visitors of the University of Virginia go into Executive Session to be advised by General Counsel on pending litigation filed against the University and accompanying litigation risks. The Board also will be advised by General Counsel on any threatened litigation or other legal matter that may develop in the course of the Board's discussions requiring his legal advice and counsel, as provided for in Section 2.1-344 (A) (7) of the Code of Virginia.

That the Educational Policy Committee of the Board of Visitors go into Executive Session for the purpose of discussing personnel matters pertaining to the appointment, assignment, reappointment, promotion, performance, compensation, discipline, separation and resignation of specific faculty members of the University of Virginia, as provided for in Section 2.1-344 (A) (1) of the Code of Virginia.

That the Finance Committee of the Board of Visitors of the University of Virginia go into Executive Session for the discussion and consideration of a proposed gift of real estate, as provided for in Section 2.1-344 (A)(8) of the Code of Virginia.

That the Finance Committee of the Board of Visitors of the University of Virginia go into Executive Session for the discussion of the performance and compensation of specific individual employees, as provided for in Section 2.1-344 (A)(1) of the Code of Virginia.

That the Finance Committee of the Board of Visitors of the University of Virginia go into Executive Session to discuss the acquisition and financing of real property to be acquired for the University's benefit as well as the proposed investment of University funds for that purpose, where disclosure at this time would adversely affect the University's financial interests and bargaining position, as provided for in Section 2.1-344 (A)(3) and (6) of the Code of Virginia.

That the Executive Committee of the Board of Visitors of the University of Virginia to go into Executive Session for the purpose of considering the appointment of a student member to the Board of Visitors in accordance with Section 2.1-344 (A)(1) of the Code of Virginia.

The Board went into Executive Session at 1:10 p.m., and resumed in Open Session at 3:15 p.m., adopting the following resolution:

That we vote on and record our required certification that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and as were identified in the motions justifying closed session, were heard, discussed or considered in closed session.

After a short recess, the Board resumed its business and on motion adopted the following resolutions:

AMENDMENT TO THE COMMONWEALTH OF VIRGINIA MATCHING CONTRIBUTION RETIREMENT PLAN FOR SALARIED EMPLOYEES OF THE UNIVERSITY OF VIRGINIA AND THE UNIVERSITY OF VIRGINIA MEDICAL CENTER

The following resolution was adopted:

WHEREAS, the Commonwealth of Virginia required by statute that the University of Virginia offer its employees an opportunity to receive a contribution based on employee contributions to its voluntary retirement savings program; and

WHEREAS, the University of Virginia established the Commonwealth of Virginia Matching Contribution Retirement Plan for Salaried Employees of the University of Virginia and the University of Virginia Medical Center (hereinafter "Plan"); and,

WHEREAS, the Plan contains an eligibility term that requires employees to work at the University for 12 months before receiving a match, while other institutions of higher education require only 12 months of state (Commonwealth of Virginia) service; and,

WHEREAS, the University considers recruitment of new employees an important function of the benefit plans that it offers;

RESOLVED that the University adopts in all material respects the First Amendment to the Commonwealth of Virginia Matching Contribution Retirement Plan for Salaried Employees of the University of Virginia and the University of Virginia Medical Center, attached as Appendix A.

APPROVAL OF ARCHITECT SELECTION FOR OBSERVATORY HILL
DINING PROJECT

The following resolution was adopted:

RESOLVED that Dagit Saylor Architects of Philadelphia, Pennsylvania, is approved for the performance of architectural and engineering services for the Observatory Hill Dining Facility project.

APPROVAL OF EASEMENT FOR THE VIRGINIA DEPARTMENT OF MINES, MINERALS, AND ENERGY ACROSS UNIVERSITY OF VIRGINIA PROPERTY LOCATED AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

The following resolution was adopted:

RESOLVED that the granting of an easement, dated January 10, 2001, to the Virginia Department of Mines, Minerals, and Energy, for work associated with the reclamation of a mine bench and abandoned highwall area across property owned by The Rector and Visitors of the University of Virginia, is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said dedication and easement.

APPROVAL OF ARCHITECT SELECTION FOR ENGINEERING RESEARCH CENTER AND NEW MATERIALS SCIENCE BUILDING

The following resolution was adopted:

RESOLVED that VMDO Architects of Charlottesville, Virginia, is approved for the performance of architectural and engineering services for the Engineering Research Center and the new Materials Science Building projects.

APPROVAL TO REMOVE 206 AND 208 15TH STREET BUILDINGS

The following resolution was adopted:

WHEREAS, the University owns the buildings at 206 and 208 15th Street (FAACS Building Numbers: 209-1112 and 209-1113) in Charlottesville; and

WHEREAS, it is not cost-effective to operate or maintain the residences on these properties; and

WHEREAS, the demolition of these structures will allow for critically needed parking for Health System staff; and

WHEREAS, the Governor of Virginia delegated to the Board of Visitors, pursuant to Executive Order Number Thirty-Four (98), dated November 10, 1998, the authority of the Governor to approve the removal of buildings on state property, with the advice and counsel of the Art and Architectural Review Board, and the review of the Department of Historic Resources;

WHEREAS, the Art and Architectural Review Board and the Department of Historic Resources have approved the removal of these structures;

RESOLVED that the removal of the buildings at 206 and 208 15th Street, 209-1112 and 209-1113, is approved by the Board of Visitors; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute any and all documents pertaining to the removal of the aforementioned buildings, and that the said officer ensure that the required report regarding the buildings' removal is sent to the Department of General Services.

CONFLICT OF INTEREST EXEMPTION (MONICAID)

The following resolution was adopted:

WHEREAS, the School of Medicine wishes to enter into a sponsored research contract with MonicAid Corporation to investigate the role of human IgM antibodies to chemokine receptors in HIV and AIDS; and

WHEREAS, Peter I. Lobo, M.D., has disclosed in advance his and his family's equity interests of 88.5% percent in MonicAid Corporation; and

WHEREAS, the School of Medicine's entry into a research agreement with MonicAid Corporation would thereby expose Dr. Lobo to violation of the Virginia Conflict of Interests Act unless approved by the Board as permitted by Section 2.1-639.6(c) (7) of the Code of Virginia;

RESOLVED that the conflict of interest of Peter I. Lobo, M.D., is approved by the Board of Visitors in order to permit the University to enter into an agreement with

MonicAid Corporation, for research funding to investigate the role of human IgM antibodies to chemokine receptors in HIV and AIDS; provided, as required by the law, Dr. Lobo files the required annual disclosure statement of personal interests in MonicAid Corporation, the University files the required annual report concerning the contracts with the Secretary of the Commonwealth, and the relevant department chair vigilantly oversees application of University resources in the best interests of the University and in accordance with policy.

CONFLICT OF INTEREST EXEMPTION - DIRECTED VAPOR
TECHNOLOGIES INTERNATIONAL, INCORPORATED

The following resolution was adopted:

WHEREAS, the University of Virginia wishes to enter into a contract with Directed Vapor Technologies International, Incorporated, to test vapor deposition processes and materials for commercial markets; and

WHEREAS, James Groves, Douglas Queheillalt and Derek Haas have disclosed in advance their equity interests in DVTI, Incorporated; and

WHEREAS, the University of Virginia's entry into an agreement with DVTI, Incorporated, would thereby expose Drs. Groves, Queheillalt and Haas to violation of the Virginia Conflict of Interests Act unless approved by the Board as permitted by Section 2.1-639.6(c) (7) of the Code of Virginia;

RESOLVED that the conflict of interest of James Groves, Douglas Queheillalt and Derek Haas is approved by the Board of Visitors in order to permit the University to enter into an agreement with DVTI, Incorporated, for funding to continue specific commercial application of vapor deposition technology; provided, as required by the law, that James Groves, Douglas Queheillalt and Derek Haas file the required annual disclosure statement of personal interests in DVTI, Incorporated, the University files the required annual report concerning the contracts with the Secretary of the Commonwealth, and the relevant department chair vigilantly oversees application of University resources in the best interests of the University and in accordance with policy.

APPROVAL OF STUDENT HOUSING RATES FOR 2001-2002

The following resolution was adopted:

RESOLVED that rental increases for student housing facilities be approved as shown below, effective beginning with the 2001-2002 session:

<u>Facility</u>	<u>Actual</u> <u>2000-2001</u> <u>Per Student</u> <u>Per Session</u>	<u>Amount</u> <u>of</u> <u>Increase</u>	<u>% Increase</u> <u>Before</u> <u>Improvement</u> <u>Fee</u>	<u>Student</u> <u>Housing</u> <u>Improvement</u> <u>Fund Fee</u>	<u>Total</u> <u>Percent</u> <u>Increase</u>	<u>Proposed</u> <u>2000-001</u> <u>Per Student</u> <u>Per Session</u>
<u>ACADEMIC DIVISION</u>						
<u>DORMITORIES</u>						
<u>Alderman/Observatory Houses</u>						
Double Room	\$2,100	\$80	3.81%	\$50	6.19%	\$2,230
<u>Brown College</u>						
Double Room	\$2,630	\$110	4.18%	\$50	6.08%	\$2,790
<u>McCormick Road</u>						
Double Room	\$2,000	\$80	4.00%	\$50	6.50%	\$2,130
Small Double Room	\$1,820	\$70	3.85%	\$50	6.59%	\$1,940
Single	\$2,110	\$80	3.79%	\$50	6.16%	\$2,240
<u>Lawn</u>						
Small Single	\$2,500	\$100	4.00%	\$50	6.00%	\$2,650
Regular Single	\$2,500	\$100	4.00%	\$50	6.00%	\$2,650
Small Single (no fireplace)	\$2,430	\$100	4.12%	\$50	6.17%	\$2,580
<u>Range</u>						
Regular Single	\$2,500	\$100	4.00%	\$50	6.00%	\$2,650
<u>Crackerbox</u>						
Single Room	\$2,500	\$100	4.00%	\$50	6.00%	\$2,650
<u>Mary Munford / Roberta Gwathmey</u>						
Double Room	\$2,100	\$80	3.81%	\$50	6.19%	\$2,230
Single Room	\$2,500	\$100	4.00%	\$50	6.00%	\$2,650

<u>Facility</u>	<u>Actual</u> <u>2000-2001</u> <u>Per Student</u> <u>Per Session</u>	<u>Amount</u> <u>of</u> <u>Increase</u>	<u>% Increase</u> <u>Before</u> <u>Improvement</u> <u>Fee</u>	<u>Student</u> <u>Housing</u> <u>Improvement</u> <u>Fund Fee</u>	<u>Total</u> <u>Percent</u> <u>Increase</u>	<u>Proposed</u> <u>2000-2001</u> <u>Per Student</u> <u>Per Session</u>
<u>Sprigg (Lewis/Hoxton)</u>						
Double Room	\$2,390	\$100	4.18%	\$50	6.28%	\$2,540
Single Room	\$2,670	\$110	4.12%	\$50	5.99%	\$2,830
Single Room w/bath	\$2,810	\$110	3.91%	\$50	5.69%	\$2,970
<u>Gooch / Dillard</u>						
Double Room	\$2,390	\$100	4.18%	\$50	6.28%	\$2,540
Single Room	\$2,670	\$110	4.12%	\$50	5.99%	\$2,830
Twelve Month Rate:						
Single Room	\$3,790	\$150	3.96%	\$50	5.28%	\$3,990
<u>Hereford College</u>						
Double Room	\$2,500	\$-0-	0.00%	\$50	2.00%	\$2,550
Single Room	\$2,630	\$110	4.18%	\$50	6.08%	\$2,790
<u>French House</u>						
Triple Room	\$2,260	\$90	3.98%	\$50	6.19%	\$2,400
Double Room	\$2,390	\$100	4.18%	\$50	6.28%	\$2,540
Single Room	\$2,720	\$110	4.04%	\$50	5.88%	\$2,880
<u>German House</u>						
Single Room	\$2,430	\$100	4.12%	\$50	6.17%	\$2,580
<u>Russia House</u>						
Double Room	\$2,300	\$100	4.35%	\$50	6.52%	\$2,450
Single Room	\$2,660	\$110	4.14%	\$50	6.02%	\$2,820
<u>Spanish House</u>						
Double Room	\$2,430	\$100	4.12%	\$50	6.17%	\$2,580
Single Room	\$2,720	\$110	4.04%	\$50	5.88%	\$2,880
APARTMENTS - SINGLE STUDENT						
<u>Copeley Hill III, IV, Lambeth Field</u>						
Two Bedroom						
(double occupancy)	\$2,420	\$100	4.13%	\$50	6.20%	\$2,570
Three Bedroom						
(double occupancy)	\$2,320	\$100	4.31%	\$50	6.47%	\$2,470
<u>Bice House</u>						
Two Bedroom						
(double occupancy)	\$2,420	\$100	4.13%	\$50	6.20%	\$2,570
Three Bedroom						
(double occupancy)	\$2,320	\$100	4.31%	\$50	6.47%	\$2,470
<u>Faulkner (Hench, Mitchell, Younger)</u>						
Single	\$2,710	\$110	4.06%	\$50	5.90%	\$2,870
Large Single	\$3,320	\$130	3.92%	\$50	5.42%	\$3,500

<u>Facility</u>	<u>Actual</u> <u>2000-2001</u> <u>Per Student</u> <u>Per Session</u>	<u>Amount</u> <u>of</u> <u>Increase</u>	<u>% Increase</u> <u>Before</u> <u>Improvement</u> <u>Fee</u>	<u>Student</u> <u>Housing</u> <u>Improvement</u> <u>Fund Fee</u>	<u>Total</u> <u>Percent</u> <u>Increase</u>	<u>Proposed</u> <u>2000-2001</u> <u>Per Student</u> <u>Per Session</u>
APARTMENTS - FAMILY (per month)						
<u>Copeley Hill I & II</u>						
One Bedroom (furnished)	\$516	\$20	3.88%	\$5	4.84%	\$541
One Bedroom (unfurnished)	\$488	\$19	3.89%	\$5	4.92%	\$512
Two Bedroom (furnished)	\$569	\$22	3.87%	\$5	4.75%	\$596
Two Bedroom (unfurnished)	\$541	\$21	3.88%	\$5	4.81%	\$567
Three Bedroom (furnished)	\$617	\$24	3.89%	\$5	4.70%	\$646
Three Bedroom (unfurnished)	\$589	\$23	3.90%	\$5	4.75%	\$617
<u>University Gardens</u>						
One Bedroom (furnished)	\$500	\$19	3.80%	\$5	4.80%	\$524
One Bedroom (unfurnished)	\$472	\$18	3.81%	\$5	4.87%	\$495
Two Bedroom (furnished)	\$540	\$21	3.89%	\$5	4.81%	\$566
Two Bedroom (unfurnished)	\$512	\$20	3.91%	\$5	4.88%	\$537
<u>Other Housing Rates</u>						
Graduate Housing	\$20	\$5	25.00%	\$-0-	25.00%	\$25
Late Stay - Early Arrival	\$8	\$2	25.00%	\$-0-	25.00%	\$10
<u>COLLEGE AT WISE</u>						
McCraray, Martha Randolph	\$2,468	\$70	2.80%	\$-0-	2.80%	\$2,538
Asbury, Thompson, Henson, Townhouses	\$2,852	\$80	2.80%	\$-0-	2.80%	\$2,932

Notes:

- These rates include utility charges, cable TV (in apartments) and post office box rental.
- The furnished apartment rate in Copeley Hill and University Gardens will go into effect as the units turn over.
- The rate for a double room used as a single is 135% of the double rate.
- The rate for a double room used as a triple is 85% of the double rate.

MOUNTAIN LAKE BIOLOGICAL STATION PROPOSED RATES

	Actual 2000	Proposed 2001 Rate	Percent Increase
BOARD RATES PER TERM (4 weeks)			
Persons 17 years & older	\$426.00	\$500.00	17.37%
Persons 10-16 years old	\$229.00	\$300.00	31.00%
Persons 9 yrs & younger	\$142.00	\$160.00	12.68%
SUMMER HOUSING RATES PER TERM (4 weeks)			
CABINS	\$162.00	\$168.00	3.70%
LAING APTS	\$124.00	\$128.00	3.23%
DORMS/SINGLES	\$88.00	\$91.00	3.41%
NEW DORM:			
Apartments (2 rooms)	\$142.00	\$147.00	3.52%
2nd bedroom (family)	\$45.00	\$47.00	4.44%
Singles	\$101.00	\$104.00	2.97%
PRESEASON RATES (2-week May session)			
Entomology:			
Food	new	\$165.00	new
Rent	new	\$105.00	new
Insurance	new	\$15.00	new
Communities:			
Food	new	\$225.00	new
Rent	new	\$92.50	new
Van	new	\$55.00	new
Insurance	new	\$15.00	new
OFF-SEASON RATES			
Singles/Guests:			
Night	\$10.00	\$10.50	5.00%
Week	\$50.00	\$52.50	5.00%
Month	\$200.00	\$210.00	5.00%
Family:			
Night	\$13.50	\$14.00	3.70%
Week	\$67.50	\$70.00	3.70%
Month	\$270.00	\$280.00	3.70%
GROUP USE FEES (OFF-SEASON)			
Classroom/day	\$25.00	\$30.00	20.00%
Dining Hall/day	\$50.00	\$55.00	10.00%
New Dorm Kitchen/day	\$25.00	\$30.00	20.00%
Auditorium/day	\$25.00	\$30.00	20.00%
Pavilion only	No charge		

Cabins: Hariot, Leconte, Catesby, Banister, Gattinger, Holbrook, Mitchell, Maphis, Schoew, Rafinesque, Michaux, Sums, Clayton, Hentz-Mohr and Washington.

Laing Apartments: Laing South, North, Center, Northwest and West.

Dorms/Singles: Chapman, Elliott, DeSchweinitz, Audubon, Laing Singles, Laundry and other cottages when used as dorms.

UNIVERSITY OF VIRGINIA REAL ESTATE FOUNDATION
PROPERTIES

The following resolution was adopted:

WHEREAS, The University of Virginia Real Estate Foundation (UREF) was created to buy and hold properties for the benefit of the University of Virginia; and

WHEREAS, The Rector, the Chair of the Finance Committee and the Chair of the Buildings and Grounds Committee, who are members of the UREF Board, have been working with the UREF to develop a long-term financing strategy.

RESOLVED that the University is authorized to provide subordinated loans and/or equity investments in lieu of non-interest bearing loans to the University of Virginia Real Estate Foundation; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer, with the concurrence of the Chair of the Finance Committee, may enter into comfort letters reviewed by the General Counsel of a duration of not more than two years, and cannot be renewed without the prior approval of the Board of Visitors, with respect to private financing of construction loans or projects for the University of Virginia Real Estate Foundation; and

RESOLVED FURTHER that prior to an equity investment in a project of the University of Virginia Real Estate Foundation, the University shall enter into a management agreement with the University of Virginia Real Estate Foundation which is satisfactory to the Executive Vice President and the Chair of the Finance Committee. If any building owned by the University of Virginia Real Estate Foundation and financed by an equity investment of the University is transferred to the University, the building, or that portion of the building financed by an equity investment of the University, shall be acquired by the University at no cost.

APPROVAL OF MISSION STATEMENT OF UNIVERSITY
OF VIRGINIA FOUNDATION RESEARCH PARKS

The following resolution was adopted:

RESOLVED that the mission statement of the University of Virginia Foundation Research Parks, is approved as follows:

MISSION STATEMENT
THE UNIVERSITY OF VIRGINIA RESEARCH PARKS

The mission of the University of Virginia Research Parks is to provide state-of-the-art facilities that serve as a catalyst for the creation and enhancement of research and business collaboration between the University of Virginia and the public and private sectors, for the economic and societal benefit of the Commonwealth of Virginia, the Central Virginia region and the nation.

This Research Park mission is validated by:

- *Creating faculty and student research projects in partnership with research park entities.*
- *Fostering and enhancing reciprocal consulting opportunities benefiting University faculty as well as researchers and administrative leaders representing research park entities.*
- *Establishing joint venture business opportunities and technology transfer between the University, its faculty and students and research park entities.*
- *Providing exciting employment opportunities for University of Virginia students and members of the Central Virginia community, in the process providing economic stimulus to the area.*
- *Serving as a recruiting and retention tool for key University faculty by providing cutting-edge research possibilities for faculty and employment opportunities for faculty spouses.*

APPROVAL OF THE SCHEMATIC AND PRELIMINARY DESIGN FOR
THE ENVIRONMENTAL SCIENCES FIELD STATION PROJECT

The following resolution was adopted:

RESOLVED that the schematic and preliminary design, dated January 10, 2001, and prepared by Bushman Dreyfus Architects of Charlottesville, for the Environmental Sciences Field Station project, is approved for further development and construction.

APPROVAL OF THE SCHEMATIC DESIGN FOR AQUATIC &
FITNESS CENTER ADDITION PROJECT

The following resolution was adopted:

RESOLVED that the schematic design, dated January 10, 2001, and prepared by Hughes Group Architects of Sterling, for the Aquatic & Fitness Center Addition project, is approved; and

RESOLVED FURTHER that the project will be presented for further review at the preliminary design level of development.

APPROVAL OF THE SCHEMATIC DESIGN FOR MEDICAL
RESEARCH BUILDING #6 PROJECT

The following resolution was adopted:

RESOLVED that the schematic design, dated January 10, 2001, and prepared by Henningson, Durham, and Richardson of Alexandria, for the Medical Research Building #6 project, is approved; and

RESOLVED FURTHER that the project will be presented for further review at the preliminary design level of development.

APPROVAL OF THE SITING OF ANTENNAS AND TOWERS FOR
REGIONAL 800 MHZ PUBLIC SAFETY RADIO PROJECT

The following resolution was adopted:

RESOLVED that the Board of Visitors approves the siting of a replacement tower and attached dish antennas at Fan Mountain, a replacement light tower and attached dish antennas at Klockner Stadium, and a tower and attached dish antennas at the Emergency Communications Center, as necessary for the Regional 800 MHz Public Safety Radio Project.

RESOLUTION ACCEPTING THE REPORT OF THE FRATERNITY
WORKING GROUP AND DIRECTING THE IMPLEMENTATION OF ITS
RECOMMENDATIONS

The following resolution was adopted:

WHEREAS, at its meeting on February 26, 2000, the Board of Visitors directed the University Administration to seek ways to promote the good health and strength of the fraternity and sorority systems; and

WHEREAS, the Fraternity Working Group, appointed by the President and composed of students, faculty, alumni and administrators, began work shortly thereafter with the Dean of Students as chair; and

WHEREAS, the Fraternity Working Group has submitted its report and recommendations to the Board, the President and the Executive Vice President and Chief Operating Officer;

RESOLVED that the Board accepts the report of the Fraternity Working Group and commends the members of the Group and the Dean of Students for their comprehensive effort to consider ways to strengthen the fraternity system. In accepting the recommendations of the Group, the Board affirms its support for the values of the fraternity system at the University and acknowledges the importance of fraternity life for students and alumni;

RESOLVED FURTHER, the Board wishes to emphasize, without equivocation, the conclusion of the Fraternity Working Group that the measures recommended for strengthening the fraternity system can succeed only through the combined efforts of the University Administration and the active and alumni members of the fraternities; financial resources must be contributed by each and the active and alumni fraternity members must bear responsibility and accountability for the upkeep of their houses which the University has helped renovate; and

RESOLVED FURTHER, the Board directs the President to work toward the goals of the Fraternity Working Group, expressed in their report, and to commit the Administration to exert its best efforts, in partnership with the fraternity alumni, to secure the funding necessary to implement the recommendations of the report.

MEMORIAL RESOLUTION FOR MR. HERBERT C. POLLOCK

The following resolution was adopted:

WHEREAS, Herbert C. Pollock, a native of Staunton, took his B.A. from the University in 1933 and a D.Phil. from Oxford University in 1937; and

WHEREAS, Mr. Pollock joined the staff of the General Electric Research Laboratory in 1937, an association that he continued until his retirement in 1976; and

WHEREAS, During World War II, Mr. Pollock was a member of the Manhattan Project which produced the first atomic bombs; and

WHEREAS, Mr. Pollock served two terms on the Board of Visitors, from 1955 to 1963; and

WHEREAS, Mr. Pollock died in Connecticut on November 24, 2000;

RESOLVED that the Board of Visitors notes with profound sadness the death of Mr. Pollock, expresses gratitude for his devoted service to the University and extends condolences to his family.

APPROVAL OF THE SUMMARY OF AUDIT FINDINGS

The following resolution was adopted:

RESOLVED that the Summary of Audit Findings, for the period September 1, 2000, through November 30, 2000, as presented by the Director of Audits, is approved as recommended by the Audit Committee.

QUALIFIED DEFINED CONTRIBUTION RETIREMENT PLANS FOR EXECUTIVE EMPLOYEES OF THE UNIVERSITY OF VIRGINIA AND FOR UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY EMPLOYEES

The following resolution was adopted:

RESOLVED that the Board of Visitors adopts a qualified pension plan, effective January 1, 2001, that provides benefits in the form of quarterly contributions to retirement accounts on behalf of employees designated by the Board or its designees, the President and the Executive Vice President and Chief Operating Officer, in an annual amount to be designated by the Board or its above-referenced designees that is not less than \$10,000 nor more than 50 percent of the participant's annual salary; and

FURTHER RESOLVED that the Board of Visitors adopts a qualified pension plan, effective July 1, 2001, that provides tax-deferred retirement contributions to University of Virginia Investment Management Company employees designated by the Board or its designees, the President and the Executive Vice President and Chief Operating Officer, in an amount that is based on job performance and designed to be an incentive to continue excellent performance; to be invested, if possible, in the Pooled Endowment Fund; and

FURTHER RESOLVED that the Executive Vice President and Chief Operating Officer, with the concurrence of the General Counsel, shall have authority to execute the plan documents; and

FURTHER RESOLVED that nothing herein or provided in the plan documents shall be interpreted as obligating the University to any future payment which has not been authorized as above provided and nothing herein or in the plan documents is intended to establish any contracted right in any employee to any future payments hereunder. Payments hereunder are subject each year to the University identifying a proper funding source and approving payment amounts for designated personnel as authorized above.

APPOINTMENT OF NON-VOTING STUDENT MEMBER TO THE BOARD

On motion of the Rector as Chair of the Executive Committee, the Board elected Ms. Sasha Wilson of Charlottesville, as the non-voting student member of the Board of Visitors, for one year, effective April 7, 2001.

FACULTY PERSONNEL ACTIONS

ELECTIONS

The following resolution was adopted:

RESOLVED that the following persons are elected to the faculty:

Dr. Mohammad K. Abdrabbo as Assistant Professor of Clinical Internal Medicine, for three years, effective August 22, 2000.

Ms. Elizabeth S. Alexander as Assistant Professor of Religious Studies, for four academic years, effective August 25, 2000.

Mr. Z. Gregory Arone as Assistant Professor of Mathematics, for four academic years, effective January 10, 2001.

Mr. Ira R. Bashkow as Assistant Professor of Anthropology, for four academic years, effective August 25, 2000.

Mr. Cameron R. Bass as Research Assistant Professor of Mechanical and Aerospace Engineering, for three years, effective August 25, 2000.

Ms. Rosalyn W. Berne as Assistant Professor of Technology, Culture and Communication, for three academic years, effective August 25, 2000.

Mr. George S. Bloom as Professor of Biology, effective August 25, 2000.

Mr. Curtis A. Bradley as Professor of Law, effective August 25, 2000.

Dr. Milton L. Brown as Assistant Professor of Chemistry, for four years, effective May 25, 2000.

Mr. Michael G. Brown as Assistant Professor of Internal Medicine, for three years, effective September 1, 2000.

Ms. Kimberly A. Bullock as Assistant Professor of Research in Surgery, for one year, effective October 1, 2000.

Mr. James E. Burroughs as Assistant Professor of Commerce, for three academic years, effective August 25, 2000.

Mr. Marco Cagetti as Assistant Professor of Economics, for four academic years, effective August 25, 2000.

Mr. Gordon D. Cates, Jr., as Professor of Physics and Professor of Radiology, effective August 25, 2000.

Mr. Jinhua Chen as Visiting Assistant Professor of Religious Studies, for one academic year, effective August 25, 2000.

Mr. Andrew M. Cohen as Acting Assistant Professor of Economics, for one academic year, effective August 25, 2000.

Ms. Jeradi A. Cohen as Assistant Professor, General Faculty, for one year, effective August 25, 2000.

Ms. Patricia A. Conrad as Research Assistant Professor of Biology, for one year, effective August 25, 2000.

Ms. Phoebe Crisman as Assistant Professor of Architecture, for three academic years, effective August 25, 2000.

Mr. Kurosh K. Darvish as Research Assistant Professor of Mechanical and Aerospace Engineering, for three years, effective August 25, 2000.

Mr. Thomas A. Dodson as Acting Assistant Professor of Education, for one academic year, effective August 25, 2000.

Mr. Clifton C. Ellis as Assistant Professor of Architecture, for one academic year, effective August 25, 2000.

Dr. Alev Erisir as Assistant Professor of Psychology, for four academic years, effective August 25, 2000.

Mr. Kevin J. Everson as Assistant Professor of Art (Studio Art), for four academic years, effective August 25, 2000.

Mr. Gregory B. Fairchild as Acting Assistant Professor of Business Administration, for one academic year, effective August 25, 2000.

Mr. Russell Federman as Assistant Professor, General Faculty, for three years, effective August 25, 2000.

Ms. Leora R. Friedberg as Assistant Professor of Economics, for four academic years, effective August 25, 2000.

Mr. Kent B. Germany as Assistant Professor, General Faculty, for three years, effective August 25, 2000.

Mr. Graeme C. Gerrans as Visiting Professor of Chemistry, for one academic year, effective August 25, 2000.

Dr. Parabh K. Gill as Assistant Professor of Clinical Obstetrics and Gynecology, for three years, effective August 1, 2000.

Ms. Lisa E. Goehler as Assistant Professor of Psychology, for four academic years, effective August 25, 2000.

Mr. Massimo Guidolin as Assistant Professor of Economics, for four academic years, effective August 25, 2000.

Mr. Paul D. Halliday as Assistant Professor of History, for four academic years, effective August 25, 2000.

Dr. Michael R. Harper as Assistant Professor of Clinical Family Medicine, for three years, effective October 1, 2000.

Dr. Nancy L. Harthun as Assistant Professor of Surgery, for three years, effective July 1, 2000.

Mr. David J. Hartzell as Visiting Professor of Commerce, for one academic year, effective August 25, 2000.

Ms. Mary J. Hatch as Professor of Commerce, effective August 25, 2000.

Dr. Fern R. Hauck as Associate Professor of Family Medicine, for three years, effective September 1, 2000.

Mr. Robert J. Hirosky as Assistant Professor of Physics, for four academic years, effective August 25, 2000.

Mr. Thomas B. Horton as Associate Professor, General Faculty, for four academic years, effective January 10, 2001.

Ms. Laura M. Justice as Assistant Professor of Education, for one academic year, effective August 25, 2000.

Ms. Eleanor Kaufman as Assistant Professor of English, for four academic years, effective August 25, 2000.

Mr. Randle K. Kimbrough as Assistant Professor of Asian and Middle Eastern Languages and Cultures (Japanese), for one academic year, effective August 25, 2000.

Dr. Richard J. Knee as Assistant Professor, General Faculty, for three years, effective August 21, 2000.

Ms. Marika C. Kuzma as Visiting Associate Professor of Music, for one academic year, effective August 25, 2000.

Mr. John C. Lach as Assistant Professor of Electrical Engineering, for three academic years, effective August 25, 2000.

Mr. Timothy J. Landrum as Associate Professor, General Faculty, for one academic year, effective August 25, 2000.

Ms. Sigrid S. Lange as Visiting Professor of Germanic Languages and Literature, for one semester, effective August 25, 2000.

Mr. Wei Li as Associate Professor of Business Administration, for five academic years, effective August 25, 2000.

Dr. Jeh-Ping Liu as Assistant Professor of Neuroscience, for three years, effective November 1, 2000.

Mr. Ming C. Lo as Acting Assistant Professor of Economics, for two academic years, effective October 11, 2000.

Dr. Jason A. Lyman as Assistant Professor of Research in Health Evaluation Sciences, for one year, effective August 28, 2000.

Dr. Kim C. Mackey as Assistant Professor of Clinical Obstetrics and Gynecology, for three years, effective September 15, 2000.

Mr. Robert M. Markley as Visiting Professor of English, for one semester, effective August 25, 2000.

Mr. James R. Martindale as Assistant Professor of Research in Medical Education, for one year, effective August 1, 2000.

Dr. John C. Mason as Assistant Professor of Otolaryngology - Head and Neck Surgery, for three years, effective June 25, 2000.

Mr. Marty W. Mayo as Assistant Professor of Biochemistry and Molecular Genetics, for three years, effective October 16, 2000.

Mr. Robert A. McPherson as Assistant Professor of Research in Internal Medicine, for one year, effective September 1, 2000.

Dr. Robert B. Meek, III, as Assistant Professor of Otolaryngology - Head and Neck Surgery, for three years, effective July 25, 2000.

Dr. Mark D. Miller as Associate Professor of Orthopaedic Surgery, for three years, effective August 1, 2000.

Dr. Raghavendra G. Mirmira as Clinical Assistant Professor of Internal Medicine, for three years, effective September 1, 2000.

Mr. James S. Monk as Assistant Professor of Spanish, for four academic years, effective August 25, 2000.

Dr. Kimberly A. Mulligan as Assistant Professor of Clinical Anesthesiology, for three years, effective July 22, 2000.

Mr. Edward M. Murphy as Assistant Professor, General Faculty, for one academic year, effective September 25, 2000.

Dr. Michael E. Pannunzio as Assistant Professor of Orthopaedic Surgery, for three years, effective September 1, 2000.

Dr. Nancy J. Payne as Assistant Professor of Clinical Pediatrics, for three years, effective August 1, 2000.

Mr. James F. Petrillo as Visiting Assistant Professor of Media Studies, for one semester, effective August 25, 2000.

Mr. Chris P. Pullig as Assistant Professor of Commerce, for three academic years, effective August 25, 2000.

Mr. Michael J. Quinn as Assistant Professor of Media Studies, for one academic year, effective August 25, 2000.

Ms. Sara E. Rimm-Kaufman as Assistant Professor of Education, for one academic year, effective August 25, 2000.

Ms. Pamela B. Roland as Assistant Professor, General Faculty, for one year, effective August 25, 2000.

Mr. Mazen I. Saah as Assistant Professor of Psychology, for one academic year, effective August 25, 2000.

Ms. Hanan H. Sabea as Assistant Professor of Anthropology, for four academic years, effective August 25, 2000.

Mr. Charles A. Sackett as Assistant Professor of Physics, for four academic years, effective January 10, 2001.

Mr. Scott A. Saul as Acting Assistant Professor of English, for one academic year, effective August 25, 2000.

Dr. Jennifer J. Schuette as Assistant Professor of Pediatrics, for three years, effective August 28, 2000.

Ms. Carolyn J. Simmons as Assistant Professor of Commerce, for two academic years, effective August 25, 2000.

Dr. Alan G. Simpson as Associate Professor of Clinical Internal Medicine, for two years, effective October 1, 2000.

Mr. Stephen F. Smith as Associate Professor of Law, for five academic years, effective August 25, 2000.

Dr. Linda F. Staiger as Assistant Professor of Clinical Orthopaedic Surgery, for one year, effective July 25, 2000.

Ms. Elizabeth K. Thurston as Assistant Professor, General Faculty, for one academic year, effective August 25, 2000.

Dr. Paul H. Ting as Assistant Professor of Anesthesiology, for three years, effective October 20, 2000.

Dr. Ruoxiang Wang as Assistant Professor of Research in Urology, for one year, effective July 25, 2000.

Mr. Glenn S. Wasson as Assistant Professor of Research in Pathology, for one year, effective May 15, 2000.

Mr. Wirt C. Wills as Visiting Associate Professor of Anthropology, for one academic year, effective August 25, 2000.

Ms. Lisa Woolfork as Assistant Professor of English, for one academic year, effective August 25, 2000.

Mr. William W. Wylie as Assistant Professor of Art (Studio Art), for four academic years, effective August 25, 2000.

Mr. Scott O. Zeitlin as Assistant Professor of Neuroscience, for three years, effective November 1, 2000.

Mr. Chongchun Zeng as Assistant Professor of Mathematics, for four academic years, effective August 25, 2000.

Mr. Ruhan Zhao as Visiting Assistant Professor of Mathematics, for one academic year, effective August 25, 2000.

Mr. Yibin Zheng as Assistant Professor of Electrical Engineering, for three academic years, effective August 25, 2000.

Mr. Leonid V. Zhigilei as Assistant Professor of Materials Science and Engineering, for three academic years, effective August 25, 2000.

ACTIONS RELATING TO CHAIRHOLDERS

The following resolution was adopted:

RESOLVED that the actions relating to the chairholders are approved as shown below:

(a) Election of Chairholders

Mr. Thomas S. Bateman as Bank of America Professor in the McIntire School of Commerce, effective August 25, 2000.

Mr. John D. Casey as Henry Hoyns Professor of Creative Writing, effective November 25, 2000. Mr. Casey will continue as Professor of English.

Mr. James W. Ceaser as Harry Flood Byrd, Jr., Professor of Government and Foreign Affairs, effective November 25, 2000. Mr. Ceaser will continue as Professor of Government and Foreign Affairs.

Mr. Michael H. Chase-Levenson as William B. Christian Professor of English, effective November 25, 2000. Mr. Chase-Levenson will continue as Professor of English.

Mr. Jian Chen as C.K. Yen Professor in the White Burkett Miller Center for Public Affairs and Professor of History, effective August 25, 2000.

Mr. Leland W.K. Chung as John W. Kluge Distinguished Professor of Urology, effective October 25, 2000. Mr. Chung will continue as Professor of Urology.

Mr. Gerald L. Clore as Commonwealth Professor of Psychology, effective August 25, 2000.

Ms. Judy S. DeLoache as William R. Kenan, Jr.,
Professor of Psychology, effective August 25, 2000.

Mr. Ramon L. Espino as Brenton S. Halsey
Distinguished Visiting Professor of Chemical Engineering and
Related Disciplines, for one semester, effective January 10,
2001.

Mr. Edmondo M. Gerli as Commonwealth Professor of
Spanish, effective August 25, 2000.

Mr. Wojciech Roszkowski as Kosciuszko Professor of
Polish Studies, for two years, and Professor, General
Faculty, for two years, effective September 25, 2000.

Mr. Timothy A. Salthouse as Brown-Forman Professor
of Psychology, effective August 25, 2000.

Mr. Peter D. Waldman as William R. Kenan, Jr.,
Professor of Architecture, effective December 25, 2000. Mr.
Waldman will continue as Professor of Architecture.

(b) Retirement of Chairholder

The following retirement was announced:

Dr. Joseph Larner, Alumni Professor of
Pharmacology, effective August 31, 2000. Dr. Larner has been
a member of the faculty since August 1, 1969.

(c) Resignations of Chairholders

The following resignations were announced:

Mr. Ahmed K. Noor as Ferman W. Perry Professor of
Aerospace Structures and Applied Mechanics, effective
December 24, 2000, to accept another position.

Mr. Daniel M. Wegner as William R. Kenan, Jr., Professor of Psychology, effective May 24, 2000, to accept another position.

PROMOTION

The following resolution was adopted:

RESOLVED that the following person is promoted:

Ms. Marita P. McClymonds from Associate Professor of Music to Professor of Music, effective January 25, 2001.

RESIGNATIONS

The following resignations were announced:

Dr. Robert E. Adams, Assistant Professor of Neurology, effective August 1, 2000, to accept another position.

Dr. Francis J. Bourgeois, Associate Professor of Obstetrics and Gynecology, effective October 13, 2000, for personal reasons.

Ms. Katherine M. Chudoba, Assistant Professor of Commerce, effective May 24, 2000, for personal reasons.

Ms. Diane L. Damiano, Assistant Professor of Orthopaedic Surgery, effective September 1, 2000, to accept another position.

Dr. Marcel E. Durieux, Associate Professor of Anesthesiology, and Associate Professor of Neurological Surgery, effective September 30, 2000, to accept another position.

Dr. Barbara A. Fenton, Assistant Professor of Clinical Internal Medicine, effective October 31, 2000, for personal reasons.

Mr. William M. Harris, Sr., Professor of Architecture, effective January 9, 2001, to accept another position.

Dr. John D. Hendrix, Jr., Associate Professor of Dermatology, effective October 31, 2000, to accept another position.

Dr. Alexander V. Kirichenko, Assistant Professor of Research in Radiation Oncology, effective September 21, 2000, for personal reasons.

Mr. Jerrol W. Littles, Jr., Assistant Professor of Civil Engineering, effective January 9, 2001, for personal reasons.

Dr. Steven A. Meixel as Professor of Clinical Family Medicine, effective July 31, 2000, to accept another position.

Mr. Amnon Neeman, Associate Professor of Mathematics, effective January 9, 2001, to accept another position.

Mr. John N. Oshinski, Associate Professor of Biomedical Engineering, effective August 15, 2000, to accept another position.

Ms. Dvorit Samid, Associate Professor of Internal Medicine, effective July 31, 2000, to accept another position.

Dr. Theodore S. Steiner, Assistant Professor of Research in Internal Medicine, effective November 1, 2000, to accept another position.

Dr. Charles T. Thornsvard, Associate Professor of Clinical Internal Medicine, effective October 31, 2000, for personal reasons.

Dr. Zhi-Qin Wang, Assistant Professor of Research in Internal Medicine, effective August 25, 2000, to accept another position.

RETIREMENTS

The following retirements were announced:

Mr. Ernest H. Ern, University Professor of Environmental Sciences, effective December 31, 2000. Mr. Ern has been a member of the faculty since September 1, 1962.

Ms. Susanne R. Glass, Assistant Professor, General Faculty, Alderman Library, effective December 24, 2000. Ms. Glass has been a member of the faculty since June 26, 1967.

Mr. Robert J. Huskey, Associate Professor of Biology, effective January 9, 2001. Mr. Huskey has been a member of the faculty since July 1, 1969.

Mr. Dahlard L. Lukes, Associate Professor of Electrical Engineering, effective December 24, 2000. Mr. Lukes has been a member of the faculty since September 1, 1969.

Mr. John J. Yiannias, Professor of Art, effective January 9, 2001. Mr. Yiannias has been a member of the faculty since February 1, 1969.

RE-APPOINTMENTS

The following re-appointments were announced:

Mr. Mark E. Fletcher as Associate Director of Athletics, for one year, effective June 25, 2000.

Mr. James M. Howard as Kenan-Lewis Fellow in Historic Architecture and Curator and Architect of the Academical Village, for five years, effective November 25, 2000.

Mr. Stephen P. Ingram as Senior Principal Gifts Officer, for three years, effective July 1, 2000.

Ms. Deborah A. Ryan as Head Coach, Women's Basketball, for one year, effective June 25, 2000.

Ms. Sondra F. Stallard as Dean, School of Continuing and Professional Studies, for five years, effective July 1, 2001.

Mr. Keith D. VanDerbeek as Associate Athletics Director for Business Operations, for one year, effective June 25, 2000.

ELECTION OF PROFESSORS EMERITI

The following resolution was adopted:

RESOLVED that the following persons are elected Professor Emeritus:

Mr. Ernest H. Ern, University Professor of Environmental Sciences, effective December 31, 2000.

Mr. Robert J. Huskey, Professor of Biology, effective January 9, 2001.

Dr. Joseph Lerner, Alumni Professor of Pharmacology, effective August 31, 2000.

Mr. John J. Yiannias, Professor of Art, effective January 9, 2001.

ELECTION OF ASSOCIATE PROFESSOR EMERITUS

The following resolution was adopted:

RESOLVED that the following person is elected Associate Professor Emeritus:

Mr. Dahlard L. Lukes, Associate Professor of Electrical Engineering, effective December 24, 2000.

DEATHS

Mr. Alfred Burger, Professor Emeritus of Chemistry, died December 30, 2000. Mr. Burger was a member of the faculty from 1938, until his retirement in 1970.

Mr. James F. Deetz, David A. Harrison III Professor of Historical Archaeology, died November 25, 2000. Mr. Deetz had been a member of the faculty since September 1, 1993.

Mr. Otis Lee Updike, Jr., Professor Emeritus of Biomedical Engineering and Chemical Engineering, died December 29, 2000. Mr. Updike was a member of the faculty from 1946, until his retirement, effective May 31, 1987.

ELECTION OF DR. ROBERT E. REYNOLDS AS VICE PRESIDENT AND CHIEF INFORMATION OFFICER

The following resolution was adopted:

RESOLVED that Dr. Robert E. Reynolds is elected as Vice President and Chief Information Officer, for three years, effective October 25, 2000.

CHANGE IN THE CHAIRHOLDER ELECTION OF PAUL B. STEPHAN, III

The President announced that the chairholder election of Mr. Paul B. Stephan, III, as E. James Kelly, Jr., Research Professor of Law, for three years, effective May 25, 2000, as shown in the Minutes of the meeting of October 6, 2000, be changed to read as follows:

Mr. Paul B. Stephan, III, as E. James Kelly, Jr., Class of 1965 Research Professor of Law, for three years, effective May 25, 2000.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

ELECTIONS

The following resolution was adopted:

RESOLVED that the following persons are elected to the faculty:

Mr. Kevin P. Jansen as Assistant Professor of Biology, The University of Virginia's College at Wise, for three academic years, effective August 25, 2000.

Mr. Robert K. Rhea as Acting Assistant Professor of Mathematics, The University of Virginia's College at Wise, for two academic years, effective August 25, 2000.

Ms. Dana L. Sample as Assistant Professor of History, The University of Virginia's College at Wise, for two academic years, effective August 25, 2000.

Mr. Martin C. Van Boskirk as Assistant Professor of Earth Sciences, The University of Virginia's College at Wise, for two academic years, effective August 25, 2000.

Mr. Ilie P. Vasilescu as Visiting Assistant Professor of Psychology, The University of Virginia's College at Wise, for one academic year, effective August 25, 2000.

Ms. Jennifer S. Wilson from Lecturer, General Faculty, The University of Virginia's College at Wise, to Assistant Professor of Mathematics, The University of Virginia's College at Wise, for one academic year, effective August 25, 2000.

ACTION RELATING TO CHAIRHOLDER

The following resolution was adopted:

RESOLVED that the action relating to a chairholder is approved as shown below:

Election of Chairholder

Mr. Garrett W. Sheldon as John Morton Beaty Professor of Political Science, The University of Virginia's College at Wise, for three academic years, effective August 25, 2000. Mr. Sheldon will continue as Professor of Political Science.

RESIGNATION

The following resignation was announced:

Mr. L. Jay Lemons, Professor, General Faculty, The University of Virginia's College at Wise, effective January 31, 2001, to accept another position.

The Board recessed at 3:50 p.m., to move to the Dome Room of the Rotunda.

The Board resumed its meeting, in Open Session, at 4:05 p.m., Friday, January 19, 2001, in the Dome Room of the Rotunda and adopted the following resolutions:

**ESTABLISHMENT OF THE BIGELOW RESEARCH PROFESSORSHIP
IN BUSINESS ADMINISTRATION**

The following resolution was adopted:

WHEREAS, E. Thayer Bigelow, Jr. took his M.B.A. from the Darden School in 1967 and has been a loyal and supportive alumnus; and

WHEREAS, Mr. Bigelow serves as the Darden Campaign Chairman, is a member of the Darden School Foundation Board of Trustees and is a former Chairman of the Executive Committee of the Darden Alumni Council; and

WHEREAS, Mr. Bigelow has made a generous gift toward the establishment of a professorship in the Darden School;

RESOLVED that the Board of Visitors establishes the Bigelow Research Professorship in Business Administration, to be held in the Darden School, and thanks E. Thayer Bigelow, Jr., and members of the Batten family who, through the Batten Family Leadership Challenge, have made this chair possible.

**ESTABLISHMENT OF THE MARIO DI VALMARANA
PROFESSORSHIP IN THE SCHOOL OF ARCHITECTURE**

The following resolution was adopted:

WHEREAS, Mario di Valmarana joined the faculty of the School of Architecture in 1972, retired in January, 2000 and was elected Professor Emeritus by the Board of Visitors on April 15, 2000; and

WHEREAS, Mr. Valmarana, a recognized authority on the work of the 16th century architect, Andrea Palladio, has had a special interest in the Palladian origins of Jefferson's architectural thinking; and

WHEREAS, Mr. Valmarana, who was raised in the Veneto, established study programs at Vicenza and at Venice for students in the School of Architecture; and

WHEREAS, Mr. Valmarana is known as a superb and innovative teacher; and

WHEREAS, the Italian Program Abroad, set up by Mr. Valmarana and directed by him, has won national awards and acclaim from the students who have participated in it; and

WHEREAS, friends, former students and the Center for Palladian Studies in America have made a generous gift for the establishment of a chair in the School of Architecture in honor of Mr. Valmarana;

RESOLVED that the Board of Visitors establishes the Mario di Valmarana Professorship in the School of Architecture, expresses its gratitude to the donors who have made the chair possible, and thanks Mr. Valmarana for his years of devoted and distinguished service to the University.

ESTABLISHMENT OF THE MURRAY RESEARCH PROFESSORSHIP
IN THE MCINTIRE SCHOOL OF COMMERCE

The following resolution was adopted:

WHEREAS, the Murray family of Tampa have been generous supporters of the McIntire School of Commerce for many years; and

WHEREAS, James K. Murray, Jr., and his sons James K. Murray, III, (Commerce '85) and Michael S. Murray (Commerce '88), have made a generous gift to the McIntire School to establish a professorship;

RESOLVED that the Board of Visitors establishes the Murray Research Professorship, to be held in the McIntire School of Commerce, and expresses its profound gratitude to the Murray family for its interest and support.

RENAMING THE CENTENNIAL DISTINGUISHED PROFESSORSHIP
IN NURSING AS THE CENTENNIAL DISTINGUISHED
PROFESSORSHIP IN PEDIATRIC NURSING

The following resolution was adopted:

WHEREAS, the Board of Visitors on June 16, 2000, voted to establish the Centennial Distinguished Professorship in Nursing, to be held in the School of Nursing;

RESOLVED that the Centennial Distinguished Professorship in Nursing be changed to the Centennial Distinguished Professorship in Pediatric Nursing, to be held in the School of Nursing.

RENAMING THE NATIONSBANK PROFESSORSHIP IN THE
MCINTIRE SCHOOL OF COMMERCE AS THE BANK OF AMERICA
PROFESSORSHIP IN THE MCINTIRE SCHOOL OF COMMERCE

The following resolution was adopted:

WHEREAS, the Board of Visitors on November 7, 1997, established the NationsBank Professorship in the McIntire School of Commerce; and

WHEREAS, NationsBank subsequently has merged with the Bank of America, with the new company known as the Bank of America;

RESOLVED that the NationsBank Professorship in the McIntire School of Commerce be renamed the Bank of America Professorship in the McIntire School of Commerce.

On motion, the Board recessed at 4:20 p.m., and resumed on Saturday, January 20, 2001, at 10:45 a.m., in Open Session in the Board Room of the Rotunda to hear a brief report from Mrs. Holland. In addition to Mrs. Holland, the Rector and Messrs. Bliley, Caravati, Crutchfield, Greer, Rainey, Robertson, Walker, Warthen, Wolfe and Phelan were present.

Mrs. Holland, who is the Board's liaison to the State Council of Higher Education in Virginia, reported that SCHEV's 2001 conferences for members of Boards of Visitors have been set for April 20th and October 19th. The April meeting will be held at the College of William and Mary and the October meeting in Richmond. The Hon. Edwin Meese, former Attorney General of the United States, will speak at the October meeting.

On motion, the meeting was adjourned at 10:50 a.m.

The following resolutions, either adopted by the Executive Committee since the October, 2000, meeting of the Board or adopted by other Board Committees who are empowered to take such actions without reference to the full Board, are listed here for information:

BY THE EXECUTIVE COMMITTEE ON NOVEMBER 9, 2000

APPROVAL OF ARCHITECT SELECTION FOR TERM CONTRACT

RESOLVED that Phillip Swager Associates of McLean, is approved for the performance of architectural and engineering services for projects initiated under the term contract for the University of Virginia.

APPROVAL OF ARCHITECT SELECTION FOR CROCKETT HALL RENOVATION AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that Mitchell/Matthews, Architects & Planners, of Charlottesville, is approved for the performance of architectural and engineering services for the Crockett Hall Renovation project at The University of Virginia's College at Wise.

APPROVAL OF COMMUNITY MEDICINE, LLC

WHEREAS, the University wishes to enhance primary care delivery to its patients; and

WHEREAS, the University has developed a model for delivery of primary care by physicians whose main focus is outpatient primary care, which involves creating a wholly-owned non-profit, taxable subsidiary limited liability company; and

WHEREAS, the University will initially use this model for four primary care physicians in the Northridge practice;

RESOLVED that the University is authorized to form Community Medicine University of Virginia, LLC, a non-profit, taxable subsidiary limited liability company, to operate the practice of primary care physicians; and

RESOLVED FURTHER that the University is authorized to provide supplemental funds to Community Medicine University of Virginia, LLC, in accordance with its business plan; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute the contracts, forms and other documents necessary to form Community Medicine University of Virginia, LLC, and to operate the company.

APPROVAL OF ACQUISITION OF THE FONTAINE
RESEARCH CENTER

WHEREAS, the School of Medicine has determined that a critical shortage of research space exists and will soon have a negative impact on continued growth in existing and future research programs; and

WHEREAS, the University requests that the University of Virginia Foundation construct the Fontaine Research Center, a laboratory building to be located at the Fontaine Research Park; and

WHEREAS, the University expects to buy the building upon completion, at a price not to exceed the appraised value of the property; and

WHEREAS, the project costs of the Fontaine Research Center acquisition are expected not to exceed \$17.0 million;

RESOLVED that the Executive Vice President and Chief Operating Officer is authorized, consistent with applicable University and State policies, to seek state approval for acquisition of the Fontaine Research Center, provide construction loans, arrange bond financing and execute such documents as may be necessary to effect the transactions including acquisition of the completed facility and the land from the University of Virginia Foundation and/or the University of Virginia Real Estate Foundation.

APPROVAL OF INTENT TO ISSUE BONDS FOR THE FONTAINE
RESEARCH CENTER

WHEREAS, the United States Department of the Treasury has promulgated final regulations in Section 1.150-2 of the Treasury Regulations (the "Regulations") governing when the allocation of bond proceeds to reimburse expenditures previously made by a borrower shall be treated as an expenditure of the bond proceeds; and

WHEREAS, the Regulations require a declaration of official intent by a borrower to provide evidence that the borrower intended to reimburse such expenditures with proceeds of its bonds; and

WHEREAS, the Board of Visitors of the University of Virginia (the "University") desires to make such a declaration of official intent as required by the Regulations;

RESOLVED that, pursuant to the Regulations, the University hereby declares its intent to reimburse expenditures in accordance with the following:

1. The University reasonably expects to reimburse expenditures incurred for the construction of the Fontaine Research Center proceeds from the issuance of tax-exempt bonds ("bonds") to be issued by the University either directly or through the College Building Authority with the approval of the Treasury Board;
2. This resolution is a declaration of official intent under Section 1.150-2 of the Regulations;
3. The maximum principal amount of bonds expected to be issued for the purpose of reimbursing expenditures relating to the construction of the Fontaine Research Center in an amount not to exceed \$17.0 million.

2000-01 SALARIES FOR PRESIDENT JOHN T. CASTEEN, III,
AND CHANCELLOR L. JAY LEMONS

RESOLVED that the Rector and Visitors of the University of Virginia approve the following 2000-01 salary recommendations for the President of the University of Virginia and the Chancellor of the University of Virginia's College at Wise:

President John T. Casteen, III:

	Actual as of 11/25/99	Proposed as of 11/25/00	Percent Increase
State	\$142,221	\$146,843	3.25%
Bonus (5%)	6,693	7,111	6.25%
Total Salary, excluding local supplement	148,914	153,954	3.38%
Local supplement	177,212	182,971	3.25%
Bonus	8,339	8,861	6.26%
Total local supplement	185,551	191,832	3.39%
Total Salary	319,433	329,814	3.25%
Supplemental Retirement	45,000	75,000	66.67%
Total Bonus	15,032	15,972	6.25%

Chancellor L. Jay Lemons

	Actual as of 11/25/99	Proposed as of 11/25/00	Percent Increase
State	\$106,165	\$109,615	3.25%
Bonus (5%)	4,996	5,308	6.24%
Total Salary, excluding local supplement	111,161	114,923	3.38%
Local supplement	53,551	55,291	3.25%
Bonus	2,520	2,678	6.27%
Total local supplement	56,071	57,969	3.38%
Total Salary	159,716	164,906	3.25%
Total Bonus	7,516	7,986	6.25%

RESOLVED FURTHER that the Rector and Visitors of the University of Virginia attest to their positive evaluation of the performances of President John T. Casteen, III, and Chancellor L. Jay Lemons.

DELEGATION OF AUTHORITY TO APPROVE A CONSTRUCTION
LOAN AND AN EQUITY INVESTMENT FOR THE EMERGING
TECHNOLOGY CENTER

WHEREAS, the local research community, including University faculty members, have identified a need for reasonably-priced high-technology and wet and dry laboratory space which will allow start-up companies to locate and grow their companies in the region; and

WHEREAS, suitable laboratory facilities for faculty start-up companies will assist the University in attracting and retaining faculty doing research on the cutting edge of science and technology; and

WHEREAS, the University of Virginia Foundation has endorsed the construction of the Emerging Technology Center; and

WHEREAS, the construction of facilities for the direct and indirect benefit of the University will require a construction loan made directly or indirectly by the University; and

WHEREAS, permanent financing may require an equity investment by the University of up to 25 percent of the costs of the facility; and

WHEREAS, total project costs are estimated to be \$5.45 million.

RESOLVED that the concept of the Emerging Technology Center is approved and the Board of Visitors endorses the resolution on the Emerging Technology Center adopted by the Board of Directors of the University of Virginia Foundation on October 27, 2000; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer, subject to approval by the Rector and the Chair of the Finance Committee, is authorized to approve a construction loan, and make an equity investment from the University's endowment or other appropriate University funds of up to 25 percent of the building costs not to exceed \$1.4 million, to assist the University Real

Estate Foundation in financing and building the Emerging Technology Center, with the understanding that due diligence will be accomplished on review of the business plan for the Emerging Technology Center; and

RESOLVED FURTHER that the University Real Estate Foundation will not be authorized to initiate the proposed project until the projected cost of the project and the business/financial plan has been approved by the Executive Vice President and Chief Operating Officer with the concurrence of the Rector and the Chair of the Finance Committee.

APPROVAL OF THE ASSIGNMENT OF PAVILION IX

RESOLVED that Pavilion IX, West Lawn, be assigned to Karen van Lengen, Dean of the School of Architecture, and her family, for five years, effective August 17, 2001.

BY THE EXECUTIVE COMMITTEE ON JANUARY 10, 2001

APPROVAL OF LEGISLATIVE CAPITAL BUDGET AMENDMENTS
FOR THE ACADEMIC DIVISION

WHEREAS, on October 2, 2000, the Rector and Visitors approved a list of capital budget amendments to be submitted to the Governor; and

WHEREAS, the construction bids on the Clark Hall Renovation and Addition project have exceeded the original estimates and require a general fund supplement; and

WHEREAS, the University has identified additional projects to be funded with gifts, grants, and other internally generated revenue; and

WHEREAS, the additional requests are consistent with the mission of the institution and with its strategic plan;

RESOLVED that the Board of Visitors of the University of Virginia endorses and supports the legislative budget amendment requests; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to transmit the amendment requests to the General Assembly.

APPROVAL OF LEGISLATIVE BUDGET AMENDMENT FOR THE
COLLEGE AT WISE

WHEREAS, in March 1999, the Rector and Visitors approved the Six-Year Capital Outlay Plan for The University of Virginia's College at Wise; and

WHEREAS, the Plan included a 2002-2004 project for a Physical Education and Convocation Center; and

WHEREAS, a feasibility study is necessary to determine the viability of the project;

RESOLVED that the Board of Visitors of the University of Virginia concurs with the legislative budget amendment request to fund a feasibility study; and

RESOLVED FURTHER that the Board's future endorsement of the project is contingent on the results of the feasibility study and its impact on the financial operations of the College; and

RESOLVED FURTHER that the Chancellor *ad interim* of the College at Wise is authorized to transmit the amendment request to the General Assembly.

By the Board of the University of Virginia
Investment Management Company (UVIMCO) on January 8,
2001

Approved new ranges and targets for asset classes
Reduced domestic equity by \$100million
Increased hedge funds by \$100million
Invested cash, 75% in fixed income and 25% in hedge funds
Approved manager selection and termination guidelines.

In addition, the UVIMCO Board authorized the investment of

10million eurodollars with BC Partners
25million eurodollars with Apax
\$5million with Mohr, Davidow VII
\$20million with Accel Europe
\$10million with Pequot Health
\$50million with Trinity
\$10million with Blue Ridge
\$20million with Galleon Life Sciences.

On motion, the meeting adjourned at 10:50 a.m.

Respectfully submitted,

Alexander G. Gilliam, Jr.
Secretary

AGG:jb

APPENDIX A

FIRST AMENDMENT
TO THE COMMONWEALTH OF VIRGINIA
MATCHING CONTRIBUTION RETIREMENT PLAN
FOR SALARIED EMPLOYEES OF THE UNIVERSITY OF VIRGINIA
AND THE UNIVERSITY OF VIRGINIA MEDICAL CENTER

FIRST AMENDMENT TO THE COMMONWEALTH OF VIRGINIA MATCHING CONTRIBUTION RETIREMENT PLAN FOR SALARIED EMPLOYEES OF THE UNIVERSITY OF VIRGINIA AND THE UNIVERSITY OF VIRGINIA MEDICAL CENTER (the "Plan") BY THE UNIVERSITY OF VIRGINIA ("University").

WITNESSETH:

WHEREAS, the Plan was established effective April 1, 2000; and

WHEREAS, Section 2.1 of the Plan currently requires 12 consecutive months of service at the University or the University of Virginia Medical Center prior to participation in the Plan; and

WHEREAS, other Commonwealth institutions of higher education require only 12 months of service at any Commonwealth agency prior to participation in their cash match plans; and

WHEREAS, the University desires to amend the plan to allow participants to count a month of service performed at any Commonwealth agency toward the 12-month waiting period in order to remain competitive in the employment market; and

WHEREAS, Section 7.1 permits the University to amend the Plan;

NOW, THEREFORE, the Plan is amended to read as follows effective upon execution of this First Amendment:

1. Section 1.16 of the Plan shall be amended to read as follows:

1.16 Month of Service

Each month for which an Eligible Employee is entitled to an employer contribution to a Commonwealth- or

Commonwealth agency-sponsored retirement plan, including but not limited to the VRS, the Defined Contribution Retirement Plan for the General Faculty of the University of Virginia, or the Defined Contribution Retirement Plan for Employees of the University of Virginia Medical Center.

2. Section 2.1 of the Plan shall be amended to read as follows:

2.1 Participants

Any Eligible Employee who completed at least twelve (12) consecutive Months of Service.

IN WITNESS WHEREOF, the University has caused this FIRST AMENDMENT TO THE COMMONWEALTH OF VIRGINIA MATCHING CONTRIBUTION RETIREMENT PLAN FOR SALARIED EMPLOYEES OF THE UNIVERSITY OF VIRGINIA AND THE UNIVERSITY OF VIRGINIA MEDICAL CENTER to be executed by its duly authorized officer, this 19th day January, 2001.

THE UNIVERSITY OF VIRGINIA

By:



Leonard W. Sandridge, Jr.
Executive Vice President and
Chief Operating Officer

ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF THE
BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: January 19-20, 2001

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session - as permitted by the relevant provisions of the Code of Virginia - only public business matters lawfully exempted from open meeting requirements were heard, discussed or considered in closed session.

Alexander G. Gilliam, Jr.
Secretary, Board of Visitors,
University of Virginia