

February 8, 2002

MEMORANDUM

TO: The Board of Visitors:

John P. Ackerly, III, Rector	
Thomas J. Bliley, Jr.	Gordon F. Rainey, Jr.
Charles M. Caravati, Jr.	Timothy B. Robertson
William G. Crutchfield, Jr.	Terence P. Ross
Thomas F. Farrell, II	Thomas A. Saunders, III
Charles L. Glazer	Elizabeth A. Twohy
William H. Goodwin, Jr.	Benjamin P.A. Warthen
T. Keister Greer	Joseph E. Wolfe
Elsie Goodwyn Holland	Sasha L. Wilson

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Correction to the Minutes of the Meeting  
of the Board of Visitors

The Minutes of the meeting of the Board of Visitors of January 25-26, 2002, should be corrected as follows: on page 6132, the following should be added:

ELECTION OF THE STUDENT MEMBER FOR 2002-2003

Reporting on a decision made by the Executive Committee after interviewing the finalists among the candidates for the position of Student Member, the Rector recommended that Herbert Timothy Lovelace, Jr., of Roanoke, be elected the next Student Member. The Board accordingly adopted the following resolution:

RESOLVED that Herbert Timothy Lovelace, Jr., is elected the Student Member of the Board of Visitors for 2002-2003; Mr. Lovelace's term is to begin at the conclusion of the April, 2002 meeting of the Board and will end at the conclusion of the April, 2003 Board meeting.

MEMORANDUM

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Also on page 6132, the first paragraph under REPORT ON DEPARTMENT NAME CHANGE should be changed to read as follows:

The Board heard a report from the Provost on the renaming of the Woodrow Wilson Department of Government and Foreign Affairs as the Woodrow Wilson Department of Politics. No Board action was required.

AGG:jb

Copies to: President John T. Casteen, III  
Vice President Leonard W. Sandridge

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TENTATIVE MINUTES  
SUBJECT TO THE  
APPROVAL OF THE  
BOARD OF VISITORS

January 25-26, 2002

The Board of Visitors of the University of Virginia met, in Open Session, at 8:30 a.m., Friday, January 25, 2002, in the Board Room of the Rotunda; John P. Ackerly, III, Rector, presided. Thomas J. Bliley, Jr., Charles M. Caravati, Jr., M.D., William G. Crutchfield, Jr., Thomas F. Farrell, II, Charles L. Glazer, William H. Goodwin, Jr., T. Keister Greer, Gordon F. Rainey, Jr., Timothy B. Robertson, Terence P. Ross, Thomas A. Saunders, III, Ms. Elizabeth A. Twohy, Benjamin P.A. Warthen, and Ms. Sasha L. Wilson were present.

Also present were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Gene D. Block, Ms. Colette Sheehy, Robert E. Reynolds, M.D., Ms. Yoke San Reynolds, R. Ariel Gomez, M.D., William W. Harmon, and Ms. Jeanne Flippo Bailes.

The Rector welcomed Mr. R. Edward Howell, who will assume his duties as Chief Executive Officer of the Medical Center in February. Mr. Howell attended most sessions of the Board meeting as well as meetings of Board committees.

On motion, the Minutes of the meeting of the Board of Visitors of October 18-19, 2001, were approved.

The President gave his customary report, the greater part of which was given over to an account of the state budget as it affects the University. There have been significant budget cuts announced by the Governor. Some of these had been anticipated by the University but others are more serious than had been expected. Arts & Sciences is more vulnerable than most areas of the University to cuts of this sort. Of particular concern, however, is the state's failure to grant salary raises to faculty and staff for the second straight year. The faculty are dropping yet further behind their peer group and the cost of living in Charlottesville, which is among the highest in the state, is having a substantial impact on faculty and staff.

The President expressed grave concern about two proposals under discussion in the General Assembly which would cap out-of-state enrollment at the University. He explained why measures of this sort are bad policy for the University as well as for higher education in general in Virginia. He reported as well on the Governor's proposal to revert to the state revenue generated by the small increase in tuition that would be allowed by this proposal, which the President characterized as a tax on college students and their parents.

Mr. Sandridge then gave a brief report on emergency planning at the University in light of the events of September 11<sup>th</sup>, 2001.

The President resumed with his customary report on gifts and grants, noting particularly a gift of \$3.9million from Mr. and Mrs. Goodwin to the Health System for the Human Immune Therapy Center, as well as \$560,000 given by the John M. Olin Foundation to the Law School.

By resolution, the Board accepted the report on gifts and grants.

The President concluded his remarks by noting that University employees gave more than \$550,000 to the Combined Virginia Campaign, which was the highest amount raised by any state agency. He then offered condolences to the Appalachian School of Law and to the Vice Chair of its board, Mr. Wolfe, on the recent tragedy at the School.

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The Board recessed at 9:05 a.m. to begin Committee meetings.

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The Board resumed its meeting as the full Board, in Open Session, at 2:05 p.m.; all Members present at the earlier meeting, along with Mr. Wolfe, were present.

The Board adopted the following resolutions:

ESTABLISHMENT OF THE VIRGINIA MICROELECTRONICS  
CONSORTIUM PROFESSORSHIP IN ENGINEERING

WHEREAS, The Virginia Semiconductor Education Endowment of Richmond has given \$1million to the University for the establishment of a professorship; and

WHEREAS, the donor has specified that the gift be used to support a scholar with expertise in the development and manufacture of microelectronics and semiconductor technology;

RESOLVED that the Board of Visitors thanks the Virginia Semiconductor Education Endowment for its generosity and establishes the Virginia Microelectronics Consortium Professorship in Engineering, to be held in the School of Engineering and Applied Science.

RENAMING OF THE ARTHUR ANDERSEN & COMPANY ALUMNI  
PROFESSORSHIP IN COMMERCE

WHEREAS, Alumni of the University employed by Arther Andersen & Company made gifts to establish a professorship in the McIntire School of Commerce, and their gifts were matched with generous donations from Arthur Andersen & Company; and

WHEREAS, the Board of Visitors established the Arthur Andersen & Company Alumni Professorship in Commerce in 1983; and

WHEREAS, Arthur Andersen & Company in March, 2001, changed its corporate name to Andersen and has requested that the name of the Professorship be changed to reflect this change in corporate name;

RESOLVED that the Board of Visitors renames the Arthur Andersen & Company Alumni Professorship the Andersen Alumni Professorship in Commerce, the chair to continue to be held in the McIntire School of Commerce.

RENAMING OF THE CADDELL & CONWELL PROFESSORSHIP IN  
LAW

WHEREAS, the Board of Visitors in 1993 established the Caddell & Conwell Professorship in Law with a generous gift from Michael A. Caddell and Tracey D. Conwell, then law partners in Houston; and

WHEREAS, the firm of Caddell and Conwell has been dissolved; and

WHEREAS, Mr. Caddell has requested, with the approval of Ms. Conwell, that the Professorship be renamed to reflect the present name of his law firm, Caddell & Chapman;

RESOLVED that the Board of Visitors renames the Caddell & Conwell Professorship in Law the Caddell & Chapman Professorship in Law, to be held in the School of Law, and thanks Mr. Caddell and Ms. Cynthia B. Chapman, the principals in the firm, for their continuing generosity to the Law School.

RESOLUTION OF COMMENDATION FOR DEBORAH A. RYAN

WHEREAS, Deborah A. Ryan, known to everyone as Debbie, became Head Coach of the University of Virginia Women's Basketball Team in 1977; and

WHEREAS, Ms. Ryan thus is in her 25<sup>th</sup> year as Head Coach; and

WHEREAS, Ms. Ryan has led her team to three ACC titles, one NCAA Championship Game appearance, 18 consecutive NCAA Tournament appearances and herself has been named ACC Coach of the Year seven times, among many other honors for her team and for herself; and

WHEREAS, Ms. Ryan was honored by the General Assembly in 1997 and named Outstanding Woman of the Year by the Virginia Women's Forum in 1991;

RESOLVED that the Board of Visitors commends Debbie Ryan for twenty-five years of outstanding leadership and wishes her and the Women's Basketball Team every success for the remainder of the 2001-2002 season.

RESOLUTION ON THE APPALACHIAN SCHOOL OF LAW

WHEREAS, the Appalachian School of Law was established in Grundy in 1997; and

WHEREAS, the School, in the few years of its existence, has become a source of pride for the people of Southwest Virginia, enjoying considerable support and in turn contributing significantly to life in the region; and

WHEREAS, the Dean, a member of the faculty and a student were killed at the School in senseless murders on January 16<sup>th</sup>;

RESOLVED that the Board of Visitors joins the people of Southwest Virginia in deploring this outrage, and expresses its deep sympathy to the families of the victims and to the Board, the faculty and the student body of the Appalachian School of Law.

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After adopting the following motions permitting it to go into Executive Session, the Board continued its meeting in Executive Session until 4:15 p.m., when it recessed for fifteen minutes.

That the Educational Policy Committee of the Board of Visitors of the University of Virginia go into Executive Session for the purpose of discussing personnel matters pertaining to the appointment, assignment, reappointment, promotion, performance, compensation, discipline, separation and resignation of specific faculty members of the University of Virginia, as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia.

That the External Affairs Committee of the Board of Visitors of the University of Virginia go into Executive Session to discuss endowment fundraising and donor prospects, as provided for in Section 2.2-3711 (A) (4) and (8) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to be advised by and discuss with General Counsel both pending and probable litigation involving the University; to further evaluate and discuss with General Counsel proposed strategy with respect to a contested personnel matter and certain contractual terms governing procurements; and to be informed on legal developments with regard to admissions criteria; as provided for in Section 2.2-3711 (A) (1), (2), and (7) of the Code of Virginia.

That the Student Affairs and Athletics Committee of the Board of Visitors of the University of Virginia go into Executive Session to consider and discuss, and to be advised by General Counsel on applicable legal parameters, the investing of University funds and fundraising in order to acquire and improve local real estate and buildings, where bargaining and negotiations will likely be involved and disclosure at this time will be contrary to the University's financial interests; as provided for in Section 2.2-3711 (A) (3), (6), (7) and (8) of the Code of Virginia.

That the Student Affairs and Athletics Committee of the Board of Visitors of the University of Virginia go into Executive Session for a briefing on pending student disciplinary cases and discussion with General Counsel; as provided for in Section 2.2-3711 (A) (2) and (7) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to consider the appointment of a student member to the Board of Visitors in accordance with Section 2.2-3711 (A) (1) of the Code of Virginia.

That the Finance Committee of the Board of Visitors of the University of Virginia go into Executive Session to discuss or consider the acquisition of real property adjacent to the Medical Center to accommodate the future growth of the Medical Center and Medical School, where discussion in an open session could adversely affect the negotiating strategy of the public body, as provided for in Section 2.2-3711 (A) (3) of the Code of Virginia.

Resuming at 4:30 p.m., still in Executive Session, the Board recessed at 5:45 p.m.

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After Committee meetings on the morning of Saturday, January 26, 2002, the Board resumed its meeting, in Executive Session, at 9:35 a.m., recessed at 10:05 a.m., resumed at 10:20 a.m., and after adopting a resolution attesting to the legality of its Executive Sessions, resumed its meeting in Open Session. All Members present at the previous day's meetings, save Messrs. Ross and Saunders, were present for these meetings.

"That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session."

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Meeting in Open Session, the Board approved the following resolutions:

**APPROVAL OF QUASI-ENDOWMENT ACTIONS**

WHEREAS, the Law School has requested the divestment of \$2,000,000 of the Roy C. Moyston Fund for the purpose of funding costs for the renovation of Withers-Brown Hall.

RESOLVED that the divestment of \$2,000,000 from the Roy C. Moyston Fund be approved.

**APPROVAL OF MILLER CENTER COUNCIL MEMBER**

RESOLVED that Mr. Andrew D. Hart, Jr., be elected to the Governing Council of the White Burkett Miller Center of Public Affairs, for a three-year term.

CONFLICT OF INTEREST EXEMPTION (SPORT TECH, INC.)

WHEREAS, The University of Virginia wishes to enter into contracts with Sport Tech, Inc., to provide specialized research apparatus; and

WHEREAS, Mr. Stuart S. Berr, a member of the faculty of the School of Medicine, and Mr. Arie M. Rijke, a member of the research faculty of the School of Engineering, have equity interests in Sport Tech, Inc., which exceed three percent; and

WHEREAS, the University of Virginia's research agreement with Sport Tech, Inc., would thereby expose Mr. Berr and Mr. Rijke to violation of the Virginia Conflict of Interests Act unless approved by the Board as permitted by Section 2.1-639.6(c) (7) of the *Code of Virginia*;

RESOLVED that the conflict of interest of Mr. Stuart S. Berr and Mr. Arie M. Rijke is approved by the Board of Visitors in order to permit the University to enter into an agreement with Sport Tech, Inc., to provide specialized apparatus; provided, as required by the law, Mr. Berr and Mr. Rijke file the required annual disclosure statement of personal interests in Sport Tech, Inc., and the University files the required annual report concerning the contracts with the Secretary of the Commonwealth.

APPROVAL OF A PERMANENT EASEMENT FOR THE EVAN ENERGY COMPANY, LC ACROSS UNIVERSITY OF VIRGINIA PROPERTY LOCATED AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the granting of a permanent easement, dated December 13, 2001, to Evan Energy Company, LC for a natural gas pipeline on the east side of the campus of The University of Virginia's College at Wise on property owned by The Rector and Visitors of the University of Virginia, is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said dedication and easement.

APPROVAL OF A PERMANENT EASEMENT FOR THE VIRGINIA  
ELECTRIC AND POWER COMPANY ACROSS UNIVERSITY OF  
VIRGINIA PROPERTY LOCATED BETWEEN THE MILLER CENTER  
AND KLOCKNER STADIUM

RESOLVED that the granting of a permanent easement, dated December 13, 2001, to Virginia Electric and Power Company for an electric power line running in a north-south direction between the Miller Center and Klockner Stadium from Faulkner Drive to the Baseball Field on property owned by The Rector and Visitors of the University of Virginia, is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said dedication and easement.

Mr. Farrell abstained from voting on this resolution to avoid possible conflict of interest.

APPROVAL TO REMOVE AN EQUIPMENT STORAGE BUILDING  
AT THE FORMER PERRY-FISHBURNE TENNIS COURTS

WHEREAS, the University owns an equipment storage building (FAACS Building Number: 207-5579) at the former Perry-Fishburne Tennis Courts at University Hall in the City of Charlottesville; and

WHEREAS, this structure is no longer used and is in need of repair; and

WHEREAS, the Governor of Virginia delegated to the Board of Visitors, pursuant to Executive Order Number Thirty-Four (98), dated November 10, 1998, the authority of the Governor to approve the removal of buildings on state property, with the advice and counsel of the Art and Architectural Review Board, and the review of the Department of Historic Resources;

WHEREAS, the Art and Architectural Review Board and the Department of Historic Resources have approved the removal of this structure;

RESOLVED that the removal of the equipment storage building (207-5579) at the former Perry-Fishburne Tennis Courts is approved by the Board of Visitors; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute any and all documents pertaining to the removal of the aforementioned building, and that the said officer ensure that the required report regarding the building's removal is sent to the Department of General Services.

CREATION OF THE UNIVERSITY OF VIRGINIA MEDICAL CENTER OPERATING BOARD

WHEREAS, a special subcommittee of the Board of Visitors, appointed by the Rector, has determined that in order to better operate and manage the Medical Center, the Board should establish a standing subcommittee of the Health Affairs Committee with exclusive responsibility for Medical Center operations;

RESOLVED that the 1996 delegation of authority to the Medical Policy Council is repealed and a standing subcommittee of the Board of Visitors is created, to be known hereafter as the University of Virginia Medical Center Operating Board. The Board shall be the governing board of the Medical Center for Joint Commission on Accreditation of Hospital Organizations purposes, and with the general powers and duties set forth below; and

RESOLVED FURTHER that the Rector and the chairs of the Health Affairs and Finance Committees shall be ex-officio voting members, the Rector shall choose two other members of the Board of Visitors who shall be voting members, and shall name the chair of the University of Virginia Medical Center Operating Board; and

RESOLVED FURTHER that the Board of Visitors may appoint no more than four public members to serve, without compensation save reimbursement of expenses as permitted by University policy, to be non-voting members with initial terms not to exceed four years, with eligibility of reappointment for one additional consecutive four-year term, such that no member shall be eligible to serve more than two successive terms; and

RESOLVED FURTHER that the Vice President and Chief Executive Officer of the Medical Center, the Executive Vice President and Chief Operating Officer of the University, the President of the Clinical Staff of the Medical Center and the Dean/Vice President of the School of Medicine shall serve as non-voting advisory members; and

RESOLVED FURTHER that the University of Virginia Medical Center Operating Board shall have the following duties and responsibilities:

1. Carrying out the mission of the Medical Center, which is to provide excellence and innovation in the care of patients, the training of health professionals, and the creation and sharing of health knowledge.
2. Developing a reporting matrix that shows the lines of authority within the Medical Center and indicates the key persons involved.
3. Establishing policies, promoting performance improvement and providing for organizational management and planning, including but not limited to, the delivery of quality patient care; providing for medical staff credentialing and appointments to the medical staff; financial management including annual operating and capital budgets; risk management; and the use of the Medical Center for professional graduate medical education; and adopting resolutions, as necessary and appropriate, for the governance of the Medical Center.
4. Approving medical staff bylaws and other medical staff rules and regulations and ensuring that the medical staff is accountable to the University of Virginia Medical Center Operating Board for the quality of care provided to patients, including inpatient and outpatient services.
5. Providing for appropriate medical staff participation in governance, including but not limited to providing for representation by the medical staff at meetings of the University of Virginia Medical Center Operating Board.
6. Approving the selection of a vice president and chief executive officer who is responsible for managing the Medical Center based on criteria established by the University of Virginia Medical Center Operating Board.

7. Providing for compliance with applicable laws and regulations, and policies of the Board of Visitors.
8. Establishing appropriate standards for contracted services provided in the Medical Center.
9. Assuring the collaboration of administrators and physician leaders in developing, reviewing and revising policies and procedures.
10. Providing for methods of conflict resolution among the leaders and among persons under their leadership.
11. Other duties as may be delegated from time-to-time by the Board of Visitors.

RESOLVED FURTHER that the University of Virginia Medical Center Operating Board shall report its actions to the Health Affairs Committee at the following meeting of the Committee; and

RESOLVED FURTHER that appropriate officials of the University are authorized to take all actions necessary to carry out this resolution; and

RESOLVED FURTHER that all affiliated organizations providing clinical services or professional graduate medical education using University of Virginia facilities or resources shall, as a condition of their use of such facilities or resources, be subject to the authority of and the policies (including medical staff bylaws) adopted by the University of Virginia Medical Center Operating Board with respect to the provision of clinical services and professional graduate medical education at or in University of Virginia facilities; and

RESOLVED FURTHER that all such policies relating to the provision of clinical services or professional graduate medical education adopted by the University of Virginia Medical Center Operating Board shall likewise govern the professional graduate medical education and clinical activities of affiliated organizations at or in non-

University facilities and the University of Virginia Medical Center Operating Board is directed to take steps necessary to ensure that the aforesaid policies, and any changes thereto, are in a timely way communicated to and adopted by such affiliated organizations; and

RESOLVED FURTHER that the Manual of the Board of Visitors of the University of Virginia shall be amended by adding language defining the University of Virginia Medical Center Operating Board and its responsibilities to Section 3.25; and

RESOLVED FURTHER that this resolution and the Manual of the Board of Visitors of the University of Virginia shall serve as the bylaws of the University of Virginia Medical Center Operating Board; and

RESOLVED FURTHER that this authorization shall continue in effect until repealed or otherwise modified by the Board of Visitors.

APPROVAL OF PROPERTY TRANSFER FROM UNIVERSITY OF VIRGINIA FOUNDATION (UNIVERSITY OF VIRGINIA REAL ESTATE FOUNDATION) FOR EMMET STREET PARKING STRUCTURE

WHEREAS, the "Valentine-Massie" properties and improvements containing a total of approximately 11.7 acres, on Ivy Road and Emmet Street in Charlottesville, were purchased by the Rector and Visitors of the University of Virginia in 1983 as part of the acquisition of properties along Ivy Road and Emmet Street; and

WHEREAS, the Board of Visitors approved the transfer of this property to the University of Virginia Real Estate Foundation at its October 1988 meeting under the terms of section 4-4.01p of the 1988 Virginia Acts of Assembly, which authorized the Governor of Virginia to approve transfers of real estate to an affiliated foundation of a public institution of higher education in Virginia when he finds that the property was acquired with local or private funds or by gift or grant to or for the institution; and

WHEREAS, an analysis of available property in close proximity to the Athletic Precinct and the Central Grounds indicates that the Ivy Road portion of this property would be an ideal site for the proposed Emmet Street Parking Structure;

RESOLVED, subject to the approval of the Governor of Virginia, that The Rector and Visitors of the University of Virginia authorizes the transfer and conveyance of 7.2 acres of said Valentine-Massie property back to the University of Virginia for the construction of the Emmet Street Parking Structure;

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer for the University of Virginia is authorized, upon securing the approval of the Governor of Virginia as aforesaid, to execute the appropriate deed or other documents approved by General Counsel necessary to effectuate the foregoing transfer and conveyance. The Executive Vice President and Chief Operating Officer is further authorized to reimburse the University of Virginia Foundation for costs incurred by the University of Virginia Foundation for improvements and management associated with the transferred portion of the Valentine-Massie property and for any costs associated with the use of the Cavalier Inn and/or adjacent property as egress from the parking garage site.

## APPROVAL OF STUDENT HOUSING RATES FOR 2002-2003

RESOLVED that rental increases for student housing facilities be approved as shown below, effective beginning with the 2002-2003 session:

<u>Facility</u>	<u>Actual 2001-2002 Per Student Per Session</u>	<u>Amount of Increase</u>	<u>% Increase Before Improvement Fee</u>	<u>Student Housing Improvement Fund Fee</u>	<u>Total Percent Increase</u>	<u>Proposed 2002-2003 Per Student Per Session</u>
<b>ACADEMIC DIVISION</b>						
<b>DORMITORIES</b>						
<u>Alderman/Observatory Houses</u>						
Double Room	\$2,230	\$90	4.04%	\$100	8.52%	\$2,420
<u>Brown College</u>						
Double Room	\$2,790	\$110	3.94%	\$100	7.53%	\$3,000
<u>McCormick Road</u>						
Double Room	\$2,130	\$90	4.23%	\$100	8.92%	\$2,320
Small Double Room	\$1,940	\$80	4.12%	\$100	9.28%	\$2,120
Single	\$2,240	\$90	4.02%	\$100	8.48%	\$2,430
<u>Lawn</u>						
Small Single	\$2,650	\$110	4.15%	\$100	7.92%	\$2,860
Regular Single	\$2,650	\$110	4.15%	\$100	7.92%	\$2,860
Small Single (no fireplace)	\$2,580	\$100	3.88%	\$100	7.75%	\$2,780
<u>Range</u>						
Regular Single	\$2,650	\$110	4.15%	\$100	7.92%	\$2,860
<u>Crackerbox</u>						
Single Room	\$2,650	\$110	4.15%	\$100	7.92%	\$2,860
<u>Mary Munford/Roberta Gwathmey</u>						
Double Room	\$2,230	\$90	4.04%	\$100	8.52%	\$2,420
Single Room	\$2,650	\$110	4.15%	\$100	7.92%	\$2,860
<u>Sprigg (Lewis/Hoxton)</u>						
Double Room	\$2,540	\$100	3.94%	\$100	7.87%	\$2,740
Single Room	\$2,830	\$110	3.89%	\$100	7.42%	\$3,040
Single Room w/bath	\$2,970	\$120	4.04%	\$100	7.41%	\$3,190
<u>Gooch/Dillard</u>						
Double Room	\$2,540	\$100	3.94%	\$100	7.87%	\$2,740
Single Room	\$2,830	\$110	3.89%	\$100	7.42%	\$3,040
Twelve Month Rate:						
Single Room	\$3,990	\$160	4.01%	\$100	6.52%	\$4,250

<u>Facility</u>	<u>Actual 2001-2002 Per Student Per Session</u>	<u>Amount of Increase</u>	<u>% Increase Before Improvement Fee</u>	<u>Student Housing Improvement Fund Fee</u>	<u>Total Percent Increase</u>	<u>Proposed 2002-2003 Per Student Per Session</u>
<u>Hereford College</u>						
Double Room	\$2,550	\$90	3.53%	\$100	7.45%	\$2,740
Single Room	\$2,790	\$110	3.94%	\$100	7.53%	\$3,000
<u>French House</u>						
Triple Room	\$2,400	\$100	4.17%	\$100	8.33%	\$2,600
Double Room	\$2,540	\$100	3.94%	\$100	7.87%	\$2,740
Single Room	\$2,880	\$120	4.17%	\$100	7.64%	\$3,100
<u>German House</u>						
Single Room	\$2,580	\$100	3.88%	\$100	7.75%	\$2,780
<u>Russia House</u>						
Double Room	\$2,450	\$100	4.08%	\$100	8.16%	\$2,650
Single Room	\$2,820	\$110	3.90%	\$100	7.45%	\$3,030
<u>Spanish House</u>						
Double Room	\$2,580	\$100	3.88%	\$100	7.75%	\$2,780
Single Room	\$2,880	\$120	4.17%	\$100	7.64%	\$3,100
<u>Monroe Lane House</u>						
Double Room	\$0					\$2,740
Single Room	\$0					\$3,100
<u>APARTMENTS - SINGLE STUDENT</u>						
<u>Copeley Hill III, IV, Lambeth Field</u>						
Two Bedroom (double occupancy)	\$2,570	\$100	3.89%	\$100	7.78%	\$2,770
Three Bedroom (double occupancy)	\$2,470	\$100	4.05%	\$100	8.10%	\$2,670
<u>Bice House</u>						
Two Bedroom (double occupancy)	\$2,570	\$100	3.89%	\$100	7.78%	\$2,770
Three Bedroom (double occupancy)	\$2,470	\$100	4.05%	\$100	8.10%	\$2,670
<u>Faulkner (Hench, Mitchell, Younger)</u>						
Single	\$2,870	\$120	4.18%	\$100	7.67%	\$3,090
Large Single	\$3,500	\$140	4.00%	\$100	6.86%	\$3,740

<u>Facility</u>	<u>Actual 2001-2002 Per Student Per Session</u>	<u>Amount of Increase</u>	<u>% Increase Before Improvement Fee</u>	<u>Student Housing Improvement Fund Fee</u>	<u>Total Percent Increase</u>	<u>Proposed 2002-2003 Per Student Per Session</u>
<b>APARTMENTS - FAMILY (per month)</b>						
<u>Copeley Hill I &amp; II</u>						
One Bedroom (furnished)	\$541	\$22	4.00%	\$10	5.91%	\$573
One Bedroom (unfurnished)	\$512	\$20	4.00%	\$10	5.86%	\$542
Two Bedroom (furnished)	\$596	\$24	4.00%	\$10	5.70%	\$630
Two Bedroom (unfurnished)	\$567	\$23	4.00%	\$10	5.82%	\$600
Three Bedroom (furnished)	\$646	\$26	4.00%	\$10	5.57%	\$682
Three Bedroom (unfurnished)	\$617	\$25	4.00%	\$10	5.67%	\$652
<u>University Gardens</u>						
One Bedroom (furnished)	\$524	\$21	4.00%	\$10	6.11%	\$556
One Bedroom (unfurnished)	\$495	\$20	4.00%	\$10	6.26%	\$526
Two Bedroom (furnished)	\$566	\$23	4.00%	\$10	6.01%	\$600
Two Bedroom (unfurnished)	\$537	\$22	4.00%	\$10	6.15%	\$570
<u>Other Housing Rates</u>						
Graduate Housing	\$25	\$5	20.00%	\$0	20.00%	\$30
Late Stay-Early Arrival	\$10	\$2	20.00%	\$0	20.00%	\$12
<u>COLLEGE AT WISE</u>						
McCrary, Martha Randolph	\$2,538	\$71	2.80%	\$0	2.80%	\$2,609
Asbury Thompson, Henson, Townhouses	\$2,932	\$82	2.80%	\$0	2.80%	\$3,014

Notes:

- The rates for Copeley Hill I & II and University Gardens include utility charges, cable TV, and post office box rental.
- A new rate for furnished apartments will go into effect as the units turn over.
- The University Gardens proposed total monthly rate includes an additional \$1.05 to recover the monthly cost of providing data ports.
- The rate for a double room used as a single is 135% of the double rate.
- The rate for a double room used as a triple is 85% of the double rate.

MOUNTAIN LAKE BIOLOGICAL STATION RATES

	<u>Actual 2001</u>	<u>Proposed 2002 Rate</u>	<u>Percent Increase</u>
<b>BOARD RATES PER TERM (4 weeks)</b>			
Persons 17 years & older	\$500.00	\$513.00	2.60%
Persons 10-16 years old	\$300.00	\$308.00	2.67%
Persons 9 yrs & younger	\$160.00	\$164.00	2.50%
<b>SUMMER HOUSING RATES PER TERM (4 weeks)</b>			
CABINS	\$168.00	\$172.00	2.38%
LAING APTS	\$128.00	\$131.00	2.34%
DORMS/SINGLES	\$91.00	\$93.00	2.20%
<b>NEW DORM:</b>			
Apts (2 rooms)	\$147.00	\$151.00	2.72%
2nd bedroom (family)	\$47.00	\$48.00	2.13%
Singles	\$104.00	\$107.00	2.88%
<b>PRESEASON RATES (2 week May session)</b>			
<b>Communities:</b>			
Food	\$225.00	\$245.00	8.89%
Rent	\$92.50	\$95.00	2.70%
Van	\$55.00	\$55.00	0.00%
Insurance	\$15.00	\$7.79	-51.93%
<b>OFF SEASON RATES</b>			
<b>Singles/Guests:</b>			
Night	\$10.50	\$11.00	4.76%
Week	\$52.50	\$54.00	2.86%
Month	\$210.00	\$216.00	2.86%
<b>Family:</b>			
Night	\$14.00	\$14.50	3.57%
Week	\$70.00	\$72.00	2.86%
Month	\$280.00	\$288.00	2.86%
<b>GROUP USE FEES (OFF-SEASON)</b>			
Classroom/day	\$30.00	\$30.00	0.00%
Dining Hall/day	\$55.00	\$55.00	0.00%
New Dorm Kitchen/day	\$30.00	\$30.00	0.00%
Auditorium/day	\$30.00	\$30.00	0.00%
Pavilion only	No charge		
Computer Lab/day	\$ 0.00	\$50.00	
<u>Cabins:</u>	Hariat, Leconte, Catesby, Banister, Gattinger, Holbrook, Mitchell, Maphis, Schoew, Rafinesque, Burns, Michaux, Clayton, Hentz-Mohr and Washington.		
<u>Laing Apartments:</u>	Laing South, North, Center, Northwest and West.		
<u>Dorms/Singles:</u>	Chapman, Elliott, DeSchweinitz, Audubon, Laing Singles, Laundry and other cottages when used as dorms.		

APPROVAL OF 2002-2004 LEGISLATIVE CAPITAL BUDGET  
AMENDMENTS FOR THE ACADEMIC DIVISION AND MEDICAL  
CENTER

WHEREAS, on April 7, 2001, the Rector and Visitors approved the Six-Year Capital Plan from which the list of capital budget amendments to be submitted to the Governor was developed; and

WHEREAS, the University has identified additional projects to be funded with gifts, grants and other internally generated revenue; and

WHEREAS, several new non-general funded capital projects of a high priority for the Academic Division and the Medical Center have been added to those legislative amendments; and

WHEREAS, the additional requests are consistent with the mission of the institution and with its strategic plan;

RESOLVED that the Board of Visitors of the University of Virginia endorses and supports the legislative budget amendment requests; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to transmit the amendment requests to the General Assembly.

APPROVAL OF ACQUISITION OF 120 11<sup>TH</sup> STREET S.W.

WHEREAS, The University of Virginia desires to purchase real estate located at 120 11<sup>th</sup> Street S.W., Charlottesville, from Word Merchants Ltd., consisting of .4250 acres of land as shown on a physical survey of the property recorded at Page 362 of Deed Book 400 in the Clerk's Office of the City of Charlottesville, and all buildings, improvements, fixtures and equipment located thereon and all rights and appurtenances pertaining thereto, for the approximate purchase price of \$1,200,000; and

WHEREAS, approval of the acquisition of real estate under Section 2.2-1149 of the Code of Virginia has been delegated to the Board of Visitors; and

WHEREAS, the acquisition of this property will address future space needs of the University of Virginia Medical Center.

RESOLVED that the acquisition of the aforesaid property at 120 11<sup>th</sup> Street S.W., Charlottesville, consisting of .4250 acres in the City of Charlottesville, consistent with the foregoing conditions and on the terms and conditions as recommended by the Executive Vice President and Chief Operating Officer, is approved;

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute any and all contracts and other documents pertaining to the acquisition of the aforesaid property may be deemed necessary or appropriate.

#### FRATERNITY AND SORORITY INVESTMENT PROGRAM

WHEREAS, the Board of Visitors acknowledges the important role that fraternities and sororities have played, and continue to play, in the lives of students at the University, and the contributions that such student organizations have made, and will continue to make, to the University community; and

WHEREAS, while the fraternities and sororities are independent and private associations, the Board is committed to supporting appropriately their efforts to provide safe and appropriate physical accommodations for their members and students of this University; and

WHEREAS, evidencing its commitment, the Board wishes to authorize a new pilot program providing limited financial assistance in the way of loans and other financial commitments to such student organizations' House Corporations needing funds to renovate existing housing facilities, who responsibly seek the assistance of the University for such purpose or to provide on-Grounds fraternity and sorority housing; and

WHEREAS any program involving fraternities and sororities should be designed to include appropriate participation and firm commitments by the house membership, alumni and the University; and

WHEREAS the Board expects all organizations associated with the University to comply with all local, state and federal laws as well as applicable University rules and regulations.

RESOLVED that the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer in consultation with the Vice President for Student Affairs and the General Counsel and subject to all applicable state, University and Board policies and approvals, to establish and administer a program authorizing loan funds and other financial commitments for improvements to off-Grounds fraternity and sorority houses or to provide on-Grounds fraternity and sorority housing; and

RESOLVED FURTHER that funds for this purpose are allocated from other than general appropriations to the University, provided, any such loan and other financial commitments must be approved by the Executive Vice President and Chief Operating Officer, or his designee, following due diligence review with respect to repayment of any indebtedness and justification for any financial commitments, and who shall be authorized on behalf of the University to execute any and all papers associated with such programs; and

RESOLVED FURTHER that (a) loan(s) - meaning unpaid principal and other financial commitments - to all fraternities or sororities requesting such assistance and selected for participation in the program shall not exceed in the aggregate the sum of \$3 million without the further approval of the Board, (b) loans shall be adequately secured or collateralized as approved by the Executive Vice President and Chief Operating Officer, or his designee, (c) interest shall be charged on loans at market rates, and (d) fraternities or sororities participating in this program shall commit affirmatively to rehabilitate their physical quarters in accordance with plans or designs approved by the University as well as to monitor and oversee their social activities in strict compliance with applicable laws, University policies, rules of any national or local governing association or of the Inter-Fraternity Council; and

RESOLVED FURTHER that such financial commitments will be made only in those cases where the University's assets and investments can be appropriately protected; and

RESOLVED FURTHER that, as a condition of participation in such programs, fraternities and sororities shall be required to achieve a standard of performance relative to the management of social activities, compliance with University policies, oversight of business operations and care of houses and furnishings that are acceptable to the University on an ongoing basis; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer shall report to the Board on a regular basis on all actions taken under this authority.

### REPORT ON ACTIONS OF THE EXECUTIVE COMMITTEE

Mr. Leonard Sandridge, Executive Vice President and Chief Operating Officer, reported on the following actions taken by the Executive Committee at its meeting on November 15, 2001:

- APPROVAL OF ARCHITECT SELECTION FOR NEW ARTS AND SCIENCES BUILDING AND NEW CABELL HALL REPLACEMENT BUILDING

RESOLVED that the Polshek Partnership of New York, in association with SMBW Architects, P.C. of Richmond, is approved for the performance of architectural and engineering services for the New Arts & Sciences Building and the New Cabell Hall Replacement Building.

- CHANGE IN THE MINUTES OF THE MEETING OF THE BOARD OF VISITORS, DATED OCTOBER 19, 2001, APPROVING THE BOARD'S REPRESENTATIVES TO THE GOVERNING BOARDS OF UNIVERSITY-RELATED FOUNDATIONS

RESOLVED that the resolution of the Board of Visitors of October 19, 2001, approving the Board's representatives to the governing boards of University-related foundations, be changed to read as follows:

Law School Alumni  
12/31/05  
Association and  
Foundation, University  
Of Virginia.

Gordon F. Rainey, Jr.

## MEMORIAL RESOLUTION FOR JERRY VINCENT GLOVER

WHEREAS, Jerry Vincent Glover was born in Alleghany County in 1961, raised in Lynchburg and matriculated in the University in 1979; and

WHEREAS, Mr. Glover achieved distinction as a varsity football player and as a student leader, winning the Gray-Carrington Award and among many other honors, being a member of the IMP Society and the Seven Society; and

WHEREAS, Mr. Glover took his undergraduate degree in 1983 and returned to the University three years later to enter the Darden School, from which he took his MBA in 1988; and

WHEREAS, Mr. Glover served as the Student Member of the Board of Visitors in 1987-1988; and

WHEREAS, Mr. Glover died on December 23, 2001;

RESOLVED that the Board of Visitors takes note of Mr. Glover's service on the Board and his devotion to the University, and extends its deepest sympathy to his widow and his family.

## FACULTY PERSONNEL ACTIONS

### ELECTIONS

RESOLVED that the following persons were elected to the faculty:

Dr. Rasheed A. Balogun as Assistant Professor of Clinical Internal Medicine, for three years, effective October 1, 2001, at an annual salary of \$100,000.

Ms. Carthene R. Bazemore-Walker as Research Assistant Professor of Chemistry, for one year, effective August 25, 2001, at an annual salary of \$45,000.

Ms. Aniko Bodroghkozy as Assistant Professor of English, for four academic years, effective August 25, 2001, at an academic year salary of \$52,000.

Mr. Jean-Claude Bonnet as Visiting Professor of French, for one semester, effective August 25, 2001, at a salary of \$35,000.

Ms. Catherine M. Brighton as Assistant Professor, General Faculty, for three academic years, effective October 10, 2001, at an academic year salary of \$40,000.

Ms. Stefania Burk as Acting Assistant Professor of Japanese, for one academic year, effective August 25, 2001, at an academic year salary of \$46,000.

Mr. Christopher M. Burtner as Acting Assistant Professor of Music, for one academic year, effective August 25, 2001, at an academic year salary of \$46,000.

Ms. Ioannis Chasiotis as Assistant Professor of Mechanical and Aerospace Engineering, for three academic years, effective September 26, 2001, at an academic year salary of \$63,000.

Mr. Marek J. Chodakiewicz as Visiting Assistant Professor, General Faculty, for one year, effective October 25, 2001, at an annual salary of \$42,900.

Dr. Jonathan M. Ciambotti as Assistant Professor of Clinical Radiology, for three years, effective August 20, 2001, at an annual salary of \$100,000.

Ms. Martha H. Corjay as Associate Professor of Research in Internal Medicine, for two years, effective November 1, 2001, at an annual salary of \$60,000.

Dr. Sarah T. Corley as Associate Professor of Clinical Internal Medicine, for three years, effective August 15, 2001, at an annual salary of \$100,000.

Mr. Robert S. Coyne as Assistant Professor of Research in Biochemistry, for one year, effective September 4, 2001, at an annual salary of \$50,000.

Mr. Paolo D'Odorico as Assistant Professor of Environmental Sciences, for four academic years, effective August 25, 2001, at an academic year salary of \$64,000.

Dr. Stephen V. Early as Assistant Professor of Otolaryngology - Head and Neck Surgery, for three years, effective August 25, 2001, at an annual salary of \$100,000.

Mr. Masumi Eto as Assistant Professor of Research in Molecular Physiology and Biological Physics, for one year, effective October 25, 2001, at an annual salary of \$50,000.

Dr. Jonathan M. Evans as Associate Professor of Internal Medicine, for three years, effective September 1, 2001, at an annual salary of \$100,000.

Dr. Charles M. Friel as Assistant Professor of Surgery, for three years, effective September 1, 2001, at an annual salary of \$100,000.

Ms. Gwenaelle S. G. Geleoc as Assistant Professor of Research in Neuroscience, for one year, effective September 1, 2001, at an annual salary of \$50,000.

Ms. Ann T. Gleason as Assistant Professor of Clinical Otolaryngology - Head and Neck Surgery, for three years, effective October 15, 2001, at an annual salary of \$67,500.

Mr. Thomas L. Hafemeister as Associate Professor of Medical Education in Psychiatric Medicine, for two years, effective July 16, 2001, at an annual salary of \$70,000.

Mr. Jeffrey R. Holt as Assistant Professor of Neuroscience, for three years, effective September 1, 2001, at an annual salary of \$70,000.

Mr. W. Burke Jackson as Visiting Associate Professor of Business Administration, for one semester, effective August 25, 2001, at a salary of \$41,500.

Mr. Paul J. Kershaw as Assistant Professor of History, for four academic years, effective August 25, 2001, at an academic year salary of \$48,000.

Ms. Amy J. Lankford as Assistant Professor of Research in Pediatrics, for one year, effective July 1, 2001, at an annual salary of \$43,000.

Mr. Nilanga K. Liyanage as Assistant Professor of Physics, for four academic years, effective August 25, 2001, at an academic year salary of \$61,000.

Mr. Andres Marmor as Visiting Professor of Law, for one semester, effective August 25, 2001, at a salary of \$82,900.

Dr. Anthony J. Matthews as Assistant Professor of Clinical Anesthesiology, for one year, effective October 1, 2001, at an annual salary of \$100,000.

Dr. Anthony L. McCall as Professor of Internal Medicine, effective October 1, 2001, at an annual salary of \$100,000.

Mr. Louis P. Nelson as Assistant Professor of Architectural History, for three academic years, effective August 25, 2001, at an academic year salary of \$44,500.

Ms. Vanessa L. Ochs as Associate Professor, General Faculty, for five academic years, effective August 25, 2001, at an academic year salary of \$51,000.

Mr. Paolo Ramezzana as Acting Assistant Professor of Economics, for one academic year, effective August 25, 2001, at an academic year salary of \$72,500.

Ms. Valerie L. Ritter as Assistant Professor of Asian and Middle Eastern Languages and Cultures, for two academic years, effective August 25, 2001, at an academic year salary of \$45,000.

Ms. Dorothy A. Schafer as Assistant Professor of Biology, for four academic years, effective October 25, 2001, at an academic year salary of \$64,000.

Ms. Marianne Schuller as Max Kade Distinguished Visiting Professor of German, for one semester, effective August 25, 2001, at a salary of \$30,000.

Ms. Jacqueline C. Shin as Research Assistant Professor of Psychology, for three years, effective August 25, 2001, at an annual salary of \$37,500.

Mr. Michael P. Slon as Assistant Professor, General Faculty, for three academic years, effective August 25, 2001, at an academic year salary of \$45,000.

Mr. William J. Stejskal as Assistant Professor of Medical Education in Psychiatric Medicine, for three years, effective August 1, 2001, at an annual salary of \$70,000.

Dr. Mary E. Stocker as Assistant Professor of Clinical Anesthesiology, for one year, effective October 1, 2001, at an annual salary of \$100,000.

Dr. Scott M. Strayer as Assistant Professor of Clinical Family Medicine, for three years, effective October 1, 2001, at an annual salary of \$112,000.

Mr. Christopher Tilghman as Professor of English, effective August 25, 2001, at an academic year salary of \$85,000.

Dr. Slobodan M. Todorovic as Associate Professor of Anesthesiology, for three years, effective September 1, 2001, at an annual salary of \$100,000.

Dr. Vesna J. Todorovic as Associate Professor of Anesthesiology, for three years, effective September 1, 2001, at an annual salary of \$100,000.

Mr. Richard J. Will as Associate Professor of Music, for four academic years, effective August 25, 2001, at an academic year salary of \$53,500.

Mr. Jongsoo Yoon as Assistant Professor of Physics, for four academic years, effective August 25, 2001, at an academic year salary of \$63,000.

## ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the chairholders were approved as shown below:

### (a) Elections of Chairholders

Mr. Stephen B. Cushman as Robert C. Taylor Professor of English, effective August 25, 2001. Mr. Cushman will continue as Professor of English, without term.

Mr. Lloyd R. Harriott as Virginia Microelectronics Consortium Professor of Engineering, effective January 26, 2002. Mr. Harriott will continue as Professor of Electrical Engineering, without term.

Mr. Elliott N. Weiss as Isidore Horween Research Professor in the Colgate Darden Graduate School of Business Administration, for three years, effective June 24, 2001. Mr. Weiss will continue as Professor of Business Administration, without term.

### (b) Change of Titles of Chairholders

Mr. Gordon M. Braden from John C. Coleman Professor of English to Linden Kent Memorial Professor of English Literature, effective August 25, 2001.

Mr. James F. Childress from Edwin B. Kyle Professor of Christian Studies to John Allen Hollingsworth Professor of Ethics, effective January 25, 2002.

### (c) Change in the Title of the Election of Dr. Dennis J. Templeton

RESOLVED that the election of Dr. Dennis J. Templeton as Professor of Pathology, effective July 1, 2001, at an annual salary of \$100,000, as shown in the Minutes of the meeting on October 19, 2001, was changed to read as follows:

Dr. Dennis J. Templeton as Walter Reed Professor of Pathology, effective July 1, 2001, at an annual salary of \$100,000.

(d) Special Salary Actions of Chairholders

Mr. Stephen B. Cushman, Robert C. Taylor  
Professor of English, effective August 25, 2001, at an  
academic year salary of \$100,000.

Mr. Robert E. Freeman, Elis and Signe Olsson  
Professor of Business Administration, effective August 25,  
2001, at an academic year salary of \$193,000.

Ms. Sally M. Jones, KPMG Peat Marwick Professor  
of Professional Accounting, effective August 25, 2001, at  
an academic year salary of \$140,500.

Ms. Patricia H. Werhane, Ruffin Professor of  
Business Ethics, effective August 25, 2001, at an academic  
year salary of \$171,000.

Mr. Timothy D. Wilson, Sherrell J. Aston  
Professor of Psychology, effective August 25, 2001, at an  
academic year salary of \$100,400.

(e) Retirements of Chairholders

Dr. Richard F. Edlich, Raymond F. Morgan  
Professor of Plastic Surgery and Professor of Biomedical  
Engineering, effective October 31, 2001. Dr. Edlich has  
been a member of the faculty since July 15, 1971.

Dr. Richard W. Kesler, Medical Alumni Professor  
of Pediatrics, effective December 31, 2001. Dr. Kesler has  
been a member of the faculty since July 1, 1974.

PROMOTIONS

RESOLVED that the following persons were promoted:

Ms. Beth A. Bailey from Lecturer, General Medical  
Faculty, to Assistant Professor of Medical Education,  
effective June 1, 2001.

Mr. Tejumola Olaniyan from Associate Professor of  
English to Professor of English, effective August 25, 2001.

Mr. Eric N. Turkheimer from Associate Professor of Psychology to Professor of Psychology, effective August 25, 2001.

### SPECIAL SALARY ACTIONS

RESOLVED that the following persons received the salary indicated:

Ms. Hilary M. Alger, Lecturer, General Faculty, effective September 1, 2001, at an annual salary of \$75,000.

Mr. Douglas A. Bayliss, Associate Professor of Pharmacology, effective August 25, 2001, at an annual salary of \$110,000.

Ms. Mary P. Beck, Lecturer, General Faculty, effective August 25, 2001, at an academic year salary of \$56,500.

Mr. Gerard Capone, Jr., Lecturer, General Faculty, effective September 25, 2001, at an annual salary of \$80,500.

Mr. Andrew S. Chancey, Lecturer, General Faculty, effective September 17, 2001, at an annual salary of \$45,000.

Mr. Julian W. Connolly, Professor of Slavic Languages and Literatures, effective August 25, 2001, at an academic year salary of \$74,300.

Ms. Ellen L. Contini-Morava, Associate Professor of Anthropology, effective August 25, 2001, at an academic year salary of \$69,600.

Mr. David B. Croll, Professor of Commerce, effective August 25, 2001, at an academic year salary of \$99,500.

Ms. Barbara J. Deily, Lecturer, General Faculty, effective August 25, 2001, at an annual salary of \$105,000.

Ms. Rosie L. Dunn, Lecturer, General Faculty, effective August 25, 2001, at an annual salary of \$50,000.

Ms. Grace E. Hale, Associate Professor of History, effective August 25, 2001, at an academic year salary of \$65,000.

Mr. Bruce P. Hayden, Professor of Environmental Sciences, effective August 25, 2001, at an annual salary of \$125,600.

Mr. Richard K. Holway, Lecturer, General Faculty, effective September 25, 2001, at an annual salary of \$50,700.

Ms. Suzanne B. Houyoux, Lecturer, General Faculty, effective August 25, 2001, at an academic year salary of \$47,500.

Ms. Shelley A. Huffstutler, Associate Professor of Nursing, General Nursing Faculty, effective October 25, 2001, at an academic year salary of \$66,400.

Ms. Kathryn L. Jarvis, Lecturer, General Faculty, effective September 25, 2001, at an annual salary of \$54,200.

Mr. Donald A. Jordan, Jr., Assistant Professor, General Faculty, effective August 25, 2001, at an annual salary of \$80,000.

Ms. Donna F. Klepper, Lecturer, General Faculty, effective August 25, 2001, at an annual salary of \$71,500.

Ms. Jeanne M. Liedtka, Associate Professor of Business Administration, effective August 25, 2001, at an annual salary of \$135,000.

Mr. Allen C. Lynch, Professor of Government and Foreign Affairs, effective August 25, 2001, at an academic year salary of \$100,000.

Mr. David M. Maloney, Professor of Commerce, effective August 25, 2001, at an academic year salary of \$100,000.

Mr. Charles W. McCurdy, Professor of History and Law, effective August 25, 2001, at an academic year salary of \$83,500.

Mr. Ian A. McLeod, Lecturer, General Faculty, effective July 25, 2001, at an annual salary of \$37,000.

Mr. Eric E. Meier, Lecturer, General Faculty, effective July 25, 2001, at an annual salary of \$95,000.

Mr. David E. Mills, Professor of Economics, effective August 25, 2001, at an academic year salary of \$125,000.

Dr. Margaret E. Mohrmann, Associate Professor of Pediatrics, effective August 25, 2001, at an annual salary of \$110,000.

Ms. Tonja E. Moore, Lecturer, General Faculty, effective September 10, 2001, at an annual salary of \$97,800.

Mr. R. Ryan Nelson, Professor of Commerce, effective August 25, 2001, at an academic year salary of \$127,000.

Ms. Cynthia G. Orshek, Lecturer, General Faculty, effective July 25, 2001, at an annual salary of \$70,000.

Mr. Duane J. Osheim, Professor of History, effective August 25, 2001, at an annual salary of \$103,500.

Ms. Cathy C. Palombi, Lecturer, General Faculty, effective November 10, 2001, at an annual salary of \$55,000.

Ms. Eliza V. Phillips, Lecturer, General Faculty, effective July 25, 2001, at an annual salary of \$75,000.

Ms. Colette Sheehy, Lecturer, General Faculty, effective August 25, 2001, at an annual salary of \$205,000.

Mr. Mark A. Shields, Assistant Professor, General Faculty, effective October 25, 2001, at an annual salary of \$77,000.

Mr. Roland H. Simon, Associate Professor of French, effective August 25, 2001, at an academic year salary of \$78,600.

Mr. Mark H. Smith, Lecturer, General Faculty, effective August 29, 2001, at an annual salary of \$88,000.

Ms. Elizabeth M. Snyder, Lecturer, General Faculty, effective October 1, 2001, at an annual salary of \$100,000.

Mr. Eric N. Turkheimer, Professor of Psychology, effective August 25, 2001, at an academic year salary of \$85,000.

Dr. Linda A. Waggoner-Fountain, Assistant Professor of Pediatrics, effective July 1, 2001, at an annual salary of \$100,000.

Ms. Carolyn S. Wood, Lecturer, General Faculty, effective October 25, 2001, at an annual salary of \$90,000.

## RESIGNATIONS

The following resignations were announced:

Dr. Gregory M. Bolduc, Assistant Professor of Clinical Internal Medicine, effective September 1, 2001, to accept another position.

Dr. R. Cartland Burns, Assistant Professor of Surgery, effective November 1, 2001, to accept another position.

Dr. William P. Ciesla, Jr., Assistant Professor of Research in Internal Medicine, effective August 31, 2001, to accept another position.

Dr. Dennis L. DeSilvey, Associate Professor of Clinical Internal Medicine, effective December 7, 2001, to accept another position.

Mr. Brendan S. Graves, Assistant Professor of Research in Pathology, effective September 30, 2001, to accept another position.

Mr. Robert F. Haggard, Assistant Professor, General Faculty, effective August 30, 2001, to accept another position.

Mr. Lawrence E. Kochard, Assistant Professor of Commerce, effective May 24, 2001, to accept another position.

Ms. Jeannette Lacoss, Assistant Professor, General Faculty, effective October 31, 2001, for personal reasons.

Mr. Charles H. Rowell, Professor of English, effective September 1, 2001, to accept another position.

Ms. Anna M. Schreihofner, Assistant Professor of Research in Pharmacology, effective August 31, 2001, to accept another position.

Dr. Jennifer J. Schuette, Assistant Professor of Pediatrics, effective September 1, 2001, to accept another position.

Mr. Elias D. Towe, Professor of Electrical and Computer Engineering, effective September 3, 2001, to accept another position.

#### RETIREMENT

The following retirement was announced:

Mr. Andrew C. Ruppel, Professor of Commerce, effective December 31, 2001. Mr. Ruppel has been a member of the faculty since September 1, 1971.

#### APPOINTMENTS

The following appointments were announced:

Ms. Margaret A. Browne as Associate General Counsel, for one year, effective October 25, 2001.

Ms. Evelyn R. Fleming as Associate General Counsel, for one year, effective October 25, 2001.

Mr. Alton A. Martin as Associate General Counsel, for one year, effective September 1, 2000.

## RE-APPOINTMENTS

The following re-appointments were announced:

Mr. Paul J. Forch as University General Counsel, for five years, effective October 1, 2001.

Mr. Alton A. Martin as Associate General Counsel, for one year, effective August 25, 2001.

## ELECTION OF PROFESSORS EMERITI

RESOLVED that the following persons were elected Professor Emeritus:

Dr. Richard F. Edlich, Raymond F. Morgan Professor of Plastic Surgery and Professor of Biomedical Engineering, effective October 31, 2001.

Dr. Richard W. Kesler, Medical Alumni Professor of Pediatrics, effective December 31, 2001.

Mr. Andrew C. Ruppel, Professor of Commerce, effective December 31, 2001.

## ELECTION OF MR. R. EDWARD HOWELL AS VICE PRESIDENT AND CHIEF EXECUTIVE OFFICER OF THE UNIVERSITY OF VIRGINIA MEDICAL CENTER

RESOLVED that Mr. R. Edward Howell was elected as Vice President and Chief Executive Officer of the University of Virginia Medical Center, for five years, effective February 25, 2002, at an annual salary of \$500,000.

## DEATHS

The following deaths were announced:

Mr. Richard Q. Bell, Professor Emeritus of Psychology, died December 19, 2001. Mr. Bell was a member of the faculty from 1975, until his retirement in 1989.

Dr. Robert M. Berne, Alumni Professor of Physiology, died October 4, 2001. Dr. Berne was a member of the faculty from 1966, until his retirement in 1994.

Mr. John Francis "Jack" Hahn, Professor Emeritus of Psychology, died May 17, 2001. Mr. Hahn was a member of the faculty from 1952, until his retirement in 1989.

CHANGE IN THE APPOINTMENT OF MR. PAUL E. NORRIS, JR.

The President announced that the appointment of Mr. Paul E. Norris, Jr., as Chief of Police, for three years, effective July 25, 2001, as shown in the Minutes of the meeting on June 16, 2001, was changed to read as follows:

Mr. Paul E. Norris, Jr., as Chief of Police, for three years, effective August 6, 2001.

CHANGE IN THE ELECTION OF MS. STEPHANIE D. VAN HOVER

RESOLVED that the election of Ms. Stephanie D. Van Hover as Assistant Professor of Education, for one academic year, effective August 25, 2001, at an academic year salary of \$45,000, as shown in the Minutes of the meeting on October 19, 2001, was changed to read as follows:

Ms. Stephanie D. Van Hover as Assistant Professor of Education, for three academic years, effective August 25, 2001, at an academic year salary of \$45,000.

CHANGE IN THE ELECTION OF MR. MICHAEL J. MOORE

RESOLVED that the election of Mr. Michael J. Moore as Professor of Business Administration, effective August 25, 2001, at an academic year salary of \$128,000, as shown in the Minutes of the meeting on October 19, 2001, was changed to read as follows:

Mr. Michael J. Moore as Professor of Business Administration, effective August 25, 2001, at an academic year salary of \$146,900.

## CHANGE IN THE ELECTION OF DR. GEORGE D. POLITIS

RESOLVED that the election of Dr. George D. Politis as Assistant Professor of Anesthesiology, for three years, effective August 1, 2001, at an annual salary of \$100,000, as shown in the Minutes of the meeting on October 19, 2001, was changed to read as follows:

Dr. George D. Politis as Assistant Professor of Anesthesiology, for three years, effective August 20, 2001, at an annual salary of \$100,000.

## APPROVAL OF REPORTING RELATIONSHIPS AND SUPERVISORY STRUCTURE FOR DUAL EMPLOYMENT SITUATION

WHEREAS, the Virginia Conflict of Interest Act permits the dual employment of immediate family members by public institutions of higher education that would otherwise be prohibited by the Act, subject to the following conditions:

(i) The officer or employee and the immediate family member are engaged in teaching, research, or administrative support positions at the educational institution, (ii) the governing board of the educational institution finds that it is in the best interest of the institution and the Commonwealth for such dual employment to exist, and (iii) after such finding, the board establishes and oversees the implementation of reporting relationships and a supervisory structure to ensure that the officer or employee, or the immediate family member, does not supervise, evaluate or otherwise participate in personnel decisions regarding the other;

WHEREAS, George T. Rodeheaver, Ph.D., and Pamela F. Rodeheaver, who are married to each other, are both employees in the School of Medicine, Department of Plastic Surgery; and

WHEREAS, George T. Rodeheaver is the director of the laboratory in which Pamela F. Rodeheaver is a research associate.

RESOLVED that the Board of Visitors found it in the best interest of the University of Virginia and the Commonwealth to employ George T. Rodeheaver and Pamela F. Rodeheaver in their respective positions in the School of Medicine, Department of Plastic Surgery; and

RESOLVED FURTHER that the reporting relationship and supervisory structure shall be as follows: (a) in Pamela F. Rodeheaver's capacity as a research associate in George T. Rodeheaver's laboratory, she reports directly to and is supervised by Raymond F. Morgan, M.D., Chair of the Department of Plastic and Maxillofacial Surgery; and (b) regarding George T. Rodeheaver's position as director of his laboratory, there is no reporting or supervisory relationship between George T. Rodeheaver and Pamela F. Rodeheaver.

## THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

### ACTION RELATING TO CHAIRHOLDER

RESOLVED that the action relating to the chairholder was approved as shown below:

(a) Special Salary Action of Chairholder:

Mr. Garrett W. Sheldon, John Morton Beaty Professor of Political Science, The University of Virginia's College at Wise, effective August 25, 2001, at an academic salary of \$70,800.

### SPECIAL SALARY ACTIONS

RESOLVED that the following persons received the salary indicated:

Mr. Christopher F. Achua, Associate Professor of Management and Marketing, The University of Virginia's College at Wise, effective August 25, 2001, at an academic year salary of \$72,500.

Ms. Karen S. Chafin, Lecturer, General Faculty, The University of Virginia's College at Wise, effective September 25, 2001, at an annual salary of \$39,500.

Ms. Marcia K. Quesenberry, Lecturer, General Faculty, The University of Virginia's College at Wise, effective September 1, 2001, at an annual salary of \$81,000.

Mr. Peter S. Yun, Professor of Economics, The University of Virginia's College at Wise, effective August 25, 2001, at an academic year salary of \$82,600.

RESIGNATIONS

The following resignations were announced:

Mr. Peter A. Mangan, Associate Professor of Psychology, The University of Virginia's College at Wise, effective August 21, 2001, to accept another position.

Mr. Chang G. Park, Assistant Professor of Business, The University of Virginia's College at Wise, effective May 24, 2001, to accept another position.

APPOINTMENT

The following appointment was announced:

Ms. Claire I. Eldridge as Vice Chancellor for Development and College Relations, The University of Virginia's College at Wise, for the period December 15, 2001, through June 24, 2005, at an annual salary of \$110,000.

RE-APPOINTMENT

The following re-appointment was announced:

Ms. Marcia K. Quesenberry as Associate Vice Chancellor for Development and College Relations, The University of Virginia's College at Wise, for three years, effective June 25, 2001.

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## REPORT ON DEPARTMENT NAME CHANGE

The Board heard a report from the Provost on the renaming of the Woodrow Wilson Department of Government and Foreign Affairs as the Woodrow Wilson Department of Politics. No Board action was required.

The following actions were taken by the Board of Directors of the University of Virginia Investment Management Company after the Board meeting of October 18-19; they did not require action by the full Board and are listed here as a matter of record:

### EXECUTIVE COMMITTEE, NOVEMBER 15, 2001:

#### APPROVAL OF ARCHITECT SELECTION FOR NEW ARTS AND SCIENCES BUILDING AND NEW CABELL HALL REPLACEMENT BUILDING

RESOLVED that the Polshek Partnership of New York, in association with SMBW Architects, P.C. of Richmond, is approved for the performance of architectural and engineering services for the New Arts & Sciences Building and the New Cabell Hall Replacement Building.

#### CHANGE IN THE MINUTES OF THE MEETING OF THE BOARD OF VISITORS, DATED OCTOBER 19, 2001, APPROVING THE BOARD'S REPRESENTATIVES TO THE GOVERNING BOARDS OF UNIVERSITY-RELATED FOUNDATIONS

RESOLVED that the resolution of the Board of Visitors of October 19, 2001, approving the Board's representatives to the governing boards of University-related foundations, be changed to read as follows:

Law School Alumni Association and Foundation, University of Virginia.  
Gordon F. Rainey, Jr.  
12/31/05

### ELECTION OF THE STUDENT MEMBER FOR 2002-2003

RESOLVED that Herbert Timothy Lovelace, Jr., is elected the Student Member of the Board of Visitors for 2002-2003; Mr. Lovelace's term is to begin at the conclusion of the April, 2002 meeting of the Board and will end at the conclusion of the April 2003 Board meeting.

BOARD OF DIRECTORS OF THE UNIVERSITY OF VIRGINIA INVESTMENT  
MANAGEMENT COMPANY, DECEMBER 13, 2001:

Approved the investment of \$25million with ABRY Partners.

Approved the investment of \$85million with Adage Capital Management.

Approved the investment of \$25million with Claiborne Capital Group.

Approved the investment of \$50million with SAB Capital Management.

Approved the investment of \$25million with TOSCA.

Approved the investment of \$50million in Catequil Asset Management.

Approved the investment of \$25million with Argus.

Approved the sale of BGI Value (\$37million).

Approved the sale of John W. Bristol (\$58million).

Approved the sale of Marsico Capital Management (\$40million).

Approved the sale of Andor Capital Management (\$45million).

Approved the sale of ten percent of Maverick Capital Management position.

Approved additional investments of \$25million in Glenview Capital Management and Claiborne Capital Group.

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On motion, the meeting was adjourned at 10:30 a.m.

Respectfully submitted,

Alexander G. Gilliam, Jr.  
Secretary

AGG:jb