

RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS

MAY 30-JUNE 1, 2002

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TENTATIVE MINUTES
SUBJECT TO THE
APPROVAL OF THE
BOARD OF VISITORS

May 30-June 1, 2002

The Board of Visitors of the University of Virginia met, in Open Session, at 4:15 p.m, Thursday, May 30, 2002, in the East Oval Room of the Rotunda; John P. Ackerly, III, Rector, presided. William G. Crutchfield, Jr., Charles L. Glazer, William H. Goodwin, Jr., T. Keister Greer, Mark J. Kington, H. Timothy Lovelace, Jr., Don R. Pippin, Gordon F. Rainey, Jr., Terence P. Ross, Warren M. Thompson, Ms. Elizabeth A. Twohy, and E. Darracott Vaughan, Jr., M.D., were present.

Also present were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Gene D. Block, Ms. Colette Sheehy, Ms. Patricia M. Lampkin, Robert E. Reynolds, M.D., R. Ariel Gomez, M.D., Steven H. Kaplan, and Ms. Jeanne Flippo Bailes.

The Rector introduced the new Members of the Board: Mark J. Kington, Don R. Pippin, Warren M. Thompson, and E. Darracott Vaughan, Jr., M.D. He then expressed appreciation to the retiring Members: Charles M. Caravati, Jr., M.D., Timothy B. Robertson, Benjamin P.A. Warthen, and Joseph E. Wolfe.

The Rector called for a motion approving the Minutes of the April 4-6, 2002, meeting of the Board. By vote, the Minutes were approved.

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ELECTION OF THE EXECUTIVE COMMITTEE

On motion, the Executive Committee was elected: John P. Ackerly, III, Thomas F. Farrell, II, William H. Goodwin, Jr., Gordon F. Rainey, Jr., and Ms. Elizabeth A. Twohy.

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RESOLUTION TO APPROVE ADDITIONAL ACTION ITEMS

By resolution, as required in the Manual, the Board agreed to consider several items which were not previously on the Agenda.

RESOLVED that a resolution authorizing five consent resolutions be considered by the Buildings and Grounds Committee and if approved by the Committee, by the full Board. The proposed resolutions were brought to the attention of the Board after the setting of the Agenda.

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The President then gave his customary report on gifts and grants received since the previous meeting of the Board. By vote the Board accepted these.

The President also discussed the General Obligation Bond Issue, for the benefit of higher education, which was approved by the General Assembly and the Governor and will be submitted to the voters of the Commonwealth in a referendum in November. Mr. Ross suggested a formal resolution of the Board affirming its support of the Bond Issue and encouraging the approval of the voters.

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The Board adjourned as the full Board at 4:30 p.m. to begin Committee meetings.

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The Board resumed in Open Session in the East Oval Room at 2:25 p.m, Friday, May 31, 2002. In addition to the Members present for the preliminary meeting on May 30th, Thomas F. Farrell, II, Mrs. Elsie Goodwyn Holland, and Thomas A. Saunders, III, were in attendance.

The Board approved the following motions permitting it to meet in Executive Session:

That the Educational Policy Committee of the Board of Visitors of the University of Virginia go into Executive Session for the purpose of discussing personnel matters pertaining to the appointment, assignment, reappointment, promotion, performance, compensation, discipline, separation and resignation of specific faculty members of the University of Virginia; under law as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to be advised by and discuss with General Counsel pending and probable litigation involving the University, and the legality of our admissions procedures, and to seek legal counsel with respect to a contested personnel termination; under law as provided for in Section 2.2-3711 (A) (1) and (7) of the Code of Virginia.

That the Buildings and Grounds Committee of the Board of Visitors of the University of Virginia go into Executive Session to discuss acquisition of real estate by the University, where disclosure at this time would adversely affect the bargaining position and our negotiation strategy; under law as provided for in Section 2.2-3711 (A) (3) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to discuss and seek legal counsel concerning the proper investment and distribution of Gift Endowment Income, where if made public initially, the financial interest of the University would be adversely affected; under law as provided for in Section 2.2-3711 (A) (6), (7) and (8) of the Code of Virginia.

That the Board of Visitors go into Executive Session to discuss the investing of public funds relating to foundation-owned businesses where competition and bargaining is involved, and to discuss the potential expansion of the business operations, where disclosure at this time would adversely affect the University's financial interests; under law as provided for in Section 2.2-3711 (A) (5) and (6) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to discuss potential gifts and fund-raising strategy for the benefit of the Medical Center through a related foundation, as well as to consider a facility naming which may have future gift implications; under law as provided for in Section 2.1-3711 (A) (4) and (8) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to be briefed on anticipated litigation and our legal obligations with respect to proposed real property disposition, where public discussion at this time would adversely affect the University's negotiations and legal strategy; under law as provided for in Section 2.1-3711 (A) (3), (6) and (7) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to be briefed on our legal authority with respect to procurement policies governing vendor compensation requirements; under law as provided for in Section 2.1-3711 (A) (7) of the Code of Virginia.

NAMING OF CRISPELL DRIVE

The Board went into Executive Session at 2:30 p.m., and recessed at 4:30 p.m., to move to the Lower West Oval Room for a ceremony and reception marking the naming of Crispell Drive. At the ceremony, the President reported that Crispell Drive, a road which runs from 15th Street, S.W., to Lane Road just south of the University Hospital, was being named in memory of Dr. Kenneth W. Crispell (1916-1996), a former Dean of the School of Medicine and later Vice President for Health Affairs. Dr. Crispell's widow and a number of family members and old colleagues and friends were present for the ceremony.

The Board resumed its meeting in Executive Session at 11:15 a.m., Saturday, June 1, 2002. All Members present on Friday, save Messrs. Glazer and Saunders, were present for this meeting. The Board recessed at 12:20 p.m.

The Board resumed its meeting, in Open Session, at 12:30 p.m. All Members present for the earlier session, save Mr. Ross, were present.

The Board adopted the following resolutions:

APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES
FOR THE SOUTH LAWN PROJECT

RESOLVED that the architectural design guidelines, dated June 1, 2002, prepared by the Architect for the University, for the South Lawn project, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES
FOR THE NEW ARENA

RESOLVED that the architectural design guidelines, dated May 9, 2002, prepared by the Architect for the University, for the New Arena project, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES
FOR THE CAMPBELL HALL ADDITION PROJECT

RESOLVED that the architectural design guidelines, dated May 9, 2002, prepared by the Architect for the University, for the Campbell Hall Addition project, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL TO REMOVE FOUR BUILDINGS AT THE DAVIS
FARM - VIVARIUM COMPLEX ON ROUTE 20 SOUTH

WHEREAS, the University owns four buildings (FAACS Building Numbers: 207-1678, 207-1681, 207-1682, and 207-1683) at the Davis Farm - Vivarium Complex on Route 20 South in Albemarle County; and

WHEREAS, these structures are no longer used, and the site is needed for the construction of a new vivarium facility; and

WHEREAS, the Governor of Virginia delegated to the Board of Visitors, pursuant to Executive Order Number Thirty-Four (98), dated November 10, 1998, the authority of the Governor to approve the removal of buildings on state property, with the advice and counsel of the Art and Architectural Review Board, and the review of the Department of Historic Resources; and

WHEREAS, the Art and Architectural Review Board and the Department of Historic Resources have approved the removal of these structures;

RESOLVED that the removal of these buildings (FAACS Building Numbers: 207-1678, 207-1681, 207-1682, and 207-1683) at the Davis Farm - Vivarium Complex on Route 20 South, in Albemarle County, is approved by the Board of Visitors; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute any and all documents pertaining to the removal of the aforementioned buildings, and that the said officer ensure that the required reports regarding the building removals are sent to the Department of General Services.

APPROVAL OF INTENT TO ISSUE BONDS FOR THE ARTS & SCIENCES BUILDING, THE AQUATIC & FITNESS CENTER, THE EMMET STREET PARKING STRUCTURE AND THE CANCER CENTER RENOVATION PROJECT

WHEREAS, The Rector and Visitors of the University of Virginia (the "Institution") has undertaken or will undertake the acquisition of the School of Medicine research building, the construction of the Arts & Sciences building, an addition to the Aquatic & Fitness Center, the expansion of the Institution's hospital, the construction of the Emmet Street parking structure and the renovation of the Institution's Cancer Center facilities (collectively, the "Project"); and

WHEREAS, on November 9, 2000, the Board of Visitors of the Institution adopted a resolution declaring its official intent under Treasury Regulations Section 1.150-2 in connection with the acquisition of the School of Medicine research building, a portion of the Project, to issue indebtedness in the amount of \$17,000,000 from which it expressed its expectation to reimburse itself for expenditures with the proceeds thereof; and

WHEREAS, on October 19, 2001, the Board of Visitors of the Institution adopted a resolution declaring its official intent under Treasury Regulations Section 1.150-2 in connection with the expansion of the Institution's hospital and the construction of the Emmet Street parking structure, each a portion of the Project, to issue indebtedness in the amounts of \$54,000,000 and \$14,000,000, respectively, from which it expressed its expectation to reimburse itself for expenditures with the proceeds thereof. With respect to the portion of the Project consisting of the construction of the Emmet Street parking structure, the Board of Visitors of the Institution now expects to issue an additional \$3,500,000 in indebtedness; and

WHEREAS, the Institution has made or will make expenditures (the "Expenditures") in connection with the Project; and

WHEREAS, the Institution may determine that the funds advanced and to be advanced to pay Expenditures will be reimbursed to the Institution from the proceeds of one or more obligations to be issued by the Institution (the "Indebtedness"); and

RESOLVED that:

1. With respect to the portion of the Project consisting of the construction of the Emmet Street parking structure, the Board of Visitors of the Institution now expects to issue an additional \$3,500,000 in Indebtedness from which the Institution expects to reimburse itself for Expenditures as provided herein and in the October 19, 2001, resolution and to such extent hereby so modifies the October 19, 2001, resolution. Other than as modified hereby, the October 19, 2001, resolution remains in full force and effect.

2. With respect to the portions of the Project not consisting of the acquisition of the School of Medicine research building, the construction of the Emmet Street parking structure and the expansion of the Institution's hospital, the Board of Visitors of the Institution hereby adopts this declaration of official intent under Treasury Regulations Section 1.150-2 and declares that the Institution intends to reimburse itself with the proceeds of Indebtedness for Expenditures made on, after or within 60 days prior to

the date of the adoption of this Resolution with respect to the Project, except that Expenditures made more than 60 days prior to the date hereof may be reimbursed as to certain *de minimis* or preliminary expenditures described in Treasury Regulations Section 1.150-2(f) and as to other expenditures permitted under applicable Treasury Regulations.

3. The maximum principal amount of Indebtedness expected to be issued for (i) the portion of the Project consisting of the Emmet Street parking structure is \$17,500,000 and (ii) those portions of the Project excluding the acquisition of the School of Medicine research building, the construction of the Emmet Street parking structure and the expansion of the Institution's hospital is \$19,500,000.

4. This Resolution shall take effect immediately upon its adoption.

CONFLICT OF INTEREST EXEMPTION (ADENOSINE THERAPEUTICS, LLC)

WHEREAS, the University of Virginia wishes to enter into sponsored research contracts with Adenosine Therapeutics, LLC, a Virginia Corporation, for developing therapeutic agents; and

WHEREAS, George A. Beller, M.D., Irving L. Kron, M.D., Joel M. Linden, Ph.D., Timothy L. MacDonald, Ph.D., and Gail W. Sullivan, Ph.D., have disclosed in advance their equity interests of four percent, six percent, 25 percent, eight percent and four percent, respectively, in Adenosine Therapeutics, LLC, and the University's entry into a research agreement with Adenosine Therapeutics, LLC, would thereby expose them to violation of the Conflict of Interests Act unless approved by the Board as permitted by §2.1-639.6(C)(7) of the *Code of Virginia*;

RESOLVED that waiver of conflict of interest of Dr. Beller, Dr. Kron, Mr. Linden, Mr. MacDonald, and Ms. Sullivan is approved by the Board of Visitors in order to permit the University to negotiate and enter into proposed contracts for developing therapeutic agents. This approval is granted provided, as required by the law, the faculty file the required annual disclosure statement of personal interests in Adenosine Therapeutics, LLC, the University files the required annual report concerning the contract with the

Secretary of the Commonwealth, and the appropriate department chairs and deans vigilantly oversee application of University resources in the best interests of the University and in accordance with policy.

APPROVAL OF MILLER CENTER COUNCIL MEMBERS

RESOLVED that Mr. Michael R. Beschloss, Mr. Mortimer M. Caplin, Mr. John William Galbraith, and Ms. Glynn D. Key be elected to the Council of the White Burkett Miller Center of Public Affairs, each for a term of three years.

APPROVAL OF SCHEMATIC DESIGN FOR THE NEW ARENA

RESOLVED that the schematic design, dated May 9, 2002, and prepared by VMDO Architects of Charlottesville, for the New Arena, is approved; and

RESOLVED FURTHER that the project will be presented for further review at the preliminary design level of development.

APPROVAL OF PRELIMINARY DESIGN FOR THE MATERIALS SCIENCE ENGINEERING and NANOTECHNOLOGY BUILDING

RESOLVED that the preliminary design, dated May 9, 2002, and prepared by VMDO Architects of Charlottesville, for the Materials Science Engineering and Nanotechnology Building, is approved for further development and construction.

APPROVAL OF THE SCHEMATIC AND PRELIMINARY DESIGN, HOSPITAL EXPANSION PROJECT

RESOLVED that the schematic and preliminary design, dated May 9, 2002, and prepared by RTKL Associates of Baltimore, for the Hospital Expansion Project, is approved for further development and construction.

APPROVAL OF THE 2002-2003 OPERATING BUDGET FOR THE ACADEMIC DIVISION

RESOLVED that the 2002-2003 Operating Budget for the Academic Division is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF THE 2002-2003 OPERATING BUDGET FOR
THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the 2002-2003 Operating Budget for The University of Virginia's College at Wise is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF THE 2002-2003 OPERATING AND CAPITAL
BUDGET FOR THE UNIVERSITY OF VIRGINIA MEDICAL
CENTER

RESOLVED that the 2002-2003 Operating and Capital Budget for the University of Virginia Medical Center, which includes hospital room and ancillary service rate increases of 5.0 percent and bonuses equal to a minimum of 2.5 percent of base pay for eligible employees, is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF PRATT FUND DISTRIBUTION FOR 2002-2003

RESOLVED that the budget for the expenditure of funds from the Estate of John Lee Pratt be approved to supplement appropriations made by the Commonwealth of Virginia for the School of Medicine and Departments of Biology, Chemistry, Mathematics and Physics in the College of Arts & Sciences. The normal allocations, not to exceed \$2.6 million for 2002-2003, are suggested by the department chairs and recommended by the dean of each school. The special distributions are not to exceed \$3,533,000 for 2002-2003. To the extent the annual income from the endowment is not adequate to meet the recommended distribution, the principal of the endowment will be disinvested to provide funds for the approved budgets.

APPROVAL OF BOND ISSUANCE

WHEREAS, pursuant to Chapter 3.2, Title 23 of the *Code of Virginia* of 1950, as amended (the "Act"), the General Assembly of Virginia has authorized the Virginia College Building Authority (the "Authority") to develop a pooled bond program (the "Program") to purchase bonds and other debt instruments issued by public institutions of higher education in the Commonwealth of Virginia (the "Institutions") to finance or refinance the construction of projects of capital improvement specifically included in a bill passed by a majority of those elected to each house of the General Assembly of Virginia (the "Projects"); and

WHEREAS, the Authority intends to issue from time to time under the Program its Educational Facilities Revenue Bonds (Public Higher Education Financing Program) (the "Bonds") to finance the purchase of bonds and other debt instruments issued by the Institutions to finance or refinance the Projects, all in the furtherance of the purposes of the Act and the Program; and

WHEREAS, the Board of Visitors of The Rector and Visitors of the University of Virginia (the "Board") may from time to time wish to finance or refinance Projects of the University of Virginia (the "Institution") through the Program; and

WHEREAS, if the Institution wishes to finance or refinance a Project through the Program, it will be necessary for the Institution to enter into a Loan Agreement (a "Loan Agreement") between the Authority and the Institution and to evidence the loan to be made by the Authority to the Institution pursuant to the Loan Agreement by issuing the Institution's promissory note (the "Note") pursuant to Section 23-19 of the Code of Virginia of 1950, as amended, and pursuant to the Loan Agreement, the Authority will agree to issue its Bonds and to use certain proceeds of the Bonds to purchase the Note issued by the Institution and the Institution will agree to use the proceeds received from the Authority to finance or refinance the construction of the Project and to make payments under the Loan Agreement and the Note in sums sufficient to pay, together with certain administrative and arbitrage rebate payments, the principal of premium, if any, and interest due on that portion of the Bonds issued to purchase the Note; and

WHEREAS, the Institution now proposes to sell to the Authority its Note (the "2002A Note") to be issued under a Loan Agreement (the "2002A Loan Agreement") to finance or refinance from the proceeds of Bonds issued by the Authority in 2002 (the "2002A Bonds") all or a portion of the costs of the acquisition of the School of Medicine research building, the construction of the Arts and Sciences building, an addition to the Aquatic and Fitness Center, the expansion of the Institution's hospital, the construction of the Emmet Street parking structure and the renovation of the Institution's cancer center, all located on the Institution's Charlottesville campus (collectively, the "2002A Project"); and

WHEREAS, it is the desire of the Board to delegate to such Authorized Officers (as hereinafter defined) of the Institution the authority to approve the form of the 2002A Loan Agreement and the form of the 2002A Note on behalf of the Board and, similarly, to authorize such Authorized Officers of the Institution to execute, deliver and issue in the name of and on behalf of the Institution, the 2002A Loan Agreement, the 2002A Note and any and all documents necessary to effectuate the financing or refinancing of all or a portion of the costs of the 2002A Project through the Program with the Authority and to facilitate the purchase of the 2002A Note by the Authority; and

WHEREAS, it is the desire of the Board to approve the further participation by the Institution in the Program in order to finance and refinance the 2002A Project and to authorize the execution, delivery and issuance of such other Loan Agreements and Notes on terms and conditions substantially similar to the 2002A Loan Agreement and 2002A Note, as to be approved by the Authorized Officers or either of them, and to similarly authorize such authorized Officers of the Institution to execute, deliver and issue in the name of and on behalf of the Institution, all Loan Agreements, all Notes and any and all future documents necessary to effectuate the Program by financing or refinancing the 2002A Project with the Authority and to facilitate the purchase of the Notes by the Authority.

RESOLVED:

Section 1. The 2002A Project is hereby designated a Project to be undertaken and financed or refinanced by the Authority and, accordingly, the President of the Institution and the Executive Vice President and Chief Operating Officer of the Institution (the "Authorized Officers"), or either of them, are hereby delegated and invested with full power and authority to approve the form of the 2002A Loan Agreement and the 2002A Note, and any pledge to the payment of the 2002A Note of the Institution's total gross university sponsored overhead, unrestricted endowment income, tuition and fees, indirect cost recoveries, auxiliary enterprise revenues, general and nongeneral fund appropriations and other revenues not required by law or restricted by a gift instrument to be used for another purpose, any of which are not required by law or by binding contract entered into on or prior to the date of issuance of the 2002A Bonds to be devoted to some other purpose on a basis that is senior in priority to the

2002A Bonds, as may be provided in the 2002A Loan Agreement, and such approval is hereby authorized, subject to the provisions of Section 4 hereof.

Section 2. Subject to the provisions of Section 4 hereof, the Authorized Officers, or either of them, are each hereby delegated and invested with full power and authority to execute, deliver and issue on behalf of the Board, (a) the 2002A Loan Agreement and the 2002A Note whose approval of such documents in accordance with Section 1 shall be evidenced conclusively by the execution and issuance of the 2002A Note and (b) any and all other documents, instruments or certificates as may be deemed necessary to consummate the financing or refinancing of all or a portion of the costs of the 2002A Project through the Program, the construction of the 2002A Project and the Institution's participation in the Program, and to further carry out the purposes and intent of this Resolution. The Authorized Officers are directed to take such steps and deliver such certificates prior to the delivery of the 2002A Note as may be required under existing obligations of the Institution.

Section 3. The Authorized Officers, or either of them, are each hereby delegated and invested with full power and authority to execute and deliver, on behalf of the Board, (a) such future Loan Agreements in substantially the form of the 2002A Loan Agreement, as to be approved by the Authorized Officers or either of them, with such changes, insertions or omissions as may be approved by the Authorized Officers, whose approval shall be evidenced exclusively by the execution and delivery of the future Loan Agreement, (b) such future Notes in substantially the form of the 2002A Note, as to be approved by the Authorized Officers or either of them, with such changes, insertions or omissions as may be approved by the Authorized Officers, whose approval shall be evidenced exclusively by the execution and delivery of the future Note, and (c) any and all other documents, instruments or certificates as may be deemed necessary in the future to consummate the Program, the construction, financing or refinancing of the 2002A Project and the Institution's participation in the Program, and to further carry out the purposes and intent of this Resolution in the future, it being the intent of the Board that no further action on behalf of the Board shall be necessary to empower the Authorized Officers, or either of them, to execute, deliver and issue such future Loan Agreements, future Notes and other documents as may be deemed necessary in order for the Institution to participate in the Program in the future.

Section 4. The authorizations given above as to the approval, execution, delivery and issuance of the 2002A Loan Agreement and the 2002A Note are subject to the following parameters: (a) that the principal amount to be paid under the 2002A Note shall not be greater than the aggregate amount authorized for the 2002A Project by the General Assembly of Virginia, including any adjustments required or permitted by law, (b) that the interest rate payable under the 2002A Note shall not exceed a "true" or "Canadian" interest cost more than 50 basis points higher than the interest rate for "AA" rated securities with comparable maturities, as reported by Delphis-Hanover, or another comparable service or index, on the date that the interest rates on the 2002A Note are determined, taking into account original issue discount or premium, if any, (c) that the weighted average maturity of the principal payments due under the 2002A Note shall not be in excess of 20 years, (d) that the last principal payment date under the 2002A Note shall not extend beyond the period of the reasonably expected economic life of the 2002A Project, (e) that the financing of the 2002A Project and the terms and provisions of the 2002A Loan Agreement and the 2002A Note will comply with the Alternative Construction and Financing Guidelines issued by the Commonwealth's Secretary of Finance, and (f) that the actual interest rates, maturities, and date of the 2002A Note shall be approved by an Authorized Officer, which approval will be evidenced by the execution of the 2002A Note.

Section 5. The authorizations given above as to the execution, delivery and issuance of any future Loan Agreements and future Notes are subject to the following parameters: (a) that the principal amount to be paid under such Notes shall not be greater than the amount authorized for the Projects being financed by the General Assembly of Virginia, including any adjustments required or permitted by law, (b) that the interest rate payable under such Notes shall not exceed a "true" or "Canadian" interest cost more than 50 basis points higher than the interest rate for "AA" rated securities with comparable maturities, as reported by Delphis-Hanover, or another comparable service or index on the dates that the interest rates on the Notes are determined, taking into account original issue discount or premium, if any, (c) that the weighted average maturity of the principal payments due under such Notes shall not be in excess of 20 years, (d) that the last principal payment date under such Notes shall not extend beyond the period of the reasonably expected economic life of the Projects being

financed, and (e) that the financing of such Projects and the terms and provisions of such Loan Agreements and Notes will comply with the then current Alternative Construction and Financing Guidelines issued by the Commonwealth's Secretary of Finance.

Section 6. The Board acknowledges, on behalf of the Institution, that if the Institution fails to make any payments of debt service due under any Loan Agreement or Note, including the 2002A Loan Agreement and the 2002A Note, the Program authorizes the State Comptroller to charge against the appropriations available to the Institution all future payments of debt service on that Loan Agreement and Note when due and payable and to make such payments to the Authority or its designee, so as to ensure that no future default will occur on such Loan Agreement or Note.

Section 7. The Board agrees that if the Authority determines that the Institution is an "obligated person" under Rule 15c2-12 of the Securities and Exchange Commission with respect to any issue of Bonds, the Institution will enter into a continuing disclosure undertaking in form and substance satisfactory to the Authority and the Institution and will comply with the provisions and disclosure obligations contained therein.

Section 8. This resolution shall take effect immediately upon its adoption.

AMENDMENT TO APPROVAL OF BOND ISSUANCE

RESOLVED FURTHER that in the event the total costs of financing the 2002A Project through the Virginia College Building Authority Pooled Bond Program are higher than issuing bonds through the Institution (University), the President and the Executive Vice President and Chief Operating Officer, or either of them, are hereby delegated and invested with full power and authority, with the approval of the Executive Committee of the Board, to approve, execute, deliver, and issue, any and all documents necessary to effectuate the financing or refinancing of the 2002A Project through the Institution rather than through the Virginia College Building Authority Pooled Bond Program.

APPROVAL OF RE-APPOINTMENT TO THE BOARD OF THE
UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT
COMPANY

WHEREAS, the policies of the Board of Visitors authorize appointment of up to four public members to the Board of the University of Virginia Investment Management Company, who shall be alumni of the University, to serve as non-voting members in staggered initial terms not to exceed four years, and the aforesaid policies further provide that no member shall be eligible to serve more than two successive four-year terms.

RESOLVED that A. Macdonald Caputo of New York is re-appointed to serve as a public member of the University of Virginia Investment Management Company Board, for a term of four years beginning July 1, 2002.

RECOMMENDATION REGARDING FISCAL YEAR 2003 MEDICAL
CENTER OPERATING BUDGET AND APPROVAL OF MEDICAL
CENTER EMPLOYEE BONUS PLAN

WHEREAS, the Medical Center Operating Board has reviewed the Fiscal Year 2003 Medical Center operating budget; and

WHEREAS, the Medical Center Operating Board recommends to the Finance Committee and the Board of Visitors approval of the Fiscal Year 2003 Medical Center operating budget; and

WHEREAS, Section 2.2-2905 of the *Code of Virginia* authorizes the Board of Visitors to establish compensation plans for employees of the Medical Center; and

WHEREAS, the Medical Center proposes to pay an employee bonus equal to a minimum of 2.5% of base salary for eligible employees;

RESOLVED that the Fiscal Year 2003 Medical Center operating budget as recommended by the Medical Center Operating Board, is approved;

RESOLVED FURTHER that the payment in August, 2002, of a one-time bonus equal to a minimum of 2.5% of base salary for eligible Medical Center employees is approved; the exact

payment is to be determined by the Vice President and Chief Executive Officer of the Medical Center, with the concurrence of the Chair of the Medical Center Operating Board and the Executive Vice President and Chief Operating Officer of the University.

APPROVAL OF CHANGES TO MEDICAL CENTER RETIREMENT BENEFITS

WHEREAS, the Medical Center desires to amend the Medical Center's retirement plan benefits on a prospective basis; and

WHEREAS, the Medical Center Operating Board after careful review believes it is in the best interest of the Medical Center to amend the retirement plan benefits;

RESOLVED that the Medical Center is authorized to amend the retirement plan benefits to provide for (i) a 4% employer contribution, (ii) an employer matching contribution of 50% on 403(b) contributions of up to 4% of pay and (iii) a vesting period of two years for the employer contributions; and

RESOLVED FURTHER that such amendment shall become effective no earlier than October 1, 2002, and shall apply to Medical Center employees hired on or after such effective date; and

RESOLVED FURTHER that the Vice President and Chief Executive Officer of the Medical Center, with the concurrence of the Chair of the Medical Center Operating Board and the Executive Vice President and Chief Operating Officer of the University, and in consultation with the General Counsel, is authorized to execute appropriate amendments and other legal documents to effectuate these changes to the Medical Center retirement plan.

APPROVAL OF AUDIT SCHEDULE

RESOLVED that the Audit Schedule for Fiscal Year 2002-2003, is approved as recommended by the Audit Committee.

APPROVAL OF THE 2003 BOARD MEETING DATES

RESOLVED that the Board meeting dates for 2003 are as follows:

Friday and Saturday
January 31 and February 1

Friday and Saturday
April 4 and 5

Friday and Saturday
May 30 and 31

Friday and Saturday
July 11 and 12 (RETREAT)

Friday and Saturday
October 3 and 4

MEMORIAL RESOLUTION FOR MR. A. VINCENT SHEA

WHEREAS, A. Vincent Shea, a native of Richmond, took a B.A. from the University in 1934 and an M.A. in 1935, and pursued further graduate studies at the University of Chicago and at Stanford University; and

WHEREAS, Mr. Shea returned to the University in 1936 to join the faculty; and

WHEREAS, after service in the United States Navy during World War II, Mr. Shea continued at the University until his retirement in 1982; and

WHEREAS, Mr. Shea served, sometimes simultaneously, as Bursar, Assistant to President Darden, Secretary to the Board of Visitors, Comptroller, Vice President for Business and Finance, Chairman of the Department of Government and Foreign Affairs, and Secretary of the Alumni Board of Trustees; and

WHEREAS, Mr. Shea, during his years of distinguished service to the University, was the trusted advisor of three Presidents and a succession of Rectors; and

WHEREAS, Mr. Shea received both the Raven Award and the Thomas Jefferson Award in recognition of his service to the University, and was a member of the Seven Society; and

WHEREAS, Mr. Shea died on May 18, 2002;

RESOLVED that the Board of Visitors remembers with admiration and gratitude the devotion and service of A. Vincent Shea to the University of Virginia, and notes his passing with profound regret.

APPROVAL OF THE SUMMARY OF AUDIT FINDINGS

RESOLVED that the Summary of Audit Findings for the period February 1, 2002, through April 30, 2002, as presented by the Director of Audits, is approved as recommended by the Audit Committee.

APPROVAL OF FUTURE PROPERTY ACQUISITIONS

WHEREAS, the Board has from time to time authorized the Executive Vice President and Chief Operating Officer to acquire properties for University purposes;

WHEREAS, it is appropriate to update and extend that authority;

RESOLVED that the Executive Vice President and Chief Operating Officer is authorized to: 1) negotiate an appropriate price for properties that have been identified for future acquisition, when they become available, subject to the approval of the Chair of the Finance Committee and 2) execute any and all contracts or documents pertaining to their acquisition.

FACULTY PERSONNEL ACTIONS

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Mr. A. Craig Burnside as Professor of Economics, effective August 25, 2002, at an academic year salary of \$115,000.

Ms. Anne E. Chapin as Assistant Professor of Medical Education, for one year, effective April 15, 2002, at an annual salary of \$57,000.

Dr. John B. Cousar, Jr., as Professor of Clinical Pathology, for three years, effective February 1, 2002, at an annual salary of \$100,000.

Ms. Sue E. Delos as Assistant Professor of Research in Cell Biology, for one year, effective January 25, 2002, at an annual salary of \$42,400.

Mr. Itancho Devedjiev as Assistant Professor of Research in Molecular Physiology and Biological Physics, for the period February 1, 2002, through October 27, 2002, at an annual salary of \$43,300.

Ms. Emily E. Drake as Assistant Professor, General Nursing Faculty, for one academic year, effective August 25, 2002, at an academic year salary of \$49,400.

Dr. Brian G. Fuller as Assistant Professor of Research in Radiation Oncology, for two years, effective April 1, 2002, at an annual salary of \$100,000.

Mr. Michael A. Harding as Assistant Professor of Research in Urology, for one year, effective March 1, 2002, at an annual salary of \$50,000.

Ms. Gwenith A. Jones as Assistant Professor of Research in Pharmacology, for the period January 1, 2002, through June 30, 2002, at an annual salary of \$63,900.

Dr. D. Casey Kerrigan as Professor of Physical Medicine and Rehabilitation, effective April 1, 2002, at an annual salary of \$100,000.

Mr. Craig H. Meyer as Assistant Professor of Biomedical Engineering, for three years, effective January 1, 2002, at an annual salary of \$110,000.

Ms. Marian C. Moore as Professor of Business Administration, effective August 25, 2002, at an academic year salary of \$135,000.

Mr. John D. Quale as Visiting Assistant Professor of Architecture, for one academic year, effective August 25, 2001, at an academic year salary of \$40,000.

Ms. Judith M. (Jude) Reagan as Assistant Professor, General Faculty, for three years, effective April 25, 2002, at an annual salary of \$47,500.

Ms. Kathryn B. Reid as Assistant Professor, General Nursing Faculty, for one year, effective August 25, 2002, at an annual salary of \$49,700.

Mr. Walter J. Rogers, Jr., as Acting Associate Professor of Research in Radiology, for one year, effective January 30, 2002, at an annual salary of \$130,000.

Mr. Jeffrey A. Smith as Assistant Professor of Research in Pathology, for three years, effective January 25, 2002, at an annual salary of \$50,000.

Ms. Audrey E. Snyder as Assistant Professor, General Nursing Faculty, for one year, effective August 25, 2002, at an annual salary of \$45,700.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the chairholders are approved as shown below:

(a) Elections of Chairholders

Mr. Kenneth S. Abraham as Class of 1966 Research Professor of Law, for three years, effective May 25, 2002. Mr. Abraham will continue as Professor of Law, and Robert E. Scott Distinguished Professor of Law, without term.

Mr. Raul A. Baragiola as Alice and Guy A. Wilson Professor of Engineering, effective August 25, 2002. Mr. Baragiola will continue as Professor of Engineering Physics and Materials Science, without term.

Dr. Jonathan M. Evans as Harry T. Peters, Jr., Associate Professor of Internal Medicine, effective February 25, 2002. Dr. Evans will continue as Associate Professor of Internal Medicine, with term.

Mr. Kim A. Forde-Mazrui as Barron F. Black Research Professor of Law, for three years, effective May 25, 2002. Mr. Forde-Mazrui will continue as Professor of Law, without term.

Mr. Michael Fowler as Maxine S. and Jesse W. Beams Professor of Physics, effective August 25, 1999. Mr. Fowler will continue as Professor of Physics, without term.

Mr. Robert Hull as Charles Henderson Professor of Engineering, effective August 25, 2002. Mr. Hull will continue as Professor of Materials Science and Engineering, without term.

Mr. Kevin A. Kordana as Nicholas E. Chimicles Research Professor of Business Law and Regulation, for three years, effective May 25, 2002. Mr. Kordana will continue as Professor of Law, without term.

Mr. Jody S. Kraus as Caddell and Chapman Professor of Law, for three years, effective May 25, 2002. Mr. Kraus will continue as Professor of Law, without term.

Mr. Graham C. Lilly as Elizabeth D. and Richard A. Merrill Professor of Law, for three years, effective May 25, 2002. Mr. Lilly will continue as Professor of Law, without term.

Mr. John T. Monahan as David A. Harrison III Professor of Law, for three years, effective May 25, 2002. Mr. Monahan will continue as Professor of Law, without term.

Mr. Robert C. Pianta as William Clay Parrish, Jr., Professor of Education, effective November 25, 2000. Mr. Pianta will continue as Professor of Education, without term.

Ms. Mildred W. Robinson as Henry L. and Grace Doherty Charitable Foundation Professor of Law, effective August 25, 2002. Ms. Robinson will continue as Professor of Law, without term.

Ms. Elizabeth S. Scott as Harrison Foundation Research Professor of Law, for three years, effective May 25, 2002. Ms. Scott will continue as University Professor, and Class of 1962 Professor of Law, without term.

Mr. J. Hoult Verkerke as Thomas F. Bergin Teaching Professor of Law, for three years, effective May 25, 2002. Mr. Verkerke will continue as Professor of Law, without term.

Mr. Haydn N. Wadley as University Professor, effective August 25, 2002. Mr. Wadley will continue as Edgar A. Starke, Jr., Research Professor of Materials Science, and Professor of Materials Science, without term.

Mr. Alfred C. Weaver as Lucien Carr, III, Professor of Engineering and Applied Science, for two academic years, effective August 25, 2002. Mr. Weaver will continue as Professor of Computer Science, without term.

Mr. G. Edward White as Sullivan and Cromwell Professor of Law, for three years, effective May 25, 2002. Mr. White will continue as John Barbee Minor Professor of Law and History, and University Professor of Law, without term.

Mr. Stephen G. Wilson as Lucien Carr, III, Professor of Engineering and Applied Science, for one academic year, effective August 25, 1998. Mr. Wilson will continue as Professor of Electrical and Computer Engineering, without term.

(b) Change of Titles of Chairholders

Mr. Kenneth S. Abraham from Class of 1962 Professor of Law to Robert E. Scott Distinguished Professor of Law, effective August 25, 2002. Mr. Abraham will continue as Class of 1966 Research Professor of Law, with term.

Ms. Lillian R. BeVier from Henry L. and Grace Doherty Charitable Foundation Professor of Law to John S. Shannon Distinguished Professor of Law, effective August 25, 2002. Ms. BeVier will continue as Class of 1963 Research Professor of Law, with term.

Dr. Robert M. Carey from James Carroll Flippin Professor of Medical Science to University Professor and Dean Emeritus, effective June 25, 2002. Dr. Carey will continue as Professor of Internal Medicine, without term.

Dr. Charles B. Greyson from Priscilla Bonner and Margerie Bonner Lowry Professor in the Division of Personality Studies to Carlson Professor of Psychiatry, effective March 25, 2002. Dr. Greyson will continue as Professor of Psychiatry, without term.

(c) Special Salary Actions of Chairholders

Mr. Paul N. Adler, William R. Kenan, Jr., Professor of Biology, effective April 25, 2002, at an annual salary of \$119,300.

Mr. Peter C. Brunjes, Commonwealth Professor of Psychology, effective April 25, 2002, at an academic year salary of \$95,700.

Dr. R. Ariel Gomez, Professor of Pediatrics and Robert J. Roberts Professor of Pediatrics, effective August 25, 2001, at an annual salary of \$205,000.

Mr. Robert M. Grainger, W. L. Lyons Brown Professor of Biology, effective April 25, 2002, at an annual salary of \$135,700.

Dr. Irving L. Kron, William H. Muller, Jr., Professor of Surgery, effective January 1, 2002, at an annual salary of \$350,000.

Mr. Stephen E. Plog, Commonwealth Professor of Anthropology, effective April 25, 2002, at an academic year salary of \$118,000.

Mr. Peter A. Todd, Chesapeake and Potomac Telephone Company Professor of Commerce, effective August 25, 2001, at an academic year salary of \$181,500.

Mr. Carl P. Zeithaml, F. S. Cornell Professor of Free Enterprise, effective June 25, 2002, at an annual salary of \$275,000.

(d) Resignation of Chairholder

Mr. Daryl J. Levinson, Professor of Law and Harrison Foundation Research Professor of Law, effective May 24, 2002, to accept another position.

(e) Retirements of Chairholders

Dr. Robert M. Epstein, Harold Carron Professor of Anesthesiology, effective June 30, 2002. Dr. Epstein has been a member of the faculty since June 1, 1972.

Mr. Matthew Holden, Jr., Henry L. and Grace Doherty Charitable Foundation Professor of Government and Foreign Affairs, effective May 24, 2002. Mr. Holden has been a member of the faculty since September 1, 1981.

PROMOTIONS

RESOLVED that the following persons are promoted:

Mr. Scott T. Acton from Associate Professor of Electrical Engineering, with term, to Associate Professor of Electrical Engineering, without term, effective August 25, 2002.

Mr. Gerard Alexander from Assistant Professor of Politics to Associate Professor of Politics, effective August 25, 2002.

Mr. George S. (Yiorgos) Allayannis from Assistant Professor of Business Administration to Associate Professor of Business Administration, effective August 25, 2002.

Dr. Joseph A. Aloï from Assistant Professor of Clinical Internal Medicine to Associate Professor of Clinical Internal Medicine, for three years, effective July 1, 2002.

Dr. John F. Angle from Associate Professor of Radiology, with term, to Associate Professor of Radiology, without term, effective July 1, 2002.

Mr. Peter B. Arnold from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2002.

Mr. Z. Gregory Arone from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2002.

Mr. David T. Auble from Assistant Professor of Biochemistry and Molecular Genetics to Associate Professor of Biochemistry and Molecular Genetics, for four years, effective July 1, 2002.

Dr. Kenneth A. Ballew from Assistant Professor of Clinical Internal Medicine to Associate Professor of Clinical Internal Medicine, for three years, effective July 1, 2002.

Ms. Paula Q. Barrett from Associate Professor of Pharmacology to Professor of Pharmacology, effective July 1, 2002.

Mr. Timothy Beatley from Associate Professor of Urban and Environmental Planning to Professor of Urban and Environmental Planning, effective August 25, 2002.

Mr. Timothy P. Bender from Associate Professor of Microbiology to Professor of Microbiology, effective July 1, 2002.

Dr. Carl L. Berg from Assistant Professor of Internal Medicine to Associate Professor of Internal Medicine, for three years, effective July 1, 2002.

Dr. Larry C. Borish from Associate Professor of Internal Medicine to Professor of Internal Medicine, effective July 1, 2002.

Dr. Stephen H. Caldwell from Associate Professor of Internal Medicine, with term, to Associate Professor of Internal Medicine, without term, effective July 1, 2002.

Mr. James E. Casanova from Associate Professor of Cell Biology, with term, and Associate Professor of Microbiology, with term, to Associate Professor of Cell Biology, without term, and Associate Professor of Microbiology, for three years, effective July 1, 2002.

Mr. Mark R. Conaway from Associate Professor of Health Evaluation Sciences to Professor of Health Evaluation Sciences, effective July 1, 2002.

Ms. Susan D. Dalebout from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for one academic year, effective August 25, 2002.

Mr. Robert J. Davis from Associate Professor of Chemical Engineering to Professor of Chemical Engineering, effective August 25, 2002.

Mr. Patrick J. Dennis from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2002.

Ms. Nancy L. Desmond from Assistant Professor of Research in Neurosurgery to Associate Professor of Research in Neurosurgery, for three years, effective July 1, 2002.

Dr. Paul T. Diamond from Associate Professor of Physical Medicine and Rehabilitation, with term, to Associate Professor of Physical Medicine and Rehabilitation, without term, effective July 1, 2002.

Mr. Edmond C. Dukes from Associate Professor of Physics to Professor of Physics, effective August 25, 2002.

Mr. Dana M. Elzey from Research Assistant Professor of Materials Science and Engineering to Research Associate Professor of Materials Science and Engineering, for three years, effective August 25, 2002.

Dr. Richard I. Enelow from Associate Professor of Internal Medicine, with term, to Associate Professor of Internal Medicine, without term, effective July 1, 2002.

Mr. Paul Fendley from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2002.

Mr. Brent A. French from Associate Professor of Biomedical Engineering, with term, and Associate Professor of Research in Radiology, with term, to Associate Professor of Biomedical Engineering, without term, and Associate Professor of Research in Radiology, for three years, effective July 1, 2002.

Dr. Deborah K. Froh from Assistant Professor of Clinical Pediatrics to Associate Professor of Clinical Pediatrics, for three years, effective July 1, 2002.

Mr. Robert P. Geraci from Assistant Professor of History to Associate Professor of History, effective August 25, 2002.

Ms. Joanna B. Goldberg from Associate Professor of Microbiology to Professor of Microbiology, effective July 1, 2002.

Ms. Wendy L. Golden from Associate Professor of Pediatrics to Professor of Pediatrics, effective July 1, 2002.

Dr. Adam N. Goldfarb from Associate Professor of Pathology, with term, to Associate Professor of Pathology, without term, effective July 1, 2002.

Mr. Kevin P. Granata from Assistant Professor of Orthopaedics, with term, and Assistant Professor of Research in Biomedical Engineering, with term, to Associate Professor of Orthopaedics, without term, and Associate Professor of Research in Biomedical Engineering, for three years, effective July 1, 2002.

Mr. Jeffrey A. Grossman from Assistant Professor of German to Associate Professor of German, effective August 25, 2002.

Ms. Ruth Ann Hill from Assistant Professor of Spanish to Associate Professor of Spanish, effective August 25, 2002.

Mr. Andrew C. Hillier from Assistant Professor of Chemical Engineering to Associate Professor of Chemical Engineering, effective August 25, 2002.

Dr. Martin A. Hoard from Assistant Professor of Clinical Plastic Surgery and Assistant Professor of Clinical Dentistry to Associate Professor of Clinical Plastic Surgery and Associate Professor of Clinical Dentistry, for three years, effective July 1, 2002.

Mr. Jeffrey J. Holt from Assistant Professor of Mathematics, General Faculty, to Associate Professor of Mathematics, General Faculty, for three years, effective August 25, 2002.

Dr. Ross B. Isaacs from Assistant Professor of Clinical Internal Medicine to Associate Professor of Clinical Internal Medicine, for three years, effective July 1, 2002.

Dr. Karen C. Johnston from Assistant Professor of Neurology and Assistant Professor of Research in Health Evaluation Sciences to Associate Professor of Neurology and Associate Professor of Research in Health Evaluation Sciences, for three years, effective July 1, 2002.

Mr. Robert R. Jones, Jr., from Associate Professor of Physics to Professor of Physics, effective August 25, 2002.

Mr. Daniel M. Keenan from Associate Professor of Statistics to Professor of Statistics, effective August 25, 2002.

Mr. James P. Landers from Associate Professor of Chemistry to Professor of Chemistry, effective August 25, 2002.

Ms. Edith G. Lawrence from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, for one academic year, effective August 25, 2002.

Mr. Rong Li from Assistant Professor of Biochemistry and Molecular Genetics to Associate Professor of Biochemistry and Molecular Genetics, effective July 1, 2002.

Dr. Kant Y.K. Lin from Associate Professor of Plastic Surgery, with term, and Associate Professor of Clinical Pediatrics, with term, to Associate Professor of Plastic Surgery, without term, and Associate Professor of Clinical Pediatrics, for three years, effective July 1, 2002.

Dr. Jonathan R. Lindner from Assistant Professor of Internal Medicine to Associate Professor of Internal Medicine, for three years, effective July 1, 2002.

Ms. Ann B. Loper from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, for one year, effective June 25, 2002.

Ms. Sandra I. Lopez-Baez from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for two years, effective June 25, 2002.

Ms. M. Elizabeth Magill from Associate Professor of Law, to Professor of Law, effective August 25, 2002.

Ms. Bernice A. Marcopulos from Assistant Professor of Clinical Psychiatric Medicine to Associate Professor of Clinical Psychiatric Medicine, for three years, effective July 1, 2002.

Mr. John E. Mason from Assistant Professor of History to Associate Professor of History, effective August 25, 2002.

Dr. Eugene D. McGahren, III, from Associate Professor of Surgery, with term, and Associate Professor of Clinical Pediatrics, with term, to Associate Professor of Surgery, without term, and Associate Professor of Pediatrics, for three years, effective July 1, 2002.

Ms. Karen J. McGlathery from Assistant Professor of Environmental Sciences to Associate Professor of Environmental Sciences, effective August 25, 2002.

Mr. Wladek Minor from Associate Professor of Molecular Physiology and Biological Physics to Professor of Molecular Physiology and Biological Physics, effective July 1, 2002.

Dr. J. Randall Moorman from Associate Professor of Internal Medicine to Professor of Internal Medicine, effective July 1, 2002.

Dr. Christopher A. Moskaluk from Assistant Professor of Pathology and Assistant Professor of Research in Biochemistry and Molecular Genetics to Associate Professor of Pathology and Associate Professor of Research in Biochemistry and Molecular Genetics, for three years, effective July 1, 2002.

Ms. Rachel Most from Assistant Professor, General Faculty, to Associate Professor, General Faculty, for three years, effective August 25, 2002.

Mr. Fernando Opere from Associate Professor of Spanish, Italian and Portuguese to Professor of Spanish, Italian and Portuguese, effective August 25, 2002.

Mr. John M. Owen from Assistant Professor of Politics to Associate Professor of Politics, effective August 25, 2002.

Dr. Diane E. Pappas from Assistant Professor of Clinical Pediatrics to Associate Professor of Clinical Pediatrics, for three years, effective July 1, 2002.

Dr. Jayashree S. Parekh from Assistant Professor of Clinical Radiology to Associate Professor of Clinical Radiology, for one year, effective July 1, 2002.

Mr. Bryce M. Paschal from Assistant Professor of Biochemistry and Molecular Genetics to Associate Professor of Biochemistry and Molecular Genetics, for four years, effective July 1, 2002.

Mr. Dylan Penningroth from Assistant Professor of History to Associate Professor of History, effective August 25, 2002.

Ms. Susan E. Perry from Associate Professor of Commerce to Professor of Commerce, effective August 25, 2002.

Dr. Clifford D. Phillips from Associate Professor of Radiology, without term, Associate Professor of Neurosurgery, with term, and Associate Professor of Otolaryngology - Head and Neck Surgery, with term, to Professor of Radiology, without term, Professor of Neurosurgery, for three years, and Professor of Otolaryngology - Head and Neck Surgery, for three years, effective July 1, 2002.

Ms. Mary R. Prendergast from Affiliate Librarian, General Faculty, Alderman Library, to Assistant Librarian, General Faculty, Alderman Library, for three years, effective July 1, 2002.

Dr. Mark S. Quigg from Assistant Professor of Neurology to Associate Professor of Neurology, for three years, effective July 1, 2002.

Mr. Michael L. Reed from Associate Professor of Electrical Engineering to Professor of Electrical Engineering, effective August 25, 2002.

Mr. Paul V. Rittelmeyer from Affiliate Librarian, General Faculty, Alderman Library, to Assistant Librarian, General Faculty, Alderman Library, for three years, effective July 1, 2002.

Ms. Marion E. Roberts from Associate Professor of Art to Professor of Art, effective August 25, 2002.

Mr. Gabriel Robins from Associate Professor of Computer Science to Professor of Computer Science, effective August 25, 2002.

Ms. Caroline M. Rody from Assistant Professor of English to Associate Professor of English, effective August 25, 2002.

Ms. Sophia A. Rosenfeld from Assistant Professor of History to Associate Professor of History, effective August 25, 2002.

Mr. James E. Ryan from Associate Professor of Law to Professor of Law, effective August 25, 2002.

Ms. Karen L. Ryan from Associate Professor of Slavic Languages and Literatures to Professor of Slavic Languages and Literatures, effective August 25, 2002.

Mr. Chris W. Sanchirico from Associate Professor of Law, to Professor of Law, effective August 25, 2002.

Dr. Hilary A. Sanfey from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2002.

Dr. Jocelyn K. Schauer from Assistant Professor of Clinical Pediatrics to Associate Professor of Clinical Pediatrics, for three years, effective July 1, 2002.

Mr. Herman M. Schwartz from Associate Professor of Politics to Professor of Politics, effective August 25, 2002.

Ms. Heidi Scoble from Assistant Professor of Neuroscience to Associate Professor of Neuroscience, for three years, effective July 1, 2002.

Mr. Michael F. Smith, Jr., from Assistant Professor of Internal Medicine and Assistant Professor of Microbiology to Associate Professor of Internal Medicine, for the period July 1, 2002, through April 30, 2006, and Associate Professor of Microbiology for the period July 1, 2002, through April 30, 2006.

Mr. Mircea R. Stan from Assistant Professor of Electrical Engineering to Associate Professor of Electrical Engineering, effective August 25, 2002.

Ms. Ann E. Sutherland from Assistant Professor of Cell Biology to Associate Professor of Cell Biology, for three years, effective July 1, 2002.

Ms. Elizabeth F. Thompson from Assistant Professor of History to Associate Professor of History, effective August 25, 2002.

Mr. Dariuz Tolczyk from Assistant Professor of Slavic Languages and Literatures to Associate Professor of Slavic Languages and Literatures, effective August 25, 2002.

Dr. Amy L. Tucker from Assistant Professor of Internal Medicine to Associate Professor of Internal Medicine, for three years, effective July 1, 2002.

Ms. Janet I. Warren from Associate Professor of Clinical Psychiatric Medicine to Professor of Clinical Psychiatric Medicine, for three years, effective July 1, 2002.

Mr. Michael C. Wiener from Assistant Professor of Molecular Physiology and Biological Physics to Associate Professor of Molecular Physiology and Biological Physics, for three years, effective July 1, 2002.

Dr. Terrance A. Yemen from Associate Professor of Anesthesiology, with term, and Associate Professor of Pediatrics, with term, to Associate Professor of Anesthesiology, without term, and Associate Professor of Pediatrics, for three years, effective July 1, 2002.

Dr. Wei Yue from Assistant Professor of Research in Internal Medicine to Associate Professor of Research in Internal Medicine, for three years, effective July 1, 2002.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Ms. Mary P. Abouzeid, Professor, General Faculty, effective April 25, 2002, at an annual salary of \$71,500.

Mr. Suresh K. Agarwal, Professor of Clinical Radiation Oncology, effective March 25, 2002, at an annual salary of \$124,800.

Mr. Alan Aqualino, Assistant Professor, General Medical Faculty, effective March 25, 2002, at an annual salary of \$96,400.

Ms. Susan J. Chaplinsky, Professor of Business Administration, effective April 25, 2002, at an academic year salary of \$140,700.

Ms. Lynda F. Clendenning, Associate Librarian, General Faculty, Alderman Library, effective May 1, 2002, at an annual salary of \$69,500.

Mr. Scott A. Coonrod, Assistant Professor of Research in Cell Biology, effective March 25, 2002, at an annual salary of \$51,600.

Mr. Adam R. Daniel, Lecturer, General Faculty, effective January 25, 2002, at an annual salary of \$60,000.

Ms. Sue E. Delos, Assistant Professor of Research in Cell Biology, effective February 25, 2002, at an annual salary of \$46,000.

Mr. Maxim P. Engers, Professor of Economics, effective April 25, 2002, at an academic year salary of \$88,900.

Ms. Roseanne M. Ford, Professor of Chemical Engineering, effective March 25, 2002, at an academic year salary of \$89,100.

Mr. Kim A. Forde-Mazrui, Professor of Law, effective April 25, 2002, at an academic year salary of \$124,800.

Ms. Cassandra L. Fraser, Associate Professor of Chemistry, effective April 25, 2002, at an academic year salary of \$66,200.

Mr. Scot A. French, Assistant Professor, General Faculty, effective April 25, 2002, at an academic year salary of \$52,500.

Mr. Jose C. Fuentes, Associate Professor of Environmental Sciences, effective April 25, 2002, at an academic year salary of \$59,200.

Mr. Michael J. Furlough, Assistant Librarian, General Faculty, Alderman Library, effective May 1, 2002, at an annual salary of \$62,000.

Mr. John L. Gittleman, Professor of Biology, effective April 25, 2002, at an academic year salary of \$69,200.

Mr. Gilbert D. Glennie, Instructor of Clinical Radiation Oncology, effective March 25, 2002, at an annual salary of \$84,000.

Mr. Charles M. Grisham, Professor of Chemistry, effective January 25, 2002, at an annual salary of \$97,300.

Mr. Jonathan D. Haidt, Associate Professor of Psychology, effective April 25, 2002, at an academic year salary of \$61,200.

Mr. Gary D. Hartwell, Assistant Professor of Radiology, General Medical Faculty, effective March 25, 2002, at an annual salary of \$95,200.

Ms. C. Jill Hartz, Lecturer, General Faculty, effective March 1, 2002, at an annual salary of \$100,000.

Mr. Paul W. Kingston, Professor of Sociology, effective April 25, 2002, at an academic year salary of \$82,500.

Dr. Susan E. Kirk, Assistant Professor of Internal Medicine, effective January 25, 2002, at an annual salary of \$100,000.

Mr. Kevin A. Kordana, Professor of Law, effective April 25, 2002, at an academic year salary of \$124,800.

Mr. Harold L. Langsam, Associate Professor of Philosophy, effective April 25, 2002, at an academic year salary of \$54,400.

Mr. Victor E. Laubach, Assistant Professor of Research in Surgery, effective December 25, 2001, at an annual salary of \$65,400.

Ms. Adria J. LaViolette, Associate Professor of Anthropology, effective April 25, 2002, at an academic year salary of \$55,300.

Mr. Zongli Lin, Associate Professor of Electrical Engineering, effective March 25, 2002, at an academic year salary of \$74,690.

Mr. Ian G. Macara, Professor of Pharmacology, effective January 25, 2002, at an annual salary of \$120,000.

Ms. Barbara D. MacCluer, Professor of Mathematics, effective April 25, 2002, at an academic year salary of \$83,800.

Mr. Daniel P. McShane, Lecturer, General Faculty, effective February 25, 2002, at an annual salary of \$45,100.

Ms. Carol A. Mershon, Associate Professor of Politics, effective April 25, 2002, at an academic year salary of \$58,000.

Ms. Karen S. Myers, Associate Professor of Classics, effective April 25, 2002, at an academic year salary of \$54,100.

Mr. Ammasi Periasamy, Research Professor of Biology, General Faculty, effective April 25, 2002, at an annual salary of \$77,300.

Ms. E. Clorisa Phillips, Lecturer, General Faculty, effective June 25, 2002, at an annual salary of \$92,400.

Mr. Lin Pu, Associate Professor of Chemistry, effective April 25, 2002, at an academic year salary of \$65,700.

Mr. Timothy T. Redden, Lecturer, General Faculty, effective February 25, 2002, at an annual salary of \$107,000.

Mr. Paul V. Rittelmeyer, Affiliate Librarian, General Faculty, Alderman Library, effective March 25, 2002, at an annual salary of \$60,000.

Mr. Shiv P. Srivastava, Instructor of Radiation Oncology, effective March 25, 2002, at an annual salary of \$39,600.

Ms. Sondra F. Stallard, Professor, General Faculty, effective June 25, 2002, at an annual salary of \$183,995.

Mr. Gregory C. Townsend, Assistant Professor of Internal Medicine, effective January 25, 2002, at an annual salary of \$100,000.

Ms. Anne P. Watkins, Lecturer, General Faculty, effective March 25, 2002, at an annual salary of \$85,000.

RESIGNATIONS

The following resignations were announced:

Mr. Alan B. Diekman, Assistant Professor of Research in Cell Biology, effective April 17, 2002, to accept another position.

Mr. Jin-Tang Dong, Associate Professor of Pathology and Associate Professor of Research in Biochemistry and Molecular Genetics, effective March 31, 2002, to accept another position.

Dr. Russell A. Faust, Assistant Professor of Otolaryngology - Head and Neck Surgery, effective March 29, 2002, to accept another position.

Ms. Kyra D. Gaunt, Assistant Professor of Music, effective May 24, 2002, to accept another position.

Mr. Jagadananda Ghosh, Assistant Professor of Research in Internal Medicine, effective April 15, 2002, to accept another position.

Dr. David F. Kallmes, Assistant Professor of Radiology and Neurosurgery, effective April 11, 2002, to accept another position.

Dr. Mildred Lam, Associate Professor of Clinical Internal Medicine, effective June 21, 2002, to accept another position.

Mr. Timothy J. Newman, Research Assistant Professor of Physics and Biology, effective May 24, 2002, to accept another position.

Mr. Frank D. Nidiffer, Jr., Assistant Professor of Clinical Pediatrics, effective June 30, 2002, to accept another position.

Ms. Wendy M. Novicoff, Assistant Professor of Research in Health Evaluation Sciences, effective February 3, 2002, to accept another position.

Ms. Laurie A. Pohl, Assistant Professor, General Faculty, effective May 14, 2002, to accept another position.

Dr. Ralph J. Riviello, Assistant Professor of Emergency Medicine, effective June 30, 2002, to accept another position.

Ms. Kathryn M. Rohe, Associate Professor of Drama, effective May 24, 2002, for personal reasons.

RETIREMENTS

The following retirements were announced:

Dr. Bennett A. Alford, Professor of Radiology and Professor of Pediatrics, effective June 30, 2002. Dr. Alford has been a member of the faculty since September 16, 1988.

Mr. Ronald E. Comfort, Associate Professor of Education, effective February 24, 2002. Mr. Comfort has been a member of the faculty since September 1, 1971.

Dr. Cosmo A. Difazio, Professor of Anesthesiology, effective June 1, 2002. Dr. Difazio has been a member of the faculty since October 1, 1964.

Ms. Luciana M. Wlassics, Assistant Professor, General Faculty, Alderman Library, effective July 1, 2002. Ms. Wlassics has been a member of the faculty since June 1, 1981.

CHANGE IN THE TITLE OF THE RETIREMENT OF MR. GEORGE B. THOMAS, JR.

The President announced that the title of Mr. George B. Thomas, Jr., as Professor of Philosophy, effective May 24, 2002, as shown in the retirement section of the Minutes of the meeting of the Board of Visitors dated April 6, 2002, be changed to read as follows:

Mr. George B. Thomas, Jr., Associate Professor of Philosophy, effective May 24, 2002. Mr. Thomas has been a member of the faculty since September 1, 1963.

APPOINTMENTS

The following appointments were announced:

Mr. Stephen A. Kimata as Assistant Vice President for Finance and Comptroller, for two years, effective April 1, 2002.

Mr. Richard A. Kovatch as Associate Vice President for Business Operations, for three years, effective March 1, 2001.

Ms. E. Clorisa Phillips as Associate Provost for Institutional Advancement, for five years, effective June 25, 2002.

RE-APPOINTMENTS

The following re-appointments were announced:

Mr. Staige D. Blackford as Editor, Virginia Quarterly Review, for five years, effective July 1, 2002.

Mr. Eric N. Denby as Director of Procurement Services, for three years, effective June 25, 2002.

Mr. W. Nathaniel Howell as Director, Institute for Global Policy Research, for three years, effective June 25, 2002.

Mr. W. Edmund Moomaw as Executive Director of Institutional Assessment and Studies, for two years, effective July 1, 2002.

Mr. William B. Quandt as Vice Provost for International Affairs, for one year, effective July 25, 2002.

Ms. Deborah A. Ryan as Head Coach, Women's Basketball, for four years, effective June 25, 2001.

ELECTION OF DR. R. ARIEL GOMEZ AS INTERIM VICE PRESIDENT FOR RESEARCH AND GRADUATE STUDIES

RESOLVED that Dr. R. Ariel Gomez is elected Interim Vice President for Research and Graduate Studies, for one year, effective August 25, 2002.

ELECTION OF PROFESSORS EMERITI

RESOLVED that the following persons are elected Professor Emeritus:

Dr. Bennett A. Alford, Professor of Radiology and Professor of Pediatrics, effective June 30, 2002.

Dr. Cosmo A. Difazio, Professor of Anesthesiology, effective June 1, 2002.

Dr. Robert M. Epstein, Harold Carron Professor of Anesthesiology, effective June 30, 2002.

Mr. Matthew Holden, Jr., Henry L. and Grace Doherty Charitable Foundation Professor of Government and Foreign Affairs, effective May 24, 2002.

CHANGE IN THE EMERITUS TITLE OF MR. GEORGE B. THOMAS, JR.

The President announced that the Emeritus title of Mr. George B. Thomas, Jr., as Professor of Philosophy, effective May 24, 2002, as shown in the Minutes of the meeting of the Board of Visitors dated April 6, 2002, be changed to read as follows:

Mr. George B. Thomas, Jr., Associate Professor of Philosophy, effective May 24, 2002.

ELECTION OF ASSOCIATE PROFESSOR EMERITUS

RESOLVED that the following person is elected Associate Professor Emeritus:

Mr. Ronald E. Comfort, Associate Professor of Education, effective February 24, 2002.

CHANGE IN THE ELECTION OF MR. R. EDWARD HOWELL

RESOLVED that the election of Mr. R. Edward Howell as Vice President and Chief Executive Officer of the University of Virginia Medical Center, for five years, effective February 25, 2002, at an annual salary of \$500,000, as shown in the Minutes of the meeting of the Board of Visitors dated January 26, 2002, be changed to read as follows:

RESOLVED that Mr. R. Edward Howell is elected as Vice President and Chief Executive Officer of the University of Virginia Medical Center, for three years, effective February 25, 2002, at an annual salary of \$500,000.

DEATHS

The following deaths were announced:

Mr. William A. Elwood, Associate Professor Emeritus of English, died April 27, 2002. Mr. Elwood was a member of the faculty from 1964 until his retirement in 1996.

Mr. Howard L. Hamilton, Professor Emeritus of Biology, died April 15, 2002. Mr. Hamilton was a member of the faculty from 1962 until his retirement in 1982.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESIGNATION

The following resignation was announced:

Ms. Brenda K. Cooper, Assistant Professor of Nursing, effective May 31, 2002, to accept another position.

APPROVAL OF A PERMANENT EASEMENT FOR THE UNIVERSITY OF VIRGINIA ACROSS PROPERTY OWNED BY WISTERIA PROPERTIES, L.C. LOCATED AT 2015 IVY ROAD

RESOLVED that the request for an easement, dated June 1, 2002, from Wisteria Properties for a storm water line for the Emmet Street Parking Garage across the property owned by Wisteria Properties located at 2015 Ivy Road in Charlottesville is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said dedication and easement.

APPROVAL OF A PERMANENT EASEMENT FOR THE UNIVERSITY OF VIRGINIA ACROSS PROPERTY OWNED BY UNIVERSITY OF VIRGINIA REAL ESTATE FOUNDATION LOCATED AT 132 EMMET STREET AND AT THE CAVALIER INN AT THE INTERSECTION OF EMMET STREET AND IVY ROAD

RESOLVED that the request for an easement, dated June 1, 2002, from the University of Virginia Real Estate Foundation for an access road and waterline for the Emmet Street parking structure across property owned by the Foundation located at 132 Emmet street and at the Cavalier Inn is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said dedication and easement.

APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES FOR THE CHILDREN'S MEDICAL CENTER ADDITION AND RENOVATION PROJECT

RESOLVED that the architectural design guidelines, dated June 1, 2002, prepared by the Architect for the University, for the Children's Medical Center Addition and Renovation project, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF SCHEMATIC AND PRELIMINARY DESIGN FOR THE MRI ADDITION

RESOLVED that the schematic and preliminary design, dated June 1, 2002, and prepared by LKPW Architects of Richmond, for the MRI Addition, is approved for further development and construction.

RESOLUTION ON THE BOND ISSUE

WHEREAS, the General Assembly at the 2002 Session approved the Commonwealth of Virginia Educational Facilities Bond Act of 2002; and

WHEREAS, the citizens of Virginia will be asked to approve this General Obligation Bond issue in a referendum to be held on November 5, 2002; and

WHEREAS, the proposed bond issue would provide funds for a number of projects vital to higher education in general in Virginia, as well as money for several cultural institutions; and

WHEREAS, the bond issue includes \$68,319,000 for nine projects at the University in Charlottesville, and \$9,475,000 for one project at The University of Virginia's College at Wise, all of them important to the mission the two institutions;

RESOLVED that the Board of Visitors endorses the bond issue, expresses its gratitude to the Governor and to the General Assembly for this approval of projects that are vital to higher education in Virginia, and encourages supporters of the University of Virginia and The University of Virginia's College at Wise to do everything possible to promote the approval of the bond issue in November.

ASSIGNMENT OF LOWER APARTMENT, PAVILION VIII,
EAST LAWN

The Secretary reported that the Executive Committee, by agreement on May 31st, assigned the Lower Apartment in Pavilion VIII to Dr. Arthur Garson, Jr. for one year, commencing in August, 2002.

RESOLVED that the Executive Committee of the Board of Visitors assigns the Lower Apartment in Pavilion VIII, East Lawn, to Arthur Garson, Jr., M.D., for one year, commencing in August, 2002.

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The following actions taken by the Board of Directors of the University of Virginia Investment Management Company (UVIMCO) since the last meeting of the Board of Visitors, do not require action by the Board of Visitors and are listed here as a matter of record:

Approved the investment of \$20million with Audax Mezzanine Fund, L.P.

Approved the investment of \$25million with the Boston Company.

Approved the investment of \$25million with H.I.G. Capital Partners, III.

Approved the investment of \$50million with Viking Global Equities, III.

Approved the investment of \$35million with Lone Kauri.

Approved the Farm Team Program.

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The following resolutions adopted by the Medical Center Operating Board at its meeting on May 31, 2002, do not require action by the full Board and are listed here as a matter of record.

RECOMMENDATION REGARDING FISCAL YEAR 2003 MEDICAL CENTER OPERATING BUDGET AND APPROVAL OF MEDICAL CENTER EMPLOYEE BONUS PLAN

WHEREAS, the Medical Center Operating Board has reviewed the Fiscal Year 2003 Medical Center operating budget; and

WHEREAS, the Medical Center Operating Board recommends to the Finance Committee and the Board of Visitors approval of the Fiscal Year 2003 Medical Center operating budget; and

WHEREAS, Section 2.2-2905 of the *Code of Virginia* authorizes the Board of Visitors to establish compensation plans for employees of the Medical Center; and

WHEREAS, the Medical Center proposes to pay an employee bonus equal to a minimum of 2.5% of base salary for eligible employees; and

RESOLVED that the Fiscal Year 2003 Medical Center operating budget as recommended by the Medical Center Operating Board, is approved;

RESOLVED FURTHER that the payment in August, 2002, of a one-time bonus equal to a minimum of 2.5% of base salary for eligible Medical Center employees is approved; the exact payment is to be determined by the Vice President and Chief Executive Officer of the Medical Center, with the concurrence of the Chair of the Medical Center Operating Board and the Executive Vice President and Chief Operating Officer of the University.

APPROVAL OF CHANGES TO MEDICAL CENTER RETIREMENT BENEFITS

WHEREAS, the Medical Center desires to amend the Medical Center's retirement plan benefits on a prospective basis; and

WHEREAS, the Medical Center Operating Board after careful review believes it is in the best interest of the Medical Center to amend the retirement plan benefits;

RESOLVED that the Medical Center is authorized to amend the retirement plan benefits to provide for (i) a 4% employer contribution, (ii) an employer matching contribution of 50% on 403(b) contributions of up to 4% of pay and (iii) a vesting period of two years for the employer contributions; and

RESOLVED FURTHER that such amendment shall become effective no earlier than October 1, 2002, and shall apply to Medical Center employees hired on or after such effective date; and

RESOLVED FURTHER that the Vice President and Chief Executive Officer of the Medical Center, with the concurrence of the Chair of the Medical Center Operating Board and the Executive Vice President and Chief Operating Officer of the University, and in consultation with the General Counsel, is authorized to execute appropriate amendments and other legal documents to effectuate these changes to the Medical Center retirement plan.

CREDENTIALING AND RE-CREDENTIALING ACTIONS

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for appointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Albert, Martin P., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: March 1, 2002, through February 28, 2003; Privileged in Family Medicine.

Behar, Jeffery V., M.D., Radiologist in the Department of Radiology; Fellow/Clinical Instructor Staff Status; Period of Appointment: March 6, 2002, through June 30, 2003; Privileged in Radiology.

Cousar, John B., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: April 2, 2002, through January 31, 2003; Privileged in Pathology.

Glover, William L., M.D., Urologist in the Department of Urology; Short Term Visiting Professor Status; Period of Appointment: March 26, 2002, through March 26, 2002; Privileged in Urology.

Johnson, Michael A., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: March 4, 2002, through January 31, 2003; Privileged in Ophthalmology.

Lazar, Andrew E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: April 5, 2002, through May 5, 2002; Privileged in Internal Medicine.

Nicklas, Edward W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: July 1, 2002, through June 30, 2003; Privileged in Internal Medicine.

Shore, Neal D., M.D., Urologist in the Department of Urology; Short Term Visiting Professor Status; Period of Appointment: March 12, 2002, through March 12, 2002; Privileged in Urology.

Vanderbrook, Richard C., M.D., Radiologist in the Department of Radiology; Fellow/Clinical Instructor Staff; Period of Appointment: March 6, 2002, through June 30, 2002; Privileged in Radiology.

RE-APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for re-appointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Adams, Reid B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Surgery.

Ayers, Carlos R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Barber, Jack W., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2003; Privileged in Psychiatry.

Beller, George A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Bolton, Warren K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Buckman, John, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Psychiatry.

Calfee, David P., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Canterbury, Randolph, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Psychiatry.

Chu, Kyo U., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Surgery.

Clark, Pamela, M.D., Pathologist in the Department of Pathology; Visiting Staff Status; Period of Re-appointment: April 1, 2002, through March 31, 2004; Privileged in Pathology.

Clayton, Anita, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Psychiatry.

Cohen, Bruce J., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Psychiatry.

Constable, William C., M.D., Radiologist Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2003; Privileged in Radiation Oncology.

Conway, Brian P., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2003; Privileged in Ophthalmology.

Cook, Andrew J., Ph.D., Psychologist in the Department of Anesthesiology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through May 31, 2004; Privileged in Psychology.

Crampton, Richard S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: April 1, 2002, through December 31, 2002; Privileged in Internal Medicine.

Davis, Walter S., M.D., Physician in the Department of Physical Medicine; Attending Staff Status; Period of Re-appointment: May 1, 2002, through April 30, 2003; Privileged in Physical Medicine.

DeGood, Douglas E., Ph.D., Psychologist in the Department of Anesthesiology; Period of Re-appointment: February 14, 2001, through December 31, 2002; Privileged in Psychology.

Densmore, John J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Donowitz, Gerald R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Evans, William S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Fagerli, Julian, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Re-appointment: May 23, 2002, through May 29, 2002; Privileged in Urology.

Gomez, Carlos F., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: April 1, 2002, through March 31, 2003; Privileged in Internal Medicine.

Goodman, Matthew J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Gwaltney, Jack M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Haines, David E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Hammond, William R., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Re-appointment: March 1, 2002, through February 27, 2003; Privileged in Internal Medicine.

Hanks, John B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Surgery.

Hashisaki, George T., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Otolaryngology.

Hayden, Frederick G., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Heald, Evan B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: April 1, 2002, through March 31, 2004; Privileged in Internal Medicine.

Heller, Jay R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2003; Privileged in Psychiatry.

Hess, Charles E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Hewlett, Erik L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Hobbs, William R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Psychiatry.

Huff, John S., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Re-appointment: June 16, 2002, through June 15, 2004; Privileged in Emergency Medicine.

Irvin, William P., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Re-appointment: February 1, 2002, through January 31, 2004; Privileged in Obstetrics and Gynecology.

Jones, Herbert C., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Visiting Staff Status; Period of Re-appointment: April 1, 2002, through March 31, 2003; Privileged in Obstetrics and Gynecology.

Jones, Rayford S., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Surgery.

Jordan, Cami U., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Re-appointment: May 15, 2002, through June 30, 2002; Privileged in Pediatrics.

Kantor, Edward M., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Psychiatry.

Kiselica, Daria, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: May 2, 2002, through May 1, 2004; Privileged in Internal Medicine.

Kornetsky, Kenneth M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through December 31, 2002; Privileged in Internal Medicine.

Leslie, Catherine A., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through November 24, 2002; Privileged in Psychiatry.

Levine, Paul A., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Otolaryngology.

Marvin, Robert S., M.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: April 1, 2002, through March 31, 2003; Privileged in Psychology.

Mason, John C., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Otolaryngology.

Mayo, Mary Anne S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Re-appointment: May 1, 2002, through April 30, 2003; Privileged in Pediatrics.

Mitchell, Thomas S., M.D., Urologist in the Department of Urology; Visiting Staff Status; Period of Re-appointment: April 6, 2002, through December 31, 2002; Privileged in Urology.

Nadler, Jerry L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Okusa, Mark D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Park, Stephen S., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Otolaryngology.

Pearson, Richard D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Penberthy, Jennifer K., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Psychology.

Perrotto, Judith A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Re-appointment: May 1, 2002, through February 24, 2003; Privileged in Radiology.

Petri, William A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Philbrick, John T., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Phillips, Frank H., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Re-appointment: May 2, 2002, through May 1, 2003; Privileged in Anesthesiology.

Platts-Mills, Thomas A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Rein, Michael F., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Ross, William T., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Anesthesiology.

Schenk, Worthington G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Surgery.

Schlager, Theresa A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Emergency Medicine.

Shepard, Michael L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2003; Privileged in Psychiatry.

Slingluff, Craig L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Surgery.

Somlyo, Andrew P., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through December 31, 2002; Privileged in Internal Medicine.

Syverud, Scott A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Emergency Medicine.

Thompkins, Dorothy G., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Re-appointment: May 1, 2002, through April 30, 2003; Privileged in Pediatrics.

Thorner, Michael O., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Tribble, Curtis G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Surgery.

Tucker, Jim, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Psychiatry.

Vance, Mary Lee, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Wheby, Munsey S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

Wilson, David C., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2003; Privileged in Psychiatry.

Wispelwey, Brian, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Re-appointment: July 1, 2002, through June 30, 2004; Privileged in Internal Medicine.

RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for the resignations of clinical privileges to the following practitioners are approved:

Kallmes, David F., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Effective date of Resignation: April 11, 2002.

Reynolds, Robert E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: February 14, 2002.

NEW APPOINTMENTS OF HEALTHCARE PROFESSIONALS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for the granting of credentials to the following healthcare professionals for appointment to the clinical staff of the University of Virginia Medical Center are approved:

Blackwood, Hilary S., R.N., N.P., Acute Care Nurse Practitioner in Digestive Health/Surgical Services; Period of Appointment: April 12, 2002, through April 11, 2003; Privileged as Acute Care Nurse Practitioner.

Carmel, Nail, R.N., N.P., Family Nurse Practitioner in the Emergency Department; Period of Appointment: December 10, 2001, through December 9, 2002; Privileged as Family Nurse Practitioner.

Emory, Heather J., R.N., N.P., Family Nurse Practitioner in the Teen Health Center; Period of Appointment: February 18, 2002, through February 17, 2003; Privileged as Family Nurse Practitioner.

Khidr, Aliaa, Ph.D., Speech Pathologist in the Curry School of Education; Period of Appointment: April 12, 2002, through April 11, 2003; Privileged as Speech Pathologist.

Overstreet, Dana, R.N., N.P., Family Nurse Practitioner in the Urology Clinic; Period of Appointment: February 25, 2002, through February 24, 2003; Privileged as Family Nurse Practitioner.

Rabin, Elizabeth A., M.A., Audiologist in the Otolaryngology Clinic; Period of Appointment: February 18, 2002, through February 5, 2003; Privileged as Audiologist.

RE-APPOINTMENT OF HEALTHCARE PROFESSIONALS TO
THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for the re-appointment of the following healthcare professionals to the clinical staff of the University of Virginia Medical Center are approved:

Cochran, Patricia M., CRNA, Licensed Certified Nurse Anesthetist in the Operating Room; Re-appointment: March 1, 2002, through February 29, 2004; Privileged as Licensed Certified Nurse Anesthetist.

Coleman, Joanne K., R.N., N.P., Licensed Family Nurse Practitioner in University Medical Associates; Re-appointment: March 18, 2002, through February 29, 2004; Privileged as Family Nurse Practitioner.

Duran, Robyn E., R.N., N.P., Licensed Family Nurse Practitioner in Women's Place; Re-appointment: March 23, 2002, through March 22, 2004; Privileged as Family Nurse Practitioner.

Forch, Edwina T., R.N., N.P., Licensed Geriatric Nurse Practitioner in Senior Services; Re-appointment: May 1, 2002, through April 30, 2004; Privileged as Geriatric Nurse Practitioner.

Krausz, Linda J., R.N., N.P., Licensed Acute Care Nurse Practitioner in Cardiac Catheterization Lab; Re-appointment: July 1, 2002, through June 30, 2004; Privileged as Acute Care Nurse Practitioner.

Lawton, Beth L., R.N., N.P., Licensed Pediatric Nurse Practitioner in Kluge Children's Rehabilitation Clinic; Re-appointment: May 1, 2002, through April 30, 2004; Privileged as Pediatric Nurse Practitioner.

Miller, Susan B., R.N., N.P., Licensed Adult Nurse Practitioner in Transplant Center; Re-appointment: July 1, 2002, through June 30, 2004; Privileged as Adult Nurse Practitioner.

Noland, Lynn R., R.N., N.P., Licensed Family Nurse Practitioner/Pediatric Nurse Practitioner in Nephrology; Re-appointment: May 19, 2002, through May 18, 2004; Privileged as Pediatric and Family Nurse Practitioner.

Porterfield, Patricia B., L.C.S.W., Licensed Clinical Social Worker in the Department of Psychiatric Medicine; Re-appointment: April 1, 2002, through March 31, 2004; Privileged as Licensed Clinical Social Worker.

Sims, Terran W., R.N., N.P., Acute Care Nurse Practitioner in Surgical Services; Re-appointment: April 1, 2002, through March 31, 2004; Privileged as Acute Care Nurse Practitioner.

Vest, Stephen M., O.D., Optometrist in the Ophthalmology Clinic; Re-appointment: April 3, 2002, through October 2, 2002; Privileged as Optometrist.

Zavacky, Barbara, R.N., N.P., Acute Care Nurse Practitioner in Heart Center Cardiac Catheterization Lab; Re-appointment: July 1, 2002, through June 30, 2004; Privileged as Acute Care Nurse Practitioner.

RESIGNATIONS OF HEALTHCARE PROFESSIONALS

RESOLVED that the recommendations of the Medical Policy Council for the resignations of clinical privileges to the following healthcare professionals are approved:

Cecchini, Todd F., P.A., Physician's Assistant in the Department of Surgery; Effective date of Resignation: March 18, 2002.

Easter, Catherine R., R.N., N.P., Licensed Family Nurse Practitioner in Department of Emergency Medicine; Effective date of Resignation: November 1, 2001.

Maxwell-Thomson, Carol, R.N., N.P., Family Nurse Practitioner in Northridge Internal Medicine; Effective date of Resignation: January 31, 2002.

Wu, Feng L., R.N., N.P., Certified Registered Nurse Anesthetist in the Operating Room; Effective date of Resignation: March 29, 2001.

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On motion, the meeting was adjourned at 12:45 p.m.

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

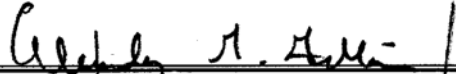
AGG:jb

ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF THE
BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: May 30-June 1, 2002

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session - as permitted by the relevant provisions of the Code of Virginia - only public business authorized by its motion and lawfully exempted from considered in closed session.



Alexander G. Gilliam, Jr.
Secretary, Board of Visitors,
University of Virginia