

RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS

OCTOBER 4-5, 2002

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TENTATIVE MINUTES
SUBJECT TO THE
APPROVAL OF THE
BOARD OF VISITORS

October 4-5, 2002

The Board of Visitors of the University of Virginia met, in Open Session, at 8:30 a.m., Friday, October 4, 2002, in the East Oval Room of the Rotunda; John P. Ackerly, III, Rector, presided. Thomas J. Bliley, Jr., William G. Crutchfield, Jr., Thomas F. Farrell, II, Charles L. Glazer, William H. Goodwin, Jr., T. Keister Greer, Mark J. Kington, Don R. Pippin, Gordon F. Rainey, Jr., Terence P. Ross, Thomas A. Saunders, III, Warren M. Thompson, Ms. Elizabeth A. Twohy, E. Darracott Vaughan, Jr., M.D., and H. Timothy Lovelace, Jr., were present.

Present as well were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Gene D. Block, Ms. Colette Sheehy, Robert D. Sweeney, Robert E. Reynolds, M.D., Ms. Yoke San Reynolds, R. Ariel Gomez, M.D., William W. Harmon, Ms. Patricia Lampkin, and Ms. Jeanne Flippo Bailes.

(The Board had met briefly, as the full Board, the previous afternoon, October 3rd, at The University of Virginia's College at Wise. See the separate Minutes of that meeting.)

The Rector opened the meeting and asked Mr. Glazer to lead the Board in the Pledge of Allegiance.

The Minutes of the meetings of May 31-June 2, and July 12-13, were approved.

The Rector read to the Board the annual certification, required by the Atlantic Coast Conference, that the President is responsible for the direction of athletics programs at the University.

The persistent drought in Charlottesville has necessitated action by the University to conserve water. A previous drought in 1998 led to the creation of a University committee to deal with the problem, and this committee has continued its work

through the present water shortage. The Rector, and the President, noted that the committee has done outstanding work in finding ways to conserve water.

The Rector introduced the members of the committee, known as the UVa Drought Management Team: Ms. Cheryl Gomez and Messrs. William Cromwell, Robert Dillman, David Hudson, David Gipson, Richard Kovatch, and Anthony Motto (Mr. Kovatch could not be present).

At the Rector's request, Ms. Gomez, the Chair of the group, addressed the Board briefly on the work of the Team.

The Rector thanked Messrs. Crutchfield, Goodwin and Saunders for providing the aircraft used to transport the Board to Wise on October 3rd.

The Rector noted that he and Mr. Rainey have asked the Young Alumni Council to work with the Board to help strengthen the fraternity and sorority system at the University. The Council will report on this at the January meeting of the Board.

The President then gave his customary report.

He commented briefly on the state budget crisis before noting that in the most recent *U.S. News and World Report* ranking, released on September 13th, the University is still rated the number two public institution. The University's overall ranking, however, has dropped two spots to 23rd. The primary factor in this decline, he said, is faculty resources - the University's ranking in this category has dropped from 28th last year to 35th this year, and will continue to drop with the lack of funding for faculty salary increases.

Citing several awards that have come to the University, the President said that for the second year in a row, a member of the faculty has received a MacArthur Foundation "genius award:" Dr. Janine Jagger of the School of Medicine.

Mr. David A. Harrison, III (College '39, Law '41) of Prince George, died in June and bequeathed \$64million to the University. Of this, \$34.8million is for the endowment of professorships in Law, \$20.3million for faculty support in the School of Medicine, \$5.8million for athletics, and \$3.1million

to the University Library for the Harrison Institute for American History, Literature, and Culture. In addition, Mr. Harrison created an irrevocable trust in excess of \$50million, which will come to the University in twenty five years. With these gifts, the benefactions of Mr. Harrison and his late wife, Mary, to the University come to more than \$150million.

The President also noted the deaths, in the last few months, of three friends of the University: Mr. Bayard Sharp (College '36), Mrs. Oleda Casscells (Law '49) and Ms. Avis Pringle.

The President concluded his remarks with his usual Gifts and Grants Report.

In the Fiscal Year which ended on June 30th, private giving to the University and its related foundations totaled \$255million, which was a record single-year amount and \$65.1million above the previous Fiscal Year.

Significant new pledges made since the June meeting of the Board include an anonymous promise of \$5million to assist with the funding of the Carr's Hill Arts Grounds, and \$1.6million to the Miller Center Foundation from the Scripps Foundation. This latter gift was provided through the Scripps Foundation by Mrs. Elizabeth Scripps Harvey and her husband, Jeremy G. Harvey.

On motion, the Gifts and Grants Report was accepted by the Board.

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On behalf of the Wise community, Mr. Pippin thanked his colleagues on the Board for traveling to The University of Virginia's College at Wise the previous day. The Board's visit, he said, meant a great deal to everyone at the College.

The Board adjourned at 9:15 a.m., to go into Committee meetings.

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The Board resumed in Open Session at 2:15 p.m., Friday, October 4th, and after adopting the following motions, went into Executive Session. All Members present at the opening session were present.

That the Educational Policy Committee of the Board of Visitors go into Executive Session for the purpose of discussing personnel matters pertaining to the appointment, assignment, reappointment, promotion, performance, compensation, discipline, separation and resignation of specific employees of the University of Virginia; as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to seek the legal advice of our General Counsel on University admissions procedures and to discuss his report on the litigation involving the University, as provided for in Section 2.2-3711 (A) (7) of the Code of Virginia.

That the Finance Committee of the Board of Visitors of the University of Virginia go into Executive Session to discuss the acquisition of real property for University purposes, where disclosure at this time would adversely affect the University's bargaining and negotiation strategy, as provided for in Section 2.2-3711 (A) (3) of the Code of Virginia.

That the Board of Visitors go into Executive Session to discuss a facility naming recognition of a University benefactor by the naming of a facility, as provided for in Section 2.2-3711 (A) (4) and (8) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session to evaluate fundraising and gift development for the proposed Arena, and to consider a specific gift involving a trust and appropriate recognition of a University benefactor, as provided for in Section 2.2-3711 (A) (4) (6) and (8) of the Code of Virginia.

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The Board went back into Open Session at 4:00 p.m., and recessed to continue its meeting in the Dome Room of the Rotunda. All Members present during the Executive Session were present save Messrs. Farrell and Goodwin.

ESTABLISHMENT OF THE BAYER CORPORATION-GERALD L. MANDELL PROFESSORSHIP IN INTERNAL MEDICINE

WHEREAS, Gerald Lee Mandell, an alumnus of Cornell University and its medical school, has been a distinguished member of the faculty of the School of Medicine since 1969; and

WHEREAS, Dr. Mandell, Head of the Division of Infectious Diseases in the Department of Internal Medicine, is a well known teacher and researcher and an international authority in his field; and

WHEREAS, the Bayer Corporation, a leader in diagnostic and therapeutic research and products, is working in partnership with the School of Medicine because of the School's reputation as a leader in infectious disease research; and

WHEREAS, the Bayer Corporation has made a gift for a professorship in the School of Medicine in recognition of Dr. Mandell's work;

RESOLVED that the Board of Visitors establishes the Bayer Corporation-Gerald L. Mandell Professorship in Internal Medicine, to be held in the Division of Infectious Diseases in the Department of Internal Medicine in the School of Medicine, expresses its appreciation to the Bayer Corporation for its generosity and commends Dr. Mandell for his eminence in the study of infectious diseases.

ESTABLISHMENT OF THE CANCER CENTER DISTINGUISHED PROFESSORSHIP IN THE SCHOOL OF MEDICINE

WHEREAS, Mr. and Mrs. Richard P. Moser have been generous to the University in many ways, particularly in providing funds for cancer treatment and research; and

WHEREAS, Mr. Moser, before his death, and Mrs. Moser made gifts toward the creation of a professorship in the Cancer Center; and

WHEREAS, Dr. Robert M. Carey, before he retired as Dean of the School of Medicine, designated money from the Dean of Medicine Eminent Scholars Discretionary Fund to complete the professorship; and

WHEREAS, the monies in the Dean's Fund were provided by the Charles A. Dana Foundation and the Eleanor Naylor Dana Trust;

RESOLVED that the Board of Visitors establishes the Cancer Center Distinguished Professorship, to be held in the Cancer Center of the School of Medicine, thanks Mrs. Ann P. Moser for her and her late husband's generosity and expresses its appreciation to the Charles A. Dana Foundation and the Eleanor Naylor Dana Trust.

ESTABLISHMENT OF THE RUTH E. MURDAUGH PROFESSORSHIP
IN FAMILY PRACTICE IN THE SCHOOL OF MEDICINE

WHEREAS, the late John Dandridge Murdaugh, an alumnus of the Curry School of Education, was an administrator in the School of Continuing and Professional Studies at the University for many years; and

WHEREAS, as the consortium director and conference coordinator for the School of Continuing and Professional Studies, Mr. Murdaugh established the "Summer on the Lawn" program, an innovative way of encouraging contacts between faculty and alumni through summer educational programs at the University; and

WHEREAS, Mr. Murdaugh was grateful for the care his late wife, Ruth E. Murdaugh, received as a patient at the University Hospital; and

WHEREAS, Mr. Murdaugh left the majority of his estate to the School of Medicine for a professorship to be established in his wife's memory;

RESOLVED that the Board of Visitors establishes the Ruth E. Murdaugh Professorship in Family Practice, to be held in the Department of Family Medicine at the School of Medicine, and expresses its profound gratitude for the generosity of the late John Dandridge Murdaugh and for his years of devoted service to the University of Virginia.

APPROVAL OF THE NAMING OF THE GERALD D. AURBACH
MEDICAL RESEARCH BUILDING

WHEREAS, Dr. Gerald D. Aurbach was a most distinguished
alumnus of the College and of the School of Medicine; and

WHEREAS, at the time of his death in 1991, Dr. Aurbach had
an international reputation as an endocrinologist, a gifted
researcher, an inspiring teacher and a compassionate physician;

RESOLVED that the Board of Visitors names the Fontaine
medical research building the Gerald D. Aurbach Medical Research
Building in memory of Gerald D. Aurbach and in honor of his
distinguished contributions to medicine.

RENAMING OF THE INTERNATIONAL CENTER THE LORNA
SUNDBERG INTERNATIONAL CENTER

WHEREAS, Lorna Sundberg was Director of the International
Center from 1981 to 1998; and

WHEREAS, Mrs. Sundberg's commitment to the Center made it,
under her direction, not only a gathering place for
international students and faculty at the University, but a
forum for interchange with the rest of the University community
as well as the greater Charlottesville community; and

WHEREAS, Mrs. Sundberg died in 2001;

RESOLVED that the Board of Visitors names the International
Center the Lorna Sundberg International Center and notes with
gratitude the years of Mrs. Sundberg's devoted service to the
University.

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The President reported on the naming of the Dr. Ralph
and Marion Falk Medical Research Lab, as well as the
naming of the Food Lion Neonatal Intensive Care Unit.

The Board recessed at 4:20 p.m.

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After Committee meetings, the Board resumed its meeting as the full Board, in Executive Session, at 10:40 a.m., Saturday, October 5, 2002, in the East Oval Room of the Rotunda. All Members present at the opening session on October 4th, were present, save Dr. Vaughan.

The Board ended its meeting in Executive Session at 11:30 a.m. and, after a short recess, resumed in Open Session. All Members present at the opening session were present, save Mr. Ross and Dr. Vaughan.

The Board adopted the following resolutions:

APPROVAL OF CURRENT FUNDS GUIDELINES

WHEREAS, the University of Virginia Investment Management Company Board has approved the Current Funds guidelines to include the investment of gift and endowment income funds.

RESOLVED that the guidelines, shown as Attachment A, for Current Funds which permit gifts and endowment fund income to be invested in a portfolio of equity securities or investment vehicles that can be expected to produce equity-like returns and risks, be approved.

APPROVAL OF ADDITIONAL APPOINTMENTS TO THE EMERGENCY COMMUNICATIONS CENTER MANAGEMENT BOARD

RESOLVED that the Addendum #1, to the Agreement dated January 20, 1984, By and Among the City of Charlottesville, Virginia, the County of Albemarle, Virginia, and the Rector and Visitors of the University of Virginia, which Agreement is the operating agreement for the City, County and University Joint Dispatch Center and 911 Service, is approved;

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute the Addendum #1 to the Agreement dated January 20, 1984. (See Attachment B)

APPROVAL OF WTJU'S 2001-02 ANNUAL REPORT

RESOLVED that WTJU's 2001-02 Annual Report be approved, as recommended by the President and the Interim Vice President for Student Affairs.

APPROVAL OF THE BOARD OF VISITORS REPRESENTATIVES TO
THE GOVERNING BOARDS OF UNIVERSITY-RELATED FOUNDATIONS

RESOLVED that the following persons be ratified or confirmed as representatives of the Board of Visitors to the governing boards of the following University-Related Foundations:

<u>Foundation</u>	<u>Board of Visitors Representative</u>	<u>Term Ending</u>
Alumni Association of the University of Virginia	Gordon F. Rainey, Jr.	12/31/04
Alumni Board of Trustees of the University of Virginia Endowment Fund	Robert V. Hatcher, Jr.	12/31/04
The College Foundation of the University of Virginia	Timothy B. Robertson	12/31/04
University of Virginia's College at Wise Foundation	Joseph E. Wolfe	12/31/04
Curry School of Education Foundation	Thomas A. Saunders, III	06/30/06*
Darden School Foundation	Lemuel E. Lewis	12/31/04
Friends of the University Of Virginia's Blandy Experimental Farm	Rebecca D. Kneeder	12/31/04
Healthcare Partners, Inc.	E. Darracott Vaughan, Jr. M.D.	06/30/06*
University of Virginia Health Services Foundation	Harry J.G. van Beek	12/31/04
Historic Renovation Corporation	David W. Carr	12/31/04
Law School Alumni Association and Foundation, University of Virginia	Gordon F. Rainey, Jr.	12/31/04
McIntire School of Commerce Foundation	Elizabeth A. Twohy	12/31/04
Medical School Alumni Association and Foundation, University of Virginia	Charles M. Caravati, Jr., M.D.	12/31/04
Miller Center Foundation	John P. Ackerly, III	12/31/04

Patent Foundation, University of Virginia	Mark J. Kington	06/30/06*
University of Virginia Foundation and University Real Estate Foundation	John P. Ackerly, III	12/31/04
University of Virginia Host Properties, Inc. (<i>subsidiary of the UVA Foundation</i>)	Robert G. Butcher, Jr.	12/31/04
Virginia Ambulatory Surgery, Inc.	R. Scott Jones, M.D.	12/31/04
Virginia Engineering Foundation	James E. Ryan, Jr.	12/31/04
Virginia Urologic Foundation	William D. Steers, M.D.	12/31/04
Virginia Student Aid Foundation	Craig K. Littlepage	12/31/05
Virginia Tax Foundation, Inc.	Joseph E. Gibson	12/31/04

* Denotes ratification required by the Board of Visitors

**APPROVAL OF ARCHITECT SELECTION FOR COCKE HALL
RENOVATION**

RESOLVED that Schwartz/Silver Architects of Boston, Massachusetts, is approved for the performance of architectural and engineering services for the Cocke Hall renovation project.

**APPROVAL OF ARCHITECT SELECTION FOR ROUSS HALL
RENOVATION AND COMMERCE SCHOOL**

RESOLVED that Hartman-Cox Architects of Washington, D.C., is approved for the performance of architectural and engineering services for the Rouss Hall renovation and Commerce School project.

APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES
FOR CROCKETT HALL RENOVATION AT THE UNIVERSITY
OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the architectural design guidelines, dated September 17, 2002, and prepared by the Architect for the University, for the renovation of Crockett Hall at The University of Virginia's College at Wise, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES
FOR HEALTH SCIENCES CENTER PARKING STRUCTURE

RESOLVED that the architectural design guidelines, dated September 17, 2002, and prepared by the Architect for the University, for the Health Sciences Center Parking Structure, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF A PERMANENT EASEMENT FOR CLARKE COUNTY
ACROSS UNIVERSITY OF VIRGINIA PROPERTY LOCATED AT
BLANDY FARM

RESOLVED that the granting of a permanent easement, dated September 17, 2002, to Clarke County for a water line and sewer line located on Country Club Lane across Route 50 from Blandy Farm in Clarke County on property owned by The Rector and Visitors of the University of Virginia, is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said dedication and easement.

APPROVAL OF CONVEYANCE OF AIR RIGHTS TO THE UNIVERSITY
OF VIRGINIA FROM THE CITY OF CHARLOTTESVILLE FOR THE
EMMET STREET BRIDGE

RESOLVED that the request for conveyance of air rights, dated September 17, 2002, from the City of Charlottesville for the Emmet Street Bridge is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute such documents as are required to accomplish said conveyance.

APPROVAL TO OFFER A NEW GRADUATE DEGREE PROGRAM
(MASTER OF ENGINEERING, MASTER OF SCIENCE, AND PH.D.)
IN COMPUTER ENGINEERING IN THE SCHOOL OF ENGINEERING
AND APPLIED SCIENCE

RESOLVED that, subject to approval by the State Council of Higher Education for Virginia, the Master of Engineering, Master of Science, and Ph.D. degrees in Computer Engineering be established in the School of Engineering and Applied Science.

CONFLICT OF INTEREST EXEMPTION (CELLULAR MATERIALS
INTERNATIONAL, INC.)

WHEREAS, the University of Virginia wishes to enter into research contracts with CMI, Inc., for research and development related to specialized engineered materials; and

WHEREAS, Mr. Haydn N.G. Wadley has disclosed in advance that his equity interests in CMI, Inc., exceed 3 percent; and

WHEREAS, the University of Virginia's entry into a research agreement with CMI, Inc., would thereby expose Mr. Wadley to violation of the Virginia Conflict of Interests Act unless approved by the Board as permitted by §2.1-639.6 (c) (7) of the Code of Virginia;

RESOLVED that the conflict of interest of Mr. Haydn N.G. Wadley is approved by the Board of Visitors in order to permit the University to enter into research agreements with CMI, Inc., for research funding to investigate engineered materials; provided, as required by the law, Mr. Wadley files the required annual disclosure statement of personal interests in CMI, Inc., the University files the required annual report concerning the contracts with the Secretary of the Commonwealth, and the dean and department chair vigilantly oversee application of University resources in the best interests of the University and in accordance with policy.

CONFLICT OF INTEREST EXEMPTION (DIRECTED VAPOR TECHNOLOGIES INTERNATIONAL, INC.)

WHEREAS, the University of Virginia wishes to enter into a research contract with Directed Vapor Technologies International, Incorporated (DVTI, Inc.), to further research efforts in direct vapor deposition; and

WHEREAS, Messrs. James F. Groves, Douglas T. Queheillalt, Derek D. Hass, Haydn N.G. Wadley and David Wortman have disclosed in advance their financial interests in DVTI, Inc.; and

WHEREAS, the University of Virginia's entry into an agreement with DVTI, Inc., would thereby expose Messrs. Groves, Queheillalt, Hass, Wadley and Wortman to violation of the Virginia Conflict of Interests Act unless approved by the Board as permitted by §2.2-3106(c) (7) of the Code of Virginia;

RESOLVED that the waiver of the conflict of interest of Messrs. Groves, Queheillalt, Hass, Wadley and Wortman is approved by the Board of Visitors in order to permit the University to enter into a research agreement with DVTI, Inc., to pursue research in vapor deposition; provided, as required by the law, Messrs. Groves, Queheillalt, Hass, Wadley and Wortman file the required annual disclosure statement of personal interests in DVTI, Inc., the University files the required annual report concerning the contracts with the Secretary of the Commonwealth, and the dean and department chair, in consultation with the committee established to oversee this relationship, vigilantly oversee application of University resources in the best interests of the University and in accordance with policy.

APPROVAL OF THE APPOINTMENT OF THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE BOARD

RESOLVED that Mrs. Elizabeth G. Cauthen be appointed to The University of Virginia's College at Wise Board to fill the unexpired term of Joe Tom Howard who resigned because of his move to another state. Mrs. Cauthen's term will run to June 30, 2005.

APPROVAL OF 2003 AMENDMENTS TO THE 2002-2004
BIENNIAL BUDGET FOR THE ACADEMIC DIVISION, AND
THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

WHEREAS, the financial condition of the Commonwealth is such that a normal process of amending the 2002-2004 budget is not in place; and

WHEREAS, the University has the need to submit several emergency requests for general fund support for consideration by the Governor; and

WHEREAS, the University has technical amendments to increase its nongeneral fund appropriation to reflect anticipated volumes of activity;

RESOLVED that the Board of Visitors of the University of Virginia endorses and supports the 2003 amendments to the 2002-2004 biennial budget; and

RESOLVED FURTHER that the Board of Visitors understands that to the extent these initiatives are not included in the Governor's amendments to the 2002-2004 biennial budget, the Academic Division and the University of Virginia's College at Wise may want to pursue similar requests to the legislature; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to transmit to the General Assembly any request not funded by the Governor as long as there are no material differences from the items already endorsed by the Board of Visitors.

APPROVAL OF TUITION SURCHARGE FOR 2002-2003

WHEREAS, the 2002-2003 budget approved by the Board of Visitors reflects reductions in the general fund appropriation of 15.8 percent; and

WHEREAS, the Governor has informed the University that it will be expected to make further reductions in the current fiscal year; and

WHEREAS, the Governor and the University are committed to protecting core academic programs; and

WHEREAS, it may be necessary and appropriate to increase tuition in the current fiscal year to protect core academic programs;

RESOLVED that the Executive Vice President and Chief Operating Officer is authorized, with the concurrence of the Rector and the Chair of the Finance Committee and consistent with state policy to apply a mandatory surcharge on tuition for the second semester of the 2002-2003 academic year; and

RESOLVED FURTHER that the surcharge may or may not be applied in like amount to all categories of students; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to amend the 2002-2003 budget to provide additional financial aid as appropriate for students demonstrating increased need as a direct result of implementing the tuition surcharge.

APPROVAL OF EXPANSION OF THE FUNDS AVAILABLE FOR SHORT-TERM INTERNAL LOANS

RESOLVED that the Executive Vice President and Chief Operating Officer is authorized to administer an additional temporary pool of up to \$35.0 million in internal loanable funds from existing assets to support capital projects that have been approved by the Board and to execute such documents as may be necessary to effect the transactions; and

RESOLVED FURTHER that the funds will be repaid on or before June 30, 2003, at an interest rate equal to the prevailing rates.

APPROVAL OF THE CREATION OF THE UNIVERSITY OF VIRGINIA HEALTH FOUNDATION

WHEREAS, The University Policy on University-Related Foundations requires that all new University-Related Foundations receive approval of the Board of Visitors; and

WHEREAS, the Senior Vice President for Development and Public Affairs recommends that the Board of Visitors approve the creation of a University-Related Foundation for the Health System; and

WHEREAS, this new foundation will adhere to the University's Policy on University-Related Foundations;

RESOLVED that the Board of Visitors approves the creation of a University-Related Foundation for the Health System, to be called the University of Virginia Health Foundation.

APPROVAL OF PRELIMINARY DESIGN FOR THE NEW ARENA

RESOLVED that the preliminary design, dated September 17, 2002, and prepared by VMDO Architects of Charlottesville, for the new Arena, which is to include 18,000 square feet for an athletic dining facility and office space, is approved for further development and construction. It is the intent of the Board that the Administration of the University decide on methods to manage the size of the house when the Arena is used for events.

APPROVAL OF PROPOSAL: CARNEGIE CORPORATION'S TEACHERS FOR A NEW ERA INITIATIVE

RESOLVED that, subject to final approval by the Board of Visitors, the University will endorse participation in Carnegie Corporation's Teachers for a New Era Initiative, as an institutional priority.

AMENDMENT TO APPROVAL OF CHANGES TO MEDICAL CENTER RETIREMENT BENEFITS

WHEREAS, on May 31, 2002, the Board of Visitors, adopted a resolution entitled Approval of Changes to Medical Center Retirement Benefits, amending the Medical Center's retirement plan benefits on a prospective basis, effective no earlier than October 1, 2002; and

WHEREAS, the resolution will result, inter alia, in the establishment of a new Matching Contribution Retirement Plan for Salaried Employees of the University of Virginia Medical Center; and

WHEREAS, the Plan's trustee is legally prohibited from accepting Plan funds prior to the effective date of the Plan; and

WHEREAS, the transfer of funds must be accomplished prior to October 1, in order to permit proper and timely reporting of the transfer to Plan participants, and to prevent disruption of the reporting cycle for all other University retirement plan participants;

RESOLVED that the Approval of Changes to Medical Center Benefits resolution adopted May 31, 2002, is amended to reflect the effective date of September 30, 2002; and

RESOLVED FURTHER that all other provisions of the resolution entitled Approval of Changes to Medical Center Retirement Benefits are ratified.

APPROVAL OF SUPPLEMENTAL ORGANIZATIONAL RESOLUTION

WHEREAS, the Medical Center Operating Board is the governing body of the Medical Center, and as such, has responsibility for organizational management and planning; and

WHEREAS, the Medical Center Operating Board recognizes the importance of strategic planning to the Medical Center and desires to acknowledge its oversight role in that planning process.

RESOLVED that the responsibilities of the Medical Center Operating Board include oversight of any strategic planning process undertaken by the University of Virginia Medical Center.

FACULTY PERSONNEL ACTIONS

ELECTIONS

RESOLVED that the following persons were elected to the faculty:

Mr. Harini Bagavant as Assistant Professor of Research in Internal Medicine, for one year, effective July 1, 2002, at an annual salary of \$47,000.

Ms. Hilary Bart-Smith as Assistant Professor of Mechanical and Aerospace Engineering, for three years, effective June 25, 2002, at an annual salary of \$89,333.

Ms. Jacquelyn K. Beals as Associate Professor of Research in Anesthesiology, for three years, effective August 1, 2002, at an annual salary of \$50,000.

Mr. Edward M. Blumenthal as Research Assistant Professor of Biology, for one year, effective June 25, 2002, at an annual salary of \$42,300.

Dr. David R. Brenin as Assistant Professor of Surgery, for three years, effective May 20, 2002, at an annual salary of \$100,000.

Dr. Melissa G. Burtner as Assistant Professor of Clinical Obstetrics and Gynecology, for three years, effective August 1, 2002, at an annual salary of \$100,000.

Mr. Stephen G. Carr as Associate Professor of Electrical and Computer Engineering, for five years, effective July 8, 2002, at an annual salary of \$75,000.

Dr. Abhinav B. Chhabra as Assistant Professor of Orthopaedic Surgery, for three years, effective August 25, 2002, at an annual salary of \$100,000.

Dr. Christian A. Chisholm as Assistant Professor of Obstetrics and Gynecology, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Dr. C. Joon Choi as Assistant Professor of Internal Medicine, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Dr. William J. Elias as Assistant Professor of Neurosurgery, for one year, effective July 1, 2002, at an annual salary of \$100,000.

Mr. W. Taylor Fain, III, as Assistant Professor, General Faculty, for three years, effective May 25, 2002, at an annual salary of \$41,000.

Dr. David S. Geldmacher as Associate Professor of Neurology, effective July 1, 2002, at an annual salary of \$100,000.

Mr. Othman Ghribi as Assistant Professor of Research in Pathology, for one year, effective May 1, 2002, at an annual salary of \$52,400.

Mr. Daniel G. Gioeli as Assistant Professor of Research in Microbiology, for one year, effective August 1, 2002, at an annual salary of \$52,400.

Dr. Howard P. Goodkin as Assistant Professor of Neurology, for three years, effective August 1, 2002, at an annual salary of \$90,000.

Ms. Lynn A. Hamilton as Assistant Professor, General Faculty, for one academic year, effective August 25, 2002, at an academic year salary of \$50,000.

Dr. Eric R. Houpt as Assistant Professor of Clinical Internal Medicine, for one year, effective July 1, 2002, at an annual salary of \$100,000.

Mr. Yan Fen Hu as Assistant Professor of Research in Biochemistry and Molecular Genetics, for one year, effective June 17, 2002, at an annual salary of \$52,400.

Dr. Molly A. Hughes as Assistant Professor of Research in Internal Medicine, for one year, effective July 1, 2002, at an annual salary of \$75,000.

Dr. John F. Hunt as Assistant Professor of Pediatrics, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Mr. Kurt R. Illig as Research Assistant Professor of Psychology, for three years, effective July 1, 2002, at an annual salary of \$45,000.

Mr. Christopher D. Ingersoll as Associate Professor of Education, effective June 25, 2002, at an annual salary of \$93,100.

Dr. Jeffrey G. Jenkins as Assistant Professor of Clinical Physical Medicine and Rehabilitation, for one year, effective July 1, 2002, at an annual salary of \$100,000.

Mr. Shyr-Te Ju as Professor of Internal Medicine, effective July 1, 2002, at an annual salary of \$120,000.

Dr. Kambiz Kalantarinia as Assistant Professor of Clinical Internal Medicine, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Mr. Richard W. Kent as Research Assistant Professor of Mechanical and Aerospace Engineering, for one year, effective April 25, 2002, at an annual salary of \$72,000.

Dr. Mark A. Kirk as Assistant Professor of Emergency Medicine, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Dr. D. Elizabeth Le as Assistant Professor of Internal Medicine, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Dr. Mani S. Mahadevan as Associate Professor of Pathology, effective July 1, 2002, at an annual salary of \$100,000.

Dr. Marc P. Michalsky as Assistant Professor of Surgery, for three years, effective August 1, 2002, at an annual salary of \$100,000.

Dr. Bryant A. Murphy as Assistant Professor of Anesthesiology, for three years, effective July 15, 2002, at an annual salary of \$100,000.

Dr. Edward C. Nemergut, II, as Assistant Professor of Anesthesiology, for three years, effective July 15, 2002, at an annual salary of \$100,000.

Dr. Edward W. Nicklas as Assistant Professor of Clinical Internal Medicine, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Dr. Tiffany M. Osborn as Assistant Professor of Emergency Medicine, for three years, effective August 15, 2002, at an annual salary of \$100,000.

Dr. Benjamin B. Peeler as Assistant Professor of Surgery, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Dr. Jesus Rivera-Nieves as Assistant Professor of Internal Medicine, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Dr. John W. Schmitt as Associate Professor of Clinical Obstetrics and Gynecology, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Dr. Anneke T. Schroen as Assistant Professor of Surgery, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Mr. Martin A. Schwartz as Professor of Microbiology, effective August 1, 2002, at an annual salary of \$152,400.

Mr. John W. Snell as Assistant Professor of Research in Neurosurgery, for one year, effective May 25, 2002, at an annual salary of \$100,000.

Mr. James R. Sofka as Assistant Professor, General Faculty, for one year, effective May 25, 2002, at an annual salary of \$55,000.

Ms. Florence E. Turrentine as Assistant Professor of Research in Surgery, for one year, effective July 1, 2002, at an annual salary of \$76,200.

Dr. George M. Verghese as Assistant Professor of Internal Medicine, for three years, effective July 1, 2002, at an annual salary of \$100,000.

Ms. Caroline Y. Westort as Assistant Professor of Landscape Architecture, for three academic years, effective August 25, 2002, at an academic year salary of \$48,000.

Mr. William R. Wilkerson as Associate Professor, General Faculty, for three academic years, effective August 25, 2002, at an academic year salary of \$65,000.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to chairholders were approved as shown below:

(a) Elections of Chairholders

Mr. Timothy Beatley as Teresa Heinz Professor of Sustainable Communities, effective November 25, 2002. Mr. Beatley will continue as Professor of Urban and Environmental Planning, without term.

Mr. Warren T. Byrd as Merrill D. Peterson Professor in the School of Architecture, for two years, effective August 1, 2002. Mr. Byrd will continue as Professor of Landscape Architecture, without term.

Dr. William L. Clarke as Genentech Professor of Pediatrics, effective July 25, 2002. Dr. Clarke will continue as Professor of Pediatrics, without term.

Mr. Robert M. Conroy as Paul M. Hammaker Professor of Business Administration, for three years, effective August 25, 2002. Mr. Conroy will continue as Professor of Business Administration, without term.

Mr. Robert Fatton, Jr., as Julia Allen Cooper Professor of Government and Foreign Affairs, effective August 25, 2002. Mr. Fatton will continue as Professor of Politics, without term.

Mr. Barry M. Gumbiner as Harvey E. Jordan Professor of Anatomy and Professor of Cell Biology, effective June 4, 2002, at an annual salary of \$250,000.

Mr. Jagdish K. Kumar as William R. Kenan, Jr., Professor of Sociology, effective August 25, 2002. Mr. Kumar will continue as Professor of Sociology, without term.

Ms. Jeanne M. Liedtka as Johnson and Higgins Associate Professor of Business Administration, for three years, effective August 25, 2002. Ms. Liedtka will continue as Associate Professor of Business Administration, without term.

Mr. Michael J. Moore as Bank of America Research Professor of Business Administration, for three years, effective August 25, 2002. Mr. Moore will continue as Professor of Business Administration, without term.

Mr. David B. Morris as University Professor, effective September 1, 2002, at an academic year salary of \$100,000.

Mr. Phillip E. Pfeifer as Alumni Research Professor of Business Administration, for three academic years, effective August 25, 2002. Mr. Pfeifer will continue as Professor of Business Administration, without term.

Mr. William H. Sherman as Mario di Valmarana Associate Professor in the School of Architecture, for one year, effective June 1, 2002. Mr. Sherman will continue as Associate Professor of Architecture, without term.

Mr. Paul J. Simko as Robert F. Vandell Research Associate Professor in the Colgate Darden Graduate School of Business Administration, for three years, effective August 25, 2002, at an academic year salary of \$135,000.

Mr. Steven N. Stern as Merrill H. Bankard Professor of Economics, effective August 25, 2002. Mr. Stern will continue as Professor of Economics, without term.

Mr. Dell Upton as David A. Harrison, III, Professor of Historical Archaeology and Professor of Architectural History, effective August 25, 2002, at an academic year salary of \$120,000.

(b) Change of Titles of Chairholders

Mr. Charles A. Holt, Jr., from Merrill H. Bankard Professor of Economics to A. Willis Robertson Professor of Political Economy, effective August 25, 2002. Mr. Holt will continue as Professor of Economics, without term.

Mr. Mark E. Parry from Robert F. Vandell Research Professor of Business Administration to Professor of Business Administration, effective August 25, 2002.

(c) Special Salary Actions of Chairholders

Mr. Charles D. Allis, Harry Flood Byrd, Jr., Professor of Biochemistry, effective July 1, 2002, at an annual salary of \$215,000.

Mr. Timothy Beatley, Teresa Heinz Professor of Sustainable Communities, effective November 25, 2002, at an academic year salary of \$87,500.

Mr. Peter C. Brunjes, Commonwealth Professor of Psychology, effective June 25, 2002, at an annual salary of \$140,400.

Mr. Warren T. Byrd, Merrill D. Peterson Professor in the School of Architecture, effective November 25, 2002, at an academic year salary of \$85,000.

Mr. Robert Hull, Charles Henderson Professor of Engineering, effective August 25, 2002, at an annual salary of \$155,650.

Dr. Dan Theodorescu, Paul Mellon Professor of Urology, Professor of Urology, and Associate Professor of Molecular Physiology and Biological Physics, effective April 25, 2002, at an annual salary of \$166,500.

Mr. Haydn N. Wadley, University Professor, Edgar A. Starke, Jr., Research Professor of Materials Science, and Professor of Materials Science, effective June 25, 2002 at an annual salary of \$200,000.

(d) Resignation of Chairholder

Mr. Alex M. Johnson, Jr., as Mary and Daniel Loughran Professor of Law, effective June 30, 2002.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons received the salary indicated:

Mr. Ralph O. Allen, Professor of Chemistry, effective May 25, 2002, at an annual salary of \$129,000.

Dr. Willie A. Andersen, Associate Professor of Clinical Obstetrics and Gynecology, effective May 25, 2002, at an annual salary of \$100,000.

Ms. Tommye C. Arnold, Lecturer, General Faculty, effective March 25, 2002, at an annual salary of \$85,500.

Ms. Beth A. Bailey, Assistant Professor of Medical Education, effective April 25, 2002, at an annual salary of \$73,100.

Dr. William E. Brant, Professor of Clinical Radiology, effective May 25, 2002, at an annual salary of \$115,000.

Dr. Devin L. Brown, Instructor of Clinical Neurology, effective July 1, 2002, at an annual salary of \$43,900.

Ms. Kimberly A. Bullock, Assistant Professor of Research in Surgery, effective June 25, 2002, at an annual salary of \$60,000.

Mr. David Camerini, Associate Professor of Microbiology, effective April 25, 2002, at an annual salary of \$73,600.

Ms. Marcia D. Childress, Associate Professor of Medical Education, effective April 25, 2002, at an annual salary of \$80,100.

Ms. Wendy F. Cohn, Assistant Professor of Research in Health Evaluation Sciences, effective June 25, 2002, at an annual salary of \$80,000.

Mr. Michael J. Demetsky, Professor of Civil Engineering, effective June 25, 2002, at an annual salary of \$144,000.

Mr. Robert Dolan, Professor of Environmental Sciences, effective May 25, 2002, at an annual salary of \$162,900.

Ms. Kristy L. Drobney, Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$36,000.

Mr. Peter J. Gillen, Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$187,250.

Mr. Stephen D. Gladis, Associate Professor, General Faculty, effective June 25, 2002, at an annual salary of \$105,000.

Mr. Alfred J. Golden, Jr., Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$145,500.

Mr. Samuel A. Green, Associate Professor of Cell Biology, effective April 25, 2002, at an annual salary of \$67,000.

Mr. Albert M. Groh, III, Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$84,500.

Mr. Isa M. Hussaini, Assistant Professor of Pathology, effective July 1, 2002, at an annual salary of \$70,000.

Mr. Isa M. Hussaini, Associate Professor of Research in Pathology, effective May 1, 2002, at an annual salary of \$49,800.

Ms. Marcia A. Invernizzi, Professor of Education, effective April 25, 2002, at an annual salary of \$82,800.

Ms. Jane E. Johansen, Lecturer, General Faculty, effective March 25, 2002, at an annual salary of \$84,000.

Mr. Timothy R. Konold, Associate Professor of Education, effective April 25, 2002, at an annual salary of \$68,300.

Ms. Amy R. Lankford, Assistant Professor of Research in Pediatrics, effective July 25, 2002, at an annual salary of \$49,000.

Mr. Michael W. London, Sr., Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$94,000.

Ms. Tonja E. Moore, Lecturer, General Faculty, effective March 10, 2002, at an annual salary of \$79,800.

Mr. John P. Mugler, III, Professor of Radiology and Professor of Biomedical Engineering, effective April 25, 2002, at an annual salary of \$157,500.

Mr. William S. Musgrave, Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$145,500.

Mr. Roy C. Ogle, Professor of Neurosurgery and Professor of Cell Biology, effective February 25, 2002, at an annual salary of \$95,000.

Ms. Renata Polanowska-Grabowska, Assistant Professor of Research in Biochemistry and Molecular Genetics, effective June 25, 2002, at an annual salary of \$42,000.

Mr. Ronald D. Prince, Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$98,000.

Mr. Fraydoon Rastinejad, Associate Professor of Pharmacology and Associate Professor of Biochemistry and Molecular Genetics, effective April 25, 2002, at an annual salary of \$100,800.

Dr. Nasser Razack, Instructor of Clinical Radiology, effective July 1, 2002, at an annual salary of \$70,000.

Ms. Cynthia C. Reed, Lecturer, General Faculty, effective June 25, 2002, at an annual salary of \$86,000.

Ms. Emilie F. Rissman, Professor of Biochemistry and Molecular Genetics, effective July 1, 2002, at an annual salary of \$130,000.

Mr. Daniel C. Rocco, Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$100,500.

Mr. Walter J. Rogers, Jr., Associate Professor of Research in Radiology, effective April 1, 2002, at an annual salary of \$145,000.

Mr. Keith D. Roots, Lecturer, General Faculty, effective June 25, 2002, at an annual salary of \$60,500.

Ms. Sharlene R. Sajonas, Assistant Professor, General Faculty, effective March 25, 2002, at an annual salary of \$61,700.

Mr. Marc J. Selverstone, Assistant Professor, General Faculty, effective January 25, 2002, at an annual salary of \$48,000.

Ms. Margaret A. Shupnik, Professor of Internal Medicine and Professor of Molecular Physiology and Biological Physics, effective July 1, 2002, at an annual salary of \$135,000.

Mr. Jeffrey A. Sitler, Lecturer, General Faculty, effective May 25, 2002, at an annual salary of \$63,580.

Ms. Audra S. Smith, Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$106,000.

Mr. M. Mitchell Smith, Professor of Microbiology, effective July 1, 2002, at an annual salary of \$125,000.

Mr. George J. Stukenborg, Assistant Professor of Health Evaluation Sciences, effective May 25, 2002, at an annual salary of \$75,000.

Mr. Timothy D. Taylor, Instructor, General Faculty, effective June 25, 2002, at an annual salary of \$83,000.

Mr. John C. Worth, Lecturer, General Faculty, effective May 25, 2002, at an annual salary of \$120,000.

RESIGNATIONS

The following resignations were announced:

Dr. Edward G. Chekan, Assistant Professor of Surgery, effective July 12, 2002, to accept another position.

Dr. Alfred F. Connors, Jr., Professor of Health Evaluation Sciences, effective May 31, 2002, to accept another position.

Ms. Suzanne G. Cusick, Associate Professor of Music, effective May 24, 2002, to accept another position.

Dr. Lynn A. D'Andrea, Associate Professor of Clinical Pediatrics, effective June 30, 2002, to accept another position.

Mr. Shawn D. Gale, Assistant Professor of Physical Medicine and Rehabilitation, effective August 30, 2002, to accept another position.

Dr. Federico Gonzalez-Fernandez, Associate Professor of Ophthalmology and Associate Professor of Pathology, effective May 31, 2002, to accept another position.

Ms. Margaret M. Grogan, Associate Professor of Education, effective May 31, 2002, to accept another position.

Dr. Barbara H. Head, Assistant Professor of Obstetrics and Gynecology, effective June 21, 2002, for personal reasons.

Dr. Giancarlo Mari, Associate Professor of Obstetrics and Gynecology, effective August 23, 2002, to accept another position.

Ms. Christina M. Mastrangelo, Associate Professor of Systems Engineering, effective May 24, 2002, for personal reasons.

Mr. John H. Milam, Jr., Research Associate Professor of Education, effective August 24, 2002, for personal reasons.

Ms. Anne E. Monius, Assistant Professor of Religious Studies, effective May 24, 2002, to accept another position.

Dr. Kimberly A. Mulligan, Assistant Professor of Clinical Anesthesiology, effective July 26, 2002, to accept another position.

Dr. Jocelyn K. Schauer, Assistant Professor of Clinical Pediatrics, effective June 30, 2002, to accept another position.

Mr. Robert A. Sikes, Assistant Professor of Urology, effective June 15, 2002, to accept another position.

Dr. Mary E. Stocker, Assistant Professor of Clinical Anesthesiology, effective July 1, 2002, for personal reasons.

Mr. John W. Thornley, Assistant Professor of Computer Science, effective May 24, 2002, for personal reasons.

Dr. Johannes D. Veldhuis, Professor of Internal Medicine, effective June 28, 2002, to accept another position.

RETIREMENTS

The following retirements were announced:

Ms. Beverley B. Butler, Assistant Professor of Pediatrics, effective June 30, 2002. Ms. Butler has been a member of the faculty since July 1, 1968.

Ms. Linda R. Davies, Assistant Professor of Nursing, General Nursing Faculty, effective July 1, 2002. Ms. Davies has been a member of the faculty since September 1, 1986.

Dr. Charles W. Gross, Professor of Clinical Otolaryngology - Head and Neck Surgery, effective June 28, 2002. Dr. Gross has been a member of the faculty since July 1, 1989.

Ms. Linda L. Lester, Assistant Professor, General Faculty, Alderman Library, effective August 2, 2002. Ms. Lester has been a member of the faculty since February 16, 1980.

Mr. David Morris, Professor of Civil Engineering, effective June 24, 2002. Mr. Morris has been a member of the faculty since September 1, 1966.

Mr. John K. Sleeman, Assistant Professor, General Faculty, Alderman Library, effective July 5, 2002. Mr. Sleeman has been a member of the faculty since December 1, 1985.

Dr. Vamik D. Volkan, Professor of Psychiatric Medicine, effective August 24, 2002. Dr. Volkan has been a member of the faculty since February 1, 1963.

CHANGE IN THE DATE OF RETIREMENT FOR DR. COSMO A. DIFAZIO

The President announced that the date of retirement for Dr. Cosmo A. Difazio, Professor of Anesthesiology, effective June 1, 2002, as shown in the retirement section of the Minutes of the meeting of the Board of Visitors dated May 31 - June 1, 2002, was changed to read as follows:

Dr. Cosmo A. Difazio, Professor of Anesthesiology, effective June 30, 2002. Dr. Difazio has been a member of the faculty since October 1, 1964.

APPOINTMENTS

The following appointments were announced:

Ms. Shirley C. Payne as Director of Security Coordination and Vendor Liaison, for three years, effective June 25, 2002.

Mr. Jeffrey Plank as Associate Vice President for Research and Public Service, for three years, effective June 25, 2002.

RE-APPOINTMENTS

The following re-appointments were announced:

Ms. Louise M. Dudley as Assistant Vice President for University Relations, for three years, effective July 1, 2002.

Ms. Laura F. Hawthorne as Executive Assistant to the Vice President and Provost, for three years, effective September 1, 2002.

Mr. James A. Jokl as Director of Communications and Systems, for three years, effective June 25, 2002.

Ms. Christina Morell as Interim Director of Division Operations in the Office of the Vice President for Student Affairs, for one year, effective August 1, 2002.

Mr. Timothy M. Sigmon as Director of Advanced Technology, for three years, effective June 25, 2002.

ELECTION OF PROFESSORS EMERITI

RESOLVED that the following persons were elected Professor Emeritus:

Dr. Charles W. Gross, Professor of Clinical Otolaryngology - Head and Neck Surgery, effective June 28, 2002.

Mr. David Morris, Professor of Civil Engineering, effective June 24, 2002.

Dr. Vamik D. Volkan, Professor of Psychiatric Medicine, effective August 24, 2002.

CHANGE IN THE EMERITUS DATE FOR DR. COSMO A. DIFAZIO

The President announced that the Emeritus date for Dr. Cosmo A. Difazio, Professor of Anesthesiology, effective June 1, 2002, as shown in the Minutes of the meeting of the Board of Visitors dated May 31 - June 1, 2002, was changed to read as follows:

Dr. Cosmo A. Difazio, Professor of Anesthesiology, effective June 30, 2002.

CANCELLATION OF THE ELECTION OF MS. CYNTHIA B. BURWELL AS ASSISTANT PROFESSOR, GENERAL FACULTY

RESOLVED that the election of Ms. Cynthia B. Burwell as Assistant Professor, General Faculty, for three years, effective March 1, 2001, at an annual salary of \$55,800 as shown in the Minutes of the meeting of the Board of Visitors, dated June 15-16, 2001, was cancelled.

Ms. Burwell's administrative title is:

Ms. Cynthia B. Burwell, Lecturer, General Faculty, for three years, effective March 1, 2001, at an annual salary of \$55,800.

CANCELLATION OF THE PROMOTION OF DR. JOYCELYN K. SCHAUER

The President announced that the promotion of Dr. Joycelyn K. Schauer from Assistant Professor of Clinical Pediatrics to Associate Professor of Clinical Pediatrics, for three years, effective July 1, 2002, as shown in the Minutes of the meeting of the Board of Visitors, dated May 31 - June 1, 2002, was cancelled. Dr. Schauer resigned on June 30, 2002.

CHANGE IN THE APPOINTMENT OF MS. JANE MILLER

The President announced that the appointment of Ms. Jane Miller as Senior Associate Athletics Director for Programs, for the period October 25, 2001, through June 24, 2002, as shown in the Minutes of the meeting of the Board of Visitors, dated April 5-6, 2002, was changed to read as follows:

Ms. Jane Miller as Senior Associate Athletics Director for Programs, for the period October 25, 2001, through June 24, 2004.

DEATHS

The following deaths were announced:

Mr. Dante L. Germino, Professor Emeritus of Government and Foreign Affairs, died May 25, 2002. Mr. Germino was a member of the faculty from 1968 until his retirement in 1997.

Mr. Peter L. Heath, Professor Emeritus of Philosophy, died August 4, 2002. Mr. Heath was a member of the faculty from 1962 until his retirement in 1995.

Mr. Edwin W. Pullen, Professor Emeritus of Anatomy and Cell Biology, died June 23, 2002. Mr. Pullen was a member of the faculty from 1950 until his retirement in 1991.

Mr. A. Vincent Shea, Professor Emeritus of Government and Foreign Affairs, died May 18, 2002. Mr. Shea was a member of the faculty from 1936 until his retirement in 1982.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

PROMOTIONS

RESOLVED that the following persons were promoted:

Mr. Thomas M. Costa from Associate Professor of History to Professor of History, The University of Virginia's College at Wise, effective August 25, 2002.

Ms. Kristina Feeser from Assistant Professor of Psychology to Associate Professor of Psychology, The University of Virginia's College at Wise, effective August 25, 2002.

Ms. M. Rachel Tighe from Assistant Professor of Communication to Associate Professor of Communication, The University of Virginia's College at Wise, effective August 25, 2002.

Mr. Kenneth J. Tiller from Assistant Professor of English to Associate Professor of English, The University of Virginia's College at Wise, effective August 25, 2002.

Mr. Patrick W. Withen from Assistant Professor of Sociology to Associate Professor of Sociology, The University of Virginia's College at Wise, effective August 25, 2002.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons received the salary indicated:

Ms. Amy C. Clark, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2002, at an annual salary of \$35,000.

Mr. Larry A. Lawson, Lecturer, General Faculty, The University of Virginia's College at Wise, effective July 9, 2002, at an annual salary of \$52,000.

Ms. Marcia K. Quesenberry, Lecturer, General Faculty, The University of Virginia's College at Wise, effective July 1, 2002, at an annual salary of \$95,000.

RESIGNATION

The following resignation was announced:

Ms. Kathleen W. Huttlinger, Professor of Nursing, The University of Virginia's College at Wise, effective August 24, 2002, for personal reasons.

APPOINTMENTS

The following appointments were announced:

Ms. Claire I. Eldridge as Consultant: Campaign Planning and Lead Gifts, The University of Virginia's College at Wise, for the period July 1, 2002, through December 16, 2002.

Ms. Marcia K. Quesenberry as Interim Vice Chancellor for Development and College Relations and Assistant to the Chancellor, The University of Virginia's College at Wise, for two years, effective July 1, 2002.

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APPROVAL OF THE SUMMARY OF AUDIT FINDINGS

RESOLVED that the Summary of Audit and Compliance Findings for the period May 1, 2002, through August 31, 2002, as presented by the Director of Audits and the Corporate Compliance Officer, is approved as recommended by the Audit Committee.

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The Rector appointed Messrs. Bliley, Farrell, Goodwin, Kington and Rainey to act as an ad-hoc committee on legislative affairs. The committee will assist the Administration in representing the University at the General Assembly in the forthcoming Session. The ad-hoc committee's work will take the place of the special meeting of the Board on legislative matters which had been proposed for late December or early January.

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On motion, the meeting was adjourned at 11:50 a.m.

The following actions have been taken by Board Committees since the last meeting of the full Board, July 12-13. They do not require action by the full Board and are listed here as a matter of record:

BY THE BOARD OF THE UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY (UVIMCO), SEPTEMBER 18-19, 2002:

Approved the investment of \$25million with EnCap Fund IV
Approved the investment of \$25million with Cherokee Investment Partners
Approved the investment of \$50million with Eminence Fund Ltd.
Approved the investment of \$25million with Copper Arch Fund
Approved the investment of an additional \$25million with Viking Global Investors
Approved the investment of an additional \$25million with Bridger Capital
Reaffirmed the targets for the Endowment fund
Approved a new benchmark for hedge funds consisting of 30% Russell 3000 and 70% T-Bills plus 800 basis points

BY THE MEDICAL CENTER OPERATING BOARD ON SEPTEMBER 19, 2002:

CREDENTIALING AND RE-CREDENTIALING ACTIONS

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for appointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Ardesia, John A., D.O., Physician in Internal Medicine in Regional Primary Care; Attending Staff Status; Period of Appointment: August 1, 2002, through July 31, 2003; Privileged in Internal Medicine.

Bassin, Sarice, M.D., Neurologist in the Department of Neurology; Fellow/Instructor Staff Status; Period of Appointment: July 8, 2002, through June 30, 2003; Privileged in Neurology.

Benson, Don M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: August 2, 2002, through June 30, 2003; Privileged in Internal Medicine.

Burtner, Melissa G., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 1, 2002, through July 31, 2003; Privileged in Obstetrics and Gynecology.

Cathro, Helen, M.B.ChB., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: August 27, 2002, through June 30, 2003; Privileged in Pathology.

Chhabra, Abhinav B., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 25, 2002, through August 24, 2003; Privileged in Orthopedic Surgery.

Ferguson, John D., M.B.B.S., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: August 7, 2002, through June 30, 2003; Privileged in Internal Medicine.

Fuchs, Kathleen L., Ph.D., Psychologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 15, 2002, through June 30, 2003; Privileged in Psychology.

Garson, Arthur Jr., M.D., M.P.H., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 9, 2002, through June 24, 2003; Privileged in Pediatrics.

Goodkin, Howard P., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: August 1, 2002, through July 31, 2003; Privileged in Neurology.

Hellems, Martha A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 1, 2002, through July 31, 2003; Privileged in Pediatrics.

Haupt, Eric, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: July 24, 2002, through June 30, 2003; Privileged in Internal Medicine.

Kirk, Mark A., M.D., Physician in Emergency Medicine in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 3, 2002, through June 30, 2003; Privileged in Emergency Medicine.

Mason, J. Holland, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 27, 2002, through August 24, 2003; Privileged in Anesthesiology.

McCartney, Christopher R., M.D., Physician in the Department of Internal Medicine; Fellow/Instructor Staff Status; Period of Appointment: August 23, 2002, through June 30, 2003; Privileged in Internal Medicine.

Michalsky, Marc P., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 5, 2002, through July 31, 2003; Privileged in Surgery.

Morgan, John C., M.D., Neurologist in the Department of Neurology; Fellow/Instructor Staff Status; Period of Appointment: July 8, 2002, through June 30, 2003. Privileged in Neurology.

Mullick, Tarun, M.D., Physician in Internal Medicine in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: July 15, 2002, through June 30, 2003; Privileged in Emergency Medicine.

Oberlies, Jennifer, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: August 1, 2002, through June 30, 2003; Privileged in Internal Medicine.

Osborn, Tiffany M., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: August 15, 2002, through August 14, 2003; Privileged in Emergency Medicine.

Price, Amy L., M.D., Physician in the Department of Family Medicine; Fellow/Instructor Staff Status; Period of Appointment: August 2, 2002, through June 30, 2003; Privileged in Family Medicine.

Quillian, Heather R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 21, through July 31, 2003; Privileged in Pediatrics.

Redick, Dana L., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: September 1, 2002, through August 31, 2003; Privileged in Obstetrics and Gynecology.

Schmitt, John W., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: July 8, 2002, through June 30, 2003; Privileged in Obstetrics and Gynecology.

Schroen, Anneke T., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 27, 2002, through June 30, 2003; Privileged in Surgery.

Smigrodzki, Rafal M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 22, 2002, through June 30, 2003; Privileged in Neurology.

Troiano, Jason J., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Appointment: August 1, 2002, through July 31, 2003; Privileged in Family Medicine.

Vergheese, George M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: August 1, 2002, through June 30, 2003; Privileged in Internal Medicine.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for Reappointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Albrecht, Gerald T., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Period of Reappointment: September 15, 2002, through September 14, 2004; Privileged in Pediatrics.

Anderson, David G., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Orthopedic Surgery.

Barcia, John P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Pediatrics.

Blackman, James A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Pediatrics.

Boothe, Virginia A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Internal Medicine.

Broshek, Donna K., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Psychology.

Brown, Thomas E., M.D., Orthopedic Surgeon in Orthopedic Surgery; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Orthopedic Surgery.

Calhoun, Robert B., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2003; Privileged in Family Medicine.

Castellano, John M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Anesthesiology.

Chai, Janie Y., M.D., Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Pediatrics.

Ciambotti, Jonathan M., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: August 20, 2002, through August 19, 2004; Privileged in Radiology.

Corley, Sarah T., M.D., Physician in Internal Medicine in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: August 15, 2002, through August 14, 2004; Privileged in Internal Medicine.

Crain, Noreen, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Pediatrics.

Diduch, David R., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Orthopedic Surgery.

Doctor, Allan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Pediatrics.

Early, Stephen V., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 25, 2002 through August 24, 2004; Privileged in Otolaryngology.

Evans, Jonathan M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Internal Medicine.

Falterman, Mary L., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Period of Reappointment: September 15, 2002, through September 14, 2004; Privileged in Pediatrics.

Foley, Eugene F., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: September 1, 2002, through July 31, 2003; Privileged in Surgery.

Friel, Charles M., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Surgery.

Greyson, C. Bruce, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: August 16, 2002, through August 15, 2004; Privileged in Psychiatric Medicine.

Herrington, Pamela, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Psychiatric Medicine.

Hulvey, J. Thomas, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2003; Privileged in Orthopedic Surgery.

Jevtovic-Todorovic, Vesna, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Anesthesiology.

Katz, Adam J., M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Plastic Surgery.

Kfoury, Abdallah G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Internal Medicine.

Knox, Laura., M.D., Plastic and Maxillofacial Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Plastic Surgery.

Lee, Laura W., M.D., Psychiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: May 25, 2002, through May 24, 2003; Privileged in Physical Medicine.

Kountakis, Stilianos E., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 25, 2002, through August 24, 2004; Privileged in Otolaryngology.

Lamkin, Thomas D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Pediatrics.

McCue, Frank C., M.D., Physician in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2002, through May 24, 2003; Privileged in Orthopedics.

McDonald, Kelly B., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Internal Medicine.

Packer, Roger J., M.D., Neurosurgeon in the Department of Neurosurgery; Visiting Staff Status; Period of Reappointment: August 1, 2002, through June 30, 2003; Privileged in Neurosurgery.

Perina, Debra G., M.D., Physician in Emergency Medicine in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Emergency Medicine.

Politis, George D., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 20, 2002, through August 19, 2004; Privileged in Anesthesiology.

Raymond, Colleen A., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2003; Privileged in Obstetrics and Gynecology.

Reiser, Robert C., M.D., Physician in Emergency Medicine in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged in Emergency Medicine.

Rich, Tyvin A., M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2003; Privileged in Radiation Oncology.

Ritterband, Lee M., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Psychologist.

Schofield, William P., M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2003; Privileged in Psychiatric Medicine.

Smyth, Katherine M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 15, 2002, through June 30, 2003; Privileged in Pediatrics.

Spradlin, Wilford W., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: September 1, 2002, through October 24, 2003; Privileged in Psychiatric Medicine.

Todorovic, Slobodan M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Anesthesiology.

Walton, Nancy E., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 16, 2002, through July 14, 2003; Privileged in Pediatrics.

Wenger, Jennifer B., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 1, 2002, through July 31, 2003; Privileged in Obstetrics and Gynecology.

Williams, Mark E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged in Internal Medicine.

Willson, Douglas F., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 1, 2002, through September 30, 2004; Privileged in Pediatrics.

Wolf, Andrew, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: September 13, 2002, through September 12, 2004; Privileged in Internal Medicine.

STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendation of the Medical Policy Council for the status changes in clinical privileges for the following practitioners are approved:

Barnett, Lisa C., M.D., Pathologist in the Department of Pathology; Change from Fellow/Instructor to Attending Staff Status; Effective: July 1, 2002.

Hunt, John F., M.D., Pediatrician in the Department of Pediatrics; Change from Fellow/Instructor to Attending Staff Status; Effective: July 1, 2001.

Woods, Andrew, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Changed from "Resignation" of Clinical Privileges to Lapse of Clinical Privileges; Effective: June 30, 2002.

SECONDARY APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for Secondary Appointments to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

MacKnight, John M., M.D., Physician in the Department of Orthopedic Surgery; Attending Staff Status; Secondary Appointment Period: September 1, 2002, through August 31, 2003; Privileged in Orthopedic Surgery.

Politis, George D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Secondary Appointment Period: August 20, 2002, through August 19, 2004; Privileged in Pediatrics.

RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendation of the Medical Policy Council for the resignation of clinical privileges to the following practitioners are approved:

Chekan, Edward G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective date of Resignation: July 12, 2002.

Epstein, Robert M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: June 30, 2002.

Fryburg, David A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: August 31, 2001.

Gutgesell, Margaret E., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: July 31, 2002.

Ibrahim, Mohamed, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective date of Resignation: September 26, 2002.

Lazar, Andrew E., M.D., Physician in Internal Medicine in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: May 6, 2002.

Mari, Giancarlo, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective date of Resignation: August 23, 2002.

Matthews, Anthony J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: September 11, 2002.

Mulligan, Kimberly A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: July 26, 2002.

Stephan, Illene F., M.D., Physician in Internal Medicine in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: June 6, 2002.

Stewart, Kimberly J., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Effective date of Resignation: June 12, 2002.

Volkan, Vamik D., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Effective date of Resignation: August 24, 2002.

NEW APPOINTMENTS OF ALLIED HEALTH PROFESSIONALS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for the granting of credentials to the following healthcare professionals for appointment to the clinical staff of the University of Virginia Medical Center are approved:

Cherniawski, Patricia, M., R.N., C.R.N.A., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Appointment: August 2, 2002, through August 1, 2003; Privileged as a Certified Registered Nurse Anesthetist.

Enterline, Leslie C., P.A., Physician's Assistant in the Department of Internal Medicine; Period of Appointment: August 12, 2002, through August 11, 2003; Privileged as a Physician's Assistant.

Perry, Lois M., R.N., F.N.P., Family Nurse Practitioner in the Department of Neurology; Period of Appointment: July 19, 2002, through July 18, 2003; Privileged as a Family Nurse Practitioner.

Wells, Jodi, P.A., Physician's Assistant in the Department of Neurosurgery; Period of Appointment: July 12, 2002, through July 11, 2003; Privileged as a Physician's Assistant.

REAPPOINTMENTS OF ALLIED HEALTH PROFESSIONALS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Medical Policy Council for the Reappointment of the following healthcare professionals to the clinical staff of the University of Virginia Medical Center are approved:

Apprey, Maurice, Ph.D., Licensed Professional Counselor in the Department of Psychiatric Medicine; Period of Reappointment: October 1, 2002, through September 30, 2004; Privileged as a Licensed Professional Counselor.

Burns, Suzanne, R.N., A.C.N.P., Acute Care Nurse Practitioner in the Department of Internal Medicine; Period of Reappointment: September 1, 2002, through August 31, 2004; Privileged as an Acute Care Nurse Practitioner.

Campbell, Fern G., R.N., F.N.P., Family Nurse Practitioner in the Department of Internal Medicine; Period of Reappointment: August 1, 2002, through July 31, 2004; Privileged as a Family Nurse Practitioner.

Green, Colleen, P.A., Physician Assistant in the Department of Internal Medicine; Period of Reappointment: August 1, 2002, through July 31, 2003; Privileged as a Physician Assistant.

Koch, Robin E., R.N., N.N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Reappointment: July 17, 2002, through August 2, 2002; Privileged as a Neonatal Nurse Practitioner.

McBride, Margaret, M.Ed., Audiologist in the Department of Otolaryngology; Period of Reappointment: August 6, 2002, through July 15, 2003; Privileged as an Audiologist.

RESIGNATION OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendation of the Medical Policy Council for the resignation of privileges to the following allied health professionals are approved:

White, Beth, R.N., F.N.P., Family Nurse Practitioner in the Department of Internal Medicine; Effective date of Resignation: August 9, 2002.

Workman, Patricia, R.N., A.N.P., Adult Nurse Practitioner in the Department of Emergency Medicine; Effective Date of Resignation: May 31, 2002.

APPROVAL OF MEDICAL CENTER CLINICAL STAFF BYLAWS,
DELEGATION OF AUTHORITY OVER MEDICAL CENTER CLINICAL
POLICY TO THE MEDICAL CENTER CLINICAL STAFF EXECUTIVE
COMMITTEE AND AUTHORIZATION REGARDING PROFESSIONAL
LIABILITY COVERAGE.

WHEREAS, the Medical Center Operating Board serves as the governing body for the University of Virginia Medical Center; and

WHEREAS, in accordance with certain legal and accreditation requirements, the Clinical Staff of the Medical Center has been established, inter alia, to provide a system of governance for the Clinical Staff, including a mechanism for reviewing and evaluating the qualifications of applicants and re-applicants to the Medical Center Clinical Staff and responsibility for the provision of quality clinical care delivered by the Clinical Staff throughout Medical Center facilities; and

WHEREAS, at its July 2002 meeting, the Medical Center Operating Board directed the Medical Center to proceed with revisions to the Clinical Staff Bylaws; and

WHEREAS, the Clinical Staff of the Medical Center has adopted Amended and Restated Bylaws which provide for the internal governance of the Medical Center Clinical Staff, including the requirements for membership on the Clinical Staff and removal therefrom; and

WHEREAS, the Clinical Staff Bylaws create a Clinical Staff Executive Committee to serve as the executive committee of the Clinical Staff, with the responsibility for overseeing the quality of the clinical care delivered within the Medical Center and adopting appropriate clinical policy for the Medical Center;

RESOLVED that the Medical Center Operating Board approves the Amended and Restated Bylaws of the Clinical Staff of the University of Virginia Medical Center dated September 19, 2002, and delegates to the Clinical Staff Executive Committee the authority to oversee the quality of clinical care delivered within the Medical Center and the authority for the adoption and enforcement of clinical policy throughout the Medical Center; and

RESOLVED FURTHER that each member of the Clinical Staff of the University of Virginia Medical Center shall maintain professional liability insurance coverage in an amount sufficient to meet the legal limitations for malpractice actions set forth in Virginia Code Section 8.01-581.15, as such may be amended from time to time.

Respectfully submitted,

Alexander G. Gilliam, Jr.
Secretary

AGG:jb

ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF THE
BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: October 4-5, 2002

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session - as permitted by the relevant provisions of the Code of Virginia - only public business authorized by its motion and lawfully exempted from considered in closed session.

Alexander G. Gilliam, Jr.,
Secretary, Board of Visitors
University of Virginia

THE UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY

INTERNALLY-MANAGED FUNDS

FUND OUTLINE

CURRENT FUNDS

Return Objectives:

- 1) Fixed Income Pool - To provide the maximum current income consistent with the need for safety and liquidity.
- 2) *Equity Pool - to provide long term returns higher than those available to investors in high grade fixed income securities.*

Benchmarks:

- 1) Fixed Income Pool - 60% 91-Day T-Bills/40% Merrill Lynch Governments, U.S. Treasury Short-Term Index (1.2.99 years).
- 2) *Equity Pool - Fixed Income Pool Benchmark + 3% per annum.*

Investment Philosophy:

- 1) Fixed Income Pool - Active portfolio management and trading will be employed to achieve the return objectives. Strict quality standards have been established to minimize credit risk. In order to protect against or capitalize on sharp fluctuations in interest rates, trading may be substantial at times. Emphasis will be placed on short-term, highly marketable securities to insure adequate liquidity.
- 2) *Equity Pool - Invest in a portfolio of equity securities or investment vehicles that can be expected to produce equity-like returns and risk.*

Investment Vehicles:

The fund may invest in the following instruments:

- 1) Fixed Income Pool - Any and all instruments specified in the Investment of Public Funds Act. The Act governs the investment of operating funds by entities of the Commonwealth of Virginia. *In addition, any endowment income or gift funds not invested within the Equity Pool may be invested consistent with either the Pooled Endowment Fund guidelines or the Investment of Public Funds Act.*

Subject to the approval of the Executive Vice President and Chief Financial Officer internal loans to University Departments and Activities to be repaid from operating and capital funds budgeted for this purpose. No more than a total of \$10 million shall be invested in internal loans at any one time.

- 2) *Equity Pool - Any investment strategy or investment manager approved by the UVIMCO Board.*

ADDENDUM #1 TO AGREEMENT
DATED JANUARY 20, 1984 BY AND AMONG
THE CITY OF CHARLOTTESVILLE, VIRGINIA,
THE COUNTY OF ALBEMARLE, VIRGINIA
AND THE RECTOR AND VISITORS OF THE UNIVERSITY OF VIRGINIA

This Addendum #1 to the Agreement dated January 20, 1984 by and among the City of Charlottesville, Virginia, the County of Albemarle, Virginia and the Rector and Visitors of the University of Virginia (collectively referred to as the "Participants").

The Participants agree to the following modifications to the Agreement:

1. Section II (b) ("Joint Dispatch Center") is deleted and replaced with the following paragraph:

The Joint Dispatch Center shall be controlled by a Management Board consisting of ten (10) members, consisting of the Albemarle County Executive, the Charlottesville City Manager, the University of Virginia Executive Vice-President/Chief Operating Officer, the Chief of Police of Albemarle County, the Chief of Police of Charlottesville, the Director of University Police, the Chief of the Charlottesville Fire Department, the Chief of the Albemarle County Fire-Rescue Department, one (1) University representative with expertise in 911 center operations to be designated by the Executive Vice-President/Chief Operating Officer and one (1) representative from the Jefferson Country Fire and Rescue Association, any of whom may designate a subordinate to attend meetings of the Management Board and vote on his/her behalf. Members of the Management Board or their designees shall serve ex officio as representatives of their respective jurisdictions or agencies, and shall incur no individual or personal liability for actions taken by them in good faith as members of the Management Board.

2. Except as amended hereby, the Agreement remains in full force and effect and the Participants hereby ratify and confirm the provisions, terms and conditions set forth in the Agreement and any amendments or addenda thereto.

WITNESS the following signatures.

Dated: _____

COUNTY OF ALBEMARLE

By: _____

COUNTY EXECUTIVE

Dated: _____

CITY OF CHARLOTTESVILLE

By: _____

CITY MANAGER

Dated: _____

THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

By: _____

EXECUTIVE VICE PRESIDENT/
CHIEF OPERATING OFFICER

APPROVED AS TO FORM:

Albemarle County Attorney

City Attorney

University Counsel