

Average Compensation for Full-Time Instructional Faculty at AAU Institutions, 1992-93 to 2001-02

Rank	93-94		94-95		96-97		97-98		1998-99		1999-2000		2000-01		2001-02		Rank
	1992-93		1995-96		1998-99		1999-2000		2000-01		2001-02		2001-02				
1	Cal Tech	104,500	Cal Tech	115,000	Cal Tech	129,600	Cal Tech	130,600	U Penn	138,200	U Penn	141,000	2.03%	1			
2	Stanford U	95,900	Stanford U	106,500	Harvard U	119,500	Harvard U	128,500	Stanford U	129,000	Stanford U	131,600	2.49%	2			
3	Harvard U	93,300	Harvard U	105,000	Stanford U	119,500	Harvard U	124,600	Cal Tech	128,400	Stanford U	129,000	0.00%	3			
4	MIT	91,300	U Penn	102,800	U Penn	115,900	Stanford U	123,000	Harvard U	126,500	Harvard U	126,500	0.00%	4			
5	U Penn	90,900	MIT	100,900	Princeton U	111,000	UC Berkeley	115,700	Princeton U	122,000	UC Berkeley	123,800	2.91%	5			
6	U Chicago	88,900	U Chicago	98,400	UC Berkeley	110,500	MIT	115,400	MIT	121,800	Emory U	122,200	6.45%	6			
7	Columbia U	87,400	Columbia U	98,200	MIT	110,100	Princeton U	115,000	UC Berkeley	120,300	Princeton U	122,000	0.00%	7			
8	NYU	86,800	NYU	98,000	NYU	109,100	NYU	114,800	NYU	117,600	MIT	121,800	0.00%	8			
9	Princeton U	85,500	Princeton U	95,100	U Chicago	108,200	U Chicago	112,400	U Chicago	116,700	Northwestern	121,700	5.28%	9			
10	Duke U	83,800	Northwestern	93,400	Columbia U	105,700	Emory U	112,200	UCLA	116,500	NYU	121,500	3.32%	10			
11	UC Berkeley	83,300	Duke U	93,100	Northwestern	105,700	Northwestern	110,800	Northwestern	115,600	Columbia U	120,100	9.68%	11			
12	Yale U	82,700	Yale U	92,300	Duke U***	104,100	Yale U	109,400	Emory U	114,800	U Chicago	119,100	2.06%	12			
13	Northwestern	82,300	UC Berkeley	91,600	UCLA	103,800	Columbia U	109,100	Duke U	113,500	UCLA	119,000	2.15%	13			
14	USC	79,200	Rice U	91,000	Yale U	103,600	UCLA	108,700	CMU	111,500	Duke U	118,800	4.67%	14			
15	CMU	79,000	Rutgers U	89,400	UC San Diego	102,500	UC San Diego	108,100	Duke U	111,100	UC San Diego	115,900	3.95%	15			
16	Rutgers U	78,200	USC	89,200	Rice U	100,100	Rice U	105,500	Yale U	110,000	Cornell-Endow	115,500	7.54%	16			
17	Rice U	77,700	CMU	88,100	Emory U	98,200	CMU	105,200	Columbia U	109,500	UC San Diego	112,600	1.35%	17			
18	Cornell-Endow	77,500	UCLA	86,900	CMU	97,800	UC San Diego	105,200	Rice U	109,100	Washington U	110,400	3.95%	18			
19	UCLA	76,200	UC San Diego	85,800	Cornell-Endow	96,900	Cornell-Endow	102,400	Cornell-Endow	107,400	Yale U	110,000	0.00%	19			
20	Brown U	76,100	Emory U	84,800	USC	96,600	Washington U	100,600	Washington U	106,200	Rice U	110,000	0.82%	20			
21	UC San Diego	75,400	Brown U	83,600	UC Santa Barb	95,900	USC	99,500	UC Santa Barb	104,500	USC	107,600	3.16%	21			
22	Vanderbilt	73,300	Cornell-Endow	82,600	UC Irvine	95,400	UC Irvine	99,300	USC	104,300	UC Santa Barb	106,800	2.20%	22			
23	SUNY Buffalo	72,600	U Michigan	82,100	UC Davis	94,200	UC Santa Barb	98,800	UC Davis	102,900	U Minnesota	105,700	5.28%	23			
24	U Rochester	72,600	Washington U	81,800	Washington U	93,800	UC Davis	98,500	UC Irvine	102,200	UC Davis	104,900	1.94%	24			
25	U Michigan	71,900	UC Santa Barb	81,300	U Minnesota	92,500	U Minnesota	96,400	U Virginia	100,500	UC Irvine	104,400	2.15%	25			
26	U Minnesota	71,600	Vanderbilt	79,700	U Virginia	91,900	U Virginia	96,100	U Minnesota	100,400	Brown U	102,600	3.32%	26			
27	U Virginia	71,300	U Minnesota	78,700	Rutgers U	91,400	Vanderbilt	94,800	Brown U	99,300	U Michigan	101,300	4.65%	27			
28	Johns Hopkins	71,100	Case Western	78,500	Brown U	91,100	Rutgers U	93,300	U Wisconsin	98,400	U Virginia	100,900	0.40%	28			
29	U Iowa	70,900	U Virginia	78,400	Vanderbilt	90,200	U Michigan	93,300	U Michigan	96,800	U Wisconsin	100,500	2.13%	29			
30	Case Western	70,600	SUNY Buffalo	78,000	U Michigan	89,700	Brown U	93,000	Rutgers U	95,800	Vanderbilt	99,000	3.88%	30			
31	U Wisconsin	70,500	Johns Hopkins	77,700	U Rochester	88,200	U Rochester	92,700	U Rochester	95,400	U Rochester	98,600	3.35%	31			
32	Washington U	70,500	U Rochester	77,400	U Wisconsin	85,900	U Wisconsin	92,300	Vanderbilt	95,300	Rutgers U	98,300	2.61%	32			
33	Mich State	69,100	U Wisconsin	77,400	Case Western	85,800	U Iowa	89,400	SUNY Buffalo	94,100	U Maryland	97,500	4.50%	33			
34	Tulane U	69,100	Mich State	76,800	U Iowa	85,700	Case Western	89,200	UNC	93,900	U Illinois	97,100	5.66%	34			
35	Purdue U	68,700	U Iowa	76,500	UNC	85,600	UNC	88,300	U Maryland	93,300	Mich St U	97,000	5.43%	35			
36	U Texas	68,500	Purdue U	75,800	SUNY Buffalo	84,600	U Illinois	87,200	U Iowa	92,400	Case Western	96,700	4.65%	36			
37	Syracuse U	68,400	Tulane U	73,800	Johns Hopkins	84,400	Mich St U	86,900	Case Western	92,400	U Iowa	96,600	4.55%	37			
38	Brandeis U	67,500	Ohio State	73,600	Mich State	83,100	Purdue U	86,600	Mich St U	92,000	UNC	96,300	2.56%	38			
39	U Pittsburgh	67,100	Syracuse U	73,600	U Illinois	83,100	SUNY Buffalo	86,100	U Illinois	91,900	Johns Hopkins	95,500	7.30%	39			
40	U Washington	67,000	UNC	73,500	Purdue U	83,000	Ohio State	85,500	Ohio State	90,300	SUNY Buffalo	94,600	0.53%	40			
41	U Maryland	66,200	Iowa State	73,300	Ohio State	81,100	Johns Hopkins	85,200	Johns Hopkins*	89,000	Indiana U	93,400	10.01%	41			
42	Iowa State	66,000	U Maryland	73,200	Iowa State	80,700	Iowa State	83,400	Purdue U	88,000	Ohio State	92,500	2.44%	42			
43	Indiana U	65,700	Indiana U	72,900	U Florida	80,700	U Maryland	82,900	Iowa State	86,300	Purdue U	91,700	4.20%	43			
44	Ohio State	65,500	U Texas	72,900	U Maryland	79,900	Syracuse U **	81,996	Syracuse U	85,200	U Texas	89,300	4.81%	44			
45	U Colorado	65,500	U Illinois	72,100	Tulane U	79,400	Indiana U	81,900	U Texas	85,200	Brandeis U	89,100	4.58%	45			
46	Clark U	64,900	Brandeis U	71,500	Brandeis U	78,800	U Texas	81,300	Brandeis U	85,200	Iowa State	89,000	3.13%	46			
47	U Illinois	64,800	U Washington	71,300	Syracuse U	78,600	U Arizona	81,000	U Washington	85,100	Tulane U	88,800	11.14%	47			
48	UNC	64,300	U Colorado	71,200	U Pittsburgh	78,000	Brandeis U	80,500	Indiana U	84,900	U Washington	88,700	4.23%	48			
49	Penn State	61,900	U Pittsburgh	70,900	U Texas	77,400	U Pittsburgh	80,300	U Arizona	84,100	Syracuse U	88,600	3.99%	49			
50	U Nebraska	61,100	U Arizona	70,200	U Colorado	77,000	Clark U	80,000	U Florida	83,800	U Arizona	87,200	3.69%	50			
51	U Arizona	58,500	Clark U	69,300	Indiana U	76,900	U Colorado	79,200	U Pittsburgh	83,500	U Florida	86,800	3.58%	51			
52	U Kansas	58,200	Penn State	68,900	U Arizona	76,900	U Florida	79,200	U Colorado	81,700	U Pittsburgh	86,700	3.83%	52			
53	U Florida	57,700	U Nebraska	67,200	Clark U	76,500	U Washington	79,200	Penn State	80,400	U Kansas	84,400	5.76%	53			
54	U Oregon	56,500	U Florida	66,400	U Washington	74,600	Penn State	77,600	Tulane U	79,900	U Colorado	84,000	2.82%	54			

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Rank	<u>93-94</u>		<u>96-97</u>		<u>99-00</u>		<u>00-01</u>		<u>01-02</u>		Rank			
	1992-93	<u>94-95</u>	1995-96	<u>97-98</u>	1998-99	1999-2000	2000-01	2001-02	2001-02	2001-02				
55	Catholic U	55,100	U Missouri	65,700	Penn State	74,400	Tulane U	77,000	U Kansas	79,800	U Nebraska	84,000	6.33%	55
56	U Missouri	53,900	U Kansas	64,900	U Missouri	73,500	U Nebraska	75,700	U Nebraska	79,000	Penn State	83,500	3.86%	56
			Catholic U	60,800	U Kansas	71,400	U Kansas	75,000	U Missouri	76,500	U Missouri	78,700	2.88%	57
			U Oregon	60,400	U Nebraska	71,400	U Missouri	73,900	U Oregon	74,100	U Oregon	75,200	1.48%	58
					Catholic U	68,800	U Oregon	69,800	Catholic U	71,900	Catholic U	72,600	0.97%	59
					U Oregon	65,300	Catholic U	68,700						60
						Median Increase 3.78%	Median Increase 4.32%	Median Increase 4.46%			Median Increase 3.35%			

Notes: All medical faculty are excluded from the above averages. Only faculty who are 50% or more instructional are included.

UVa Percentile Ranking 53%

Only U.S. institutions are included above. The University of Toronto and McGill University, although members of AAU, are not included.

Beginning in 1992, at the University of Virginia, salary increases were given on December 1 of each year. The above averages for UVa include the December 1 increases each year.

In 1996-97 and 1997-98, all University of California Institutions received 5% increases on November 1 instead of at the beginning of the year.

Estimates of those increases have been included in the above figures even though they were not included in the AAUP report.

In 1995-96, Emory U. and UC Santa Barbara were added to the AAU and to the above list of institutions.

In 1996-97, UC Davis and UC Irvine were added to the AAU and to the above list of institutions.

A drop, between 1996-97 and 1997-98, in the mean compensation reported at Rutgers U - New Brunswick was caused by significant reorganization and redistribution of faculty between campuses.

A drop, between 1998-99 and 1999-2000, in the mean compensation reported at Tulane was caused by the inclusion, for the first time, of unranked faculty in their survey population.

In 1999, Clark University withdrew from the AAU.

Source: *Academe, Bulletin of the American Association of University Professors*

* Compensation data was not available for Johns Hopkins University in 2000-01, so the AAU median increase was assumed.

** Compensation data was not available for Syracuse University in 1999-2000, so the AAU median increase was assumed.

*** A compensation figure was not available for Duke in 1998. It was estimated using the same percent increase that occurred in their salary figures, rounded to the nearest 100 dollars.