

RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS

MAY 30-31, 2003

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May 30-31, 2003

The Board of Visitors of the University of Virginia met, in Open Session, at 11:05 a.m., Friday, May 30, 2003, in the East Oval Room of the Rotunda; Gordon F. Rainey, Jr., Rector, presided.

Thomas J. Bliley, Jr., William G. Crutchfield, Jr., Ms. Susan Y. Dorsey, Thomas F. Farrell, II, Charles L. Glazer, William H. Goodwin, Jr., Mark J. Kington, Lewis F. Payne, Don R. Pippin, Terence P. Ross, Thomas A. Saunders, III, Warren M. Thompson, E. Darracott Vaughan, Jr., M.D., Ms. Georgia M. Willis, John O. Wynne, and John R.M. Rodney were present.

Also present were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Gene D. Block, R. Edward Howell, Ms. Colette Sheehy, Ms. Yoke San Reynolds, Robert E. Reynolds, M.D., R. Ariel Gomez, M.D., William W. Harmon, and Ms. Jeanne Flipppo Bailes.

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APPROVAL OF THE MINUTES OF THE APRIL 3-5, 2003, MEETING

After opening the meeting, the Rector asked for a motion to approve the Minutes of Board of Visitors meeting of April 3-5; the motion was made and seconded and the Minutes were approved.

ELECTION OF THE EXECUTIVE COMMITTEE

The Rector noted that the meeting was the designated Annual Meeting of the Board, and thus the time for the election of the Executive Committee and the annual designation of the Standing Committees. He proposed the election of Messrs. Crutchfield, Farrell, Glazer, Goodwin and Kington to the Committee, with the Rector as Chair. On motion, the following resolution was approved:

RESOLVED that William G. Crutchfield, Jr., Thomas F. Farrell, II, Charles L. Glazer, William H. Goodwin, Jr., and Mark J. Kington are elected to the Executive Committee with the Rector, Gordon F. Rainey, Jr., as Chair.

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DESIGNATION OF STANDING COMMITTEES

The Rector designated the Standing Committees of the Board, a listing of which is appended to these Minutes as Attachment A.

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The Rector noted that three items were proposed as "walk-on" addenda to the Agenda; for these to be considered, according to the terms set forth in the Board Manual, two thirds of the Board must agree to these insertions into the Agenda.

On motion, the necessary approval was given.

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The Rector welcomed Mr. Rodney, the Student Member, who was attending his first Board meeting in his official capacity. He pointed out to the Board that since the April meeting, which Mr. Rodney attended as an observer, Mr. Rodney has received the Grey-Carrington Award, one of three students this year to be given the most prestigious award an undergraduate can receive.

PRESIDENT'S REPORT

The Rector asked the President for his customary report.

The President mentioned the successful "Reimagining Ireland" conference, sponsored by the Virginia Foundation for Humanities, which took place last month. The President of Ireland came to lunch at Carr's Hill on May 8th, a gathering which several Members of the Board attended.

Even though the University's study abroad programs in China, Southeast Asia, Morocco and Jordan have been cancelled this summer (because of epidemics or security considerations),

there are more students from the University studying abroad this summer than last. The President noted the good work of Mr. William Quandt, the first Vice Provost for International Programs, who is stepping down after three years to return to full-time teaching and research.

Finally, the President congratulated the men's lacrosse team, which won the NCAA national championship in Baltimore on May 26th. He noted that Mr. Glazer's son, Charlie, is a member of the team.

GIFTS AND GRANTS

Private giving to the University and its related foundations was \$210.2million, through March 31st, for the current fiscal year. This total is on par with last year - though .44% below it - which was the best year for private giving in the history of the University. This year's total, however, is 19% above the composite average of the three years previous to last year.

The President then mentioned a number of gifts made to the University over the last year: an anonymous \$536,500 donation to the Athletics Department for the Baseball Field renovation; \$525,500 to the College Foundation for the Sandy Miller Arts Initiative Fund (Mr. J. Sanford Miller took a degree from the College in 1971); a \$1million pledge from Mr. Robert V. Hatcher, Jr., a former Member of the Board, to the Virginia Athletics Foundation; another \$1million pledge to Athletics from Mr. Paul H. Saunders; a \$1million pledge from the Clark Construction Group, Inc. to the Engineering School for an endowment to establish a Business minor for Engineering students; \$600,000 from Mr. Gary T. Jones to the Darden School for the C. Ray Smith Fund for Academic and Professional Excellence; a \$3million grant from the Ivy Foundation to support the new Morphogenesis and Regenerative Medicine Institute in the School of Medicine.

The President concluded his report by highlighting two recent gifts: a \$22million pledge from Hunter and Carl Smith of Charlottesville to support the construction of a performing arts center on the corner of Massie Road and Emmet Street, as well as \$1.5million to the Music Department to support the formation of a concert and marching band; and a \$5million pledge from Paul

Tudor Jones of Greenwich, Connecticut to the Arena project. Mr. Jones' most recent gift brings his total support for the project to \$35million.

The Rector asked for a motion to accept the Gifts and Grants Report. The motion was made, seconded, and approved.

NAMING OF THE ARENA

The Rector asked the President to present a motion naming the Arena for John Paul Jones; the naming has been made possible by the generous gifts of Mr. Jones' son, Paul Tudor Jones. The following resolution was presented and approved by the Board:

WHEREAS, Paul Tudor Jones, II, took a B.A. from the College in 1976; and

WHEREAS, Mr. Jones' father, John Paul Jones, of Memphis, graduated from the School of Law in 1948; and

WHEREAS, John Paul Jones is a student of Thomas Jefferson, a devoted alumnus of the University and a passionate fan of basketball; and

WHEREAS, Mr. Jones instilled these interests and commitments in his son; and

WHEREAS, Paul Tudor Jones, II, has been an extraordinarily generous and thoughtful supporter of the University in a variety of areas; and

WHEREAS, Mr. Jones has made a magnificent gift toward the construction of the new arena; and

WHEREAS, Paul Tudor Jones, II, has asked that the arena be named in honor of his father, John Paul Jones;

RESOLVED, the Board of Visitors names the University of Virginia arena the John Paul Jones Arena, thanks Paul Tudor Jones, II, for his generosity and honors the Jones, father and son, for their devotion and service to the University.

The Rector noted that the Messrs. Jones would be at the groundbreaking ceremonies for the Arena later in the day.

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The Board recessed at 11:30 a.m., to hear reports from the various Standing Committees of the Board (these reports are contained in the separate Minutes of these Committees).

After lunch and further reports from the Committees, the Board resumed meeting as the full Board at 3:05 p.m., on Friday, May 30th, 2003, in the East Oval Room of the Rotunda. All Members were present.

EXECUTIVE SESSION

The Board approved the following motions to permit it to meet in Executive Session and continued its meeting in Executive Session until 4:05 p.m.

That the Audit Committee of the Board of Visitors of the University of Virginia go into Executive Session to discuss and seek the advice of our General Counsel with respect to the Auditor's evaluation of specific University departments, which will also involve discussion of the performance of University managers and personnel; and, in the case of the Medical Center, will involve consideration of personnel performance and regulatory compliance involving the Medical Center's proprietary business-related information at the Medical Center where disclosure at this time would adversely affect the competitive position of the Medical Center. This action is provided for in Section 2.2-3711 (A) (1), (7) and (23) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session for the purpose of discussing personnel matters pertaining to the appointment, assignment, reappointment, promotion, performance, compensation, discipline, separation and resignation of specific employees of the University of Virginia; as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia.

That the Board of Visitors go into Executive Session to confer with General Counsel and be advised on pending and anticipated litigation risk affecting the University, as provided for in Section 2.2-3711 (A) (7) of the Code of Virginia.

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After approving the following resolution to certify that its deliberations had been conducted in accordance with the provisions of the Virginia Freedom of Information Act, the Board recessed to attend the groundbreaking ceremonies for the new Arena:

Mr. Rector, I move that we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

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SATURDAY, MAY 31

The Board resumed its meeting as the full Board at 8:30 a.m., Saturday, May 31, 2003, in the East Oval Room of the Rotunda; the Rector presided and the meeting was held in Open Session. All Members, save Messrs. Ross and Saunders, were present.

Mr. Joshua P. Darden, Jr., former Rector, was present as well.

The Board was introduced to Mr. Dom Starsia, the Men's Lacrosse Coach, and his assistant, Mr. Marc van Arsdale. Mr. Starsia gave a brief account of the NCAA championship game in Baltimore and showed excerpts of a video tape of the game.

The Board then heard a presentation by the President, Mr. Gene Block and Dr. Ariel Gomez, on research at the University (an account of this presentation will be found in the Minutes of that discussion).

REVISION OF SECTION 2.36 OF THE MANUAL

The Rector then proposed a revision of Section 2.36 of the Manual of the Board of Visitors. He explained that although there will be a thorough revision of the Manual over the next few months, Section 2.36 had to be changed before July 1st, to reflect changes in the Code of Virginia made by the General Assembly at the last Session.

The necessary resolution on the revision was made, seconded, and approved.

SECTION 2.36 TELEPHONIC OR VIDEO PARTICIPATION—Telephonic or video meetings of Board committees, including those held in Executive Session, may be held as long as proper and timely public notification of the meeting has been given, and there is a quorum of the committee physically assembled at its primary or other location. Meetings held in Open Session must be open to the public. Arrangements for telephonic or video meetings must be coordinated with the Secretary.

REGULAR DOCKET

The Board then considered the Regular Docket and approved the following resolutions:

APPROVAL OF ARCHITECT SELECTION FOR THE STUDIO ART BUILDING

RESOLVED that Schwartz/Silver Architects, Inc., of Boston, Massachusetts, is approved for the performance of architectural and engineering services for the Studio Art Building.

APPROVAL OF ENGINEER SELECTION FOR THE MAIN HEATING PLANT MODIFICATIONS PROJECT

RESOLVED that RMF Engineering, Inc., of Baltimore, Maryland, is approved for the performance of architectural and engineering services for the Main Heating Plant Modifications project.

APPROVAL OF A PERMANENT EASEMENT TO THE CITY OF
CHARLOTTESVILLE FOR A NATURAL GAS LINE ON WHITEHEAD
ROAD

RESOLVED that the granting of a permanent easement, dated May 23, 2003, to the City of Charlottesville for a natural gas line on Whitehead Road on property owned by The Rector and Visitors of the University of Virginia, is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said dedication and easement.

APPROVAL OF A PERMANENT EASEMENT FOR THE UNIVERSITY
OF VIRGINIA ACROSS THE MIDMONT PROPERTY OWNED BY THE
UNIVERSITY OF VIRGINIA REAL ESTATE FOUNDATION AND THE
MIDMONT LANE LAND TRUST

RESOLVED that the request, dated May 23, 2003, to the University of Virginia Real Estate Foundation and the Midmont Lane Land Trust for a storm water easement across the Midmont property located at 200 Midmont Lane is authorized; and

RESOLVED FURTHER that appropriate officers of the University are authorized to request said dedication and easement.

APPROVAL OF DEDICATION TO PUBLIC USE OF A STRIP
OF UNIVERSITY LAND FOR RIGHT TURN LANES AT THE
IVY ROAD ENTRANCE TO THE EMMET STREET PARKING
GARAGE

RESOLVED that the Dedication to Public Use to the City of Charlottesville, dated May 23, 2003, for a strip of land on the north side of Ivy Road at the entrance to the Emmet Street Parking Garage for the purpose of allowing City maintenance of the right turn lanes that will be constructed for the garage, is approved; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said dedication.

CONFLICT OF INTEREST EXEMPTION (MARGARET TARPLEY)

WHEREAS, the University of Virginia wishes to finalize a consulting contract with Ms. Margaret Tarpley for educational research and evaluation; and

WHEREAS, University faculty member, Mr. Donald W. Ball, as the spouse of Ms. Tarpley, has disclosed an economic interest in the consulting contract; and

WHEREAS, the grantor of the research contract, the National Aeronautics and Space Administration, was made aware of the relationship and the scope of work expected; and

WHEREAS, the University of Virginia's entry into a contract with Ms. Tarpley would expose Mr. Ball to violation of the Virginia Conflict of Interests Act unless approved by the Board as permitted by §2.2-3106(c) (7) of the Code of Virginia;

RESOLVED that the conflict of interest of Mr. Donald W. Ball is approved by the Board of Visitors in order to permit the University to enter into a consulting agreement with Ms. Margaret Tarpley; provided, as required by the law, Mr. Ball files the required annual disclosure statement of personal interests, the University files the required annual report concerning the contracts with the Secretary of the Commonwealth, and the chair of the Department of Leadership, Foundations and Policy of the School of Education, monitors the consulting contract in order to protect the interests of the University and to ensure compliance with policy.

PROFESSORSHIP NAME CHANGE: LILLIAN T. PRATT
DISTINGUISHED PROFESSORSHIP IN ORTHOPAEDIC
SURGERY

WHEREAS, the Lillian T. Pratt Professorship in Orthopaedics was established by the Board of Visitors in May 1976; and

WHEREAS, the endowment has now reached a level to be named a "distinguished" professorship;

RESOLVED that the Board of Visitors changes the name of the Lillian T. Pratt Professorship in Orthopaedics to the Lillian T. Pratt Distinguished Professorship in Orthopaedic Surgery. This professorship is held in the School of Medicine.

RE-ELECTION OF MILLER CENTER COUNCIL MEMBERS

RESOLVED that Dr. Milton T. Edgerton, Mr. Daniel K. Frierson, Mr. Leigh B. Middleditch, Jr., and Ms. Sylvia M. Mathews be re-elected to the Governing Council of the Miller Center for three years. Their terms of office shall expire at the conclusion of the Spring Governing Council meeting in 2006.

APPROVAL OF PARTICIPATION OF THE HEALTH SCIENCE CENTER GARAGE AND THE ADDITION TO THE NATIONAL RADIO ASTRONOMY OBSERVATORY BUILDING IN THE UNIVERSITY'S COMMERCIAL PAPER PROGRAM

WHEREAS, the University intends to undertake the Health Science Center Garage and the National Radio Astronomy Observatory Addition (the "Projects") with bonds as a financing source; and

WHEREAS, the United States Department of the Treasury has promulgated final regulations in Section 1.150-2 of the Treasury Regulations (the "Regulations") governing when the allocation of bond proceeds to reimburse expenditures previously made by a borrower shall be treated as an expenditure of the bond proceeds; and

WHEREAS, the University officially declared its intentions to issue debt in accordance with the Regulations in October 2001, and March 1999, respectively; and

WHEREAS, the Commonwealth of Virginia has granted authority for debt financing for each of these in the following legislation:

- a. Health Science Center Garage (207-16559): Initial Authorization 2001, Chapter 1073, Item Number 4-4.01m; Supplemental Authorization 2002-2004, Chapter 899, Item C-40
- b. National Radio Astronomy Observatory (207-16280): Initial Authorization 1999, Chapter 935; Supplemental Authorization 1998-2000, Chapter 1072; and

WHEREAS, the University may be required to provide short-term financing to the Projects prior to issuing long-term debt in order to implement an efficient and timely construction schedule; and

WHEREAS, if the University arranges short-term financing for a particular project, and if the project is not ultimately completed, or if the project utilizes funding sources other than bonds, then the appropriate school or unit remains responsible for refunding the short-term obligation;

RESOLVED that, pursuant to the Regulations and prior Board actions, the University of Virginia may utilize its existing commercial paper program to provide short-term financing to these two projects under the following conditions:

1. This resolution confirms the prior declarations of official intent under Section 1.150-2 of the Regulations, in October 2001, and March 1999;
2. The Commonwealth of Virginia has authorized these projects with:
 - a. Health Science Center Garage (207-6559): Initial Authorization 2001, Chapter 1073, Item Number 4-4.01m; Supplemental Authorization 2002-2004, Chapter 899, Item C-40
 - b. National Radio Astronomy Observatory (207-16280): Initial Authorization 1999, Chapter 935; Supplemental Authorization 1998-2000, Chapter 1072; and
3. The applicant projects must submit a comprehensive and detailed financial plan;
4. The Executive Vice President and Chief Operating Officer, the Vice President for Finance, the Vice President for Management and Budget and the appropriate area Vice President will approve the financial plan;
5. Short-term financing shall not exceed twenty-four months in maturity for each of these projects;
6. The school or unit remains responsible for any debt obligation incurred regardless of the status of the capital project or whether or not a bond issuance actually occurs.

APPROVAL OF AUDIT SCHEDULE

RESOLVED that the Audit Schedule for Fiscal Year 2003-2004, is approved as recommended by the Audit & Compliance Committee.

APPROVAL OF EXPANSION OF THE UNIVERSITY OF VIRGINIA
POLICY STATEMENT GOVERNING EXERCISE OF POST-
APPROPRIATION AUTONOMY FOR CERTAIN NON-GENERAL FUND
CAPITAL PROJECTS TO INCLUDE GENERAL FUND PROJECTS

WHEREAS, the General Assembly of Virginia, during the 2003 Session, enacted legislation providing a pilot program for the delegation of autonomy to the University in relation to post-appropriation review and approval for certain general fund projects at the University of Virginia as provided in Section 4-5.08f of Chapter 1042-2003 Acts of Assembly; and

WHEREAS, this delegation provides that the authority delegated to the University may not be exercised until the Board of Visitors adopts an appropriate system of policies, procedures, reviews, approvals and guidelines pursuant to which University officials will be guided in their exercise of the delegated autonomy; and

WHEREAS, the Board of Visitors' policies adopted in relation to University general fund capital projects are subject to a requirement in the enabling legislation that those policies be submitted to the Secretary of Finance and the Secretary of Administration for their approval by August 1, 2003; and

WHEREAS, the Board of Visitors on June 14, 1996, approved a "Policy Statement Governing Exercise of Post-Appropriation Autonomy for Certain Non-General Fund Capital Projects," for the two-year pilot program for post-appropriation review for non-general fund projects, as enacted by the General Assembly during the 1996 Session, and continued by subsequent legislative action; and

WHEREAS, the system of reviews, approvals, policies, procedures and guidelines included in the "Policy Statement Governing Exercise of Post-Appropriation Autonomy for Certain Non-General Fund Capital Projects" has provided for the efficient and businesslike administration of non-general fund capital projects subsequent to completion of the appropriation process; and

WHEREAS, the 1996 "Policy Statement Governing Exercise of Post-Appropriation Autonomy for Certain Non-General Fund Capital Projects" has been revised to include general fund projects, and is now titled "Policy Statement Governing Exercise of Post-Appropriation Autonomy for General Fund and Non-General Fund Capital Projects;"

RESOLVED that the "Policy Statement Governing Exercise of Post-Appropriation Autonomy for General Fund and Non-General Fund Capital Projects" is approved as shown in Attachment B; and

RESOLVED FURTHER that the President be delegated the authority (1) to implement the Policy Statement in the manner he deems most appropriate; (2) to delegate further to his designee the administrative responsibility to implement and assure compliance with the Policy Statement; (3) to take such steps as he may deem necessary and reasonable to secure approval of the Secretaries of Finance and Administration for those portions of the Policy Statement relating to general fund capital projects; and (4) to approve any minor changes in the Policy Statement where necessary to secure the foregoing approvals, which changes, if any, shall be reported to the Board of Visitors.

ESTABLISHMENT OF THE CAROLYN M. BARBOUR PROFESSORSHIP
IN RELIGIOUS STUDIES

WHEREAS, Carolyn M. Barbour of Charlottesville, was a friend of the University; and

WHEREAS, Ms. Barbour died on September 13, 1960, leaving a bequest to the College and Graduate School of Arts and Sciences for the establishment of a professorship in religious studies; and

WHEREAS, the endowment has now reached a funding level to establish a professorship in the College and Graduate School of Arts and Sciences;

RESOLVED that the Board of Visitors establishes the Carolyn M. Barbour Professorship in Religious Studies, to be held in the College and Graduate School of Arts and Sciences, in memory of Ms. Barbour.

APPROVAL OF THE 2003-2004 OPERATING BUDGET FOR
THE ACADEMIC DIVISION

RESOLVED that the 2003-2004 Operating Budget for the Academic Division is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF THE 2003-2004 OPERATING BUDGET FOR THE
UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the 2003-2004 Operating Budget for The College at Wise is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF THE 2003-2004 OPERATING AND CAPITAL
BUDGET FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER

RESOLVED that the 2003-2004 Operating and Capital Budget for the University of Virginia Medical Center is approved, as recommended by the President, the Chief Financial Officer and the Medical Center Operating Board.

APPROVAL OF PRATT FUND DISTRIBUTION FOR 2003-2004

RESOLVED that the budget for the expenditure of funds from the Estate of John Lee Pratt be approved to supplement appropriations made by the Commonwealth of Virginia for the School of Medicine and Departments of Biology, Chemistry, Mathematics and Physics in the College of Arts and Sciences. The normal allocations, not to exceed \$2.6 million for 2003-2004, are suggested by the department chairs and recommended by the dean of each school. The special distributions are not to exceed \$4.7 million for 2003-2004. To the extent the annual income from the endowment is not adequate to meet the recommended distribution, the principal of the endowment will be disinvested to provide funds for the approved budgets.

APPROVAL OF PROCUREMENT OF ENVIRONMENTAL SERVICES

WHEREAS, the University of Virginia Medical Center desires to contract with a vendor for the provision of environmental services at an estimated cost of \$6.5 million per year for a five (5) year period with the University's option to renew the

contract for an additional five (5) year period. During this period, the vendor shall provide all environmental services, including but not limited to, housekeeping (custodial) services and waste management, throughout the Medical Center. This contract shall become effective October 1, 2003 and will replace an existing contract; and

WHEREAS, the Medical Center, through a competitive process, will select a firm to provide these environmental services;

RESOLVED that the Executive Vice President and Chief Operating Officer of the University is authorized to execute a contract for environmental services for the Medical Center upon the recommendation of the Vice President and Chief Executive Officer of the Medical Center, and approval of the Office of the General Counsel.

APPROVAL OF PROCUREMENT OF NUTRITION SERVICES

WHEREAS, the University of Virginia Medical Center desires to contract with a vendor for the provision of nutrition services at an estimated cost of \$6 million per year for a five year period with the University's option to renew the contract for an additional five year period. During this period, the vendor shall provide all nutrition services, including dining and related services, at the Medical Center for patients, visitors, employees, clinical staff and others. This contract shall become effective October 1, 2003, and will replace an existing contract; and

WHEREAS, the Medical Center, through a competitive process, will select a firm to provide these nutrition services;

RESOLVED that the Executive Vice President and Chief Operating Officer of the University is authorized to execute a contract for nutrition services for the Medical Center upon the recommendation of the Vice President and Chief Executive Officer of the Medical Center, and approval of the Office of the General Counsel.

APPROVAL OF REVISIONS OF THE BYLAWS OF THE UNIVERSITY'S COLLEGE AT WISE BOARD

RESOLVED that the Bylaws of The University of Virginia's College at Wise Board be approved as amended (see Attachment C).

2004 BOARD MEETING DATES

The setting of the Board's meeting dates for 2004, normally approved at the Annual Meeting, was postponed for further discussion.

APPROVAL OF THE COMPLIANCE SCHEDULE

RESOLVED that the Compliance Schedule for the period July 1, 2003, through June 30, 2004, as presented by the Corporate Compliance Officer, is approved as recommended by the Audit & Compliance Committee.

APPROVAL OF THE SUMMARY OF AUDIT AND COMPLIANCE FINDINGS

RESOLVED that the Summary of Audit and Compliance Findings for the period March 1, 2003, through April 30, 2003, as presented by the Director of Audits and Compliance Officers, is approved as recommended by the Audit & Compliance Committee.

FACULTY PERSONNEL ACTIONS

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Ms. Sydney H. Blair as Associate Professor of Creative Writing, General Faculty, for three academic years, effective August 25, 2003, at an academic year salary of \$\$44,000.

Dr. Zhiguo Chu as Assistant Professor of Research in Internal Medicine, for one year, effective March 3, 2003, at an annual salary of \$55,000.

Mr. Scott M. DeLong as Assistant Professor, General Faculty, for the period February 25, 2003, through June 24, 2004, at an annual salary of \$51,500.

Mr. Jon D'Errico as Assistant Professor of English, General Faculty, for three academic years, effective August 25, 2003, at an academic year salary of \$42,300.

Mr. Dharendra Sushilendra Katti as Assistant Professor of Orthopaedic Surgery, for three years, effective April 1, 2003, at an annual salary of \$75,000.

Mr. Andrei V. Khokhlatchev as Assistant Professor of Pathology, for three years, effective March 1, 2003, at an annual salary of \$71,800.

Dr. Guohong Li as Assistant Professor of Research in Internal Medicine, for two years, effective April 1, 2003, at an annual salary of \$52,400.

Ms. Li Ma as Assistant Professor of Research in Microbiology, for one year, effective February 19, 2003, at an annual salary of \$62,600.

Mr. William B. McAllister as Assistant Professor, General Faculty, for three years, effective May 31, 2003, at an annual salary of \$38,500.

Ms. Debra L. Nystrom as Associate Professor of English, General Faculty, for three academic years, effective August 25, 2003, at an academic year salary of \$42,300.

Ms. Lisa M. Pastore as Assistant Professor of Research in Obstetrics and Gynecology, for three years, effective March 3, 2003, at an annual salary of \$72,500.

Ms. Mercedes Q. Procaccini as Assistant Librarian, General Faculty, Alderman Library, for three years, effective June 25, 2003, at an annual salary of \$39,100.

Mr. Patrick O. Riley as Associate Professor of Physical Medicine and Rehabilitation, for three years, effective March 1, 2003, at an annual salary of \$100,000.

Ms. Lisa R. Spaar as Associate Professor of English, General Faculty, for three academic years, effective August 25, 2003, at an academic year salary of \$41,600.

Ms. Ann E. (Betsy) Tucker as Assistant Professor of Drama, General Faculty, for three academic years, effective August 25, 2003, at an academic year salary of \$39,200.

Mr. John O. Wheeler as Assistant Professor of Commerce, General Faculty, for two academic years, effective August 25, 2003, at an annual salary of \$83,000.

Mr. Alexander I. Zaika as Assistant Professor of Research in Internal Medicine, for one year, effective February 18, 2003, at an annual salary of \$55,000.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to chairholders are approved as shown below:

(a) Elections of Chairholders

Dr. Robert M. Carey as Harrison Distinguished Professor of Medicine, effective April 25, 2003. Dr. Carey will continue as University Professor, without term, Professor of Internal Medicine, without term, and Dean Emeritus.

Dr. Anita H. Clayton as David C. Wilson Professor of Psychiatry, effective March 25, 2003. Dr. Clayton will continue as Professor of Psychiatric Medicine, without term.

Ms. Anne A. Coughlin as O. M. Vicars Professor of Law, effective May 25, 2003. Ms. Coughlin will continue as Class of 1948 Professor of Scholarly Research in Law, with term, and Professor of Law, without term.

Mr. Barry J. Cushman as Percy Brown, Jr., Professor of Law, without term, and F. Palmer Weber Research Professor of Civil Liberties and Human Rights, for three years, effective May 25, 2003. Mr. Cushman will continue as Professor of Law and History, without term.

Mr. John C. Harrison as David Lurton Masee, Jr., Professor of Law, without term, and Horace W. Goldsmith Research Professor of Law, for three years, effective May 25, 2003. Mr. Harrison will continue as Professor of Law, without term.

Dr. Klaus F. Ley as Harrison Medical Teaching Professor of Biomedical Engineering, effective February 25, 2003. Dr. Ley will continue as Professor of Biomedical Engineering, without term.

Mr. Peter W. Low as Earle K. Shawe Professor of Employment Law, for three years, effective May 25, 2003. Mr. Low will continue as Hardy Cross Dillard Professor of Law, without term.

Ms. M. Elizabeth Magill as John V. Ray Research Professor of Law, for three years, effective May 25, 2003. Ms. Magill will continue as Professor of Law, without term.

Ms. Katharine E. Maus as James Branch Cabell Professor of English and American Literature, effective August 25, 2003. Ms. Maus will continue as Professor of English, without term.

Mr. Glen O. Robinson as David and Mary Harrison Distinguished Professor of Law, effective May 25, 2003. Mr. Robinson will continue as David A. Harrison Professor of Law, without term.

Mr. James E. Ryan as William L. Matheson and Robert M. Morgenthau Distinguished Professor of Law, for three years, effective May 25, 2003. Mr. Ryan will continue as Professor of Law, without term.

Mr. Herbert Tucker as John C. Coleman Professor of English, effective August 25, 2003. Mr. Tucker will continue as Professor of English, without term.

Ms. Nettie A. Woolhandler as William Minor Lile Professor of Law, effective May 25, 2003. Ms. Woolhandler will continue as Professor of Law, without term.

- (b) Change in the title of the chairholder election of Dr. Cato T. Laurencin

RESOLVED that the title of the chairholder election of Dr. Cato T. Laurencin as Lillian T. Pratt Professor of Orthopaedics, University Professor, and Professor of Biomedical Engineering, effective January 25, 2003, at an annual salary of \$450,000, as shown in the Minutes of the meeting of the Board of Visitors dated January 31-February 1, 2003, be changed to read as follows:

Dr. Cato T. Laurencin as Lillian T. Pratt Distinguished Professor of Orthopaedic Surgery, University Professor, and Professor of Biomedical Engineering, effective January 25, 2003, at an annual salary of \$450,000.

(c) Promotion of Chairholder

Dr. Jonathon D. Truwit from E. Cato Drash Associate Professor of Pulmonary Medicine and Associate Professor of Internal Medicine to E. Cato Drash Professor of Pulmonary Medicine and Professor of Internal Medicine, effective July 1, 2003.

(d) Changes of Title of Chairholders

Mr. Vincent A. Blasi from David Lurton Masee, Jr., Professor of Law to James Madison Distinguished Professor of Law, effective May 25, 2003. Mr. Blasi will continue as Professor of Law, without term.

Dr. John D. Gazewood from Harrison Medical Teaching Assistant Professor of Generalist Medicine to Harrison Medical Teaching Associate Professor of Family Medicine, effective July 1, 2003. Dr. Gazewood will continue as Associate Professor of Family Medicine, with term.

Mr. Edmund W. Kitch from Joseph M. Hartfield Professor of Law to Mary and Daniel Loughran Professor of Law, without term, and E. James Kelly, Jr., Class of 1965 Research Professor of Law, for three years, effective May 25, 2003. Mr. Kitch will continue as Professor of Law, without term.

Mr. Michael J. Klarman from James Monroe Professor of Law to James Monroe Distinguished Professor of Law, effective May 25, 2003. Mr. Klarman will continue as Professor of Law, without term.

Mr. David A. Martin from Henry L. and Grace Doherty Charitable Foundation Professor of Law to Warner-Booker Distinguished Professor of International Law, effective May 25, 2003. Mr. Martin will continue as Professor of Law, without term.

Dr. Margaret E. Mohrmann from Harrison Medical Teaching Associate Professor of Generalist Medicine to Harrison Medical Teaching Associate Professor of Pediatrics, effective July 1, 2003. Dr. Mohrmann will continue as Associate Professor of Pediatrics and Associate Professor of Religious Studies, without term.

Mr. John T. Monahan from David A. Harrison III Professor of Law, with term, to Class of 1941 Research Professor of Law, for three years, effective May 25, 2003. Mr. Monahan will continue as Henry L. and Grace Doherty Charitable Foundation Professor of Law, without term.

Mr. George A. Rutherglen from O. M. Vicars Professor of Law to John Barbee Minor Distinguished Professor of Law, effective May 25, 2003. Mr. Rutherglen will continue as Professor of Law, without term.

Ms. Elizabeth S. Scott from Harrison Foundation Research Professor of Law, with term, to Joseph C. Carter, Jr., Research Professor of Law, for three years, effective May 25, 2003. Ms. Scott will continue as University Professor, without term, and Class of 1962 Professor of Law, without term.

Mr. Robert E. Scott from Lewis F. Powell, Jr., Professor of Law, without term, and William L. Matheson and Robert M. Morgenthau Distinguished Professor of Law, with term, to David and Mary Harrison Distinguished Professor of Law and David A. Harrison III Professor of Law, effective May 25, 2003. Mr. Scott will continue as Professor of Law, without term.

Mr. Paul B. Stephan, III, from Percy Brown, Jr., Professor of Law to Lewis F. Powell, Jr., Professor of Law, effective May 25, 2003. Mr. Stephan will continue as Professor of Law, without term.

Mr. G. Edward White, from John Barbee Minor Professor of Law and History to David and Mary Harrison Distinguished Professor of Law and David A. Harrison, III, Professor of Law, effective May 25, 2003. Mr. White will continue as Professor of Law, without term.

(e) Special Salary Actions of Chairholders

Mr. Barry J. Cushman, Percy Brown, Jr., Professor of Law and F. Palmer Weber Research Professor of Civil Liberties and Human Rights, effective May 25, 2003 at an annual salary of \$161,300.

Mr. John C. Harrison, David Lurton Masse, Jr., Professor of Law and Horace W. Goldsmith Research Professor of Law, effective May 25, 2003 at an annual salary of \$169,900.

Dr. Frederick G. Hayden, Stuart S. Richardson Professor of Clinical Virology in the Department of Internal Medicine and Professor of Internal Medicine, effective January 25, 2003 at an annual salary of \$141,200.

Mr. Robert Hull, Charles Henderson Professor of Engineering and Professor of Materials Science and Engineering, effective March 25, 2003 at an annual salary of \$170,700.

Mr. Edmund W. Kitch, Mary and Daniel Loughran Professor of Law and E. James Kelly, Jr., Class of 1965 Research Professor of Law, effective May 25, 2003 at an annual salary of \$215,100.

Dr. Klaus F. Ley, Harrison Medical Teaching Professor of Biomedical Engineering, effective February 25, 2003 at an annual salary of \$160,000.

Mr. Peter W. Low, Hardy Cross Dillard Professor of Law and Earle K. Shawe Professor of Employment Law, effective May 25, 2003 at an annual salary of \$316,400.

Ms. M. Elizabeth Magill, John V. Ray Research Professor of Law, effective May 25, 2003 at an annual salary of \$148,700.

Mr. James E. Ryan, William L. Matheson and Robert M. Morgenthau Distinguished Professor of Law, effective May 25, 2003 at an annual salary of \$162,300.

Mr. Michael J. Weber, Marion McNulty Weaver and Malvin C. Weaver Professor of Oncology, effective December 25, 2002 at an annual salary of \$200,000.

PROMOTIONS

RESOLVED that the following persons are promoted:

Dr. Emaad M. Abdel-Rahman from Assistant Professor of Clinical Internal Medicine to Associate Professor of Clinical Internal Medicine, for three years, effective July 1, 2003.

Dr. Mark F. Abel from Associate Professor of Orthopaedic Surgery, without term, and Associate Professor of Pediatrics, with term, to Professor of Orthopaedic Surgery, without term, and Professor of Pediatrics, for three years, effective July 1, 2003.

Dr. Alan P. Alfano from Assistant Professor of Clinical Physical Medicine and Rehabilitation to Associate Professor of Clinical Physical Medicine and Rehabilitation, for three years, effective July 1, 2003.

Mr. David T. Auble from Associate Professor of Biochemistry and Molecular Genetics, with term, to Associate Professor of Biochemistry and Molecular Genetics, without term, effective July 1, 2003.

Ms. Julie Bargmann from Associate Professor of Landscape Architecture, with term, to Associate Professor of Landscape Architecture, without term, effective August 25, 2003.

Mr. Stuart S. Berr from Assistant Professor of Research in Radiology and Assistant Professor of Research in Biomedical Engineering to Associate Professor of Research in Radiology, for three years, and Associate Professor of Research in Biomedical Engineering, for three years, effective July 1, 2003.

Mr. Daniel J. Burke from Associate Professor of Biochemistry and Molecular Genetics to Professor of Biochemistry and Molecular Genetics, effective July 1, 2003.

Ms. Susan E. Burns from Assistant Professor of Civil Engineering to Associate Professor of Civil Engineering, effective August 25, 2003.

Mr. Ming-Jer Chen from Associate Professor of Business Administration to Professor of Business Administration, effective August 25, 2003.

Mr. Barry G. Condron from Assistant Professor of Biology to Associate Professor of Biology, effective August 25, 2003.

Mr. Martin N. Davidson from Associate Professor of Business Administration, with term, to Associate Professor of Business Administration, without term, effective August 25, 2003.

Dr. John M. Dent from Associate Professor of Internal Medicine, with term, to Associate Professor of Internal Medicine, without term, effective July 1, 2003.

Ms. Sarah P. Farrell from Assistant Professor of Nursing to Associate Professor of Nursing, effective August 25, 2003.

Ms. Jessica R. Feldman from Associate Professor of English to Professor of English, effective August 25, 2003.

Dr. Eugene F. Foley from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2003.

Ms. Elizabeth Fowler from Associate Professor of English, with term, to Associate Professor of English, without term, effective August 25, 2003.

Mr. James E. Freeman, from Associate Professor of Psychology, General Faculty, to Professor of Psychology, General Faculty, for three academic years, effective August 25, 2003.

Mr. John W. Frick, Jr., from Associate Professor of Drama to Professor of Drama, effective August 25, 2003.

Ms. Laura Galloway from Assistant Professor of Biology to Associate Professor of Biology, effective August 25, 2003.

Dr. John D. Gazewood from Assistant Professor of Family Medicine to Associate Professor of Family Medicine, for three years, effective July 1, 2003.

Ms. Carla B. Green from Assistant Professor of Biology to Associate Professor of Biology, effective August 25, 2003.

Mr. Paul D. Halliday from Assistant Professor of History to Associate Professor of History, effective August 25, 2003.

Dr. William W. Hammill from Assistant Professor of Clinical Pediatrics to Associate Professor of Clinical Pediatrics, for three years, effective July 1, 2003.

Mr. Walter F. Heinecke from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2003.

Ms. Cynthia H. Hoehler-Fatton from Assistant Professor of Religious Studies to Associate Professor of Religious Studies, effective August 25, 2003.

Dr. William P. Irvin, Jr., from Assistant Professor of Obstetrics and Gynecology to Associate Professor of Obstetrics and Gynecology, for three years, effective July 1, 2003.

Dr. Wael N. Jarjour from Assistant Professor of Clinical Internal Medicine to Associate Professor of Clinical Internal Medicine, for three years, effective July 1, 2003.

Ms. Eleanor Kaufman from Assistant Professor of English to Associate Professor of English, effective August 25, 2003.

Mr. Masashi Kawasaki from Associate Professor of Biology to Professor of Biology, effective August 25, 2003.

Dr. Meg G. Keeley from Assistant Professor of Clinical Pediatrics to Associate Professor of Clinical Pediatrics for three years, effective July 1, 2003.

Dr. John A. Kern from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2003.

Ms. Adelaide Wilcox King from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2003.

Ms. Anne B. Kinney from Associate Professor of Asian and Middle Eastern Languages and Cultures to Professor of Asian and Middle Eastern Languages and Cultures, effective August 25, 2003.

Mr. David E. Klein from Assistant Professor of Politics to Associate Professor of Politics, effective August 25, 2003.

Mr. Eugene B. Kolomeisky from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2003.

Dr. Christopher M. Kramer from Associate Professor of Radiology, with term, and Associate Professor of Clinical Internal Medicine, with term, to Associate Professor of Radiology, without term, and Associate Professor of Clinical Internal Medicine, for three years, effective July 1, 2003.

Ms. Cheryl L. Krueger from Associate Professor of French, General Faculty, to Professor of French, General Faculty, for three academic years, effective August 25, 2003.

Mr. Vyacheslav Krushkal from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2003.

Mr. James H. Lambert from Research Assistant Professor of Systems and Information Engineering to Research Associate Professor of Systems and Information Engineering, for three years, effective August 25, 2003.

Mr. Victor E. Laubach from Assistant Professor of Research in Surgery to Associate Professor of Research in Surgery, for three years, effective July 1, 2003.

Mr. Jae K. Lee from Assistant Professor of Health Evaluation Sciences to Associate Professor of Health Evaluation Sciences, for four years, effective July 1, 2003.

Mr. Edward G. Lengel from Assistant Professor, General Faculty, to Associate Professor, General Faculty, for three years, effective August 25, 2003.

Mr. Wei Li from Associate Professor of Business Administration, with term, to Associate Professor of Business Administration, without term, effective August 25, 2003.

Mr. Zhi-Yun Li from Assistant Professor of Astronomy to Associate Professor of Astronomy, effective August 25, 2003.

Mr. Stuart M. Lowson from Associate Professor of Anesthesiology, with term, to Associate Professor of Anesthesiology, without term, effective July 1, 2003.

Dr. James W. Mandell from Assistant Professor of Pathology to Associate Professor of Pathology, for three years, effective July 1, 2003.

Mr. Eric H. Maslen from Associate Professor of Mechanical and Aerospace Engineering to Professor of Mechanical and Aerospace Engineering, effective August 25, 2003.

Mr. Charles T. Mathewes from Assistant Professor of Religious Studies to Associate Professor of Religious Studies, effective August 25, 2003.

Ms. Farzaneh M. Milani from Associate Professor of Asian and Middle Eastern Languages and Cultures to Professor of Asian and Middle Eastern Languages and Cultures, effective August 25, 2003.

Mr. John F. Miller from Associate Professor of Classics to Professor of Classics, effective August 25, 2003.

Dr. Mark D. Miller from Associate Professor of Orthopaedic Surgery, with term, to Associate Professor of Orthopaedic Surgery, without term, effective July 1, 2003.

Ms. Jennifer L. Mnookin from Associate Professor of Law, with term, to Professor of Law, effective August 25, 2003.

Ms. Suzanne M. Moenter from Associate Professor of Internal Medicine, with term, and Associate Professor of Cell Biology, with term, to Associate Professor of Internal Medicine, without term, and Associate Professor of Cell Biology, for three years, effective July 1, 2003.

Mr. Caleb E. Nelson from Associate Professor of Law, with term, to Professor of Law, effective August 25, 2003.

Mr. Kenneth S. Nelson from Associate Professor of Physics to Professor of Physics, effective August 25, 2003.

Mr. Matthew Neurock from Associate Professor of Chemical Engineering to Professor of Chemical Engineering, effective August 25, 2003.

Dr. Jennifer E. O'Flaherty from Assistant Professor of Anesthesiology and Assistant Professor of Clinical Pediatrics to Associate Professor of Anesthesiology, for three years, and Associate Professor of Clinical Pediatrics, for three years, effective July 1, 2003.

Dr. Thomas N. Pajewski from Assistant Professor of Clinical Anesthesiology and Assistant Professor of Neurosurgery to Associate Professor of Clinical Anesthesiology, for three years, and Associate Professor of Neurosurgery, for three years, effective July 1, 2003.

Ms. Lisa A. Palmer from Assistant Professor of Research in Pediatrics and Assistant Professor of Research in Anesthesiology to Associate Professor of Research in Pediatrics, for three years, and Associate Professor of Research in Anesthesiology, for three years, effective July 1, 2003.

Mr. John G. (Frank) Papovich from Associate Professor, General Faculty, to Professor, General Faculty, for three years, effective August 25, 2003.

Mr. John V. Pepper from Assistant Professor of Economics to Associate Professor of Economics, effective August 25, 2003.

Dr. Christine M. Peterson from Assistant Professor of Clinical Obstetrics and Gynecology to Associate Professor of Clinical Obstetrics and Gynecology, for three years, effective July 1, 2003.

Mr. Lin Pu from Associate Professor of Chemistry to Professor of Chemistry, effective August 25, 2003.

Mr. Kamilini Ramdas from Assistant Professor of Business Administration to Associate Professor of Business Administration, effective August 25, 2003.

Dr. Robert C. Reiser from Assistant Professor of Clinical Emergency Medicine to Associate Professor of Clinical Emergency Medicine, for three years, effective July 1, 2003.

Dr. Robert G. Sawyer from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2003.

Dr. Worthington G. Schenk, III, from Associate Professor of Clinical Surgery, with term, to Professor of Clinical Surgery, for three years, effective July 1, 2003.

Dr. Mark E. Shaffrey from Associate Professor of Clinical Neurosurgery, with term, to Professor of Clinical Neurosurgery, for three years, effective July 1, 2003.

Dr. Nina J. Solenski from Assistant Professor of Neurology to Associate Professor of Neurology, for three years, effective July 1, 2003.

Dr. Richard D. Stevenson from Associate Professor of Pediatrics to Professor of Pediatrics, effective July 1, 2003.

Dr. Russell H. Swerdlow from Assistant Professor of Neurology to Associate Professor of Neurology, for three years, effective July 1, 2003.

Ms. Patricia M. Tereskerz from Assistant Professor of Research in Medical Education to Associate Professor of Research in Medical Education, for three years, effective July 1, 2003.

Ms. Antoinette R. Thomas from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three academic years, effective August 25, 2003.

Ms. Pamela D. Tucker from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2003.

Ms. Sarah E. Turner from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2003.

Mr. William F. Walker from Assistant Professor of Biomedical Engineering to Associate Professor of Biomedical Engineering, effective August 25, 2003.

Mr. Weiqing Wang from Associate Professor of Mathematics, with term, to Associate Professor of Mathematics, without term, effective August 25, 2003.

Dr. Kevin S. Wei from Assistant Professor of Internal Medicine to Associate Professor of Internal Medicine, for three years, effective July 1, 2003.

Dr. Robert P. Wilder from Assistant Professor of Physical Medicine and Rehabilitation to Associate Professor of Physical Medicine and Rehabilitation, for four years, effective July 1, 2003.

Ms. Barbara Haley Wixom from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2003.

Dr. Mark T. Worthington from Assistant Professor of Internal Medicine to Associate Professor of Internal Medicine for four years, effective July 1, 2003.

Dr. Jeffrey S. Young from Associate Professor of Surgery, with term, and Associate Professor of Health Evaluation Sciences, with term, to Associate Professor of Surgery, without term, and Associate Professor of Health Evaluation Sciences, without term, effective July 1, 2003.

Dr. Zhiyi Zuo from Assistant Professor of Anesthesiology to Associate Professor of Anesthesiology for three years, effective July 1, 2003.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Mr. Randy L. Bell, Assistant Professor of Education, effective February 25, 2003, at an annual salary of \$77,100.

Dr. Carl L. Berg, Associate Professor of Internal Medicine, effective February 25, 2003, at an annual salary of \$122,500.

Mr. Benjamin C. Cable, Lecturer, General Faculty, effective April 15, 2003, at an annual salary of \$70,000.

Mr. Jeffrey T. Corwin, Professor of Otolaryngology - Head and Neck Surgery, effective November 25, 2002, at an annual salary of \$189,000.

Ms. Mair J. deVoursney, Lecturer in Medical Education, effective February 25, 2003, at an annual salary of \$68,100.

Ms. Cathryn J. Evans, Lecturer, General Faculty, effective November 25, 2002, at an annual salary of \$35,000.

Ms. Virginia H. Evans, Lecturer, General Faculty, effective March 28, 2003, at an annual salary of \$108,000.

Mr. Michael E. Hood, Research Assistant Professor of Biology, effective August 25, 2002, at an academic year salary of \$42,900.

Ms. Cathryn R. Johnson, Lecturer, General Faculty, effective November 25, 2002, at an annual salary of \$35,000.

Ms. Rebecca D. Kneedler, Professor of Education, effective March 25, 2003, at an annual salary of \$111,300.

Ms. Tara M. Lee, Lecturer, General Faculty, effective February 25, 2003, at an annual salary of \$50,000.

Ms. Diana L. Mahle, Lecturer, General Faculty, effective March 25, 2003, at an annual salary of \$125,000.

Mr. Charles T. Mathewes, Assistant Professor of Religious Studies, effective March 25, 2003, at an academic year salary of \$62,000.

Ms. Joanne M. McNergney, Associate Professor of Education, effective March 25, 2003, at an annual salary of \$71,700.

Mr. Sherif Nahas, Lecturer, General Faculty, effective March 25, 2003, at an annual salary of \$100,000.

Mr. Blaine E. Norum, Professor of Physics, effective May 25, 2003, at an annual salary of \$101,900.

Mr. Bradley W. Reed, Associate Professor of History, effective April 25, 2003, at an academic year salary of \$61,600.

Mr. Robert J. Ribando, Associate Professor of Mechanical and Aerospace Engineering, effective February 25, 2003 at an academic year salary of \$76,350.

Ms. Emily E. Scida, Assistant Professor of Spanish, Italian & Portuguese, effective February 25, 2003, at an academic year salary of \$49,000.

Mr. Gerald D. Starsia, Lecturer, General Faculty, effective March 25, 2003, at an annual salary of \$120,000.

Ms. Anda L. Webb, Lecturer, General Faculty, effective February 25, 2003, at an annual salary of \$121,000.

Dr. Zandong Yang, Assistant Professor of Research in Internal Medicine, effective February 25, 2003, at an annual salary of \$61,600.

RESIGNATIONS

The following resignations were announced:

Mr. Andrew M. Cohen, Assistant Professor of Economics, effective May 24, 2003, to accept another position.

Mr. Scott A. Coonrod, Assistant Professor of Research in Cell Biology, effective March 31, 2003, to accept another position.

Mr. Stephen M. Dickey, Assistant Professor of Slavic Languages and Literatures, effective May 24, 2003, to accept another position.

Ms. Mary Jane Kelley, Assistant Professor of Medical Education in Internal Medicine, effective April 17, 2003, for personal reasons.

Mr. Jinill Kim, Assistant Professor of Economics, effective May 24, 2003, to accept another position.

Ms. Helene M. Massam, Professor of Statistics, effective May 24, 2003, to accept another position.

Dr. Gale A. McCarty, Professor of Clinical Internal Medicine, effective June 30, 2003, for personal reasons.

Ms. Farina Mir, Assistant Professor of History, effective May 24, 2003, for personal reasons.

Mr. Tejumola Olaniyan, Professor of English, effective May 24, 2003, to accept another position.

Ms. Eleanor A. Sparagana, Assistant Professor, General Faculty, effective March 20, 2003, for personal reasons.

RETIREMENT

The following retirement was announced:

Mr. Lawrence A. Groves, Assistant Professor, General Faculty, effective June 1, 2003. Mr. Groves has been a member of the faculty since August 1, 1972.

CHANGE IN THE DATE OF THE RETIREMENT OF MR. STAIGE D. BLACKFORD

The President announced that the date of the retirement of Mr. Staige D. Blackford, Assistant Professor, General Faculty, effective May 24, 2003, as shown in the retirement section of the Minutes of the meeting of the Board of Visitors dated April 4-5, 2003, be changed to read as follows:

Mr. Staige D. Blackford, Assistant Professor, General Faculty, effective June 30, 2003. Mr. Blackford has been a member of the faculty since January 21, 1974.

APPOINTMENTS

The following appointments were announced:

Ms. Virginia H. Evans as Assistant Vice President for Integrated Systems Deployment and Support, for three years, effective March 28, 2003.

Mr. Theodore H. (Ted) Genoways as Editor, Virginia Quarterly Review, for five years, effective July 1, 2003.

Ms. Carolyn S. (Carol) Wood as Interim Assistant Vice President for University Relations, for one year, effective December 25, 2002.

RE-APPOINTMENT

The following re-appointment was announced:

Mr. Ian W. Lord as Director, Leadership Development Center, for three years, effective July 1, 2003.

DEATHS

The following deaths were announced:

Mr. Frank W. Finger, Alumni Professor Emeritus of Psychology, died March 31, 2003. Mr. Finger was a member of the faculty from 1942 until his retirement in 1985.

Mr. Murdock D. (Don) MacInnis, Associate Professor Emeritus of Music, died April 20, 2003. Mr. MacInnis was a member of the faculty from 1950 until his retirement in 1994.

Mr. James W. Ogilvie, Jr., Associate Professor of Biochemistry, died April 12, 2003. Mr. Ogilvie was a member of the faculty from 1967 until his retirement in 1988.

Mr. Jacques J. Rappaport, Associate Professor of Biology, died March 16, 2003. Mr. Rappaport was a member of the faculty from 1950 until his retirement in 1977.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

ACTION RELATING TO CHAIRHOLDER

RESOLVED that the action relating to the chairholder is approved as follows:

Election of Chairholder

Mr. Brian S. Wills as Kenneth Asbury Professor of History, The University of Virginia's College at Wise, effective May 25, 2003. Mr. Wills will continue as Professor of History, without term.

SPECIAL SALARY ACTION

RESOLVED that the following person shall receive the salary indicated:

Ms. Marcia K. Quesenberry, Lecturer, General Faculty, The University of Virginia's College at Wise, effective March 17, 2003, at an annual salary of \$72,000.

APPOINTMENT

The following appointment was announced:

Ms. Marcia K. Quesenberry as Executive Assistant to the Chancellor, The University of Virginia's College at Wise, for the period March 17, 2003, through June 24, 2004.

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On motion, the meeting was adjourned at 10:40 a.m.

The following actions were taken by Committees of the Board between the April and May meetings of the full Board. They do not require action by the full Board and are listed here as a matter of record.

MEDICAL CENTER OPERATING BOARD, MAY 8TH

A. RECOMMENDATION REGARDING FISCAL YEAR 2004 MEDICAL CENTER OPERATING BUDGET

WHEREAS, the Medical Center Operating Board has reviewed the Fiscal Year 2004 Medical Center operating budget;

RESOLVED that the Medical Center Operating Board endorses and recommends to the Finance Committee and to the Board of Visitors approval of the Fiscal Year 2004 Medical Center operating budget.

**B. APPROVAL OF TEMPORARY DELEGATION OF AUTHORITY
REGARDING CREDENTIALING ACTIONS**

WHEREAS, the Medical Center Operating Board has the authority and responsibility for appointing and reappointing clinicians to the Clinical Staff of the Medical Center, as well as for granting appropriate clinical privileges to such clinicians and for granting appropriate clinical privileges to Allied Health Professionals and certain other healthcare practitioners to practice within the Medical Center; and

WHEREAS, the Medical Center Operating Board will not meet between May and September 2003, and in the interim, a number of Medical Center Clinical Staff members, Allied Health Professionals and other healthcare practitioners will need to be appointed, reappointed and/or granted clinical privileges; and

WHEREAS, the Medical Center may confer temporary clinical privileges for not more than ninety (90) days; and

WHEREAS, the Medical Center Operating Board desires to delegate temporarily to the Chair of the Medical Center Operating Board its authority to appoint and reappoint clinicians to the Clinical Staff of the Medical Center, and to grant appropriate clinical privileges to such clinicians, and to grant appropriate clinical privileges to Allied Health Professionals and certain other healthcare practitioners;

RESOLVED that the Medical Center Operating Board delegates to the Chair of the Medical Center Operating Board the authority to appoint and reappoint clinicians to the Clinical Staff of the Medical Center, and to grant appropriate clinical privileges to such clinicians and to grant appropriate clinical privileges to Allied Health Professionals and certain other healthcare practitioners to practice within the Medical Center; and

RESOLVED FURTHER that such delegation of authority be limited to those persons recommended by the Credentials Committee and the Clinical Staff Executive Committee from their May, June and July 2003 meetings; and

RESOLVED FURTHER that all such authority delegated to the Chair of the Medical Center Operating Board shall revert to the Medical Center Operating Board immediately upon the conclusion of the period delegated above.

CREDENTIALING AND RECREDENTIALING ACTIONS

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Gerber, Boris K., M.D., Physician in Internal Medicine in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Appointment: May 8, 2003, through May 7, 2004; Privileged in Internal Medicine.

Guirguis, Adel B., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Appointment: July 1, 2003, through June 30, 2004; Privileged in Urology.

Hoehlein, Robb E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: April 1, 2003, through March 31, 2004; Privileged in Radiology.

Hwang, Dorothy, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: April 1, 2003, through March 23, 2004; Privileged in Anesthesiology.

Schult, Alexander A., M.D., Physician in Internal Medicine in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Appointment: May 8, 2003, through May 7, 2004; Privileged in Internal Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abdel-Rahman, Emaad M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Aloi, Joseph A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Anderson, Stacey M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Internal Medicine.

Arnold, William P., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Anesthesiology.

Balestrieri, Philip J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 17, 2003, through July 16, 2005; Privileged in Anesthesiology.

Barber, Jack W., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Psychiatric Medicine.

Bassin, Sarice, M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Neurology.

Bateman, Bruce G., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Obstetrics and Gynecology.

Bauman, Kimberley, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Bedford, Robert F., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Anesthesiology.

Bergin, James, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Bleck, Thomas P., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Neurology.

Brady, William J., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Emergency Medicine.

Braithwaite, Sabina A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Emergency Medicine.

Brantley, Richard K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Brashers, Valentina L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: May 25, 2003, through May 24, 2004; Privileged in Internal Medicine.

Brooks, Charles H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: June 6, 2003, through June 5, 2005; Privileged in Internal Medicine.

Carter, Bruce T., M.D., Ophthalmologist in the Department of Ophthalmology; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Ophthalmology.

Carter, C. Thomas, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Emergency Medicine.

Carver, Deborah J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 20, 2003, through July 19, 2005; Privileged in Pediatrics.

Castello, Fred M., M.D., Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: June 1, 2003, through May 31, 2005; Privileged in Pediatrics.

Cathro, Helen P., M.B.B.S., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Chance, Joseph F., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Internal Medicine.

Chisholm, Christian A., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Obstetrics and Gynecology.

Connelly, Julia E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Constable, William C., M.D., Radiologist/Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Radiation Oncology.

Conway, Brian P., M.D., Ophthalmologist-in-Chief in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Ophthalmology.

Dameron, Zachariah C., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Psychiatric Medicine.

Daniel, Thomas M., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Surgery.

De Lange, Eduard E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Radiology.

Dent, John M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Dickens, Michael, M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30 2005; Privileged in Pediatrics.

DiFazio, Cosmo A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Anesthesiology.

DiMarco, John P., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Elias, W. Jeffrey, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Neurosurgery.

Elward, Kurtis, M.D., Physician in the Department of Family Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2003, through February 29, 2004; Privileged in Family Medicine.

Enelow, Richard I., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Feilmeier, Mary L., M.D., Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: June 1, 2003, through May 31, 2004; Privileged in Pediatrics.

Ferguson, John D., M.B.B.S., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Ferguson, Wayne W., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: June 1, 2003, through May 31, 2004; Privileged in Surgery.

Ford, Raymond F., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Fortenberry, Frazier T., M.D., Urologist in the Department of Urology; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Urology.

Fountain, Nathan B., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Neurology.

Fu, ShuMan, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Fuchs, Kathleen L., Ph.D., Psychologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Psychology.

Gal, Thomas J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30 2005; Privileged in Anesthesiology.

Galbraith, Ted R., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Dentistry.

Gammer, Thomas J., M.D., Plastic Surgeon in the Department of Plastic Surgery; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Plastic Surgery.

Garson, Arthur, M.D., M.P.H., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 25, 2003, through June 24, 2005; Privileged in Pediatrics.

Gaston, Benjamin, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Geldmacher, David S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Neurology.

Ghaemmaghmi, Chris A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Emergency Medicine.

Gibson, Robert S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Gillenwater, Jay M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Goldfarb, Adam N., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Gordon, Phillip V., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Greer, Kenneth E., M.D., Dermatologist-in-Chief in the Department of Dermatology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Dermatology.

Gunther, Robert C., M.D., Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: June 1, 2003, through May 31, 2005; Privileged in Pediatrics.

Harrison, Madaline B., M.D., Neurologist in the Department of Neurology; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Neurology.

Harthun, Nancy L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Surgery.

Haskins, Barbara G., M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Psychiatric Medicine.

Hawkes, David L., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Hayden, Gregory F., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Heller, Jay R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Psychiatric Medicine.

Hoehner, Paul J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 20, 2003, through June 19, 2005; Privileged in Anesthesiology.

Holroyd, Suzanne, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30 2005; Privileged in Psychiatric Medicine.

Hong, John S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Internal Medicine.

Horbaly William G., D.D.S., Dentist in the Department of Dentistry; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Dentistry.

Hostetter, Samuel A., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: July 17, 2003, through August 4, 2004; Privileged in Family Medicine.

Hostler, Sharon L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Hunt, John F., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Iezzoni, Julia C., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Illoh, Orijeji C., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Jenkins, Alan D., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Urology.

Jenkins, Jeffrey G., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Physical Medicine.

Josephthal, Daniel H. M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Psychiatric Medicine.

Kalantarinia, Kambiz, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Kern, John A., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Surgery.

Kirk, Mark A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Emergency Medicine.

Klas, Paul T., M.D., Physician in the Department of Family Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Family Medicine.

Koenig, Steven M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Kubota, Richard T., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through September 1, 2004; Privileged in Radiology.

Kuhlmann, Thomas P., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Emergency Medicine.

Lee, Laura W., M.D., Physiatriist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: May 25, 2003, through June 30, 2003; Privileged in Physical Medicine.

Leinbach, Thomas E., D.D.S., Dentist-in-Chief in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Dentistry.

Leiner, John G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Leung, Daniel A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Radiology.

Lippert, Marguerite C., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Urology.

LoRusso, Alexander P., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Radiology.

Lowson, Stuart M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through May 31, 2005; Privileged in Anesthesiology.

Lynch, Carl, M.D., Anesthesiologist-in-Chief in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Anesthesiology.

MacKnight, John M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Mahadevan, Mani S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Mandell, Elizabeth H., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Obstetrics and Gynecology.

Mandell, James W., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Mangrum, Amy J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Mangrum, James M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Manning, Donald C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 15, 2003, through June 14, 2004; Privileged in Anesthesiology.

Marsh, John O., M.D., Physician in Regional Primary Care; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Family Medicine.

Martin, Marcus, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment; July 1, 2003, through June 30, 2005; Privileged in Emergency Medicine.

Massaro, Thomas A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Mathes, Donald D., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 14, 2003, through June 13, 2004; Privileged in Anesthesiology.

McCartney, Christopher R., M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Internal Medicine.

Miller, James Q., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2003, through July 31, 2004; Privileged in Neurology.

Mills, Stacey E., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Mistry, Dilaawar J., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Physical Medicine.

Moore, Susan J., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Moorman, Joseph R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Nemergut, Edward C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 15, 2003, through July 14, 2005; Privileged in Anesthesiology.

Newman, Steven A., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Ophthalmology.

Nicklas, Edward W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Nidiffer, F. Don, Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Psychology.

Nohara, Alison M., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Radiology.

Nolan, Stanton P., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Surgery.

Norwood, Victoria F., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Olsakovsky, Leslie A., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Ophthalmology.

Packer, Roger J., M.D., Neurosurgeon in the Department of Neurosurgery; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Neurosurgery.

Parekh, Jayashree S., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Radiology.

Patrick, Peter D., Ph.D., Psychologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Psychology.

Patterson, James W., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Peeler, Benjamin B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Surgery.

Perriello, Vito A., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Pfeffer, David M., M.D., Urologist in the Department of Urology; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Urology.

Pinkerton, JoAnn V., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Obstetrics and Gynecology.

Plews-Ogan, Margaret L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Post, Barbara T., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Powell, Steven M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Powers, Eric R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Price, Amy L., M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Family Medicine.

Prum, Bruce E., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Ophthalmology.

Ragosta, Michael, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Ranney, Anne M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through September 30, 2003; Privileged in Pediatrics.

Rehm, Patrice K., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Radiology.

Rembold, Christopher M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Reynolds, David N., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Rice, Laurel W., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Obstetrics and Gynecology.

Robbins, Mark K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Sarbin, Alan G., D.D.S., Dentist in the Department of Dentistry; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Dentistry.

Sarembock, Ian J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Sawyer, Robert, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Surgery.

Schauer, Ashley, H., M.D., Ophthalmologist in the Department of Ophthalmology; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Ophthalmology.

Schauer, Jocelyn K., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Pediatrics.

Scheld, William M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Schmitt, John M., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Obstetrics and Gynecology.

Shepherd, Michael L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Psychiatric Medicine.

Siragy, Helmy M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Smigrodzki, Rafal M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Neurology.

Smith, Estela T., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: June 2, 2003, through June 2, 2004; Privileged in Radiology.

Smyth, Katherine M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through September 30, 2003; Privileged in Pediatrics.

Spicuzza, Thomas J. M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2003, through November 24, 2003; Privileged in Neurology.

Spiekermann, Burkhard F., M.D., Anesthesiologist in the Department of Anesthesiology; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Anesthesiology.

Steers, William D., Urologist-in-Chief in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Urology.

Strasburg, David, M.D., Anesthesiologist in the Department of Anesthesiology; Visiting Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Anesthesiology.

Taylor, Peyton T., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Obstetrics and Gynecology.

Teates, Charles D., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Radiology.

Tillack, Thomas W., M.D., Pathologist in the Department of Pathology, Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pathology.

Townsend, Gregory C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Truwit, Jonathon D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Walton, Nancy E., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 16, 2003, through September 30, 2003; Privileged in Pediatrics.

Wilson, Barbara B., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Dermatology.

Wilson, David C., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Psychiatric Medicine.

Wilson, William G., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Pediatrics.

Wooten, George F., M.D., Neurologist-in-Chief in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Neurology.

Wyker, Arthur W., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2004; Privileged in Urology.

Yeaton, Paul, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Internal Medicine.

Yemen, Terrance, A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Anesthesiology.

Young, Denise S., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2003, through September 30, 2003; Privileged in Obstetrics and Gynecology.

Zuo, Zhiyi, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2003, through June 30, 2005; Privileged in Anesthesiology.

3. PRIVILEGED FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Barclay, Meg, R.N., A.N.P., Acute Care Nurse Practitioner on 5 Central/5 West; Period of Privileging: March 19, 2003, through March 18, 2004; Privileged as an Acute Care Nurse Practitioner.

Dix, Janet, P.A., Physician's Assistant in the Department of Surgery; Period of Privileging: February 26, 2003, through February 23, 2004; Privileged as a Physician's Assistant.

Evans, Amy H., R.N., F.N.P., Family Nurse Practitioner in Obstetrics and Gynecology; Period of Privileging: March 26, 2003, through March 25, 2004; Privileged as a Family Nurse Practitioner and Certified Nurse Midwife.

Skinner, Kimberly, P.A., Physician's Assistant in the Department of Neurosurgery; Period of Privileging: February 27, 2003, through February 9, 2004; Privileged as a Physician's Assistant.

4. RENEWED PRIVILEGED FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Blair, Kenneth, P.A., Physician's Assistant in the Department of Surgery/TCV; Period of Privileging: July 1, 2003, through June 30, 2005; Privileged as a Physician's Assistant.

Donovan, Mary P., M.S.N., Clinical Counselor in the Department of Psychiatric Medicine; Period of Privileging: July 1, 2003, through June 30, 2004; Privileged as a Clinical Counselor.

Golden, Wendy L., Ph.D., Cytogeneticist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 1, 2003, through March 31, 2005; Privileged as a Cytogeneticist.

Hildebrand, Debra L., M.Ed., Audiologist in the Department of Otolaryngology; Period of Privileging: July 1, 2003, through June 30, 2005; Privileged as an Audiologist.

McBride, Margaret, B., M.Ed., Audiologist in the Department of Otolaryngology; Period of Privileging: July 15, 2003, through June 30, 2005; Privileged as an Audiologist.

Neubert, Rebecca R., M.A., Speech Pathologist in the Department of Speech and Language; Period of Privileging: July 1, 2003, through June 30, 2005; Privileged as a Speech Pathologist.

Olson, Hillary J., M.Ed., Speech Pathologist on 6 Central; Period of Privileging: July 1, 2003, through June 30, 2005; Privileged as a Speech Pathologist.

Warburton, Lisa W., M.S., Speech Pathologist in the Department of Speech and Language; Period of Privileging: July 1, 2003, through June 30, 2005; Privileged as a Speech Pathologist.

Warren, Janet I., L.C.S.W., Licensed Clinical Social Worker in Law, Psych and Public Policy; Period of Privileging: July 1, 2003, through June 30, 2005; Privileged as a Licensed Clinical Social Worker.

5. STATUS CHANGE FOR ALLIED HEALTH PROFESSIONAL

RESOLVED that the recommendation of the Clinical Staff Executive Committee for the status change of privileges of the following Allied Health Professional is approved:

Sennett, Margaret M., R.N., P.N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Privileged as a Pediatric Nurse Practitioner; Expiration Date of Reappointment Changed to June 30, 2004.

6. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation of privileges to the following Allied Health Professionals are approved:

Burgdorf, Rosella C., R.N., F.N.P., Family Nurse Practitioner in Craigsville Family Medicine; Effective Date of Resignation: May 31, 2003.

Duran, Robyn E., R.N., F.N.P., Family Nurse Practitioner in the Women's Place; Effective Date of Resignation: February 22, 2003.

Kongable, Gail L., R.N., F.N.P., Family Nurse Practitioner in Neurological Surgery; Effective Date of Resignation: February 28, 2003.

Krausz, Linda J., R.N., A.N.P., Acute Care Nurse Practitioner in Cardiac Cath Lab; Effective Date of Resignation: February 2, 2003.

BOARD OF THE UNIVERSITY OF VIRGINIA INVESTMENT
MANAGEMENT COMPANY, MAY 21ST

- Approved a \$50million investment in Tudor BVI Global
- Agreed to recommend to the Finance Committee of the Board of Visitors a new policy on derivatives as well as a borrowing program from UVa operating funds to cover temporary cash flow needs.

BUILDINGS AND GROUNDS COMMITTEE, APRIL 17TH

APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES FOR THE
STUDIO ART BUILDING

RESOLVED that the architectural design guidelines, dated April 10, 2003, and prepared by the Architect for the University, for the Studio Art Building are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

BUILDINGS AND GROUNDS COMMITTEE, MAY 23RD

A. APPROVAL OF SCHEMATIC DESIGN FOR THE ROUSS HALL
RENOVATION AND COMMERCE SCHOOL PROJECT

RESOLVED that the schematic design, dated May 23, 2003, and prepared by Hartman-Cox Architects of Washington D.C., for the Rouss Hall Renovation and Commerce School project is approved for further development and construction.

B. PRESERVATION AND RELOCATION OF VARSITY HALL

RESOLVED, that Varsity Hall be saved and that staff find a suitable site for its relocation.

C. APPROVAL OF SCHEMATIC DESIGN FOR THE CROCKETT HALL RENOVATION AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the schematic design, dated May 23, 2003, and prepared by Mitchell/Matthews, Architects & Planners of Charlottesville, for the Crockett Hall Renovation at the University of Virginia's College at Wise is approved for further development and construction.

D. APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES FOR THE PERFORMING ARTS CENTER

RESOLVED that the architectural design guidelines, dated May 23, 2003, and prepared by the Architect for the University, for the Performing Arts Center, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

E. APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES FOR THE DRAMA BUILDING ADDITION AND RENOVATION AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the architectural design guidelines, dated May 23, 2003, and prepared by the Architect for the University, for the Drama Building Addition and Renovation at The University of Virginia's College at Wise, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

F. APPROVAL OF ARCHITECTURAL DESIGN GUIDELINES FOR THE NEW RESIDENCE HALL AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the architectural design guidelines, dated May 23, 2003, and prepared by the Architect for the University, for the New Residence Hall at The University of Virginia's College at Wise, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

As a matter of record, the following is a listing of Board Committee meetings held between the April meeting of the full Board and the May meeting:

- April 17 - Buildings and Grounds
- May 8 - Medical Center Operating Board (MCOB)
- May 15 - Special Committee on Diversity
- May 21 - Telephonic briefing of the Finance Committee on The University budget
- May 21 - Board of the University of Virginia Investment Management Company (UVIMCO)
- May 21 - Student Affairs and Athletics
- May 23 - External Affairs
- May 23 - Buildings and Grounds
- May 29 - Subcommittee on Athletics of the Student Affairs and Athletics Committee
- May 29 - Educational Policy Committee
- May 29 - Audit and Compliance
- May 30 - Finance

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

AGG:jb

These minutes have been

Board of Visitors website.

<http://www.virginia.edu/bov/publicminutes.html>

ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: May 30-31, 2003

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors,
sitting in Open Session, unanimously adopted a resolution
certifying that while meeting in Executive Session - as
permitted by the relevant provisions of the Code of Virginia -
only public business authorized by its motion and lawfully
exempted from consideration in closed session.

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

COMMITTEES
OF THE
BOARD OF VISITORS
UNIVERSITY OF VIRGINIA

April 18, 2003

AUDIT & COMPLIANCE
COMMITTEE

Charles L. Glazer, Chair
Thomas J. Bliley, Jr.
Don R. Pippin
Terence P. Ross
Warren M. Thompson
Georgia M. Willis

BUILDINGS AND
GROUNDS COMMITTEE

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William G. Crutchfield, Jr.
Susan Y. Dorsey
Thomas F. Farrell, II
William H. Goodwin, Jr.
Lewis F. Payne
Terence P. Ross
Thomas A. Saunders, III

EDUCATIONAL POLICY
COMMITTEE

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Susan Y. Dorsey
Lewis F. Payne
John R.M. Rodney
Terence P. Ross
E. Darracott Vaughan, Jr.
John O. Wynne

EXECUTIVE COMMITTEE

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Thomas F. Farrell, II
Charles L. Glazer
William H. Goodwin, Jr.
Mark J. Kington

EXTERNAL AFFAIRS
COMMITTEE

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Thomas J. Bliley, Jr.
Mark J. Kington
Lewis F. Payne

FINANCE COMMITTEE

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Charles L. Glazer
Mark J. Kington
Thomas A. Saunders, III
Warren M. Thompson
Georgia M. Willis
John O. Wynne

MEDICAL CENTER
OPERATING BOARD

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William G. Crutchfield, Jr.
Eugene V. Fife
John I. Gallin, M.D.
William H. Goodwin, Jr.
Gordon F. Rainey, Jr.
Lewis F. Payne
Katherine L. Smallwood, M.D.

Ex Officio Advisory Members:

George A. Beller, M.D.
Arthur Garson, Jr., M.D.
R. Edward Howell
Leonard W. Sandridge

UNIVERSITY OF VIRGINIA
INVESTMENT MANAGEMENT
COMPANY

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A. Macdonald Caputo
Thomas F. Farrell, II
Charles L. Glazer
Christine P. Gustafson
Mark J. Kington
Donald Laing, III
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Thomas A. Saunders, III
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STUDENT AFFAIRS AND
ATHLETICS COMMITTEE

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Susan Y. Dorsey
Charles L. Glazer
Mark J. Kington
Don R. Pippin
John R.M. Rodney
Warren M. Thompson
Georgia M. Willis

COMMITTEE ON THE
UNIVERSITY OF VIRGINIA'S
COLLEGE AT WISE

William G. Crutchfield, Jr., Chair
Thomas J. Bliley, Jr.
William H. Goodwin, Jr.
Don R. Pippin

SPECIAL COMMITTEE ON
GOVERNANCE

Thomas F. Farrell, II, Chair
William G. Crutchfield, Jr.
Susan Y. Dorsey
William H. Goodwin, Jr.
Terence P. Ross
Thomas A. Saunders, III
E. Darracott Vaughan, Jr., M.D.

SPECIAL COMMITTEE ON
DIVERSITY

Warren M. Thompson, Chair
Thomas J. Bliley, Jr.
Lewis F. Payne
John R.M. Rodney
Georgia M. Willis
John O. Wynne

AD HOC COMMITTEE TO
REVISE THE BOARD OF
VISITORS MANUAL

Don R. Pippin, Chair
Alexander G. Gilliam, Jr.

The Rector, Mr. Gordon F. Rainey, Jr., is an ex officio member of all committees.

POLICY STATEMENT
GOVERNING EXERCISE OF
POST-APPROPRIATION
AUTONOMY FOR GENERAL
FUND AND NON-GENERAL
FUND CAPITAL PROJECTS

THE RECTOR AND VISITORS OF THE UNIVERSITY OF
VIRGINIA POLICY STATEMENT GOVERNING EXERCISE OF
POST-APPROPRIATION AUTONOMY FOR GENERAL FUND AND
NON-GENERAL FUND CAPITAL PROJECTS

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THE RECTOR AND VISITORS OF THE UNIVERSITY OF VIRGINIA
POLICY STATEMENT GOVERNING EXERCISE OF POST-APPROPRIATION
AUTONOMY FOR GENERAL FUND AND NON-GENERAL FUND CAPITAL
PROJECTS

I. Preamble

Chapters 995 and 933 of the 1996 Acts of Assembly (House Bill No. 884 and Senate Bill No. 389, respectively) delegated limited but significant autonomy to the University of Virginia to establish its own post-appropriation system for undertaking the implementation of non-general fund capital projects for the University of Virginia Medical Center. In general, the autonomy is designed to replace the traditional post appropriations system of reviews, approvals, policies and procedures carried out by a variety of central State agencies identified in the enabling legislation. The University's system for carrying out the post-appropriation capital outlay process for non-general fund capital projects of the Medical Center is to be governed by policies adopted by the Board of Visitors. Similarly, § 4-5.08 of the 1996 Appropriation Act delegated nearly identical limited autonomy to the University as a whole for non-general fund capital projects authorized for the 1996-1998 biennium.

This authority has since been continued through 2002-2004 by subsequent legislative action. This latter delegation of autonomy is subject to certain conditions, the foremost of which is that the Board of Visitors must adopt a system of reviews and approvals for University non-general fund capital projects and submit the proposed system for prior approval to the Secretaries of Finance and Administration prior to September 1, 1996. More recently § 4-5.08 of the 2003 Appropriation Act extended the delegated authority approved in § 4-5.08 of the 1996 Appropriation Act by creating a pilot program delegating post-appropriation review and approval to the University for selected state general fund or state-supported debt capital projects as defined in Section 4-5.08f of Chapter 1042-2003 Acts of Assembly. This latest delegation of autonomy is subject to certain conditions, the foremost of which is that the Board of Visitors must adopt a system of reviews and approvals for University state general fund and state-supported debt capital projects and submit the proposed system for approval to the Secretaries of Finance and Administration prior to August 1, 2003.

The following provisions of this policy statement are based on the 1996 policy statement for non-general fund projects with modifications added that extend the policy to include state general fund and state-supported debt projects as provided in Section 4-5.08f.1. of Chapter 1042 -2003 Acts of Assembly. This statement constitutes the adopted Board of Visitors policies regarding both Medical Center state general fund, state-supported debt, and non-general fund capital projects and other University state general fund, state-supported debt, and non-general fund capital projects.

II. Definitions

The following words and terms, when used in this policy statement, shall have the following meaning unless the context clearly indicates otherwise:

"Board of Visitors" means the Rector and Visitors of the University of Virginia.

"Capital project" and "project" mean Medical Center state general fund, state-supported debt, and non-general fund capital projects and University-wide state general fund, state-supported debt, and non-general fund capital projects unless the text expressly differentiates between

Medical Center projects and projects involving the remainder of the University.

"Enabling legislation" means Chapters 995 and 933 of the 1996 Virginia Acts of Assembly (House Bill No. 884 and Senate Bill No. 389, respectively), § 4-5.08 of the 1996-1998 Appropriations Act, and § 4-5.08 of the 2003 Appropriations Act.

"University" means the University of Virginia, including the Medical Center unless otherwise expressly stated.

"University of Virginia Medical Center" or the "Medical Center" means that part of the University of Virginia Health Sciences Center consisting of the University of Virginia Hospital, referenced in the 1996-98 Appropriation Act as Agency 209, and related health care and health maintenance facilities.

III. Scope of Policy

The current pre-planning process and budget development process for capital projects has not been altered by the enabling legislation. Consequently, this policy statement will only apply to post-appropriation implementation of capital projects which are funded

entirely or in part by a state general fund, state supported debt, or non-general fund appropriation made by the General Assembly. Specifically, this policy applies to items identified as authorized capital projects for the University of Virginia or the University of Virginia Medical Center in an Appropriation Act enacted by the General Assembly and approved by the Governor. For non-Medical Center projects at the University, this policy is applicable only during the 1996-1998 biennium unless extended or continued by a subsequent act of the General Assembly. In accordance with the 2003 Appropriations Act new construction projects costing less than \$750,000 and non-general fund renovation projects costing less than \$1,000,000—are exempt from this policy, except that the provisions of Section IX shall apply to any project costing in excess of \$100,000. The terms and structure of any financing of any capital project shall remain subject to other provisions of law including, but not limited to, § 2.2-2416 of the Code of Virginia.

IV. Project Management System

The President or his designee is authorized to implement a system for the management of University capital

projects. The system may include the delegation of management authority to appropriate University officials, including a grant of authority to such officials to engage in further delegation of authority as the President or his designee deems appropriate.

The management system for capital projects shall be designed to insure that such projects comply with the provisions of this policy statement and other Board of Visitors policies applicable to closely related subjects such as selection of architects or policies applicable to University buildings and grounds.

The management system may include a reporting system applicable to capital projects whereby University officials responsible for the management of such projects provide appropriate and timely reports to the President or his designee on the status of such projects during construction. The project status reporting system adopted by the President or his designee may include requirements for prior consultation with and approval by the President or his designee as are deemed appropriate.

V. Project Size and Scope

It shall be the policy of the University of Virginia that the implementation of capital projects shall be carried out so that the project as completed is the project authorized by the General Assembly. The President or his designee shall insure strict adherence to this requirement.

Accordingly, no Medical Center capital project shall be materially increased in size or materially changed in scope beyond the plans and justifications which were the basis for the project's appropriation, either before or during construction, unless: (i) the President or his designee determines that such increase in size or change in scope is necessary due to an emergency and the Governor concurs in such determination, or (ii) the General Assembly approves such increase or change in a subsequent appropriation.

Similarly, no University capital project other than a Medical Center capital project shall be materially increased in size or materially changed in scope beyond the plans and justifications which were the basis for the project's appropriation, either before or during

construction, unless: (i) such increase in size or change in scope is required because of circumstances determined by the Governor to be an emergency, or (ii) the General Assembly approves such increase or change in a subsequent appropriations. Minor increases in square footage shall be permissible if they are determined by the Director of the Department of General Services to be reasonable based on a written justification submitted by the University stating the necessity for the increases, with the condition that such increases would not increase the cost of the project beyond the amount appropriated.

VI. Project Cost

(a) It shall be the policy of the University of Virginia that capital projects be completed for an amount which is less than or equal to the sum appropriated therefore by the General Assembly. The President or his designee shall ensure strict compliance with this requirement. The President or his designee shall make appropriate periodic reports to the Board of Visitors on the status of projects.

(b) The President or his designee is authorized to include in the project management system implemented

pursuant to Section III of this policy authorization for designated University officials to approve construction contract change orders and to approve professional services contract change orders.

(c) Subject to the limitations set forth elsewhere in this policy regarding change orders and material increases in size or material changes in scope, the President may propose and the Board of Visitors may approve a transfer of funds during any fiscal year in order to supplement funds appropriated for any Medical Center capital project, provided that:

(i) the transferred funds are transferred from a non-general fund appropriation for the Medical Center; and

(ii) the project to which the funds are transferred is a Medical Center non-general fund capital project authorized by the General Assembly; and

(iii) the amount transferred does not exceed 15% of the sum appropriated for the Medical Center project to which the funds are transferred unless the Board of Visitors determines that special circumstances necessitate

the transfer of an amount in excess of 15% of that sum in which case the amount transferred shall not exceed the limitations set forth in § 23-77.4(1)(a)(iii) of the Code of Virginia; and

(iv) the Board of Visitors finds that the transfer is necessary to effectuate the intention of the General Assembly in making the original appropriation for the Medical Center project or projects in question.

Should it become necessary for the President or his designee to seek a transfer of funds to supplement amounts appropriated for a University capital project other than a Medical Center capital project, the procedures set forth in the Appropriation Act shall be utilized.

VII. Acquisition of Land for Capital Projects

It is the policy of the University that projects involving land acquisition will be subjected to thorough inquiry and due diligence prior to closing on the acquisition of such land. The President or his designee shall insure that the management system

implemented pursuant to Section III provides for a review and analysis of all pertinent matters relating to the acquisition of land as any prudent purchaser would perform to the end that any land acquired by the University shall be suitable for its intended purpose, that the acquisition can be made without discernable risk of liability to the University and that the cost of the land to be acquired, together with any contemplated development thereof, will be such that compliance with the provisions of Section VI of this policy statement is achieved. In addition, the President or his designee shall insure that, where feasible and appropriate to do so, the following specific policies pertaining to the acquisition of land for capital projects are carried out.

(a) Environmental and Land Use Considerations. While pre-appropriation activities relating to planning and budget development of capital projects are not subject to this policy statement, it is sometimes the case with projects involving land acquisition that certain environmental and land use planning requirements cannot be fulfilled until after the appropriation process has been completed. In such cases, depending on the cost of the

land and any contemplated development thereof, the University may be required, as a matter of law, to file an Environmental Impact Report ("EIR") with the Department of Environmental Quality ("DEQ") in order to perfect its authority to expend funds for a capital project (see Section IX). If an EIR requirement is applicable in the post-appropriation phase of a project involving land acquisition, the project management system implemented by the President or his designee pursuant to Section IX shall assure that no closing on such land acquisition takes place until after the EIR requirement has been fulfilled.

It is the policy of the University to cooperate with each locality to whom an EIR is furnished by DEQ during the post-appropriation phase of a project involving land acquisition. Such cooperation shall include but not be limited to furnishing any information which the locality may reasonably request and reviewing any requests by the locality with regard to any such capital project. The University will assure examination of the zoning and comprehensive plan designation of the land and surrounding parcels by the locality, as well as any designation of

historically or archeologically significant areas on the land by state or federal agencies.

(b) Infrastructure and Site Condition. The President or his designee shall insure that, in the case of projects involving the acquisition of land, the management system implemented under Section III provides for a review of the following matters prior to acquisition of the land: that the land can be developed for its intended purpose without extraordinary cost; that an environmental engineer has been engaged by the University to provide an assessment of any environmental conditions on the land; that there is adequate vehicular ingress and egress to serve the contemplated use of the land; that utilities and other services to the land are adequate; and that the condition and grade of the soils have been examined to determine if any conditions exist which would require extraordinary site work or foundation systems.

(c) Title and Survey. An ALTA survey shall be prepared for the land and an examination of title to the land shall be conducted by a licensed attorney or, in the alternative, a commitment for title insurance shall be procured from a title insurance company authorized to do

business in the Commonwealth of Virginia. Based upon the survey and title examination or report, the President or his designee shall conclude, prior to acquisition of the land, that title to the land will be conveyed to the University in fee simple, free and clear of all liens, encumbrances, covenants, restrictions, easements or other matters which may have a significant adverse effect upon the University's ability to own, occupy, convey or develop the land.

(d) Appraisal. An appraisal shall be conducted of the land to determine its fair market value and the consistency of the fair market value with the price agreed upon by the University.

VIII. Capital Project Compliance With The Code Of Virginia

Among the requirements of the enabling legislation is that, notwithstanding the delegation of limited, post-appropriation autonomy to the University regarding University-wide and Medical Center capital projects, all such projects must nevertheless comply with the provisions of the Code of Virginia regarding capital projects, excluding only the review, approval, policy and procedure

functions of central State agencies which are referenced in the enabling legislation.

It therefore shall be the policy of the University that capital projects shall be implemented so as to comply with the requirements of the Code of Virginia and the Appropriation Act applicable to capital projects, including those enacted in the future, except to the extent the Code of Virginia or the Appropriation Act exempts such projects from those requirements. The President or his designee shall take all necessary and reasonable steps to assure (i) that University officials responsible for the implementation of capital projects are knowledgeable regarding the requirements of the Code of Virginia and the Appropriation Act regarding capital projects, and (ii) that compliance is achieved.

IX. Environmental Impact Reports

The Board is cognizant that the Department of Environmental Quality is authorized pursuant to provisions of Title 10.1 of the Code of Virginia to require all state agencies to submit an environmental impact report ("EIR") for any state project which involves (i) the acquisition of any interest in land for any state facility

construction or (ii) the construction of any facility or the expansion of any facility if such acquisition or construction costs \$100,000 or more. Accordingly, it is the policy of the University of Virginia that, in all cases in which an EIR is required but has not been filed with DEQ during budget development, no land acquisition shall take place and no construction on such land or previously acquired land shall be commenced for any capital project until the University has complied with the EIR requirements as set forth in the Code of Virginia and the DEQ guidelines and has done so in a timely manner so as not to adversely affect the project.

X. Project Inspections and Certification For Occupancy

(a) Medical Center Projects. Building Code and fire safety inspections shall be conducted for all Medical Center capital projects, and the State Fire Marshal or his designee shall inspect projects prior to certification for occupancy by the University's Assistant State Building Official ("ASBO"). The ASBO will be responsible to the Board of Visitors for insuring that necessary plan reviews and inspections are conducted prior to certification for occupancy. The Chief Facilities Officer will be the

University ASBO as long as the incumbent is a registered professional engineer or architect; the ASBO shall maintain a staff of registered professionals in the major engineering disciplines and architecture who will perform the required reviews and inspections.

(b) Non-Medical Center Capital Projects. For any University capital project other than a Medical Center capital project, the Department of General Services, acting through the Division of Engineering and Buildings, shall continue to function as the State Building Official pursuant to § 36-98.1 of the Code of Virginia.

XI. Reporting Requirements

The President or his designee shall report to the Department of General Services on the status of any capital project at the initiation of the project, prior to the commencement of construction, and at the time of acceptance of any such capital project. In addition, the President or his designee shall promptly comply with any request for a report on the status of any capital project made by the Governor or the General Assembly pursuant to § 2.2-1513 of the Code of Virginia, respectively.

CURRENT BYLAWS

V. Officers, Organization, Executive Committee

At the last regular meeting of the year, The University of Virginia's College at Wise Board shall elect a chair, vice chair, secretary, and executive committee. The chair shall be elected for a two-year term. The vice chair shall be elected for a one-year term and shall not serve successive terms. The secretary shall be elected for a term of one year. The executive committee shall consist of two voting Board members who shall serve with the chair, vice chair, and secretary for a one-year term.

SUGGESTED REVISION

V. Officers, Organization, Executive Committee

At the last regular meeting of the fiscal year, The University of Virginia's College at Wise Board shall elect a chair, vice chair, secretary, and executive committee. The chair shall be elected for a two-year term and is eligible to serve one additional two-year term. The vice chair shall be elected for a two-year term and shall be eligible to serve another two-year term. The secretary shall be elected for one two-year term. The executive committee shall consist of three voting Board members who shall be elected for one two-year term and shall serve with the immediate past chair, chair, vice chair, and secretary, assuming the past chair is still a member of the Board.