

**UNIVERSITY OF VIRGINIA
BOARD OF VISITORS
MEETING OF THE
STUDENT AFFAIRS AND
ATHLETICS COMMITTEE
MAY 21, 2003**

STUDENT AFFAIRS AND ATHLETICS COMMITTEE

Wednesday, May 21, 2003

3:00 - 4:30 p.m.

Mr. Goodwin's Office, Richmond

Committee Members:

Thomas F. Farrell, II, Chair

Susan Y. Dorsey

Charles L. Glazer

Mark J. Kington

Don R. Pippin

John R.M. Rodney

Warren M. Thompson

Georgia M. Willis

Gordon F. Rainey, Jr., Ex Officio

AGENDA

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| I. | REPORTS BY THE VICE PRESIDENT FOR STUDENT AFFAIRS (Ms. Lampkin) | |
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| | B. Young Alumni Council (Ms. Lampkin to introduce Ms. Rebecca Horner) | 4 |
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UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: May 21, 2003

COMMITTEE: Student Affairs and Athletics

AGENDA ITEM: I.A. Priority Initiatives of Division of Student Affairs

ACTION REQUIRED: None

BACKGROUND: The Division of Student Affairs has identified ten areas of priority. They are:

1. Envisioning Integrity: Ensure that the concepts of honor, integrity and ethical conduct are integrated into all activities of the University, including programs, curricula, and interactions in and outside the classroom. Ideally, every member of the University community, students, faculty and staff, will have an experience in which they consider integrity and ethical decision-making before leaving this community.
2. Diversity Initiatives: Serve as catalyst to forge stronger connections between diversity programming efforts outside the classroom with educational experiences in the classroom. Emphasize exploring and understanding others in a civil community. Coordinate with the Provost and other Vice Presidents to verify that efforts implemented across the institution complement each other as appropriate.
3. Fundraising Initiatives: Develop campaign strategies that link academic affairs with student life and that support activities which enhance the five core values that define the student experience: honor, academic rigor, self-governance, public service, and diversity.
4. Space Needs: Ensure that appropriate space is dedicated to support student programming requirements and to enhance interactions among students, faculty, and staff outside the classroom (e.g., move forward on a new University Center).

Ensure that units within the Division have appropriate operational and programming space to fulfill their respective missions (e.g., OAAA renovation).

5. Policies, Procedures, and Communication: Refine policies, procedures, and communication mechanisms to manage crisis situations in the areas of honor, judiciary, student self-governance and student health, as well as routine operations within those spheres. In particular, crisis management planning will continue to be aimed at ensuring an effective divisional and institutional response.

6. Strategic Plan for the Division of Student Affairs: Enhance current planning within the six major areas that comprise the Division (Office of African-American Affairs, Career Services, Student Health, Dean of Students, WTJU, Vice President for Student Affairs) by developing a formal plan which links initiatives that contribute to the Division's overall goals to allocate resources appropriately. Effective spring 2004, begin to use the plan as a management tool to determine where to target new funding or redirect existing resources to better meet the Division's overall operational objectives.

7. Residential Life: Strengthen the overall residential experiences of students who live on the Grounds while improving the connections between the residential experience and academic experience. In particular, manage the impact of enrollment growth on the first-year residential experience, modifying current housing arrangements as needed.

8. Fraternities and Sororities: Partner with key organizations and constituencies, such as the Young Alumni Council, to develop and implement strategies that strengthen the University's Greek system. Continue in the implementation of the University's Fraternity/Sorority Investment Program.

9. Graduate Students: Strengthen coordination and delivery of services and opportunities offered to graduate students outside the classroom to meet more effectively the unique needs of this population.

10. Leadership Development: Verify that appropriate support structures are in place to effectively promote student self-governance while ensuring that basic institutional

responsibilities of safety, legality, and fiscal soundness are maintained. Establish seamless connections between existing leadership development initiatives within Student Affairs to develop a holistic and balanced approach to furthering students' growth.

DISCUSSION: The Vice President for Student Affairs will review the above list of priority initiatives and discuss areas where input or approval will be needed from the Board of Visitors.

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: May 21, 2003

COMMITTEE: Student Affairs and Athletics

AGENDA ITEM: I.B. Young Alumni Council

ACTION REQUIRED: None

BACKGROUND: The Young Alumni Council is part of the University of Virginia Alumni Association and represents alumni who have graduated in the past 12 years. Its mission is to serve and support recent graduates with uniquely tailored programs and communications. At the request of the Rector, the Council has undertaken a project to examine and implement initiatives that will strengthen and benefit the University's Greek System. To achieve its goals, the Council has established a Greek Affairs Committee, which is collaborating with students, faculty, alumni, and administrators.

Since January 2003, the committee has been utilizing an interview process through which students, faculty, alumni, and administrators have been involved and out of which the Council has begun to identify goals on behalf of the Greek System.

The committee is co-chaired by Young Alumni members Eli Green and Ned Parrish. The committee has summarized its work to date in a direction paper (See Attachment).

DISCUSSION: Ms. Rebecca Horner, President of the Young Alumni Council, will report on work of the Council's Greek Affairs Committee, including the recommendations outlined in the direction paper and plans for implementation and accountability.

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: May 21, 2003

COMMITTEE: Student Affairs and Athletics

AGENDA ITEM: II.A. Priority Initiatives of Department of Athletics

ACTION REQUIRED: None

BACKGROUND: The Department of Athletics has identified the following areas of priority:

1. Integrity: The principle of integrity is an important one in all areas of the University and the Department of Athletics. It includes topics related to academic integrity, the Honor System and NCAA rules compliance. As the Department of Athletics strives to achieve higher levels of success in academic measurements and in intercollegiate competition, the expectation is that the integrity of the University will be upheld in every regard by all constituent groups: student-athletes, coaches, University staff and Department of Athletics personnel.
2. Finances, Funding, and Expectations: Although the University has made a commitment to broaden funding for intercollegiate athletics programs, intense national competition will continue to be a major issue in the future. Recovering national and state economies create unique financial challenges, and thus keeping pace with intercollegiate competition will affect the University's ability to provide adequate resources ensuring the academic success of student-athletes (advising, tutoring, mentoring, academic performance, selection of quality majors, etc.) as well as retaining quality coaches, creating and maintaining high quality facilities, and providing appropriate operational support. Related to this issue are increased expectations, with coaches and department staff feeling the pressure to win as never before.

DISCUSSION: The Director of Athletics will review the above list of priority initiatives and discuss areas where input or approval will be needed from the Board of Visitors.

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: May 21, 2003

COMMITTEE: Student Affairs and Athletics

AGENDA ITEM: II.B. Remarks by the Athletic Director

ACTION REQUIRED: None

BACKGROUND: In May 2001, the 2020 Strategic Task Force made recommendations intended to address concerns relative to the academic performance of student-athletes. In addition, the NCAA has recently adopted more demanding requirements for student-athletes to retain eligibility for intercollegiate competition, effective with the incoming class for the fall of 2003.

The Task Force recommended that the Provost appoint a visiting committee and charge that committee with evaluating the effectiveness of the current advising programs in the College of Arts and Sciences and Athletics. Among the components recommended for study were the advising programs of the College and Athletics; the review of prospective student-athletes by the Office of Undergraduate Admission; the University's Transition Program; the Learning Needs and Evaluation Center; the monitoring of student-athlete academic progress; and space requirements for providing such services.

DISCUSSION: The Director of Athletics will report on items of interest to the Committee, including a discussion of the recently completed review of the academic services, the resources, and the programming support available to student-athletes. An update will be provided on the progress of program development in the area of academic services.

Direction of the YAC Greek Committee

3-24-03

- 1. Each House/Organization should have a structured Alumni Board:**
 - a. Said Board must have a young alumni component to it; preferably a Board/Committee consisting of more than one young alumni
 - b. Said Board is intended to be advisory in nature
 - i. It is not intended to replace existing, successful structures; rather strengthen them
 - ii. For houses without formal structures, a Board should be put into place immediately
 - c. The overall structure of each individual Board does not have to be uniform
 - i. Specific areas such as young alumni involvement, house corporation, and FAC should be addressed by each Board

- 2. Each House/Organization should have a functioning Faculty Fellows Program:**
 - a. This should be created and monitored from the Office of the Dean of Students Fraternity and Sorority Life
 - b. Structure should be similar, if not uniform, across all Greek organizations
 - c. Emphasis should be put on the following 3 aspects of the program
 - i. Social
 - ii. Service
 - iii. Education

- 3. The Young Alumni Council supports and applauds the efforts of the Inter Greek Council. We believe that it is a vital element of the Greek System to:**
 - a. Promote diverse interaction between the 4 organizations
 - b. Educate each organization about each other, in particular:
 - i. Goals
 - ii. Missions
 - iii. History

In closing, the Young Alumni Council believes that it is necessary to continue to have a standing committee focused on addressing the ongoing issues associated with the Greek System. Said Committee will:

1. Meet at least once a year with Faculty, Administrators, Alumni and Students to continue to identify and address issues
2. Be available as a resource
3. Continue to attempt to be made up of a diverse group of Young Alumni Council members with both Greek and non-Greek backgrounds