

RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS

JUNE 11-12, 2004

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TENTATIVE MINUTES
SUBJECT TO THE
APPROVAL OF THE
BOARD OF VISITORS

June 11-12, 2004

The Board of Visitors of the University of Virginia met, in Open Session, at 11:30 a.m., Friday, June 11, 2004, in the East Oval Room of the Rotunda; Gordon F. Rainey, Jr., Rector, presided. William G. Crutchfield, Jr., Ms. Susan Y. Dorsey, G. Slaughter Fitz-Hugh, Jr., W. Heywood Fralin, Ms. Glynn D. Key, Mark J. Kington, Lewis F. Payne, Don R. Pippin, Terence P. Ross, Thomas A. Saunders, III, Warren M. Thompson, E. Darracott Vaughan, Jr., M.D., Ms. Georgia M. Willis, John O. Wynne, and James W. Head were present.

Thomas F. Farrell, Jr., Vice Rector, participated by telephone.

Also present were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Gene D. Block, Arthur Garson, Jr., M.D., R. Ariel Gomez, M.D., William W. Harmon, R. Edward Howell, Robert E. Reynolds, M.D., Ms. Yoke San L. Reynolds, Ms. Colette Sheehy, Robert D. Sweeney, Ernest H. Ern, and Ms. Jeanne Flippo Bailes.

IN MEMORIAM, PRESIDENT REAGAN

The Rector called the meeting to order and asked for a moment of silence in memory of President Ronald Reagan, whose funeral was taking place in Washington.

PLEDGE OF ALLEGIANCE

The Rector asked Mr. Crutchfield to lead the Board in the Pledge of Allegiance.

APPROVAL OF THE MINUTES OF THE APRIL BOARD MEETING

On motion, the Minutes of the Board meeting of April 15-17, 2004, were approved.

ELECTION OF THE EXECUTIVE COMMITTEE

Pursuant to Section 3.1 of the *Manual of the Board of Visitors*, which states that the Executive Committee of the Board must be elected at the Annual Meeting of the Board, the Rector placed in nomination Messrs. Crutchfield, Kington, Ross and Saunders for the Executive Committee; he pointed out that the Rector and the Vice Rector automatically serve on the Executive Committee. On motion, the nominees, along with the Rector and the Vice Rector, were elected.

APPOINTMENT OF STANDING COMMITTEES

Section 3.2 of the *Manual of the Board of Visitors* provides for the appointment by the Rector of the standing committees of the Board at the Annual Meeting. The Rector reminded the Board that he had made these appointments at the April Board meeting, and he referred Members to the list of Committee members (the Committee lists are appended to these Minutes as Attachment A).

REAPPOINTMENT OF THE SPECIAL COMMITTEE ON DIVERSITY AND THE DISBANDING OF THE SPECIAL COMMITTEE ON GOVERNANCE AND THE SPECIAL COMMITTEE ON THE SOUTH LAWN PROJECT

Special committees of the Board must either be reappointed at the Annual Meeting or disbanded. Accordingly, the Rector reappointed the Special Committee on Diversity and disbanded the Special Committee on Governance and the Special Committee on the South Lawn Project, the work of both committees having been completed.

SETTING OF THE NEXT ANNUAL MEETING

Section 2.31 of the *Manual of the Board of Visitors* specifies that the next Annual Meeting of the Board be set at the previous Annual Meeting. The Rector set the 2005 Annual Meeting of the Board for June 9-11, 2005.

ADDITIONS TO THE AGENDA

The consideration of "walk-on" additions to the published Agenda of a Board meeting must be approved by two-thirds of the Members present. Stating that there were three such additions, the Rector asked for approval of their consideration. On motion, approval was granted.

The Rector informed the Board that the first alumnus of the University's ROTC programs to be killed in Iraq died on June 8th. He then proposed a Memorial Resolution for Captain Humayun Saqib Khan of Prince William County, a member of the Class of 2000 of the College and an alumnus of the University's Army ROTC program.

MEMORIAL RESOLUTION ON CAPTAIN HUMAYUN SAQIB KHAN

WHEREAS, Humayun Saqib Khan of Prince William County matriculated in the College in 1996; and

WHEREAS, Mr. Khan joined the ROTC at the University as a first year student and distinguished himself in every way as a cadet; and

WHEREAS, Mr. Khan was commissioned a Second Lieutenant when he graduated from the University in 2000; and

WHEREAS, Lieutenant Khan in due course was promoted to Captain; and

WHEREAS, Captain Khan and his unit, the 201ST Forward Support Battalion of the First Infantry Division, were deployed to Iraq in February, 2004; and

WHEREAS, Captain Khan was killed near Baqubah on June 8, 2004, the first alumnus of any of the University's ROTC Programs to be killed in Iraq;

RESOLVED, the Board of Visitors notes with profound sorrow the death of Captain Humayun Saqib Khan, salutes the supreme sacrifice this alumnus of the University of Virginia made for his country, and expresses its sympathy to his parents and to his brothers.

PRESIDENT'S REPORT

The President listed a number of honors won by University faculty and organizations: Ms. Ann Beattie, Edgar Allan Poe Professor of Creative Writing, has been elected to the American Academy of Arts and Sciences. Vice President Lampkin has received the award, "Outstanding Mentor to Graduate Students," presented by the American College Personnel Association. Dr. John Jane, Chair of the Department of Neurological Surgery, has been awarded the 2004 Harvey Cushing Medal of the American Association of Neurological Surgeons. Major Fritz Pfeiffer of the Department of Naval Science has won an award as the number-

one Naval ROTC instructor in the country. And several University communications offices have been given CASE awards.

The President reported on his trip earlier in the week to Reykjavik for a meeting of the Leifur Eiriksson Foundation. The Foundation is to provide scholarships for University of Virginia students to study in Iceland and for Icelandic students to study at the University. Next week, he said, he will lead a group of alumni on a walking tour in Dorset.

GIFTS AND GRANTS

Private giving to the University and its related foundations is \$150.3million for the current fiscal year, through April 30th; this is a decrease of \$68.9million from the same period last year. He went on to say, however, that last year's figures reflect the extraordinary gift of more than \$111million from the estate of the late David Harrison of Prince George County. If the Harrison bequest is subtracted from last year's total, the base rate of fundraising has increased some 39% over the same period last year.

Some gifts received since the President's report at the April Board meeting include a residual bequest of \$4,725,000 from the Harrison Estate to the Athletics Department, the Law School Foundation and the Medical School. The Middendorf Foundation has given \$1million to the Jefferson Scholars Foundation in memory of Mr. E. Phillips Hathaway, '42. Mr. John L. Nau, III and Mrs. Barbara E. Nau of Houston have made a \$1million pledge payment to the College Foundation. Mr. Edward J. Kelly, III, has pledged \$3million to the Law School Foundation for the endowed professorship which bears his name. Mr. Carl H. Lindner, III, and Mrs. Martha S. Lindner of Cincinnati have pledged \$2.8million to the College for the Carl H. and Martha S. Lindner Art History Fund.

On motion, the Gifts and Grants Report was accepted.

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The Board recessed at 12:00 noon for lunch.

REPORTS

The Board resumed at 1:10 p.m., to hear reports from the Chairs of the Committees on the meetings of their respective committees. (A resolution was offered during the report of the Finance Committee; see the Minutes of the Finance Committee

meeting of June 11, 2004, for this resolution.) The report session ended at 1:55 p.m.

EXECUTIVE SESSION

After a short break, the Board resumed at 2:00 p.m. All Members present at the Preliminary Meeting were present, save Mr. Farrell. The Board then - after adopting the following motions - went into Executive Session:

That the Board of Visitors of the University of Virginia go into Executive Session for the purpose of discussing personnel matters pertaining to the appointment, assignment, reappointment, promotion, performance, compensation, discipline, separation and resignation of specific employees of the University of Virginia; as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia.

That the Board of Visitors go into Executive Session to consult with General Counsel on the draft charter legislation and with regard to his privileged report to the Board on pending and anticipated litigation affecting the University, as provided for in Section 2.2-3711 (A)(7) of the Code of Virginia.

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The Board resumed in Open Session and recessed as the full Board at 3:15 p.m., after adopting the following resolution certifying that its discussions in Executive Session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

Mr. Rector, I move that we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

REPORT AND PRESENTATION, MEDICAL CENTER OPERATING BOARD

The Board resumed, in Open Session, as the full Board at 8:00 a.m., Saturday, June 12th, to hear the report of the Medical Center Operating Board on its meeting of May 3, 2004. The Chair of the MCOB presented a "walk-on" resolution (see the separate Minutes of the MCOB report session, June 12, 2004), and the full Board heard a presentation by Dr. Kenneth Brayman, "Human Pancreatic Islet Cell Transplantation: The Quest for the Cure

of Diabetes." All Members present at the meeting of the full Board the previous afternoon were again present, save Ms. Key, Mr. Ross, Mr. Saunders, and Mr. Head.

This portion of the meeting ended at 8:40 a.m.

POLICY DISCUSSION

The Board continued, in Open Session, as the full Board for a policy discussion on the forthcoming Capital Campaign. All Members were present, save Mr. Farrell and Mr. Head. The policy discussion ended at 9:55 a.m.

EXECUTIVE SESSION

After approving the following resolution, the Board resumed its meeting, in Executive Session, at 10:00 a.m.:

That the Board of Visitors go into Executive Session to discuss fund-raising strategy and consult with legal counsel on a personnel matter as provided for in Section 2.2-3711 (A)(1), (7), and (8) of the Code of Virginia.

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The meeting in Executive Session ended at 11:20 a.m., and the Board adopted the following resolution certifying that its discussions in Executive Session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act.

Mr. Rector, I move that we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

FINAL SESSION

The Board resumed, in Open Session, at 11:25 a.m., and approved the following resolutions:

APPROVAL OF THE REAPPOINTMENT OF EUGENE V. FIFE
TO THE MEDICAL CENTER OPERATING BOARD

WHEREAS, the Board of Visitors may appoint up to four public members of the Medical Center Operating Board, with initial terms not to exceed four years, with the possibility of reappointment for an additional term; and

WHEREAS, the term of Eugene V. Fife of Charlottesville expires July 1, 2004, and the Board of Visitors desires to reappoint Mr. Fife to serve for an additional two year term;

RESOLVED, Eugene V. Fife is appointed to the Medical Center Operating Board as a public member for the period July 1, 2004, through June 30, 2006.

APPROVAL OF INTENT TO ISSUE BONDS FOR CAPITAL PROJECTS

WHEREAS, the University intends to undertake the following capital projects with bond financing as a funding source:

1. Advanced Research and Technology Building (acquisition)
2. Alderman Road Housing, Phase I
3. Main Heating Plant Modification
4. Hospital Expansion (supplement)
5. MR-6
6. Performing Arts Center
7. Rouss Hall Renovation and Addition
8. Wise Residence Hall II
9. Children's Medical Center; and

WHEREAS, the United States Department of the Treasury has promulgated final regulations in Section 1.150-2 of the Treasury Regulations governing when the allocation of bond proceeds to reimburse expenditures previously made by a borrower shall be treated as an expenditure of the bond proceeds; and

WHEREAS, the Regulations require a declaration of official intent by a borrower to provide evidence that the borrower intended to reimburse such expenditures with proceeds of its bonds; and

WHEREAS, the Board of Visitors of the University of Virginia desires to make such a declaration of official intent as required by the Regulations; and

WHEREAS, the University may be required to provide short-term financing to the projects prior to issuing long-term debt

in order to implement an efficient and timely construction schedule; and

WHEREAS, the University has funding mechanisms to accommodate short-term financing needs, defined as a period of less than sixty months; and

WHEREAS, the authority for the University to enter into financing arrangements exceeding sixty months in maturity for the projects listed is not included in this resolution; and

WHEREAS, if the University arranges short-term financing for a particular project, and if the project is not ultimately completed, or if the project utilizes funding sources other than bonds, then the appropriate school or unit remains responsible for refunding the short-term obligation;

RESOLVED that, pursuant to the terms of the Treasury Regulations, the University of Virginia declares its intent to reimburse expenditures in accordance with the following:

1. The University reasonably expects to reimburse expenditures from the issuance of tax-exempt bonds to be issued by the University incurred for the projects;

2. This resolution is a declaration of official intent under Section 1.150-2 of the Regulations;

3. The maximum principal amount of bonds expected to be issued for the purpose of reimbursing expenditures relating to these projects is as follows:

a. Acquisition of the Advanced Research and Technology Building -- \$15.0 million

b. Construction and replacement of Alderman Road Housing (Phase I) -- \$22.5 million

c. Renovations to the Main Heating Plant -- \$19.8 million

d. Construction of Hospital Expansion (Supplement) -- \$31.6 million

e. Construction of MR-6 -- \$41.5 million

f. Construction of the Performing Arts Center -- \$13.2 million

g. Renovation and construction of Rouss Hall/Commerce School Project -- \$33.0 million

h. Construction of a new residence hall at The University of Virginia's College at Wise -- \$6.4 million

i. Construction of a new Children's Medical Center -- \$11.0 million; and

RESOLVED FURTHER that these enumerated projects are separate enterprises independent of one another, and that the authorization for funding relates to each individually; and

RESOLVED FURTHER that funds may be borrowed for the projects on a short-term basis, but only if the following conditions are met:

1. The Board of Visitors approves the current resolution;
2. The Commonwealth of Virginia specifically authorizes the use of debt financing for the enumerated projects;
3. A comprehensive and detailed financial plan for the school/unit project is submitted;
4. Short-term financing shall not exceed sixty months in maturity;
5. The school or unit remains responsible for any debt obligation incurred regardless of the status of the capital project or whether or not a bond issuance actually occurs.

APPROVAL OF THE ACQUISITION OF VIRGINIA AMBULATORY SURGERY CENTER

WHEREAS, the Medical Center Operating Board finds it to be in the best interest of the University of Virginia and its Medical Center for the ambulatory surgery center known as the Virginia Ambulatory Surgery Center to become an instrumentality of the Medical Center and be operated and controlled by the Medical Center;

RESOLVED that the Vice President and Chief Executive Officer of the Medical Center be authorized to negotiate to arrange for the Virginia Ambulatory Surgery Center to become an instrumentality of the Medical Center and be operated and controlled by the Medical Center, including the leasing and

acquisition of real estate as deemed necessary or appropriate by the Vice President and Chief Executive Officer, and to recommend such transactions to the Executive Vice President and Chief Operating Officer of the University for approval; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer of the University be authorized, with the concurrence of the Chair of the Medical Center Operating Board and the Chair of the Finance Committee, to approve and execute contracts and other documents, and to take such other actions as he deems necessary and appropriate to consummate the foregoing.

APPROVAL OF THE 2004-2005 OPERATING BUDGET FOR THE ACADEMIC DIVISION

RESOLVED that the 2004-2005 Operating Budget for the Academic Division is approved, as recommended by the President and the Chief Financial Officer; and

RESOLVED FURTHER that for determining market levels for the faculty compensation plan previously adopted by the Board of Visitors, compensation ranking of 15th-19th among AAU institutions be established as the target ranking to be achieved by the University by 2006-2007.

APPROVAL OF THE 2004-2005 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the 2004-2005 Operating Budget for The University of Virginia's College at Wise is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF THE 2004-2005 OPERATING AND CAPITAL BUDGET FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER

RESOLVED that the 2004-2005 Operating and Capital Budget for the University of Virginia Medical Center is approved, as recommended by the President, the Chief Financial Officer, and the Medical Center Operating Board.

APPROVAL OF PRATT FUND DISTRIBUTION FOR 2004-2005

RESOLVED that the budget for the expenditure of funds from the Estate of John Lee Pratt be approved to supplement appropriations made by the Commonwealth of Virginia for the School of Medicine and Departments of Biology, Chemistry,

Mathematics, and Physics in the College of Arts and Sciences. The normal allocations, not to exceed \$2.6 million for 2004-2005, are suggested by the department chairs and recommended by the dean of each school. The special distributions are not to exceed \$663,183 for 2004-2005. To the extent the annual income from the endowment is not adequate to meet the recommended distribution, the principal of the endowment will be disinvested to provide funds for the approved budgets.

APPROVAL TO ISSUE COMFORT LETTERS FOR THE UNIVERSITY OF VIRGINIA FOUNDATION

WHEREAS, the University of Virginia requested that the University of Virginia Foundation repay \$18 million in non-interest bearing debt, and the Foundation has repaid the University the full amount of the debt; and

WHEREAS, the Foundation has borrowed on its line of credit from external lenders in order to repay this amount to the University, and now must find a more permanent solution to placing the debt before the expiration of this line of credit extension on June 30, 2004; and

WHEREAS, banks have offered favorable borrowing options with a comfort letter from the University that does not establish any University exposure to the bank, or guarantee the borrower's obligations to the bank or the borrower's liquidity; and

WHEREAS, the resolution approved by the Board of Visitors at the January 2001 meeting pertaining to comfort letters does not allow the University to sign a comfort letter for a credit facility that extends over more than two years;

RESOLVED that the January 2001 resolution entitled "University of Virginia Real Estate Foundation Properties" is rescinded; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to enter into comfort letters and other related documents reviewed by the General Counsel for compliance with state laws restricting assumption of debt and lending of state credit, provided such comfort letters and related documents are limited to a duration of not more than five years with respect to private financing secured by the University of Virginia Foundation and provided further the terms thereof do not bind nor legally obligate the University to

assume, guarantee or pay the financial indebtedness of the Foundation.

ACQUISITION OF ASSETS OF LYNCHBURG NEPHROLOGY DIALYSIS, INC.

WHEREAS, the Finance Committee finds it to be in the best interest of the University of Virginia and its Medical Center to acquire the assets of Lynchburg Nephrology Dialysis, Inc., and to establish outpatient dialysis facilities in Lynchburg and Amherst;

RESOLVED that the Vice President and Chief Executive Officer of the Medical Center be authorized to negotiate the purchase of the assets of Lynchburg Nephrology Dialysis, Inc., to establish outpatient dialysis facilities and to lease or acquire real estate, as he deems necessary or appropriate, and to recommend such transactions to the Executive Vice President and Chief Operating Officer of the University for approval; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer of the University be authorized, with the concurrence of the Chair of the Medical Center Operating Board and the Chair of the Finance Committee, to approve and execute contracts and other documents, and to take such other actions as he deems necessary and appropriate to consummate the foregoing.

APPROVAL OF AMENDMENTS TO THE MEDICAL CENTER'S EMPLOYEE BENEFIT PLANS RELATING TO THE TAKEOVER OF VASI

WHEREAS, the University, on behalf of its Medical Center, and the University of Virginia Health Services Foundation ("HSF") mutually desire to amend the Articles of Incorporation of Virginia Ambulatory Surgery, Inc. ("VASI") so that the University is the sole member effective July 1, 2004; and

WHEREAS, the Medical Center would like to encourage employees who currently work at VASI as HSF employees to continue to work at VASI as Medical Center employees by providing service credit in the Medical Center's employee benefit plans for time spent employed by VASI and/or HSF; and

WHEREAS, the benefit plans must be formally amended to accomplish the grant of service credit;

RESOLVED that in the Defined Contribution Retirement Plan for Employees of the University of Virginia Medical Center, the Flexible Spending Account Plan for the Employees of the University of Virginia Medical Center, the Health Care Reimbursement Account Plan for Employees of the University of Virginia Medical Center and the Dependent Care Reimbursement Account Plan for Employees of the University of Virginia Medical Center (hereinafter collectively known as "Plan"), service with VASI or HSF shall be treated as service with the Medical Center for purposes of determining eligibility to participate and vesting, provided however, that such service shall not be recognized to the extent that such recognition would result in a duplication of benefits; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer be authorized to execute Plan amendments appropriate to the goals outlined above.

INCREASE IN FAYERWEATHER HALL PROJECT BUDGET

RESOLVED that the project budget for the renovation of Fayerweather Hall be increased from \$5.4million to \$7.7million.

APPROVAL OF THE AUDIT SCHEDULE

RESOLVED that the Audit Schedule for Fiscal Year 2004-2005 is approved as recommended by the Audit & Compliance Committee.

APPROVAL OF REAPPOINTMENTS TO THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE BOARD

RESOLVED that Ms. Marcia Gilliam, Messrs. Don Green, H. Ronnie Montgomery, Ford C. Quillen, and Henry Winkler are reappointed to the Board of The University of Virginia's College at Wise, for a term ending June 30, 2008, in accordance with the terms of its bylaws.

APPROVAL TO ESTABLISH THE SAMUEL BRALEY GRAY PROFESSORSHIP IN MATHEMATICS EDUCATION

WHEREAS, A. Vincent Shea, a native of Richmond and an alumnus of the University, was a member of the faculty from 1936 until his retirement in 1982; and

WHEREAS, Mr. Shea served the University in a number of significant ways, having been Vice President for Business and

Finance and a valued advisor to three Presidents of this institution; and

WHEREAS, Mr. Shea and his wife, the late Eleanor Gray Shea, were generous and almost always anonymous benefactors of the University; and

WHEREAS, Mr. Shea established a trust to create a professorship in the Curry School of Education, to be named for Mrs. Shea's father, with the aim of encouraging excellence in the instruction of mathematics in the schools of Virginia; and

WHEREAS, it was Mr. Shea's wish that his gift be anonymous, at least during his lifetime; and

WHEREAS, Mr. Shea died on May 18, 2002;

RESOLVED, the Board of Visitors establishes the Samuel Braley Gray Professorship in Mathematics Education, to be held in the Curry School of Education; in so doing, the Board once again honors the memory of A. Vincent Shea and his love of, and devotion to, the University of Virginia.

APPROVAL TO ESTABLISH THE UNITED TECHNOLOGIES CORPORATION PROFESSORSHIP IN BUSINESS ADMINISTRATION

WHEREAS, United Technologies Corporation, under the leadership of George David, a 1967 alumnus of the Darden Graduate School of Business Administration, has given \$1 million for the establishment of a professorship in the Darden School; and

WHEREAS, United Technologies' gift has been matched by the Batten Family Leadership Challenge;

RESOLVED, the Board of Visitors establishes the United Technologies Corporation Professorship in Business Administration, to be held in the Darden Graduate School of Business Administration, and expresses its appreciation to United Technologies Corporation, as well as to the Batten Family Leadership Challenge, for their generosity which makes this chair possible;

RESOLVED FURTHER the Board thanks George David for his leadership in encouraging this gift and for his untiring support of the Darden Graduate School of Business Administration.

APPROVAL OF THE NAMING OF DUFFY BOULEVARD AT THE
DARDEN SCHOOL

WHEREAS, Charles G. Duffy, III, has been a very generous and supportive alumnus of the Darden Graduate School of Business Administration; and

WHEREAS, the main entrance road to the Darden School from Massie Road to Saunders Hall is presently called Darden Boulevard;

RESOLVED, the Board of Visitors, in recognition of the generosity of Charles G. Duffy, III, renames Darden Boulevard as Duffy Boulevard and thanks Mr. Duffy for his continuing support and interest in the Darden School.

APPROVAL OF THE COMPLIANCE SCHEDULE

RESOLVED that the Compliance Schedule for the period July 1, 2004, through June 30, 2005, as presented by the Corporate Compliance Officer, is approved as recommended by the Audit & Compliance Committee.

APPROVAL OF THE SUMMARY OF AUDIT FINDINGS

RESOLVED that the Summary of Audit Findings for the period March 1, 2004, through April 30, 2004, as presented by the Director of Audits, is approved as recommended by the Audit & Compliance Committee.

FACULTY PERSONNEL ACTIONS

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Ms. Amy C. Alvarado as Acting Assistant Professor of Education, for one year, effective March 25, 2004, at an annual salary of \$60,000.

Ms. Sylvia S.H. Chong as Assistant Professor in American Studies and English, for four academic years, effective August 25, 2004, at an academic year salary of \$50,000.

Ms. Jane W. Crawford as Professor of Classics, effective August 25, 2004, at an academic year salary of \$82,500.

Mr. Gary L. Davis as Assistant Professor of Research in Urology, for three years, effective March 15, 2004, at an annual salary of \$92,000.

Ms. Erika L. Day as Assistant Librarian, General Faculty, Alderman Library, for the period August 25, 2004, through June 30, 2007, at an annual salary of \$40,700.

Ms. Tabzeera S. Dosu as Assistant Librarian, General Faculty, Alderman Library, for the period April 26, 2004, through June 30, 2007, at an annual salary of \$80,000.

Mr. Jerome P. Ferrance as Research Assistant Professor of Chemistry, for one year, effective February 25, 2004, at an annual salary of \$68,000.

Mr. Bernard Frischer as Professor of Art History and Classics, effective August 25, 2004, at an academic year salary of \$110,000.

Dr. Xudong Li as Assistant Professor of Orthopaedic Surgery, for one year, effective April 25, 2004, at an annual salary of \$65,000.

Ms. Carol L. Maxwell-Thompson as Assistant Professor of Nursing, General Nursing Faculty, for one academic year, effective August 25, 2004, at an academic year salary of \$51,400.

Mr. Timothy J. Naftali as Associate Professor, General Faculty, for three years, effective August 1, 2001, at an annual salary of \$78,000.

Ms. Lakshmi Sreedharan Nair as Assistant Professor of Orthopaedic Surgery, for the period March 10, 2004, through September 29, 2004, at an annual salary of \$65,000.

Ms. Cynthia L. Suchman as Research Assistant Professor, General Faculty, for three years, effective May 3, 2004, at an annual salary of \$55,000.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the chairholders are approved as shown below:

(a) Election of Chairholders

Dr. Mark F. Abel as Alfred R. Shands, Jr., Professor of Orthopaedics and Rehabilitation, effective May 25, 2004. Dr. Abel will continue as Professor of Orthopaedic Surgery, without term, and Professor of Pediatrics, with term.

Mr. Peter H. Farquhar as United Technologies Corporation Professor of Business Administration, effective June 25, 2004, at an annual salary of \$220,000.

(b) Special Salary Action of Chairholder

Ms. Karen Van Lengen, Edward E. Elson Professor of Architecture, effective June 25, 2004, at an annual salary of \$200,000.

(c) Retirement of Chairholder

Dr. Donald P.K. Chan, Warren G. Stamp Professor of Orthopaedic Surgery, effective June 30, 2004. Dr. Chan has been a member of the faculty since January 1, 1994.

(d) Election of Professor Emeritus

RESOLVED that the following person is elected Professor Emeritus:

Dr. Donald P.K. Chan, Warren G. Stamp Professor of Orthopaedic Surgery, effective June 30, 2004.

PROMOTIONS

RESOLVED that the following persons are promoted:

Mr. Peter Abramenko from Associate Professor of Mathematics, with term, to Associate Professor of Mathematics, without term, effective August 25, 2004.

Dr. Matthew J. Bassignani from Assistant Professor of Clinical Radiology to Associate Professor of Clinical Radiology, for three years, effective July 1, 2004.

Mr. Matthew R. Begley from Assistant Professor of Civil Engineering to Associate Professor of Civil Engineering, effective August 25, 2004.

Dr. Edward Hiltner Bertram, III, from Associate Professor of Clinical Neurology, with term, to Professor of Clinical Neurology, for one year, effective July 1, 2004.

Mr. Colin P. Bird from Assistant Professor of Politics to Associate Professor of Politics, effective August 25, 2004.

Mr. Travis N. Blalock from Associate Professor of Electrical and Computer Engineering, with term, to Associate Professor of Electrical and Computer Engineering, without term, effective August 25, 2004.

Ms. Aniko Bodroghkozy from Assistant Professor of English to Associate Professor of English, effective August 25, 2004.

Ms. Alison Booth from Associate Professor of English to Professor of English, effective August 25, 2004.

Ms. Cheryl M. Bourguignon from Assistant Professor of Nursing to Associate Professor of Nursing, effective August 25, 2004.

Ms. Amy H. Bouton from Associate Professor of Microbiology, with term, to Associate Professor of Microbiology, without term, effective July 1, 2004.

Mr. Viktor E. Bovbjerg from Assistant Professor of Health Evaluation Sciences, to Associate Professor of Health Evaluation Sciences, for two years, effective July 1, 2004.

Mr. Talbot M. Brewer from Assistant Professor of Philosophy to Associate Professor of Philosophy, effective August 25, 2004.

Dr. Milton L. Brown from Assistant Professor of Chemistry to Associate Professor of Chemistry, effective August 25, 2004.

Ms. Almut D. Burchard from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2004.

Ms. Suzanne M. Burns from Associate Professor of Nursing, General Nursing Faculty, to Professor of Nursing, General Nursing Faculty, for one year, effective July 1, 2004.

Mr. Alfred Rawls Butler, IV, from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, for three academic years, effective August 25, 2004.

Mr. David E. Carr from Research Assistant Professor of Environmental Sciences, General Faculty, to Research Associate Professor of Environmental Sciences, General Faculty, for three years, effective August 25, 2004.

Ms. Sandra B. Cohen from Associate Professor of Education to Professor of Education, effective August 25, 2004.

Dr. Bruce J. Cohen from Associate Professor of Psychiatric Medicine, with term, and Associate Professor of Clinical Physical Medicine and Rehabilitation, with term, to Associate Professor of Psychiatric Medicine, without term, and Associate Professor of Clinical Physical Medicine and Rehabilitation, for three years, effective July 1, 2004.

Dr. Andrew J. Cook from Assistant Professor of Anesthesiology to Associate Professor of Anesthesiology, for three years, effective July 1, 2004.

Mr. Jeff R. Crandall from Associate Professor of Mechanical and Aerospace Engineering, with term, to Associate Professor of Mechanical and Aerospace Engineering, without term, effective August 25, 2004.

Dr. Zachariah C. Dameron, III, from Assistant Professor of Clinical Psychiatric Medicine to Associate Professor of Clinical Psychiatric Medicine, for three years, effective July 1, 2004.

Dr. David B. Drake from Associate Professor of Plastic Surgery, with term, and Associate Professor of Clinical Otolaryngology - Head and Neck Surgery, with term, to Associate Professor of Plastic Surgery, without term, and Associate Professor of Otolaryngology - Head and Neck Surgery, for three years, effective July 1, 2004.

Mr. Sergei A. Egorov from Assistant Professor of Chemistry to Associate Professor of Chemistry, effective August 25, 2004.

Mr. Howard E. Epstein from Assistant Professor of Environmental Sciences to Associate Professor of Environmental Sciences, effective August 25, 2004.

Mr. Xitao Fan from Associate Professor of Education to Professor of Education, effective August 25, 2004.

Ms. Elana Farace from Assistant Professor of Neurosurgery and Assistant Professor of Health Evaluation Sciences to Associate Professor of Neurosurgery and Associate Professor of Health Evaluation Sciences, for three years, effective July 1, 2004.

Mr. Paul B. Freedman from Assistant Professor of Politics to Associate Professor of Politics, effective August 25, 2004.

Dr. Benjamin M. Gaston from Associate Professor of Pediatrics to Professor of Pediatrics, effective July 1, 2004.

Dr. Chris A. Ghaemmaghami from Assistant Professor of Emergency Medicine to Associate Professor of Emergency Medicine, for three years, effective July 1, 2004.

Ms. Harriet L. Glosoff from Associate Professor of Education, with term, to Associate Professor of Education, without term, effective August 25, 2004.

Mr. David K. Glover from Assistant Professor of Research in Internal Medicine to Associate Professor of Research in Internal Medicine, for three years, effective July 1, 2004.

Mr. William H. Guilford from Assistant Professor of Biomedical Engineering to Associate Professor of Biomedical Engineering, for three years, effective July 1, 2004.

Dr. Klaus D. Hagspiel from Associate Professor of Radiology, with term, to Associate Professor of Radiology, without term, effective July 1, 2004.

Ms. Young Shin Hahn from Assistant Professor of Microbiology and Assistant Professor of Pathology to Associate Professor of Microbiology, without term, and Associate Professor of Pathology, for three years, effective July 1, 2004.

Dr. Jennifer A. Harvey from Associate Professor of Radiology, with term, to Associate Professor of Radiology, without term, effective July 1, 2004.

Dr. Gregory A. Helm from Associate Professor of Neurosurgery, with term, and Associate Professor of Biomedical Engineering, with term, to Associate Professor of Neurosurgery, without term, and Associate Professor of Biomedical Engineering, for three years, effective July 1, 2004.

Dr. Pamela A. Herrington from Assistant Professor of Clinical Psychiatric Medicine to Associate Professor of Clinical Psychiatric Medicine, for three years, effective July 1, 2004.

Dr. Suzanne Holroyd from Associate Professor of Psychiatric Medicine to Professor of Psychiatric Medicine, effective July 1, 2004.

Mr. Feifang Hu from Assistant Professor of Statistics to Associate Professor of Statistics, effective August 25, 2004.

Mr. Isa M. Hussaini from Assistant Professor of Pathology and Assistant Professor of Neuroscience to Associate Professor of Pathology and Associate Professor of Neuroscience, for three years, effective July 1, 2004.

Mr. Tetsuya Iwasaki from Associate Professor of Mechanical and Aerospace Engineering, with term, to Professor of Mechanical and Aerospace Engineering, effective August 25, 2004.

Dr. David R. Jones from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2004.

Mr. Walter P. Jost, III, from Associate Professor of English to Professor of English, effective August 25, 2004.

Dr. Vern C. Juel from Associate Professor of Neurology, with term, to Associate Professor of Neurology, without term, effective July 1, 2004.

Dr. Jaideep Kapur from Associate Professor of Neurology, with term, to Associate Professor of Neurology, without term, effective July 1, 2004.

Dr. Dean H. Kedes from Assistant Professor of Internal Medicine and Assistant Professor of Microbiology to Associate Professor of Internal Medicine and Associate Professor of Microbiology, for three years, effective July 1, 2004.

Ms. Arlene W. Keeling from Associate Professor of Nursing to Professor of Nursing, effective August 25, 2004.

Mr. Robert G. Kelly from Associate Professor of Materials Science and Engineering to Professor of Materials Science and Engineering, effective August 25, 2004.

Ms. Sepideh Khorasanizadeh from Assistant Professor of Biochemistry and Molecular Genetics to Associate Professor of Biochemistry and Molecular Genetics, effective July 1, 2004.

Dr. Susan E. Kirk from Assistant Professor of Internal Medicine and Assistant Professor of Obstetrics and Gynecology to Associate Professor of Internal Medicine and Associate Professor of Obstetrics and Gynecology, for three years, effective July 1, 2004.

Ms. Michelle R. Kisliuk from Assistant Professor of Music to Associate Professor of Music, effective August 25, 2004.

Dr. Steven M. Koenig from Associate Professor of Clinical Internal Medicine, with term, to Professor of Clinical Internal Medicine, for three years, effective July 1, 2004.

Dr. Gary M. Kupfer from Assistant Professor of Microbiology and Assistant Professor of Pediatrics to Associate Professor of Microbiology and Associate Professor of Pediatrics, for four years, effective July 1, 2004.

Dr. John G. Leiner from Assistant Professor of Clinical Internal Medicine to Associate Professor of Clinical Internal Medicine, for three years, effective July 1, 2004.

Mr. Jorg Liebeherr from Associate Professor of Computer Science to Professor of Computer Science, effective August 25, 2004.

Ms. Clarisa Long from Associate Professor of Law, with term, to Professor of Law, effective August 25, 2004.

Mr. Garrick E. Louis from Assistant Professor of Systems Engineering to Associate Professor of Systems Engineering, for three academic years, effective August 25, 2004.

Ms. Luann J. Lynch from Assistant Professor of Business Administration to Associate Professor of Business Administration, effective August 25, 2004.

Ms. Debra E. Lyon from Assistant Professor of Nursing to Associate Professor of Nursing, effective August 25, 2004.

Dr. John M. MacKnight from Assistant Professor of Clinical Internal Medicine and Assistant Professor of Clinical Orthopaedic Surgery to Associate Professor of Clinical Internal Medicine and Associate Professor of Clinical Orthopaedic Surgery, for three years, effective July 1, 2004.

Ms. Julia D. Mahoney from Associate Professor of Law, with term, to Professor of Law, effective August 25, 2004.

Dr. Elizabeth B. Mandell from Assistant Professor of Clinical Obstetrics and Gynecology to Associate Professor of Clinical Obstetrics and Gynecology, for three years, effective July 1, 2004.

Ms. Carol A. Manning from Associate Professor of Neurology, with term, to Associate Professor of Neurology, without term, effective July 1, 2004.

Ms. Megan B. Marlatt from Associate Professor of Art to Professor of Art, effective August 25, 2004.

Mr. Charles R. Marsh from Associate Professor of Religious Studies to Professor of Religious Studies, effective August 25, 2004.

Mr. Phineas P. Marshall from Associate Professor of Electrical Engineering, General Faculty, to Professor of Electrical Engineering, General Faculty, for three years, effective August 25, 2004.

Mr. Robert S. Marvin, II, from Assistant Professor of Clinical Psychiatric Medicine to Associate Professor of Clinical Psychiatric Medicine, for one year, effective July 1, 2004.

Mr. David B. Mattern from Associate Professor, General Faculty, to Professor, General Faculty, for three years, effective August 25, 2004.

Ms. Joanne M. McNergney from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, for three years, effective August 25, 2004.

Ms. Elizabeth I. Merwin from Associate Professor of Nursing to Professor of Nursing, effective July 1, 2004.

Ms. Susan L. Mintz from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three academic years, effective August 25, 2004.

Ms. Tonya R. Moon from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for one academic year, effective August 25, 2004.

Mr. Michael G. Morris from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2004.

Dr. Mohan M. Nadkarni from Associate Professor of Internal Medicine, with term, to Associate Professor of Internal Medicine, without term, effective July 1, 2004.

Ms. Pamela M. Norris from Associate Professor of Mechanical and Aerospace Engineering to Professor of Mechanical and Aerospace Engineering, effective August 25, 2004.

Dr. Victoria F. Norwood from Associate Professor of Pediatrics, with term, to Associate Professor of Pediatrics, without term, effective July 1, 2004.

Ms. Franny E. Nudelman from Assistant Professor of English to Associate Professor of English, effective August 25, 2004.

Mr. John F. O'Brien from Assistant Professor of English to Associate Professor of English, effective August 25, 2004.

Dr. Mark D. Okusa from Associate Professor of Internal Medicine to Professor of Internal Medicine, effective July 1, 2004.

Dr. M. Norman Oliver from Assistant Professor of Family Medicine and Assistant Professor of Health Evaluation Sciences to Associate Professor of Family Medicine and Associate Professor of Health Evaluation Sciences, for three years, effective July 1, 2004.

Mr. Christopher M. Otrok from Assistant Professor of Economics to Associate Professor of Economics, effective August 25, 2004.

Mr. Ricardo Padron from Assistant Professor of Spanish, Italian and Portuguese to Associate Professor of Spanish, Italian and Portuguese, effective August 25, 2004.

Dr. Stephen S. Park from Associate Professor of Otolaryngology - Head and Neck Surgery to Professor of Otolaryngology - Head and Neck Surgery, effective July 1, 2004.

Mr. Bryce M. Paschal from Associate Professor of Biochemistry and Molecular Genetics, with term, to Associate Professor of Biochemistry and Molecular Genetics, without term, effective July 1, 2004.

Mr. Stephen D. Patek from Assistant Professor of Systems and Information Engineering to Associate Professor of Systems and Information Engineering, effective August 25, 2004.

Ms. Lucy F. Pemberton from Assistant Professor of Microbiology to Associate Professor of Microbiology, for four years, effective July 1, 2004.

Ms. Theresa T. Pizarro from Assistant Professor of Internal Medicine to Associate Professor of Internal Medicine, for three years, effective July 1, 2004.

Dr. George D. Politis from Assistant Professor of Anesthesiology and Assistant Professor of Pediatrics to Associate Professor of Clinical Anesthesiology and Associate Professor of Clinical Pediatrics, for three years, effective July 1, 2004.

Mr. John H. Porter from Research Assistant Professor of Environmental Sciences, General Faculty, to Research Associate Professor of Environmental Sciences, General Faculty, for the period August 25, 2004, through October 24, 2005.

Dr. Michael Ragosta, III, from Associate Professor of Internal Medicine, with term, to Associate Professor of Internal Medicine, without term, effective July 1, 2004.

Mr. Kodimangalam S. Ravichandran from Associate Professor of Microbiology to Professor of Microbiology, effective July 1, 2004.

Dr. Laurel W. Rice from Associate Professor of Obstetrics and Gynecology to Professor of Obstetrics and Gynecology, effective July 1, 2004.

Ms. Margaret F. Riley from Associate Professor of Law, General Faculty, to Professor of Law, General Faculty, for three years, effective June 25, 2004.

Dr. Pamela A. Ross from Assistant Professor of Emergency Medicine and Assistant Professor of Pediatrics to Associate Professor of Emergency Medicine and Associate Professor of Pediatrics, for three years, effective July 1, 2004.

Mr. James R. Rubin from Instructor in Business Administration to Assistant Professor of Business Administration, for one academic year, effective August 25, 2003.

Ms. Lynn M. Sanders from Associate Professor of Politics, with term, to Associate Professor of Politics, without term, effective August 25, 2004.

Dr. Joel M. Schectman from Associate Professor of Internal Medicine, with term, to Associate Professor of Internal Medicine, without term, effective July 1, 2004.

Dr. Theresa A. Schlager from Associate Professor of Emergency Medicine, without term, and Associate Professor of

Pediatrics, with term, to Professor of Emergency Medicine, without term, and Professor of Pediatrics, for three years, effective July 1, 2004.

Dr. Bernard F. Schneider from Assistant Professor of Radiation Oncology to Associate Professor of Radiation Oncology, for three years, effective July 1, 2004.

Ms. Emily E. Scida from Assistant Professor of Spanish, Italian and Portuguese, General Faculty, to Associate Professor of Spanish, Italian and Portuguese, General Faculty, for three academic years, effective August 25, 2004.

Mr. Nicholas E. Sherman from Assistant Professor of Research in Microbiology to Associate Professor of Research in Microbiology, for three years, effective July 1, 2004.

Mr. Brian L. Smith from Assistant Professor of Civil Engineering to Associate Professor of Civil Engineering, effective August 25, 2004.

Mr. Jeffrey S. Smith from Assistant Professor of Biochemistry and Molecular Genetics to Associate Professor of Biochemistry and Molecular Genetics, for three years, effective July 1, 2004.

Dr. David J. Spinosa from Associate Professor of Radiology, with term, to Associate Professor of Radiology, without term, effective July 1, 2004.

Mr. Peter T. Stukenberg from Assistant Professor of Biochemistry and Molecular Genetics to Associate Professor of Biochemistry and Molecular Genetics, for three years, effective July 1, 2004.

Mr. George J. Stukenborg from Assistant Professor of Health Evaluation Sciences to Associate Professor of Health Evaluation Sciences, for two years, effective July 1, 2004.

Mr. Robert J. Swap from Research Assistant Professor of Environmental Sciences, General Faculty, to Research Associate Professor of Environmental Sciences, General Faculty, for one year, effective August 25, 2004.

Mr. Douglas R. Taylor from Associate Professor of Biology to Professor of Biology, effective August 25, 2004.

Mr. Mark F. Thomas from Associate Professor of History to Professor of History, effective August 25, 2004.

Mr. William G. Thomas, III, from Assistant Professor of History to Associate Professor of History, effective August 25, 2004.

Ms. Carol W. Tomlinson from Professor of Education, General Faculty, to Professor of Education, effective August 25, 2004.

Dr. Gregory C. Townsend from Assistant Professor of Internal Medicine to Associate Professor of Clinical Internal Medicine, for three years, effective July 1, 2004.

Ms. Diane E. Whaley from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for one academic year, effective August 25, 2004.

Mr. Richard J. Will from Associate Professor of Music, with term, to Associate Professor of Music, without term, effective August 25, 2004.

Mr. Mark B. Williams from Associate Professor of Radiology, with term, and Associate Professor of Biomedical Engineering, with term, to Associate Professor of Radiology, without term, and Associate Professor of Biomedical Engineering, for three years, effective July 1, 2004.

Mr. Daniel B. Willingham from Associate Professor of Psychology to Professor of Psychology, effective August 25, 2004.

Ms. Eleanor V. Wilson from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three academic years, effective August 25, 2004.

Ms. Dorothy C. Wong from Assistant Professor of Art to Associate Professor of Art, effective August 25, 2004.

Mr. Houston G. Wood, III, from Associate Professor of Mechanical and Aerospace Engineering to Professor of Mechanical and Aerospace Engineering, effective August 25, 2004.

Dr. Zandong Yang from Assistant Professor of Research in Internal Medicine to Associate Professor of Research in Internal Medicine, for three years, effective July 1, 2004.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Ms. Allison E. Anderson, Lecturer, General Faculty, effective April 25, 2004, at an annual salary of \$65,000.

Mr. Benjamin C. Cable, Lecturer, General Faculty, effective April 15, 2004, at an annual salary of \$82,000.

Ms. Amal Chagumoum, Lecturer in Asian and Middle Eastern Languages and Cultures, effective August 25, 2004, at an academic year salary of \$43,000.

Ms. Jean L. Cooper, Assistant Professor, General Faculty, Alderman Library, effective March 25, 2004, at an annual salary of \$51,500.

Mr. William R. Emanuel, Research Associate Professor of Environmental Sciences, effective March 25, 2004, at an annual salary of \$108,700.

Dr. Eugene F. Foley, Associate Professor of Surgery, effective January 25, 2004, at an annual salary of \$108,500.

Mr. Michael J. Furlough, Assistant Librarian, General Faculty, Alderman Library, effective March 25, 2004, at an annual salary of \$72,500.

Mr. Douglas P. Hurd, Associate Librarian, General Faculty, Alderman Library, effective March 25, 2004, at an annual salary of \$73,000.

Ms. Margaret G. Klosko, Lecturer, General Faculty, effective June 25, 2004, at an annual salary of \$72,000.

Ms. Maurie D. McInnis, Assistant Professor of Art History, effective April 25, 2004, at an academic year salary of \$55,000.

Mr. Aaron L. Mills, Professor of Environmental Sciences, effective May 25, 2004, at an academic year salary of \$91,600.

Dr. Benjamin B. Peeler, Assistant Professor of Surgery, effective January 25, 2004, at an annual salary of \$101,500.

Ms. Amanda J. Pitts, Lecturer, General Faculty, effective April 25, 2004, at an annual salary of \$30,100.

Mr. Keith D. Roots, Lecturer, General Faculty, effective March 25, 2004, at an annual salary of \$75,000.

Ms. Jerilyn F. Teahan, Lecturer, General Faculty, effective June 25, 2004, at an annual salary of \$70,000.

Ms. Elizabeth F. Thompson, Associate Professor of History, effective March 25, 2004, at an academic year salary of \$65,000.

RESIGNATIONS

The following resignations were announced:

Mr. A. Craig Burnside, Professor of Economics, effective May 24, 2004, to accept another position.

Ms. Susan D. Dalebout, Associate Professor of Education, General Faculty, effective May 24, 2004, for personal reasons.

Mr. Dharendra Sushilendra Katti, Assistant Professor of Orthopaedic Surgery, effective April 23, 2004, to accept another position.

Mr. Paolo Ramezzana, Assistant Professor of Economics, effective May 24, 2004, for personal reasons.

Mr. Scott A. Silet, Assistant Librarian, General Faculty, Alderman Library, effective March 1, 2004, to accept another position.

RETIREMENTS

The following retirements were announced:

Ms. Natalie W. Kononenko, Professor of Slavic Languages and Literatures, effective June 24, 2004. Ms. Kononenko has been a member of the faculty since September 1, 1974.

Mr. Jerome W. D. Stokes, Assistant Professor, General Faculty, effective June 24, 2004. Mr. Stokes has been a member of the faculty since August 1, 1977.

APPOINTMENTS

The following appointments were announced:

Mr. Bernard Frischer as Director of the Institute for Advanced Technology in the Humanities, for five years, effective August 25, 2004.

Mr. L. Cameron Howell as Assistant to the President, for five years, effective July 1, 2004, at an annual salary of \$60,000.

Mr. Michael J. Morsberger as Associate Vice President for Health System Development, for three years, effective April 29, 2004, at an annual salary of \$170,000.

Ms. Kelli E. Palmer as Assistant to the President, for five years, effective July 1, 2004, at an annual salary of \$60,000.

RE-APPOINTMENTS

The following re-appointments were announced:

Ms. Melody S. Bianchetto as Director of the Budget, for three years, effective June 25, 2004.

Ms. Susan M. Davis as Associate General Counsel, for two years, effective August 25, 2004.

Mr. Robert P. Dillman as Chief Facilities Officer, for the period April 15, 2004, through April 24, 2007.

Ms. Susan G. Harris as Assistant to the Executive Vice President and Chief Operating Officer, for three years, effective June 25, 2004.

Ms. Pamela W. Higgins as Director of Major Events, for five years, effective June 25, 2004.

Ms. Beth C. Hodsdon as Associate General Counsel, for three years, effective June 25, 2004.

Mr. James S. Kennan as Associate Director, Virginia Health Policy Center, for the period July 1, 2004, through August 31, 2004.

Mr. Stephen A. Kimata as Assistant Vice President for Finance and Comptroller, for three years, effective April 1, 2004.

Ms. Margaret G. Klosko as Assistant to the President, for five years, effective August 9, 2004.

Ms. Teresa W. Lockard as Director of Computing Support Services, for three years, effective July 1, 2004.

Ms. Megan K. Lowe as Assistant to the Executive Vice President and Chief Operating Officer, for three years, effective July 25, 2004.

Mr. Alton A. Martin as Associate General Counsel, for two years, effective August 25, 2004.

Ms. Linda S. McCormick as Director of Budget and Administration, for three years, effective July 1, 2004.

Mr. Paul E. Norris, Jr., as Chief of Police, for three years, effective July 25, 2004.

Ms. Sandra M. Pai as Assistant to the General Counsel, for one year, effective May 25, 2004.

Mr. Donald L. Reynard as Director of Applications and Data Services, for three years, effective July 1, 2004.

Mr. William Sublette as Director of University Publications and Development Communications, for three years, effective September 1, 2003.

Ms. Prudence H. Thorner as Assistant to the Vice President for Research and Graduate Studies, for three years, effective June 25, 2003.

Ms. Karen Van Lengen as Dean of the School of Architecture, for five years, effective June 25, 2004.

Mr. Robert C. Vaughan as Director, Virginia Foundation for the Humanities, for two years, effective June 25, 2003.

ELECTION OF PROFESSOR EMERITA

RESOLVED that the following person is elected Professor Emerita:

Ms. Natalie W. Kononenko, Professor of Slavic Languages and Literatures, effective June 24, 2004.

DEATHS

The following deaths were announced:

Dr. John T. Dunn, Professor Emeritus of Internal Medicine, died April 9, 2004. Dr. Dunn was a member of the faculty from 1966 until his retirement in 2002.

Mr. Paul M. Hammaker, Professor of Business Administration, died April 1, 2004. Mr. Hammaker was a member of the faculty from 1962 until his retirement in 1973.

APPROVAL OF PROGRAMS AND INITIATIVES MADE BY THE ALUMNI RELATIONS TASK FORCE AND CREATION OF WORKING GROUP TO STUDY TASK FORCE RECOMMENDATIONS

RESOLVED, the Board endorses the programs and initiatives made by the Alumni Relations Task Force, and thanks and commends the Task Force for its work; and

RESOLVED FURTHER, the Board endorses the creation of a working group, to be named by the Chair of the External Affairs Committee, to study the overall recommendations made by the Alumni Relations Task Force.

RESOLUTION OF COMMENDATION TO THE PRESIDENT'S COMMISSION ON DIVERSITY

WHEREAS, the Board of Visitors at its meeting on June 11, 2004, heard a preliminary report from Ms. Davis and Mr. Smith, the co-chairs of the President's Commission on Diversity, on the findings of the Commission; and

WHEREAS, the Commission will give its final report at the beginning of the fall semester; and

WHEREAS, the Commission's preliminary report was received with great interest by the Board and stimulated lively and productive discussion;

RESOLVED, the Board salutes President Casteen's vision and leadership in appointing the Commission, and commends the Commission for its work which clearly will be of lasting and important value to the University. The Board encourages the Commission to continue to be bold in its initiatives, and looks forward to receiving its final report and to working toward the implementation of the Commission's recommendations.

MEMORIAL RESOLUTION ON RAYNELL GOODMAN LANTOR

WHEREAS, Raynell Goodman Lantor was born in Norfolk and raised in Hopewell, but lived for many years in South Boston; and

WHEREAS, Mrs. Lantor was an alumna of Mary Washington College; and

WHEREAS, Mrs. Lantor was a member of many boards and commissions, both state and local, and served as Mayor of South Boston; and

WHEREAS, Mrs. Lantor was appointed to the Board of Visitors in 1958 by Governor Almond and served with distinction for two terms, until 1966; and

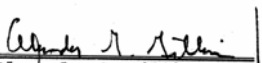
WHEREAS, Mrs. Lantor died in South Boston on June 8, 2004;

RESOLVED, the Board of Visitors notes with sorrow the passing of Raynell Goodman Lantor, expresses appreciation for her devoted service to the Board, to the University of Virginia, and to the Commonwealth, and extends its deepest sympathy to her family.

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On motion, the meeting was adjourned at 11:35 a.m.

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

AGG:jb

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/publicminutes.html>

The following actions were taken by committees of the Board of Visitors between the April and June meetings of the full Board. These resolutions do not require action by the full Board, but are listed below as a matter of record:

MEETING OF THE MEDICAL CENTER OPERATING BOARD,

The Medical Center Operating Board met on May 3, 2004, and approved the following resolutions. The full text of these is listed in Attachment B to these Minutes.

- Credentialing and Recredentialing of Clinical Staff
- Approval of Temporary Delegation of Authority Regarding Credentialing Actions
- Resolution Commending George A. Beller, M.D.

ACTIONS OF THE BOARD OF THE UNIVERSITY OF VIRGINIA
INVESTMENT MANAGEMENT COMPANY (UVIMCO)

The Board of the University of Virginia Investment Management Company, May 19, 2004 -

- Confirmed Commitment to Golden Gate Capital Investment Fund II, L.P. and II-A, L.P.
- Confirmed Commitment to H.I.G. Bayside Opportunity Fund, L.P.
- Approved Investment in Children's Investment Fund
- Retention of KPMG as Auditors (see Attachment C)
- Approved UVIMCO Resolution on Organizational Documents (see Attachment C)
- Approved UVIMCO Valuation Policy (see Attachment C)

BUILDINGS AND GROUNDS COMMITTEE, MAY 25, 2004

- Approval of Schematic Design for the Studio Art Building (see Attachment D)

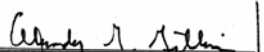
ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: June 11-12, 2004

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session - as permitted by the relevant provisions of the Code of Virginia - only public business authorized by its motion and lawfully exempted from consideration in closed session.

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

ATTACHMENT A

BOARD COMMITTEE LIST

COMMITTEES
OF THE
BOARD OF VISITORS
UNIVERSITY OF VIRGINIA

ATTACHMENT A

April 2004

AUDIT & COMPLIANCE
COMMITTEE

Georgia M. Willis, Chair
G. Slaughter Fitz-Hugh, Jr.
Don R. Pippin
Terence P. Ross
Warren M. Thompson

BUILDINGS AND
GROUNDS COMMITTEE

Mark J. Kington, Chair
Thomas F. Farrell, II
William G. Crutchfield, Jr.
Susan Y. Dorsey
Lewis F. Payne
Terence P. Ross
Thomas A. Saunders, III

EDUCATIONAL POLICY
COMMITTEE

Don R. Pippin, Chair
Susan Y. Dorsey
James W. Head
L.F. Payne
Terence P. Ross
E. Darracott Vaughan, Jr.
John O. Wynne

EXECUTIVE COMMITTEE

Gordon F. Rainey, Jr., Chair
Thomas F. Farrell, II
William G. Crutchfield, Jr.
Mark J. Kington
Terence P. Ross
Thomas A. Saunders, III

EXTERNAL AFFAIRS
COMMITTEE

W. Heywood Fralin, Chair
G. Slaughter Fitz-Hugh, Jr.
Glynn D. Key
Lewis F. Payne
Thomas A. Saunders, III

FINANCE COMMITTEE

Thomas A. Saunders, III, Chair
Thomas F. Farrell, II
W. Heywood Fralin
Mark J. Kington
Warren M. Thompson
Georgia M. Willis
John O. Wynne

MEDICAL CENTER
OPERATING BOARD

E. Darracott Vaughan, Jr., M.D., Chair
H. Christopher Alexander, III
William G. Crutchfield, Jr.
Eugene V. Fife
Lewis F. Payne
Gordon F. Rainey, Jr.
Thomas A. Saunders, III
Katherine L. Smallwood, M.D.
Edward J. Stemmler, M.D.

Ex Officio Advisory Members:
George A. Beller, M.D.
Arthur Garson, Jr., M.D.
R. Edward Howell
Leonard W. Sandridge

STUDENT AFFAIRS AND
ATHLETICS COMMITTEE

Thomas F. Farrell, II, Chair
Susan Y. Dorsey
G. Slaughter Fitz-Hugh, Jr.
W. Heywood Fralin
James W. Head
Glynn D. Key
Don R. Pippin
Warren M. Thompson
Georgia M. Willis

COMMITTEE ON THE
UNIVERSITY OF VIRGINIA'S
COLLEGE AT WISE

William G. Crutchfield, Jr., Chair
Thomas F. Farrell, II
G. Slaughter Fitz-Hugh, Jr.
Don R. Pippin

SPECIAL COMMITTEE ON
DIVERSITY

Warren M. Thompson, Chair
G. Slaughter Fitz-Hugh, Jr.
James W. Head
Glynn D. Key
Lewis F. Payne
Georgia M. Willis
John O. Wynne

UNIVERSITY OF VIRGINIA
INVESTMENT MANAGEMENT
COMPANY

John O. Wynne, Chair
A. Macdonald Caputo
Peter F. Dolan
Christine P. Gustafson
Mark J. Kington
Leonard W. Sandridge
Thomas A. Saunders, III
Matthew G. Thompson
Gordon F. Rainey, Jr., Ex Officio
Thomas F. Farrell, II, Ex Officio

The Rector, Mr. Gordon F. Rainey, Jr., is an ex officio member of all committees.

ATTACHMENT B

**RESOLUTIONS FROM THE MEETING OF
THE MEDICAL CENTER OPERATING BOARD**

MAY 3, 2004

CREDENTIALING AND RE-CREDENTIALING ACTIONS

May 3, 2004

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Evans, Avery J., M.D., Radiologist in the Department of Radiology; Visiting Staff Status; Period of Appointment: March 31, 2004, through February 28, 2005; Privileged in Radiology.

Irons, Mary J., Ph.D., Psychologist in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: February 13, 2004, through May 31, 2004; Privileged in Neuropsychology.

Malhotra, Rohit, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: February 1, 2004, through June 30, 2004; Privileged in Internal Medicine.

Morgan, Jennifer K., M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Period of Appointment: February 16, 2004, through July 31, 2004; Privileged in Internal Medicine.

Ortmann, Robert A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: March 5, 2004, through March 4, 2005; Privileged in Internal Medicine.

Padia, Shetal, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: March 1, 2004, through July 31, 2004; Privileged in Internal Medicine.

Romness, Mark J., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: January 23, 2004, through January 22, 2005; Privileged in Orthopedic Surgery.

Schinstock, Elizabeth B., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 10, 2004, through April 9, 2005; Privileged in Pediatrics.

Vande Pol, Scott B., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: February 1, 2004, through January 31, 2005; Privileged in Pathology.

Wilkinson, Diane L., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: February 24, 2004, through December 31, 2004; Privileged in Radiology.

Williamson, Brian, R., M.B.B.S., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: April 15, 2004, through April 14, 2005; Privileged in Radiology.

Wong, Emily J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: March 19, 2004, through February 28, 2005; Privileged in Pediatrics.

Wu, Ming-Jay J., M.D., Physician in Emergency Medicine in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: February 3, 2004, through January 31, 2005; Privileged in Emergency Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Adams, Reid B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Alfano, Alan P., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Physical Medicine and Rehabilitation.

Alford, Bennett A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Andersen, Willie A., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Obstetrics and Gynecology.

Anderson, Mark W., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Anderson, Stacey M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Anderson, Susan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Ayers, Carlos R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Barber, Jack W., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Bargmann, Evelyn, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Barr, Michelle S., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: June 25, 2004, through June 26, 2006; Privileged in Radiology.

Barrett, Eugene, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of

Reappointment: July 1, 2004, through June 30, 2006;
Privileged in Internal Medicine.

Barth, Jeffrey T., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Clinical Psychology.

Bashore, Randall T., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Bedford, Robert F., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Bell, Kristin C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Beller, George A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Bennett, James P., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Berg, Carl L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Bertram, Edward H., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Blank, Randal S., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Bogdonoff, David L., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Bolton, Warren K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Borish, Larry, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Boyd, James C., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Brant, William E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 25, 2004, through July 24, 2006; Privileged in Radiology.

Brashear, H. Robert, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Brown, Patrick J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Brown, Robert S., M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Bruns, David E., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Buckman, John, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of

Reappointment: July 1, 2004, through June 30, 2006;
Privileged in Psychiatric Medicine.

Burket, Roger C., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Burns, James A., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: June 25, 2004, through June 24, 2006; Privileged Otolaryngology.

Canterbury, Randolph J., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Carey, Robert M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Carpenter, Martha A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Cavaliere, Robert, M.D., Neurologist in the Department of Family Medicine; Instructor Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Neurology.

Chance, Joseph F., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Chevalier, Robert L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Choi, Chul Joon, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Clarke, William L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Clayton, Anita L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Clevenson, David J., M.D., Physician in Regional Primary Care; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Family Medicine.

Cohen, Bruce J., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Cole, Charles J., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Collins, Andrew S., M.D., Ophthalmologist in the Department of Ophthalmology; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Ophthalmology.

Comerford, Lawrence W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Cominelli, Fabio, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Cook, Andrew J., Ph.D., Psychologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 1, 2004, through May 31, 2006; Privileged in Clinical Psychology.

Cook, Laura D., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period

of Reappointment: July 1, 2004, through June 30, 2006;
Privileged in Ophthalmology.

Corbett, Jr., Eugene C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Cox, Daniel J., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Clinical Psychology.

Craddock, George B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Crowe, Shelia E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Custalow, Catherine, B., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

DeAngelis, Gia A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Densmore, John J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Diamond Paul T., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Physical Medicine.

Donowitz, Gerald R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Dunsmore, Kimberly P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Durbin, Charles G., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Erwin, Elizabeth A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Evans, William S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Farace, Elana, Ph.D., Neuropsychologist in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neuropsychology.

Farr, Barry M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Feilmeier, Mary L., M.D., Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: June 1, 2004, through July 31, 2004; Privileged in Radiology.

Felder, Robin A., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Ferguson, Wayne W., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through May 31, 2005; Privileged in Surgery.

Fortenberry, Frazier T., M.D., Urologist in the Department of Urology; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Franko, John P., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Frierson, Henry F., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Fuchs, Kathleen L., Ph.D., Psychologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neuropsychology.

Gaare, John D., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Gazewood, John D., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Geilker, Joyce B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Gillenwater, Jay Y., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Gimple, Lawrence W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Gonias, Steven L., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Goodman, Matthew J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of

Reappointment: July 1, 2004, through June 30, 2006;
Privileged in Internal Medicine.

Gray, Lloyd S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Guirguis, Adel B., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Gwaltney, Jack M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through December 31, 2004; Privileged in Internal Medicine.

Haley, E. Clarke, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Ham, Peter S., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 14, 2004, through July 13, 2005; Privileged in Family Medicine.

Hamill Ruth, Robin, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Hammill, William W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pediatrics.

Han, Joseph, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 14, 2004, through July 13, 2006; Privileged in Otolaryngology.

Hanks, John B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Harvey, Jennifer A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Hashisaki, George T., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Otolaryngology.

Haskins, Barbara G., M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Haverstick, Doris M., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Hayden, Frederick G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Heim, Steven W., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Heller, Jay R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Psychiatric Medicine.

Hendley, Joseph O., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Heras-Herzig, Aileen, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Hess, Charles E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of

Reappointment: July 1, 2004, through June 30, 2006;
Privileged in Internal Medicine.

Hewlett, Erik L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Heymann, Peter W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Hoard, Brian C., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Dentistry.

Hoard, Martin A., M.D., Plastic and Maxillofacial Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Plastic Surgery.

Hobbs, William R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Holstege, Christopher P., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Horbaly, William G., D.D.S., Dentist in the Department of Dentistry; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Anesthesiology.

Howards, Stuart S., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Huff, John S., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: June 16, 2004, through June 15, 2006; Privileged in Emergency Medicine.

Innes, Donald J., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Isaacs, Ross B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Jaeger, James M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Jane, John A., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Jensen, Mary E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Johns, Dearing W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Johnston, Karen C., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Jones, David R., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Jones, Rayford S., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Josephthal, Daniel H., M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Psychiatric Medicine.

Kantor, Edward M., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Kaplan, Erwin M., D.P.M., Podiatrist in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through December 31, 2004; Privileged in Podiatry.

Kassell, Neal F., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Kattwinkel, John, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Kaul, Sanjiv, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Keats, Theodore E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Kedes, Dean H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Keeley, Meg G., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through April 30, 2006; Privileged in Pediatrics.

Kelly, Thaddeus E., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Kiselica, Daria, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of

Reappointment: July 1, 2004, through June 30, 2006;
Privileged in Internal Medicine.

Kron, Irving L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Kupfer, Gary M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pediatrics.

Kuhlmann, Thomas P., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Laurie, Susan M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Laws, Edward R., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Le, Dai-Trang, E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lennarz, William, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Levine, Paul A., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Otolaryngology.

Lewis, Janet E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lindner, Jonathan R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lipper, Maurice H., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Liu, Zhenqi, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lobo, Monica C., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Lobo, Peter I., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lockman, Andrew R., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Login, Ivan S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Mandell, Gerald L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Manning, Carol A., Ph.D., Physician in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neuropsychology.

Manning, Donald C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status;

Period of Reappointment: June 15, 2004, through June 14, 2005; Privileged in Anesthesiology.

Marsh, John O., M.D., Physician in Regional Primary Care; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Family Medicine.

Marshall, Hubert A., M.D., Ophthalmologist in the Department of Ophthalmology; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Ophthalmology.

Martof, Andrew B., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Dentistry.

Mathes, Donald D., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 14, 2004 through June 13, 2005; Privileged in Anesthesiology.

Matsumoto, Alan H., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Matsumoto, Julie A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

McCarter, Daniel F., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

McDaniel, Nancy L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

McIlhenny, Joan, M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Merkel, Richard L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Mintz, Paul, D., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Mistry, Dilaawar J., M.D., Physiatriist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Physical Medicine.

Moran, Ruth E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Nadler, Jerry L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Nidiffer, F. Don, Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Clinical Psychology.

Nieburg, Dinah H., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 25, 2004, through July 24, 2005; Privileged in Psychology.

Nolan, Stanton P., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Surgery.

Northup, Christopher J., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Surgery.

Okusa, Mark D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Olazagasti, Juan M., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 16, 2004, through July 15, 2006; Privileged in Radiology.

Packer, Roger J., M.D., Neurosurgeon in the Department of Neurosurgery; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Padgett, Julia K., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Dermatology.

Parekh, Jayashree S., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Park, Stephen S., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Otolaryngology.

Parker, William D., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; *Privileged in Neurology.

Pearson, Richard D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Penberthy, Jennifer K., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Clinical Psychology.

Peterson, Christine M., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Obstetrics and Gynecology.

Petri, William A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Pfeffer, David M., M.D., Urologist in the Department of Urology; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Philbrick, John T., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Phillips, C. Douglas, M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Phillips, Lawrence H., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Platts Mills, Thomas A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Prabhakar, Shashi, K., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Preston, Mary B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Reibel, James F., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Otolaryngology.

Rein, Michael F., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Rheuban, Karen S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Riddervold, Hans O., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Rivera-Nieves, Jesus, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Roche, James K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Ross, William T., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiologist.

Roth, Jonathan A., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Rust, Robert S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Santen, Richard, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Saulsbury, Frank T., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Schauer, Jocelyn K., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of

Reappointment: July 1, 2004, through June 30, 2005;
Privileged in Pediatrics.

Schirmer, Bruce D., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Schlager, Theresa A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Schorling, John B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Schwenzer, Karen J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Seaton, Scott M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Shaffrey, Christopher I., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: June 1, 2004, through May 31, 2006; Privileged in Neurosurgery.

Shaffrey, Mark E., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Shenker, Joel I., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Neurology.

Slawson, David C., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Slingluff, Craig L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Smith, Estela T., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: June 2, 2004, through June 1, 2005; Privileged in Radiology.

Steiner, Ladislau, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Stevenson, Richard D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Stoler, Mark H., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Sturgill, Benjamin C., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pathology.

Suratt, Paul M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Sutphen, James L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Syverud, Scott A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Tannoury, Tony Y., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status;

Period of Reappointment: November 25, 2003, through December 24, 2003; Privileged in Orthopedic Surgery.

Teates, Charles D., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Templeton, Dennis J., M.D., Pathologist in the Department of Pathology; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Theodorescu, Dan, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Thorner, Michael O., M.B.B.S., Physician in the Department of Internal Medicine Physician; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Tillack, Thomas W., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pathology.

Tokar, Jeffrey L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Tribble, Curtis G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Trugman, Joel M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Tucker, Jim B., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Tung, Kenneth S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of

Reappointment: July 1, 2004, through June 30, 2006;
Privileged in Pathology.

Turner, James C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Turner, Ronald B., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Vance, Mary Lee, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Voss, John D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Wallace, Karl K., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Wei, Kevin, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Wellons, Harry A., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 17, 2004, through July 16, 2006; Privileged in Surgery.

Westfield, Wendy K., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: May 12, 2004, through May 11, 2006; Privileged in Internal Medicine.

Whelan, William G., Psy.D., Psychologist in the Department of Psychiatric Medicine; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Clinical Psychology.

Wheby, Munsey S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Internal Medicine.

White, H. George, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Orthopedic Surgery.

Wick, Mark R., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Williams, Christopher D., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Obstetrics and Gynecology.

Wispeley, Brain, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

3. SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendation of the Clinical Staff Executive Committee for secondary reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Canterbury, Randolph J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Hayden, Frederick G., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Pollart, Susan M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through October 31, 2004; Privileged in Internal Medicine.

Rakes, Gary, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

4. STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges for the following practitioner is approved:

Older, Robert A., Radiologist in the Department of Radiology; Attending Staff Status; Date of Reappointment Changed to August 1, 2003 through November 30, 2004; Privileged in Radiology.

5. RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Albert, Martin P., M.D., Physician in Regional Primary Care; Attending Staff Status; Effective date of Resignation: June 30, 2003.

Bourgeois, F. John, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective date of Resignation: March 31, 2004.

Chai, Seungjean, M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Effective date of Resignation: February 6, 2004.

Hong, John S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: January 1, 2004.

Reikersdorfer, Christian G., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: February 14, 2004.

Shepherd, Michael L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Effective date of Resignation: March 12, 2004.

Strasburg, David, M.D., Anesthesiologist in the Department of Anesthesiology; Visiting Staff Status; Effective date of Resignation: February 14, 2004.

Tannoury, Tony Y., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Effective date of Resignation: December 24, 2003.

6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Austin, Brenda R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology; Period of Privileging: January 30, 2004, through January 29, 2005; Privileged as an Acute Care Nurse Practitioner.

Epperly, Rebecca D., M.S., Speech Pathologist at Kluge Children's Rehabilitation Center; Period of Privileging: March 19, 2004, through March 18, 2005; Privileged as a Speech Pathologist.

Fallon, Joseph E., P.A., Physician's Assistant in Orthopedic Surgery; Period of Privileging: March 29, 2004, through February 28, 2005; Privileged as a Physician's Assistant.

Hayes, Deborah C., R.N., N.P., Family Nurse Practitioner in Employee Health Services; Period of Privileging: January 23, 2004, through January 22, 2005; Privileged as a Family Nurse Practitioner.

Hedelt, Anne, C., R.N., N.P., Family Nurse Practitioner in the Diabetes/Cardiovascular Clinic; Period of Privileging: April 1, 2004, through March 31, 2005; Privileged as a Family Nurse Practitioner.

Owens, Debra, L., R.N., N.P., Neonatal Nurse Practitioner in the Neonatal Intensive Care Unit; Period of Privileging: March 23, 2004, through March 22, 2005; Privileged as a Neonatal Nurse Practitioner.

Rossi, Ann, R.N., N.P., Acute Care Nurse Practitioner in the Cardiac Cath Lab; Period of Privileging: January 21, 2004, through January 20, 2005; Privileged as an Acute Care Nurse Practitioner.

Sams, Robert M., C.R.N.A., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: February 2, 2004, through March 31, 2004; Privileged as a Certified Nurse Anesthetist.

Turman, Ann E., R.N., N.P., Acute Care Nurse Practitioner in the Cardiac Cath Lab; Period of Privileging: February 26, 2004, through February 25, 2005; Privileged as an Acute Care Nurse Practitioner.

Young, Teri A., R.N., N.P., Adult Nurse Practitioner in the Neurosurgery Clinic - Primary Care Center; Period of Privileging: March 18, 2004, through March 17, 2005; Privileged as an Adult Nurse Practitioner.

7. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Blair, Kenneth L., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: July 1, 2004, through June 30, 2005; Privileged as a Physician's Assistant.

Brady, Helena M., R.N., N.P., Neonatal Nurse Practitioner in the Neonatal Intensive Care Unit; Period of Privileging: May 14, 2004, through May 13, 2006; Privileged as a Neonatal Nurse Practitioner.

Childress, Reba M., R.N., N.P., Family Nurse Practitioner in the Nephrology Clinic; Period of Privileging: July 17, 2004, through July 16, 2006; Privileged as a Family Nurse Practitioner.

Cote, Danielle A., C.R.N.A., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: July 7, 2004, through July 6, 2006; Privileged as a Certified Nurse Anesthetist.

Davis, Robert B., R.N., N.P., Family Nurse Practitioner in the Department of Neurology; Period of Privileging: July 14, 2004, through July 13, 2005; Privileged as a Family Nurse Practitioner.

Donovan, Mary P., M.S.N., Clinical Counselor at Northridge Psychiatric Services; Period of Privileging: July 1, 2004, through June 30, 2005; Privileged as a Clinical Counselor.

Enterline, Leslie, P.A., Physician's Assistant in Hematology Oncology Clinic; Period of Privileging: June 1, 2004, through May 31, 2006; Privileged as a Physician's Assistant.

Exline, Charlene G., R.N., N.P., Family Nurse Practitioner in the Anticoagulation Clinic at Northridge; Period of Privileging: May 19, 2004, through May 18, 2006; Privileged as a Family Nurse Practitioner.

Gonzalez, Jorge E., M.S., Audiologist in the Vestibular & Balance Center; Period of Privileging: June 16, 2004, through June 15, 2005; Privileged as an Audiologist.

Gray, Mikel L., Ph.D., N.P., Family Nurse Practitioner in the Urology Clinic; Period of Privileging: July 1, 2004, through June 30, 2006; Privileged as a Family Nurse Practitioner.

Jaeger-Landis, Beth A., R.N., N.P., Acute Care Nurse Practitioner in the UMA Clinic; Period of Privileging: May 19, 2004, through May 18, 2006; Privileged as an Acute Care Nurse Practitioner.

Johnson, Sheri L., P.A, Physician's Assistant in TCV Surgery; Period of Privileging: July 28, 2004, through July 27, 2005; Privileged as Physician's Assistant.

Kroening, Jodie L., P.A, Physician's Assistant in TCV Surgery; Period of Privileging: July 28, 2004, through July 27, 2005; Privileged as Physician's Assistant.

Milburn, Juliane L., R.N., N.P., Family Nurse Practitioner in the Family Medicine Clinic; Period of Privileging: June 2, 2004, through June 1, 2005; Privileged as a Family Nurse Practitioner.

Nguyen, Tanya, R.N., N.P., Family Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: July 28, 2004, through July 27, 2005; Privileged as a Family Nurse Practitioner.

Noland, Lynn R., R.N., N.P., Family/Pediatric Nurse Practitioner in the Nephrology Clinic; Period of Privileging: May 19, 2004, through May 18, 2006; Privileged as a Family/Pediatric Nurse Practitioner.

Powers, Kathleen M., R.N., N.P., Emergency Nurse Practitioner in Nephrology; Period of Privileging: June 16, 2004, through June 15, 2006; Privileged as an Emergency Nurse Practitioner.

Raible, Daniel C., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: July 28, 2004, through July 27, 2005; Privileged as Physician's Assistant.

Rudolph, Dorothy A., L.C.S.W., Licensed clinical Social Worker in the Department of Family Medicine; Period of Privileging: July 1, 2004, through June 30, 2006; Privileged as a Licensed Clinical Social Worker.

Sennett, Margaret, R.N., N.P., Pediatric Nurse Practitioner; Period of Privileging: July 1, 2004, through June 30, 2005; Privileged as a Pediatric Nurse Practitioner.

Snyder, Audrey E., R.N., N.P., Acute Care Nurse Practitioner in McLeod Hall; Period of Privileging: June 12, 2004, through June 11, 2006; Privileged as an Acute Care Nurse Practitioner.

8. STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status changes in privileges of the following Allied Health Professional is approved:

Dix, Janet, P.A., Physician's Assistant in the Department of Surgery; Date of Privileges Changed from February 24, 2004 through February 23, 2005; Privileged a Physician's Assistant.

9. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Johnston, Paul T., P.A., Physician's Assistant in Neurosurgery; Effective Date of Resignation: February 27, 2004.

Miller, Susan B., R.N., N.P., Adult Nurse Practitioner in the Transplant Center; Effective Date of Resignation: May 14, 2004.

Pritchard, Kelly, J., R.N., N.P., Family Nurse Practitioner in the Pediatric Obesity Clinic; Effective Date of Resignation: March 31, 2004.

APPROVAL OF TEMPORARY DELEGATION OF AUTHORITY REGARDING CREDENTIALING ACTIONS

WHEREAS, the Medical Center Operating Board has the authority and responsibility for appointing and reappointing clinicians to the Clinical Staff of the Medical Center, as well as for granting appropriate clinical privileges to such clinicians and for granting appropriate clinical privileges to Allied Health Professionals and certain other healthcare practitioners to practice within the Medical Center; and

WHEREAS, the Medical Center Operating Board will not meet between May and September 2004;

RESOLVED, the Medical Center Operating Board delegates to its Chair the authority to appoint and reappoint clinicians to the Clinical Staff of the Medical Center, and to grant appropriate clinical privileges to such clinicians and to grant appropriate clinical privileges to Allied Health Professionals and certain other healthcare practitioners to practice within the Medical Center as recommended to him by the Credentials Committee and the

Clinical Staff Executive Committee from their May, June and July 2004 meetings; and

RESOLVED FURTHER that all such authority delegated to the Chair of the Medical Center Operating Board shall revert to the Medical Center Operating Board immediately upon the conclusion of the period delegated above.

RESOLUTION COMMENDING GEORGE A. BELLER, M.D.

WHEREAS, George A. Beller, a native of New York, took his undergraduate degree from Dartmouth College and his M.D. from the University of Virginia in 1968; and

WHEREAS, Dr. Beller, after his residency, followed by distinguished fellowships and appointments at several institutions of national prominence, returned to the University to join the faculty of the School of Medicine; and

WHEREAS, Dr. Beller became Chair of the Division of Cardiology in 1977; and

WHEREAS, Dr. Beller has held a number of other positions of responsibility at the University, including the presidency of the Clinical Staff of the Medical Center and membership on the Medical Center Operating Board; and

WHEREAS, Dr. Beller has rendered invaluable leadership and service not only to the Medical Center and the School of Medicine, but to the University as a whole and to the community surrounding the University; and

WHEREAS, Dr. Beller retired as Chief of Cardiology on April 1, 2004, and will retire as a member of the Medical Center Operating Board, President of the Clinical Staff and Chair of the Clinical Staff Executive Committee on June 30, 2004;

RESOLVED, the Medical Center Operating Board salutes its friend and colleague, George A. Beller, M.D., and expresses its profound gratitude for his service and devotion to the University of Virginia.

ATTACHMENT C

**RESOLUTIONS FROM THE MEETING OF
BOARD OF THE UNIVERSITY OF
VIRGINIA INVESTMENT MANAGEMENT
COMPANY**

RETENTION OF KPMG AS AUDITORS

RESOLVED that the firm KPMG be retained as auditors for the new University of Virginia Investment Management Company which will come into being on July 1, 2004.

UVIMCO RESOLUTION ON ORGANIZATIONAL DOCUMENTS

WHEREAS, the UVIMCO Board approves in concept the organizational documents for the separate corporate entity to be formed as of July 1, 2004 or later ("New UVIMCO"), including Articles of Incorporation, Bylaws, Conflict of Interests Policy, and standard form Management/Deposit Agreement; and

WHEREAS, the UVIMCO Board approves in concept a 401(k) plan for employees of New UVIMCO;

RESOLVED that the Chair of the UVIMCO Board is authorized to take the following actions:

1. Adopt all appropriate existing policies and procedures of UVIMCO as the policies and procedures of the separate corporate entity to be formed as of July 1, 2004, or later ("New UVIMCO").
2. Take any and all actions that may be deemed necessary or appropriate to adopt, execute and/or file with the appropriate authorities, the organizational documents for New UVIMCO, including but not limited to the Articles of Incorporation, Bylaws, Conflict of Interest Policy, and standard form Management/Deposit Agreement.
3. Take any and all actions that may be deemed necessary or appropriate to effectuate a 401(k) plan for employees of New UVIMCO, and any and all other appropriate benefit plans.

(The documents are appended to these Minutes as an Attachment)

UVIMCO VALUATION POLICY

RESOLVED, the UVIMCO valuation policy, enumerated as follows, is approved:

UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY
VALUATION POLICY

1. Publicly Traded Securities

1.1. Exchange listed securities

1.1.1. Value using last reported sale price of security as of valuation date.

1.2. Over the counter securities

1.2.1. Value using the mean of the bid and asked of security as of valuation date.

1.3. Publicly registered investment company shares / open ended mutual fund shares

1.3.1. Value using published net asset value as of valuation date.

1.4. Independent third party source will be used.

1.4.1. Will obtain third party pricing source through Custodian.

2. Private Placement Securities

2.1 Includes domestic and foreign limited partnerships, corporations and other fund structures not publicly registered.

2.2 General Procedures

2.2.1 Value using Best Available Valuation Data received, adjusting for subsequent cash flows and currency exchange, if applicable. Best Available Valuation Data relates to the latest available manager financial statements and/or manager representations at the time valuations are being determined. Cash flow adjustments are determined from subsequent additional investment or fund distributions.

2.2.2 Unrealized capital gain or loss adjustments will be considered when amounts are material and estimable through available documented information.

2.3 Special Procedures

2.3.1 Additional valuation adjustments may be considered on individual investments when transactions are made which directly relate to the investments being valued. Additional valuation adjustments require approval from the UVIMCO Board.

ATTACHMENT

University of Virginia Investment Management Company
Articles of Incorporation
.....

1. Name. The name of the corporation is the University of Virginia Investment Management Company (hereafter "Company").

2. Purpose. The Company is a non-profit, non-stock corporation organized under Virginia law for exclusively charitable and educational purposes and more specifically to provide investment and investment management and related services to the University of Virginia ("University"), and/or to the private and independent foundations and other entities affiliated with the University operating in support of its mission. In furtherance thereof, the Company may receive, hold, distribute, manage, supervise, oversee and invest endowment, and other funds of the University of Virginia and/or of the aforesaid private foundations and other entities operating in support of the University's mission.

In aid of such purpose(s), the Company is empowered and authorized to undertake any and all lawful activity permitted of non-stock corporations under the laws of the Commonwealth of Virginia, provided, the Company may not undertake or financially support activity prohibited by the Internal Revenue Code with respect to its tax-exempt status, including that no substantial part of its activities shall consist of attempting to influence legislation and the Company shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. No part of the net earnings of the Company shall be paid to or inure to the benefit of any director or officer of the Company or any other individual, other than reasonable compensation as may be authorized by the Board of Directors to officers and employees for personal services rendered.

3. Power. The Company shall have all powers necessary or convenient to effect any or all of the purposes for which the Company is organized, including all specific powers of a nonstock corporation set forth in the Virginia Nonstock Corporation Act, as it exists on the date hereof or may hereafter be amended.

4. No Members. The Company shall have no members.

5. Board of Directors. The initial Board of Directors shall consist of eleven directors, three of whom shall be appointed by the Board of Visitors of the University of Virginia upon the recommendation of the Rector and one appointed by the University of Virginia President, with the balance (initially, seven directors) appointed by the Board of Directors; provided the initial appointments of the said seven directors shall be made by the initial Board of Directors composed of the four directors appointed by the Board of Visitors and the President of the University of Virginia. The number of directors may be increased or decreased as set forth in the Bylaws of the Company. Provided that there shall not be less than (9) or more than (13) directors. At all times, the number of directors appointed by the Board of Visitors of the University of Virginia and the University of Virginia President shall constitute less than one-half of the total number of directors.

Terms of appointment are for three years except initial appointments may be staggered to such lesser period as the appointing authority may designate, and except the appointee of the President of the University of Virginia shall serve a term of one year or less but without limit on reappointment. No director appointed by the Board of Directors or the Board of Visitors of the University of Virginia may serve more than three successive three-year terms; however, in the event the Board of Directors appoints a director to also serve in the dual role of chief executive or chief investment officer for the Company, with approval of the Board of Directors, the director serving in such dual capacity is eligible to serve on the Board of Directors for an additional period beyond three successive terms, such additional period not to exceed the duration of such dual service. Appointments to fill vacancies shall be made by the appointing authority for the unexpired term, with eligibility for reappointment by the Board of Visitors of the University of Virginia or the Board of Directors to no more than three successive three-year terms (subject to extension in the event of dual service as above provided.). The appointing authority shall have the right to remove its appointee to the Board of Directors at any time with or without cause unless the appointment explicitly provides to the contrary.

Directors shall serve without salary or other compensation in connection with services provided in such capacity, except for reimbursement of authorized expenses incurred on behalf of the Company or compensation as may be approved by the Board of Directors in connection with service to the Company as its chief executive officer or other corporate officer.

6. Corporate Officers. The corporate officers shall be established and appointed by the Board of Directors for such terms and conditions as it may approve, provided, there shall be a presiding Chair elected by the Board of Directors from among its membership. The initial or first Chair shall however be appointed by the Board of Visitors of the University of Virginia for a term not to exceed two years with succeeding Chairs elected by the Board of Directors from among its membership to a term of two years. No Chair may serve more than three successive two year terms or serve beyond his or her membership on the Board of Directors. The Chair is empowered to preside at meetings of the Board of Directors, and perform such other duties as the Board of Directors may authorize from time to time and as set forth in its Bylaws.

7. Standing Committee. The Board of Directors may form such committees as it may require from time to time, with such powers and responsibilities and composition as prescribed by the Board of Directors in its Bylaws. Each standing committee shall include one or more individuals appointed to the Board of Directors by the Board of Visitors of the University of Virginia and/or the University President.

8. Registered Agent/Office: The registered agent and business address of the registered office of the Company is Richard C. Maxwell (Va. State Bar member and a resident of the Commonwealth of Virginia), 10 South Jefferson Street, Suite 1400, Roanoke, Virginia 24011.

9. Dissolution. In the event of dissolution or liquidation of the Company, none of the property of the Company or any proceeds thereof shall be distributed to or divided among the officers or directors of the Company or other person, other than payment of reasonable compensation to officers and employees for services properly rendered and authorized. Any funds, assets or other property held or managed for the University or its account shall be returned

to the University or assigned to a tax-exempt and non-profit organization approved in writing by the University. Funds or other property held or managed for the account of a University-related foundation or entity shall likewise be returned to the foundation or assigned to a tax-exempt and non-profit organization approved in writing by the foundation or entity. Any other assets shall be assigned or transferred to a tax-exempt and non-profit organization approved by the University, except as applicable law may require otherwise.

10. Indemnification. In addition to such authority as may exist under the laws of Virginia, and to the extent permitted by such laws, the Company shall reimburse its directors and officers for reasonable defense and attorney expenses and for civil liability (other than punitive damages) if made a defendant to any civil or criminal proceeding (other than proceedings instituted by the Company) solely as a result of acts or omissions taken in good faith for and with the belief that such actions were in the Company's best interests, unless the Board of Directors determines or a court of competent jurisdiction finds willful misconduct, gross negligence, a violation of applicable law or Company policy, or obtaining any benefit in violation of law or policy. The Company is additionally authorized to procure and contract for private insurance and indemnity, insuring itself and its officers, directors and employees with defense and liability coverage in connection with service for the Company.

(b) The Board of Directors may authorize advance payment of reasonable expenses incurred by any director who is made a party to a proceeding as described above in advance of final disposition of the proceeding if the director furnishes: (i) a written statement certifying and warranting his or her good faith belief that he or she has met the standard of conduct described above; and (ii) a written and unconditional promise to repay the advance if it is ultimately determined that he or she did not meet such standard of conduct, and (iii) providing the Board of Directors with such other assurance or undertaking as it may reasonably require under the circumstances.

(c) In addition, to the full extent, if any, that the Virginia Nonstock Corporation Act, as it exists on the date hereof or may hereafter be amended, permits the limitation

or elimination of the liability of directors, a Director of the Company shall not be liable to the Company for monetary damages arising out of a single transaction occurrence or course of conduct in excess of \$1.00.

11. Amendments. Amendment, modification or repeal of these Articles shall be made only upon approval of at least three-fourths of the Board of Directors.

12. Bylaws. The Board of Directors may make and amend bylaws, not inconsistent with the Articles of Incorporation, for the managing and regulating of the business of the Company

Incorporator

By: _____

University of Virginia Investment Management Company

Bylaws

Article I.

Board of Directors

1. Company Board of Directors. The Company shall be governed and managed by a Board of Directors. The initial number of directors is eleven (11). The number of directors may be increased or decreased by amendment to the Bylaws, provided that the number of directors shall not be less than nine (9) or more than thirteen (13). In the event of a reduction in the number of directors, the directors at the time of such reduction shall continue to serve as directors until their terms as originally established expire. All corporate power shall be exercised by or under the authority of the Board of Directors, subject to any limitation contained in the Articles of Incorporation or these Bylaws. The appointing authority shall have the right to remove its appointee to the Board of Directors at any time with or without cause unless the appointment explicitly provides to the contrary. The directors shall serve in such capacity without salary or other compensation, other than reimbursement of authorized expenses incurred on behalf of the Company or compensation as may be approved by the Board of Directors in connection with service to the Company as its chief executive officer or other corporate office. A director may resign at any time by delivering written notice to the Board of Directors, its chairman or the secretary. A resignation is effective when the notice is delivered unless the notice specifies a later effective date.

2. Vacancies in Office. A vacancy as a result of the removal, disability, death or resignation of a director shall be filled for the unexpired term. Such vacancy shall be filled by the University Rector with respect to his/her appointments, the University President with respect to his/her appointment, and the Board of Directors with respect to its appointees.

3. Meetings. The Board of Directors shall meet at least quarterly. The regular quarterly meetings shall be scheduled, within or without the Commonwealth, as the Chair shall designate or approve. The Chair is further empowered and responsible for approving the meeting agenda for all regular or special meetings of the Board of Directors. Special meetings may be called as needed by the Chair, or upon written call of a majority of the directors.

Notice thereof may be provided by personal delivery, or by mailing or faxing to the business or home address on record with the Company, or any other method permitted by law. Notice may also be sent electronically to such address designated by a director, which shall be deemed made on the date of transmission from the Company. Notice of the meeting location and time, and the agenda, shall be provided at least twenty four (24) hours in advance of the meeting; except where greater notice is required in the articles or bylaws or by applicable law as, for example, with respect to proposed revisions to the articles or bylaws. Notice may be waived in writing by a director which waiver shall be included in the minutes,

however, attendance at or participation in a meeting waives any omission or defect in notification unless the director promptly upon arrival objects to the meeting and does not thereafter vote. The meeting agenda may be added or changed with approval of two-thirds of the directors participating at the meeting, provided a quorum exists.

The Chair shall preside at meetings of the Board of Directors. A director designated by the Chair shall preside in the Chair's absence.

4. Quorum. A quorum for the conduct of business by the Board of Directors shall consist of a majority of the directors. An affirmative vote of a majority participating in the meeting is necessary to authorize any resolution, action or decision of the Board of Directors.

5. Participation in Meeting. Any or all directors may participate in any meeting by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means is deemed to be present at the meeting.

6. Action by Unanimous Consent. Any action permitted to be taken at a meeting of the directors may be taken without a meeting if the action is taken by all of the directors. The action shall be evidenced by one or more written consents stating the action taken and signed by each director either before or after the action taken.

Article 2. Board Committees

1. Committees. The Board of Directors may establish committees from time to time as it may require. There shall however be the following four standing committees: an Executive Committee, a Nominating Committee, an Investment and Finance Committee, and an Audit Committee. The Chair of the Board of Directors shall be an ex-officio member of each standing committee. Each standing committee shall consist of at least three members of the Board of Directors who shall be appointed by the Chair (or, in the case of the Executive Committee, elected by a majority of the members of the Board of Directors), and who shall serve for terms of up to three years as designated by the Chair (or, in the case of the Executive Committee, as designated by a majority of the members of the Board of Directors). The Chair may designate the presiding officer for each committee, and shall have the power to fill any vacancy. All standing committees shall include one or more of the directors appointed by the University Rector or President. A quorum for the conduct of committee business shall require a majority of the appointed membership. Advance notice of scheduled meetings shall be provided to committee members as in the case of meetings of the Board of Directors.

2. Executive Committee. In addition to any duty or matter that may be assigned to it by the Board of Directors, the Executive Committee shall be and is fully empowered to act on behalf of the Board of Directors between meetings, authorized to take such action or actions as it may approve or direct on behalf of the Board of Directors except only with respect to the following matters. Without approval of the Board of Directors, the Executive Committee shall have no authority to approve any amendment or other change to the Articles of Incorporation or the Bylaws, or authorize the merger, consolidation, dissolution, reorganization or liquidation of the Company, or authorize the sale, exchange, encumbrance, mortgage, or pledge of the Company or its assets other than in connection with investments in the ordinary course of business or to appoint or remove any individual to/from the Board of Directors, or to hire or terminate the employment of any chief executive officer or chief operating or investment officer of the Company, or to amend the terms of any client agreement for investment management services as may be reached with the University or affiliated entities, or to change the investment standards and policies approved by the Board of Directors. Any action taken by the Executive Committee shall be reported to the Board of Directors at its next regular or special meeting.

3. Finance Committee. In addition to any duty or other matter that may be assigned to it by the Board of Directors, the Finance Committee shall be responsible for preparing, reviewing and recommending to the Board of Directors an annual budget for the Company and for reviewing and recommending to the Board of Directors compensation to be paid by the Company to its officers and employees.

4. Audit Committee. In addition to any duty or other matter that may be assigned to it by the Board of Directors, the Audit Committee shall be responsible for managing, overseeing and directing the Company's proper and complete financial accounting, reporting and audit of transactions and operations, and is empowered to engage accountants and auditors for such purpose. The Audit Committee is further responsible on behalf of the Board of Directors for adopting, revising, monitoring, training and enforcing compliance with the Company's conflicts of interests policy, which shall be applicable to and govern the directors, officers and employees of the Company. The conflicts policy is, and shall at all times remain, a material condition to appointment to office or any agreement of employment, incorporated by reference. The Audit Committee shall be responsible for ensuring appropriate circulation of the policy among Company directors, officers and employees, and shall annually certify in writing the Company's compliance with the policy to the Board of Directors and to the University (as may be provided in the investment management contract with the University). Notwithstanding anything as may be to the contrary, the Audit Committee membership shall be comprised of directors who, in the judgment of the Board of Directors, are free of business or personal relationship or interest that may reasonably be anticipated to interfere with the exercise of independent judgment on behalf of the Company in discharging its powers, purposes and responsibility as stated in the Articles of Incorporation and in any client agreement providing for investment management services. The Audit Committee shall report its actions to the Board of Directors at its next regular or special meeting.

5. Nominations Committee. The Nominations Committee shall be responsible for evaluating and recommending candidates for appointment to the Board of Directors and such other duties as the Board of Directors may authorize. Notwithstanding anything as may be to the contrary in these Bylaws, the Nominations Committee shall consist of three members appointed from the Board of Directors to terms not exceeding three years; one being the appointee of the University President, one being an appointee of the University Rector and the other designated by the Chair from among the existing membership on the Board of Directors. Vacancies shall be filled by the appointing authority.

Article 3. Officers

1. Officers. The officers of the Company shall include a Chair of the Board of Directors, a Chief Executive Officer, a Secretary, and such other officers as the Board of Directors may authorize.

2. Chair. The Chair shall be elected by the Board of Directors from among its membership for a term of two years, provided the first or initial Chair shall be selected by the University Rector from the University of Virginia's Board of Visitors for a term not to exceed two years. Vacancies in office of the Chair shall be filled by the Board of Directors from among its membership for the remaining term, except a vacancy during the term of the initial Chair shall be filled by the University Rector. No Chair may serve more than three successive two year terms or serve beyond his or her membership on the Board of Directors. The Chair shall preside at all meetings of the Board of Directors, and appoint the committee membership as stated in these bylaws. In the event the Chair is unable to attend or otherwise unavailable, the Chair may designate a substitute presiding officer from among the Board of Directors to act on his or her behalf. Should the Chair be unable or unavailable to designate a substitute, or should the Chair's designee not appear at any scheduled meeting, the Board of Directors may elect an interim chair *pro tempore* to preside at its meeting.

3. Chief Executive Officer. The Chief Executive Officer shall be the chief executive officer of the Company and shall have general supervision of the business of the Company, the responsibility to implement the policies of the Board and to administer the Company in all its activities and departments, subject, however, to the control of the Board, the Executive Committee and the Chair of the Board of Directors. In general, the Chief Executive Officer shall perform all duties incident to such office and such other duties as may from time to time be assigned to him by the Board, the Executive Committee, or the Chair of the Board of Directors.

4. Secretary. The Secretary shall serve for such term as the Board of Directors shall approve, and shall be responsible for attending all meetings of the Board of Directors and its committees, for preparing and maintaining minutes of meetings, and keeping in good order a complete and accurate inventory of books, records and

policies of the Company, including resolutions and other actions of the Board of Directors and its committees, giving notice as required in these bylaws or as may be required by law, and serving as the custodian of the corporate seal with authority to affix the seal to any document or other paper on behalf of the Company, to certify authenticity of Company books and records and other papers and documents, and such additional authority and duties as may be assigned by the Board of Directors or reasonably incident to said office. The Secretary may sub-delegate the above responsibility as may be necessary in order to properly discharge the duties of office, with prior written approval of the Chair who shall notify the Board of Directors thereof, provided the Secretary shall remain ultimately responsible for the proper performance of his or her designee. In the event the Secretary is unavailable to attend any meeting of the Board or of its committees and fails to delegate responsibility, the Board or committee may designate a secretary *pro tempore* with responsibility to prepare minutes and such other duties as may be required or assigned in keeping with said office. Notwithstanding anything as may be to the contrary above, the Board of Directors, and its committees within the scope of their authority, at all times have and reserve the power to designate in writing any director, officer or employee of the Company with authority to execute any agreement, document or other paper on behalf of the Company, including affixing the Company seal thereto.

**Article 4.
Conflict of Interest Transaction**

In any transaction with the Company in which a director has a direct or indirect personal interest, as those terms are defined in the Virginia Nonstock Corporation Act at the time of such transaction, such director shall advise the other directors of the direct or indirect personal interest and abstain from voting on such transaction.

**Article 5.
Miscellaneous**

1. **Amendments.** The bylaws may be amended or repealed, or new bylaws adopted, at any regular or special meeting of the Board of Directors upon majority vote; provided each member of the Board is given advance notice of the proposal at least 30 calendar days prior to the meeting when such matter shall be voted upon and such 30 days advance notice is also provided in writing to the University's Executive Vice-President and Chief Operating Officer.
2. **Fiscal Year.** The fiscal of the Company shall be July 1 to June 30.

ATTACHMENT D

**RESOLUTION FROM THE MEETING OF
BUILDINGS AND GROUNDS COMMITTEE**

MAY 25, 2004

APPROVAL OF SCHEMATIC DESIGN FOR THE STUDIO ART BUILDING

RESOLVED that the schematic design, dated May 25, 2004, and prepared by Schwartz/Silver Architects, Inc., of Boston, Massachusetts, for the Studio Art Building is approved for further development and construction.