

**COMMITTEE SUMMARIES  
BOARD OF VISITORS' MEETING  
UNIVERSITY OF VIRGINIA  
JUNE 11-12, 2004**

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
AUDIT AND COMPLIANCE COMMITTEE  
1:00 - 1:05 p.m., Friday, June 11, 2004  
East Oval Room, The Rotunda

The Committee met on Friday, June 11, at 9:30 a.m., in Open Session in the East Oval Room of the Rotunda.

The Committee discussed its mission as defined in the Audit Department's Charter. The Audit schedule for Fiscal Year 2004-2005 was presented and discussed. The Committee also received an update on the Corporate Compliance agreement.

The following resolution was approved by the Committee and recommended to the full Board for approval:

APPROVAL OF AUDIT SCHEDULE

RESOLVED that the Audit Schedule for Fiscal Year 2004-2005 is approved as recommended by the Audit & Compliance Committee.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
BUILDINGS AND GROUNDS COMMITTEE  
1:05 - 1:15 p.m., Friday, June 11, 2004  
East Oval Room, The Rotunda

The Committee met on Tuesday, May 25, at 2:15 p.m., in the Kaleidoscope Center in Newcomb Hall. The business conducted at that meeting is summarized in the Minutes which follow:

The Buildings and Grounds Committee of the Board of Visitors of the University of Virginia met, in Open Session, at 2:35 p.m., Tuesday, May 25, 2004, in the Kaleidoscope Center at Newcomb Hall; Mark J. Kington, Chair, presided. William G. Crutchfield, Jr., Ms. Susan Y. Dorsey, Thomas F. Farrell, II, Lewis F. Payne, Terence P. Ross, Thomas A. Saunders, III, and Gordon F. Rainey, Jr., Rector, were present.

James W. Head also was present.

Present as well were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Alton A. Martin, Ms. Colette Sheehy, David J. Neuman, Robert P. Dillman, and Ms. Jeanne Flippo Bailes.

The Chair asked Ms. Sheehy, Vice President for Management and Budget, to present the Agenda.

Ms. Sheehy, assisted by Mr. Neuman, Architect for the University, opened the meeting with a discussion of the Studio Arts Building, to be constructed on Carr's Hill adjacent to the Fiske Kimball Fine Arts Library. She reminded the Committee that the building is to be called Ruffin Hall and that a previous design, by the first architectural firm engaged for the project, was so unsatisfactory that it was abandoned. A new firm, Schwartz/Silver Architects, Inc., of Boston, was approved by the Committee at its meeting last May 23<sup>rd</sup>. Schwartz/Silver has prepared a schematic design and Mr. Neuman, with slides and elevations, presented this to the Committee.

There has been a complication in the project: it is currently budgeted at \$12million - \$9million in state funds and \$3million in private gifts. Because of delays of one sort or another, significant increases in the price of materials, foundation work and improvements in the design and building systems, and enhancements in landscaping, the budget is now estimated at \$16.7million.

After discussion, the Committee approved the schematic design prepared by Schwartz/Silver.

APPROVAL OF SCHEMATIC DESIGN FOR THE STUDIO ART BUILDING

RESOLVED that the schematic design, dated May 25, 2004, and prepared by Schwartz/Silver Architects, Inc., of Boston, Massachusetts, for the Studio Art Building is approved for further development and construction.

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In so doing, the Committee gave its approval contingent on additional funding being found.

Ms. Sheehy reported that the Fayerweather Hall renovation project has run into a somewhat similar problem, which is more urgent. The occupants of the building have been moved out and the project is scheduled to be started this summer - construction bids, as a matter of fact, must be awarded by June 4<sup>th</sup>. The project budget has been set at \$5.4million, to be funded by General Obligation Bonds. Three bids have been received for the construction, budgeted at \$3.54million, but the lowest is \$5.2million. The difference between the two figures is blamed on significant price increases in materials, mainly steel and concrete, delays caused by the State, and the difficulties of renovating a building which is deemed an historic structure. Ms. Sheehy recommended that the budget be increased by \$2.3million and that additional funds be requested from the Commonwealth. If public funds are not available, the increase would have to be covered from Endowment income.

The Committee, on motion, approved the course of action recommended by Ms. Sheehy and recommended it to the full Board for approval.

INCREASE IN FAYERWEATHER HALL PROJECT BUDGET

RESOLVED, that the project budget for the renovation of Fayerweather Hall be increased from \$5.4million to \$7.7million.

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In response to concerns raised by Board Members and as a result of 9/11, Ms. Sheehy, assisted by Mr. Dillman, reported on various security measures being undertaken by the University. These included security assessments and planning undertaken for each new building, security assessments at the University's Central Heating Plant, and so forth.

Mr. Neuman reported on the Historic Preservation Master Plan, currently being formulated by an Advisory Board. Buildings at the University - both their exteriors and their interiors, will be evaluated as to their present condition and then classified as to their importance to the University: a classification which leads to a level of priority for preservation. Documentation and field inspection of all buildings and landscapes constructed prior to 1965 will be done this summer and "significance ratings" will be set in the fall.

Finally, Mr. Neuman reported on a series of planning workshops that have been conducted by the Office of the Architect. Workshops have been held this semester which will lead toward the development of coherent framework plans to guide future growth for the Grounds of the University and for the Medical Center. These plans will take into account such things as connections for vehicles, land acquisition, landscaping, entry corridors and mutual cooperation with the City and the County.

On motion, the meeting was adjourned at 4:05 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/buildingsgroundsminutes.html>

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
EDUCATIONAL POLICY COMMITTEE  
1:15 - 1:20 p.m., Friday, June 11, 2004  
East Oval Room, The Rotunda

The Committee met on Friday, June 11, at 10:15 a.m., in the East Oval Room of the Rotunda.

Mr. Block, highlighted several academic issues of importance.

Dr. Gomez updated the Committee on planning for the advanced research and technology building at the Fontaine Research Park.

Mr. Block discussed with the Committee the senior scientist recruitment initiative and summarized faculty recruitment efforts for the 2003-04 academic session.

Mr. Block introduced Mr. Victor E. Luftig, Director of Teachers for a New Era (TNE) programs and Associate Professor, general faculty, who updated the Committee on the progress of the programs. Under the TNE grant, the University of Virginia is developing models of national importance to the preparation of future primary and secondary teachers.

Mr. Robert E. Davis, Chair of the Faculty Senate, gave a brief report on the Senate's accomplishments this year. Mr. Davis in turn introduced the new Chair of the Faculty Senate for the academic session 2004-05, Ms. Marcia D. Childress, Associate Professor of Medical Education, who discussed the Senate's plans for the coming academic year.

Faculty Personnel Actions which require approval by the Educational Policy Committee and by the full Board of Visitors, will be discussed in Executive Session on June 11th.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
EXTERNAL AFFAIRS  
1:20 - 1:30 p.m., Friday, June 11, 2004  
East Oval Room, The Rotunda

The Committee met on Friday, June 11, at 8:30 a.m., in the East Oval Room of the Rotunda.

The Committee agenda included three areas of discussion. The first topic of consideration was a report by Mr. Sweeney on philanthropic cash flow progress and trends in general. He then reported on the success of the 2004 Reunions Weekend Program. Next, the Chair of the Alumni Relations Task Force, Mr. H. Eugene Lockhart, Jr., presented the final report of the Task Force and the Committee discussed its recommendations.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
FINANCE COMMITTEE  
1:30 - 1:45 p.m., Friday, June 11, 2004  
East Oval Room, The Rotunda

The Committee met on Tuesday, May 25, at 10:30 a.m., in the Kaleidoscope Center in Newcomb Hall, (see Minutes of the meeting attached). The Committee approved the 2004-05 operating budgets for the Academic Division, the Medical Center and The University of Virginia's College at Wise, as well as intent-to-issue resolutions for all capital projects in the first biennium of the 2004-2010 Six-Year Capital Outlay Plan, plus any projects approved under Capital Budget Amendments that require debt financing. The Committee also approved the Pratt Fund Distribution for 2004-05, the issuance of comfort letters for the University of Virginia Foundation and the acquisition of the assets of Lynchburg Nephrology Dialysis, Inc.

The proposed 2004-2005 operating budget amounts to \$1,732.1 billion, an increase of 7.5 percent over last year. This total includes \$990.3 million for the Academic Division, a 6.5 percent increase; \$720.1 million for the Medical Center - an 8.8 percent increase; and \$21.7 million - an increase of 7.1 percent - for The University of Virginia's College at Wise. For the three budgets combined, state funds amount to 8.1 percent of the total. Patient revenues account for 41.5 percent of all revenues, grants and contracts 16.9 percent, and tuition and fees 15.1 percent. Income from the endowment and gifts amounted to 7.6 percent of total revenues and income from auxiliary enterprises 9 percent.

In the Academic Division, 27.1 percent of the budgeted \$989.6 million of expenditures will go for research and public service, 25.2 percent for instruction, 10.3 percent for academic support and 9.3 percent for financial aid. The Commonwealth, Mr. Sandridge and Ms. Sheehy noted, has designated \$2.5 million for salary and benefit increases; the University's share for support of these increases is \$3.38 million.

For The University of Virginia's College at Wise, 50.6 percent of revenues would come from General Fund appropriations from the Commonwealth, 25.3 percent from auxiliary enterprises and 20.4 percent from tuition and fees. By far the greater portion - 69.6 percent - of the College's expenditures would go to "Educational and General."

As for the Medical Center, \$326 million of the budgeted \$720 million will go for salaries and benefits and \$138 million for medical supplies. The cost of the latter has increased regularly over the last few years.

Increases in faculty compensation in the last fiscal year have caused the University to move up six places (from 30<sup>th</sup> to 24<sup>th</sup>) in average faculty salary among its AAU peers. More rises in faculty salaries in the 2004-2005 budget should raise the University's ranking. These rises would add 2 percent on top of the state's 3 percent raise.

The Committee heard a report on the market value and performance of the endowment under the control of the Rector and Visitors as of April 30, 2004, as well as a report on the May 19, 2004 actions of the UVIMCO Board. Those actions, which do not require the approval of the Finance Committee or the Board of Visitors, are listed in the Minutes of the May 25<sup>th</sup> Finance Committee meeting as a matter of record. Mr. Wynne, the Chair of the UVIMCO Board, reported that the search for a new Chief Investment Officer continues, as well as the search for new members of the UVIMCO Board.

The Committee heard a report on proposed metrics to measure the success of the Access UVA program, approved by the Board at its February 2004 meeting. The Chair suggested that a packet of information be prepared on financial aid at the University in comparison to financial aid programs offered by other institutions in the country.

The following resolutions were approved by the Committee and recommended to the full Board for approval: (See the Minutes, which follow, for the texts of these)

- A. APPROVAL OF INTENT TO ISSUE BONDS FOR CAPITAL PROJECTS
- B. APPROVAL OF THE 2004-2005 OPERATING BUDGET
  - APPROVAL OF THE 2004-2005 OPERATING BUDGET FOR THE ACADEMIC DIVISION
  - APPROVAL OF THE 2004-2005 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE
  - APPROVAL OF THE 2004-2005 OPERATING AND CAPITAL BUDGET FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER
  - APPROVAL OF PRATT FUND DISTRIBUTION FOR 2004-2005
- C. APPROVAL TO ISSUE COMFORT LETTERS FOR THE UNIVERSITY OF VIRGINIA FOUNDATION
- D. ACQUISITION OF ASSETS OF LYNCHBURG NEPHROLOGY DIALYSIS, INC.

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Minutes of the May 25<sup>th</sup> Meeting of the Finance Committee:

The Finance Committee of the Board of Visitors of the University of Virginia met, in Open Session, at 10:30 a.m., Tuesday, May 25, 2004, in the Kaleidoscope Center at Newcomb Hall; Thomas A. Saunders, III, Chair, presided. W. Heywood Fralin, Mark J. Kington, John O. Wynne, Thomas F. Farrell, II, Vice Rector, and Gordon F. Rainey, Jr., Rector, were present.

Ms. Susan Y. Dorsey and Terence P. Ross were present as well.

Also present were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Ms. Colette Sheehy, Ms. Melody Bianchetto, R. Edward Howell, Alton Martin, Larry Fitzgerald, Ms. Yvonne Hubbard, and Ms. Jeanne Flippo Bailes.

The Chair opened the meeting and announced the dates for meetings of the Committee for the remainder of 2004 and for 2005: Friday, September 10, at 2:00 p.m.; Saturday, November 6, (time to be determined); Thursday, January 13, 2005, (time to be determined); Thursday, March 24, (time to be determined) and Wednesday, May 25, (time to be determined).

He then asked Mr. Sandridge, Executive Vice President and Chief Operating Officer, to present the Agenda. The first item, Mr. Sandridge explained, was a Consent Agenda item, an intent-to-issue bonds resolution. He said all capital projects in the first biennium of the 2004-2010 Six Year Capital Outlay Plan, along with any projects approved under Capital Budget Amendments, requiring debt financing have been put together in a proposed resolution. The resolution does not authorize the University to issue long-term bonds for these projects (the Board of Visitors would be asked to approve each separate bond issue), but it authorizes intent to issue and will allow the University to provide short-term financing.

The Committee adopted the following resolution and recommended it to the full Board for approval:

APPROVAL OF INTENT TO ISSUE BONDS FOR CAPITAL PROJECTS

WHEREAS, the University intends to undertake the following capital projects with bond financing as a funding source:

1. Advanced Research and Technology Building (acquisition)
2. Alderman Road Housing, Phase I
3. Main Heating Plant Modification
4. Hospital Expansion (supplement)
5. MR-6
6. Performing Arts Center
7. Rouss Hall Renovation and Addition
8. Wise Residence Hall II
9. Children's Medical Center; and

WHEREAS, the United States Department of the Treasury has promulgated final regulations in Section 1.150-2 of the Treasury Regulations governing when the allocation of bond proceeds to reimburse expenditures previously made by a borrower shall be treated as an expenditure of the bond proceeds; and

WHEREAS, the Regulations require a declaration of official intent by a borrower to provide evidence that the borrower intended to reimburse such expenditures with proceeds of its bonds; and

WHEREAS, the Board of Visitors of the University of Virginia desires to make such a declaration of official intent as required by the Regulations; and

WHEREAS, the University may be required to provide short-term financing to the projects prior to issuing long-term debt in order to implement an efficient and timely construction schedule; and

WHEREAS, the University has funding mechanisms to accommodate short-term financing needs, defined as a period of less than sixty months; and

WHEREAS, the authority for the University to enter into financing arrangements exceeding sixty months in maturity for the projects listed is not included in this resolution; and

WHEREAS, if the University arranges short-term financing for a particular project, and if the project is not ultimately completed, or if the project utilizes funding sources other than bonds, then the appropriate school or unit remains responsible for refunding the short-term obligation;

RESOLVED that, pursuant to the terms of the Treasury Regulations, the University of Virginia declares its intent to reimburse expenditures in accordance with the following:

1. The University reasonably expects to reimburse expenditures from the issuance of tax-exempt bonds to be issued by the University incurred for the projects;
2. This resolution is a declaration of official intent under Section 1.150-2 of the Regulations;
3. The maximum principal amount of bonds expected to be issued for the purpose of reimbursing expenditures relating to these projects is as follows:
  - a. Acquisition of the Advanced Research and Technology Building -- \$15.0 million
  - b. Construction and replacement of Alderman Road Housing (Phase I) -- \$22.5 million

c. Renovations to the Main Heating Plant -- \$19.8 million

d. Construction of Hospital Expansion (Supplement) -- \$31.6 million

e. Construction of MR-6 -- \$41.5 million

f. Construction of the Performing Arts Center -- \$13.2 million

g. Renovation and construction of Rouss Hall/Commerce School Project -- \$33.0 million

h. Construction of a new residence hall at The University of Virginia's College at Wise -- \$6.4 million

i. Construction of a new Children's Medical Center -- \$11.0 million; and

RESOLVED FURTHER that these enumerated projects are separate enterprises independent of one another, and that the authorization for funding relates to each individually; and

RESOLVED FURTHER that funds may be borrowed for the projects on a short-term basis, but only if the following conditions are met:

1. The Board of Visitors approves the current resolution;

2. The Commonwealth of Virginia specifically authorizes the use of debt financing for the enumerated projects;

3. A comprehensive and detailed financial plan for the school/unit project is submitted;

4. Short-term financing shall not exceed sixty months in maturity.

5. The school or unit remains responsible for any debt obligation incurred regardless of the status of the capital project or whether or not a bond issuance actually occurs.

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Mr. Sandridge, assisted by Ms. Sheehy, Vice President for Management and Budget, Ms. Bianchetto, Director of the

Budget, Mr. Howell, Vice President and Chief Executive Officer for the Medical Center, and Mr. Fitzgerald, Director of Finance for the Medical Center, presented the proposed operating budgets, 2004-2005, for the Academic Division, The University of Virginia's College at Wise, and the Medical Center.

Mr. Sandridge emphasized that the proposed budgets being presented to the Committee are operating budgets, not capital budgets, and that the Medical Center Operating Board approved the Medical Center's budget at its meeting on May 3<sup>rd</sup>, (see Minutes of the meeting of the Medical Center Operating Board, May 3, 2004). His presentation, he said, should offer no surprises - the budgets he proposed were simply a culmination of work done at earlier meetings this year of the Committee and of the Board of Visitors. Ms. Sheehy described the Board's role in the development of the budget and Ms. Bianchetto noted changes that have been made in the way the budget is presented.

The proposed 2004-2005 budget amounts to \$1,732.1billion, an increase of 7.5% over last year. This total includes \$990.3million for the Academic Division, a 6.5% increase; \$720.1million for the Medical Center - an 8.8% increase; and \$21.7million - an increase of 7.1% - for The University of Virginia's College at Wise. For the three budgets combined, state funds amount to 8.1% of the total. Patient revenues account for 41.5% of all revenues, grants and contracts 16.9%, and tuition and fees 15.1%. Income from the Endowment and gifts amounted to 7.6% of total revenues and income from auxiliary enterprises 9%.

In the Academic Division, 27.1% of the budgeted \$989.6million of expenditures will go for research and public service, 25.2% for instruction, 10.3% for academic support and 9.3% for financial aid. The Commonwealth, Mr. Sandridge and Ms. Sheehy noted, has designated \$2.5million for salary and benefit increases; the University's share for support of these increases is \$3.38million.

For The University of Virginia's College at Wise, 50.6% of revenues would come from General Fund appropriations from the Commonwealth, 25.3% from auxiliary enterprises and 20.4% from tuition and fees. By far the greater portion - 69.6% - of the College's expenditures would go to "Educational and General."

As for the Medical Center, \$326million of the budgeted \$720million will go for salaries and benefits and

\$138million for medical supplies. The cost of the latter has increased regularly over the last few years.

The Committee congratulated Mr. Howell on the Medical Center's good operating margin, present and projected, and asked questions about the shortage of nurses, and expressed concern that the favorable financial figures might have been achieved at the expense of nursing care. While there is still a shortage of nurses, Mr. Howell described the recent successful efforts to alleviate the situation and produced statistics which showed that among a grouping of *U.S. News & World Report* "Honor Roll Hospitals," the Medical Center's "RNs-to-bed ratio" was second best, exceeded only by that at the Duke University Medical Center.

Mr. Ross suggested that hospital rates are below market level and should be raised.

There was discussion of the problems of deferred maintenance, and Mr. Wynne asked for a sheet of figures on deferred maintenance to be prepared for the next Board of Visitors meeting.

Increases in faculty compensation in the last fiscal year have caused the University to move up six places (from 30<sup>th</sup> to 24<sup>th</sup>) in average faculty salary among its AAU peers. More rises in faculty salaries in the 2004-2005 budget should raise the University's ranking. These rises would add 2% on top of the state's 3% raise.

Mr. Sandridge then reviewed the history of the John Lee Pratt bequest which established the Pratt Fund in 1976. The Board must approve annual allocations from the Pratt Fund to the School of Medicine and to the Departments of Biology, Chemistry, Mathematics and Physics.

On motion, the Committee adopted resolutions approving the 2004-2005 operating budgets for the Academic Division, for The University of Virginia's College at Wise, and for the Medical Center, and recommended them to the full Board of Visitors for approval. The Committee also adopted a resolution approving the Pratt Fund distribution for 2004-2005 and recommended it to the full Board.

APPROVAL OF THE 2004-2005 OPERATING BUDGET FOR THE ACADEMIC DIVISION

RESOLVED that the 2004-2005 Operating Budget for the

Academic Division is approved, as recommended by the President and the Chief Financial Officer; and

RESOLVED FURTHER that for determining market levels for the faculty compensation plan previously adopted by the Board of Visitors, compensation ranking of 15th-19th among AAU institutions be established as the target ranking to be achieved by the University by 2006-2007.

APPROVAL OF THE 2004-2005 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that the 2004-2005 Operating Budget for The University of Virginia's College at Wise is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF THE 2004-2005 OPERATING AND CAPITAL BUDGET FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER

RESOLVED that the 2004-2005 Operating and Capital Budget for the University of Virginia Medical Center is approved, as recommended by the President, the Chief Financial Officer, and the Medical Center Operating Board.

APPROVAL OF PRATT FUND DISTRIBUTION FOR 2004-2005

RESOLVED that the budget for the expenditure of funds from the Estate of John Lee Pratt be approved to supplement appropriations made by the Commonwealth of Virginia for the School of Medicine and Departments of Biology, Chemistry, Mathematics, and Physics in the College of Arts and Sciences. The normal allocations, not to exceed \$2.6 million for 2004-2005, are suggested by the department chairs and recommended by the dean of each school. The special distributions are not to exceed \$663,183 for 2004-2005. To the extent the annual income from the endowment is not adequate to meet the recommended distribution, the principal of the endowment will be disinvested to provide funds for the approved budgets.

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Mr. Sandridge then asked for a resolution approving University of Virginia Foundation comfort letters, which the Foundation must have to receive favorable borrowing terms from lenders.

On motion, the Committee adopted the following resolution approving the necessary comfort letters and recommended it to the full Board for approval:

APPROVAL TO ISSUE COMFORT LETTERS FOR THE UNIVERSITY OF VIRGINIA FOUNDATION

WHEREAS, the University of Virginia requested that the University of Virginia Foundation repay \$18 million in non-interest bearing debt, and the Foundation has repaid the University the full amount of the debt; and

WHEREAS, the Foundation has borrowed on its line of credit from external lenders in order to repay this amount to the University, and now must find a more permanent solution to placing the debt before the expiration of this line of credit extension on June 30, 2004; and

WHEREAS, banks have offered favorable borrowing options with a comfort letter from the University that does not establish any University exposure to the bank, or guarantee the borrower's obligations to the bank or the borrower's liquidity; and

WHEREAS, the resolution approved by the Board of Visitors at the January 2001, meeting pertaining to comfort letters does not allow the University to sign a comfort letter for a credit facility that extends over more than two years;

RESOLVED, the January 2001, resolution entitled "University of Virginia Real Estate Foundation Properties" is hereby rescinded; and

RESOLVED FURTHER, that the Executive Vice President and Chief Operating Officer is authorized to enter into comfort letters and other related documents reviewed by the General Counsel for compliance with state laws restricting assumption of debt and lending of state credit, provided such comfort letters and related documents are limited to a duration of not more than five years with respect to private financing secured by the University of Virginia Foundation and provided further the terms thereof do not bind nor legally obligate the University to assume, guarantee or pay the financial indebtedness of the Foundation.

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Mr. Sandridge gave a brief report on the Endowment, as well as a report on actions taken the Board of the University of Virginia Investment Management Company (UVIMCO) at its meeting on May 19<sup>th</sup>. Those actions, which do not require the approval of the Finance Committee or the Board of Visitors, are listed as follows as a matter of record:

CONFIRMATION OF COMMITMENT TO GOLDEN GATE CAPITAL INVESTMENT FUND II, L.P. AND II-A, L.P.

The Commitment of \$30 million in Golden Gate Capital Investment Fund II, L.P. and Golden Gate Capital Investment Fund II-A, L.P., is confirmed.

CONFIRMATION OF COMMITMENT TO H.I.G. BAYSIDE OPPORTUNITY FUND, L.P.

The commitment of \$25 million to H.I.G. Bayside Opportunity Fund, L.P. is confirmed.

The Board adopted the following resolutions:

INVESTMENT IN CHILDREN'S INVESTMENT FUND

RESOLVED that an additional investment of up to \$50 million in the Children's Investment Fund is authorized.

RETENTION OF KPMG AS AUDITORS

RESOLVED that the firm KPMG be retained as auditors for the new University of Virginia Investment Management Company which will come into being on July 1, 2004.

UVIMCO RESOLUTION ON ORGANIZATIONAL DOCUMENTS

WHEREAS, the UVIMCO Board approves in concept the organizational documents for the separate corporate entity to be formed as of July 1, 2004, or later ("New UVIMCO"), including Articles of Incorporation, Bylaws, Conflict of Interests Policy, and standard form Management/Deposit Agreement; and

WHEREAS, the UVIMCO Board approves in concept a 401(k) plan for employees of New UVIMCO;

RESOLVED that the Chair of the UVIMCO Board is authorized to take the following actions:

1. Adopt all appropriate existing policies and procedures of UVIMCO as the policies and procedures of the separate corporate entity to be formed as of July 1, 2004, or later ("New UVIMCO").
2. Take any and all actions that may be deemed necessary or appropriate to adopt, execute and/or file with the appropriate authorities, the organizational documents for New UVIMCO, including but not limited to the Articles of Incorporation, Bylaws, Conflict of Interest Policy, and standard form Management/Deposit Agreement.
3. Take any and all actions that may be deemed necessary or appropriate to effectuate a 401(k) plan for employees of New UVIMCO, and any and all other appropriate benefit plans.

(The documents are appended to these Minutes as an Attachment).

#### UVIMCO VALUATION POLICY

RESOLVED that the UVIMCO valuation policy, enumerated as follows, is approved:

#### UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY VALUATION POLICY

##### 1. Publicly Traded Securities

###### 1.1. Exchange listed securities

1.1.1. Value using last reported sale price of security as of valuation date.

###### 1.2. Over the counter securities

1.2.1. Value using the mean of the bid and asked of security as of valuation date.

###### 1.3. Publicly registered investment company shares / open ended mutual fund shares

1.3.1. Value using published net asset value as of valuation date.

###### 1.4. Independent third party source will be used.

1.4.1. Will obtain third party pricing source through Custodian.

##### 2. Private Placement Securities

2.1 Includes domestic and foreign limited partnerships, corporations and other

fund structures not publicly registered.

**2.2 General Procedures**

**2.2.1 Value using Best Available Valuation Data received, adjusting for subsequent cash flows and currency exchange, if applicable. Best Available Valuation Data relates to the latest available manager financial statements and/or manager representations at the time valuations are being determined. Cash flow adjustments are determined from subsequent additional investment or fund distributions.**

**2.2.2 Unrealized capital gain or loss adjustments will be considered when amounts are material and estimable through available documented information.**

**2.3 Special Procedures**

**2.3.1 Additional valuation adjustments may be considered on individual investments when transactions are made which directly relate to the investments being valued. Additional valuation adjustments require approval from the UVIMCO Board.**

**ATTACHMENT**

**University of Virginia Investment Management Company  
Articles of Incorporation**  
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**1. Name. The name of the corporation is the University of Virginia Investment Management Company (hereafter "Company").**

**2. Purpose. The Company is a non-profit, non-stock corporation organized under Virginia law for exclusively charitable and educational purposes and more specifically to provide investment and investment management and related services to the University of Virginia ("University"), and/or to the private and independent foundations and other entities affiliated with the University operating in support of its mission. In furtherance thereof, the Company may receive, hold, distribute, manage, supervise, oversee and invest endowment, and other funds of the University of Virginia and/or of the aforesaid private foundations and other entities operating in support of the University's mission.**

In aid of such purpose(s), the Company is empowered and authorized to undertake any and all lawful activity permitted of non-stock corporations under the laws of the Commonwealth of Virginia, provided, the Company may not undertake or financially support activity prohibited by the Internal Revenue Code with respect to its tax-exempt status, including that no substantial part of its activities shall consist of attempting to influence legislation and the Company shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. No part of the net earnings of the Company shall be paid to or inure to the benefit of any director or officer of the Company or any other individual, other than reasonable compensation as may be authorized by the Board of Directors to officers and employees for personal services rendered.

3. Power. The Company shall have all powers necessary or convenient to effect any or all of the purposes for which the Company is organized, including all specific powers of a nonstock corporation set forth in the Virginia Nonstock Corporation Act, as it exists on the date hereof or may hereafter be amended.

4. No Members. The Company shall have no members.

5. Board of Directors. The initial Board of Directors shall consist of eleven directors, three of whom shall be appointed by the Board of Visitors of the University of Virginia upon the recommendation of the Rector and one appointed by the University of Virginia President, with the balance (initially, seven directors) appointed by the Board of Directors; provided the initial appointments of the said seven directors shall be made by the initial Board of Directors composed of the four directors appointed by the Board of Visitors and the President of the University of Virginia. The number of directors may be increased or decreased as set forth in the Bylaws of the Company. Provided that there shall not be less than (9) or more than (13) directors. At all times, the number of directors appointed by the Board of Visitors of the University of Virginia and the University of Virginia President shall constitute less than one-half of the total number of directors.

Terms of appointment are for three years except initial appointments may be staggered to such lesser period as the appointing authority may designate, and except the appointee of the President of the University of Virginia shall serve a term of one year or less but without limit on reappointment. No director appointed by the Board of Directors or the Board of Visitors of the University of Virginia may serve more than three successive three-year terms; however, in the event the Board of Directors appoints a director to also serve in the dual role of chief executive or chief investment officer for the Company, with approval of the Board of Directors, the director serving in such dual capacity is eligible to serve on the Board of Directors for an additional period beyond three successive terms, such additional period not to exceed the duration of such dual service. Appointments to fill vacancies shall be made by the appointing authority for the unexpired term, with eligibility for reappointment by the Board of Visitors of the University of Virginia or the Board of Directors to no more than three successive three-year terms (subject to extension in the event of dual service as above provided.). The appointing authority shall have the right to remove its appointee to the Board of Directors at any time with or without cause unless the appointment explicitly provides to the contrary.

Directors shall serve without salary or other compensation in connection with services provided in such capacity, except for reimbursement of authorized expenses incurred on behalf of the Company or compensation as may be approved by the Board of Directors in connection with service to the Company as its chief executive officer or other corporate officer.

6. Corporate Officers. The corporate officers shall be established and appointed by the Board of Directors for such terms and conditions as it may approve, provided, there shall be a presiding Chair elected by the Board of Directors from among its membership. The initial or first Chair shall however be appointed by the Board of Visitors of the University of Virginia for a term not to exceed two years with succeeding Chairs elected by the Board of Directors from among its membership to a term of two years. No Chair may serve more than three successive two year terms or serve beyond his or her membership on the Board of Directors. The Chair is empowered to preside at meetings of the Board of Directors, and perform such other duties as the Board of Directors may authorize from time to time and as set forth in its Bylaws.

7. Standing Committee. The Board of Directors may form such committees as it may require from time to time, with such powers and responsibilities and composition as prescribed by the Board of Directors in its Bylaws. Each standing committee shall include one or more individuals appointed to the Board of Directors by the Board of Visitors of the University of Virginia and/or the University President.

8. Registered Agent/Office: The registered agent and business address of the registered office of the Company is Richard C. Maxwell ( Va. State Bar member and a resident of the Commonwealth of Virginia), 10 South Jefferson Street, Suite 1400, Roanoke, Virginia 24011.

9. Dissolution. In the event of dissolution or liquidation of the Company, none of the property of the Company or any proceeds thereof shall be distributed to or divided among the officers or directors of the Company or other person, other than payment of reasonable compensation to officers and employees for services properly rendered and authorized. Any funds, assets or other property held or managed for the University or its account shall be returned to the University or assigned to a tax-exempt and non-profit organization approved in writing by the University. Funds or other property held or managed for the account of a University-related foundation or entity shall likewise be returned to the foundation or assigned to a tax-exempt and non-profit organization approved in writing by the foundation or entity. Any other assets shall be assigned or transferred to a tax-exempt and non-profit organization approved by the University, except as applicable law may require otherwise.

10. Indemnification. In addition to such authority as may exist under the laws of Virginia, and to the extent permitted by such laws, the Company shall reimburse its directors and officers for reasonable defense and attorney expenses and for civil liability (other than punitive damages) if made a defendant to any civil or criminal proceeding (other than proceedings instituted by the Company) solely as a result of acts or omissions taken in good faith for and with the belief that such actions were in the Company's best interests, unless the Board of Directors determines or a court of competent jurisdiction finds willful misconduct, gross negligence, a violation of

applicable law or Company policy, or obtaining any benefit in violation of law or policy. The Company is additionally authorized to procure and contract for private insurance and indemnity, insuring itself and its officers, directors and employees with defense and liability coverage in connection with service for the Company.

(b) The Board of Directors may authorize advance payment of reasonable expenses incurred by any director who is made a party to a proceeding as described above in advance of final disposition of the proceeding if the director furnishes: (i) a written statement certifying and warranting his or her good faith belief that he or she has met the standard of conduct described above; and (ii) a written and unconditional promise to repay the advance if it is ultimately determined that he or she did not meet such standard of conduct, and (iii) providing the Board of Directors with such other assurance or undertaking as it may reasonably require under the circumstances.

(c) In addition, to the full extent, if any, that the Virginia Nonstock Corporation Act, as it exists on the date hereof or may hereafter be amended, permits the limitation or elimination of the liability of directors, a Director of the Company shall not be liable to the Company for monetary damages arising out of a single transaction occurrence or course of conduct in excess of \$1.00.

11. Amendments. Amendment, modification or repeal of these Articles shall be made only upon approval of at least three-fourths of the Board of Directors.

12. Bylaws. The Board of Directors may make and amend bylaws, not inconsistent with the Articles of Incorporation, for the managing and regulating of the business of the Company

**Incorporator**

By: \_\_\_\_\_

**University of Virginia Investment Management Company**

**Bylaws**

**Article I.**

**Board of Directors**

**1. Company Board of Directors.** The Company shall be governed and managed by a Board of Directors. The initial number of directors is eleven (11). The number of directors may be increased or decreased by amendment to the Bylaws, provided that the number of directors shall not be less than nine (9) or more than thirteen (13). In the event of a reduction in the number of directors, the directors at the time of such reduction shall continue to serve as directors until their terms as originally established expire. All corporate power shall be exercised by or under the authority of the Board of Directors, subject to any limitation contained in the Articles of Incorporation or these Bylaws. The appointing authority shall have the right to remove its appointee to the Board of Directors at any time with or without cause unless the appointment explicitly provides to the contrary. The directors shall serve in such capacity without salary or other compensation, other than reimbursement of authorized expenses incurred on behalf of the Company or compensation as may be approved by the Board of Directors in connection with service to the Company as its chief executive officer or other corporate office. A director may resign at any time by delivering written notice to the Board of Directors, its chairman or the secretary. A resignation is effective when the notice is delivered unless the notice specifies a later effective date.

**2. Vacancies in Office.** A vacancy as a result of the removal, disability, death or resignation of a director shall be filled for the unexpired term. Such vacancy shall be filled by the University Rector with respect to his/her appointments, the University President with respect to his/her appointment, and the Board of Directors with respect to its appointees.

**3. Meetings.** The Board of Directors shall meet at least quarterly. The regular quarterly meetings shall be scheduled, within or without the Commonwealth, as the Chair shall designate or approve. The Chair is further empowered and responsible for approving the meeting agenda for all regular or special meetings of the Board of Directors. Special meetings may be called as needed by the Chair, or upon written call of a majority of the directors.

Notice thereof may be provided by personal delivery, or by mailing or faxing to the business or home address on record with the Company, or any other method permitted by law. Notice may also be sent electronically to such address designated by a director, which shall be deemed made on the date of transmission from the Company. Notice of the meeting location and time, and the agenda, shall be provided at least twenty four (24) hours in advance of the meeting; except where greater notice is required in the articles or bylaws or by applicable law as, for example, with respect to proposed revisions to the articles or bylaws. Notice may be waived in writing by a director which waiver shall be included in the minutes,

however, attendance at or participation in a meeting waives any omission or defect in notification unless the director promptly upon arrival objects to the meeting and does not thereafter vote. The meeting agenda may be added or changed with approval of two-thirds of the directors participating at the meeting, provided a quorum exists.

The Chair shall preside at meetings of the Board of Directors. A director designated by the Chair shall preside in the Chair's absence.

**4. Quorum.** A quorum for the conduct of business by the Board of Directors shall consist of a majority of the directors. An affirmative vote of a majority participating in the meeting is necessary to authorize any resolution, action or decision of the Board of Directors.

**5. Participation in Meeting.** Any or all directors may participate in any meeting by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means is deemed to be present at the meeting.

**6. Action by Unanimous Consent.** Any action permitted to be taken at a meeting of the directors may be taken without a meeting if the action is taken by all of the directors. The action shall be evidenced by one or more written consents stating the action taken and signed by each director either before or after the action taken.

## **Article 2. Board Committees**

**1. Committees.** The Board of Directors may establish committees from time to time as it may require. There shall however be the following four standing committees: an Executive Committee, a Nominating Committee, an Investment and Finance Committee, and an Audit Committee. The Chair of the Board of Directors shall be an ex-officio member of each standing committee. Each standing committee shall consist of at least three members of the Board of Directors who shall be appointed by the Chair (or, in the case of the Executive Committee, elected by a majority of the members of the Board of Directors), and who shall serve for terms of up to three years as designated by the Chair (or, in the case of the Executive Committee, as designated by a majority of the members of the Board of Directors). The Chair may designate the presiding officer for each committee, and shall have the power to fill any vacancy. All standing committees shall include one or more of the directors appointed by the University Rector or President. A quorum for the conduct of committee business shall require a majority of the appointed membership. Advance notice of scheduled meetings shall be provided to committee members as in the case of meetings of the Board of Directors.

**2. Executive Committee.** In addition to any duty or matter that may be assigned to it by the Board of Directors, the Executive Committee shall be and is fully empowered to act on behalf of the Board of Directors between meetings, authorized to take such action or actions as it may approve or direct on behalf of the Board of Directors except only with respect to the following matters. Without approval of the Board of Directors, the Executive Committee shall have no authority to approve any amendment or other change to the Articles of Incorporation or the Bylaws, or authorize the merger, consolidation, dissolution, reorganization or liquidation of the Company, or authorize the sale, exchange, encumbrance, mortgage, or pledge of the Company or its assets other than in connection with investments in the ordinary course of business or to appoint or remove any individual to/from the Board of Directors, or to hire or terminate the employment of any chief executive officer or chief operating or investment officer of the Company, or to amend the terms of any client agreement for investment management services as may be reached with the University or affiliated entities, or to change the investment standards and policies approved by the Board of Directors. Any action taken by the Executive Committee shall be reported to the Board of Directors at its next regular or special meeting.

**3. Finance Committee.** In addition to any duty or other matter that may be assigned to it by the Board of Directors, the Finance Committee shall be responsible for preparing, reviewing and recommending to the Board of Directors an annual budget for the Company and for reviewing and recommending to the Board of Directors compensation to be paid by the Company to its officers and employees.

**4. Audit Committee.** In addition to any duty or other matter that may be assigned to it by the Board of Directors, the Audit Committee shall be responsible for managing, overseeing and directing the Company's proper and complete financial accounting, reporting and audit of transactions and operations, and is empowered to engage accountants and auditors for such purpose. The Audit Committee is further responsible on behalf of the Board of Directors for adopting, revising, monitoring, training and enforcing compliance with the Company's conflicts of interests policy, which shall be applicable to and govern the directors, officers and employees of the Company. The conflicts policy is, and shall at all times remain, a material condition to appointment to office or any agreement of employment, incorporated by reference. The Audit Committee shall be responsible for ensuring appropriate circulation of the policy among Company directors, officers and employees, and shall annually certify in writing the Company's compliance with the policy to the Board of Directors and to the University (as may be provided in the investment management contract with the University). Notwithstanding anything as may be to the contrary, the Audit Committee membership shall be comprised of directors who, in the judgment of the Board of Directors, are free of business or personal relationship or interest that may reasonably be anticipated to interfere with the exercise of independent judgment on behalf of the Company in discharging its powers, purposes and responsibility as stated in the Articles of Incorporation and in any client agreement providing for investment management services. The Audit

Committee shall report its actions to the Board of Directors at its next regular or special meeting.

**5. Nominations Committee.** The Nominations Committee shall be responsible for evaluating and recommending candidates for appointment to the Board of Directors and such other duties as the Board of Directors may authorize. Notwithstanding anything as may be to the contrary in these Bylaws, the Nominations Committee shall consist of three members appointed from the Board of Directors to terms not exceeding three years; one being the appointee of the University President, one being an appointee of the University Rector and the other designated by the Chair from among the existing membership on the Board of Directors. Vacancies shall be filled by the appointing authority.

### **Article 3. Officers**

**1. Officers.** The officers of the Company shall include a Chair of the Board of Directors, a Chief Executive Officer, a Secretary, and such other officers as the Board of Directors may authorize.

**2. Chair.** The Chair shall be elected by the Board of Directors from among its membership for a term of two years, provided the first or initial Chair shall be selected by the University Rector from the University of Virginia's Board of Visitors for a term not to exceed two years. Vacancies in office of the Chair shall be filled by the Board of Directors from among its membership for the remaining term, except a vacancy during the term of the initial Chair shall be filled by the University Rector. No Chair may serve more than three successive two year terms or serve beyond his or her membership on the Board of Directors. The Chair shall preside at all meetings of the Board of Directors, and appoint the committee membership as stated in these bylaws. In the event the Chair is unable to attend or otherwise unavailable, the Chair may designate a substitute presiding officer from among the Board of Directors to act on his or her behalf. Should the Chair be unable or unavailable to designate a substitute, or should the Chair's designee not appear at any scheduled meeting, the Board of Directors may elect an interim chair *pro tempore* to preside at its meeting.

**3. Chief Executive Officer.** The Chief Executive Officer shall be the chief executive officer of the Company and shall have general supervision of the business of the Company, the responsibility to implement the policies of the Board and to administer the Company in all its activities and departments, subject, however, to the control of the Board, the Executive Committee and the Chair of the Board of Directors. In general, the Chief Executive Officer shall perform all duties incident to such office and such other duties as may from time to time be assigned to him by the Board, the Executive Committee, or the Chair of the Board of Directors.

**4. Secretary.** The Secretary shall serve for such term as the Board of Directors shall approve, and shall be responsible for attending all meetings of the Board of Directors and its committees, for preparing and maintaining minutes of meetings, and keeping in good order a complete and accurate inventory of books, records and policies of the Company, including resolutions and other actions of the Board of Directors and its committees, giving notice as required in these bylaws or as may be required by law, and serving as the custodian of the corporate seal with authority to affix the seal to any document or other paper on behalf of the Company, to certify authenticity of Company books and records and other papers and documents, and such additional authority and duties as may be assigned by the Board of Directors or reasonably incident to said office. The Secretary may sub-delegate the above responsibility as may be necessary in order to properly discharge the duties of office, with prior written approval of the Chair who shall notify the Board of Directors thereof, provided the Secretary shall remain ultimately responsible for the proper performance of his or her designee. In the event the Secretary is unavailable to attend any meeting of the Board or of its committees and fails to delegate responsibility, the Board or committee may designate a secretary *pro tempore* with responsibility to prepare minutes and such other duties as may be required or assigned in keeping with said office. Notwithstanding anything as may be to the contrary above, the Board of Directors, and its committees within the scope of their authority, at all times have and reserve the power to designate in writing any director, officer or employee of the Company with authority to execute any agreement, document or other paper on behalf of the Company, including affixing the Company seal thereto.

**Article 4.  
Conflict of Interest Transaction**

In any transaction with the Company in which a director has a direct or indirect personal interest, as those terms are defined in the Virginia Nonstock Corporation Act at the time of such transaction, such director shall advise the other directors of the direct or indirect personal interest and abstain from voting on such transaction.

**Article 5.  
Miscellaneous**

**1. Amendments.** The bylaws may be amended or repealed, or new bylaws adopted, at any regular or special meeting of the Board of Directors upon majority vote; provided each member of the Board is given advance notice of the proposal at least 30 calendar days prior to the meeting when such matter shall be voted upon and such 30 days advance notice is also provided in writing to the University's Executive Vice-President and Chief Operating Officer.

**2. Fiscal Year.** The fiscal of the Company shall be July 1 to June 30.

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Mr. Wynne, the Chair of the UVIMCO Board, reported that the search for a new Chief Investment Officer continues, as well as the search for new members of the UVIMCO Board.

Mr. Sandridge then reported on the progress of implementing Access, the student financial aid program adopted by the Board of Visitors in February. The Chair suggested that a packet of information be prepared on financial aid at the University in comparison to financial aid programs offered by other institutions in the country.

On the following motion, the Committee went into Executive Session at 1:00 p.m.:

That the Finance Committee of the Board of Visitors of the University of Virginia go into Executive Session to discuss a business development opportunity of the Medical Center that will involve negotiations for forming a joint venture for the delivery of health care, where disclosure at this time would adversely affect the competitive position of the Medical Center; as provided for in Section 2.2-3711 (A) (8) and (23) of the Code of Virginia.

After adopting the following resolution certifying that its Executive Session discussions had been conducted according to the conditions set forth in the Virginia Freedom of Information Act, the Committee resumed in Open Session at 1:10 p.m.:

That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

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The Committee adopted the following resolution and recommended it to the full Board for approval:

ACQUISITION OF ASSETS OF LYNCHBURG NEPHROLOGY DIALYSIS, INC.

WHEREAS, the Finance Committee finds it to be in the best interest of the University of Virginia and its Medical Center to acquire the assets of Lynchburg Nephrology Dialysis, Inc., and to establish outpatient dialysis facilities in Lynchburg and Amherst;

RESOLVED that the Vice President and Chief Executive Officer of the Medical Center be authorized to negotiate the purchase of the assets of Lynchburg Nephrology Dialysis, Inc., to establish outpatient dialysis facilities and to lease or acquire real estate, as he deems necessary or appropriate, and to recommend such transactions to the Executive Vice President and Chief Operating Officer of the University for approval; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer of the University be authorized, with the concurrence of the Chair of the Medical Center Operating Board and the Chair of the Finance Committee, to approve and execute contracts and other documents, and to take such other actions as he deems necessary and appropriate to consummate the foregoing.

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On further motion, the Committee adjourned at 1:15 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.  
<http://www.virginia.edu/bov/financeminutes.html>

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
MEDICAL CENTER OPERATING BOARD

The Medical Center Operating Board will meet on Saturday, June 12, at 9:30 a.m., in the East Oval Room of the Rotunda.

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The Medical Center Operating Board met on Monday, May 3, 2004, at 12:30 p.m., in the Medical Center Dining Conference Rooms. The business conducted at that meeting is summarized in the Minutes which follow:

The Medical Center Operating Board of the Board of Visitors of the University of Virginia met, in Open Session, at 12:30 p.m., Monday, May 3, 2004, in Dining Conference Rooms 1, 2, and 3 of the Medical Center; E. Darracott Vaughan, Jr., M.D., Chair, presided. William G. Crutchfield, Jr., Eugene V. Fife, Lewis F. Payne, Thomas A. Saunders, III, Katherine L. Smallwood, M.D., Edward J. Stemmler, M.D., and Gordon F. Rainey, Jr., Rector, were present.

Also present were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Ms. Beth C. Hodsdon, R. Edward Howell, Arthur Garson, Jr., M.D., John B. Hanks, M.D., J. Michael Mangrum, M.D., Larry L. Fitzgerald, Ms. Margaret M. van Bree, Ms. Patricia L. Cluff, Marc J. Dettmann, and Ms. Jeanne Flippo Bailes.

The Chair opened the meeting by introducing Dr. Edward J. Stemmler, Dean *emeritus* of the University of Pennsylvania School of Medicine, and the new member of the Medical Center Operating Board; Dr. Stemmler lives in Nelson County. The Chair also introduced Dr. John Hanks, the incoming President of the Clinical Staff.

The Chair next proposed a resolution to allow the Board to consider an addendum to the published Agenda of the meeting.

The following resolution was approved:

RESOLVED, that the Medical Center Operating Board consider an addendum to the published Agenda of its meeting of May 3, 2004.

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The Chair then reaffirmed the schedule of meetings of the Medical Center Operating Board for Fiscal Year 2004-2005:

Thursday, September 2, 2004	12:30-3:30 p.m.
Thursday, December 2, 2004	12:30-3:30 p.m.
Thursday, February 3, 2005	9:00 a.m. - 12:00 noon
Thursday, May 12, 2005	12:30-3:30 p.m.

The Chair asked Mr. Howell, Vice President and Chief Executive Officer of the Medical Center, to present the Agenda.

Mr. Howell reminded the Board that the late Ward Buchanan, an alumnus of the School of Law, left the Medical Center \$52million to establish the Buchanan Endowment; money from the Endowment is used to provide start-up funding for new "clinically differentiating" programs in patient care. The Medical Center every year matches Endowment earnings that year to provide up to \$5million for these programs.

This year there were twenty three proposals which were reviewed by the Buchanan Clinical Programs Committee; of these, three were recommended for funding:

Atrial Fibrillation Center  
COPD: A Comprehensive Patient Centric Program  
Tomoblade: Whole Body Stereotactic Radiosurgery.

A fourth proposal, "Human Islet Cell Transplantation for Diabetes Mellitus," was given Buchanan funding to support a pilot project to determine its clinical and financial performance.

Mr. Howell then asked Dr. J. Michael Mangrum, Assistant Professor of Medicine, to give a presentation on the Atrial Fibrillation Center. Dr. Mangrum, who is the Director of the Center, made his presentation, using slides and models. Among the goals for the Center, he said, is to provide the best state-of-the art treatments for patients with atrial fibrillation and to be nationally and internationally known as a leader in the treatment of atrial fibrillation and one of the top five centers in the country.

Continuing his presentation of the Agenda, Mr. Howell told the Board that Mr. Crutchfield on May 8<sup>th</sup> is to receive the William "Billy" Gitchell Award of the American Heart Association for his outstanding contributions in the fight

against heart disease. Mr. Howell noted that since the last meeting of the Board, new outpatient facilities for Otolaryngology, a renovated Infusion Therapy area for cancer patients and a Patient Transition Unit have been opened. Nonetheless, lack of adequate space is still the biggest problem at the Medical Center.

Mr. Howell reported that the Buildings and Grounds Committee last month accepted the Health System Master Plan, including the plans to construct the Clinical Laboratory building on West Main Street. Consultants have been hired to develop a functional program for the new Clinical Cancer Center and are working with the Architect for the University to find the most effective site for these facilities. To assist in these efforts, the Medical Center has developed a "concept statement" for the Cancer Center (a copy of this statement is appended to these Minutes as Attachment A).

Mr. Howell drew the Board's attention to a letter from the American Hospital Association and the Virginia Hospital and Healthcare Association regarding fair billing practice; the matter continues to receive national attention.

Dr. Garson, Vice President and Dean of the School of Medicine, gave his customary report. Five major searches are underway in the Medical School, he said, and one - for Chair of Radiology - appears to be close to completion. The School of Medicine has been ranked among the top 25 medical schools in the country by *U.S. News & World Report*, the first time the School has attained such a ranking.

Reporting on capital projects, Mr. Howell said that the new Otolaryngology Clinic and the renovated Infusion Center have been completed since the February meeting of the Board. The Hospital Expansion Project remains on schedule and on budget.

Mr. Howell called on Mr. Fitzgerald, Chief Financial Officer for the Medical Center, to give his regular report on hospital finances.

Mr. Fitzgerald said the first eight months of the fiscal year ended with an operating margin of 5%, the goal having been 3.6%. Total operating revenue was 1.5% above budget and 11.2% above that of the comparable period last year. Operating expenses were .1% above budget and 12.5% above last year. Inpatient admissions, again during the first eight months of Fiscal Year 2004, were 6.8% above

budget and 9.6% higher than last year. In fact, with the exception of psychiatry and urology, admissions for most hospital services were above last year, with the most significant increases in neurology, neurosurgery, general surgery, orthopaedics and pediatrics.

Ms. van Bree, Chief Operations Officer, reported that because of increased demand for inpatient beds by all services, and the expansion of surgical services, the Medical Center has opened the Patient Transition Unit on the first floor of the Primary Care Center; the purpose of the Unit is to improve patient flow during the day. The Unit will be a more comfortable place for patients to wait - and to be monitored by staff - while their rooms are being prepared. The Unit also will be a place for patients awaiting transportation home, thus freeing up inpatient beds.

Mr. Howell then asked Mr. Fitzgerald to present the Medical Center's proposed operating budget for Fiscal Year 2005.

In sum, the 2005 budget supposes net operating revenues of \$757.9million and operating expenses of \$720million, and thus an operating margin of 5%. Assumptions worked into the budget include expanded operating room and bed capacity, rate increases of 9%, employee and resident raises and a capital budget of \$62.5million. Operating revenues would be up from \$696.6million in the current fiscal year and operating expenses would rise from the current \$662million. The projected operating margin, 5%, would be the same as in the current fiscal year.

The Medical Center operating budget must be approved by the Finance Committee before being sent to the full Board of Visitors for consideration. The Finance Committee will act on it at its next meeting and the Board of Visitors will consider it, along with the rest of the University's budget, at its meeting in June.

On motion, the Medical Center Operating Board adopted a resolution approving the Fiscal Year 2005 budget for the Medical Center, and recommended it to the Finance Committee for approval. The Finance Committee then will make a recommendation to the full Board of Visitors.

RECOMMENDATION REGARDING FISCAL YEAR 2005 MEDICAL CENTER  
OPERATING BUDGET

WHEREAS, the Medical Center Operating Board has reviewed the Fiscal Year 2005 Medical Center operating budget;

RESOLVED that the Medical Center Operating Board approves and recommends to the Finance Committee and to the Board of Visitors approval of the Fiscal Year 2005 Medical Center operating budget.

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Mr. Howell asked Ms. Patricia Cluff, Chief Marketing Officer, to present the report on patient satisfaction that had been scheduled for the previous meeting of the Board.

Ms. Cluff described the methodology in surveying patient satisfaction with the Medical Center and its operations. She then gave some scores: over three rolling twelve month periods, July, 2002-December, 2003, a mean of 91.6% of outpatients rating clinics at the Medical Center called them "very good." In the same periods, the overall score for care given, as rated by inpatients, ranged from 88.8% to 89% "very good." Some 92.2% to 92.4% of outpatients in the same periods said they were likely to "recommend the practice;" 88.8% to 89% of inpatients said they would likely recommend the hospital.

The Chair suggested forming a subcommittee of the Medical Center Operating Board to consider patient satisfaction, noting the expertise - e.g, Messrs. Crutchfield and Fife - on these matters among the membership of the Board. Mr. Howell said the ultimate goal is to balance financial stability and patient satisfaction.

Mr. Howell next proposed a resolution authorizing Dr. Vaughan, as Chair of the Medical Center Operating Board, to approve credentialing actions recommended by the Clinical Staff Executive Committee. He explained there will be credentialing actions that must be approved between now and the next meeting of the Medical Center Operating Board in September and that Dr. Vaughan could act on behalf of the Board in the interim.

On motion, the Medical Center Operating Board approved the following resolution:

APPROVAL OF TEMPORARY DELEGATION OF AUTHORITY REGARDING CREDENTIALING ACTIONS

WHEREAS, the Medical Center Operating Board has the authority and responsibility for appointing and reappointing clinicians to the Clinical Staff of the Medical Center, as well as for granting appropriate clinical privileges to such clinicians and for granting appropriate clinical privileges to Allied Health Professionals and certain other healthcare practitioners to practice within the Medical Center; and

WHEREAS, the Medical Center Operating Board will not meet between May and September 2004;

RESOLVED that the Medical Center Operating Board delegates to its Chair the authority to appoint and reappoint clinicians to the Clinical Staff of the Medical Center, and to grant appropriate clinical privileges to such clinicians and to grant appropriate clinical privileges to Allied Health Professionals and certain other healthcare practitioners to practice within the Medical Center as recommended to him by the Credentials Committee and the Clinical Staff Executive Committee from their May, June and July 2004 meetings; and

RESOLVED FURTHER that all such authority delegated to the Chair of the Medical Center Operating Board shall revert to the Medical Center Operating Board immediately upon the conclusion of the period delegated above.

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Mr. Howell asked Dr. John Hanks, Professor of Surgery, to give the report of the Clinical Staff in place of Dr. George Beller, the President of the Clinical Staff, who could not be at the meeting. Dr. Hanks will succeed Dr. Beller as President on July 1<sup>st</sup>. Dr. Hanks said that at a meeting of the Clinical Staff in March, Dr. Robert Gibson was chosen as President-elect, and thus will succeed Dr. Hanks next year.

Mr. Howell proposed the following resolution commending Dr. Beller; the resolution was approved:

RESOLUTION COMMENDING GEORGE A. BELLER, M.D.

WHEREAS, George A. Beller, a native of New York, took his undergraduate degree from Dartmouth College and his M.D. from the University of Virginia in 1968; and

WHEREAS, Dr. Beller, after his residency, followed by distinguished fellowships and appointments at several institutions of national prominence, returned to the University to join the faculty of the School of Medicine; and

WHEREAS, Dr. Beller became Chair of the Division of Cardiology in 1977; and

WHEREAS, Dr. Beller has held a number of other positions of responsibility at the University, including the presidency of the Clinical Staff of the Medical Center and membership on the Medical Center Operating Board; and

WHEREAS, Dr. Beller has rendered invaluable leadership and service not only to the Medical Center and the School of Medicine, but to the University as a whole and to the community surrounding the University; and

WHEREAS, Dr. Beller retired as Chief of Cardiology on April 1, 2004, and will retire as a member of the Medical Center Operating Board, President of the Clinical Staff and Chair of the Clinical Staff Executive Committee on June 30, 2004;

RESOLVED, the Medical Center Operating Board salutes its friend and colleague, George A. Beller, M.D., and expresses its profound gratitude for his service and devotion to the University of Virginia.

After approving the following motion, the Board went into Executive Session at 2:30 p.m.:

That the Medical Center Operating Board go into Executive Session to evaluate proposed appointments and credentialing of specific medical staff and health care professionals; also to consider and discuss proprietary business data and negotiations concerning acquisition of an ambulatory surgery center and other health care facilities, and competitive benchmarking and proprietary patient survey data; and further, in consultation with legal counsel, to evaluate the Medical Center's compliance with its

regulatory, licensing and accreditation requirements; as disclosure at this time would adversely affect the competitive and bargaining position of the Medical Center. The foregoing motion is authorized by Sections 2.2-3711 (A) (1), (3), (6), (7), (23), and (30) of the Code of Virginia.

The Board resumed in Open Session at 3:30 p.m., and adopted the following resolution certifying that its meeting in Executive Session had been conducted in accord with the provisions of the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

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The Medical Center Operating Board adopted resolutions approving the credentialing and recredentialing actions recommended to it by the Clinical Staff Executive Committee. The actions and resolutions proposed by the Executive Committee, and approved by the Board, are appended to these Minutes as Attachment B.

RESOLVED that the Credentialing and Recredentialing Actions, as recommended by the Medical Center Operating Board, are approved.

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The Medical Center Operating Board, following discussion of the matter in Executive Session, adopted the following resolution approving the acquisition of the Virginia Ambulatory Surgery Center, to be an instrumentality of the Medical Center:

ACQUISITION OF VIRGINIA AMBULATORY SURGERY CENTER

WHEREAS, the Medical Center Operating Board finds it to be in the best interest of the University of Virginia and its Medical Center for the ambulatory surgery center known as the Virginia Ambulatory Surgery Center to become an instrumentality of the Medical Center and be operated and controlled by the Medical Center;

RESOLVED that the Vice President and Chief Executive Officer of the Medical Center be authorized to negotiate arrangements for Virginia Ambulatory Surgery Center to

become an instrumentality of the Medical Center and to be operated and controlled by the Medical Center, including the leasing and acquisition of real estate as deemed necessary or appropriate by the Vice President and Chief Executive Officer, and to recommend such transactions to the Executive Vice President and Chief Operating Officer of the University for approval; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer of the University be authorized, with the concurrence of the Chair of the Medical Center Operating Board and the Chair of the Finance Committee, to approve and execute contracts and other documents, and to take such other actions as he deems necessary and appropriate to consummate the foregoing.

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On motion, the meeting was adjourned at 3:35 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/mcobminutes.html>

**CONCEPT STATEMENT FOR THE CANCER CENTER**

**Cancer is a disease which primarily impacts people in their 60s and 70s. Half of all men and one-third of all women will develop cancer. As the baby boomers age and reach their 60s in larger and larger numbers, the demand for cancer services will dramatically increase. The growing demand also creates an imperative to increase efforts to prevent cancer. That is why we have identified cancer as one of the top priorities of our Decade Plan.**

**Here at UVa Health System we are positioned to move discoveries made by our scientists to new and improved care for our patients. Our vision includes recruiting and retaining the best physicians, scientists and caregivers (nurses and other patient care staff). We know we need to provide a supportive and comforting environment for our patients and their families. We need to improve our diagnostic and therapeutic equipment such as our radiation therapy and to locate those services as conveniently as possible to our cancer outpatient facilities.**

**We want to enhance our national reputation as a leading cancer center, which delivers the latest and best care in a manner which reflects great concern for the well-being of our patients. Our plan for new clinical facilities for the cancer center will allow us to achieve this vision.**

CREDENTIALING AND RE-CREDENTIALING ACTIONS

MAY 3, 2004

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Evans, Avery J., M.D., Radiologist in the Department of Radiology; Visiting Staff Status; Period of Appointment: March 31, 2004, through February 28, 2005; Privileged in Radiology.

Irons, Mary J., Ph.D., Psychologist in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: February 13, 2004, through May 31, 2004; Privileged in Neuropsychology.

Malhotra, Rohit, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: February 1, 2004, through June 30, 2004; Privileged in Internal Medicine.

Morgan, Jennifer K., M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Period of Appointment: February 16, 2004, through July 31, 2004; Privileged in Internal Medicine.

Ortmann, Robert A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: March 5, 2004, through March 4, 2005; Privileged in Internal Medicine.

Padia, Shetal, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: March 1, 2004, through July 31, 2004; Privileged in Internal Medicine.

Romness, Mark J., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: January 23, 2004, through January 22, 2005; Privileged in Orthopedic Surgery.

Schinstock, Elizabeth B., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 10, 2004, through April 9, 2005; Privileged in Pediatrics.

Vande Pol, Scott B., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: February 1, 2004, through January 31, 2005; Privileged in Pathology.

Wilkinson, Diane L., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: February 24, 2004, through December 31, 2004; Privileged in Radiology.

Williamson, Brian, R., M.B.B.S., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: April 15, 2004, through April 14, 2005; Privileged in Radiology.

Wong, Emily J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: March 19, 2004, through February 28, 2005; Privileged in Pediatrics.

Wu, Ming-Jay J., M.D., Physician in Emergency Medicine in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: February 3, 2004, through January 31, 2005; Privileged in Emergency Medicine.

## 2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Adams, Reid B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Alfano, Alan P., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Physical Medicine and Rehabilitation.

Alford, Bennett A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Andersen, Willie A., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Obstetrics and Gynecology.

Anderson, Mark W., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Anderson, Stacey M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Anderson, Susan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Ayers, Carlos R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Barber, Jack W., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Bargmann, Evelyn, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Barr, Michelle S., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: June 25, 2004, through June 26, 2006; Privileged in Radiology.

Barrett, Eugene, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Barth, Jeffrey T., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Clinical Psychology.

Bashore, Randall T., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Bedford, Robert F., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Bell, Kristin C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Beller, George A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Bennett, James P., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Berg, Carl L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Bertram, Edward H., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Blank, Randal S., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Bogdonoff, David L., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Bolton, Warren K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Borish, Larry, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Boyd, James C., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Brant, William E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 25, 2004, through July 24, 2006; Privileged in Radiology.

Brashear, H. Robert, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Brown, Patrick J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Brown, Robert S., M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Bruns, David E., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Buckman, John, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Burket, Roger C., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Burns, James A., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: June 25, 2004, through June 24, 2006; Privileged Otolaryngology.

Canterbury, Randolph J., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Carey, Robert M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Carpenter, Martha A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Cavaliere, Robert, M.D., Neurologist in the Department of Family Medicine; Instructor Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Neurology.

Chance, Joseph F., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Chevalier, Robert L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Choi, Chul Joon, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Clarke, William L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Clayton, Anita L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Clevenson, David J., M.D., Physician in Regional Primary Care; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Family Medicine.

Cohen, Bruce J., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Cole, Charles J., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Collins, Andrew S., M.D., Ophthalmologist in the Department of Ophthalmology; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Ophthalmology.

Comerford, Lawrence W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Cominelli, Fabio, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Cook, Andrew J., Ph.D., Psychologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 1, 2004, through May 31, 2006; Privileged in Clinical Psychology.

Cook, Laura D., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Ophthalmology.

Corbett, Jr., Eugene C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Cox, Daniel J., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Clinical Psychology.

Craddock, George B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Crowe, Shelia E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Custalow, Catherine, B., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

DeAngelis, Gia A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Densmore, John J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Diamond Paul T., M.D., Physiatriist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Physical Medicine.

Donowitz, Gerald R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Dunsmore, Kimberly P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Durbin, Charles G., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Erwin, Elizabeth A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Evans, William S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Farace, Elana, Ph.D., Neuropsychologist in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neuropsychology.

Farr, Barry M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Feilmeier, Mary L., M.D., Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: June 1, 2004, through July 31, 2004; Privileged in Radiology.

Felder, Robin A., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Ferguson, Wayne W., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through May 31, 2005; Privileged in Surgery.

Fortenberry, Frazier T., M.D., Urologist in the Department of Urology; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Franko, John P., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Frierson, Henry F., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Fuchs, Kathleen L., Ph.D., Psychologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neuropsychology.

Gaare, John D., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Gazewood, John D., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Geilker, Joyce B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Gillenwater, Jay Y., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Gimple, Lawrence W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Gonias, Steven L., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Goodman, Matthew J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Gray, Lloyd S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Guirguis, Adel B., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Gwaltney, Jack M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through December 31, 2004; Privileged in Internal Medicine.

Haley, E. Clarke, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Ham, Peter S., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 14, 2004, through July 13, 2005; Privileged in Family Medicine.

Hamill Ruth, Robin, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Hammill, William W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pediatrics.

Han, Joseph, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 14, 2004, through July 13, 2006; Privileged in Otolaryngology.

Hanks, John B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Harvey, Jennifer A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Hashisaki, George T., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Otolaryngology.

Haskins, Barbara G., M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Haverstick, Doris M., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Hayden, Frederick G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Heim, Steven W., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Heller, Jay R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Psychiatric Medicine.

Hendley, Joseph O., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Heras-Herzig, Aileen, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Hess, Charles E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Hewlett, Erik L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Heymann, Peter W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Hoard, Brian C., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Dentistry.

Hoard, Martin A., M.D., Plastic and Maxillofacial Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Plastic Surgery.

Hobbs, William R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Holstege, Christopher P., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Horbaly, William G., D.D.S., Dentist in the Department of Dentistry; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Anesthesiology.

Howards, Stuart S., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Huff, John S., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: June 16, 2004, through June 15, 2006; Privileged in Emergency Medicine.

Innes, Donald J., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Isaacs, Ross B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Jaeger, James M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Jane, John A., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Jensen, Mary E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Johns, Dearing W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Johnston, Karen C., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Jones, David R., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Jones, Rayford S., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Josephthal, Daniel H., M.D., Psychiatrist in the Department of Psychiatric Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Psychiatric Medicine.

Kantor, Edward M., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Kaplan, Erwin M., D.P.M., Podiatrist in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through December 31, 2004; Privileged in Podiatry.

Kassell, Neal F., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Kattwinkel, John, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Kaul, Sanjiv, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Keats, Theodore E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Kedes, Dean H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Keeley, Meg G., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through April 30, 2006; Privileged in Pediatrics.

Kelly, Thaddeus E., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Kiselica, Daria, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Kron, Irving L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Kupfer, Gary M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pediatrics.

Kuhlmann, Thomas P., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Laurie, Susan M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Laws, Edward R., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Le, Dai-Trang, E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lennarz, William, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Levine, Paul A., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Otolaryngology.

Lewis, Janet E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lindner, Jonathan R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lipper, Maurice H., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Liu, Zhenqi, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lobo, Monica C., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Lobo, Peter I., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Lockman, Andrew R., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Login, Ivan S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Mandell, Gerald L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Manning, Carol A., Ph.D., Physician in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neuropsychology.

Manning, Donald C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 15, 2004, through June 14, 2005; Privileged in Anesthesiology.

Marsh, John O., M.D., Physician in Regional Primary Care; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Family Medicine.

Marshall, Hubert A., M.D., Ophthalmologist in the Department of Ophthalmology; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Ophthalmology.

Martof, Andrew B., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Dentistry.

Mathes, Donald D., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 14, 2004 through June 13, 2005; Privileged in Anesthesiology.

Matsumoto, Alan H., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Matsumoto, Julie A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

McCarter, Daniel F., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

McDaniel, Nancy L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Mcllhenny, Joan, M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Merkel, Richard L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Mintz, Paul, D., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Mistry, Dilaawar J., M.D., Physiatriist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Physical Medicine.

Moran, Ruth E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Nadler, Jerry L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Nidiffer, F. Don, Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Clinical Psychology.

Nieburg, Dinah H., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 25, 2004, through July 24, 2005; Privileged in Psychology.

Nolan, Stanton P., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Surgery.

Northup, Christopher J., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Surgery.

Okusa, Mark D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Olazagasti, Juan M., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 16, 2004, through July 15, 2006; Privileged in Radiology.

Packer, Roger J., M.D., Neurosurgeon in the Department of Neurosurgery; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Padgett, Julia K., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Dermatology.

Parekh, Jayashree S., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Park, Stephen S., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Otolaryngology.

Parker, William D., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Pearson, Richard D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Penberthy, Jennifer K., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Clinical Psychology.

Peterson, Christine M., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Obstetrics and Gynecology.

Petri, William A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Pfeffer, David M., M.D., Urologist in the Department of Urology; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Philbrick, John T., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Phillips, C. Douglas, M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Radiology.

Phillips, Lawrence H., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Platts Mills, Thomas A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Prabhakar, Shashi, K., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Preston, Mary B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Reibel, James F., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Otolaryngology.

Rein, Michael F., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Rheuban, Karen S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Riddervold, Hans O., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Rivera-Nieves, Jesus, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Roche, James K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Ross, William T., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiologist.

Roth, Jonathan A., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Rust, Robert S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Santen, Richard, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Saulsbury, Frank T., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Schauer, Jocelyn K., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pediatrics.

Schirmer, Bruce D., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Schlager, Theresa A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Schorling, John B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Schwenzer, Karen J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Anesthesiology.

Seaton, Scott M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Shaffrey, Christopher I., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: June 1, 2004, through May 31, 2006; Privileged in Neurosurgery.

Shaffrey, Mark E., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Shenker, Joel I., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Neurology.

Slawson, David C., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Family Medicine.

Slingluff, Craig L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Smith, Estela T., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: June 2, 2004, through June 1, 2005; Privileged in Radiology.

Steiner, Ladislau, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurosurgery.

Stevenson, Richard D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Stoler, Mark H., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Sturgill, Benjamin C., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pathology.

Suratt, Paul M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Sutphen, James L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Syverud, Scott A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Emergency Medicine.

Tannoury, Tony Y., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: November 25, 2003, through December 24, 2003; Privileged in Orthopedic Surgery.

Teates, Charles D., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Templeton, Dennis J., M.D., Pathologist in the Department of Pathology; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Theodoreescu, Dan, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Urology.

Thorner, Michael O., M.B.B.S., Physician in the Department of Internal Medicine Physician; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Tillack, Thomas W., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Pathology.

Tokar, Jeffrey L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Tribble, Curtis G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Surgery.

Trugman, Joel M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Neurology.

Tucker, Jim B., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Psychiatric Medicine.

Tung, Kenneth S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Turner, James C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Turner, Ronald B., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

Vance, Mary Lee, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Voss, John D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Wallace, Karl K., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Radiology.

Wei, Kevin, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Wellons, Harry A., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 17, 2004, through July 16, 2006; Privileged in Surgery.

Westfield, Wendy K., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: May 12, 2004, through May 11, 2006; Privileged in Internal Medicine.

Whelan, William G., Psy.D., Psychologist in the Department of Psychiatric Medicine; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Clinical Psychology.

Wheby, Munsey S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Internal Medicine.

White, H. George, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2005; Privileged in Orthopedic Surgery.

Wick, Mark R., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Williams, Christopher D., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Obstetrics and Gynecology.

Wispelwey, Brain, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

### 3. SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendation of the Clinical Staff Executive Committee for secondary reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Canterbury, Randolph J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Internal Medicine.

Hayden, Frederick G., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pathology.

Pollart, Susan M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2004, through October 31, 2004; Privileged in Internal Medicine.

Rakes, Gary, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2004, through June 30, 2006; Privileged in Pediatrics.

### 4. STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges for the following practitioner is approved:

Older, Robert A., Radiologist in the Department of Radiology; Attending Staff Status; Date of Reappointment Changed to August 1, 2003 through November 30, 2004; Privileged in Radiology.

## 5. RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Albert, Martin P., M.D., Physician in Regional Primary Care; Attending Staff Status; Effective date of Resignation: June 30, 2003.

Bourgeois, F. John, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective date of Resignation: March 31, 2004.

Chai, Seungjean, M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Effective date of Resignation: February 6, 2004.

Hong, John S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: January 1, 2004.

Reikersdorfer, Christian G., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: February 14, 2004.

Shepherd, Michael L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Effective date of Resignation: March 12, 2004.

Strasburg, David, M.D., Anesthesiologist in the Department of Anesthesiology; Visiting Staff Status; Effective date of Resignation: February 14, 2004.

Tannoury, Tony Y., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Effective date of Resignation: December 24, 2003.

## 6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Austin, Brenda R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology; Period of Privileging: January 30, 2004, through January 29, 2005; Privileged as an Acute Care Nurse Practitioner.

Epperly, Rebecca D., M.S., Speech Pathologist at Kluge Children's Rehabilitation Center; Period of Privileging: March 19, 2004, through March 18, 2005; Privileged as a Speech Pathologist.

Fallon, Joseph E., P.A., Physician's Assistant in Orthopedic Surgery; Period of Privileging: March 29, 2004, through February 28, 2005; Privileged as a Physician's Assistant.

Hayes, Deborah C., R.N., N.P., Family Nurse Practitioner in Employee Health Services; Period of Privileging: January 23, 2004, through January 22, 2005; Privileged as a Family Nurse Practitioner.

Hedelt, Anne, C., R.N., N.P., Family Nurse Practitioner in the Diabetes/Cardiovascular Clinic; Period of Privileging: April 1, 2004, through March 31, 2005; Privileged as a Family Nurse Practitioner.

Owens, Debra, L., R.N., N.P., Neonatal Nurse Practitioner in the Neonatal Intensive Care Unit; Period of Privileging: March 23, 2004, through March 22, 2005; Privileged as a Neonatal Nurse Practitioner.

Rossi, Ann, R.N., N.P., Acute Care Nurse Practitioner in the Cardiac Cath Lab; Period of Privileging: January 21, 2004, through January 20, 2005; Privileged as an Acute Care Nurse Practitioner.

Sams, Robert M., C.R.N.A., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: February 2, 2004, through March 31, 2004; Privileged as a Certified Nurse Anesthetist.

Turman, Ann E., R.N., N.P., Acute Care Nurse Practitioner in the Cardiac Cath Lab; Period of Privileging: February 26, 2004, through February 25, 2005; Privileged as an Acute Care Nurse Practitioner.

Young, Teri A., R.N., N.P., Adult Nurse Practitioner in the Neurosurgery Clinic - Primary Care Center; Period of Privileging: March 18, 2004, through March 17, 2005; Privileged as an Adult Nurse Practitioner.

7. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Blair, Kenneth L., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: July 1, 2004, through June 30, 2005; Privileged as a Physician's Assistant.

Brady, Helena M., R.N., N.P., Neonatal Nurse Practitioner in the Neonatal Intensive Care Unit; Period of Privileging: May 14, 2004, through May 13, 2006; Privileged as a Neonatal Nurse Practitioner.

Childress, Reba M., R.N., N.P., Family Nurse Practitioner in the Nephrology Clinic; Period of Privileging: July 17, 2004, through July 16, 2006; Privileged as a Family Nurse Practitioner.

Cote, Danielle A., C.R.N.A., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: July 7, 2004, through July 6, 2006; Privileged as a Certified Nurse Anesthetist.

Davis, Robert B., R.N., N.P., Family Nurse Practitioner in the Department of Neurology; Period of Privileging: July 14, 2004, through July 13, 2005; Privileged as a Family Nurse Practitioner.

Donovan, Mary P., M.S.N., Clinical Counselor at Northridge Psychiatric Services; Period of Privileging: July 1, 2004, through June 30, 2005; Privileged as a Clinical Counselor.

Enterline, Leslie, P.A., Physician's Assistant in Hematology Oncology Clinic; Period of Privileging: June 1, 2004, through May 31, 2006; Privileged as a Physician's Assistant.

Exline, Charlene G., R.N., N.P., Family Nurse Practitioner in the Anticoagulation Clinic at Northridge; Period of Privileging: May 19, 2004, through May 18, 2006; Privileged as a Family Nurse Practitioner.

Gonzalez, Jorge E., M.S., Audiologist in the Vestibular & Balance Center; Period of Privileging: June 16, 2004, through June 15, 2005; Privileged as an Audiologist.

Gray, Mikel L., Ph.D., N.P., Family Nurse Practitioner in the Urology Clinic; Period of Privileging: July 1, 2004, through June 30, 2006; Privileged as a Family Nurse Practitioner.

Jaeger-Landis, Beth A., R.N., N.P., Acute Care Nurse Practitioner in the UMA Clinic; Period of Privileging: May 19, 2004, through May 18, 2006; Privileged as an Acute Care Nurse Practitioner.

Johnson, Sheri L., P.A, Physician's Assistant in TCV Surgery; Period of Privileging: July 28, 2004, through July 27, 2005; Privileged as Physician's Assistant.

Kroening, Jodie L., P.A, Physician's Assistant in TCV Surgery; Period of Privileging: July 28, 2004, through July 27, 2005; Privileged as Physician's Assistant.

Milburn, Juliane L., R.N., N.P., Family Nurse Practitioner in the Family Medicine Clinic; Period of Privileging: June 2, 2004, through June 1, 2005; Privileged as a Family Nurse Practitioner.

Nguyen, Tanya, R.N., N.P., Family Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: July 28, 2004, through July 27, 2005; Privileged as a Family Nurse Practitioner.

Noland, Lynn R., R.N., N.P., Family/Pediatric Nurse Practitioner in the Nephrology Clinic; Period of Privileging: May 19, 2004, through May 18, 2006; Privileged as a Family/Pediatric Nurse Practitioner.

Powers, Kathleen M., R.N., N.P., Emergency Nurse Practitioner in Nephrology; Period of Privileging: June 16, 2004, through June 15, 2006; Privileged as an Emergency Nurse Practitioner.

Raible, Daniel C., P.A, Physician's Assistant in TCV Surgery; Period of Privileging: July 28, 2004, through July 27, 2005; Privileged as Physician's Assistant.

Rudolph, Dorothy A., L.C.S.W., Licensed clinical Social Worker in the Department of Family Medicine; Period of Privileging: July 1, 2004, through June 30, 2006; Privileged as a Licensed Clinical Social Worker.

Sennett, Margaret, R.N., N.P., Pediatric Nurse Practitioner; Period of Privileging: July 1, 2004, through June 30, 2005; Privileged as a Pediatric Nurse Practitioner.

Snyder, Audrey E., R.N., N.P., Acute Care Nurse Practitioner in McLeod Hall; Period of Privileging: June 12, 2004, through June 11, 2006; Privileged as an Acute Care Nurse Practitioner.

#### 8. STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status changes in privileges of the following Allied Health Professional is approved:

Dix, Janet, P.A., Physician's Assistant in the Department of Surgery; Date of Privileges Changed from February 24, 2004 through February 23, 2005; Privileged a Physician's Assistant.

#### 9. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Johnston, Paul T., P.A., Physician's Assistant in Neurosurgery; Effective Date of Resignation: February 27, 2004.

Miller, Susan B., R.N., N.P., Adult Nurse Practitioner in the Transplant Center; Effective Date of Resignation: May 14, 2004.

Pritchard, Kelly, J., R.N., N.P., Family Nurse Practitioner in the Pediatric Obesity Clinic; Effective Date of Resignation: March 31, 2004.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
STUDENT AFFAIRS AND ATHLETICS COMMITTEE  
1:45 - 1:55 p.m., Friday, June 11, 2004  
East Oval Room, The Rotunda

The Committee met on Tuesday, May 25, 2004, at 1:30 p.m., in the Kaleidoscope Center in Newcomb Hall. The business conducted at that meeting is summarized in the Minutes which follow:

The Student Affairs and Athletics Committee of the Board of Visitors of the University of Virginia met, in Open Session, at 1:30 p.m., Tuesday, May 25, 2004 in the Kaleidoscope Center at Newcomb Hall; Thomas F. Farrell, II, Chair and Vice Rector, presided. Ms. Susan Y. Dorsey, W. Heywood Fralin, James W. Head, and Gordon F. Rainey, Jr., Rector, were present.

Don R. Pippin participated by telephone.

Present as well were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Ms. Patricia M. Lampkin, Craig K. Littlepage, Ms. Peggy Browne, Ms. Meghan Sullivan, Noah Sullivan, Ms. Julie Myers, Mark Bernardino, and Ms. Jeanne Flippo Bailes.

The Chair asked Ms. Lampkin, Vice President for Student Affairs, to present the Agenda.

Ms. Lampkin made her customary report to the Committee and took as her subject student behavior over the last year. On at least four occasions, she said, students were involved in serious acts of violence on or near the Grounds, including the stabbing to death of a local citizen by a student. On the other hand, University Police statistics show a decrease in certain categories of crime: aggravated assault, for example, is down considerably from 2002, as are arrests for weapons law violations.

Speculating on the reasons for this, Ms. Lampkin cited a number of factors - exposure to violence in the media, societal violence, terrorism, and breakdowns and scandals within authoritative systems throughout society. She also spoke of the effects of technology: students communicating by e-mail and cell phone rather than face-to-face. The University and other colleges are finding that more students come to school with emotional disturbances; counseling center services, as a result, are more in demand than ever before and anti-depressants and mood-altering medications are becoming more common. And racial tensions continue to exist among students or between students and the local community.

Students, Ms. Lampkin said, are taking less ownership for what happens around them and don't go beyond what affects them individually. There is a paradox of considerable community involvement as far as service, but a lack of involvement when conflict or danger are at hand. The number of students seeking help from the University's Counseling and Psychological Services has increased and perhaps 20 to 30% of those students are put on medication.

Ms. Lampkin then outlined measures her office is taking and will take to deal with some of these issues.

Ms. Lampkin introduced Ms. Meghan Sullivan, the new Chair of the Honor Committee; Ms. Sullivan gave a summary of what the Committee has done over the past year and outlined some goals that have been set for the coming year.

In 2003-2004, 76 Honor cases were initiated, 83% of them by faculty or Teaching Assistants. Of these 76 cases, 59 students were either formally accused or left admitting guilt; 30 cases went to trial and 15 students were found guilty. Academic dishonesty and cheating continue to make up the majority of charges. There was a significant increase in the Committee's case load from the previous year, which was down after the Bloomfield initiations. Ms. Sullivan said the Committee is now back to a slightly above average case load.

The Committee has set several goals for the coming academic session - the first of these is to increase the quality and quantity of the Committee's outreach to international students. Another is to try to change what the Committee has perceived as an increasing reluctance of students to initiate Honor charges. The Committee is also working extensively with members of the faculty, both to define the faculty's role in the Honor System and to make discussion of the Honor Code more prevalent in the classroom.

Ms. Lampkin next introduced Mr. Noah Sullivan, the new President of the Student Council. Mr. Sullivan talked about Council's plans for the next academic Session, saying that Council plans to be more outward looking than it has been in the past. He talked about the new Off Grounds Housing Office and what it hopes to accomplish and about plans to initiate reforms in Council's appropriations process. The Student Council is setting diversity initiatives as its first priority for the coming year, and it will continue to work closely with the Administration as an advocate for University issues before the General Assembly.

Finally, Ms. Lampkin introduced Mr. Littlepage, Director of Athletics. Mr. Littlepage thanked the Committee for the Board's support of athletics at the University and then introduced two coaches whose teams have enjoyed particularly successful seasons: Mr. Mark Bernardino and Ms. Julie Myers.

Mr. Bernardino, Coach of Swimming and Diving, talked about his teams' accomplishments. He also spoke of their academic achievements and involvements in the community.

Ms. Myers, the Women's Lacrosse Coach, was congratulated by the Committee on the national championship won by her team this spring. She, too, talked about some of the individual achievements - academic as well as athletic - of members of her team.

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On motion, the meeting was adjourned at 2:30 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/studentminutes.html>

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
SPECIAL COMMITTEE ON DIVERSITY

The Committee will meet on Saturday, June 12, at 8:00 a.m.,  
in the East Oval Room of the Rotunda.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
COMMITTEE ON THE UNIVERSITY'S COLLEGE AT WISE  
1:55 - 2:00 p.m., Friday, June 11, 2004  
East Oval Room, The Rotunda

The Committee met on Friday, June 11, 2004, at 10:00 a.m., in the East Oval Room of the Rotunda.

The Committee approved the reappointment of five members to The University of Virginia's College at Wise Board. Mr. Crutchfield introduced Mr. Ernest Ern, who will serve as interim Chancellor of the College. He also updated the Board on the Southern Association of Colleges and Schools Reaffirmation process.