

**UNIVERSITY OF VIRGINIA
BOARD OF VISITORS
MEETING OF THE
SPECIAL COMMITTEE ON
DIVERSITY
June 11, 2004**

SPECIAL COMMITTEE ON DIVERSITY

Friday, June 11, 2004

2:30 - 4:00 p.m.

Board Room, the Rotunda

Committee Members:

Warren M. Thompson, Chair

G. Slaughter Fitz-Hugh, Jr.

James W. Head

Glynn D. Key

Lewis F. Payne

Georgia M. Willis

John O. Wynne

Gordon F. Rainey, Jr., Ex Officio

AGENDA

	<u>PAGE</u>
I. REPORT BY CHAIRMAN (Mr. Thompson)	1
II. REPORT BY CO-CHAIRS OF THE PRESIDENT'S COMMISSION ON DIVERSITY AND EQUITY (Mr. Thompson to introduce Ms. Angela M. Davis and Mr. Michael J. Smith; Ms. Davis and Mr. Smith to report)	2

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: June 11, 2004

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: I. Report by the Chairman

ACTION REQUIRED: None

DISCUSSION: Mr. Warren Thompson, Chair, will report on items of interest to the Committee.

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: June 11, 2004

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: II. Report by Co-Chairs of the President's
Commission on Diversity and Equity

ACTION REQUIRED: None

DISCUSSION: Ms. Angela M. Davis and Mr. Michael J. Smith, co-chairs of the President's Commission on Diversity and Equity, will report on the Commission's recommendations and related work.

BACKGROUND: President John T. Casteen, III, formed the Commission on Diversity and Equity in April 2003, and asked Ms. Angela M. Davis, associate dean of students, and Mr. Michael J. Smith, professor of political and social thought, jointly to chair the Commission. The Commission was charged with evaluating University programs that address issues of diversity and equity, identifying gaps in programs and suggesting remedies for filling those gaps, reviewing previous University studies on diversity and equity as well as comparable programs elsewhere, and developing a best-practices model.

Over the course of their work, Commission members have concentrated on four primary areas: student life and climate for both undergraduate and graduate students; faculty and staff recruitment and retention; curriculum; and community/business models. The Commission will present its findings in a written report to President Casteen in September 2004.