

**UNIVERSITY OF VIRGINIA
BOARD OF VISITORS
MEETING OF THE
SPECIAL COMMITTEE ON
DIVERSITY
FEBRUARY 3, 2005**

SPECIAL COMMITTEE ON DIVERSITY

Thursday, February 3, 2005

12:45 - 1:30 p.m.

Board Room, The Rotunda

Committee Members:

Warren M. Thompson, Chair

G. Slaughter Fitz-Hugh, Jr.

James W. Head

Glynn D. Key

Lewis F. Payne

Georgia M. Willis

John O. Wynne

Gordon F. Rainey, Jr., Ex Officio

AGENDA

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UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: February 3, 2005

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: I. Report by the Chairman

ACTION REQUIRED: None

DISCUSSION: Mr. Warren Thompson, Chair, will report on items of interest to the Committee.

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BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: February 3, 2005

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: II. Position Search Status

ACTION REQUIRED: None

DISCUSSION: In its report presented to the Special Committee on Diversity in October 2004, the President's Commission on Diversity and Equity recommended appointing a Chief Officer for Diversity and Equity at the University. That position has been established, and a national search has begun. Ms. Yoke San Reynolds, Chair of the search committee, will report on progress with the search.

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BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: February 3, 2005

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: II. Procurement from Minority Vendors

ACTION REQUIRED: None

BACKGROUND: For more than 15 years the University has captured, tracked and reported its purchases from minority vendors and more recently from woman-owned businesses. Last fiscal year the University placed 0.66 percent of its discretionary spending base with minority firms and an additional 1.9 percent with firms owned by women.

On July 2, 2002, Governor Warner issued Executive Order 29 directing state agencies to develop plans and goals to increase the amount of business done with Small, Woman-and Minority-owned businesses. The executive order was prompted by the results of a disparity study, which indicated that the Commonwealth does less than one percent of its business with minority firms.

DISCUSSION: The University has a division within the Department of Procurement Services formerly dedicated to minority procurement and now expanded to include small businesses and businesses owned by women as well. We have developed a number of programs targeted at increasing the business we do with minority vendors. Despite being recognized in 1996 by the Joint Legislative and Audit Review Commission (JLARC) as having a best practice in minority procurement, we have been unable to increase significantly the dollar value of business done with minority firms. The Vice President for Management and Budget will present an overview of the University's efforts to increase our business with minority businesses and businesses owned by women.