# SPECIAL COMMITTEE ON DIVERSITY

**Thursday, June 9, 2005**  
**5:00 – 5:45 p.m.**  
**Board Room, The Rotunda**

## AGENDA

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<td>I. REPORT BY THE CHAIR (Mr. Thompson)</td>
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<td>A. Chief Officer for Diversity and Equity Search (Mr. Thompson to introduce Ms. Yoke San Reynolds; Ms. Reynolds to report)</td>
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<td>B. Diversity Procurement (Mr. Thompson to introduce Ms. Colette Sheehy; Ms. Sheehy to report)</td>
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<td>II. REVIEW OF BEST PRACTICES (Mr. Thompson to introduce Ms. Amy Cronin; Ms. Cronin to report)</td>
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BOARD MEETING: June 9, 2005

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: I.A. Chief Officer for Diversity and Equity Search

ACTION REQUIRED: None

DISCUSSION: Following the recommendation of the President's Commission on Diversity and Equity, the University has established a new position of Chief Officer for Diversity and Equity. A national search began in December 2004. Vice President for Finance Yoke San Reynolds, who is chairing the search committee, will report on progress with the search.
BOARD MEETING: June 9, 2005

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: I.B. Diversity Procurement

ACTION REQUIRED: None

DISCUSSION: At the February 2005 meeting of the Special Committee on Diversity, Ms. Colette Sheehy, the Vice President for Management and Budget, presented an overview of the University’s efforts to increase business with minority-owned and women-owned firms.

Since the February report, further steps have been taken to expand the University’s activities in this area. Ms. Sheehy will report on these steps and progress to date.
BOARD MEETING: June 9, 2005

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: II. Review of Best Practices

ACTION REQUIRED: None

DISCUSSION: As part of its work to study diversity and equity at the University and to make recommendations for improvement, the President’s Commission on Equity and Diversity reviewed best practices – which is to say, the most successful efforts in this regard – already being implemented at the University, at other institutions of higher education, and within business organizations. Ms. Amy Cronin, Chief of Staff for the President, will summarize a selection of these best practices that are most relevant to the University’s aspirations.