

**COMMITTEE SUMMARIES  
BOARD OF VISITORS' MEETING  
UNIVERSITY OF VIRGINIA  
SEPTEMBER 30, 2005**

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
AUDIT AND COMPLIANCE COMMITTEE  
9:30 - 9:50 a.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Committee met on Saturday, September 3, 2005, at 3:05 p.m., in the Conference Room at Madison Hall. The business conducted at that meeting is summarized in the Minutes which follow:

The Audit and Compliance Committee of the Board of Visitors of the University of Virginia met, in Open Session, at 3:05 p.m., Saturday, September 3, 2005, in the Conference Room at Madison Hall; Ms. Georgia Willis Fauber, Chair, presided. Vincent J. Mastracco was present and Don R. Pippin participated by telephone.

Present as well were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Ms. Barbara J. Deily, Ms. Yoke San L. Reynolds, Ms. Carol Wood, and Ms. Jeanne Flippo Bailes.

The Chair asked Ms. Deily, Director of Audits, to present the Agenda.

Ms. Deily reported on audit projects during the Fiscal Year which ended June 30<sup>th</sup>. For the first time in twenty two years, she said, 100% of the projects, both scheduled and non-scheduled last year, undertaken in a given year were completed. All staff positions in the Audit Department have been filled. Most important, perhaps, is that the Department received the highest possibly rating in a Quality Assessment Review, which compared the Department's performance to standards promulgated by the Institute of Internal Auditors. The Review is, basically, an audit of the Audit Department.

Another major achievement of the Audit Department in the past year was the installation, at the Department's urging, of a Code of Ethics for University employees.

After adopting the following motion, the Committee went into Executive Session at 3:15 p.m.:

That the Audit and Compliance Committee of the Board of Visitors of the University of Virginia convene in Executive Session to review and discuss audit of specific University and

Medical Center departments including consulting with General Counsel on compliance with federal CMS regulations. Our oversight review will involve evaluating the performance of specific University managers and personnel and, in the case of the Medical Center, evaluation of its proprietary business-related information relating to adequacy of billing documentation and fiscal management practices where disclosure at this time would adversely affect the competitive position of the Medical Center. This is provided for in Section 2.2-3711 (A) (1), (7) and (23) of the Code of Virginia.

The Committee resumed in Open Session at 3:25 p.m., after adopting the following resolution certifying that its discussions in Executive Session had been conducted in compliance with the provisions of the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

- - - - -

APPROVAL OF SUMMARY OF AUDIT FINDINGS

The Committee adopted the following resolution, approving the Summary of Audit Findings presented to it by Ms. Deily:

RESOLVED that the Summary of Audit Findings for the period of May 1, 2005, through August 15, 2005, as presented by the Director of Audits, is approved as recommended by the Audit & Compliance Committee.

- - - - -

On further motion, the Committee adjourned at 3:30 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.  
<http://www.virginia.edu/bov/auditminutes.html>

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
BUILDINGS AND GROUNDS COMMITTEE  
9:50 - 10:15 a.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Committee met on Friday, September 16, 2005, at 1:00 p.m., in the Board Room of the Rotunda. The business conducted at that meeting is summarized in the Minutes which follow:

The Buildings and Grounds Committee of the Board of Visitors of the University of Virginia met, in Open Session, at 1:00 p.m., Friday, September 16, 2005, in the Board Room of the Rotunda; Mark J. Kington, Chair, presided. Alan A. Diamonstein, Ms. Susan Y. Dorsey, W. Heywood Fralin, Ms. Catherine S. Neale, Lewis F. Payne, and Gordon F. Rainey, Jr., were present.

Vincent J. Mastracco, Jr. and Don R. Pippin participated by telephone.

A. Macdonald Caputo and G. Slaughter Fitz-Hugh, Jr., were present as well.

Also present were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Ms. Colette Sheehy, R. Edward Howell, Ms. Jeanette Lancaster, Ms. Karen van Lengen, David J. Neuman, Brian Hogg, and Ms. Jeanne Flippo Bailes.

The Chair asked Ms. Sheehy, Vice President for Management and Budget, to present the Agenda.

There were three Action items on the Agenda, and Ms. Sheehy asked Mr. Neuman, Architect for the University, to present them.

HOSPITAL BED EXPANSION

The first was a resolution approving the concept, site and design guidelines for the Hospital Bed Expansion. Mr. Neuman and Mr. Howell, Vice President and Chief Executive Officer of the Medical Center, spoke of the shortage of beds at the Medical Center, a shortage which is becoming increasingly critical and which is expected to produce a shortfall of 110 beds by 2013.

To address these needs, it is proposed to renovate and add space by filling in two areas on the front of the Medical Center. This would provide up to 70 "acuity adjustable" single patient rooms. Work is needed, too, to replace and update the hospital's major internal engineering infrastructure systems.

This project, which will be phased over a three to five year period, will cost an estimated \$78million, to be provided by bonds and hospital revenues.

Mr. Howell told the Committee that the project was approved by the Medical Center Operating Board on September 1<sup>st</sup>; the Finance Committee will review the financing plan at its meeting on September 20<sup>th</sup>.

On motion, the Committee adopted the following resolution approving the concept, site and design guidelines for the Hospital Bed Expansion:

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE HOSPITAL BED EXPANSION

RESOLVED that the concept, site, and design guidelines, dated September 16, 2005, and prepared by the Architect for the University, for the Hospital Bed Expansion are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

- - - - -

SCHOOL OF NURSING BUILDING

Mr. Neuman reminded the Committee that the proposed new School of Nursing building was authorized by the General Assembly in the 2004 Session. The Concept, Site, and Design Guidelines were approved on December 8<sup>th</sup> of that year and the selection of the architect on March 31 of this year. The schematic design, prepared by Bowie Gridley Architects of Washington, must now be approved.

Using slides of renderings and elevations, Mr. Neuman and Ms. Lancaster, Dean of the School of Nursing, described the building in some detail. It is to be located on 15<sup>th</sup> Street, SW, in the short block between Lane Road and Crispell Drive, behind the Barringer House (Maison Francaise) and across the street from McLeod Hall, the existing building of the Nursing School. It will provide classrooms, research facilities, faculty and administrative offices and student spaces, and will relieve the serious overcrowding in McLeod Hall. The roof of the building will be in part a "green roof;" the interior will be designed to encourage use of a central staircase rather than an elevator, and there will be ample natural light.

On motion, the Committee adopted a resolution approving the schematic design for the building. The resolution does not need the approval of the full Board of Visitors, but it will be reported at the next Board meeting as a matter of record.

APPROVAL OF SCHEMATIC DESIGN FOR THE SCHOOL OF NURSING BUILDING

RESOLVED that the schematic design, dated September 16, 2005, and prepared by Bowie Gridley Architects of Washington, D.C., for the School of Nursing Building, is approved for further development and construction.

- - - - -

HISTORIC PRESERVATION FRAMEWORK PLAN

Mr. Neuman told the Committee that in 2003, the University received a grant from the Getty Foundation to devise what he termed an "historic preservation framework plan" for the University. The purpose of the plan was to ensure appropriate stewardship and planning for historic buildings and landscapes on the Grounds.

The plan listed several objectives: to develop consistent research and documentation for structures and landscapes built between the completion of the Jeffersonian buildings in 1827 and a point forty years ago, which is to say 1965. The plan was to describe and document the general appearance, significant features, and histories of these buildings and landscapes.

Other objectives were to evaluate the integrity and significance of these buildings and landscapes and such things as their interior and exterior architectural elements and physical or historical context, and to develop priorities for their preservation and maintenance. Another objective was to "prepare preservation guidelines defining preferred preservation treatment and maintenance practice for managing these historic buildings and landscapes."

Mr. Neuman then described in some detail the development of the plan. He said there will be an annual evaluation as more buildings and landscapes come of age, age being defined as forty years.

The Committee adopted a resolution approving the Historic Preservation Plan. The resolution will not be forwarded to the full Board for action but will be listed in the Minutes of the next Board meeting as a matter of record.

APPROVAL OF HISTORIC PRESERVATION FRAMEWORK PLAN

WHEREAS, the University is the steward of many significant historic buildings and landscapes, including Thomas Jefferson's Academical Village - a World Heritage site; and

WHEREAS, the Office of the Architect has completed a Historic Preservation Framework Plan to ensure appropriate stewardship and planning for the University's historic buildings and landscapes, which postdate the Jeffersonian buildings; and

WHEREAS, the Plan establishes a base level of consistent research and documentation for significant or contributing historic structures and landscapes on the University's main Grounds; and

WHEREAS, the evaluation criteria used, and the preservation priority categories established, are enumerated in the Attachment to this Resolution;

RESOLVED the Historic Preservation Framework Plan is approved.

ATTACHMENT

The Plan has 1) described and documented through consistent narratives and graphics the general appearance, significant features, and histories of these buildings and landscapes, 2) evaluated their integrity and significance, their interior and exterior architectural elements, physical or historical context, and other contributing qualities and developed priorities for preservation and maintenance, 3) analyzed the potential for adaptive use of these buildings, and 4) prepared preservation guidelines defining preferred preservation treatment and maintenance practices.

The Office of the Architect for the University developed four evaluation criteria: 1) association with people or events important to the University's history, 2) quality of the original design, 3) integrity of the design, and 4) condition of the building and site.

The Office of the Architect for the University developed six preservation priority categories: 1) fundamental to University history and present character, 2) essential to University history and present character, 3) important to University history and present character, 4) contributing to University history and present character,

5) not contributing, and 6) of consideration outside of University context.

- - - - -

Seeing Ms. van Lengen, the Dean of the School of Architecture, in the room, the Chair recognized her and commented on the recent public letter from a number of members of the Architecture faculty, criticizing recent buildings at the University. He told the Dean that he welcomes dialogue with the faculty on building design at the University.

REPORT BY THE VICE PRESIDENT FOR MANAGEMENT AND BUDGET

Noting that the Chair, at the Rector's request, had presented the Committee's goals for 2005-06 at the Board Retreat in July, and that modifications of these goals had been suggested at that time, Ms. Sheehy commented briefly on the revised goals. She listed them as (1) Historic asset management: implementation and process; (2) Environmental sustainability evaluation and process; (3) Land use: work plan, data analysis and enhanced process; (4) Maintaining the University's buildings and infrastructure; and (5) Board notification of up-coming design approval actions.

She then presented a work plan for achieving these goals. (The goals and the work plan are attached to these Minutes as an Appendix.)

REPORTS BY THE ARCHITECT FOR THE UNIVERSITY

Mr. Neuman asked Mr. Hogg, Senior Historic Preservation Planner, to describe recent work on what he called the Foster Site, property now owned by the University but once owned by the Foster family at the corner of Jefferson Park Avenue and Venable Lane, across from the B-1 Parking Lot.

During work on the site, adjacent to 400 Venable Lane, in 1993, a number of 19<sup>th</sup> century grave shafts were discovered. After investigation, it was determined that the property had been owned by a Free Black family, the Fosters. Additional archaeological investigations have been carried out in recent months, and more graves, a well, a cobbled work yard, the outlines of a house foundation, and a paved walk have been uncovered.

The site remains under investigation.

Mr. Neuman described in some detail a planning study for the South Grounds, the area being defined as ranging from the Hospital to Scott Stadium, with the addition of Hereford College, the Alderman Road dormitories, and the Fontaine Research Park, together with adjacent areas.

Finally, Mr. Neuman showed the Committee a draft template of a schedule for design actions; the schedule will be included in future materials to be provided to the Committee.

On motion, the meeting was adjourned at 2:45 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website. <http://www.virginia.edu/bov/buildingsgroundsminutes.html>

**Buildings and Grounds Committee  
2005-06 Goals and Work Plan**

**GOALS**

**1. Historic asset management: implementation and process**

Currently the University has one of the nation's most eminent collections of historic buildings and landscapes, and it is the only campus designated as a World Heritage Site. A historic resources plan has been developed to ensure that the Academical Village receives preservation treatment which conforms to the highest international standards. The soon-to-be-completed Historic Preservation Framework Plan will be disseminated this year, and will help to inform decision-making as work is proposed on the post-Jefferson buildings on Grounds. The successful implementation of a tax credit strategy will help to defray the costs associated with the ongoing maintenance of these buildings. Results: The thorough assessment of all of the University's historic resources and the dissemination of the results will allow for appropriate and timely administrative decision making related to these facilities, as well as better care of our treasures.

**2. Environmental sustainability evaluation and process**

Given Jefferson's intention that the University's buildings would serve a didactic, as well as a practical, role in every day life, it would seem appropriate that our current buildings do the same in terms of demonstrating principles of environmental sustainability. While many other leading universities have been very active in this regard, we have made only modest efforts to date. The efforts will be directed at developing a pragmatic set of design guidelines tailored to the University context and its natural climatic setting; and identification of best management practices as they relate to the university-at-large. Results: Better designed, more energy efficient buildings and environs that express these characteristics obviously in order to enhance the overall learning experience at U.Va.

**3. Land use: work plan, data analysis & enhanced process**

Though the University owns more than 5,000 acres beyond its Central Grounds, we have only just begun efforts to assess comprehensively the natural systems, current uses, political constraints, etc. related to these physical assets.

Results: More strategic management of existing lands and the acquisition process through a collaborative approach of the Office of the Architect and the University of Virginia Foundation will provide for better decision making, stewardship, and future flexibility for the institution.

**4. Maintaining the University's buildings and infrastructure**

The 2005-06 operating budget includes the first installment in a ten-year plan to reduce the backlog of deferred maintenance to a reasonable level and to establish a level of permanent investment in the maintenance budget that will protect our educational and general (E&G) physical assets. There are additional aspects of this initiative that need to be completed in the coming year.

As part of the strategy to reduce the backlog of deferred maintenance in E&G buildings the Board of Visitors supports the use of debt to finance the one-time investments needed over the next ten years. During 2005-06 we will work with the Vice President and Chief Financial Officer to establish guidelines for using debt to finance appropriate projects which will effectively reduce existing maintenance deficiencies while giving consideration to the University's debt capacity. We will also need to identify repayment sources for any debt issued. We will not ignore the state's role in funding deferred maintenance and will vigorously work to make our case for increased allocations to ongoing maintenance needs and the maintenance reserve appropriation in 2006-08.

This initial plan deals only with E&G buildings. Similar plans need to be in place for auxiliary enterprise facilities, the Medical Center, and the College at Wise. We will work with each of these entities during the coming year to analyze the maintenance needs and develop required plans to achieve and/or sustain maintaining our facilities in a good condition as measured by the facility condition index.

**5. Board Notification of Up-Coming Design Approval Actions**

The Office of the Architect for the University will develop an annual schedule of upcoming design approvals for all Board members. This schedule will be updated and included in the routine reports that are prepared for each Full Board meeting. The report will also include items regarding the University's plans for buildings that are currently vacant or will become vacant as a result of the occupancy of new buildings.

## **WORK PLAN**

### **1. Historic asset management: implementation and process**

- August 2005 – June 2006: Historic Structure Reports for Rotunda & Carr’s Hill in progress with completion expected in 2006-07.
- October – December 2005: Disseminate findings of Historic Preservation Framework Plan through presentations and incorporation in Facilities Management building inventory; inventory system operational and in use.
- December 2005: Complete Historic Structure Report for Pavilion III.
- December 2005: Retain consultant and begin inventory of decorative arts.
- January – March 2006: Obtain administrative approval of tax credit strategy.
- March 2006: Complete alleyway and pavilion courtyard paving and lighting design.
- March 2006: Complete adaptive reuse study for Rugby Faculty apartments, including historic tax credit strategy.
- March 2006: Complete a written work plan for historic preservation fundraising efforts.
- March 2006: Submit grant proposal to the Getty Foundation.
- June 2006: Restore Cocke Hall clock.
- June 2006: Complete restoration study, design drawings and specifications, and cost study for Pavilions, Lawn Rooms and Colonnades.

### **2. Environmental sustainability evaluation and process**

- October – December 2005: Identify best practices and incorporate into sustainability guidelines.
- December 2005: Publish revised building and landscape guidelines with sustainability goals.
- December 2005: Develop and incorporate Leadership in Energy and Environmental Design (LEED) equivalency criteria into project Concept, Site & Design Guidelines; Prototype three (3) U.Va. projects and track during 2006-07.
- June 2006: Obtain administrative approval and publish sustainability guidelines on Office of the Architect website.
- June 2006: Inventory existing University sustainability program efforts and establish vehicle for regular communication and information sharing among proponents.
- June 2006: Benchmark other relevant institutions and review current literature to ascertain programs with greatest potential benefit.

### **3. Land use: Work plan, data analysis and enhanced process**

- December 2005: Complete work plan and related schedule of tasks for Land Use Plan.
- April – June 2006: Furnish knowledge base gained through land use analyses to pertinent internal U.Va. entities.
- March 2006: Initiate a standing working group with UVAF to review decision making and stewardship in relationship to UVAF properties in Albemarle County
- June 2006: Provide appropriate levels of access to detailed knowledge of U.Va. planning data in land use and biological areas.

#### **4. Maintaining the University's buildings and infrastructure**

- September 2005: Submit proposal to Governor for increasing operating maintenance funding related to the significant inventory of historic structures maintained by the University (i.e., a supplement to operating and maintenance funding provided through base budget adequacy formulas).
- November 2005: Propose guidelines for using debt to help fund reduction in the backlog of E&G deferred maintenance.
- December 2005: Assess the allocation made to operating maintenance and maintenance reserve in the Governor's 2006-08 budget and determine whether to request additional funds through the legislative process.
- August-December 2005: Assess the maintenance needs of Medical Center, auxiliary enterprise, and College at Wise facilities.
- Winter 2006: Identify initial set of E&G buildings to undergo substantial renewal.
- Spring 2006: Develop and present to appropriate Board committees a long-term plan, similar to the E&G plan, that achieves a reduction in the backlog of deferred maintenance and establishes an appropriate annual maintenance budget that will prevent the further accumulation of deferred maintenance in the future for Medical Center, auxiliary enterprise, and College at Wise facilities.

#### **5. Board Notification of Up-Coming Design Approval Actions**

- August 2005: Prepare draft of design approval schedule for review by Chair of Buildings and Grounds Committee.
- October 2005: Include this schedule in routine reports for Full Board meeting.
- January 2006: Include revised report for Full Board meeting, including images of recently approved designs and designs proposed for upcoming B&G Committee meetings.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
EDUCATIONAL POLICY COMMITTEE  
10:15 - 10:40 a.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Committee met on Friday, September 23, 2005, from 11:30 a.m. to 3:00 p.m., in the Byrd Seminar Room of the Harrison Institute.

Mr. Block, Vice President and Provost, highlighted recent research activities at the University. He congratulated the Vice President for Research and Graduate Studies and the deans for the six percent increase in research funds over the last year.

Mr. John A. Blackburn, Dean of Admission, reported on student demographics, trends, and recruitment strategies. He discussed with the Committee the major challenges facing the Admission Office: diversity recruitment, a continued focus on AccessUVA to assure economic diversity, early admission decisions, and attracting students interested in math and science.

Mr. J. Milton Adams, Vice Provost for Academic Programs, reported on the overall classroom experience. He discussed with the Committee classroom adequacy, student performance and satisfaction as reflected in the National Survey of Student Engagement, and teaching profile data.

Ms. Patricia M. Lampkin, Vice President and Chief Student Affairs Officer, reported on student life at the University. She focused on student behavior, student involvement, and student wellness. Ms. Lampkin discussed with the Committee issues relating to how students live, including how they are housed, how much they are working, and how much time they are spending in activities outside of the classroom.

The Chair of the Faculty Senate, Mr. Houston G. Wood, Professor of Mechanical and Aerospace Engineering, reported on the Faculty Senate's plans for the 2005-06 academic year.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
EXTERNAL AFFAIRS COMMITTEE  
10:40 - 11:05 a.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Committee met on Friday, September 23, 2005, from 10:00 to 11:45 a.m., in the Byrd Seminar Room of the Harrison Institute.

The External Affairs Committee Agenda included one consent item, two action items, and two topics for discussion. The consent agenda item, presented by the Vice President and Chief Financial Officer, sought approval by the Committee for representatives to the University-Related Foundations. The Committee then considered two action items. The first item for consideration, presented by Mr. Block, Vice President and Provost, was the designation of the Rare Book School as a University-Related Foundation. The second item, presented by Mr. Sweeney, Senior Vice President for Development & Public Affairs, for approval was the new minimum endowment levels for professorships. He reviewed the justification for this request and provided comparative data from comparable institutions. There was some discussion about the need for additional funding opportunities at levels below the new minimums. Mr. Sweeney reported that these discussions are already in progress and will be a future item for the Committee's review.

The first topic for discussion was a series of reports by Mr. Sweeney. These included philanthropic cash flow progress for FY-05 and to-date for FY-06, Campaign Reports, a review of the continuing roll-out of the Office of Constituent Relations, and a discussion of the External Affairs Committee goals for FY-06. Throughout these reports, Mr. Sweeney called upon members of his staff as well as members of the Committee who serve in leadership roles in the current campaign. Mr. Payne, Chair, led the discussion of Committee Goals for FY-06. The Committee was pleased with progress-to-date on all three major goals for the coming year.

The second topic for discussion was a report on the selection of a brand marketing firm to guide the University's efforts to better articulate its strengths and its vision for the future. This topic was presented by the Director of Development Communications and University Publications, Mr. William Sublette, who announced that the internationally known firm, McCann-Erickson, has been chosen to lead this effort. Mr. Eric Keshin (Commerce '80) will lead the team assigned to this important effort.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
FINANCE COMMITTEE

11:05 - 11:30 a.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Committee met on Tuesday, September 20, 2005, at 1:00 p.m., in the Board Room of the Rotunda. The business conducted at that meeting is summarized in the Minutes which follow:

The Finance Committee of the Board of Visitors of the University of Virginia met, in Open Session, at 11:00 a.m., Tuesday, September 20, 2005, in the President's Conference Room at Madison Hall; W. Heywood Fralin, Chair, presided. Alan A. Diamonstein and Ms. Georgia Willis Fauber were present. A. Macdonald Caputo, Mark J. Kington, Warren M. Thompson, and John O. Wynne participated by telephone.

Also present were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Ms. Colette Sheehy, Ms. Yoke San L. Reynolds, Christopher Brightman, and Ms. Jeanne Flippo Bailes.

The Chair asked Mr. Sandridge, Executive Vice President and Chief Operating Officer, to present the Agenda.

2006-2008 BIENNIAL BUDGET REQUESTS

Mr. Sandridge reminded the Committee that every two years, usually in September, the University submits its biennial budget requests to the Department of Planning and Budget in Richmond. The 2006-2012 Capital Plan, approved by the Board of Visitors on April 2<sup>nd</sup>, was sent to Richmond on May 13<sup>th</sup>. The 2006-2008 operating budget requests were submitted on September 15<sup>th</sup>.

Mr. Sandridge asked Ms. Sheehy, Vice President for Management and Budget, to review the budget submissions.

The University's Operating Budget requests, Ms. Sheehy said, total \$30.3million in General Funds and \$42.7million in Non General Funds in the first year of the biennium, and \$44.3million in General Funds and \$74.7million in Non General Funds in the second year. These figures break down to \$12.2million in General Funds and \$28.9million in Non General Funds for the first year for the Academic Division, and \$19.5million and \$52.8million, respectively, for the second year. For the Medical Center, the totals are \$14.8million in General Funds and the same amount in Non General Funds for the first year, and \$21.9million in General Funds and \$21.9million

in Non General Funds for the second year. For The University of Virginia's College at Wise, \$3.3million in General Funds is being requested for the first year of the biennium and \$2.9million in the second year; there are no requests for Non General Funds.

Capital Budget amendments come to \$.9million in General Funds for the Academic Division and \$9.3million in Non General Funds. For the Medical Center, the figures are, respectively, \$25million and \$53million; and for Wise, \$1.1million and \$17.9million.

On motion, the Committee adopted the following resolution approving the budget request, and recommended it to the full Board for approval:

APPROVAL OF 2006-2008 BIENNIAL BUDGET REQUEST FOR THE ACADEMIC DIVISION, THE MEDICAL CENTER, AND THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

WHEREAS, the University's 2006-2008 biennial budget request has been reviewed carefully; and

WHEREAS, the biennial budget request represents the highest priority initiatives and is aligned with the mission of the institution;

RESOLVED that the Board of Visitors of the University of Virginia endorses and supports the 2006-2008 biennial budget request; and

RESOLVED FURTHER that the Board of Visitors understands that to the extent these initiatives are not included in the Governor's 2006-2008 biennial budget, the Academic Division, the Medical Center, and The University of Virginia's College at Wise may want to pursue similar requests to the legislature; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to transmit to the General Assembly any request not funded by the Governor as long as there are no material differences from the items already endorsed by the Board of Visitors.

- - - - -

INTENT TO ISSUE BONDS

Mr. Sandridge reminded the Committee that it, and the full Board, in instances of capital projects requiring debt financing, must approve intent-to-issue resolutions. Thus, the proposed expansion of the Hospital to provide more patient beds will require the issuance of bonds, which must be approved by the Committee and the full Board.

The Hospital Expansion project has been approved by the Medical Center Operating Board and the Buildings and Grounds Committee has approved the design guidelines. The maximum bond amount is \$60million.

On motion, the Committee adopted the following resolution and recommended it to the full Board for approval:

APPROVAL OF INTENT TO ISSUE BONDS FOR CAPITAL PROJECTS

WHEREAS, the University intends to undertake the following capital project with bond financing as a funding source:

Medical Center Bed Expansion Project to increase inpatient bed capacity.

WHEREAS, the United States Department of the Treasury has promulgated final regulations in Section 1.150-2 of the Treasury Regulations ("the Regulations") governing when the allocation of bond proceeds to reimburse expenditures previously made by a borrower shall be treated as an expenditure of the bond proceeds; and

WHEREAS, the Regulations require a declaration of official intent by a borrower to provide evidence that the borrower intended to reimburse such expenditures with proceeds of its bonds; and

WHEREAS, the Board of Visitors of the University of Virginia desires to make such a declaration of official intent as required by the Regulations; and

WHEREAS, the University may be required to provide short-term financing to this project prior to issuing long-term debt in order to implement an efficient and timely construction schedule; and

WHEREAS, the University has funding mechanisms to accommodate short-term financing needs, defined as a period of less than sixty months; and

WHEREAS, the authority for the University to issue long-term bonds for this project listed is not included in this resolution and will be addressed in a future bond issuance resolution; and

WHEREAS, if the University arranges short-term financing for a particular project, and if the project is not ultimately completed, or if the project utilizes funding sources other than bonds, then the appropriate school or unit remains responsible for refunding the short-term obligation.

RESOLVED that, pursuant to the terms of the Regulations, the University of Virginia declares its intent to reimburse expenditures in accordance with the following:

1. The University reasonably expects to reimburse expenditures incurred for this project from the issuance of tax-exempt bonds to be issued by the University;

2. This resolution is a declaration of official intent under Section 1.150-2 of the Regulations;

3. The maximum principal amount of bonds expected to be issued for the purpose of reimbursing expenditures relating to this project is \$60 million, excluding costs of issuance and premiums or discounts; and

RESOLVED FURTHER, that this project is a separate enterprise independent of other projects, and that the authorization for funding relates to this individual project; and

RESOLVED FURTHER, funds may be borrowed for this project on a short-term basis, but only if the following conditions are met:

1. The Board of Visitors approves this resolution;

2. A comprehensive and detailed financial plan for the school/unit project is submitted;

3. Short-term financing shall not exceed sixty months in maturity; and

4. The school or unit remains responsible for refunding any debt obligations incurred for this project regardless of the status of the capital project or whether or not a bond issuance actually occurs.

- - - - -

SHORT-TERM LOAN FOR THE CONSTRUCTION OF THE JOHN PAUL JONES ARENA

Financial projections show that the Arena project will require a short-term loan, or loans, to provide interim financing in anticipation of the receipt of pledged gifts. Mr. Sandridge said short-term loan requirements of no more than \$20million are anticipated for a term of no longer than four years. Potential sources of funding include commercial paper borrowings or funds from the University's Capital Renewal Pool or Internal Loan Program.

On motion, the Committee adopted the following resolution and recommended it to the full Board for approval:

APPROVAL OF A SHORT-TERM LOAN FOR THE CONSTRUCTION OF THE JOHN PAUL JONES ARENA

WHEREAS, the John Paul Jones Arena Project requires short-term funding in anticipation of the receipt of pledged donations.

RESOLVED that the Board of Visitors approves a short-term loan, or loans, of up to \$20 million for a term of up to four years for the purpose of providing short-term financing in anticipation of the collection of pledged gifts associated with this project; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute all necessary documents to effect the short-term loan(s).

- - - - -

VICE PRESIDENT'S REMARKS

Mr. Sandridge said that a discussion of the outlook on tuition would be part of the forthcoming Six Year Plan discussions.

He then suggested the possibility of seeking a legislative amendment to try to change the State's rules to allow a better rate of return on reserve funds held by the University. Mr. Diamonstein proposed a resolution expressing the Board's interest in obtaining such a change; the resolution was approved by the Committee and recommended to the full Board for approval.

AUTHORIZATION TO SEEK AN AMENDMENT TO THE CODE OF VIRGINIA

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer of the University to work with the General Assembly and the appropriate officers of the Commonwealth to seek an amendment to the Code of Virginia that will allow the use of alternative short-term investment vehicles, under the Investment of Public Funds Act, to improve the returns on reserve funds held by the University.

- - - - -

Continuing with his report, Mr. Sandridge spoke briefly to the South Lawn Project and said it continues to be an "active and challenging project."

Mr. Sandridge reminded the Committee that at the discussion of the Committees' goals at the Board Retreat in July, it was noted that the Finance Committee should be concerned about the diversity of financial firms the University does business with. He assured the Committee that the administration shares these concerns and is working to see that they are met.

REPORT ON THE UNIVERSITY'S HEALTH CARE PLAN

Ms. Reynolds, Vice President for Finance, gave her annual report on the state of the Health Care Plan, which, she said, meets its objectives of (1) ensuring the financial stability of the Plan, (2) maintaining appropriate reserves, and (3) keeping the Plan cost increases as low as possible while maintaining financial integrity. In 2005, subscribers to the Plan were offered the choice of one of two variations: a Low Premium Plan which had a lower monthly premium but a higher point-of-service cost sharing; and a High Premium Plan which had just the opposite. In 2006, both variations on the Plan will add a fourth tier on the prescription drug plan to allow participants to buy self-pay drugs at the negotiated discount rate.

Ms. Reynolds then "benchmarked" the University's Plans with plans at six peer institutions: the University of California at Berkeley, Cornell University, Duke University, Emory University, the University of Michigan and Stanford University. The University came off better than all of them, save in two instances: the "Composite Relative Value of the Total Plan" was slightly better at Cornell, and the "Net Relative Value to Employees" was a bit better at Michigan.

#### REPORT ON THE ENDOWMENT

Mr. Sandridge then asked Mr. Brightman of the University of Virginia Investment Management Company (UVIMCO) to report on the Endowment, reminding the Committee that UVIMCO's report to the Board is made semi-annually.

Mr. Brightman said the principal objective of UVIMCO's investment policy is to maximize long-term real returns constrained by the University's tolerance for risk. He said long-term co-mingled investment pool's assets increased by approximately \$300million from \$2.3billion at the end of Fiscal Year 2004 on June 30<sup>th</sup> of that year, to \$2.6billion on June 30, 2005; thus a return of 14.3%, which exceeded the target benchmark return of 12.6%.

Portfolio target allocations for 2006 would increase public equity assets by 10%, reduce holdings in hedge funds by 12.5% and private equity by 4.5%, as well as increase real assets by 2% and fixed income by 5%.

Although performance returns of peer institutions for Fiscal Year 2005 will not be available until later this month, the University's investment pool returns over the three, five, and ten year periods - ending on June 30, 2004 - place it in the top quartile of the peer group of the largest higher education endowments.

#### MISCELLANEOUS FINANCIAL REPORTS

Mr. Sandridge referred the Committee to the customary written financial reports, previously distributed. He drew the Committee's attention to the report on faculty salary averages, which compared faculty salaries at the University with those at other AAU institutions, as well as those at peer institutions listed by the State Council (SCHEV).

The University's percentage increase in salaries between 2003-04 and 2004-05 caused UVA's rank position to rise from 24<sup>th</sup> in 2003-04 to 23<sup>rd</sup> in 2004-05. UVA's percentage increase in compensation caused the University's ranking in the same years to rise by three positions.

On motion, the meeting was adjourned at 1:00 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/financeminutes.html>

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
MEDICAL CENTER OPERATING BOARD  
11:30 - 11:50 a.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Medical Center Operating Board met on Thursday, September 1, 2005, at 12:25 p.m., in the Board Room at the Medical Center. The business conducted at that meeting is summarized in the Minutes which follow:

The Medical Center Operating Board of the Board of Visitors of the University of Virginia met, in Open Session, at 12:25 p.m., Thursday, September 1, 2005, in the Board Room at the Medical Center; E. Darracott Vaughan, Jr., M.D., Chair, presided. W. Heywood Fralin, Sam D. Graham, Jr., M.D., Lewis F. Payne, Randl L. Shure, and Edward J. Stemmler, M.D. were present. Thomas F. Farrell, II, Rector, participated by telephone.

A. Macdonald Caputo also participated by telephone.

Present as well were Arthur Garson, Jr., M.D., John B. Hanks, M.D., R. Edward Howell, and Leonard W. Sandridge - all *ex-officio* Members of the Medical Center Operating Board.

Also present were Alexander G. Gilliam, Jr., Ms. Beth C. Hodsdon, Larry Fitzgerald, Ms. Margaret van Bree, Thomas A. Massaro, M.D., Michael J. Morsberger, Ms. Patricia L. Cluff, and Ms. Jeanne Flippo Bailes.

The Chair opened the meeting by asking for a moment of silence for the victims of Hurricane Katrina in New Orleans and on the Gulf Coast.

Mr. Howell reported that the Medical Center has made arrangements to provide dialysis for patients from South Louisiana and South Mississippi, and that several were expected in the next few days. Dr. Garson said there are conversations between the Medical School and the Medical Schools of Tulane University and Louisiana State University about the possibility of upper level medical students continuing their studies as visiting students in Charlottesville.

The Chair introduced Mr. Randl Shure, the new Member of the Medical Center Operating Board; he then asked Mr. Howell, Vice

President and Chief Executive Officer of the Medical Center, to present the Agenda.

AMENDED BY-LAWS OF THE CLINICAL STAFF OF THE MEDICAL CENTER

Mr. Howell reminded Members that one of their responsibilities as a Board, delegated to them by the Board of Visitors, is to develop and approve the By-Laws which govern clinical practice at the Medical Center. The By-Laws were last revised in September, 2002, and must be reviewed in preparation for the forthcoming Joint Commission Survey. The By-Laws Committee of the Clinical Staff Executive Committee has undertaken this; Mr. Howell asked Dr. Hanks, the President of the Clinical Staff, to comment on the changes proposed by the Committee.

Dr. Hanks gave a brief review of the changes.

On motion, the Medical Center Operating Board adopted a resolution approving the proposed changes in the By-Laws, which are posted on the Board of Visitors website as Attachment A, <http://www.virginia.edu/bov/>. It is not necessary for this resolution to be referred to the full Board of Visitors for approval, but as a matter of record it will be reported at the next Board of Visitors meeting.

APPROVAL OF AMENDED AND RESTATED BYLAWS OF THE CLINICAL STAFF OF THE MEDICAL CENTER

WHEREAS, the Medical Center Operating Board has reviewed the Amended and Restated Bylaws of the Clinical Staff of the Medical Center;

RESOLVED that the Medical Center Operating Board approves the Amended and Restated Bylaws of the Clinical Staff of the Medical Center. These amendments, which are appended to this Resolution as an Attachment, shall be effective September 1, 2005.

(N.B.: See Board of Visitors website for Attachment A, <http://www.virginia.edu/bov/>)

MEDICAL CENTER INPATIENT BED EXPANSION

Mr. Howell told Members that the Medical Center's recent bed need analysis indicates a shortfall of about 110 beds by the calendar year 2013. Rectifying this shortfall is the highest priority of the Clinical Staff.

Using slides and diagrams, Mr. Howell showed Members suggested ways in which the present building could be modified and expanded, in stages, to accommodate about 129 new beds by 2011.

He then proposed a resolution approving an expansion of the Medical Center. The resolution will be forwarded to the Buildings and Grounds Committee for design approvals, to the Finance Committee for the financing plan and bond approvals, and to the full Board for final approval.

The Chair asked that the Minutes of the meeting reflect that in planning for this expansion, the administration and the Medical Center Operating Board took into account the needs and suggestions of the faculty.

#### RECOMMENDATION REGARDING MEDICAL CENTER INPATIENT BED EXPANSION

WHEREAS, the Medical Center Operating Board has reviewed the options regarding increasing inpatient capacity for the Medical Center;

RESOLVED, the Medical Center Operating Board approves, and recommends to the Buildings and Grounds Committee for design approvals and to the Finance Committee for financing approvals, the Medical Center Inpatient Bed Expansion project; this project is to add up to 130 inpatient beds to the existing hospital facility.

#### VICE PRESIDENT'S REPORT

Mr. Howell and the Board congratulated, again, the Chair on his appointment as Senior Associate Dean for Clinical Affairs and Executive Vice Provost at the Weil Cornell Medical College in New York.

Mr. Howell reported that 135 members of the faculty and staff of the Medical Center participated several weeks ago in the sixth annual Rural Area Medicine (RAM) clinic in southwest Virginia. A bit over 6,400 people were seen by medical staff at the clinic.

#### DR. GARSON'S REPORT

Dr. Garson, Dean of the School of Medicine and Vice President, gave his customary report. He noted the several important searches underway and said he was optimistic about early and successful resolutions of these. He reminded the

Board of the groundbreaking for MR-6 - the Carter-Harrison Research Building - set for September 16<sup>th</sup>. He expressed once again the School's appreciation to the donors for their generosity and he gave the Board a notion of what will be in the building.

#### FINANCIAL REPORT

Mr. Howell asked Mr. Fitzgerald, Chief Financial Officer for the Medical Center, to give the financial report.

Mr. Fitzgerald presented figures for the first eleven months of Fiscal Year 2005; the figures for June are available but still unaudited, but Mr. Fitzgerald said those numbers would be in line with the trends shown in the previous eleven months.

Admissions and short stay patients, through May, were .5% below budget and 2.6% above the previous year. Length of stay was 5.78 days, which was above the budgeted 5.63 days length of stay. Admissions have decreased from last year in several services, including cardiology and psychiatry, but have increased in neurosurgery and general surgery. Patient revenues were 1% above budget and 12.4% above last year; total operating expenses were .4% above budget and 11.1% above last year.

The operating margin for the first eleven months was 5.7%; the budgeted goal was 4.9%.

#### OPERATIONS REPORT

Ms. van Bree, Chief Operations Officer, gave the customary operations report.

The *U.S. News and World Report* survey, "America's Best Hospitals," which was published in July, ranked seven medical specialties at the University: endocrinology (hormonal disorders) ranked 6<sup>th</sup>; ear, nose and throat 20<sup>th</sup>; urology 22<sup>nd</sup>; cancer 32<sup>nd</sup>; gynecology 34<sup>th</sup>; digestive disorders 37<sup>th</sup>; and neurology and neurosurgery 48<sup>th</sup>. In this latest survey, only 176 hospitals scored high enough to be ranked in even a single specialty.

The Medical Center is one of eight hospitals in the country, and the only one in Virginia/Maryland/Washington, D.C., to be recognized by the American Medical Association for developing "exemplary programs to improve communication between health care professionals and patients."

The medical laboratories were relocated in May and June: the Anatomical Pathology Division is now in new space in the Hospital Expansion, and Clinical Laboratories have moved into the new building, constructed for that purpose, at 11<sup>th</sup> and Main Streets. Laboratory specimens will be transported between the new building and the Hospital by means of a pneumatic tube, as well as by courier.

The visit of the Joint Commission on Accreditation of Health Care Organizations (JCAHO) is set for December of this year, and preparations are underway at the Medical Center. This will be the last scheduled such visit: beginning next year, all JCAHO visits will be unannounced.

The Virginia Office of Emergency Services' triennial trauma center site visit is set for September 29<sup>th</sup>. It will be a one-day survey and it will determine whether the Medical Center's certification as a Level 1 trauma center is continued.

#### REPORT ON GRADUATE MEDICAL EDUCATION - GME

Mr. Howell asked Dr. Massaro, in his capacity as the Medical Center's Institutional Officer and Associate Dean for Graduate Medical Education (GME), to give his annual report on GME.

The Medical Center has received excellent new residents this year, and Dr. Massaro described how they learn and how they practice. He told the Board about the Master Educator Award and the two recipients this year, Dr. Bruce Schirmer and Dr. Keith Littlewood.

Dr. Massaro said that for the next academic year (2006-2007) a new course is planned, "Leadership in Medicine." The course will offer residents "special competency" certificates in several areas (e.g., Public Health, Health Administration, Patient Safety, Clinical Trials); the course would not mean extending a residency and it would be designed to give competitive advantage to those residents seeking academic positions. Advanced degree programs - which would mean an extension of a residency - could be of interest to residents.

Dr. Massaro noted that 67 residency programs at the Medical Center are accredited; he described the accreditation process and how each program undergoes a regular internal review.

CLINICAL STAFF REPORT

Dr. Hanks, President of the Clinical Staff, gave his customary report.

He noted the Clinical Staff's involvement in the planning of the expansion of the Hospital and said that the Staff is very much in favor of it; the shortage of hospital beds, he reminded the Board, had been one of the principal topics discussed at the Clinical Staff Retreat last January.

Other issues of concern to the Clinical Staff recently are being discussed at this meeting of the Board: e.g., the importance of Graduate Medical Education reported by Dr. Massaro, and the necessity for revising the Clinical Staff By-Laws.

Dr. Hanks said the next Retreat of the Clinical Staff is set for January 6<sup>th</sup> and 7<sup>th</sup>, and he invited Board members to attend.

RESOLUTION TO CONSIDER AN ADDENDUM TO THE AGENDA

By unanimous vote, the Board adopted the following resolution:

RESOLVED that the Medical Center Operating Board approves the addition of an item to the Agenda for consideration by the Board.

- - - - -

EXECUTIVE SESSION

At 1:45 p.m., after adopting the following motion, the Board went into Executive Session:

That the Medical Center Operating Board convene in Executive Session to evaluate proposed appointments and credentialing, and other personnel action, regarding specific medical staff and health care professionals; also to discuss proprietary business information of the Medical Center in connection with gift development and fundraising; to evaluate the comparative standing of the Medical Center in the health care marketplace; to identify strategic priorities and marketing opportunities in expansion of patient care facilities and in clinical and translational research; and to consider confidential information related to improving patient safety in

clinical care; and further, in consultation with legal counsel, to evaluate the Medical Centers' compliance with its regulatory, licensing, and accreditation requirements; as disclosure at this time would adversely affect the competitive position of the Medical Center. The foregoing motion is authorized by Sections 2.2-3711 (A) (1), (4), (6), (7), (8), and (23) of the Code of Virginia. The meeting of the Medical Center Operating Board is further privileged under Section 8.01-581.17 of the Code of Virginia.

- - - - -

The Board resumed in Open Session at 3:20 p.m., and adopted the following resolution, certifying that all of its discussions in Executive Session had been conducted in accordance with exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

- - - - -

The Board then adopted the following resolutions, which reflected discussions conducted in Executive Session; neither resolution requires action by the full Board of Visitors, but both will be reported, as a matter of record, at the next meeting of the Board of Visitors:

APPROVAL OF UNIVERSITY OF VIRGINIA MEDICAL CENTER PATIENT GRIEVANCE PROCESS AND DELEGATION TO PATIENT GRIEVANCE COMMITTEE

WHEREAS, the Centers for Medicare and Medicaid Services require that a hospital's governing body approve the hospital's patient grievance process and review and resolve patient grievances or delegate such responsibility in writing to a grievance committee;

RESOLVED that the Medical Center Operating Board approves the Medical Center's patient grievance process as reflected by Medical Center Policy 0070 appended to this Resolution as an Attachment;

(N.B.: See Minutes on Board of Visitors website, <http://www.virginia.edu/bov/>, for Attachment B)

RESOLVED FURTHER that the Medical Center Operating Board authorizes the Vice President and Chief Executive Officer of the Medical Center to create a Medical Center Patient Grievance Committee and appoint members thereto from time to time, with the membership consisting of more than one person and having adequate numbers of qualified members to review and resolve patient grievances in a manner that complies with the federal grievance process requirements;

RESOLVED FURTHER that the Medical Center Operating Board delegates to the Medical Center Patient Grievance Committee the authority and responsibility to review and resolve all Medical Center patient grievances, with reporting from the Patient Grievance Committee to the Medical Center Operating Board as appropriate from time to time.

- - - - -

## CREDENTIALING AND RE-CREDENTIALING ACTIONS

### NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Ali, Uzma M., M.B.B.S., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Appointment: July 12, 2005, through June 30, 2006; Privileged in Family Medicine.

Bennett, John C., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Surgery.

Chirichetti, Scott D., D.O., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Appointment: July 18, 2005, through June 30, 2006; Privileged in Physical Medicine.

Cordoro, Kelly M., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Dermatology.

Duong, Phuong-Anh T., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: July 18, 2005, through July 17, 2006; Privileged in Radiology.

Gajarski, Robert J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 27, 2005, through June 30, 2006; Privileged in Pediatrics.

Ganz, Jodi E., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Dermatology.

Greenshields, Andrew J., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 12, 2005, through June 30, 2006; Privileged in Radiology.

Grosslight, Kenneth R., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 1, 2005, through July 31, 2006; Privileged in Anesthesiology.

Harney, Iantha L., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 5, 2005, through June 30, 2006; Privileged in Radiology.

Harrison, James H., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Pathology.

Lambert, Drew L., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: May 19, 2005, through May 18, 2006; Privileged in Radiology.

Larson Sawin, Gregory E., M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Family Medicine.

Leibold, Thomas Mark, M.D., Surgeon in the Department of Surgery; Instructor Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Surgery.

Lyons, Paul D., M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Neurology.

McClain, Matthew B., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Radiology.

Nicholson, Brandi T., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Radiology.

Northup, Patrick G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: July 7, 2005, through June 30, 2006; Privileged in Internal Medicine.

Pak, Anna S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 11, 2005, through July 10, 2006; Privileged in Pediatrics.

Sala, Joseph C., D.O., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 5, 2005, through June 30, 2006; Privileged in Radiology.

Saririan, Shahrzad, M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Appointment: July 27, 2005, through June 30, 2006; Privileged in Family Medicine.

Sarti, Marc, M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Radiology.

Scott, Evelyn S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: August 1, 2005, through May 2, 2006; Privileged in Internal Medicine.

Shah, Lubdha M., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: July 18, 2005, through July 17, 2006; Privileged in Radiology.

Shilling, Ashley M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Anesthesiology.

Taffoni, Matthew J., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 1, 2005, through June 30, 2006; Privileged in Radiology.

Vyas, Sahana, M.D., Ophthalmologist in the Department of Ophthalmology; Instructor Staff Status; Period of Appointment: July 7, 2005, through June 30, 2006; Privileged in Ophthalmology.

Zimmermann, Jay A., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Appointment: August 1, 2005, through July 31, 2006; Privileged in Family Medicine.

#### REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Altes, Talissa A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: November 1, 2005, through October 31, 2006; Privileged in Radiology.

Arthur, Rodney S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: December 12, 2005, through December 11, 2007; Privileged in Internal Medicine.

Ashraf, Mohammed K., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: October 1, 2005, through October 1, 2007; Privileged in Internal Medicine.

Balint, Bart W., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 1, 2005, through October 31, 2006; Privileged in Anesthesiology.

Baum, Lora D., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2006; Privileged in Psychology.

Bender, Scott D., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: November 15, 2005, through November 14, 2007; Privileged in Psychology.

Brooks, Charles H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of

Reappointment: June 6, 2005 through June 5, 2007; Privileged in Internal Medicine.

Bryant, Mary G., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: December 1, 2005, through November 30, 2007; Privileged in Physical Medicine.

Burns, Ted M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Neurology.

Ciambotti, Jonathan M., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: August 20, 2005, through June 30, 2006; Privileged in Radiology.

Crosby, Ivan K., M.B.B.S., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: November 25, 2005, through November 24, 2006; Privileged in Surgery.

Dalton, Claudette E., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 25, 2005, through November 24, 2006; Privileged in Anesthesiology.

Darracott, Mixon M., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2006; Privileged in Obstetrics and Gynecology.

Ehtesham, Asad G., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: November 1, 2005, through October 31, 2007; Privileged in Internal Medicine.

Ferguson, Wayne W., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: November 25, 2005, through November 24, 2006; Privileged in Surgery.

Foster, Richard W., M.D., Radiologist in the Department of Radiology; Visiting Staff Status; Period of Reappointment: December 1, 2005, through November 30, 2006; Privileged in Radiology.

Freedman, William B., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2006; Privileged in Internal Medicine.

Freeman, Jason R., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Psychology.

Friend, Christopher D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2006; Privileged in Internal Medicine.

Gaston, Susan M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 25, 2005, through November 24, 2007; Privileged in Pediatrics.

Giles, Richard D., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: October 27, 2005, through October 26, 2007; Privileged in Internal Medicine.

Guise, Theresa A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Internal Medicine.

Harper, Michael R., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Family Medicine.

Henderson, Deborah M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Internal Medicine.

Hobbs, William R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: December 1, 2005 through November 30, 2006; Privileged in Psychiatric Medicine.

Iudica, A. Christian, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: November 15, 2005, through November 14, 2007; Privileged in Family Medicine.

Jarjour, Wael N., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: December 1, 2005, through November 30, 2007; Privileged in Internal Medicine.

Johnson, Sheryl L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: December 20, 2005, through December 19, 2007; Privileged in Psychiatric Medicine.

Larriviere, Daniel G., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: September 1, 2005, through August 31, 2006; Privileged in Neurology.

Lashley, Susan L., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 23, 2005, through October 22, 2007; Privileged in Obstetrics and Gynecology.

Leslie, Catherine A., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: November 25, 2005, through November 24, 2006; Privileged in Psychiatric Medicine.

Lim, David S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Pediatrics.

Lockridge, Robert S., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: October 27, 2005, through October 26, 2007; Privileged in Internal Medicine.

Macik, B. Gail, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: October 15, 2005, through October 14, 2007; Privileged in Internal Medicine.

McGowan, John A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of

Reappointment: December 4, 2005, through December 3, 2007;  
Privileged in Internal Medicine.

McLaren, Nancy M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 13, 2005, through December 12, 2007; Privileged in Pediatrics.

McMasters, Mary G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: December 6, 2005, through December 5, 2007; Privileged in Internal Medicine.

Moffatt, Lawrence S., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: November 1, 2005, through October 31, 2007; Privileged in Internal Medicine.

Nguyen, Duong X., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: November 24, 2005, through November 23, 2006; Privileged in Internal Medicine.

Oliver, Mohammed N., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Family Medicine.

Overby, Terry L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: December 4, 2005, through December 3, 2007; Privileged in Internal Medicine.

Ranney, Anne M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2006; Privileged in Pediatrics.

Ross, Maureen, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: October 6, 2005, through October 5, 2007; Privileged in Internal Medicine.

Rubendall, David S., D.O., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: December 1, 2005, through November 30, 2007; Privileged in Physical Medicine.

Saddler, Antoinette R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: November 1, 2005, through October 31, 2007; Privileged in Internal Medicine.

Seto, Craig K., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: November 1, 2005, through October 31, 2007; Privileged in Family Medicine.

Sifri, Costi, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: October 18, 2005, through October 17, 2007; Privileged in Internal Medicine.

Simpson, Allan G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Internal Medicine.

Spicuzza, Thomas J., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: November 25, 2005, through November 24, 2006; Privileged in Neurology.

Stiltner, Angela R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: November 16, 2005, through November 15, 2007; Privileged in Internal Medicine.

Strumper, Danja, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: October 1, 2005, through September 30, 2007; Privileged in Anesthesiology.

Ting, Paul H., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: October 20, 2005, through October 19, 2007; Privileged in Anesthesiology.

Waligora, Andrew, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: December 4, 2005, through December 3, 2007; Privileged in Internal Medicine.

Weiss, Geoffrey R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of

Reappointment: November 11, 2005, through November 10, 2007;  
Privileged in Internal Medicine.

Whitehill, Richard, M.D., Orthopedic Surgeon in the  
Department of Orthopedics; Attending Staff Status; Period of  
Reappointment: November 25, 2005, through November 24, 2006;  
Privileged in Orthopedic Surgeon.

Wilder, Robert P., M.D., Physiatriest in the Department of  
Physical Medicine; Attending Staff Status; Period of  
Reappointment: November 16, 2005, through November 15, 2007;  
Privileged in Physical Medicine.

Young, Denise S., M.D., Obstetrician and Gynecologist in  
the Department of Obstetrics and Gynecology; Attending Staff  
Status; Period of Reappointment: December 1, 2005, through  
November 30, 2006; Privileged in Obstetrics and Gynecology.

#### STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff  
Executive Committee for the status changes in clinical  
privileges to the following practitioners are approved:

Beasley Oskouian, Christen B., M.D., Pediatrician in the  
Department of Pediatrics; Instructor Staff Status; Date of  
Reappointment Changed to March 16, 2005 through March 15, 2006;  
Privileged in Pediatrics.

Rogol, Alan D., M.D., Pediatrician in the Department of  
Pediatrics; Attending Staff Status; Date of Reappointment  
Changed to October 1, 2004 through June 30, 2006; Privileged in  
Pediatrics.

Taft, William C., M.D., Neurologist in the Department of  
Neurology; Instructor Staff Status; Date of Reappointment  
Changed to May 1, 2005 through June 30, 2006; Privileged in  
Neurology.

#### SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendation of the Clinical Staff  
Executive Committee for secondary reappointment to the Clinical  
Staff of the University of Virginia Medical Center and the  
granting of specific privileges to the following practitioner is  
approved:

Macik, B. Gail, M.D., Physician in the Department of Pathology; Attending Staff Status; Period of Reappointment: October 15, 2004, through October 14, 2007; Privileged in Pathology.

### RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Abdrabbo, M. Khalouck, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: June 27, 2005.

Baldrate, Christine Z., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: May 31, 2005.

Bishop, Jennifer E., M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Effective date of Resignation: March 31, 2005.

Blank, Randal S., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: April 24, 2005.

Buckman, John, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Effective date of Resignation: May 31, 2005.

Burgos, Ricardo M., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Effective date of Resignation: June 30, 2005.

Burns, James A., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Effective date of Resignation: June 30, 2005.

Cavaliere, Robert, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective date of Resignation: June 30, 2005.

Chaudhari, Swati, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: March 21, 2005.

Crawford, Marguerite M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: June 30, 2005.

Crowl, Aalya H., M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Effective date of Resignation: April 17, 2005.

Degnan, Gregory G., M.D., Orthopedic Surgeon in the Department of Orthopedics; Attending Staff Status; Effective date of Resignation: June 10, 2005.

Eldridge, David L., M.D., Pediatrician in the Department of Pediatrics; Instructor Staff Status; Effective date of Resignation: June 30, 2005.

Farace, Elana, Ph.D., Neuropsychologist in the Department of Neurosurgery; Attending Staff Status; Effective date of Resignation: May 1, 2005.

Farr, Barry M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: January 1, 2005.

Ferreira, Claudio A., M.D., Ophthalmologist in the Department of Ophthalmology; Instructor Staff Status; Effective date of Resignation: June 30, 2005.

Frazier, Jeffrey A., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Effective date of Resignation: June 30, 2005.

Hatch, Kathryn F., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective date of Resignation: June 30, 2005.

Higginbotham, Jack W., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Effective date of Resignation: June 30, 2005.

Hoehner, Paul J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: June 19, 2005.

Keddie, Suzanne M., M.D., Anesthesiologist in the Department of Anesthesiology; Visiting Staff Status; Effective date of Resignation: June 30, 2005.

Klas, Paul T., M.D., Physician in the Department of Family Medicine; Visiting Staff Status; Effective date of Resignation: June 30, 2005.

Knake, Jeffrey J., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Effective date of Resignation: June 30, 2005.

Kornetsky, Kenneth M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: December 31, 2004.

Lee, Eugene E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Effective date of Resignation: June 30, 2005.

LoRusso, Alexander P., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Effective date of Resignation: June 30, 2005.

McLaughlin, David P., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: June 30, 2005.

Miller, James Q., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective date of Resignation: May 15, 2005.

Nicklas, Edward W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: March 25, 2005.

Ortmann, Robert A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: May 24, 2005.

Padgett, Alan V., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Effective date of Resignation: June 30, 2005.

Parsi, Mansour, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: June 30, 2005.

Perriello, Vito A., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Effective date of Resignation: June 30, 2005.

Plonk, William M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: May 31, 2005.

Powell, Melissa A., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective date of Resignation: June 30, 2005.

Quinby, Rachel H., M.D., Dermatologist in the Department of Dermatology; Visiting Staff Status; Effective date of Resignation: June 30, 2005.

Schauer, Jocelyn K., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: June 30, 2005.

Shah, Basil, M.B.B.S., Radiologist in the Department of Radiology; Instructor Staff Status; Effective date of Resignation: June 24, 2005.

Zimmermann, Jay A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: June 30, 2005.

#### PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Bergmann, Gabrielle S., R.N., N.P., Family Nurse Practitioner in Obstetrics and Gynecology/Primary Care Center; Period of Privileging: June 9, 2005, through June 8, 2006; Privileged as a Family Nurse Practitioner.

Donovan, Kelly K., R.N., N.P., Neonatal Nurse Practitioner in the Neonatal Intensive Care Unit; Period of Privileging: June 24, 2005, through June 23, 2006; Privileged as a Neonatal Nurse Practitioner.

Markey, Donna, R.N., N.P., Acute Care Nurse Practitioner in Hematology Oncology; Period of Privileging: July 21, 2005, through July 17, 2006; Privileged as an Acute Care Nurse Practitioner.

McHugh, Thomas A., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: July 18, 2005,

through July 17, 2006; Privileged as a Certified Nurse Anesthetist.

Reck, Abril D., R.N., N.P., Adult Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: July 22, 2005, through June 19, 2006; Privileged as an Adult Nurse Practitioner.

Smith, Ronald, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: June 16, 2005, through June 15, 2006; Privileged as a Certified Nurse Anesthetist.

Solava, Edward L., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: July 5, 2005, through July 4, 2006; Privileged as a Certified Nurse Anesthetist.

#### RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Adams, Tairy E., P.A., Physician's Assistant in Radiology; Period of Privileging: November 1, 2005, through October 31, 2007; Privileged as a Physician's Assistant.

Benjamin, Christoph, R.N., N.P., Family Nurse Practitioner on 8 West; Period of Privileging: October 13, 2005, through October 12, 2007; Privileged as Family Nurse Practitioner.

Brady, Carolyn, R.N., N.P., Acute Care Nurse Practitioner in TCV Surgery; Period of Privileging: November 7, 2005, through November 6, 2006; Privileged as an Acute Nurse Practitioner.

Burgdorf, Rosella C., R.N., N.P., Family Nurse Practitioner in Middlebrook Family Medicine; Period of Privileging: August 29, 2005, through August 28, 2007; Privileged as a Family Nurse Practitioner.

Butterman, Christine M., R.N., N.P., Family Nurse Practitioner in Pediatric Cardiology; Period of Privileging: October 18, 2005, through October 17, 2007; Privileged as a Family Nurse Practitioner.

Cardwell, John B., P.A., Physician's Assistant in Lynchburg Nephrology Dialysis; Period of Privileging: November 2, through November 1, 2007; Privileged as a Physician's Assistant.

Carmel, Rebekah, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: December 3, 2005, through December 2, 2007; Privileged as a Pediatric Nurse Practitioner.

Demko, Saundra T., R.N., N.P., Adult Nurse Practitioner in the Heart Center; Period of Privileging: December 13, 2005, through December 12, 2007; Privileged an Adult Nurse Practitioner.

Edwards, Jennifer G., R.N., N.P., Adult Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: October 18, 2005, through October 17, 2007; Privileged an Adult Nurse Practitioner.

Fallin, Beth, R.N., N.P., Acute Care Nurse Practitioner in Cardiac Transplant; Period of Privileging: October 18, 2005, through October 17, 2007; Privileged an Acute Care Nurse Practitioner.

Finke, Karen B., P.A., Physician's Assistant in Internal Medicine/Gastroenterology; Period of Privileging: December 13, 2005, through December 12, 2006; Privileged as a Physician's Assistant.

Foster, Lisa W., P.A., Physician's Assistant in Neurosurgery; Period of Privileging: September 9, 2005, through September 8, 2007; Privileged as a Physician's Assistant.

Hutchinson, Jennifer C., R.N., N.P., Family Nurse Practitioner in Pediatric Endocrinology; Period of Privileging: December 15, 2005, through December 14, 2007; Privileged as a Family Nurse Practitioner.

Lindsay, Raymond J., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: November 21, 2005, through November 20, 2007; Privileged as Certified Nurse Anesthetist.

Mirmelstein, Beverly J., R.N., N.P., Pediatric Nurse Practitioner at Augusta Pediatrics; Period of Privileging: October 1, 2005, through September 30, 2007; Privileged as a Pediatric Nurse Practitioner.

Neese, Patrice Y., R.N., N.P., Adult Nurse Practitioner the Department of Surgery; Period of Privileging: October 1, 2005, through September 30, 2006; Privileged as an Adult Nurse Practitioner.

Nesselrodt, Anganett L., R.N., N.P., Family Nurse Practitioner on 8 West; Period of Privileging: October 31, 2005, through October 30, 2007; Privileged as a Family Nurse Practitioner.

Newberry, Yvonne G., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: October 1, 2005, through September 30, 2006; Privileged as a Family Nurse Practitioner.

Norko, Louise M., R.N., N.P., Pediatric Nurse Practitioner in Pediatric Endocrinology; Period of Privileging: December 6, 2005, through December 5, 2007; Privileged as a Pediatric Nurse Practitioner.

Rosner, Ella M., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: October 21, 2005, through October 20, 2007; Privileged as a Certified Nurse Anesthetist.

Scott, Jennifer Y., M.A., Audiologist at Kluge Children Rehabilitation Center; Period of Privileging: October 1, 2005, through September 30, 2006; Privileged as an Audiologist.

Shaw, Katherine D., R.N., N.P., Acute Care Nurse Practitioner on 6 West; Period of Privileging: October 22, 2005, through October 21, 2007; Privileged as a Pediatric Nurse Practitioner.

Sims, Terran W., R.N., N.P., Acute Care Nurse Practitioner in Hematology Oncology; Period of Privileging: November 11, 2005, through November 10, 2007; Privileged as an Adult Nurse Practitioner.

Skinner, John A., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: October 1, 2005, through September 30, 2006; Privileged as a Physician's Assistant.

Sorensen, Pamela A., M.A.C.P., Licensed Professional Counselor in the Department of Psychiatric Medicine; Period of Privileging: November 25, 2005, through November 24, 2006; Privileged as a Licensed Professional Counselor.

Szabo, Thomas A., P.A., Physician's Assistant in the Department of Neurosurgery; Period of Privileging: November 1, 2005, through October 31, 2007; Privileged as a Physician's Assistant.

Wagner, Troy D., P.A., Physician's Assistant in Orthopedic Surgery; Period of Privileging: October 1, 2005, through December 24, 2005; Privileged as a Physician's Assistant.

RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Black, Amy E., R.N., N.P., Acute Care Nurse Practitioner on 6 Central - Neurosurgery; Effective Date of Resignation: February 25, 2005.

Gonzalez, Jorge E., M.S., Audiologist in the Vestibular and Balance Center; Effective Date of Resignation: August 1, 2005.

Harris, Carolyn K., R.N., N.P., Family Nurse Practitioner in the Lynchburg Nephrology Dialysis Center; Effective Date of Resignation: May 31, 2005.

Murray, Christine T., R.N., N.P., Pediatric Nurse Practitioner in the Pediatric Hematology Oncology Clinic; Effective Date of Resignation: March 28, 2005.

Young, Teri A., R.N., N.P., Adult Nurse Practitioner in the Neurosurgery Clinic - Primary Care Center; Effective Date of Resignation: April 1, 2005.

- - - - -

On motion, the meeting was adjourned at 3:25 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/mcobminutes.html>

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
STUDENT AFFAIRS AND ATHLETICS COMMITTEE  
11:50 a.m. - 12:15 p.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Committee met on Friday, September 16, 2005, at 2:30 p.m., in the Board Room of the Rotunda.

The Committee heard a report from the Vice President & Chief Student Affairs Officer on priorities for the coming year. Topics she reviewed included: the successful implementation of the University's revised procedures for handling cases of sexual assault, residential plans for undergraduate and graduate students, and strategies for ensuring a safe, civil, and welcoming student experience. She discussed ways in which the University has provided support to students following recent racial and bias incidents that primarily targeted African-American students. In addition, she reported on efforts surrounding the successful enrollment into the University of some 140 visiting students who were displaced from their home institutions because of Hurricane Katrina.

The President of Student Council reported on goals for the coming year. They include: reforms to make Council more accountable and visible, increased efforts at building a national presence for the University, external advocacy efforts, safety on and around Grounds, diversity, various aspects of student life, and other initiatives such as increased dining options.

The Executive Director of the Virginia Athletics Foundation also reported on goals. Athletics' goals include: graduating 100 percent of the University's student-athletes, winning 12 national championships and 70 ACC championships, providing funding to support a top athletics program, building and maintaining the highest quality facilities, recruiting the best student-athletes in terms of academic accomplishments, and advancing women's athletics through compliance with Title IX.

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
COMMITTEE ON THE UNIVERSITY OF VIRGINIA'S  
COLLEGE AT WISE

12:15 - 12:35 p.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Committee met on Monday, September 26, 2005, at 10:00 a.m., in Wise, Virginia. The business conducted at that meeting is summarized in the Minutes which follow:

The Committee of the Board of Visitors on The University of Virginia's College at Wise met, in Open Session, at the C. Bascom Slemp Student Center at the College on Monday, September 26, 2005. The Committee traveled in two aircraft and were met at the Lonesome Pine Airport at Wise at 9:00 a.m. by the Chair, Mr. Pippin, the Chancellor, Mr. Prior, the Chancellor Emeritus, Mr. Smiddy, and officials of the College. The Committee toured the campus by bus and on foot for an hour.

The meeting of the Committee began at 10:00 a.m. with the Chair, Don R. Pippin, presiding. Alan A. Diamonstein, G. Slaughter Fitz-Hugh, Jr., W. Heywood Fralin, Gordon F. Rainey, Jr., and Thomas F. Farrell, II, Rector, were present.

Ms. Georgia Willis Fauber and Ms. Catherine S. Neale also were present; A. Macdonald Caputo participated by telephone.

Present as well were John T. Casteen, III, Leonard W. Sandridge, David J. Prior, Alexander G. Gilliam, Jr., David Neuman, Joseph C. Smiddy, James M. Gott, Gilmer W. Blackburn, Russell D. Necessary, Ms. Ruby Rogers, Ms. Marcia A. Gilliam, Sim Ewing, Don Green, Gary W. Juhan, Jim Knight, Montgomery R. Spenilla and Mr. and Mrs. Ernest H. Ern.

Present too were The Hon. Phillip Puckett, The Hon. Joseph P. Johnson, The Hon. Terry Kilgore, The Hon. Clarence E. Phillips, and The Hon. Charles W. Carrico, Sr.

After calling the meeting to order and welcoming the Committee to the College, the Chair asked Mr. James Gott, Chair of the Wise Board, to introduce Mr. Prior, the new Chancellor of the College.

## REMARKS BY THE CHANCELLOR

The Chancellor took as the basis for his brief remarks, the goals for The University of Virginia's College at Wise as presented and agreed upon at the Board Retreat in July, and approved by him.

The goals are (1) New Staff, (2) New Dormitory, (3) New Degree Program, (4) New Land, (5) New Convocation Center, and (6) Diversity.

New Staff is defined as adding new classified and general administrative positions to assure high quality services, to bring staffing levels on par with those at peer institutions, and to meet state standards and audit requirements.

The second goal calls for the development of plans and funding to accommodate one half of the student body, along with additional dining facilities for all students.

The goal of a new degree program is consistent with the College's commitment to work force development in Southwest Virginia. The new program would be in software engineering.

It is important for the College to acquire adjacent properties both to create an attractive environment surrounding the College and to provide for future expansion.

The fifth goal is aimed at acquiring planning funds for a convocation center.

The final goal is to improve diversity in the student body and to sustain an inclusive academic community.

## REPORTS:

The Chair called on members of the administration at Wise, as well as Members of the Wise Board, to report on a variety of topics of interest involving the College.

Diversity - Ms. Ruby Rogers, a Member of the Wise Board, spoke to questions of diversity at the College, which has employed a number of strategies to encourage diverse enrollment. In 1995, she said, 5% of the freshman class identified themselves as being minorities; this fall, the figure is 17%. The College's efforts at retention are increasingly successful: in 1995, 4.6% of the total student body identified themselves as minorities; this fall, the figure is 10%. The number of international students has grown as well - from 0 in 1995 to 13 this fall.

Ms. Rogers then outlined various methods the College is using to increase the diversity of its student body and faculty.

Enrollment - Mr. Necessary, Vice Chancellor for Enrollment Management, told the Committee that total enrollment this fall stands at 1,904 students, well ahead of the College's goal of having 2,000 students by 2010. The strong relationship between the College and the University is perhaps the strongest factor in this success.

This fall, Mr. Necessary said, both the freshman and transfer classes were the most talented in the College's history, with the highest average SAT score, the highest grade point average and the strongest class rankings. As for geographic diversity, 9% of the first year class comes from eleven states outside Virginia; 42% of the class comes from outside far Southwest Virginia and 15% of the transfer class comes from six states (outside Virginia) and four countries (outside the United States). The 2003 freshman retention rate was 77.1%, the highest in the College's history; the mid year freshman retention rate for 2004 was 96.5%, also the highest in the history of the College.

Some 80% of the students at Wise qualify for need based financial aid, and the College has the highest percentage of students receiving financial aid in Virginia. Nonetheless, Wise students, on average, graduate with the lowest student loan debt in the country for liberal arts colleges.

Campaign - Ms. Marcia Adams Gilliam, Member of the Wise Board, reported to the Committee on the College's campaign, "Fulfilling the Dream," of which she is co-chair (the other co-chair is Ms. Hunter Smith of Charlottesville).

The Wise campaign is in its silent phase and will follow the timeline and general guidelines of the University's campaign. It also makes use of the University's gift accounting office and prospect management system. And, she noted, Mr. Sweeney has been very helpful in Wise's fund-raising efforts.

A campaign cabinet has been organized of prominent citizens of Southwest Virginia and beyond, and it has held two meetings. The cabinet will meet again in January and at its meeting next May, it plans to establish the campaign goal.

Ms. Gilliam said the campaign will include capital projects, the need to build the endowment, and funds for current operations. She thought scholarships will continue to be of great interest to donors; other possible needs to be included in the campaign are professorships, athletics, foreign study, student research, theatre and fine arts space, recreational space and a new student dining hall.

Finance - Mr. Ewing, Vice Chancellor for Finance and Government Relations, told the Committee that the College's total operating budget for Fiscal Year 2006 is \$26,553,567, the E&G portion of that being \$16,184,824. The College this year had a 25% increase in general fund appropriations, as compared with the general average in the state of 21%. The appropriation of general fund dollars over the original recommendation of the Governor was 12%, the only institution with a double digit increase.

Academic Affairs - Mr. Blackburn, Senior Vice Chancellor and Provost, told the Committee that the College's core curriculum defines its academic program, a program in the liberal arts tradition that will train students to think clearly, to articulate their ideas, and to make sound judgments about matters of importance in their lives.

He reminded the Committee that this year, the College will face both the reaffirmation visit of the Southern Association of Colleges and Schools - which accredits both the College and the University - and the Six-Year Restructuring Plan of the Commonwealth.

Student Life - Mr. Juhan, Vice Chancellor for Administration, reported that beginning next fall - with the opening of the new dormitory - the College will require first-year students to live on the campus. The present occupancy rate in College housing exceeds 100%, as it has done for several years. With Culbertson Hall, the new dormitory, the College will be able to provide housing for 700 students - the goal is to provide 900-1,000 beds. To do this, probably two additional dormitories will be needed.

Much emphasis is placed on student activities, intramurals and outdoor recreation, to the extent that last year there were 12,468 participants; 48% of the total student body last year took part in the intramural sports program.

Development and College Relations - Mr. Knight, Vice Chancellor for Development and College Relations, explained to the Committee that his office is responsible for fund-raising, special events, alumni relations, community and public relations, media, government grants, the College magazine, the campaign and two foundations. He described the College's 50<sup>th</sup> anniversary celebrations over the past year - celebrations which will conclude, he said, with the dedication of the Jefferson statue after the Committee's meeting.

In the fiscal year which ended June 30<sup>th</sup>, the College raised \$4.6million in private funds. Scholarship funding continues to be the most popular form of gift support; thirteen new endowed scholarships were created during the past fiscal year, and this fall, more than 600 students - or a third of the student body - have their educational costs underwritten by private scholarships.

The College is supported by two 501(c)3 College-related foundations: The Alumni Association, founded in 1969, and the College Foundation, founded in 1992. Both foundations use the University's gift accounting and prospect management systems.

Buildings and Grounds - Mr. Juhan gave a brief report. Buildings and Grounds staff consists of 35 employees and has, as Mr. Juhan put it, the "capability from a skill level to do anything - but are limited only by time and manpower."

Given the topography of the College, the ADA accessibility requirements are a challenge, but the opening of the Student Center with its elevator and outside exits at different levels, has helped considerably.

The campus has been transformed over the past few years and its beautification has helped to recruit and retain students. There is now a sense of place, as is evidenced by the number of students who have chosen to return to the College to have their weddings on the grounds.

Napoleon Hill Foundation - Mr. Green, Member of the Wise Board and Executive Director of the Napoleon Hill Foundation, spoke to the Committee about the Foundation, a 503(c) organization founded in 1962 by Dr. Napoleon Hill.

Napoleon Hill grew up in Wise County and left to attend the Georgetown University Law School. He was an advisor to Presidents and a journalist, and he wrote motivational books, the best known of which being *Think and Grow Rich*. His Foundation, which has been located in Wise for the last five years, primarily supports scholarships, prison work and literacy.

Athletics - Mr. Spenilla, the Director of Athletics, told the Committee that the motto of his department is "A Commitment to Excellence." Since 2003, teams from the College have won ten championships or invitations to regional playoffs - the most recent being the women's softball team's participation in the 2005 N.A.I.A. World Series.

Over the past decade, he said, the graduation rate for student-athletes at Wise has been 10% higher than the rate for non-athletes, and last year over 20 Wise student-athletes were named as Scholastic All-Americans. Wise athletes also are actively involved in volunteer efforts in the community.

#### FUTURE BUILDINGS AND DARDEN HALL

Mr. Neuman, Architect for the University, gave the Committee a brief report on architectural matters at the College.

The College, he said, has received authorization from the Department of Planning and Budget in Richmond to submit proposals for the renovation of both Smiddy Hall and the Old Science Building, and for the construction of a new Information Technology Building - these projects were presented in the College's Six-Year Capital Plan. The College is requesting authorization to expend non-general funds to move forward to the next biennium, the construction of the next residence hall and a new dining facility.

Currently under design are the renovation of Crockett Hall, the first building at the College, and the renovation and addition to the Drama Building - the addition is to include a privately funded art wing. The College is at present interviewing landscape architects to design the new entry way and storm drainage project.

Mr. Neuman then discussed several proposed modifications of Darden Hall to improve the appearance of Darden Hall, which is a matter of general concern at the College. Mr. Wynne is leading a campaign to raise money to pay for these modifications.

#### COMMENTS ON THE CHANGE OF THE NAME OF THE COLLEGE

After Mr. Neuman's presentation, the Chair asked Mr. Necessary and Mr. Ern to comment on the change of the name of the College from Clinch Valley College. Mr. Necessary said there was a demonstrable rise in applications for admission after the name change. Mr. Ern gave his observations, based on his year - just concluded - as Chancellor. He said he arrived at Wise totally unprepared for the impact of change in name, an impact he summed up in one word - pride.

The Chair, as he has done before, thanked Mr. and Mrs. Ern for their service and devotion to the College.

The Chair then called on all Board of Visitors Members present, as well as the President, Mr. Sandridge, and the Secretary, to make brief comments.

#### COMMENTS BY GENERAL ASSEMBLY DELEGATION

The Committee recessed for 20 minutes and resumed at 11:40 to hear comments by Members of the General Assembly delegation from Southwest Virginia. Senator Puckett and Delegates Carrico, Johnson, Kilgore, and Phillips all spoke to the importance of the College's role in the region, and all emphasized that the delegation's support of the College is non-partisan in nature.

The President thanked the delegation for their support and said the relationship between the College and the delegation was unusual in the state in that all members rallied to the support of the College without reference to party politics.

Mr. Smiddy, Chancellor-Emeritus of the College, also spoke to the support the College has always received from the General Assembly. Mr. Diamonstein recalled instances of this support during his time in the House of Delegates.

The meeting was adjourned at 12:00 noon.

After lunch, the Committee went to the Wyllie Library to participate in the dedication of a statue of Thomas Jefferson, presented to the College by the University, which is placed temporarily in front of the Library.

At 2:00 p.m., the Committee, save the Chair, departed from Lonesome Pine Airport.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/uvawiseminutes.html>

UNIVERSITY OF VIRGINIA  
BOARD OF VISITORS COMMITTEE SUMMARY  
SPECIAL COMMITTEE ON DIVERSITY  
12:35 - 12:55 p.m., Friday, September 30, 2005  
Board Room, The Rotunda

The Committee met on Friday, September 16, 2005, at 4:00 p.m., in the Board Room of the Rotunda.

The Committee Chair introduced Mr. William Harvey, the University's new Chief Officer for Diversity and Equity, who joined the meeting by telephone. The President reported on recent racial and bias incidents and described steps the University is taking to address these incidents, including the creation of an online reporting system. The Assistant Vice President for University Relations led a discussion on the development of a communication plan to convey the many measures the University is taking to become an even more welcoming and diverse institution.

Upon adjournment, members of the Board of Visitors went to the portico of the Rotunda where the President and the Chair of the Special Committee on Diversity addressed members of the University community about recent racial and bias incidents. This marked the beginning of a black ribbon campaign for the entire University.