

**UNIVERSITY OF VIRGINIA
BOARD OF VISITORS
MEETING OF THE
SPECIAL COMMITTEE ON
DIVERSITY
APRIL 7, 2006**

SPECIAL COMMITTEE ON DIVERSITY

Friday, April 7, 2006

10:15 - 10:45 a.m.

Dining Rooms 2 & 3, Abbott Center
The Darden School

Committee Members:

Warren M. Thompson, Chair

Georgia Willis Fauber

G. Slaughter Fitz-Hugh, Jr.

Glynn D. Key

Catherine S. Neale

John O. Wynne

Thomas F. Farrell, II, Ex Officio

AGENDA

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I. REPORT BY THE VICE PRESIDENT AND CHIEF OFFICER FOR DIVERSITY AND EQUITY (Mr. Harvey)	1
• Progress Report on 2005-2006 Goals and Work Plan	
II. STRATEGIES FOR HIRING SENIOR FACULTY OF COLOR (Messrs. Harvey and Block)	2

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: April 7, 2006

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: I. Report by the Vice President and
Chief Officer for Diversity and Equity

ACTION REQUIRED: None

DISCUSSION: The Vice President and Chief Officer for Diversity
and Equity will report on the 2005-2006 Goals and Work Plan.

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AGENDA ITEM: II. Strategies for Hiring Senior
Faculty of Color

ACTION REQUIRED: None

DISCUSSION: Recruiting additional senior faculty members from communities of color is an important part of making the University a more diverse institution and enhancing its reputation. Several strategic approaches will be identified that should help to achieve this goal.

A comprehensive and coordinated plan is being developed to inform the public about the range of activities that reflect the diversity of the University already in place or in the formative stages. The elements of that plan will be presented for discussion and comment.