

April 7, 2006

MEMORANDUM

TO: The Special Committee on Diversity:

Warren M. Thompson, Chair
Georgia Willis Fauber
G. Slaughter Fitz-Hugh, Jr.
Catherine S. Neale
John O. Wynne
Thomas F. Farrell, II, Ex Officio

and

The Remaining Members of the Board:

A. Macdonald Caputo
The Hon. Alan A. Diamonstein
Susan Y. Dorsey
Glynn D. Key
Mark J. Kington
Vincent J. Mastracco, Jr.
The Hon. Lewis F. Payne
Don R. Pippin
Gordon F. Rainey, Jr.
E. Darracott Vaughan, Jr., M.D.

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Minutes of the Meeting of the Special Committee on Diversity
on April 7, 2006

The Board of Visitors Special Committee on Diversity met, in Open Session, at 10:55 a.m., Friday, April 7, 2006, in the Abbott Center at the Darden School; Warren M. Thompson, Chair, presided.

Present were Mrs. Georgia Willis Fauber, G. Slaughter Fitz-Hugh, Jr., Ms. Glynn D. Key, Ms. Catherine S. Neale, and Thomas F. Farrell, II, Rector.

Also present were Daniel R. Abramson, A. Macdonald Caputo, The Honorable Alan A. Diamonstein, Ms. Susan Y. Dorsey, Vincent J. Mastracco, Jr., The Honorable Lewis F. Payne, Don R. Pippin, and Gordon F. Rainey, Jr.

Present, too, were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Gene D. Block, Ms. Patricia M. Lampkin, Robert E. Reynolds, M.D., Ms. Yoke San L. Reynolds, Ms. Colette Sheehy, Robert D. Sweeney, William B. Harvey, Ms. Gertrude J. Fraser, and Ms. Jeanne Flippo Bailes.

BECAUSE OF A BREAKDOWN IN THE RECORDING EQUIPMENT, THESE MINUTES ARE A RECONSTRUCTION

The Chair opened the meeting and asked Mr. Harvey, Vice President and Chief Officer for Diversity and Equity, to present the Agenda.

Mr. Harvey gave a progress report on the 2005-2006 Goals and Work Plan of the Committee.

Mr. Harvey the introduced Mr. Block, the Provost, and Mr. Block and Ms. Gertrude Fraser led a discussion on strategies for hiring senior faculty of color.

At the conclusion of the discussion, the Rector asked that consideration of female and male faculty be added to the statistics being used - the statistics cited in the discussion having been arranged by race and ethnicity only.

On motion, the meeting was adjourned at 11:20 a.m.

AGG:jb

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/specialcommminutes.html>