

September 12, 2006

MEMORANDUM

TO: The Educational Policy Committee:

Glynn D. Key, Chair  
Alan A. Diamonstein  
Susan Y. Dorsey  
Vincent J. Mastracco, Jr.  
Anne Elizabeth Mullen  
Lewis F. Payne  
E. Darracott Vaughan, Jr., M.D.  
John O. Wynne  
Thomas F. Farrell, II, Ex Officio

and

The Remaining Members of the Board:

Daniel R. Abramson	Don R. Pippin
A. Macdonald Caputo	Gordon F. Rainey, Jr.
G. Slaughter Fitz-Hugh, Jr.	Warren M. Thompson
W. Heywood Fralin	Georgia M. Willis

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Minutes of the Meeting of the Educational Policy Committee on May 16, 2006

The Educational Policy Committee of the Board of Visitors of the University of Virginia met, in Open Session, at 11:20 a.m., Tuesday, September 12, 2006, in the Byrd Seminar Room at the Harrison Institute; Ms. Glynn D. Key, Chair, presided. Alan A. Diamonstein, John O. Wynne, Ms. Anne Elizabeth Mullen, and Thomas F. Farrell, II, Rector, were present.

Vincent J. Mastracco, Jr., and Lewis F. Payne participated by telephone.

Also present were A. Macdonald Caputo and G. Slaughter Fitzhugh, Jr.

Present as well were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Gene D. Block, Arthur Garson, Jr., M.D., R. Ariel Gomez, M.D., Ms. Patricia M. Lampkin, James L. Hilton, Ms. Yoke San L. Reynolds, Ms. Colette Sheehy, Robert D. Sweeney, William B. Harvey, Ms. Roseanne M. Ford, Ms. Gertrude Fraser, Richard S. Minturn, Kenneth A. Schwartz, and Ms. Jeanne Flippo Bailes.

BECAUSE OF A MALFUNCTION IN THE RECORDING EQUIPMENT, THESE MINUTES ARE A RECONSTRUCTION

The Chair asked Mr. Block, Vice President and Provost, to present the Agenda.

CONSENT AGENDA: CHANGE IN NAME, DEPARTMENT OF PSYCHIATRIC MEDICINE TO THE DEPARTMENT OF PSYCHIATRY AND NEUROBEHAVIORAL SCIENCES

Mr. Block said the School of Medicine wishes to change the name of the Department of Psychiatric Medicine to the Department of Psychiatry and Neurobehavioral Sciences. He told the Committee that the Department has established a solid foundation in basic, translational, and clinical research, but that the existing name neither reflects this foundation nor the interdisciplinary connection between psychiatry and the neurobehavioral sciences - a connection of increasing interest and importance.

The proposed change in the name of the Department has been discussed with the relevant faculty and approved by the Chairs of the Departments of Psychiatric Medicine, Neurology, Neuroscience, and Neurosurgery. Mr. Block said he and Dr. Garson, the Vice President and Dean of the Medical School, support the proposal.

On motion, the Committee adopted the following resolution and recommended it to the full Board for approval:

APPROVAL TO CHANGE THE NAME OF THE DEPARTMENT OF  
PSYCHIATRIC MEDICINE TO THE DEPARTMENT OF PSYCHIATRY  
AND NEUROBEHAVIORAL SCIENCES IN THE SCHOOL OF MEDICINE

RESOLVED, the name of the Department of Psychiatric Medicine is changed to the Department of Psychiatry and Neurobehavioral Sciences in the School of Medicine.

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REVIEW BY THE CHAIR OF THE COMMITTEE'S 2006-2007 WORK PLAN  
AND GOALS

The Chair reviewed the work plan and goals of the Committee for the current academic year. These were agreed to at the Board's Retreat in July.

FACULTY RECRUITMENT: COMMENTS BY THE VICE PROVOST FOR  
FACULTY ADVANCEMENT

At Mr. Block's request, Ms. Gertrude Fraser, Vice Provost for Faculty Advancement, commented on plans for faculty recruitment, pointing out areas to be emphasized.

She also cited figures for recruitment in several categories:

During the academic year 2005-2006, she reported, 117 offers were extended; 76 of these were to men and 41 to women. Of this total, 86 accepted offers - 56 men and 30 women - and one is still pending. Of the offers extended, 8 went to Blacks, 13 to Asians, and 5 to Hispanics; 7 of the offers to Blacks were accepted, as were 8 of those made to Asians and 3 to Hispanics. The yield rates, compared to those of 2003-2004, were 19% higher for women, 57% higher for Blacks, 1% less for Asians, and 27% higher for Hispanics.

The percentage of faculty by race and ethnicity last year stood at 6.21% Asian, 4.05% Black, 1.08% Hispanic, .07% American Indian, 88.59% White, and 24.71% Women. Among its AAU peers, the University's ranking rose, between 2003 and 2005 in the categories of Black, Women, and Asian/Pacific Islander, dropped by one place in the

Hispanic category, and remained the same for American Indian/Alaska Native.

FACULTY RECRUITMENT: SENIOR SCIENTIST RECRUITMENT PROGRAM

Mr. Block and Dr. Gomez, Vice President for Research and Graduate Studies, gave a progress report on the Senior Scientist Recruitment Program.

They cited three important recent hires in Fiber Optics at the School of Engineering, in Human Genomics, and in Surface Chemistry. Three more, all in Biology, are pending. Dr. Gomez, in fact, said the program has been so successful that it is being expanded to include junior level hires.

WORK PLAN FOR IMPROVING GRADUATE EDUCATION

Mr. Block asked Ms. Roseanne M. Ford, Associate Vice President and Provost, and Professor of Chemical Engineering, to present a work plan for improving graduate education.

A study will be conducted during the current academic year, and it will be focused on four areas: An assessment to determine the optimal size of the graduate program at the University; a consideration of ways to improve the diversity of the student body (diversity in the sense of demographics, socio-economic background, ethnicity, race, in-state/out-of-state, and international); an evaluation of the financial resources that will be necessary; and a consideration of graduate student life which the University needs to address, based on a survey of enrolled graduate students from 2003-2004.

CAPITAL CONSTRUCTION REVIEW

In the interest of time, the Capital Construction Review listed on the printed Agenda was postponed to a later meeting of the Committee.

REPORT BY THE CHAIR OF THE FACULTY SENATE

Mr. Kenneth Schwartz, Chair of the Faculty Senate and Professor of Architecture, gave a short report on the activities of the Senate.

The Senate's theme for the year, Mr. Schwartz said, is "Faculty Moving Forward." Many of the initiatives contemplated will be undertaken in collaboration with the Provost and other officers of the University.

In this regard, a new Senate committee, Faculty Recruitment, Retention, and Welfare, will be working with Ms. Fraser and Mr. Harvey, Vice President for Diversity, to identify the top issues, both for the short and long terms. He hopes, he said, that the committee's work will lead to a significant discussion by the full Senate at its meeting in January.

Mr. Schwartz reported that the Senate's Planning and Development Committee will continue its collaboration with the Development Office and the Office of the Provost in co-sponsoring a series of dinners. Discussion at the dinners will focus on developing faculty ideas that will be helpful as the President, Mr. Sweeney, and the individual deans pursue major gifts. Three such dinners were held last spring and by common agreement were very successful.

The first meeting of the Faculty Senate for the academic year is set for September 21<sup>st</sup>. The President will attend and he has asked all deans and vice presidents to attend as well.

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On motion, the meeting was adjourned at 12:15 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/educationalminutes.html>