

March 13, 2007

MEMORANDUM

TO: The Special Committee on Diversity:

Warren M. Thompson, Chair  
Daniel R. Abramson  
Georgia Willis Fauber  
G. Slaughter Fitz-Hugh, Jr.  
Anne Elizabeth Mullen  
John O. Wynne  
Thomas F. Farrell, II, Ex Officio

and

The Remaining Members of the Board:

A. Macdonald Caputo	Vincent J. Mastracco, Jr.
The Hon. Alan A. Diamonstein	The Hon. Lewis F. Payne
Susan Y. Dorsey	Don R. Pippin
W. Heywood Fralin	Gordon F. Rainey, Jr.
Glynn D. Key	E. Darracott Vaughan, Jr., M.D.

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Minutes of the Meeting of the Special Committee on  
Diversity on March 13, 2007

The Special Committee on Diversity of the Board of Visitors of the University of Virginia met, in Open Session, at 3:35 p.m., Tuesday, March 13, 2007, in the Board Room of the Rotunda; Warren M. Thompson, Chair, presided. Daniel R. Abramson, Mrs. Georgia Willis Fauber, John O. Wynne and Anne Elizabeth Mullen were present.

Present as well were W. Heywood Fralin, A. Macdonald Caputo, the Honorable Lewis F. Payne, Don R. Pippin, and Gordon F. Rainey, Jr.

Carey J. Mignerey, the Student Member-elect, was present.

Also present were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, William B. Harvey, Gene D. Block, James I. Hilton, Ms. Patricia M. Lampkin, Ms. Yoke San L. Reynolds, Ms. Colette Sheehy, David J. Prior, and Ms. Jeanne Flippo Bailes.

The Chair called the meeting to order and asked Mr. Harvey, Vice President and Chief Officer for Diversity and Equity, to present the Agenda.

VICE PRESIDENT'S REMARKS

Continuing the discussion on the diversity of the faculty from several past meetings of the Committee, Mr. Harvey presented some statistics on the composition of the faculty; his figures were current for the fall semester.

In several, but not all, of the categories covered in Mr. Harvey's tables - Asian American, African American, Hispanic American and White American - the statistics were as follows:

Among tenured faculty - there were 10 Asian American females and 44 males; 10 African American females and 25 males; 1 Hispanic American female and 9 males; 208 White American females and 825 males.

Among tenure-track faculty, in the same categories - there were 13 Asian American females and 21 males; 11 African American females and 15 males; no Hispanic American females and 4 males; and 107 White American females and 164 males.

Considering the same categories as percentages of the whole, but combining tenured and tenure-track faculty, the statistics are as follows:

Among Asian American faculty, 1.5% of the whole are females and 4.3% are males; 1.4% are African American females and 2.7% are males; 0.1% are Hispanic American females and 0.9% are males; 21% are White American females and 66% are males.

Mr. Harvey also presented figures by school.

COMMITTEE GOALS AND WORK PLAN

Mr. Harvey gave a brief progress report on the Committee's goals and work plan, agreed to at the Board Retreat last July.

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On motion, the meeting was adjourned at 3:55 p.m.

AGG:jfb

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/specialcommminutes.html>