

RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS
JUNE 8, 2007

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SUBJECT TO THE
APPROVAL OF THE
BOARD OF VISITORS

June 8, 2007

The Board of Visitors of the University of Virginia met, in Open Session, at 9:00 a.m., Friday, June 8, 2007, in the Board Room of the Rotunda; Thomas F. Farrell, II, Rector, presided. W. Heywood Fralin, Vice Rector, Daniel R. Abramson, A. Macdonald Caputo, The Honorable Alan A. Diamonstein, Ms. Susan Y. Dorsey, G. Slaughter Fitz-Hugh, Jr., Ms. Glynn D. Key, Austin Ligon, Vincent J. Mastracco, Jr., The Honorable Lewis F. Payne, Gordon F. Rainey, Jr., Warren M. Thompson, John O. Wynne, and Carey J. Mignerey were present.

Present as well were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Gene D. Block, Arthur Garson, Jr., M.D., William B. Harvey, James L. Hilton, R. Edward Howell, Ms. Patricia M. Lampkin, Ms. Yoke San L. Reynolds, Ms. Colette Sheehy, Robert D. Sweeney, Craig K. Littlepage, David J. Prior, William S. Flippen, Jr., Ms. Julie P. Myers, Brian Boland, Kevin Sauer, and Ms. Jeanne Flippo Bailes.

The Rector opened the meeting and asked Mr. Ligon to lead the Board in the Pledge of Allegiance.

Approval of the Minutes of the April 13, 2007
Meeting of the Board of Visitors

On motion, the Minutes of the Board meeting held on April 13th, were approved.

Election of the Vice Rector

Pursuant to the terms set forth in the *Manual* of the Board of Visitors, the Rector asked the Secretary to conduct the election of the Vice Rector.

Ms. Key nominated Mr. Wynne for the position. There being no other nominations, the Secretary closed the nominations and took a roll call vote. All Members present voted for Mr. Wynne, and the Secretary declared him elected.

Election of the Executive Committee

Noting that this meeting is the designated Annual Meeting of the Board, the Rector reminded Members that at the Annual Meeting, the Executive Committee must be elected, special committees extended (special committees must be extended annually) and the standing committees appointed.

The Rector proposed the following slate for the Executive Committee: the Rector (Mr. Fralin), the Vice Rector (Mr. Wynne), Mr. Caputo, Ms. Dorsey, Mr. Farrell, and Mr. Fitz-Hugh. Their terms are to begin on July 1st.

RESOLUTION ELECTING THE EXECUTIVE COMMITTEE

On motion, the following resolution was approved:

RESOLVED, the Executive Committee shall consist of the Rector, the Vice Rector, A. Macdonald Caputo, Susan Y. Dorsey, Thomas F. Farrell, II, and G. Slaughter Fitz-Hugh, Jr. Their terms of office will begin on July 1, 2007.

Extension of the Special Committees

The Rector said that after consulting with the Vice Rector, he proposed that the Special Committee on Diversity, the Special Committee on Planning, the Special Committee on Foundations, and the Subcommittee on Legislative and Executive Affairs be extended until the next Annual Meeting.

Accordingly, the following resolutions were proposed and approved:

RESOLUTION EXTENDING THE SPECIAL COMMITTEE ON DIVERSITY

RESOLVED, the Special Committee on Diversity is extended to the Annual Meeting of 2008.

RESOLUTION EXTENDING THE SPECIAL COMMITTEE ON PLANNING

RESOLVED, the Special Committee on Planning is extended to the Annual Meeting of 2008.

RESOLUTION EXTENDING THE SPECIAL COMMITTEE ON FOUNDATIONS

RESOLVED, the Special Committee on Foundations is extended to the Annual Meeting of 2008.

RESOLUTION EXTENDING THE SUBCOMMITTEE ON LEGISLATIVE AND EXECUTIVE AFFAIRS

RESOLVED, the Subcommittee on Legislative and Executive Affairs is extended to the Annual Meeting of 2008.

Appointment of Standing Committees

The Rector said the Vice Rector, Mr. Fralin, would announce the Standing Committees at the end of the Board meeting.

Setting of the Annual Meeting for 2008

The Rector proposed that the Board meeting set for June 13, 2008, be designated the Annual Meeting.

RESOLUTION SETTING THE ANNUAL MEETING FOR 2008

RESOLVED, the Board of Visitors meeting set for June 13, 2008, is designated the Annual Meeting.

Additions to the Agenda

The Rector called for a motion to approve consideration of additions to the published Agenda of the meeting.

RESOLUTION FOR ADDITIONS TO THE AGENDA

On motion, the following resolution was adopted:

RESOLVED that the Board of Visitors approves the addition of items to the Agenda for consideration by the Board.

The Tragedy at Virginia Tech

Noting that the tragedy that occurred at Virginia Tech on April 16th, is on the minds of all Virginians, the Rector told the Board that he, the President, and others attended the memorial services in Blacksburg and that there were memorial services in Charlottesville, both in local churches and at the University. He said that a number of University staff went to Blacksburg to help out and that there was a general outpouring of grief and sympathy from students and faculty at the University.

He asked for a moment of silence for the victims at Virginia Tech and encouraged Members to reflect on the bonds that unite the two schools, bonds which have been strengthened by the events of April 16th. That strengthening, he said, is a very positive thing.

NCAA Orientation

The Rector reminded Members that once a year, the Board invites someone from the Athletics Department to review with the Board the its responsibilities toward the University's athletic programs. Essentially, he said, this means a review of the Board's obligations under the NCAA rules and a listing of what Members can and cannot do, particularly with regard to recruiting.

The orientation was conducted by Mr. William S. Flippen, Jr., Director of Compliance in the Department of Athletics. His summary of the NCAA rules is appended to these Minutes as Attachment A.

Introduction of Coaches

Mr. Littlepage, Director of Athletics, introduced three coaches whose teams have had successful seasons this year: Mr. Brian Boland, Head Coach of Men's Tennis; Ms. Julie Myers, Head Coach of Women's Lacrosse, and Mr. Kevin Sauer, Head Coach of Women's Rowing. Mr. Boland spoke, briefly, on behalf of his two colleagues.

President's Report

The Rector asked the President to give his customary report.

Security Efforts

The President reviewed briefly the security efforts in progress at the University as a result of the shootings at Virginia Tech. These include:

Clarifying operating procedures for the immediate cancellation of classes and the closing of the University to all but essential personnel.

Creation of an emergency management office.

Planning for upgraded security requirements for all new buildings and those scheduled for renovation.

Conducting in-service training for faculty, student affairs staff, and others on laws regarding the admission and retention of students who seem potentially dangerous.

Reviewing policies on employee terminations or disciplinary actions to minimize the risk of violence and to protect staff.

Accelerating the installation of a student/employee notification system that simultaneously distributes text, e-mail, and web messages to cell phones.

Exploring the installation of a Grounds-wide siren and public address system to warn of imminent danger.

Personnel Changes

The President then noted several personnel changes: Dr. Garson, the Dean of the School of Medicine, will become the Provost this summer; Dr. Sharon Hostler, currently Associate Dean of the School of Medicine, will serve as Dean *ad-interim*.

Mr. Robert Pianta will become Dean of the Curry School of Education this summer; Mr. Breneman, the current Dean, will remain on the faculty.

Ms. Lancaster, the Dean of the School of Nursing since 1989, will step down next year. Ms. Stallard, the Dean of the School of Continuing and Professional Studies, will leave at the end of the summer to become the President of Strayer University in Washington.

The President told the Board that he hopes the new Dean of Arts & Sciences will be named shortly.

The Batten School

The President then described the work being done on the planning and implementation of the Batten School. There is a large committee at work; the co-chairs of the committee are Mr. Breneman, the current Dean of the Curry School, and Mr. Eric Patashnik of the Politics Department. The co-chairs have met with faculty at the Center for Public Leadership at the Kennedy School at Harvard, and with faculty at Duke and Berkeley.

The five-year BA/MPP program in public policy, which was created before the Batten gift was made but which in due course will become part of the Batten School, will enroll its first class this fall. There are 30 students in the entering class, all rising fourth year students from a variety of undergraduate majors.

Gifts and Grants Report

Turning to his customary gifts and grants report, the President said that philanthropic giving to the University of Virginia and its related foundations was \$249million for the fiscal year through April 30th, an increase of \$57million, or 29.7%, over the same period last year.

Among the significant gifts received since the April Board meeting are \$1,894,109 in deferred giving and for unrestricted use from Susan S. and John O. Wynne. The Wallace H. Coulter Foundation has made a \$1,000,000 grant for the Translational Research Partnership Fund between the Medical and Engineering Schools. The Melville Foundation has made a \$1,000,000 pledge payment to the Jefferson Scholars Foundation and the Caplin Foundation has pledged \$1,000,000 to the Miller Center Foundation for the Caplin Conference Fund.

RESOLUTION ACCEPTING THE GIFTS AND GRANTS REPORT

On motion, a resolution accepting the Gifts and Grants Report was approved.

RESOLVED, the Report of Private Gifts for the period March 1, 2007 - April 30, 2007, is accepted.

The Preliminary Meeting ended at 9:55 a.m.

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Mr. and Mrs. Schwartz on the "Role of Parents at the University"

Ms. Dorsey, as Chair of the Student Affairs and Athletics Committee, asked Ms. Lampkin, Vice President for Student Affairs, to introduce Ms. Sheryl and Mr. Barry Schwartz of Oakton in Fairfax County.

Mr. and Mrs. Schwartz have been members of the Parents Committee, the Annual Giving Advisory Board and founding members of UVa Families, among other organizations at the University. Their son Robert, who was an Echols Scholar, took his B.A. in 2005 and their daughter, Lauren, has just completed her first year in the College.

Under the general heading of "Role of Parents at the University," Mr. and Mrs. Schwartz described some of their experiences and impressions of the University, as well as their children's. It was a positive report by enthusiastic supporters of the University who are not alumni, and was well received by the Board.

Mr. and Mrs. Schwartz's presentation ended at 10:25 a.m.

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Policy Discussion and Executive Session

After a five minute recess, and the adoption of the following motions, the Board went into Executive Session for a discussion of policy and other matters.

That the Board of Visitors convene in Closed Session to consult with General Counsel on his privileged legal report to us concerning pending and anticipated litigation affecting the University, as provided for in Section 2.2-3711 (A)(7) of the Code of Virginia.

That the Board of Visitors of the University of Virginia convene in Closed Session for the purpose of discussing and/or approving personnel actions involving the appointment, reappointment, nomination, evaluation, performance, compensation, and resignation of specific University officers and employees as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia.

That the Board of Visitors of the University of Virginia convene in Closed Session to discuss and review emergency/security preparation planning at the University to protect, deter and respond to possible future threats to public safety at the University, including terrorism, as provided for in Section 2.2-3711(A) (20) of the Code of Virginia.

That the Board of Visitors of the University of Virginia convene in Closed Session to discuss the acceptance of and negotiations concerning a gift of real property to the University of Virginia, as provided for in Sections 2.2-3711 (A) (3) and (8) of the Code of Virginia.

That the Board of Visitors of the University of Virginia convene in Closed Session to review and discuss proprietary business-related information of the Medical Center, and more specifically strategic negotiations on behalf of the Medical Center with regard to investing with a potential joint venture in the development and operation of a medical facility and the leasing and acquisition of real estate for that purpose; where disclosure at this time would adversely affect the competitive position of the Medical Center, as provided for in Sections 2.2-3711 (A) (3), (6) and (23) of the Code of Virginia.

That, in connection with the University's Capital Campaign, the Special Committee on Foundations go into Closed Session to discuss and further consult with General Counsel, on his legal advice and guidance, concerning gift development and coordination of fund-raising activity and priorities, with University-Related Foundations, as provided for in Section 2.2-3711 (A) (4), (6), (7) and (8) of the Code of Virginia.

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The Board recessed at 11:50 a.m., and went to lunch at Carr's Hill with a group of leaders of student organizations.

Executive Session - continued

The Board resumed its meeting, in Executive Session, in the Board Room of the Rotunda at 1:25 p.m., and continued until 1:55 p.m.

After adopting the following resolution certifying that its discussions in Executive Session had been conducted in accordance with the provisions of the Virginia Freedom of Information Act, the Board resumed its meeting in Open Session.

That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

Committee Business

This portion of the meeting began at 1:55 p.m., immediately after the Executive Session.

The various Committee Chairs (Mr. Howell reported for Dr. Vaughan on the Medical Center Operating Board, and Mr. Prior reported for Mr. Pippin on the Committee on The University of Virginia's College at Wise) reported on actions taken at their last meetings as well as on their progress in reaching their respective Committee goals, agreed to at the Board Retreat last July.

The Rector recognized Ms. Key, Chair of the Educational Policy Committee, who addressed remarks to Mr. Block, the outgoing Provost, commending him for his contributions and service to the University.

This portion of the meeting ended at 2:50 p.m.

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Final Session

The Final Session of the Board meeting was held in the Board Room of the Rotunda; all Members, save Mr. Pippin and Dr. Vaughan, were present.

The following resolutions were adopted:

APPROVAL TO REQUEST A PERMANENT EASEMENT FOR THE UNIVERSITY OF VIRGINIA FROM THE CITY OF CHARLOTTESVILLE

(approved by the Buildings and Grounds Committee on May 8, 2007)

RESOLVED that the request for an easement, from the City of Charlottesville, to permit construction of a new duct bank on and adjacent to Emmet Street for upgraded electrical service to Thornton Hall is authorized; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said easement.

APPROVAL OF PROPERTY ACQUISITIONS

(approved by the Finance Committee on June 7, 2007)

WHEREAS, the University of Virginia finds it to be in its best interest to take ownership from the University of Virginia Foundation of various properties located along Emmet Street and for these properties to be managed by the University of Virginia;

RESOLVED that the following properties are approved for acquisition from the University of Virginia Foundation:

104 Emmet Street,
132 Emmet Street, and
900 Emmet Street; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer be authorized to approve and execute contracts and other documents, and to take such other actions as are necessary and appropriate to consummate these property acquisitions.

**APPROVAL OF ESTABLISHMENT OF THE MEDICAL CENTER QUASI-
ENDOWMENT FOR THE BENEFIT OF THE SCHOOL OF MEDICINE**

(approved by the Finance Committee on June 7, 2007)

RESOLVED that the establishment of the Medical Center Quasi-Endowment for the benefit of the School of Medicine in the amount of \$25,000,000 is approved. Principal may be disinvested from time to time as necessary to fund academic programs in the School of Medicine.

APPROVAL OF THE AUDIT SCHEDULE

(approved by the Audit and Compliance Committee on
May 8, 2007)

RESOLVED that the Audit Schedule for Fiscal Year 2007-2008, is approved as recommended by the Audit and Compliance Committee.

APPROVAL OF THE COMPLIANCE SCHEDULE

(approved by the Audit and Compliance Committee on
May 8, 2007)

RESOLVED that the Compliance Schedule for the period July 1, 2007, through June 30, 2008, as presented by the Corporate Compliance Officer, is approved as recommended by the Audit and Compliance Committee.

APPROVAL OF THE SUMMARY OF AUDIT FINDINGS

(approved by the Audit and Compliance Committee on
May 8, 2007)

RESOLVED that the Summary of Audit Findings for the period February 1, 2007, through March 31, 2007, as presented by the Director of Audits, is approved as recommended by the Audit and Compliance Committee.

APPROVAL OF PROJECT SCOPE AND BUDGET MODIFICATIONS

(approved by the Buildings and Grounds Committee on
May 8, 2007)

RESOLVED that the scope modifications for the Emily C. Couric Clinical Cancer Center (\$74,000,000) and the Hospital Bed Expansion Project (\$80,178,000) and the budget increase for the Renovation of Crockett Hall (\$2,150,000) are approved.

APPROVAL OF THE 2007-2008 OPERATING BUDGET AND ANNUAL RENOVATION AND INFRASTRUCTURE PLAN FOR THE ACADEMIC DIVISION

(approved by the Finance Committee on June 7, 2007)

RESOLVED that the 2007-2008 Operating Budget and Annual Renovation and Infrastructure Plan for the Academic Division is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF THE 2007-2008 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

(approved by the Finance Committee on June 7, 2007)

RESOLVED that the 2007-2008 Operating Budget for The University of Virginia's College at Wise is approved, as recommended by the President and the Chief Financial Officer.

APPROVAL OF THE 2007-2008 OPERATING AND CAPITAL BUDGETS AND ANNUAL RENOVATION AND INFRASTRUCTURE PLAN FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER

(approved by the Finance Committee on June 7, 2007)

RESOLVED that the 2007-2008 Operating and Capital Budget and the Annual Renovation and Infrastructure Plan for the University of Virginia Medical Center is approved, as recommended by the President, the Chief Financial Officer, and the Medical Center Operating Board.

APPROVAL OF PRATT FUND DISTRIBUTION FOR 2007-2008

(approved by the Finance Committee on June 7, 2007)

(See Correction of this Resolution on Page 7407 of the October 5, 2007 Minutes of the Board of Visitors)

RESOLVED that the budget for the expenditure of funds from the Estate of John Lee Pratt is approved to supplement appropriations made by the Commonwealth of Virginia for the School of Medicine and the Departments of Biology, Chemistry, Mathematics and Physics in the College of Arts and Sciences. Departmental allocations, not to exceed \$7,295,098 for 2007-2008, are suggested by the department chairs and recommended by the dean of each school. To the extent the annual income from the endowment is not adequate to meet the recommended distribution, the principal of the endowment will be disinvested to provide funds for the approved budgets.

APPROVAL OF PROJECT SCOPE, BUDGET MODIFICATIONS,
AND ADDITIONAL USE OF DEBT

(approved by the Finance Committee on June 7, 2007)

RESOLVED that the \$3.305 million budget increase and use of additional University debt for the Emily C. Couric Clinical Cancer Center (bringing the total budget to \$74.0 million); the \$2.2 million budget increase and use of additional University debt for the Hospital Bed Expansion Project (bringing the total budget to \$80.178 million); and the \$2.15 million budget increase for the renovation of Crockett Hall at The University of Virginia's College at Wise (bringing the total budget to \$6.9 million) are approved.

APPROVAL OF INTENT TO ISSUE TAX-EXEMPT DEBT

(approved by the Finance Committee on June 7, 2007)

WHEREAS, the University intends to undertake the following capital projects utilizing tax-exempt debt as a funding source:

MEDICAL CENTER

Emily C. Couric Clinical Cancer Center (supplement)
Hospital Bed Expansion (supplement)

WHEREAS, the United States Department of the Treasury has promulgated final regulations in Section 1.150-2 of the Treasury Regulations governing when the allocation of bond proceeds to reimburse expenditures previously made by a borrower shall be treated as an expenditure of the bond proceeds; and

WHEREAS, the Regulations require a declaration of official intent by a borrower to provide evidence that the borrower intended to reimburse such expenditures with proceeds of its debt; and

WHEREAS, the Board of Visitors of the University of Virginia desires to make such a declaration of official intent as required by the Regulations; and

WHEREAS, the University may be required to provide short-term financing to each project prior to issuing long-term debt in order to implement an efficient and timely construction schedule; and

WHEREAS, the University has funding mechanisms to accommodate short-term financing needs, defined as a period of less than sixty months; and

WHEREAS, the authority for the University to enter into financing arrangements exceeding sixty months in maturity for each project listed is not included in this resolution; and

WHEREAS, if the University arranges short-term financing for a particular project, and if the project is not ultimately completed, or if the project utilizes funding sources other than debt, then the appropriate school or unit remains responsible for refunding the short-term obligation;

RESOLVED, that pursuant to the terms of the Treasury Regulations, the University of Virginia declares its intent to reimburse expenditures in accordance with the following:

1. The University reasonably expects to reimburse expenditures from the issuance of tax-exempt debt to be issued by the University incurred for each project;

2. This resolution is a declaration of official intent under Section 1.150-2 of the Regulations;

3. The maximum principal amount of debt expected to be issued for the purpose of reimbursing expenditures relating to each project is as follows:

MEDICAL CENTER

Emily C. Couric Clinical Cancer Center (requested) = \$3,305,000
(total of this and all prior approvals = \$40,300,000)

Hospital Bed Expansion (requested) = \$2,200,000
(total of this and all prior approvals = \$62,200,000)

RESOLVED FURTHER that each project is a separate enterprise independent of other projects, and that the authorization for funding relates to each individual project; and

RESOLVED FURTHER that funds may be borrowed for each project on a short-term basis, but only if the following conditions are met:

1. The Board of Visitors approves the current resolution;
2. A comprehensive and detailed financial plan for the school/unit project is submitted;

3. Short-term financing shall not exceed sixty months in maturity; and

4. The school or unit remains responsible for any debt obligation incurred regardless of the status of the capital project or whether or not a debt issuance actually occurs.

APPROVAL OF STUDENT SYSTEM REVISED BUDGET

(approved by the Finance Committee on June 7, 2007)

WHEREAS, in October 1999, the Board of Visitors of the University of Virginia authorized the then-Executive Vice President and Chief Financial Officer to initiate and complete the implementation of all phases of the Integrated System project and to approve and execute contracts with software vendors and consulting firms necessary for the successful implementation of the software during those phases; and

WHEREAS, the University successfully implemented the finance phase of the Integrated System Project in July 2001 and successfully implemented the human resource/payroll phase in October 2002, within the approved budget of \$39.3 million; and

WHEREAS, in October 1999, the cost of implementing the student information system was anticipated at \$15.6 million; and

WHEREAS, the University has completed rigorous selection and negotiation efforts for a software vendor, PeopleSoft Campus Solutions, and for a consulting firm, CedarCrestone, that will provide services to assist with the third phase of the Integrated System project, the implementation of a student information system at the University; and

WHEREAS, the University, with assistance from the consulting firms CedarCrestone and the Gartner Group, has prepared a business case, a revised project budget, and a project plan that includes methodologies to monitor progress, identify and mitigate risk, and to develop and maintain quality within the project; and

WHEREAS, the University recommends a comprehensive, revised budget of \$51.2 million; and

WHEREAS, the University anticipates the need for short-term financing; and

WHEREAS, the Board of Visitors has previously authorized up to \$20 million in short-term financing, to be repaid by June 2010, for the Integrated Systems Project;

RESOLVED that the Board of Visitors approves a project budget of \$51.2 million for the third phase of the Integrated System Project, bringing the total project budget for all three phases to \$90.5 million; and

RESOLVED FURTHER that the Board of Visitors increases the short-term financing approved in June 2001 to a maximum of \$30 million and extends the term from June 2010 until December 2019, ten years after the completion of the student system implementation; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute all contract and loan documents; and

RESOLVED FURTHER that the Executive Vice President and Provost and the Executive Vice President and Chief Operating Officer shall provide reports to the Finance and Educational Policy Committees no less frequently than semi-annually describing progress on the project and compliance with the business plan.

APPROVAL OF REVISIONS TO THE INVESTMENT POLICY STATEMENT
(approved by the Finance Committee on June 7, 2007)

WHEREAS, the University is the plan sponsor of a number of defined contribution retirement plans; and

WHEREAS, on June 13, 1997, the Board delegated the authority to monitor the administration of the defined contribution retirement plans to the Investment Subcommittee of the Finance Committee; and

WHEREAS, subsequent to the June 13, 1997 meeting of the Board, the Investment Subcommittee of the Finance Committee became the University of Virginia Investment Management Company (UVIMCO); and

WHEREAS, effective July 1, 2004, the University of Virginia Investment Management Company (UVIMCO) became a separate University-related foundation; and

WHEREAS, at its June 2005 meeting, the Board of Visitors delegated to the Finance Committee the authority to monitor the administration of the defined contribution retirement plans on behalf of the Board; and

WHEREAS, the attached revised Retirement Program Policy incorporates this change in governance and other modifications, and is recommended by the Finance Committee appointees for approval;

RESOLVED that the Board of Visitors approves the Retirement Program Policy, included as Attachment B to this document.

APPOINTMENTS TO THE BOARD OF THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED that Messrs. Ronald C. Flanary and James M. Gott, and Ms. Ruby W. Rogers are re-appointed to The University of Virginia's College at Wise Board for four-year terms ending June 30, 2011, in accordance with the terms of the Board's bylaws.

BUDGET/SCOPE ADJUSTMENTS TO THE DINING AND RESIDENCE HALL PROJECTS AT THE COLLEGE AT WISE

WHEREAS, the Board of Visitors on September 20, 2005, approved the construction of a dining hall and a residence hall at the College at Wise; and

WHEREAS, the concept, site and design guidelines for both projects were approved in May 2006 and the architectural firm of Hanbury, Evans, Wright, Vlattas was approved in September 2006; and

WHEREAS, the budget approved for the dining hall in 2005 was \$7,000,000, and the budget approved for the residence hall was \$8,000,000, but it is likely that the final budgets will be in excess of the \$7,000,000 for the dining hall and the \$8,000,000 for the residence hall; and

WHEREAS, more time is needed to confirm the pricing of both projects and to conduct a value management session this summer in order to identify potential cost savings;

RESOLVED, the Executive Vice President and Chief Operating Officer is authorized, as necessary, to approve an increase in the project budgets for the dining and residence halls, with the concurrence of the Chairs of the Finance and Buildings and Grounds Committees.

MODIFICATION OF PRIOR APPROVAL TO ENTER INTO A
JOINT VENTURE FOR A LONG TERM ACUTE CARE HOSPITAL

WHEREAS, the Medical Center Operating Board at its May 11, 2006 meeting, and the Board of Visitors at its June 9, 2006 meeting, approved resolutions authorizing the University, on behalf of the University of Virginia Medical Center, to enter into a joint venture with HealthSouth Corporation to create a long term acute care hospital to be located in Albemarle County, with the Medical Center's interest in the long term acute care hospital venture to be fifty percent; and

WHEREAS, the University of Virginia Medical Center desires to proceed with the development of the long term acute care hospital but HealthSouth Corporation has decided not to participate in the joint venture; the University of Virginia Health Services Foundation, however, does wish to participate;

RESOLVED, the Medical Center Operating Board modifies its May 11, 2006 resolution to permit the University, on behalf of its Medical Center, to proceed with the creation and development of a long term acute care hospital in Albemarle County, with a cap of \$15 million on expenditures; and as necessary to form a joint venture with the University of Virginia Health Services Foundation for the long term acute care hospital business, with the Medical Center's interest in such joint venture to be at least fifty one percent (51%); and

RESOLVED FURTHER, the Vice President and Chief Executive Officer of the Medical Center is authorized to negotiate this long term acute care hospital project, including the leasing and acquisition of real estate and the terms of the joint venture with the Health Services Foundation, as deemed necessary or appropriate by the Vice President and Chief Executive Officer, and to recommend such transaction to the Executive Vice President and Chief Operating Officer of the University for approval; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer of the University is authorized, with the concurrence of the Chair of the Medical Center Operating Board and the Chair of the Finance Committee, to approve and execute contracts and other documents, and to take such other actions as he deems necessary, for the creation and development of a long term acute care hospital, including any joint venture with the University of Virginia Health Services Foundation.

RESOLUTION AUTHORIZING THE EXECUTIVE VICE PRESIDENT AND
CHIEF OPERATING OFFICER TO ACCEPT REAL PROPERTY TO
FULFILL GIFT AGREEMENTS

RESOLVED, the Executive Vice President and Chief Operating Officer is authorized, with the concurrence of the Rector and the Chair of the Finance Committee, to take any action and execute any and all documents necessary to effect the transfer of real property to the University to fulfill, in whole or in part, a gift commitment to the University. Further, the Board specifies that the University, or the University of Virginia Foundation on behalf of the University, must conduct appropriate due diligence prior to any transfer of real property.

INVITING FACULTY PARTICIPATION IN THREE BOARD COMMITTEES

WHEREAS, the Board of Visitors wishes to promote closer ties with the faculty and more faculty involvement in the deliberations of the Board, with the aim of the faculty and the Board working together to advance the goals of the University; and

WHEREAS, the Board and the several Chairs of the Faculty Senate over the last few years have enjoyed a close and productive relationship; and

WHEREAS, the Medical Center Operating Board, a Committee of the Board of Visitors, includes Members of the Board of Visitors and members of the faculty, as well as public Members, elected by the Board of Visitors, who serve in a consulting but otherwise fully participating capacity;

RESOLVED, the Board of Visitors invites a more formal relationship in which the immediate past Chair of the Faculty Senate each year shall serve a one year term as a consulting, but otherwise fully participating member of the Educational Policy Committee, the External Affairs Committee and the Special Committee on Diversity; and

RESOLVED FURTHER, this arrangement shall become effective on July 1, 2007, with the faculty representative to change each year at the time of the annual change in the leadership of the Faculty Senate.

FACULTY PERSONNEL ACTIONS

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Mr. James M. Ball as Assistant Librarian, General Faculty, Clemons Library, for the period June 25, 2007, through June 30, 2008, at an annual salary of \$52,600.

Dr. Randal S. Blank as Assistant Professor of Anesthesiology, for three years, effective April 1, 2007, at an annual salary of \$100,000.

Mr. Ethan Carr as Associate Professor of Landscape Architecture, effective August 25, 2007, at an academic year salary of \$85,000.

Ms. Linda Columbus as Assistant Professor of Chemistry, for four academic years, effective August 25, 2007, at an academic year salary of \$69,000.

Ms. Joanna C. Curran as Assistant Professor of Civil Engineering, for the period July 25, 2007, through May 24, 2010, at an annual salary of \$98,700.

Ms. Elizabeth G. Epstein as Assistant Professor of Nursing, for three academic years, effective August 25, 2007, at an academic year salary of \$63,500.

Mr. Gregory W. S. Goering as Assistant Professor of Religious Studies, for four academic years, effective August 25, 2007, at an academic year salary of \$54,000.

Dr. Daryl R. Gress as Associate Professor of Neurology, without term, and Associate Professor of Neurosurgery, for three years, effective April 2, 2007, at an annual salary of \$100,000.

Mr. Thurl E. Harris as Assistant Professor of Research in Pharmacology, for one year, effective March 25, 2007, at an annual salary of \$61,000.

Ms. Slavica Jakelic as Research Assistant Professor of the Institute for Advanced Studies in Culture, for the period February 25, 2007, through May 24, 2010, at an academic year salary of \$56,000.

Mr. Austen Lamacraft as Assistant Professor of Physics, for four academic years, effective August 25, 2007, at an academic year salary of \$70,000.

Ms. Connie W. Lee as Associate Professor, General Nursing Faculty, for one academic year, effective August 25, 2007, at an academic year salary of \$86,000.

Dr. Maura R. McLaughlin as Assistant Professor of Family Medicine, for three years, effective July 1, 2007, at an annual salary of \$100,000.

Ms. Michele Sale as Associate Professor of Medicine and Associate Professor of Biochemistry and Molecular Genetics, for three years, effective March 26, 2007, at an annual salary of \$135,000.

Ms. Jalene D. Schmidt as Assistant Professor of Religious Studies, for four academic years, effective August 25, 2007, at an academic year salary of \$65,000.

Ms. Kathryn E. Soule as Assistant Librarian, General Faculty, Science and Engineering Library, for the period June 25, 2007, through June 30, 2008, at an annual salary of \$48,600.

Mr. Keith Weimer as Assistant Librarian, General Faculty, Alderman Library, for the period March 25, 2007, through June 30, 2008, at an annual salary of \$53,000.

Ms. Jing Yu as Assistant Professor of Cell Biology, for three years, effective March 1, 2007, at an annual salary of \$81,000.

Mr. Wen Yuan as Assistant Professor of Research in Medicine, for three years, effective March 1, 2007, at an annual salary of \$70,000.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the chairholders are approved as shown below:

(a) Election of Chairholder

Dr. Arthur Garson, Jr., as Robert C. Taylor Professor of Health Science and Public Policy, for five years, effective July 1, 2007. Dr. Garson will continue as Professor of Pediatrics, without term.

(b) Change in the Election of Dr. David S. Geldmacher

RESOLVED that the election of Dr. David S. Geldmacher as Harrison Distinguished Teaching Associate Professor of Neurology, effective November 25, 2006, as shown in the Minutes of the meeting of the Board of Visitors dated April 13, 2007, be changed to read as follows:

Dr. David S. Geldmacher as Harrison Distinguished Teaching Associate Professor of Neurology, for six years, effective November 25, 2006. Dr. Geldmacher will continue as Associate Professor of Neurology, without term.

(c) Promotion of Chairholders

Dr. Vincent Arlet from Warren G. Stamp Associate Professor of Orthopaedic Surgery, with term, Associate Professor of Orthopaedic Surgery, without term, and Associate Professor of Neurosurgery, with term, to Warren G. Stamp Professor of Orthopaedic Surgery, without term, Professor of Orthopaedic Surgery, without term, and Professor of Neurosurgery, for three years.

Dr. Raymond A. Costabile from Jay Y. Gillenwater Associate Professor of Urology, with term, and Associate Professor of Urology, without term, to Jay Y. Gillenwater Professor of Urology, without term, and Professor of Urology, without term, effective July 1, 2007.

Dr. John D. Gazewood from Harrison Medical Teaching Associate Professor of Family Medicine, with term, and Associate Professor of Family Medicine, with term, to Harrison Medical Teaching Associate Professor of Family Medicine, without term, and Associate Professor of Family Medicine, without term, effective July 1, 2007.

Dr. Jaideep Kapur from Harrison Distinguished Teaching Associate Professor of Neurology and Associate Professor of Neurology to Harrison Distinguished Teaching Professor of Neurology and Professor of Neurology, effective July 1, 2007.

Dr. Margaret E. Mohrmann from Harrison Medical Teaching Associate Professor of Pediatrics to Emily Davie and Joseph S. Kornfeld Foundation Professor of Biomedical Ethics, effective July 1, 2007.

(d) Change of Title of Chairholder

Dr. Shepard R. Hurwitz from S. Ward Casscells Professor of Orthopaedic Surgery to Professor of Orthopaedic Surgery, effective July 1, 2007.

(e) Special Salary Action of Chairholder

Mr. Robert C. Pianta, Novartis US Foundation Professor of Education and Professor of Psychology, effective July 1, 2007, at an annual salary of \$250,000.

(f) Resignation of Chairholders

Mr. Gene D. Block as Alumni Council Thomas Jefferson Professor in the College and Graduate School of Arts and Sciences, effective July 31, 2007, to accept another position.

Dr. Ian J. Sarembok as Harrison Distinguished Teaching Professor of Internal Medicine, effective March 31, 2007, to accept another position.

PROMOTIONS

RESOLVED that the following persons are promoted:

Mr. Sean R. Agnew from Assistant Professor of Materials Science and Engineering to Associate Professor of Materials Science and Engineering, effective August 25, 2007.

Ms. Elizabeth S. Alexander from Assistant Professor of Religious Studies to Associate Professor of Religious Studies, effective August 25, 2007.

Mr. Peter B. Arnold from Associate Professor of Physics to Professor of Physics, effective August 25, 2007.

Dr. Rasheed A. Balogun from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2007.

Mr. N. Scott Barker from Assistant Professor of Electrical and Computer Engineering to Associate Professor of Electrical and Computer Engineering, effective August 25, 2007.

Ms. Hilary Bart-Smith from Assistant Professor of Mechanical and Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2007.

Mr. Michael J. Bednar from Associate Professor of Architecture to Professor of Architecture, effective August 25, 2007.

Mr. Martin E. Block from Associate Professor of Education to Professor of Education, effective August 25, 2007.

Ms. Amy H. Bouton from Associate Professor of Microbiology to Professor of Microbiology, effective July 1, 2007.

Ms. Donna K. Broshek from Assistant Professor of Psychiatry and Neurobehavioral Sciences and Assistant Professor of Education to Associate Professor of Psychiatry and Neurobehavioral Sciences and Associate Professor of Education, for one year, effective July 1, 2007.

Dr. Mary G. Bryant from Assistant Professor of Physical Medicine and Rehabilitation to Associate Professor of Physical Medicine and Rehabilitation, for three years, effective July 1, 2007.

Mr. Christopher M. Burtner from Assistant Professor of Music to Associate Professor of Music, effective August 25, 2007.

Mr. James E. Casanova from Associate Professor of Cell Biology, without term, and Associate Professor of Microbiology, with term, to Professor of Cell Biology, without term, and Professor of Microbiology, for three years, effective July 1, 2007.

Dr. Abhinav B. Chhabra from Assistant Professor of Orthopaedic Surgery to Associate Professor of Orthopaedic Surgery, effective July 1, 2007.

Mr. Jeff R. Crandall from Associate Professor of Mechanical and Aerospace Engineering to Professor of Mechanical and Aerospace Engineering, effective August 25, 2007.

Ms. Phoebe Crisman from Assistant Professor of Architecture to Associate Professor of Architecture, effective August 25, 2007.

Dr. Alan C. Dalkin from Associate Professor of Medicine to Professor of Medicine, effective July 1, 2007.

Mr. Robert E. Davis from Associate Professor of Environmental Sciences to Professor of Environmental Sciences, effective August 25, 2007.

Dr. Walter S. Davis, Jr., from Assistant Professor of Physical Medicine and Rehabilitation to Associate Professor of Physical Medicine and Rehabilitation, for three years, effective July 1, 2007.

Dr. John J. Densmore from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2007.

Dr. Alev Erisir from Assistant Professor of Psychology to Associate Professor of Psychology, effective August 25, 2007.

Mr. Sanford H. Feldman from Associate Professor, General Faculty, to Professor, General Faculty for three years, effective August 25, 2006.

Mr. Paul Fendley from Associate Professor of Physics to Professor of Physics, effective August 25, 2007.

Mr. Jason R. Freeman from Assistant Professor of Psychiatry and Neurobehavioral Sciences and Assistant Professor of Medicine to Associate Professor of Psychiatry and Neurobehavioral Sciences and Associate Professor of Medicine, for one year, effective July 1, 2007.

Ms. Leora R. Friedberg from Assistant Professor of Economics to Associate Professor of Economics, effective August 25, 2007.

Dr. Charles M. Friel from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2007.

Mr. Jose D. Fuentes from Associate Professor of Environmental Sciences to Professor of Environmental Sciences, effective August 25, 2007.

Mr. Alfredo Garcia from Assistant Professor of Systems and Information Engineering to Associate Professor of Systems and Information Engineering, effective August 25, 2007.

Ms. Gwenaelle S. G. Geleoc-Holt from Assistant Professor of Neuroscience and Assistant Professor of Otolaryngology - Head and Neck Surgery to Associate Professor of Neuroscience and Associate Professor of Otolaryngology - Head and Neck Surgery, for three years, effective July 1, 2007.

Ms. Risa L. Goluboff from Associate Professor of Law, with term, to Professor of Law, effective August 25, 2007.

Mr. Patrick A. Grant from Associate Professor of Biochemistry and Molecular Genetics, with term, to Associate Professor of Biochemistry and Molecular Genetics, without term, effective July 1, 2007.

Ms. Carla B. Green from Associate Professor of Biology to Professor of Biology, effective August 25, 2007.

Mr. Patrick N. Griffin from Associate Professor of History, with term, to Associate Professor of History, without term, effective August 25, 2007.

Mr. Zoran Grujic from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2007.

Dr. Madaline B. Harrison from Associate Professor of Neurology to Professor of Neurology, effective July 1, 2007.

Dr. Jennifer A. Harvey from Associate Professor of Radiology to Professor of Radiology, effective July 1, 2007.

Ms. Catherine C. Hedrick from Associate Professor of Medicine, with term, and Associate Professor of Pharmacology, with term, to Associate Professor of Medicine, without term, and Associate Professor of Pharmacology, for three years, effective July 1, 2007.

Mr. Jay N. Hertel from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2007.

Mr. Paul S. Hoffman from Professor of Medicine, with term, and Professor of Microbiology, with term, to Professor of Medicine, without term, and Professor of Microbiology, for three years, effective July 1, 2007.

Dr. Eric R. Houpt from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2007.

Ms. Sanda D. Iliescu from Assistant Professor of Architecture to Associate Professor of Architecture, effective August 25, 2007.

Dr. Karen C. Johnston from Associate Professor of Neurology, without term, and Associate Professor of Public Health Sciences, with term, to Professor of Neurology, without term, and Professor of Public Health Sciences, for three years, effective July 1, 2007.

Dr. David R. Jones from Associate Professor of Surgery to Professor of Surgery, effective July 1, 2007.

Dr. Edward M. Kantor from Assistant Professor of Psychiatry and Neurobehavioral Sciences to Associate Professor of Psychiatry and Neurobehavioral Sciences, for one year, effective July 1, 2007.

Dr. Adam J. Katz from Assistant Professor of Plastic Surgery to Associate Professor of Plastic Surgery, for three years, effective July 1, 2007.

Dr. Dean H. Kedes from Associate Professor of Medicine, with term, and Associate Professor of Microbiology, with term, to Associate Professor of Medicine, without term, and Associate Professor of Microbiology, for three years, effective July 1, 2007.

Dr. Mark A. Kirk from Assistant Professor of Emergency Medicine and Assistant Professor of Pediatrics to Associate Professor of Emergency Medicine and Associate Professor of Pediatrics, for three years, effective July 1, 2007.

Ms. Cheryl L. Krueger from Professor of French, General Faculty, to Associate Professor of French, effective August 25, 2007.

Dr. Gary M. Kupfer from Associate Professor of Microbiology, with term, and Associate Professor of Pediatrics, with term, to Associate Professor of Microbiology, without term, and Associate Professor of Pediatrics, for three years, effective July 1, 2007.

Mr. Douglas E. Lake from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2007.

Ms. Deborah A. Lannigan from Assistant Professor of Microbiology to Associate Professor of Microbiology, for three years, effective July 1, 2007.

Dr. James M. Larner from Associate Professor of Radiation Oncology, without term, and Associate Professor of Medicine, with term, to Professor of Radiation Oncology, without term, and Professor of Medicine, for three years, effective July 1, 2007.

Mr. Jae K. Lee from Associate Professor of Public Health Sciences, with term, and Associate Professor of Statistics, with term, to Associate Professor of Public Health Sciences, without term, and Associate Professor of Statistics, for three years, effective July 1, 2007.

Mr. Seung-Hun Lee from Associate Professor of Physics, with term, to Associate Professor of Physics, without term, effective August 25, 2007.

Mr. Norbert Leitinger from Assistant Professor of Pharmacology to Associate Professor of Pharmacology, for three years, effective July 1, 2007

Mr. Ming D. Li from Associate Professor of Psychiatry and Neurobehavioral Sciences, without term, and Associate Professor of Neuroscience, with term, to Professor of Psychiatry and Neurobehavioral Sciences, without term, and Professor of Neuroscience, for three years, effective July 1, 2007.

Dr. Kant Y.K. Lin from Associate Professor of Plastic Surgery, without term, and Associate Professor of Pediatrics, with term, to Professor of Plastic Surgery, without term, and Professor of Pediatrics, for three years, effective July 1, 2007.

Dr. Jeh-Ping Liu from Assistant Professor of Neuroscience to Associate Professor of Neuroscience, for three years, effective July 1, 2007.

Mr. Nilanga K. Liyanage from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2007.

Ms. Patricia L. Llewellyn from Associate Professor of Psychology, General Faculty, to Professor of Psychology, General Faculty, for three years, effective May 25, 2007.

Ms. Antonia LoLordo from Assistant Professor of Philosophy to Associate Professor of Philosophy, effective August 25, 2007.

Mr. Garrick E. Louis from Associate Professor of Systems and Information Engineering, with term, to Associate Professor of Systems and Information Engineering, without term, effective August 25, 2007.

Dr. Mani S. Mahadevan from Associate Professor of Pathology to Professor of Pathology, effective July 1, 2007.

Dr. James W. Mandell from Associate Professor of Pathology, with term, to Associate Professor of Pathology, without term, effective July 1, 2007.

Ms. Felicia C. Marston from Associate Professor of Commerce to Professor of Commerce, effective August 25, 2007.

Mr. Roger D. Martin from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2007.

Mr. Marty W. Mayo from Associate Professor of Biochemistry and Molecular Genetics, with term, and Associate Professor of Surgery, with term, to Associate Professor of Biochemistry and Molecular Genetics, without term, and Associate Professor of Surgery, for three years, effective July 1, 2007.

Dr. Eugene D. McGahren, III, from Associate Professor of Surgery, without term, and Associate Professor of Pediatrics, with term, to Professor of Surgery, without term, and Professor of Pediatrics, for three years, effective July 1, 2007.

Ms. Susan McKinnon from Associate Professor of Anthropology to Professor of Anthropology, effective August 25, 2007.

Dr. Coleen A. McNamara from Associate Professor of Medicine, without term, and Associate Professor of Molecular Physiology and Biological Physics, with term, to Professor of Medicine, without term, and Associate Professor of Molecular Physiology and Biological Physics, for three years, effective July 1, 2007.

Ms. Irina Mitrea from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2007.

Ms. Suzanne M. Moenter from Associate Professor of Medicine, without term, and Associate Professor of Cell Biology, with term, to Professor of Medicine, without term, and Professor of Cell Biology, for three years, effective July 1, 2007.

Ms. Rachel Most from Associate Professor, General Faculty, to Professor, General Faculty, for three years, effective August 25, 2007.

Mr. Louis P. Nelson from Assistant Professor of Architectural History to Associate Professor of Architectural History, effective August 25, 2007.

Dr. Edward C. Nemergut, II, from Assistant Professor of Anesthesiology and Assistant Professor of Neurosurgery to Associate Professor of Anesthesiology and Associate Professor of Neurosurgery, for three years, effective July 1, 2007.

Dr. Victoria F. Norwood from Associate Professor of Pediatrics to Professor of Pediatrics, effective July 1, 2007.

Mr. Jeffrey K. Olick from Associate Professor of Sociology to Professor of Sociology, effective August 25, 2007.

Dr. Nancy J. Payne from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2007.

Ms. Lucy F. Pemberton from Associate Professor of Microbiology, with term, to Associate Professor of Microbiology, without term, effective July 1, 2007.

Mr. Edward Perez-Reyes from Associate Professor of Pharmacology to Professor of Pharmacology, effective July 1, 2007.

Ms. Paige C. Pullen from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2007.

Mr. Brian Pusser from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2007.

Dr. Anne M. Ranney from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2007.

Mr. Larry G. Richards from Associate Professor of Mechanical and Aerospace Engineering, General Faculty, to Professor of Mechanical and Aerospace Engineering, General Faculty, for two academic years, effective August 25, 2007.

Mr. Peter L. Rodriguez from Associate Professor of Business Administration, with term, to Associate Professor of Business Administration, without term, effective August 25, 2007.

Mr. T'ai H. Roulston from Research Assistant Professor of Environmental Sciences to Research Associate Professor of Environmental Sciences, for three years, effective July 25, 2007.

Dr. Mark A. Russell from Assistant Professor of Dermatology and Assistant Professor of Pathology and Assistant Professor of Otolaryngology - Head and Neck Surgery to Associate Professor of Dermatology and Associate Professor of Pathology and Associate Professor of Otolaryngology - Head and Neck Surgery, for three years, effective July 1, 2007.

Mr. Charles A. Sackett from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2007.

Dr. Khaled J. Saleh from Associate Professor of Orthopaedic Surgery, without term, and Associate Professor of Public Health Sciences, with term, to Professor of Orthopaedic Surgery, without term, and Professor of Public Health Sciences, for three years, effective July 1, 2007.

Mr. Ethan N. Saliba from Associate Professor, General Faculty, to Professor, General Faculty, for three years, effective June 25, 2007.

Dr. Hilary A. Sanfey from Associate Professor of Surgery to Professor of Surgery, effective July 1, 2007.

Dr. David Schiff from Associate Professor of Neurology, without term, and Associate Professor of Neurosurgery, with term, to Professor of Neurology, without term, and Professor of Neurosurgery, for three years, effective July 1, 2007.

Mr. Michael J. Schill from Assistant Professor of Business Administration to Associate Professor of Business Administration, effective August 25, 2007.

Mr. David C. Smith from Associate Professor of Commerce, with term, to Associate Professor of Commerce, without term, effective August 25, 2007.

Mr. Michael F. Smith, Jr., from Associate Professor of Medicine, with term, and Associate Professor of Microbiology, with term, to Associate Professor of Medicine, without term, and Associate Professor of Microbiology, for three years, effective July 1, 2007.

Dr. Nina J. Solenski from Associate Professor of Neurology, with term, to Associate Professor of Neurology, without term, effective July 1, 2007.

Ms. Barbara A. Spellman from Associate Professor of Psychology to Professor of Psychology, effective August 25, 2007.

Dr. Scott M. Strayer from Assistant Professor of Family Medicine and Assistant Professor of Public Health Sciences to Associate Professor of Family Medicine and Associate Professor of Public Health Sciences, for two years, effective July 1, 2007.

Mr. Robert H. Tai from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2007.

Dr. Amy L. Tucker from Associate Professor of Medicine, with term, and Associate Professor of Pediatrics, with term, and Associate Professor of Molecular Physiology and Biological Physics, with term, to Associate Professor of Medicine, without term, and Associate Professor of Pediatrics, for three years, and Associate Professor of Molecular Physiology and Biological Physics, for three years, effective July 1, 2007.

Ms. Stephanie D. Van Hover from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2007.

Ms. Malathi Veeraraghavan from Associate Professor of Electrical and Computer Engineering to Professor of Electrical and Computer Engineering, effective August 25, 2007.

Ms. Adrienne Ward from Assistant Professor of Spanish, Italian and Portuguese to Associate Professor of Spanish, Italian and Portuguese, effective August 25, 2007.

Mr. Robert M. Weikle, II, from Associate Professor of Electrical and Computer Engineering to Professor of Electrical and Computer Engineering, effective August 25, 2007.

Dr. Douglas F. Willson from Associate Professor of Pediatrics, without term, and Associate Professor of Anesthesiology, with term, to Professor of Pediatrics, without term, and Professor of Anesthesiology, for three years, effective July 1, 2007.

Ms. Bettina Winckler from Assistant Professor of Neuroscience to Associate Professor of Neuroscience, for three years, effective July 1, 2007.

Dr. Birgit Winther from Assistant Professor of Otolaryngology - Head and Neck Surgery and Assistant Professor of Pediatrics to Associate Professor of Otolaryngology - Head and Neck Surgery and Associate Professor of Pediatrics, for three years, effective July 1, 2007.

Dr. Judith A. Woodfolk from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2007.

Dr. William A. Woods from Assistant Professor of Emergency Medicine and Assistant Professor of Pediatrics to Associate Professor of Emergency Medicine and Associate Professor of Pediatrics, for three years, effective July 1, 2007.

Ms. Lisa Woolfork from Assistant Professor of English to Associate Professor of English, effective August 25, 2007.

Ms. Mary Kate Worden from Assistant Professor of Medical Education in Neuroscience and Assistant Professor of Cell Biology to Associate Professor of Medical Education in Neuroscience and Associate Professor of Cell Biology, for three years, effective July 1, 2007.

Mr. David Wotton from Associate Professor of Biochemistry and Molecular Genetics, with term, to Associate Professor of Biochemistry and Molecular Genetics, without term, effective July 1, 2007.

Mr. Jongsoo Yoon from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2007.

Dr. Jeffrey S. Young from Associate Professor of Surgery, without term, and Associate Professor of Public Health Sciences, with term, to Professor of Surgery, without term, and Professor of Health Sciences, for three years, effective July 1, 2007.

Mr. Jun J. Zhu from Assistant Professor of Pharmacology and Assistant Professor of Neuroscience to Associate Professor of Pharmacology, for three years, and Associate Professor of Neuroscience, for three years, effective July 1, 2007.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Mr. Richard B. Allen, Lecturer in Medical Education, effective March 25, 2007, at an annual salary of \$90,000.

Mr. George H. Gilliam, Lecturer, General Faculty, effective January 10, 2007, at an annual salary of \$93,400.

Ms. Leah J. Goswell, Lecturer in Medical Education, effective March 25, 2007, at an annual salary of \$95,000.

Mr. John A. Hossack, Associate Professor of Biomedical Engineering, effective March 25, 2007, at an annual salary of \$140,000.

Mr. Roderick F. Kelly, Lecturer, General Faculty, effective November 25, 2006, at an annual salary of \$110,300.

Mr. David A. Leitao, Lecturer, General Faculty, effective April 18, 2007, at an annual salary of \$237,100.

Mr. Paul S. Martin, Assistant Professor, General Faculty, effective January 10, 2007, at an academic year salary of \$60,400.

Mr. Eugene Mark Mones, Lecturer, General Faculty, effective April 6, 2007, at an annual salary of \$40,600.

Ms. Louann W. Stylianopoulos, Assistant Librarian, General Faculty, Alderman Library, effective March 25, 2007, at an annual salary of \$55,000.

Mr. John W. Teahan, Lecturer, General Faculty, effective May 25, 2007, at an annual salary of \$63,000.

Mr. Nicholas J. G. Winter, Assistant Professor of Politics, effective August 25, 2007, at an academic year salary of \$71,000.

RESIGNATIONS

The following resignations were announced:

Dr. Shepard R. Hurwitz, Professor of Orthopaedic Surgery, effective August 31, 2007, to accept another position.

Mr. John W. Snell, Assistant Professor of Research in Neurosurgery, effective April 20, 2007, to accept another position.

Dr. Xin-De (Robert) Song, Associate Professor of Research in Medicine, effective May 11, 2007, for personal reasons.

Ms. Sondra F. Stallard, Professor, General Faculty, effective August 30, 2007, to accept another position.

Ms. Cynthia L. Suchman, Research Assistant Professor, General Faculty, effective May 2, 2007, to accept another position.

Dr. Joel M. Trugman, Associate Professor of Neurology, effective May 11, 2007, to accept another position.

Ms. Virginia C. Wright, Assistant Professor of Clinical Psychology, effective May 24, 2007, to accept another position.

RETIREMENT

The following retirement was announced:

Mr. Gib Akin, Professor of Commerce, effective May 24, 2007. Mr. Akin has been a member of the faculty since August 24, 1976.

APPOINTMENTS

The following appointments was announced:

Dr. Marcus L. Martin as Associate Vice President for Diversity and Equity, for three years, effective June 25, 2007.

Ms. Lynda J. Phillips-Madson as Interim Dean, School of Continuing and Professional Studies, for up to a year or until a dean is hired, effective September 1, 2007.

Mr. Robert C. Pianta as Dean, Curry School of Education, for five years, effective July 1, 2007.

RE-APPOINTMENTS

The following re-appointments were announced:

Mr. Stuart W. Connock as Executive Assistant to the President for State Governmental Relations, for one year, effective April 16, 2007.

Dr. Leigh B. Grossman as Vice Provost for International Programs, for one year, effective July 1, 2007.

Ms. Beth C. Hodsdon as Associate General Counsel, for three years, effective June 25, 2007.

Mr. Stephen A. Kimata as Assistant Vice President for Finance and Comptroller, for the period April 1, 2007, through March 24, 2010.

Mr. Gary S. Nimax as Executive Assistant to the Vice President and Chief Financial Officer, for the period March 15, 2007, through February 24, 2010.

Ms. E. Clorisa Phillips as Associate Provost for Institutional Advancement, for five years, effective June 25, 2007.

Mr. Carl P. Zeithaml as Dean, McIntire School of Commerce, for five years, effective June 25, 2007.

ELECTION OF DR. ARTHUR GARSON, JR., AS EXECUTIVE VICE PRESIDENT AND PROVOST

RESOLVED that Dr. Arthur Garson, Jr., is elected as Executive Vice President and Provost, for five years, effective July 1, 2007.

ELECTION OF DR. SHARON L. HOSTLER AS INTERIM VICE PRESIDENT AND DEAN OF THE SCHOOL OF MEDICINE

RESOLVED that Dr. Sharon L. Hostler is elected as Interim Vice President and Dean of the School of Medicine, for up to a year or until a dean is hired, effective July 1, 2007.

ELECTION OF PROFESSOR EMERITUS

RESOLVED that the following person is elected Professor Emeritus:

Mr. Gib Akin, Professor of Commerce, effective May 24, 2007.

DEATH

The following death was announced:

Ms. Vera R. Granlund Associate Professor Emeritus of Applied Mathematics, General Faculty, died April 21, 2007. Ms. Granlund was a member of the faculty from 1978 until her retirement in 1997.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESIGNATION

The following resignation was announced:

Mr. Aaron W. Johnson, Assistant Professor of Geology, The University of Virginia's College at Wise, effective May 24, 2007, to accept another position.

APPOINTMENT

The following appointment was announced:

Mr. J. Keith Fowlkes as Vice Chancellor for Information Technology and Chief Information Officer, The University of Virginia's College at Wise, for the period May 14, 2007, through June 24, 2010, at an annual salary of \$110,000.

Assignments to the Standing Committees

Mr. Fralin, the Vice Rector, announced the assignments to the Standing Committees. (A list of the Committees and the Members assigned to them is appended to these Minutes as Attachment C)

Mr. Fralin then commended the Rector for his leadership (this meeting being the last meeting of the full Board at which he will preside).

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The meeting was recessed at 3:00 p.m., and the Board moved to the Dome Room of the Rotunda to approve the creation of a professorship and to hear a report on a naming.

ESTABLISHMENT OF THE JAQUELIN T. ROBERTSON VISITING PROFESSORSHIP IN ARCHITECTURE

WHEREAS, Jaquelin T. Robertson, a Richmonder who was educated at Yale University and the University of Oxford as a Rhodes Scholar, was Dean of the School of Architecture at the University of Virginia from 1980 to 1988; and

WHEREAS, Mr. Robertson did much to enhance the reputation of the School, bringing architects and planners of international renown to lecture and teach at the School; and

WHEREAS, Mr. Robertson continued the work of earlier Deans and faculty members in restoring and preserving the historic center of the University, and helped raise money to put these efforts on a sound footing; and

WHEREAS, Mr. Robertson received the Thomas Jefferson Medal in Architecture in 1998; and

WHEREAS, friends, relatives, and colleagues of Mr. Robertson have contributed generously to the creation of a chair in his honor;

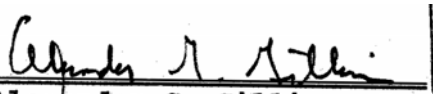
RESOLVED, the Board of Visitors establishes the Jaquelin T. Robertson Visiting Professorship in Architecture, to be held in the School of Architecture, thanks the generous donors who have made this possible, and pays tribute to Mr. Robertson as an architect and as a Virginian for the contributions he has made to his profession, but above all for the contributions he made to the School of Architecture as Dean.

Report on the Naming of the Jay Y. Gillenwater
Simulator Training Center

The President reported that the renovated simulator training center, located in the West Complex of the University Hospital, near the Urology Department, is to be named The Jay Y. Gillenwater Simulator Training Center. Dr. Gillenwater was Chair of the Department of Urology when he retired in 1995, as well as the Hovey S. Dabney Professor of Urology and the John E. Cole Professor in Urology. Among other honors and positions, he was the President of the American Foundation of Urological Diseases and the American Urological Association, and chair and trustee of the National Kidney Foundation. He is well known as a teacher and mentor.

On motion, the meeting was adjourned at 3:30 p.m.

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

AGG:jb

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/publicminutes.html>

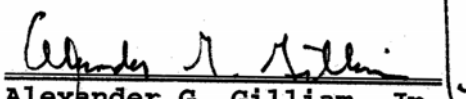
ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: June 8, 2007

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session - as permitted by the relevant provisions of the Code of Virginia - only public business authorized by its motion and lawfully exempted from consideration were discussed in closed session.

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

AGG:jb

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in Board Committees and do not have to be approved by the full Board; they are enumerated below as a matter of record.

BUILDINGS AND GROUNDS COMMITTEE, MAY 8, 2007

APPROVAL OF ARCHITECT SELECTION FOR THE LEE STREET ENTRY AND CONNECTIVE ELEMENTS

RESOLVED that Zimmer Gunsul Frasca Architects of Washington, D.C., is approved for the performance of architectural and engineering services for the Lee Street Entry and Connective Elements at the University of Virginia.

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE LEE STREET ENTRY AND CONNECTIVE ELEMENTS

RESOLVED that the concept, site, and design guidelines, dated May 8, 2007, and prepared by the Architect for the University, for the Lee Street Entry And Connective Elements, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF SCHEMATIC DESIGN FOR HOSPITAL BED EXPANSION

RESOLVED that the schematic design, dated May 8, 2007, and prepared by the SmithGroup of Washington, D.C. for the Hospital Bed Expansion Project, is approved for further development and construction.

MEDICAL CENTER OPERATING BOARD, MAY 7, 2007

ENDORSEMENT OF SCHEMATIC DESIGN FOR HOSPITAL BED EXPANSION

RESOLVED, the Medical Center Operating Board endorses and recommends to the Building and Grounds Committee for approval for further development and approval the schematic design dated May 7, 2007 and prepared by the SmithGroup of Washington, D.C., for the Hospital Bed Expansion Project.

CREDENTIALING AND RE-CREDENTIALING ACTIONS

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Behm, William E., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Radiology.

Blank, Randal S., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: April 1, 2007, through March 31, 2008; Privileged in Anesthesiology.

DeBoer, Mark D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 2, 2007, through July 1, 2008; Privileged in Pediatrics.

Gress, Daryl R., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: April 2, 2007, through April 1, 2008; Privileged in Neurology.

Jameson, Mark J., M.D., Otolaryngologist in the Department of Otolaryngology Head and Neck Surgery; Attending Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Otolaryngology Head and Neck Surgery.

Mahmoodzade, Negar, Ph.D., Psychologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: March 8, 2007, through August 11, 2007; Privileged in Psychology.

Mammen, Tony, M.D., Urologist in the Department of Urology; Instructor Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Urology.

Middleton, Jeremy P., M.D., Pediatrician in the Department of Pediatrics; Instructor Staff Status; Period of Appointment: March 23, 2007, through June 30, 2007; Privileged in Pediatrics.

Taigen, Tyler L., M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Period of Appointment: February 19, 2007, through May 27, 2007; Privileged in Internal Medicine.

Von Wulffen, Sara W., M.D., Pediatrician in the Department of Pediatrics; Instructor Staff Status; Period of Appointment: May 4, 2007, through June 30, 2007; Privileged in Pediatrics.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abbott, David M., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Dentistry.

Abdel-Rahman, Emaad, M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Albrecht, Gerald T., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Aloi, Joseph A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Amir, Khalil A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Aregawi, Dawit, M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Neurology.

Arnold, William P., III, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007 through June 30, 2009; Privileged in Anesthesiology.

Arslan, Bulent, M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007 through June 30, 2009; Privileged in Radiology.

Attridge, Joshua, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Balestrieri, Phillip J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 17, 2007, through July 16, 2009; Privileged in Anesthesiology.

Ballew, Kenneth A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Barber, Jack W., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychiatry.

Barrett, Michael A., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Barth, Jeffrey T., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychology.

Bauchowitz, Andrea U., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: June 25, 2007, through June 24, 2009; Privileged in Psychology.

Bauman, Kimberley, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Baweja, Harpreet S., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Radiology.

Becker, Daniel M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Behm, Brian W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Internal Medicine.

Bergin, James, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Boedefeld, Robyn L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 3, 2007, through July 2, 2009; Privileged in Internal Medicine.

Boyle, Robert J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Brady, William J., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Emergency Medicine.

Braithwaite, Sabina A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Emergency Medicine.

Brashear, H. Robert, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 16, 2007, through July 15, 2009; Privileged in Neurology.

Brock, Andrew S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 3, 2007, through July 2, 2009; Privileged in Internal Medicine.

Brooks, Charles H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: June 6, 2007, through June 5, 2009; Privileged in Internal Medicine.

Brown, Morry D., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Radiology.

Burket, Roger C., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychiatric Medicine.

Burt, David R., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 15, 2007, through July 14, 2009; Privileged in Emergency Medicine.

Camerota, Anthony J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Carter, B. Christian, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Carter, Bruce T., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Carver, Deborah J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 20, 2007, through July 19, 2009; Privileged in Pediatrics.

Cathro, Helen P., M.B.ChB., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Chisholm, Christian A., M.D., Obstetrician & Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Obstetrics and Gynecology.

Clevenson, David J., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Family Medicine.

Clines, Gregory A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Internal Medicine.

Cohn, Steven M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Collins, Andrew S., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Conway, Brian P., M.D., Ophthalmologist in Chief in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Costabile, Raymond A., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 12, 2007, through July 11, 2009; Privileged in Urology.

Cui, Quanjun, M.D., Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: July 25, 2007, through July 24, 2009; Privileged in Orthopedic Surgery.

Dalkin, Alan C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Dameron, Zachariah C., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychiatric Medicine.

de Lange, Eduard E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Dent, John M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Dickens, Michael, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Dillingham, Rebecca A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: June 1, 2007, through May 31, 2008; Privileged in Internal Medicine.

DiMarco, John P., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: June 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Dumont, Aaron S., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Neurosurgery.

Elgjo, Geir Ivar F., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Anesthesiology.

Elias, W. Jeffrey, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: June 1, 2007, through June 30, 2008; Privileged in Neurosurgery.

Esau, Sharon A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: June 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Ferguson, John D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: June 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Fountain, Nathan B., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: June 1, 2007, through June 30, 2009; Privileged in Neurology.

Fox, Michael G., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Fu, ShuMan, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: June 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Fuller, Brian G., M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiation Oncologist.

Gaare, John D., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Gal, Thomas J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through November 24, 2007; Privileged in Anesthesiology.

Galbraith, Ted R., M.D., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Dentistry.

Gampper, Thomas J., M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Plastic Surgery.

Garson, Arthur, Jr., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 25, 2007, through June 24, 2009; Privileged in Pediatrics.

Gaston, Benjamin, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Gay, Spencer B., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Geldmacher, David S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Ghaemmaghmi, Chris A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Emergency Medicine.

Gibson, Robert S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Gillenwater, Heidi, H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Gillenwater, Jay M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Goldfarb, Adam N., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Gordon, Phillip V., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Greer, Kenneth E., M.D., Dermatologist in Chief in the Department of Dermatology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Dermatology.

Gross, Charles W., M.D., Otolaryngologist in the Department of Otolaryngology Head and Neck Surgery; Attending Staff Status; Period of Reappointment: July 25, 2007, through July 24, 2008; Privileged in Otolaryngology Head and Neck Surgery.

Grossman, Leigh B., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Grunsfeld, Alexander A., M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Neurology.

Guerrant, Richard L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Gunther, Robert C., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 1, 2007, through May 31, 2009; Privileged in Pediatrics.

Hall, Keri K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Ham, Peter S., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 14, 2007, through July 13, 2009; Privileged in Family Medicine.

Harrison, Madaline B., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Harthun, Nancy L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Surgery.

Haskins, Barbara G., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychiatric Medicine.

Hawkes, David L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Hayden, Gregory F., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Hazen, Kevin C., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Henry, Thomas D., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Hoard, Martin A., M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Plastic Surgery.

Hoke, George M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Hoke, Tracey R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Holroyd, Suzanne, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychiatric Medicine.

Horbaly, William G., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Dentistry.

Hostler, Sharon L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Houpt, Eric R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Hoyer, Andrew W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Hughes, Molly A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Hunt, John F., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Iezzoni, Julia C., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Jaffe, Katherine G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: August 21, 2007, through August 20, 2009; Privileged in Internal Medicine.

Jane, John A., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 15, 2007, through July 14, 2008; Privileged in Neurosurgery.

Jane, Jr., John A., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Neurosurgery.

Jazaeri, Amir A., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Obstetrics and Gynecology.

Jenkins, Alan D., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Urology.

Jenkins, Jeffrey G., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Physical Medicine and Rehabilitation.

Just, Joseph S., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Emergency Medicine.

Kalantarinia, Kambiz, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Kapur, Jaideep, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Keats, Theodore E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Kent, Katherine W., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through November 24, 2007; Privileged in Obstetrics and Gynecology.

Kern, John A., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Surgery.

Kesser, Bradley W., M.D., Otolaryngologist in the Department of Otolaryngology Head and Neck Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Otolaryngology Head and Neck Surgery.

Kightlinger, Rebecca S., D.O., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Obstetrics and Gynecology.

Kirk, Mark A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Emergency Medicine.

Koenig, Steven M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Kozlow, Wende M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Kozower, Benjamin, D., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 24, 2007, through July 23, 2009; Privileged in Surgery.

Kramer, Andreas H., M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Period of Reappointment: June 19, 2007, through June 30, 2007; Privileged in Neurology.

Larner, James M., M.D., Radiation Oncologist in Chief in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiation Oncology.

Leinbach, Thomas E., D.D.S., Dentist in Chief in the Department of Dentistry; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Dentistry.

Leiner, John G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Lippert, Marguerite C., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Urology.

Lowson, Stuart M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 1, 2007, through May 31, 2009; Privileged in Anesthesiology.

Lucas, Sean R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through August 10, 2007; Privileged in Internal Medicine.

Lynch, Carl, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Anesthesiology.

MacKnight, John M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Mahadevan, Mani S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Mandell, Elizabeth H., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Obstetrics and Gynecology.

Mandell, James W., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Mangrum, Amy J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Internal Medicine.

Mangrum, James M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Manning, Donald C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Anesthesiology.

Marshall, Hurbert A., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Martin, Marcus L., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Emergency Medicine.

Matherne, G. Paul, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Matsumoto, Julie A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

McCartney, Christopher R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Internal Medicine.

McLaughlin, Maura E., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Family Medicine.

McLaughlin, Robert E., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Orthopedic Surgery.

McNamara, Coleen A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Miller, Bradley B., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Pathology.

Miller, Susan A., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Physical Medicine and Rehabilitation.

Mills, Stacey E., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Modesitt, Susan C., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 14, 2007, through June 13, 2009; Privileged in Obstetrics and Gynecology.

Moore, Christopher C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Internal Medicine.

Moore, Susan J., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Moorman, Joseph R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Moran, Ruth E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Mounsey, John P., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Internal Medicine.

Nathan, Barnett, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Nemergut, Edward C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 15, 2007, through July 14, 2009; Privileged in Anesthesiology.

Newman, Steven A., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Northup, Christopher J., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Surgery.

Norton, Patrick T., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Norwood, Victoria F., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Olsakovsky, Leslie A., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Packer, Roger J., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Neurosurgery.

Padgett, Julia K., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Dermatology.

Pajewski, Thomas N., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Anesthesiology.

Pak, Anna S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 11, 2007, through July 10, 2008; Privileged in Pediatrics.

Passarella Mark H., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Urology.

Patrick, Peter D., Ph.D., Psychologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychology.

Patterson, James W., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Peeler, Benjamin B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Surgery.

Peura, David A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Pinkerton, JoAnn V., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Obstetrics and Gynecology.

Plautz, Claire U., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Emergency Medicine.

Plews-Ogan, Margaret L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Policarpio-Nicolas, Maria Luisa C, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Pathology.

Post, Barbara T., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Powell, Steven M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Prum, Bruce E., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Quigg, Mark, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Ragosta, Michael, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Ranney, Anne M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Rehm, Patrice K., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Rembold, Christopher M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Reynolds, David N., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Rice, Laurel W., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Obstetrics and Gynecology.

Rich, George F., M.D., Anesthesiologist in Chief in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Anesthesiology.

Riddervold, Hans O., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Robbins, Mark K., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Rodgers, Bradley M., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Surgery.

Rogol, Alan D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Pediatrics.

Rose, C. Edward, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Rowlingson, John C., M.D., Anesthesiology in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Anesthesiology.

Sanderson, Jesse F., M.D., Radiologist in the Department of Internal Medicine; Instructor Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Radiology.

Sawyer, Robert, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Surgery.

Schauer, Ashley H., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Schectman, Joel, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Scheld, William M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Schmitt, John W., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Obstetrics and Gynecology.

Schneider, Bernard F., M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiation Oncology.

Schroen, Anneke T., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Surgery.

Shaffer, Hubert A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Radiology.

Sheehan, Jason P., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Neurosurgery.

Silverman, Lawrence M., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Simnad, Virginia I., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Sinkin, Robert A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 26, 2007, through June 25, 2009; Privileged in Pediatrics.

Siragy, Helmy M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Smith, Estela T., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: June 2, 2007, through June 1, 2009; Privileged in Radiology.

Smolkin, Mitchell T., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Snustad, Diane, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Solenski, Nina J., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Steers, William D., M.D., Urologist in Chief in the Department of Urology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Urology.

Stelow, Edward B., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pathology.

Swerdlow, Russell H., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Taylor, Angela M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Taylor, Peyton T., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Obstetrics and Gynecology.

Tiedeman, James S., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Ophthalmology.

Tillack, Thomas W., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Pathology.

Townsend, Gregory C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Truwit, Jonathon D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Tucker, Amy L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Uthlaut, Brian S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Waggoner Fountain, Linda A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 1, 2007, through May 31, 2009; Privileged in Pediatrics.

Waters, David B., Ph.D., Psychologist in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychology.

Webb, Jeffrey W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through July 24, 2007; Privileged in Pediatrics.

Wellons, Harry A., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 17, 2007, through July 16, 2008; Privileged in Surgery.

Wheby, Munsey S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through March 31, 2008; Privileged in Internal Medicine.

White, H. George, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Orthopedic Surgery.

Williams, Michael E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Wilson, Barbara B., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Dermatology.

Wilson, William G., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Wooten, George F., M.D., Neurologist in Chief in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Worrall, Bradford B., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Neurology.

Wylie, Scott A., Ph.D., Psychologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Psychology.

Yeaton, Paul, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Internal Medicine.

Yemen, Terrance A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Anesthesiology.

Young, Jeffrey S., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Surgery.

Zanelli, Santina A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Pediatrics.

Zuo, Zhiyi, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2009; Privileged in Anesthesiology.

STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status changes in clinical privileges to the following practitioners are approved:

Beasley Oskouin, Christen, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Date of Reappointment Changed to March 16, 2006 through March 15, 2008; Privileged in Pediatrics.

Eagleson, Christine A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Date of Reappointment Changed to January 30, 2007 through January 29, 2009; Privileged in Internal Medicine.

Laws, Edward R., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Date of Reappointment Changed to July 1, 2006 through March 31, 2008; Privileged in Neurosurgery.

McMasters, Mary G., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Date of Reappointment Changed to February 1, 2007 through January 31, 2009; Privileged in Internal Medicine.

RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Biswas, Abhik K., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: August 19, 2006.

Brown, Gerald L., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Effective date of Resignation: June 30, 2006.

Franko, John P., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Effective date of Resignation: April 14, 2007.

Kedes, Dean H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: January 19, 2007.

Kelly, Maria D., M.B.B.S., Radiation Oncologist in the Department of Radiation Oncologist; Attending Staff Status; Effective date of Resignation: February 19, 2007.

Nidiffer, F. Don, Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Effective date of Resignation: December 31, 2006

Sarembock, Ian J., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: March 31, 2007.

Shen, K. Robert, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective date of Resignation: April 9, 2007.

RIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Bertrand, Paul, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: January 17, 2007, through January 16, 2008; Privileged as a Certified Nurse Anesthetist.

Cheung, Kar-Leung, M.A., AuD., Audiologist in the Department of Otolaryngology; Period of Privileging: January 19, 2007, through January November 30, 2007; Privileged as an Audiologist.

Jackson, Mary Jane, R.N., N.P., Family Nurse Practitioner on 8 West; Period of Privileging: February 20, 2007, through February 19, 2008; Privileged as a Family Nurse Practitioner.

Murray, Christine T., R.N., N.P., Pediatric Nurse Practitioner in the Pediatric Hematology Oncology Clinic; Period of Privileging: February 5, 2007, through January 7, 2008; Privileged as a Pediatric Nurse Practitioner.

Williamson, Catherine L., R.N., N.P., Neonatal Nurse Practitioner in the NICU; Period of Privileging: January 25, 2007, through January 24, 2008; Privileged as a Neonatal Nurse Practitioner.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Blair, Kenneth L., P.A., Physician Assistant in TCV Surgery; Period of Privileging: July 1, 2007 through June 30, 2009; Privileged as a Physician Assistant.

Bruen, Denise, R.N., N.P., Adult Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: June 21, 2007, through June 20, 2009; Privileged as an Adult Nurse Practitioner.

Cox, Betty A., R.N., N.P., Geriatric Nurse Practitioner on 8 West; Period of Privileging: August 1, 2007, through July 31, 2009; Privileged as a Geriatric Nurse Practitioner.

Davis, Robert B., R.N., N.P., Family Nurse Practitioner in Neurology; Period of Privileging: July 14, 2007, through July 13, 2009; Privileged as a Family Nurse Practitioner.

Fallon, Joseph E., P.A., Physician Assistant in Interventional Radiology; Period of Privileging: July 1, 2007 through June 30, 2009; Privileged as a Physician Assistant.

Ford, Gabriele, R.N., N.P., Family Nurse Practitioner in Pediatric Pulmonary Division; Period of Privileging: July 4, 2007, through July 3, 2008; Privileged as a Family Nurse Practitioner.

Gray, Mikel L., Ph.D., N.P., Family Nurse Practitioner in the Urology Clinic; Period of Privileging: July 1, 2007, through June 30, 2008; Privileged as a Family Nurse Practitioner.

Hildebrand, Debra L., M.Ed., Audiologist in the Department of Otolaryngology; Period of Privileging: July 1, 2007, through June 30, 2009; Privileged as an Audiologist.

Kirchgessner, John C., R.N., N.P., Pediatric Nurse Practitioner in Pediatric Endocrinology; Period of Privileging: May 18, 2007, through May 17, 2009; Privileged as Pediatric Nurse Practitioner.

Medlin, Janell D., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: June 19, 2007, through June 18, 2009; Privileged as a Certified Nurse Anesthetist.

Nguyen, Tanya, R.N., N.P., Family Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: July 28, 2007, through July 27, 2009; Privileged as a Family Nurse Practitioner.

Perry, Lois M., R.N., N.P., Family Nurse Practitioner in Adult Medical Surgical Care Center; Period of Privileging: July 18, 2007, through July 17, 2009; Privileged as a Family Nurse Practitioner.

Raible, Daniel C., P.A., Physicians Assistant in TCV Surgery; Period of Privileging: July 28, 2007, through July 27, 2009; Privileged as a Physicians Assistant.

Roberts, Sarah E., R.N., N.P., Adult Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: June 21, 2007, through June 20, 2009; Privileged as an Adult Nurse Practitioner.

Sennett, Margaret M., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: July 1, 2007, through June 30, 2009; Privileged as a Pediatric Nurse Practitioner.

Wernecke, Yvonne M., R.N., N.P., Family Nurse Practitioner in the Obstetrics and Gynecology Clinic; Period of Privileging: June 23, 2007, through June 22, 2009; Privileged as a Family Nurse Practitioner.

Zhao, Hong, R.N., N.P., Acute Care Nurse Practitioner in the Department of Urology; Period of Privileging: July 17, 2007, through July 16, 2009; Privileged as an Acute Care Nurse Practitioner.

STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in privileges to the following Allied Health Professional are approved:

Banner, Lindley O., R.N., N.P., Pediatric Nurse Practitioner in the Pediatric Hematology Oncology Clinic; Date of Privileges Changed to January 10, 2007 - through January 19, 2009; Privileged as a Pediatric Nurse Practitioner.

Cluett, Susan B., R.N., N.P., Family Nurse Practitioner in the Pediatric Fitness Program; Date of Privileges Changed to March 3, 2007 - through February 28, 2009; Privileged as a Family Nurse Practitioner.

Dubroff, Christine M., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Date of Privileges Changed to December 30, 2006 - through January 21, 2008; Privileged as a Family Nurse Practitioner.

RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Austin, Kathy D., R.N., N.P., Acute Care Nurse Practitioner in Adult Medical Surgical Care Center; Effective Date of Resignation: January 13, 2007.

Stewart, Jacquelin S., R.N., N.P., Pediatric Nurse Practitioner in Pediatric Hematology Oncology; Effective Date of Resignation: March 29, 2007.

ATTACHMENT A

(NCAA RULES)

COMPLIANCE OFFICE
UNIVERSITY OF VIRGINIA
P.O. Box 400830
Charlottesville, VA 22904-4830
Phone: (434) 982-5018 Fax: (434) 982-5213

June 8, 2007

NCAA Philosophy of Institutional Control

The control and responsibility for the conduct of intercollegiate athletics shall be exercised by the institution itself and by the conference(s), if any, of which it is a member. Administrative control or faculty control, or a combination of the two, shall constitute institutional control.

Four Pillars of Institutional Control

1. Compliance Systems
2. Monitoring/Enforcement
3. Commitment to Compliance
4. Rules Education

Definition of Representative of Athletics Interests (Booster)

NCAA legislation defines a booster as an individual who is known (or who should have been known) by a member of the institutions executive or athletics administration to:

- (a) Have participated in or to be a member of an agency or organization promoting the institution's intercollegiate athletics program;
- (b) Have made financial contributions to the athletics department or to an athletics booster organization of that institution;
- (c) Assist in the recruitment of prospects
- (d) Be assisting or to have assisted in providing benefits to enrolled student-athletes or their families or;
- (e) Have been involved otherwise in promoting the institution's athletics program.

Once an individual is identified as such a booster, the person retains that identity indefinitely.

Rules for Boosters Regarding Prospective Student-Athletes

A Booster May NOT:

- Contact a prospect or his/her relatives, by telephone, mail, email (includes "chat rooms" or "instant messaging"), or fax, along with any face-to-face contact, for the purpose of recruiting.
- Provide a prospect (no current student-athletes) or his/her relatives and friends with any benefits (e.g., clothing, special discounts, lodging, meals, transportation, tickets, loans of money).
- Make contact with a prospect or his/her relatives when the prospect is on campus for an official or unofficial visit.
- Contact a prospect to congratulate him/her on signing a National Letter of Intent to attend UVA.
- Provide transportation or arrange payment for transportation for a prospect or his/her relatives or friends to visit campus.
- Earmark funds for specific prospects to attend a UVA summer camp. You may donate the funds to the high school, and the school and the students will decide which camps they attend.
- Employ or arrange for employment of a prospect before the completion of his/her senior year in high school or official withdrawal/graduation from junior college or prep school. Also, you may only do so if the compensation is for work actually performed and at a rate commensurate with experience and the going rate.

A Booster May:

- Continue contact with a prospect as long as the booster has an established relationship prior to the student being a prospect and as long as there is not effort to recruit the prospect.
- Forward information about prospects to the appropriate coaching staff member.
- Speak to a prospect on the telephone ONLY if the prospect initiates the call. The call cannot be arranged or initiated by UVA coaching staff members, and you are not allowed to have a recruiting conversation. You must refer all questions regarding the athletics program to the coaching staff.

Rules for Boosters Regarding Enrolled Student-Athletes

A Booster May NOT:

- Pay for/ arrange for payment of room, board, or any type of transportation AT ANY TIME for currently enrolled student-athletes, their relatives or friends.

- Provide student-athletes or their relatives or friends with any extra benefit (a benefit that would be unavailable to the general student population).
- Provide student-athletes with any special discounts, payment arrangements, credits on purchases, or services.
- Provide awards or gifts to student-athletes for any reason. This also prohibits honorariums for speaking engagements.
- Entertain student-athletes or their family or friends. The only exception is the provision of an occasional meal for a student-athlete at the booster's home. You must first notify the coach and receive prior approval from the Compliance Office.

A Booster May:

- Employ/ arrange for the employment of student-athletes during the academic year and summer if and only if:
 - The compensation must not place any value on the student-athlete's publicity, reputation, fame or personal following due to his/her athletic ability;
 - Compensation is only for work actually performed; and
 - Compensation is at a rate commensurate with the going rate for similar services in that locale.
 - Please remind the student-athlete to contact the Compliance Office before starting employment.

Rules for Boosters Regarding Former Student-Athletes

A Booster May NOT:

- Provide a benefit of more than nominal value.

A Booster May:

- Provide a benefit of nominal value (e.g., meal, ride, overnight lodging) on an occasional basis, provided the institution is not engaged in recruiting any relative of the former student-athlete.
- Employ or arrange for employment of a former student-athlete.

Contact Information

Steve Flippen
 Assistant Athletics Director for Compliance
 434-982-5018
 athleticscompliance@virginia.edu

ATTACHMENT B

**(POLICY ON QUALIFIED DEFINED
CONTRIBUTION RETIREMENT PROGRAM)**

UNIVERSITY OF VIRGINIA

POLICY ON
QUALIFIED DEFINED CONTRIBUTION RETIREMENT PROGRAM

("Retirement Program Policy")

JULY 9, 1997
Revised MAY 18, 2007

University of Virginia

Policy on Qualified Defined Contribution Retirement Program
("Retirement Program Policy ")

- I. Purpose
- II. Goals
- III. Program Provisions
- IV. Authority and Responsibility

I. Purpose

The Board of Visitors has overall responsibility for the University's Qualified Defined Contribution Retirement Program, which is administered by the Chief Human Resources Officer. The purpose of this Retirement Program Policy ("RPP") is to establish the roles of the Finance Committee of the Board of Visitors and the Retirement Administrative Committee in the oversight of this program to ensure program goals are met.

II. Program Goals

The University of Virginia Retirement Program sponsors several qualified retirement plans, including but not limited to the Faculty Retirement Plan and the Medical Center Retirement Plan (the "Plan" or "Plans"). Although not required to follow ERISA standards, ERISA Section 404(c) is used as a guideline. The Plans are designed to:

- Provide a retirement benefit attractive to current and prospective staff and faculty
- Provide flexibility to participants in directing and reallocating University contributions
- Maintain a limited but sufficient number of investment options to provide access to diversified investment alternatives
- Through plan providers and direct communications from the University, inform the participants about the benefits of the Plan and the characteristics of the investment choices
- Provide regular, accurate and concise participant statements

III. Program Provisions

The Plans are defined contribution plans.

Key Information

- Name of Plans:
 - The Defined Contribution Retirement Plan for the General Faculty of the University of Virginia
 - The Defined Contribution Retirement Plan for Employees of the University of Virginia Medical Center
 - The Commonwealth of Virginia Matching Contribution Retirement Plan for Salaried Employees of the University of Virginia
 - The Matching Contribution Plan for the University of Virginia Medical Center

- The Defined Contribution Retirement Plan for Executive Employees of the University of Virginia
- The Supplemental Defined Contribution Benefit Plan for Physicians of Community Medicine
- The Supplemental Defined Contribution Benefit Plan for the General Faculty of the University of Virginia
- Program Fiduciary: The Rector and Visitors of the University of Virginia
- Program Administrator: Chief Human Resources Officer
- Retirement Administrative Committee ("RAC"): RAC members are appointed by the Executive Vice President and Chief Operating Officer
- Oversight Committee: The Finance Committee of the Board of Visitors
- Contracting Officer: Executive Vice President and Chief Operating Officer

Policy Provisions

- Plan Year: Twelve month period commencing January 1.
- Enrollment Dates: Within 60 days of becoming eligible, a faculty member must choose to participate in the Faculty Retirement Plan, or default to the Virginia Retirement System ("VRS"). Within 180 days of becoming eligible, a Medical Center employee with prior VRS service must choose between the VRS and Medical Center Retirement Plan, or default to the Medical Center Retirement Plan.
- Employee Eligibility: Varies depending on the plan.
- Transfers: The Plan shall accept no transfers of any kind on behalf of a Participant other than accrued benefits from the VRS.
- University Contribution:
 - Faculty Retirement Plan: 10.4 percent of compensation, or the greater of 10.4 percent of compensation or 11.5 percent of up to \$100,000 in compensation for Participants with uninterrupted participation since before January 1, 1991.
 - Medical Center Retirement Plan: for employees hired prior to October 1, 2002: eight percent of compensation, for employees hired October 1, 2002 or after: four percent of compensation.
 - Physicians of Community Medicine Retirement Plan: 11.9 percent of compensation or \$12,500, whichever is greater.
 - In no event shall the University contribution exceed the limits established by Internal Revenue Code section 415.
- Investment Options: The Participant shall allocate the University's contribution among the various investment options offered by the Plan.

IV. Authority and Responsibility

The Board of Visitors has overall responsibility for the Program and delegates oversight to the Finance Committee of the Board of Visitors or its appointees, and Program administration to the Retirement Administrative Committee.

The Finance Committee or its Appointees will:

- Establish and maintain this Retirement Program policy
- At least annually:
 - Review the investment performance of the various investment funds offered to participants as reported by the Retirement Administrative Committee to ensure compliance with the Retirement Program Policy
 - Report to the Board of Visitors

The Retirement Administrative Committee will:

- Establish and maintain Investment Procedures (IP) to meet program goals for investment options
- Review the investment performance of the various investment funds offered to participants not less frequently than semi-annually
- At least annually:
 - Review the investment funds for compliance with the guidelines established in the Investment Procedures
 - Make deletions or changes in investment funds offered under the Program
 - Review expenses paid by the Plans to ensure that they are reasonable and necessary
 - Report to the Finance Committee or its Appointees
- Oversee:
 - The professionals whose expertise is deemed by the contracting officer to be appropriate and necessary
 - The communications provided to Plan participants regarding the investment alternatives offered by the Plan
- As necessary make revisions to the Investment Procedures to reflect changing conditions within the Plan, or to refine the Investment Procedures in order to make them more effective

The Program Administrator will generally be responsible for:

- Administration of the Program
- Oversight of the Plan Providers
- Service to potential and current participants including, but not limited to:
 - Identifying the name, address, and phone number of the plan providers
 - Providing a general description of the investment alternatives available under the plan, and a general description of the investment objectives and risk and return characteristics of each alternative, including information relating to the type and diversification of assets comprising the portfolio of the designated investment alternative
 - Providing a description of transaction fees and expenses connected to purchases and sales

Providing a description of procedures established to provide confidentiality of information relating to investments in the Plan and without providing advice, direct employees to plan providers to access information and full plan provisions and benefits.

ATTACHMENT C

(STANDING COMMITTEE LIST)

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OF THE
BOARD OF VISITORS
UNIVERSITY OF VIRGINIA

July 1, 2007

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NOTE: The Rector is an ex-officio member of all Committees except the Executive Committee and the Medical Center Operating Board: he is a full-fledged voting member of the MCOB and Chair of the Executive Committee.