

November 29, 2007

MEMORANDUM

TO: The Board of Visitors:

W. Heywood Fralin, Rector	Austin Ligon
John O. Wynne, Vice Rector	Vincent J. Mastracco, Jr.
Daniel R. Abramson	The Hon. Lewis F. Payne
A. Macdonald Caputo	Don R. Pippin
The Hon. Alan A. Diamonstein	Gordon F. Rainey, Jr.
Susan Y. Dorsey	Warren M. Thompson
Thomas F. Farrell, II	E. Darracott Vaughan, Jr., M.D.
G. Slaughter Fitz-Hugh, Jr.	Carey J. Mignerey
Glynn D. Key	

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Correction to the October 4-5, 2007 Minutes

The Minutes of the Board of Visitors meeting of October 4-5, 2007, should be corrected as follows: on page 7416, add the following resolution adopted by the Buildings and Grounds Committee on October 4th:

APPROVAL OF PROJECT BUDGET MODIFICATION

RESOLVED that after further study an increase to the Scott Stadium Waterproofing project of \$2,343,000, bringing the total project budget to \$4.7 million, is approved.

AGG:lah

Copies to: Mr. John T. Casteen, III
Mr. Leonard W. Sandridge

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OCTOBER 5, 2007

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SUBJECT TO THE
APPROVAL OF THE
BOARD OF VISITORS

October 4-5, 2007

After Board Committee meetings which began in the Board Room at 9:00 a.m., on Thursday, October 4, 2007, the full Board assembled in the Dome Room of the Rotunda at 2:00 p.m., that day for a joint meeting, in Open Session, with The University of Virginia's College at Wise Board, who were meeting at the University in retreat. The joint meeting was held also as a meeting of the Board of Visitors Committee on The University of Virginia's College at Wise.

The following Members of the Board of Visitors were present: W. Heywood Fralin (Rector), John O. Wynne (Vice Rector), Daniel R. Abramson, Ms. Susan Y. Dorsey, Thomas F. Farrell, II, G. Slaughter Fitz-Hugh, Jr., Austin Ligon, Vincent J. Mastracco, Jr., The Honorable Lewis F. Payne, Don R. Pippin, Gordon F. Rainey, Jr., Warren M. Thompson, E. Darracott Vaughan, Jr., M.D., and Carey J. Mignerey.

The following members of the Wise Board were present: Mesdames Cauthen, Gilliam, Rigg, Rogers, Wall, and Williams; and Messrs. Allen, Compton, Ern, Gott, Green, Jessee, McGlothlin, Pippin, J.F. Smiddy, Sturgill, Thomas, and Viers. David Prior, Chancellor of the College at Wise, and Joseph C. Smiddy, Chancellor *Emeritus*, also were present.

Joint Meeting with The University of Virginia's College
at Wise Board

The Board was welcomed by Mr. Gott, the Chairman of the Wise Board. The Rector made brief remarks, as did President Casteen, and Mr. Smiddy - the Chancellor *Emeritus* of Wise.

Mr. Prior, the Chancellor, made the first presentation of several by members of the College administration. He was followed by Mr. Rusty Necessary, Vice Chancellor for Enrollment Management, who spoke about the College's AIM High Program; Mr. Gary Juhan, the Vice Chancellor for Administration, who addressed "Athletic and Recreation Facilities and the Community;" Mr. Gil Blackburn, the Provost and Senior Vice Chancellor, who talked about the College's Software Engineering Program and the Adult MIS program in Abingdon; and Mr. Keith

Fowlkes, Vice Chancellor for Information Technology and Chief Information Officer, who spoke to "Broadband and Wireless Networks Community Collaborative." The general theme of their collective remarks was the College's outreach to Southwest Virginia, but they also gave the Board of Visitors a progress report on a number of initiatives at the College.

On motion, the meeting was adjourned at 3:55 p.m.

Professorships and Namings

The Board of Visitors met, as the full Board, at 4:00 p.m., in the Dome Room of the Rotunda to establish six professorships, name a building, and hear a report from the President on two other namings.

Bavaro Hall

The Board voted to name the new building at the Curry School of Education Bavaro Hall after the late Anthony Bavaro, in accordance with the wishes of the donor, Daniel M. Meyers.

The resolution is as follows:

APPROVING THE NAMING OF BAVARO HALL

WHEREAS, Daniel M. Meyers of Massachusetts, Chair of the Curry School of Education Foundation, has made a magnificent gift to the Curry School, the largest in the School's history and the second largest to an American school of education; and

WHEREAS, Mr. Meyers' gift is an expression of his strong belief in the vital importance of higher education; and

WHEREAS, Mr. Meyers holds as a role model the late Anthony D. Bavaro, a dedicated and unselfish teacher who taught in inner city schools in the Boston area for forty years, and has suggested that the Curry School could find no better role model; and

WHEREAS, Mr. Meyers has requested that the new Curry School building, to be constructed adjacent to Ruffner Hall with his gift, be named in honor of Mr. Bavaro; and

WHEREAS, the President and the University Committee on Names have concurred in Mr. Meyers' request;

RESOLVED, the Board of Visitors names the new Curry School building Bavaro Hall, thanks Mr. Meyers for his generous gift, and honors the memory of Mr. Anthony Bavaro for his dedication to education and for the example he set as a master teacher.

The Board then voted to establish three professorships in the School of Medicine, as follows:

ESTABLISHMENT OF THE SPENCER P. BASS, M.D., TWENTY-FIRST CENTURY PROFESSORSHIP IN FAMILY MEDICINE IN THE SCHOOL OF MEDICINE

WHEREAS, Spencer P. Bass of Tarboro, North Carolina, took the M.D. from the University in 1906 and returned to Tarboro where he practiced family medicine for the rest of his life; and

WHEREAS, Dr. Bass was an outstanding student at the University, having been one of the early members of the Raven Society and President of his graduating medical class; and

WHEREAS, Dr. Bass's son, Spencer P. Bass, Jr., took the M.D. from the University in 1949; and

WHEREAS, Dr. Spencer P. Bass, Jr. made an extremely generous bequest to the School of Medicine, part of it to be used to establish a chair in memory of his father;

RESOLVED, the Board of Visitors establishes the Spencer P. Bass, M.D., Twenty-First Century Professorship in Family Medicine, to be held in the Department of Family Medicine at the School of Medicine, and remembers with gratitude the contributions of the Doctors Bass, father and son, to the life of the University.

ESTABLISHMENT OF THE JEAN AND RONALD BUTCHER, M.D., EMINENT SCHOLARS PROFESSORSHIP IN NEUROLOGY IN THE SCHOOL OF MEDICINE

WHEREAS, Ronald H.G. Butcher, M.D., as a faculty fellow trained under the late Dr. T.R. Johns of the School of Medicine; and

WHEREAS, Mrs. Jean Robertson Butcher took an M.A. in Education while her husband was at the School of Medicine; and

WHEREAS, Dr. and Mrs. Butcher subsequently lived in Richmond for many years where Dr. Butcher practiced psychiatry and was a member of the faculty of the Medical College of Virginia and Mrs. Butcher taught in the Hopewell public schools; and

WHEREAS, Dr. Butcher died in 1989; and

WHEREAS, Mrs. Butcher died in 2007, leaving generous bequests to the School of Medicine for the establishment of two professorships;

RESOLVED, the Board of Visitors establishes the Jean and Ronald Butcher, M.D., Eminent Scholars Professorship in Neurology, to be held in the Department of Neurology at the School of Medicine, and pays tribute to the memory of Mrs. Butcher and her generosity and to Dr. Butcher's contributions to his profession.

ESTABLISHMENT OF THE JEAN AND RONALD BUTCHER, M.D.,
EMINENT SCHOLARS PROFESSORSHIP IN BEHAVIORAL MEDICINE
AND PSYCHIATRY IN THE SCHOOL OF MEDICINE

WHEREAS, Ronald H.G. Butcher, M.D., as a faculty fellow trained under the late Dr. T.R. Johns of the School of Medicine; and

WHEREAS, Mrs. Jean Robertson Butcher took an M.A. in Education while her husband was at the School of Medicine; and

WHEREAS, Dr. and Mrs. Butcher subsequently lived in Richmond for many years where Dr. Butcher practiced psychiatry and was a member of the faculty of the Medical College of Virginia and Mrs. Butcher taught in the Hopewell public schools; and

WHEREAS, Dr. Butcher died in 1989; and

WHEREAS, Mrs. Butcher died in 2007, leaving generous bequests to the School of Medicine for the establishment of two professorships;

RESOLVED, the Board of Visitors establishes the Jean and Ronald Butcher, M.D., Eminent Scholars Professorship in Behavioral Medicine and Psychiatry, to be held in the Department of Psychiatric Medicine at the School of Medicine, and pays tribute to the memory of Mrs. Butcher and her generosity and to Dr. Butcher's contributions to his profession.

The Board next voted to establish three professorships at The University of Virginia's College at Wise:

ESTABLISHMENT OF THE KATHLEEN MILLER STRUNK
PROFESSORSHIP IN NURSING AT THE UNIVERSITY OF
VIRGINIA'S COLLEGE AT WISE

WHEREAS, Kathleen Miller Strunk had a longtime interest in the education of young people in Southwest Virginia and Kentucky; and

WHEREAS, Mrs. Strunk died in 2004, leaving a generous bequest to The University of Virginia's College at Wise for scholarships for students from Southwest Virginia in Nursing and for two professorships in Nursing;

RESOLVED, the Board of Visitors establishes the Kathleen Miller Strunk Professorship in Nursing, to be held at The University of Virginia's College at Wise, and pays tribute to the memory of Mrs. Strunk and her commitment to higher education and to the people of Southwest Virginia.

ESTABLISHMENT OF THE THURSTON H. STRUNK PROFESSORSHIP
IN NURSING AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT
WISE

WHEREAS, Thurston H. Strunk of Abingdon and his wife, Kathleen Miller Strunk, had a deep and abiding interest in the welfare of Southwest Virginia and its people, and particularly in higher education in the area; and

WHEREAS, Mr. Strunk died in 1980 and Mrs. Strunk in 2004; and

WHEREAS, Mrs. Strunk made a very generous bequest to The University of Virginia's College at Wise for student scholarships in Nursing and for two professorships in Nursing;

RESOLVED, the Board of Visitors establishes the Thurston H. Strunk Professorship in Nursing, to be held at The University of Virginia's College at Wise, pays tribute to the support Mr. and Mrs. Strunk gave to Southwest Virginia in so many ways, and to the generosity of Mrs. Strunk whose bequest has made possible the establishment of this chair.

ESTABLISHMENT OF THE NAPOLEON HILL PROFESSORSHIP IN
BUSINESS AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT
WISE

WHEREAS, the late Napoleon Hill of Wise County was a national figure - an author and leader and advisor of presidents, but withal a citizen of his native county; and

WHEREAS, before his death in 1970, Mr. Hill established the Napoleon Hill Foundation, an organization that has had a particularly close relationship with The University of Virginia's College at Wise; and

WHEREAS, in addition to its numerous benefactions to the College, the Foundation in 2002 established an endowment to be used for a professorship; and

WHEREAS, funds in the endowment are now sufficient to support the proposed professorship;

RESOLVED, the Board of Visitors establishes the Napoleon Hill Professorship in Business, to be held at The University of Virginia's College at Wise, and expresses its gratitude to the Napoleon Hill Foundation for this latest of its many benefactions to the College.

Report on Namings

The President reported to the Board on two namings, neither of which required Board action.

Rise Family Study

P. Carter Rise (Commerce '82) and his wife, Louise L. Rise (College '82) made a gift to the rebuilding of Rouss Hall as the new home of the McIntire School of Commerce. The University Committee on Names and the President agreed to name a study area on the first floor of Rouss Hall the P. Carter Rise Family Study in honor of Mr. and Mrs. Rise.

Schwartz Map Room

Seymour I. Schwartz, M.D., has given maps to the Albert and Shirley Small Special Collections Library and will leave his entire collection of maps as a bequest. The President and the University Committee on Names, at the request of the Library,

have agreed to the naming of the Schwartz Map Room in the Small Special Collections Library.

The Board recessed at 4:20 p.m.

Meeting of the Executive Committee

The Executive Committee convened in the Lower East Oval Room at 4:45 p.m., for a short meeting, which is covered in separate Minutes for that Committee. The Committee adjourned at 5:00 p.m.

Friday, October 5th

The Board resumed its meetings, by Committee, at 8:30 a.m., on Friday, October 5, 2007, in the Board Room. The Minutes of those meetings are published by Committee.

Preliminary Meeting of the Board

The Board convened, in Open Session, in the Board Room of the Rotunda at 1:25 p.m., on Friday, October 5, 2007, for its formal Preliminary Session as the full Board; W. Heywood Fralin, Rector, presided. John O. Wynne (Vice Rector), Daniel R. Abramson, The Hon. Alan A. Diamonstein, Ms. Susan Y. Dorsey, Thomas F. Farrell, II, G. Slaughter Fitz-Hugh, Jr., Ms. Glynn D. Key, Austin Ligon, Vincent J. Mastracco, Jr., The Hon. Lewis F. Payne, Don R. Pippin, Gordon F. Rainey, Jr., R. Darracott Vaughan, Jr., M.D., and Carey J. Mignerey were present.

The Rector asked Mr. Mastracco to lead the Board in the Pledge of Allegiance.

Approval of the Minutes of the June 8, and July 27-28, 2007, Meetings of the Board

The Minutes of the Board Retreat, July 27-28th, 2007, were approved without correction. The Minutes of the June 8th meeting, however, were approved after being corrected as follows:

Correction to the Minutes of the Board Meeting of June 8, 2007

The resolution on page 7333 of the Minute Book, the resolution approving the Pratt Fund Distribution for 2007-2008, should be corrected (on line 6) to read \$7,795,098.

Addenda to the Published Agenda

On motion the following resolution was adopted:

RESOLVED that the Board of Visitors approves the addition of items to the Agenda for consideration by the Board.

ACC Certification

Noting the requirement by the ACC that an annual statement be read to the Board by the Rector, certifying that the direction of the University's athletic programs is in the hands of the President, the Rector read and signed the statement, which will be forwarded to the ACC.

President's Report

The Rector asked the President to give his customary report.

The Commission on the Future of the University is continuing its work, begun last spring. The committees of the Commission, with suggestions from Dr. Garson and from the Faculty Senate, are revising their reports and plan to complete them in November. The final report will come to the Board of Visitors at the February meeting.

The President said the results of the Commission's work will have an impact on the University for many years to come: the University will become stronger in the sciences; become a more global university; and the already strong student experience will be strengthened.

Noting that Mr. Sandridge had given a report earlier on the new security measures being undertaken as a result of the massacre at Virginia Tech in the spring, the President summarized the University's efforts as being a systematic and rational approach. Important steps have been taken already, but it will be a work-in-progress in the months ahead.

The Virginia Tech Review Panel's report is being compared with the University's initiatives, and identified gaps in the University's plan are being addressed. The President said the Board will be kept abreast of these efforts.

The President then spoke briefly about the budget reductions mandated by the Commonwealth. The Governor, he said,

has reduced the University's planning target number of 7% to 6.25% for the actual amount of the cut. With other cuts, the University's actual and final cut will be \$9,557,710.

The Governor is still open to considering a bond issue.

The President said work is underway to honor the workers, enslaved and free, who built the original buildings of the University. Extensive research is necessary to find the names and roles of the workers, and stipends will be awarded to students, graduate and undergraduate, to conduct supervised investigations of the original construction work at the University.

Gifts and Grants Report

The President continued with his customary report on gifts and grants received.

Philanthropic giving to the University and its related foundations for the last fiscal year, which ended June 30th, was \$302.1million, a record and an increase of \$72million over the previous fiscal year.

In the first month of the current fiscal year - that is July 1-August 31, the figure for philanthropic giving was \$36million, an increase of \$12.6million over the same month last year.

Among the significant gifts received since the June meeting of the Board are \$8,650,000 from the estate of Spencer P. Bass, Jr., M.D.; the Amvest Corporation headquarters building, valued at \$6,700,000; a \$5,000,000 pledge payment from the Batten Foundation to the Frank Batten Fund for the School of Leadership and Public Policy; a \$5,000,000 gift to the McIntire School for the Building Campaign Fund; an anonymous pledge of \$1,000,000 to the Miller Center Foundation for the National Discussion and Debate Series; the Crozer Family Foundation pledge of \$1,000,000 to the College Foundation; a \$1,000,000 pledge from Mr. Thomas V. Inglesby to the Jefferson Scholars Foundation; and \$1,000,000 pledged to the College Foundation by Mr. Richard D. Fairbank.

On motion, the Board voted to approve the Gifts and Grants Report.

The Board concluded its Preliminary Session at 1:40 p.m., and after adopting the following motions, went into Executive Session:

Executive Session

That the Board of Visitors of the University of Virginia convene in Executive Session for the purpose of discussing and/or approving personnel actions involving the appointment, reappointment, nomination, evaluation, performance, compensation, and resignation of specific University officers and employees as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia.

That the Board of Visitors convene in Closed Session to consult with General Counsel on his privileged legal report to the Board concerning pending and anticipated litigation affecting the University; and to evaluate an employee's grievance appeal, as permitted by Section 2.2-3711 (A)(1) and (7) of the Code of Virginia.

That the Finance Committee of the Board of Visitors convene in Closed Session to discuss the acquisition of specific real property, where if made public initially, the University's financial interest and bargaining position would be adversely affected, as permitted by Section 2.2-3711 (A)(3) of the Code of Virginia.

That the Board of Visitors of the University of Virginia convene in Closed Session to review, and discuss with legal counsel as needed, proprietary business-related information of the Medical Center: specifically strategic plans to develop and invest in a joint venture for the operation of an acute care medical facility, where disclosure at this time would adversely affect the competitive position of the Medical Center, as provided for in Sections 2.2-3711 (A) (3), (6), (7,) and (22) of the Code of Virginia.

That, in connection with the University's Capital Campaign and beyond, the Special Committee on Foundations convene in Closed Session to discuss, and further consult with General Counsel as needed, the Board's oversight of University-related foundations, as well as coordination of fund-raising activity and gift development costs including gift endowment management, as provided for in Section 2.2-3711 (A) (4), (6), (7) and (8) of the Code of Virginia.

That the Board of Visitors of the University of Virginia convene in Closed Session with General Counsel to discuss and review the adequacy of the University's emergency/security preparations and planning to protect, deter and respond to possible future threats to public safety at the University, as

provided for in Section 2.2-3711(A) (7) and (19) of the Code of Virginia.

That the Audit and Compliance Committee of the Board of Visitors of the University of Virginia convene in Closed Session to review and discuss the performance of specific University and Medical Center departments. The Board's oversight review will involve evaluating the performance of specific University managers and personnel and, in the case of the Medical Center, proprietary business-related information relating to billing documentation and posting of charges and use of donated equipment, where disclosure at this time would adversely affect the competitive position of the Medical Center. This is provided for in Section 2.2-3711 (A) (1), (7) and (22) of the Code of Virginia.

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At 3:25 p.m., after adopting the following resolution certifying that its discussions in Executive Session had been conducted in accordance with the exemptions provided by the Virginia Freedom of Information Act, the Board resumed its meeting in Open Session:

That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

Final Meeting

The Board began its customary Final Meeting, in Open Session, at 3:40 p.m.

The following resolutions were adopted:

DEMOLITION OF WEST GARAGE AND EAST END SUBSTATION

(approved by the Buildings and Grounds Committee on October 4, 2007)

WHEREAS, The West Garage (Building Number 207-1144), and the East End Substation (Building Number 207-7139) must be demolished to facilitate the construction of the Emily Couric Clinical Cancer Center; and

WHEREAS, the Art and Architectural Review Board and the Department of Historic Resources, agencies of the Commonwealth, have approved the removal of these structures;

RESOLVED, the removal of structures 207-1144 and 207-7139 is approved by the Board of Visitors; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized to execute any and all documents pertaining to the removal of these buildings.

DEMOLITION OF FACULTY HOUSES AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

(approved by the Buildings and Grounds Committee on October 4, 2007)

WHEREAS, two faculty houses (246-8373 and 246-8374) at The University of Virginia's College at Wise must be demolished to facilitate the construction of a new student residence hall; and

WHEREAS, the Art and Architectural Review Board and the Department of Historic Resources of the Commonwealth have approved the removal of these structures;

RESOLVED, the removal of structures 246-8373 and 246-8374 is approved by the Board of Visitors; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to execute any and all documents pertaining to the removal of the aforementioned buildings.

APPROVAL OF A PERMANENT EASEMENT TO RELOCATE OVERHEAD ELECTRICAL WIRES FOR THE VALLEY ROAD CUL DE SAC (DOMINION VIRGINIA POWER)

(approved by the Buildings and Grounds Committee on October 4, 2007)

RESOLVED, the Board approves the granting of a permanent easement to Dominion Virginia Power to relocate overhead lines, poles, and equipment to facilitate the construction of the Valley Road cul de sac, in the vicinity of Valley Road, on property owned by The Rector and Visitors of the University of Virginia; and

RESOLVED FURTHER that appropriate officers of the University are authorized to execute said easement.

APPROVAL OF PERMANENT EASEMENT FOR A PEDESTRIAN WALKWAY
TO CONNECT VALLEY ROAD AND BRANDON AVENUE (CITY OF
CHARLOTTESVILLE)

(approved by the Buildings and Grounds Committee on October 4,
2007)

RESOLVED, the Board of Visitors approves the granting of a permanent easement to the City of Charlottesville for a permanent pedestrian walkway to connect Valley Road and Brandon Avenue, on property owned by The Rector and Visitors of the University of Virginia; and

RESOLVED, that appropriate officers of the University are authorized to execute said easements.

APPROVAL OF THE BOARD OF VISITORS REPRESENTATIVES TO THE
GOVERNING BOARDS OF UNIVERSITY-RELATED FOUNDATIONS

(approved by the External Affairs Committee on October 5, 2007)

RESOLVED that the following persons are ratified or confirmed as representatives of the Board of Visitors to the governing boards of the following University-Related Foundations:

<u>Foundation</u>	<u>Board of Visitors Representative</u>	<u>Term Ending</u>
Alumni Association of the University of Virginia	Glynn D. Key	05/30/08
Alumni Board of Trustees of the University of Virginia Endowment Fund	J. Davis Hamlin	12/31/08
The College Foundation of the University of Virginia	Timothy B. Robertson	12/31/08
The University of Virginia's College at Wise Alumni Association and Wise Foundation	Don R. Pippin	06/30/11
Curry School of Education	Lewis F. Payne	06/30/11 *
Darden School Foundation	Thomas F. Farrell, II	12/31/09
Foundation of the State Arboretum at Blandy Experimental Farm	Megan Raymond	12/31/10 *
Healthcare Partners, Inc.	E. Darracott Vaughan, Jr., M.D.	06/30/10
University of Virginia Health Services Foundation	E. Darracott Vaughan, Jr., M.D.	12/31/08

<u>Foundation</u>	<u>Board of Visitors Representative</u>	<u>Term Ending</u>
Jefferson Institute for Lifelong Learning (JILL)	Alexander G. Gilliam, Jr.	12/31/09 *
Jefferson Scholars Foundation	Thomas F. Farrell, II	06/30/11 *
Law School Alumni Association and Law School Foundation, University of Virginia	Gordon F. Rainey, Jr.	12/31/08
McIntire School of Commerce Foundation	Thomas F. Farrell, II	06/30/11 *
Medical School Alumni Association and Medical School Foundation, University of Virginia	Sam D. Graham, Jr., M.D.	05/31/09
Miller Center Foundation	W. Heywood Fralin	06/30/09 *
Patent Foundation, University of Virginia	G. Slaughter Fitz-Hugh, Jr.	06/30/11 *
Rare Book School	Karin Wittenborg	12/31/09
School of Architecture Foundation	Susan Y. Dorsey	06/30/11
University of Virginia Foundation and Subsidiaries	G. Slaughter Fitz-Hugh, Jr.	06/30/11 *
University of Virginia Health Foundation	E. Darracott Vaughan, Jr., M.D.	06/30/11
University of Virginia Investment Management Corporation	John O. Wynne	06/30/08
Virginia Engineering Foundation	Kenneth M. Humphries	12/31/09
Virginia Athletic Foundation	Daniel R. Abramson**	12/31/11*
Virginia Tax Foundation, Inc.	Joseph E. Gibson	12/31/08

* Denotes ratification required by the Board of Visitors

**Craig K. Littlepage will serve as the BOV Representative until 12/01/07

APPROVAL OF RESET OF ENDOWMENT SPENDING RATE

(approved by the Finance Committee on October 4, 2007)

WHEREAS, the University's current endowment spending policy, approved by the Board of Visitors in March 2005, calls for a percentage increase in the annual distribution from the endowment, unless such increase causes the distribution to fall outside a range defined as 3.5 percent on the low end and 5.5 percent on the high end of the market value of the Pooled Endowment Fund; and

WHEREAS, the policy specifies that if the distribution falls outside of this range, the Finance Committee may recommend either raising or lowering the rate of increase; and

WHEREAS, the distribution for fiscal year 2007-2008 as a percentage of market value at June 30, 2007, is 3.5 percent;

RESOLVED that for fiscal year 2007-2008, the endowment spending rate for all shares will be adjusted to 4.5 percent of the market value at June 30, 2007; and

RESOLVED FURTHER that the deans shall work jointly with the Executive Vice President and Provost to determine and carry out plans for expending these funds in ways that meet strategic school and institutional priorities and that are consistent with donor restrictions.

APPROVAL OF THE AUDIT CHARTER

(approved by the Audit and Compliance Committee on October 4, 2007)

RESOLVED that the Audit Charter is approved as recommended by the Audit and Compliance Committee.

APPROVAL TO EXPAND THE INFORMATION TECHNOLOGY ENGINEERING BUILDING, EXPAND THE IVY TRANSLATIONAL RESEARCH CENTER, AND CONSTRUCT A NEW PHYSICAL/LIFE SCIENCES FACILITY

(approved by the Buildings and Grounds Committee on October 4, 2007)

WHEREAS, the University of Virginia desires to increase available research and laboratory space to meet long-term objectives to increase research in medicine, engineering, and the sciences; and

WHEREAS, the University has developed a comprehensive science initiative to increase previously planned construction at the Information Technology Engineering Building to approximately 100,000 gross square feet and at the Ivy Translational Research Center to approximately 100,000 gross square feet and to construct a new approximately 100,000 gross square foot physical/life sciences facility; and

WHEREAS, the University intends to issue \$19.6 million in debt for the expansion of the Information Technology Engineering Building project; \$58.3 million in debt for the expansion of the Ivy Translational Research Center; and \$88.9 million in debt for the construction of the physical/life sciences facility;

RESOLVED, the Board of Visitors approves the addition of the projects to the University's capital program.

APPROVAL OF STATE OPERATING BUDGET REQUESTS FOR THE
2008-2010 BIENNIUM FOR THE ACADEMIC DIVISION, THE
MEDICAL CENTER, AND THE UNIVERSITY OF VIRGINIA'S
COLLEGE AT WISE

(approved by the Finance Committee on October 4, 2007)

WHEREAS, the instructions for submitting the 2008-2010 budget requests to the Governor have not yet been received; and

WHEREAS, the proposed 2008-2010 biennial budget requests have been reviewed carefully; and

WHEREAS, the proposed biennial budget requests represent the highest priority initiatives and are aligned with the mission of the institution;

RESOLVED that the Board of Visitors of the University of Virginia approves the 2008-2010 biennial budget requests accompanying this resolution and outlined as shown in Attachment A; and

RESOLVED FURTHER that the Board of Visitors understands that to the extent these initiatives are not included in the Governor's 2008-2010 biennial budget, the Academic Division, the Medical Center, and The University of Virginia's College at Wise may want to pursue similar requests to the Legislature; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer is authorized to transmit to the General Assembly any request not funded by the Governor as long as there are no material differences from the items already endorsed by the Board of Visitors.

APPROVAL OF PROJECT BUDGET AND SCOPE MODIFICATION AND INTENT TO ISSUE TAX EXEMPT DEBT TO EXPAND THE INFORMATION TECHNOLOGY ENGINEERING BUILDING, EXPAND THE IVY TRANSLATIONAL RESEARCH CENTER, AND CONSTRUCT A NEW PHYSICAL/LIFE SCIENCES FACILITY

(approved by the Finance Committee on October 4, 2007)

WHEREAS, the University of Virginia desires to increase available research and laboratory space to meet long-term objectives to increase research in medicine, engineering, and the sciences; and

WHEREAS, the University has developed a comprehensive science initiative to increase previously planned construction at the Information Technology Engineering Building to approximately 100,000 gross square feet and at the Ivy Translational Research Center to approximately 110,000 gross square feet and to construct a new approximately 100,000 gross square foot physical/life sciences facility; and

WHEREAS, the precise source of debt repayment is being developed and will be identified and confirmed with the Board of Visitors;

RESOLVED, the Board of Visitors approves in concept the issuance of tax exempt debt in the amounts of \$19.6 million for the expansion of the Information Technology Engineering Building; \$58.3 million for the expansion of the Ivy Translational Research Center; and \$88.9 million for the construction of the physical/life sciences facility.

APPROVAL OF PROJECT BUDGET MODIFICATION AND INTENT TO ISSUE TAX EXEMPT DEBT: STADIUM WATERPROOFING

(approved by the Finance Committee on October 4, 2007)

RESOLVED, as a result of further study, the Scott Stadium Waterproofing project budget, which has increased by \$2.3 million for a total of \$4.7 million, is approved.

RESOLVED FURTHER that the Board of Visitors approves the University's intent to issue tax-exempt debt, of up to \$4.7 million to be repaid over a period of not longer than five years from the distribution on the Scott Stadium Quasi-Endowment, for the purpose of funding the Scott Stadium Waterproofing project.

APPROVAL OF THE COLLEGE AT WISE STADIUM DEBT PLAN

(approved by the Finance Committee on October 4, 2007)

WHEREAS, in 1998, the University granted the College at Wise a four-year, \$3 million loan to provide temporary financing in anticipation of gift receipts for the construction of a new football stadium; and

WHEREAS, in April 2001 the Board of Visitors approved an amendment to this loan, extending its due date to December 2009; and

WHEREAS, the College has determined that available sources of funds will be insufficient to repay the remaining outstanding balance of \$1.56 million on the loan by its December 2009 due date and requests the University to restructure this loan to provide a solution that better matches the College's ability to repay and avoids placing the burden of this debt on students through tuition and fee increases; and

WHEREAS, the University and the College have drafted a solution calling for an immediate partial repayment of the outstanding loan in the amount of \$949,000 and the creation of a new 15-year, amortizing loan for the approximately \$611,000 remaining balance with annual debt service payments roughly equal to annual payments being made under the existing loan;

RESOLVED that the Board of Visitors approves a \$949,000 partial repayment of the Wise Stadium loan and the creation of a new 15-year, amortizing loan for the remaining balance of approximately \$611,000.

APPROVAL OF CASH MANAGEMENT AUTHORITY

(approved by the Finance Committee on October 4, 2007)

WHEREAS, the 2006 Restructuring Management Agreement grants the University the authority to invest all non-general fund cash if the performance metrics negotiated in the Agreement are met; and

WHEREAS, the 2007 investment legislation (23-76.1) allows the investment of local funds and all non-general fund reserves and balances in a variety of financial securities in addition to the instruments allowed by the Investment of Public Funds Act; and

WHEREAS, the University seeks to manage and invest cash in a prudent manner subject to the law, in order to obtain the best returns concomitant with acceptable risks that ensure liquidity requirements are met;

RESOLVED that the Vice President and Chief Financial Officer is authorized to invest the cash of and held by the University in the University of Virginia Investment Management Company (UVIMCO) long-term pool or in other investment vehicles as permitted by law, the cash to include but not be limited to working capital, operating reserves, employee health plan reserves, other academic division operating and capital reserves, and Medical Center working capital, operating and capital reserves including depreciation reserves;

RESOLVED FURTHER that the Vice President and Chief Financial Officer is granted the authority to distribute returns to major entities and to central reserves as appropriate.

APPROVAL OF PROPERTY ACQUISITION AND INTENT TO
ISSUE TAX EXEMPT DEBT

(approved by the Finance Committee on October 4, 2007)

WHEREAS, the University of Virginia finds it to be in its best interest to purchase 2400 Old Ivy Road and for this property to be occupied by the University of Virginia and related entities; and

WHEREAS, the University intends to issue tax exempt debt to fund the \$5,916,500 acquisition cost of the building;

RESOLVED that the Board of Visitors approves the acquisition of 2400 Old Ivy Road; and

RESOLVED FURTHER that the Executive Vice President and Chief Operating Officer be authorized to approve and execute contracts and other documents, and to take such other actions as are necessary and appropriate to consummate this property acquisition.

MODIFICATION OF PRIOR APPROVAL FOR A LONG TERM ACUTE CARE HOSPITAL

WHEREAS, the Medical Center Operating Board at its May 11, 2006, and May 7, 2007 meetings and the Board of Visitors at its June 9, 2006, and June 7, 2007 meetings approved resolutions authorizing the University, on behalf of the University of Virginia Medical Center, to proceed with the development of a long term acute care hospital to be located on Ivy Road in Albemarle County. The resolution set a cap of \$15 million on expenditures and authorized the creation of a joint venture for the long term acute care hospital; and

WHEREAS, the Medical Center desires to maximize the property site on which the long term acute care hospital will be located, and to construct a building that will include the long term acute care hospital as well as room for future growth and other related services; and

WHEREAS, the long term acute care hospital building is planned to be constructed partly on what is known as the Kirtley Property, which is on a long-term lease to the University, and partly on land adjacent to the Kirtley Property owned by the University of Virginia Health Services Foundation; and

WHEREAS, the University of Virginia Health Services Foundation has agreed to build the long term acute care hospital building on behalf of the Medical Center and lease it to the Medical Center, and a ground lease from the University to the Health Services Foundation for the Kirtley Property, and a lease from the Health Services Foundation to the Medical Center for the building thus are required; and

WHEREAS, the Medical Center formed a limited liability company to own the long term acute care hospital, a company that is no longer required;

RESOLVED, the May 11, 2006, and May 7, 2007 Medical Center Operating Board resolutions and the June 9, 2006, and June 7, 2007 Board of Visitors resolutions are modified to permit the University, on behalf of its Medical Center, to proceed with the creation and development of a building of approximately 67,000 square feet on Ivy Road in Albemarle County; the building will include a long term acute care hospital and room for future growth and other related services, with a cap of \$24 million on expenditures; and

RESOLVED FURTHER, pursuant to Virginia Code Section 13.1-1070, the Board of Visitors approves the plan of merger, shown as Exhibit A hereto, of the University of Virginia/HealthSouth II, LLC into the University of Virginia; and

RESOLVED FURTHER, the Vice President and Chief Executive Officer of the Medical Center is authorized to negotiate this long term acute care hospital project, including the ground leasing and acquisition of real estate, the development and construction of the building to house the long term acute care hospital and the leasing of that building to the Medical Center, and to take appropriate steps to effect the merger; all as deemed necessary or appropriate by the Vice President and Chief Executive Officer, and to recommend such transaction to the Executive Vice President and Chief Operating Officer of the University for approval, with the concurrence of the Chair of the Medical Center Operating Board and the Chair of the Finance Committee; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer of the University is authorized to execute contracts and other documents, and to take such other actions as he deems necessary, for the creation and development of a long term acute care hospital and the building in which it will be located and to consummate the merger of the University of Virginia/HealthSouth II, LLC into the University of Virginia.

EXHIBIT A

PLAN OF MERGER

University of Virginia/HealthSouth II, LLC, is a Virginia limited liability company whose sole member is The Rector and Visitors of the University of Virginia, which has determined that it is advisable that University of Virginia/HealthSouth II, LLC be merged with and into The Rector and Visitors of the University of Virginia, a non-stock, public corporation and agency of the Commonwealth of Virginia existing under the laws of the Commonwealth of Virginia.

1. Procedure for the Merger: The closing of the transactions contemplated by this Plan of Merger shall take place in or about November 2007, or on such other date as the Executive Vice President and Chief Operating Officer of the University of Virginia, acting on behalf of the University and University of Virginia/HealthSouth II, LLC, may determine. At the closing, University of Virginia/HealthSouth II LLC shall be merged into The Rector and Visitors of the University of Virginia.

2. Surviving Corporation: The Rector and Visitors of the University of Virginia shall be the surviving corporation.

3. Effect on Membership Interests in University of Virginia/HealthSouth II, LLC: All membership interests in the University of Virginia/HealthSouth II, LLC are held by The Rector and Visitors of the University of Virginia. When the Merger becomes effective, all membership interests in the University of Virginia/HealthSouth II, LLC shall be cancelled, and the separate existence of the University of Virginia/HealthSouth II, LLC shall cease.

The Executive Committee of the Board was polled by telephone on September 28th, and asked to approve the 2008-2014 Six-Year Institutional Plan. By unanimous consent, the Committee adopted the following resolution:

APPROVAL OF THE 2008-2014 SIX-YEAR INSTITUTIONAL PLANS
PURSUANT TO THE RESTRUCTURED HIGHER EDUCATION FINANCIAL
AND ADMINISTRATIVE OPERATIONS ACT

WHEREAS, the Restructured Higher Education Financial and Administrative Operations Act of 2005 requires the governing boards of the public institutions of higher education to approve, and by October 1 of each odd-numbered year, submit a six-year plan to the Governor, the State Council and the Chairs of the House Committee on Appropriations and the Senate Committee on Finance; and

WHEREAS, the next scheduled meeting of the full Board of Visitors of the University of Virginia falls after the October 1st, 2007, deadline;

RESOLVED, the Executive Committee of the Board of Visitors of the University of Virginia, acting on behalf of the full Board, approves the six-year plans of the University's Academic Division, the Medical Center, and The University of Virginia's College at Wise; and

RESOLVED FURTHER, the President of the University is authorized to transmit the six-year plans to the Governor, the State Council and the Chairs of the House Committee on Appropriations and the Senate Committee on Finance.

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The following resolution thus seconds the decision of the Executive Committee:

WHEREAS, the Executive Committee of the Board of Visitors, in a telephonic poll conducted on September 28, 2007, adopted a resolution approving the University's 2008-2014 Six-Year Institutional Plan; and

WHEREAS, no further action by the Board is necessary, the Executive Committee being empowered by the *Manual* of the Board of Visitors to act on behalf of the full Board;

RESOLVED, nonetheless, the full Board wishes, as a matter of record, to second the action of the Executive Committee in approving the University's 2008-2014 Six-Year Institutional Plan.

RESOLUTION APPROVING REPORT OF THE SPECIAL COMMITTEE ON FOUNDATIONS

RESOLVED, that the Final Report of the Special Committee on Foundations dated September 14, 2007, shown as Attachment B, is approved by the Board of Visitors; and

RESOLVED FURTHER, that the Board instructs the University to implement the recommendations contained in the Final Report.

RESOLUTION SUPPORTING THE UNIVERSITY'S PLAN TO ADDRESS RECOMMENDATIONS OF THE REVIEW PANEL ON MASS SHOOTINGS AT VIRGINIA TECH

WHEREAS, on April 16, 2007, a student at Virginia Tech took the lives of 32 fellow students and faculty; and

WHEREAS, following the mass shootings the Governor of Virginia formed the Virginia Tech Review Panel to undertake a comprehensive review of the April 16 incidents and the events that led up to it and followed it; and

WHEREAS, the Virginia Tech Review Panel issued a comprehensive written report in August 2007, which includes a number of recommendations to Virginia Tech, other colleges and universities, the state mental health system, the General Assembly, the federal Congress, and other organizations; and

WHEREAS, immediately following the mass shootings the University of Virginia began a review of its emergency preparedness policies and procedures, and protocols for identifying and evaluating at-risk students and employees; and

WHEREAS, many of the same issues identified in the report of the Virginia Tech Review Panel were identified by University of Virginia officials in their review; and

WHEREAS, the University has made substantial progress in addressing the issues and recommendations: for example, creating an Office of Emergency Preparedness and hiring a Director of Emergency Preparedness; launching a text message and e-mail alert system;

revising the University's emergency plan; clarifying police protocols for handling violent incidents; and expanding training of faculty and staff on identifying at-risk students and employees;

RESOLVED, the Board of Visitors supports the University's efforts on emergency preparedness and directs that there be continuing review and assessment of University policies, procedures, protocols, and practices;

RESOLVED FURTHER, that the President and the Executive Vice President and Chief Operating Officer shall report to the Board on University safety and security matters until the identified initiatives have been fully addressed.

APPROVAL OF THE SUMMARY OF AUDIT FINDINGS

RESOLVED that the Summary of Audit Findings for the period April 1, 2007, through July 31, 2007, as presented by the Chief Audit Executive, is approved as recommended by the Audit and Compliance Committee.

GRIEVANCE RESOLUTION

RESOLVED, the Board of Visitors declines to hear and consider an appeal in the grievance case of a member of the University faculty in the matter of reappointment to an administrative position.

BATTEN SCHOOL RESOLUTION

WHEREAS, Mr. Frank Batten of Virginia Beach made a magnificent gift to the University of Virginia in the spring of 2007, to be used for the establishment of a school of leadership and public policy; and

WHEREAS, the Board of Visitors on April 12, 2007, approved the establishment of the Frank Batten School of Leadership and Public Policy and referred it to the Faculty Senate;

RESOLVED, it is the intent of the Board that the Batten School be located on the Central Grounds of the University; and

RESOLVED FURTHER, the Board concurs with the President's plans to locate the School at the present Garret Hall.

FACULTY PERSONNEL ACTIONS

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Dr. Gorav Ailawadi as Assistant Professor of Surgery, for three years, effective July 16, 2007, at an annual salary of \$125,000.

Dr. Susan B. Alisanski as Assistant Professor of Pediatrics, for three years, effective August 1, 2007, at an annual salary of \$100,000.

Mr. Stefan F. H. Baessler as Assistant Professor of Physics, for the period September 1, 2007, through May 24, 2011, at an academic year salary of \$73,000.

Mr. Mark W. Bailey as Visiting Professor of Computer Science, for one year, effective July 2, 2007, at an annual salary of \$77,000.

Dr. Barrett H. Barnes as Assistant Professor of Pediatrics, for three years, effective July 2, 2007, at an annual salary of \$100,000.

Dr. Mudhasir Bashir as Assistant Professor of Psychiatry and Neurobehavioral Medicine, for the period August 1, 2007, through March 31, 2008, at an annual salary of \$100,000.

Dr. Robert W. Battle as Associate Professor of Medicine, for three years, effective August 1, 2007, at an annual salary of \$100,000.

Dr. Kenneth C. Bilchick as Assistant Professor of Medicine, for three years, effective August 6, 2007, at an annual salary of \$100,000.

Dr. Cynthia Brown as Assistant Professor of Research in Medicine, for one year, effective August 1, 2007, at an annual salary of \$125,000.

Ms. Jennifer Louise Burns as Assistant Professor of History, for four academic years, effective August 25, 2007, at an academic year salary of \$53,000.

Dr. James F. Calland as Assistant Professor of Surgery, for three years, effective July 1, 2007, at an annual salary of \$100,000.

Dr. Francisco J. Caycedo as Assistant Professor of Orthopaedic Surgery, for three years, effective June 25, 2007, at an annual salary of \$100,000.

Mr. Daniel Chavez as Assistant Professor of Spanish, Italian and Portuguese, for four academic years, effective August 25, 2007, at an academic year salary of \$55,000.

Mr. Young Hun Choi as Assistant Professor of Medicine, for one year, effective June 1, 2007, at an annual salary of \$68,000.

Mr. Randy Lee Cogill as Assistant Professor of Systems and Information Engineering, for the period August 25, 2007, through May 24, 2010, at an annual salary of \$106,700.

Ms. Shelia R. Crane as Assistant Professor of Architectural History, for three academic years, effective August 25, 2007, at an academic year salary of \$58,000.

Dr. Angelo R. Dacus as Assistant Professor of Orthopaedic Surgery, for three years, effective August 13, 2007, at an annual salary of \$100,000.

Mr. Christopher Dawson as Assistant Professor of Physics, for four academic years, effective August 25, 2007, at an academic year salary of \$70,000.

Dr. Mark D. DeBoer as Assistant Professor of Pediatrics, for three years, effective July 2, 2007, at an annual salary of \$100,000.

Dr. Aaron Dumont as Assistant Professor of Neurosurgery, for three years, effective July 1, 2007, at an annual salary of \$100,000.

Mr. Mikhail V. Ershov as Assistant Professor of Mathematics, for four academic years, effective August 25, 2007, at an academic year salary of \$72,000.

Dr. Lindsay D. Friesen as Assistant Professor of Medicine, for three years, effective July 16, 2007, at an annual salary of \$100,000.

Mr. Bernard I. Fulgham as Assistant Professor in the School of Engineering and Applied Science, for three academic years, effective August 25, 2007, at an academic year salary of \$55,000.

Mr. Coulter H. George as Assistant Professor of Classics, for four academic years, effective August 25, 2007, at an academic year salary of \$55,000.

Dr. Nicola G. Ghazi as Associate Professor of Ophthalmology, for three years, effective July 1, 2007, at an annual salary of \$100,000.

Ms. Mary E. Gibson as Assistant Professor, General Nursing Faculty, for one academic year, effective August 25, 2007, at an academic year salary of \$69,000.

Mr. Daniel W. Gingerich as Assistant Professor of Politics, for four academic years, effective August 25, 2007, at an academic year salary of \$66,000.

Dr. Aval-Na'Ree S. Green as Assistant Professor of Medicine, for three years, effective July 2, 2007, at an annual salary of \$100,000.

Dr. Vanessa Gregg as Assistant Professor of Obstetrics and Gynecology, for three years, effective August 1, 2007, at an annual salary of \$100,000.

Ms. Kelly K. Gurka as Acting Assistant Professor of Public Health Sciences, for one year, effective July 25, 2007, at an annual salary of \$80,000.

Mr. Mark A. Hadley as Associate Professor, General Faculty, for three years, effective June 25, 2007, at an annual salary of \$70,000.

Ms. Melissa Ann Henriksen as Assistant Professor of Biology, for four academic years, effective August 25, 2007, at an academic year salary of \$75,000.

Dr. Thomas D. Henry as Assistant Professor of Radiology, for three years, effective July 1, 2007, at an annual salary of \$100,000.

Mr. Edward D. Hess as Professor of Business Administration, for one academic year, effective August 25, 2007, at an academic year salary of \$170,000.

Ms. Jane C. Hilton as Assistant Professor, General Faculty, for three academic years, effective August 25, 2007, at an academic year salary of \$60,000.

Ms. LaVae M. Hoffman as Assistant Professor of Education, for three academic years, effective August 25, 2007, at an academic year salary of \$65,000.

Dr. Jeffrey W. Holmes as Associate Professor of Biomedical Engineering, effective August 25, 2007, at an annual salary of \$141,000.

Mr. Weihua Huang as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period August 20, 2007, through December 1, 2007, at an annual salary of \$62,300.

Mr. William C. Hudson, II, as Acting Assistant Professor of Religious Studies, for one academic year, effective August 25, 2007, at an academic year salary of \$52,000.

Dr. Mark J. Jameson as Assistant Professor of Otolaryngology - Head and Neck Surgery, for three years, effective July 1, 2007, at an annual salary of \$100,000.

Mr. Jeffrey A. Jenkins as Associate Professor of Politics, effective August 25, 2007, at an academic year salary of \$95,000.

Dr. Li Jin as Assistant Professor of Research in Molecular Physiology and Biological Physics, for three years, effective September 4, 2007, at an annual salary of \$62,300.

Ms. Mary J. Johnston as Assistant Librarian, General Faculty, Alderman Library, for the period July 25, 2007, through June 30, 2008, at an annual salary of \$50,000.

Ms. Rachel E. Keen as Professor of Psychology, effective August 25, 2007, at an academic year salary of \$126,000.

Mr. Dukpa Kim as Assistant Professor of Economics, for four academic years, effective August 25, 2007, at an academic year salary of \$90,000.

Mr. Adam S. Koch as Assistant Professor of Commerce, for three academic years, effective August 25, 2007, at an academic year salary of \$125,000.

Mr. Bijoy Kundu as Assistant Professor of Research in Radiology, for three years, effective June 1, 2007, at an annual salary of \$59,800.

Mr. Lei Li as Assistant Professor of Biology, for four academic years, effective August 25, 2007, at an academic year salary of \$71,500.

Dr. David A. Mack as Assistant Professor of Medicine, for one year, effective July 2, 2007, at an annual salary of \$100,000.

Dr. Pamela Mason as Assistant Professor of Medicine, for two years, effective July 2, 2007, at an annual salary of \$100,000.

Dr. George M. McDaniel as Assistant Professor of Pediatrics, for three years, effective July 1, 2007, at an annual salary of \$100,000.

Ms. Deborah L. McGrady as Assistant Professor of French, for four academic years, effective August 25, 2007, at an academic year salary of \$60,000.

Dr. Sachin H. Mehta as Assistant Professor of Anesthesiology, for three years, effective August 6, 2007, at an annual salary of \$100,000.

Dr. Susan A. Miller as Assistant Professor of Physical Medicine and Rehabilitation, for two years, effective July 1, 2007, at an annual salary of \$100,000.

Dr. Robert E. O'Connor as Professor of Emergency Medicine, effective July 1, 2007, at an annual salary of \$100,000.

Ms. Mary C. O'Laughlen as Assistant Professor of Nursing, for three academic years, effective August 25, 2007, at an academic year salary of \$65,000.

Mr. A. Wayne Orr as Assistant Professor of Research in Microbiology, for two years, effective July 1, 2007, at an annual salary of \$59,800.

Dr. Shetal H. Padia as Assistant Professor of Medicine, for one year, effective July 2, 2007, at an annual salary of \$75,000.

Dr. Manojkumar Patel as Assistant Professor of Medicine, for three years, effective July 2, 2007, at an annual salary of \$100,000.

Dr. Spencer C. Payne as Assistant Professor of Otolaryngology - Head and Neck Surgery, for three years, effective July 2, 2007, at an annual salary of \$100,000.

Dr. Kristine M. Peterson as Assistant Professor of Research in Medicine, for one year, effective July 1, 2007, at an annual salary of \$100,000.

Mr. James Peugh as Assistant Professor of Education, for three academic years, effective August 25, 2007, at an academic year salary of \$60,000.

Ms. Patcharin Pramoonjago as Assistant Professor of Research in Pathology, for three years, effective July 1, 2007, at an annual salary of \$62,500.

Dr. Prashant Raghavan as Assistant Professor of Radiology, for the period July 1, 2007, through November 15, 2008, at an annual salary of \$100,000.

Mr. Gal Raz as Associate Professor of Business Administration, for the period June 25, 2007, through August 24, 2012, at an annual salary of \$161,333.

Mr. Matthew A. Reidenbach as Assistant Professor of Environmental Sciences, for four academic years, effective August 25, 2007, at an academic year salary of \$70,000.

Dr. Pamela P. Reynolds as Professor of Medicine, effective July 2, 2007, at an annual salary of \$100,000.

Dr. Michelle Rindos as Assistant Professor of Obstetrics and Gynecology, for one year, effective August 1, 2007, at an annual salary of \$100,000.

Mr. Melvin L. Rogers as Assistant Professor of Politics, for four academic years, effective August 25, 2007, at an academic year salary of \$70,000.

Ms. Amanda P. Russell as Assistant Professor of Commerce, for three academic years, effective August 25, 2007, at an academic year salary of \$121,000.

Mr. Micah J. Schwartzman as Associate Professor of Law, for five academic years, effective August 25, 2007, at an academic year salary of \$152,500.

Mr. Dominic J. Scott as Professor of Philosophy, effective August 25, 2007, at an academic year salary of \$110,000.

Mr. abhi shelat as Assistant Professor of Computer Science, for the period July 25, 2007, through May 24, 2010, at an annual salary of \$116,000.

Mr. David E. Sherman as Assistant Professor of Mathematics, for four academic years, effective August 25, 2007, at an academic year salary of \$72,000.

Mr. Mark S. Sherriff as Assistant Professor of Computer Science, for three academic years, effective August 25, 2007, at an academic year salary of \$65,000.

Mr. Scott A. Snell as Professor of Business Administration, effective August 25, 2007, at an annual salary of \$253,333.

Mr. Dan J. Spitzner as Assistant Professor of Statistics, for four academic years, effective August 25, 2007, at an academic year salary of \$75,000.

Ms. Carol Ann Spreen as Assistant Professor of Education, for three academic years, effective August 25, 2007, at an academic year salary of \$67,500.

Dr. Jeffrey M. Tessier as Assistant Professor of Research in Medicine, for one year, effective July 1, 2007, at an annual salary of \$100,000.

Mr. Bernard V. Thisse as Professor of Cell Biology, effective August 1, 2007, at an annual salary of \$180,000.

Ms. Christine I. Thisse as Professor of Cell Biology, effective August 1, 2007, at an annual salary of \$180,000.

Dr. Elisa R. Trowbridge as Assistant Professor of Obstetrics and Gynecology, for three years, effective August 6, 2007, at an annual salary of \$100,000.

Mr. Siva Vaidhyanathan as Associate Professor of Media Studies, effective August 25, 2007, at an academic year salary of \$100,000.

Ms. Diana Vaman as Assistant Professor of Physics, for four academic years, effective August 25, 2007, at an academic year salary of \$70,000.

Ms. Vesla Mae Weaver as Assistant Professor of Politics, for four academic years, effective August 25, 2007, at an academic year salary of \$74,000.

Mr. Michael C. Wellmon as Assistant Professor of Germanic Languages and Literatures, for four academic years, effective August 25, 2007, at an academic year salary of \$57,000.

Dr. Heather F. West as Assistant Professor of Medicine, for one year, effective July 2, 2007, at an annual salary of \$100,000.

Dr. Paul A. Yates as Assistant Professor of Ophthalmology, for three years, effective July 1, 2007, at an annual salary of \$100,000.

Dr. Mark Yeager as Professor of Molecular Physiology and Biological Physics and Professor of Medicine, effective July 1, 2007, at an annual salary of \$273,000.

Dr. Chun-Po Yen as Assistant Professor of Research in Neurosurgery, for the period June 11, 2007, through April 30, 2010, at an annual salary of \$100,000.

Ms. Fariba Zarinebaf as Assistant Professor of History, for four academic years, effective August 25, 2007, at an academic year salary of \$53,000.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the chairholders are approved as shown below:

Election of Chairholders

Mr. Stephen D. Arata as Mayo Distinguished Teaching Associate Professor of English, for three years, effective August 25, 2007. Mr. Arata will continue as Associate Professor of English, without term.

Mr. Richard J. Bonnie as Hunton and Williams Professor of Law, for three years, effective May 25, 2007. Mr. Bonnie will continue as John S. Battle Professor of Law and Professor of Law, without term.

Mr. Darryl K. Brown as David H. Ibbeken '71 Research Professor of Law, for three years, and Professor of Law, without term, effective May 25, 2007, at an annual salary of \$213,900.

Mr. Michael G. Collins as Roy L. and Rosamond Woodruff Morgan Professor of Law, for three years, effective May 25, 2007. Mr. Collins will continue as Joseph M. Hartfield Professor of Law, without term.

Dr. Daryl R. Gress as Louise Nerancy Associate Professor of Neurology, for six years, effective August 25, 2007. Dr. Gress will continue as Associate Professor of Neurology, without term, and Associate Professor of Neurosurgery, with term.

Mr. John C. Harrison as Henry L. and Grace Doherty Charitable Foundation Professor of Law, for three years, effective May 25, 2007. Mr. Harrison will continue as David Lurton Masse, Jr., Professor of Law, and Professor of Law, without term.

Mr. Kevin John Hart as Edwin B. Kyle Professor of Christian Studies, effective June 25, 2007, at an annual salary of \$165,000.

Mr. Richard M. Hynes as Nicholas E. Chimicles Research Professor of Business Law and Regulation, for three years, and Professor of Law, without term, effective May 25, 2007, at an annual salary of \$207,800.

Mr. Alex M. Johnson, Jr., as Perre Bowen Professor of Law and Professor of Law, effective August 25, 2007, at an academic year salary of \$241,000.

Mr. Michael L. King as Brenton S. Halsey Distinguished Visiting Professor of Chemical Engineering, for one semester, effective August 25, 2007, at a salary of \$38,000.

Mr. Jody S. Kraus as Albert Clark Tate, Jr., Professor of Law, for three years, effective May 25, 2007. Mr. Kraus will continue as Robert E. Scott Distinguished Professor of Law and Professor of Law, without term.

Ms. M. Elizabeth Magill as Horace W. Goldsmith Research Professor of Law, for three years, effective May 25, 2007. Ms. Magill will continue as Joseph Weintraub - Bank of America Distinguished Professor of Law and Professor of Law, without term.

Mr. Thomas B. Nachbar as Class of 1963 Research Professor of Law, for three years, effective May 25, 2007. Mr. Nachbar will continue as Professor of Law, without term.

Mr. Richard C. Schragger as Class of 1948 Professor of Scholarly Research in Law, for three years, effective May 25, 2007. Mr. Schragger will continue as Professor of Law, without term.

Ms. Elizabeth H. Turner as University Professor, effective August 25, 2007, at an academic year salary of \$140,000.

Cancellation of the Chairholder Election of Mr. Joseph S. Takahashi

RESOLVED that the chairholder election of Mr. Joseph S. Takahashi as William R. Kenan, Jr., Professor of Biology and Professor of Biology, effective September 1, 2008, at an academic year salary of \$300,000, as shown in the Minutes of the meeting of the Board of Visitors dated April 13, 2007, be cancelled. Due to extenuating circumstances, Mr. Takahashi will not be coming to the University of Virginia.

Change of Title of Chairholders

Mr. Richard J. Bonnie from John S. Battle Professor of Law to Harrison Foundation Professor of Medicine and Law, effective September 1, 2007. Mr. Bonnie will continue as Hunton and Williams Professor of Law, with term, and Professor of Law, without term.

Mr. Kim A. Forde-Mazrui from Justice Thurgood Marshall Research Professor of Law to Justice Thurgood Marshall Distinguished Professor of Law, for three years, effective May 25, 2007. Mr. Forde-Mazrui will continue as Professor of Law, without term.

Cancellation of the Change of Title for Dr. Shepard R. Hurwitz

RESOLVED that the change of title for Dr. Shepard R. Hurwitz from S. Ward Casscells Professor of Orthopaedic Surgery to Professor of Orthopaedic Surgery, effective July 1, 2007, as shown in the Minutes of the meeting of the Board of Visitors, dated June 8, 2007, be cancelled. Dr. Hurwitz continued as S. Ward Casscells Professor until his resignation on August 31, 2007.

Special Salary Action of Chairholders

Mr. Stephen D. Arata as Mayo Distinguished Teaching Associate Professor of English, effective August 25, 2007, at an annual salary of \$95,900.

Mr. Richard J. Bonnie, John S. Battle Professor of Law and Hunton and Williams Professor of Law, effective May 25, 2007, at an annual salary of \$279,300.

Mr. Michael G. Collins, Roy L. and Rosamond Woodruff Morgan Professor of Law and Joseph M. Hartfield Professor of Law, effective May 25, 2007, at an annual salary of \$233,400.

Dr. Arthur Garson, Jr., Robert C. Taylor Professor of Health Science and Public Policy and Professor of Pediatrics, effective July 1, 2007, at an annual salary of \$679,600.

Mr. John C. Harrison, Henry L. and Grace Doherty Charitable Foundation Professor of Law and David Lurton Masse, Jr., Professor of Law, effective May 25, 2007, at an annual salary of \$233,400.

Dr. Sharon L. Hostler, McLemore Birdsong Professor of Pediatrics, effective July 1, 2007, at an annual salary of \$375,000.

Dr. Jaideep Kapur, Harrison Distinguished Teaching Associate Professor of Neurology and Associate Professor of Neurology, effective May 25, 2007, at an annual salary of \$160,000.

Mr. Jody S. Kraus, Albert Clark Tate, Jr., Professor of Law and Robert E. Scott Distinguished Professor of Law, effective May 25, 2007, at an annual salary of \$221,800.

Ms. M. Elizabeth Magill, Horace W. Goldsmith Research Professor of Law and Joseph Weintraub - Bank of America Distinguished Professor of Law, effective May 25, 2007, at an annual salary of \$213,900.

Mr. Thomas B. Nachbar, Class of 1963 Research Professor of Law, effective May 25, 2007, at an annual salary of \$206,200.

Mr. Richard C. Schragger, Class of 1948 Professor of Scholarly Research in Law, effective May 25, 2007, at an annual salary of \$206,200.

Dr. Dennis J. Templeton, Walter Reed Professor of Pathology, effective July 25, 2007, at an annual salary of \$235,300.

Mr. Robert I. Webb, Martin J. Patsel, Jr., Research Professor of Commerce, effective August 25, 2007, at an academic year salary of \$140,000.

Change in the Salary Action for Mr. Mark W. Edmundson

RESOLVED that the special salary action for Mr. Mark W. Edmundson, University Professor and Professor of English, effective August 25, 2007, at an academic year salary of \$103,700, as shown in the Minutes of the meeting of the Board of Visitors dated April 13, 2007, be changed to read as follows:

Mr. Mark W. Edmundson, University Professor and Professor of English, effective August 25, 2007, at an academic year salary of \$128,000.

Change in the Title of the Resignation of Dr. Shepard R. Hurwitz

The President announced that the title of the resignation of Dr. Shepard R. Hurwitz, Professor of Orthopaedic Surgery, effective August 31, 2007, to accept another position, as shown in the Minutes of the meeting of the Board of Visitors, dated June 8, 2007, be changed to read as follows:

Dr. Shepard R. Hurwitz, S. Ward Casscells Professor of Orthopaedic Surgery, effective August 31, 2007, to accept another position.

Retirement of Chairholders

Dr. Thomas A. Massaro, Harrison Foundation Professor of Medicine and Law and Professor of Pediatrics, effective August 31, 2007. Dr. Massaro has been a member of the faculty since July 1, 1981.

Mr. David B. Morris, University Professor, effective May 24, 2007. Mr. Morris has been a member of the faculty since September 1, 2002.

Change in the Retirement of Mr. William G. Shenkir

The President announced that the retirement of Mr. William G. Shenkir, William Stamps Farish Professor of Free Enterprise, effective January 9, 2007, as shown in the chairholder retirement section of the Minutes of the meeting of the Board of Visitors dated April 13, 2007, be changed to read as follows:

Mr. William G. Shenkir, William Stamps Farish Professor of Free Enterprise, effective January 9, 2007. Mr. Shenkir was a member of the faculty from September 1967, through May 1975, and since July 1, 1977.

Death of Chairholders

Mr. Walter D. Pilkey, Frederick Tracy Morse Professor of Mechanical and Aerospace Engineering, died August 27, 2007. Mr. Pilkey had been a member of the faculty since September 1, 1969.

Mr. Richard M. Rorty, William R. Kenan, Jr., Professor Emeritus of Humanities and University Professor, died June 8, 2007. Mr. Rorty was a member of the faculty from 1982 until his retirement in 1998.

PROMOTIONS

RESOLVED that the following persons are promoted:

Ms. Ruth A. Hill from Associate Professor of Spanish, Italian and Portuguese to Professor of Spanish, Italian and Portuguese, effective August 25, 2007.

Ms. Simonetta Liuti from Research Assistant Professor of Physics to Research Associate Professor of Physics, for one academic year, effective August 25, 2007.

CHANGE IN THE TITLE OF THE PROMOTION OF MS. GWENAELLE S.G. GELEOC-HOLT

RESOLVED that the promotion of Ms. Gwenaelle S. G. Geleoc-Holt from Assistant Professor of Neuroscience and Assistant Professor of Otolaryngology - Head and Neck Surgery to Associate Professor of Neuroscience and Associate Professor of Otolaryngology - Head and Neck Surgery, for three years, effective July 1, 2007, as shown in the Minutes of the meeting of the Board of Visitors, dated June 8, 2007, be changed to read as follows:

Ms. Gwenaelle S. G. Geleoc-Holt from Assistant Professor of Research in Neuroscience and Assistant Professor of Research in Otolaryngology - Head and Neck Surgery to Associate Professor of Research in Neuroscience and Associate Professor of Research in Otolaryngology - Head and Neck Surgery, for three years, effective July 1, 2007.

CHANGE IN THE TITLE OF THE PROMOTION OF MR. DOUGLAS E. LAKE

RESOLVED that the title of the promotion of Mr. Douglas E. Lake from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2007, as shown in the Minutes of the meeting of the Board of Visitors dated June 8, 2007, be changed to read as follows:

Mr. Douglas E. Lake from Assistant Professor of Research in Medicine to Associate Professor of Research in Medicine, for three years, effective July 1, 2007.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Mr. Maurice Apprey, Professor of Psychiatry and Neurobehavioral Sciences, effective June 1, 2007, at an annual salary of \$142,000.

Ms. Ottilie F. Austin, Assistant Professor, General Faculty, effective August 25, 2007, at an annual salary of \$75,000.

Ms. Jann T. Balmer, Associate Professor of Medical Education, General Faculty, effective June 25, 2007, at an annual salary of \$130,000.

Ms. Susan H. Barr, Lecturer, General Faculty, effective August 25, 2007, at an annual salary of \$156,300.

Mr. Randy L. Bell, Associate Professor of Education, effective May 25, 2007, at an annual salary of \$106,900.

Mr. Bradford C. Bennett, Assistant Professor of Research in Orthopaedic Surgery, effective May 25, 2007, at an annual salary of \$62,000.

Ms. Nancy C. Bertram, Lecturer, General Faculty, effective April 25, 2007, at an annual salary of \$127,300.

Mr. John H. Bushweller, Professor of Molecular Physiology and Biological Physics, effective July 1, 2007, at an annual salary of \$160,000.

Ms. Shu-Chen Chen, Lecturer in East Asian Languages, Literatures and Cultures, effective August 25, 2007, at an academic year salary of \$47,000.

Ms. Jeradi A. Cohen, Assistant Professor, General Faculty, effective July 25, 2007, at an annual salary of \$64,800.

Ms. Sandra B. Cohen, Professor of Education, effective July 25, 2007, at an annual salary of \$110,300.

Ms. Angela R. Crock, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$55,100.

Mr. Devin S. Crosby, Lecturer, General Faculty, effective August 14, 2007, at an annual salary of \$73,100.

Mr. Robert W. Culbertson, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$78,100.

Mr. Adam R. Daniel, Lecturer, General Faculty, effective April 25, 2007, at an annual salary of \$150,000.

Mr. Robert J. Davis, Professor of Chemical Engineering, effective June 25, 2007, at an annual salary of \$189,000.

Mr. Jason M. Dunn, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$46,000.

Ms. Mehr A. Farooqi, Assistant Professor of Middle Eastern and South Asian Languages and Cultures, effective August 25, 2007, at an academic year salary of \$55,000.

Ms. Natalie C. Fitzgerald, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$52,000.

Mr. William S. Flippen, Jr., Lecturer, General Faculty, effective June 6, 2007, at an annual salary of \$67,500.

Ms. Cynthia S. Fredrick, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$125,000.

Ms. Dahlia Margaret French, Lecturer, General Faculty, effective August 6, 2007, at an annual salary of \$70,000.

Mr. Joe Garofalo, Associate Professor of Education, effective July 25, 2007, at an annual salary of \$108,000.

Mr. Theodore H. (Ted) Genoways, Lecturer, General Faculty, effective May 23, 2007, at an annual salary of \$125,000.

Mr. Demian P. Goldstein, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$85,000.

Mr. Todd E. Goodale, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$83,200.

Mr. Christopher G. Greenwood, Lecturer, General Faculty, effective August 25, 2007, at an annual salary of \$36,400.

Mr. Terry L. Grindstaff, Lecturer, General Faculty, effective August 14, 2007, at an annual salary of \$49,900.

Mr. Allen W. Groves, Lecturer, General Faculty, effective August 6, 2007, at an annual salary of \$110,000.

Ms. Barbara Angelica Hampton, Lecturer, General Faculty, effective August 1, 2007, at an annual salary of \$53,000.

Ms. Hedda Harari-Spencer, Lecturer in Middle Eastern and South Asian Languages and Cultures, effective August 25, 2007, at an academic year salary of \$45,000.

Mr. Adrien S. Harraway, Lecturer, General Faculty, effective June 6, 2007, at an annual salary of \$60,000.

Mr. Ira W. Herbst, Professor of Mathematics, effective August 25, 2007, at an academic year salary of \$112,900.

Ms. Linda J. Hopkins, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$100,000.

Ms. Andrea S. Horne, Lecturer, General Faculty, Claude Moore Health Sciences Library, effective June 25, 2007, at an annual salary of \$71,800.

Mr. Jeffrey A. House, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$131,000.

Mr. Ray C. Hunt, III, Lecturer, General Faculty, effective August 24, 2007, at an annual salary of \$96,700.

Mr. S. Bradley Hunt, Lecturer, General Faculty, effective July 9, 2007, at an annual salary of \$31,000.

Ms. Kelly N. Jordan, Lecturer, General Faculty, effective August 1, 2007, at an annual salary of \$36,400.

Mr. Paul W. Kingston, Professor of Sociology, effective July 25, 2007, at an annual salary of \$135,300.

Ms. Anne B. Kinney, Professor of East Asian Languages, Literatures and Cultures, effective August 25, 2007, at an academic year salary of \$88,000.

Dr. Benjamin D. Kozower, Assistant Professor of Surgery, effective June 25, 2007, at an annual salary of \$150,000.

Mr. Karl M. Kuhn, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$58,000.

Ms. Carrie A. Lane, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$45,000.

Mr. Robert A. Lanier, Lecturer, General Faculty, effective May 4, 2007, at an annual salary of \$160,000.

Ms. Valerie Larsen, Lecturer, General Faculty, effective May 25, 2007, at an annual salary of \$75,000.

Mr. Dewynn C. Loyd, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$102,500.

Dr. Amy J. Mangrum, Assistant Professor of Medicine, effective July 1, 2007, at an annual salary of \$100,000.

Ms. Janette M. Martin, Assistant Professor of Commerce, General Faculty, effective August 25, 2007, at an academic year salary of \$60,000.

Mr. Kevin B. McMullan, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$77,000.

Mr. Dilaawar (Danny) Mistry, Assistant Professor of Physical Medicine and Rehabilitation, effective June 1, 2007, at an annual salary of \$120,450.

Ms. Suzanne M. Moenter, Professor of Medicine and Professor of Cell Biology, effective July 1, 2007, at an annual salary of \$122,300.

Mr. Ed Nordenschild, Lecturer, General Faculty, effective January 25, 2007, at an annual salary of \$95,000.

Mr. Brian P. O'Connor, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$116,600.

Mr. Igor N. Olekhovich, Assistant Professor of Research in Medicine, effective August 1, 2007, at an annual salary of \$59,700.

Ms. Marcia L. Pentz-Harris, Lecturer, General Faculty, effective August 25, 2007, at an academic year salary of \$60,000.

Mr. Robert C. Price, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$135,000.

Ms. Kelli Frye Pugh, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$54,000.

Mr. Jay B. Ragon, Lecturer, General Faculty, Claude Moore Health Sciences Library, effective June 25, 2007, at an annual salary of \$68,300.

Ms. Karen B. Rendleman, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$185,500.

Ms. Margo R. Roberts, Associate Professor of Medicine, effective July 1, 2007, at an annual salary of \$97,200.

Ms. Lisa K. Rollins, Assistant Professor of Research in Family Medicine, effective June 25, 2007, at an annual salary of \$86,000.

Ms. Deborah A. Ryan, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$263,400.

Dr. Eileen P. Ryan, Associate Professor of Psychiatry and Neurobehavioral Sciences, effective July 25, 2007, at an annual salary of \$142,400.

Ms. Karen L. Ryan, Professor of Slavic Languages and Literatures, effective July 1, 2007, at an annual salary of \$180,000.

Mr. Jeffrey J. Saucerman, Assistant Professor of Biomedical Engineering, effective August 1, 2007, at an annual salary of \$101,000.

Mr. Kevin A. Sauer, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$95,000.

Ms. Wendy S. Sewack, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$44,700.

Ms. Margaret A. Shupnik, Professor of Medicine and Professor of Molecular Physiology and Biological Physics, effective July 25, 2007, at an annual salary of \$205,000.

Dr. Anjali Silva, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$119,000.

Mr. David M. Smalley, Assistant Professor of Research in Urology, effective July 25, 2007, at an annual salary of \$65,000.

Ms. Kathryn E. Soule, Assistant Librarian, General Faculty, Science and Engineering Library, effective June 25, 2007, at an annual salary of \$48,600.

Mr. Chris Spice, Lecturer, General Faculty, effective July 31, 2007, at an annual salary of \$41,600.

Mr. Philip B. Strauss, Lecturer in Pharmacology, effective June 25, 2007, at an annual salary of \$80,000.

Mr. Douglas R. Taylor, Professor of Biology, effective June 25, 2007, at an annual salary of \$140,500.

Mr. Jason Wu Trujillo, Lecturer, General Faculty, effective June 25, 2007, at an annual salary of \$80,000.

Dr. James C. Turner, Professor of Medicine, effective June 25, 2007, at an annual salary of \$251,200.

Ms. Katherine V. Walters, Lecturer, General Faculty, effective August 25, 2007, at an annual salary of \$40,000.

Mr. Charles E. White, Lecturer in Medicine, effective May 25, 2007, at an annual salary of \$85,000.

Mr. Daniel T. Wilson, Lecturer, General Faculty, Claude Moore Health Sciences Library, effective June 25, 2007, at an annual salary of \$74,700.

Mr. William M. Wilson, Assistant Professor, General Faculty, effective August 25, 2007, at an annual salary of \$61,700.

Dr. Tadashi Yoshida, Assistant Professor of Research in Molecular Physiology and Biological Physics, effective July 25, 2007, at an annual salary of \$65,800.

RESIGNATIONS

The following resignations were announced:

Dr. Charles J. E. Cole, Associate Professor of Family Medicine, effective June 30, 2007, to accept another position.

Mr. Leland R. Deeds, Assistant Librarian, General Faculty, Alderman Library, effective August 31, 2007, to accept another position.

Mr. Michael D. DeVore, Assistant Professor of Systems and Information Engineering, effective May 24, 2007, to accept another position.

Ms. Heidi L. Dodson, Assistant Librarian, General Faculty, Science and Engineering Libraries, effective August 8, 2007, for personal reasons.

Dr. Elizabeth A. Erwin, Assistant Professor of Medicine, effective March 31, 2007, to accept another position.

Dr. Eugene F. Foley, Associate Professor of Surgery, effective August 31, 2007, to accept another position.

Ms. Mary C. Fowler, Assistant Professor, General Faculty, effective June 25, 2007, for personal reasons.

Ms. Patricia A. Ganea, Research Assistant Professor of Psychology, effective July 31, 2007, to accept another position.

Dr. Jean L. Holley, Professor of Medicine, effective June 30, 2007, to accept another position.

Dr. James M. Jaeger, Associate Professor of Anesthesiology and Associate Professor of Neurosurgery, effective July 1, 2007, to accept another position.

Ms. Maya Jasanoff, Assistant Professor of History, effective May 24, 2007, to accept another position.

Ms. Laura M. Justice, Associate Professor of Education, effective August 14, 2007, to accept another position.

Mr. Stephen F. Knott, Associate Professor, General Faculty, effective July 13, 2007, to accept another position.

Mr. Timothy M. Laseter, Assistant Professor of Business Administration, effective May 24, 2007, to accept another position.

Dr. Jinzhong Li, Assistant Professor of Research in Neurosurgery, effective August 3, 2007, to accept another position.

Ms. Jennifer H. Lindstrom, Assistant Professor of Education, effective May 24, 2007, to accept another position.

Ms. Noreen C. McDonald, Assistant Professor of Urban and Environmental Planning, effective May 24, 2007, to accept another position.

Ms. Darby A. Morrisroe, Acting Assistant Professor, General Faculty, effective May 24, 2007, to accept another position.

Dr. Anne L. Mounsey, Associate Professor of Family Medicine, effective August 15, 2007, to accept another position.

Dr. John P. Mounsey, Associate Professor of Medicine, effective August 3, 2007, to accept another position.

Ms. Franny E. Nudelman, Associate Professor of English, effective May 24, 2007, to accept another position.

Mr. James Paul Oberhauser, Assistant Professor of Chemical Engineering, effective August 3, 2007, to accept another position.

Ms. Erika L. P. Pierce, Assistant Professor, General Faculty, effective June 30, 2007, to accept another position.

Dr. Laurel W. Rice, Professor of Obstetrics and Gynecology, effective August 31, 2007, to accept another position.

Dr. Jesus Rivera-Nieves, Assistant Professor of Medicine, effective July 2, 2007, to accept another position.

Ms. Hanan H. Sabea, Assistant Professor of Anthropology, effective May 24, 2007, for personal reasons.

Ms. Maria S. Santisteban, Assistant Professor of Research in Microbiology, effective August 1, 2007, to accept another position.

Ms. Kristin L. Sayeski, Assistant Professor, General Faculty, effective July 24, 2007, to accept another position.

Mr. Jonathan F. Spitzer, Assistant Professor of Business Administration, effective May 24, 2007, to accept another position.

Ms. Erin S. Stalberg, Assistant Librarian, General Faculty, Alderman Library, effective September 4, 2007, to accept another position.

Dr. Russell H. Swerdlow, Associate Professor of Neurology, effective August 31, 2007, to accept another position.

Ms. Maria Veronica C. Warnock, Assistant Professor of Urban and Environmental Planning, effective May 24, 2007, to accept another position.

Mr. Robert A. Washington-Allen, Research Assistant Professor of Environmental Sciences, effective August 24, 2007, to accept another position.

CANCELLATION OF THE RESIGNATION OF MS. SONDRA F. STALLARD

The President announced that the resignation of Ms. Sondra F. Stallard, Professor, General Faculty, effective August 30, 2007, to accept another position, as shown in the Minutes of the meeting of the Board of Visitors, dated June 8, 2007, be cancelled. Ms. Stallard's retirement is effective August 30, 2007, and is included in the retirement section herewith.

RETIREMENTS

The following retirements were announced:

Dr. Maurice H. Lipper, Professor of Radiology, effective July 1, 2007. Dr. Lipper has been a member of the faculty since July 1, 1987.

Ms. Kathryn N. Morgan, Associate Librarian, General Faculty, Alderman Library, effective May 24, 2007. Ms. Morgan has been a member of the faculty since February 1, 1990.

Mr. Mark Reisler, Associate Professor, General Faculty, effective September 6, 2007. Mr. Reisler has been a member of the faculty since November 9, 1981.

Ms. Janet W. Stack, Assistant Professor of Education, effective May 24, 2007. Ms. Stack has been a member of the faculty since September 1, 1995.

Ms. Sondra F. Stallard, Professor, General Faculty, effective August 30, 2007. Ms. Stallard has been a member of the faculty since July 1, 1975.

Mr. Yeshao Wen, Assistant Professor of Research in

Medicine, effective July 1, 2007. Mr. Wen has been a member of the faculty since August 30, 1999.

APPOINTMENTS

The following appointments were announced:

Mr. Maurice Apprey as Dean, Office of African-American Affairs, for five years, effective June 1, 2007.

Ms. Barbara J. Deily as Chief Audit Executive, for the period June 25, 2007, through July 24, 2010.

Ms. Cynthia S. Fredrick as Assistant Vice President of Constituent Relations, for one year, effective June 25, 2007.

Mr. Allen W. Groves as Interim Dean of Students, for up to a year or until a Dean of Students is hired, effective August 6, 2007.

Ms. Robin H. Kuzen as Assistant Director for Administration and Operations, Miller Center of Public Affairs, for three years, effective July 25, 2007.

Ms. Karen B. Rendleman as Associate Vice President for Health System Development, for one year, effective June 25, 2007.

Ms. Nancy A. Rivers as Chief of Staff for the President and Associate Vice President for Administration, for the period July 1, 2007, through August 8, 2010.

Ms. Karen L. Ryan as Interim Dean, College and Graduate School of Arts and Sciences, for one year, effective July 1, 2007.

Ms. Marjorie L. Sidebottom as Director of Emergency Preparedness, for the period September 1, 2007, through August 24, 2010, at an annual salary of \$108,000.

Ms. Anda L. Webb as Vice Provost for Administration and Chief of Staff, for the period August 25, 2007, through June 24, 2011.

RE-APPOINTMENTS

The following re-appointments were announced:

Ms. Melody S. Bianchetto as Assistant Vice President for Budget and Financial Planning, for three years, effective June 25, 2007.

Ms. Margaret A. Browne as Associate General Counsel, for three years, effective October 25, 2007.

Ms. Evelyn R. Fleming as Associate General Counsel, for three years, effective October 25, 2007.

Mr. Michael G. Glasgow, Jr., as Assistant Vice President for Research Administration, for three years, effective July 25, 2007.

Ms. Susan G. Harris as Assistant to the Executive Vice President and Chief Operating Officer, for three years, effective June 25, 2007.

Ms. Megan K. Lowe as Assistant to the Executive Vice President and Chief Operating Officer, for three years, effective July 25, 2007.

Mr. Richard F. Schupp as Director, Risk Management, for three years, effective June 25, 2007.

RE-ELECTION OF MS. PATRICIA M. LAMPKIN AS VICE PRESIDENT AND CHIEF STUDENT AFFAIRS OFFICER

RESOLVED that Ms. Patricia M. Lampkin is re-elected as Vice President and Chief Student Affairs Officer, for five years, effective October 25, 2007.

ELECTION OF MS. SUSAN A. CARKEEK AS VICE PRESIDENT AND CHIEF HUMAN RESOURCES OFFICER

RESOLVED that Ms. Susan A. Carkeek is elected as Vice President and Chief Human Resources Officer, for five years, effective August 1, 2007.

ELECTION OF PROFESSORS EMERITI

RESOLVED that the following persons are elected
Professor Emeritus:

Dr. Maurice H. Lipper, Professor of Radiology,
effective July 1, 2007.

Dr. Thomas A. Massaro, Harrison Foundation Professor
of Medicine and Law and Professor of Pediatrics, effective
August 31, 2007

ELECTION OF ASSOCIATE PROFESSOR EMERITUS

RESOLVED that the following person is elected
Associate Professor Emeritus:

Mr. Mark Reisler, Associate Professor, General
Faculty, effective September 6, 2007.

DEATHS

The following deaths were announced:

Mr. John Graham, Associate Professor Emeritus of
Rhetoric and Communication Studies, died July 16, 2007. Mr.
Graham was a member of the faculty from 1958 until his
retirement in 1993.

Mr. Kenneth R. Lawless, Professor Emeritus of
Materials Science, died August 24, 2007. Mr. Lawless was a
member of the faculty from 1957 until his retirement in 1992.

Mr. Walter D. Pilkey, Frederick Tracy Morse Professor
of Mechanical and Aerospace Engineering, died August 27, 2007.
Mt. Pilkey had been a member of the faculty since September 1.
1969.

Mr. Richard M. Rorty, William R. Kenan, Jr., Professor
Emeritus of Humanities and University Professor, died June 8,
2007. Mr. Rorty was a member of the faculty from 1982 until his
retirement in 1998.

Mr. John W. Stewart, Associate Professor Emeritus of
Physics, died June 20, 2007. Mr. Stewart was a member of the
faculty from 1956 until his retirement in 1994.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Mr. Tom Goyens as Assistant Professor of History, The University of Virginia's College at Wise, for two academic years, effective August 25, 2007, at an academic year salary of \$44,000.

Mr. Zafar D. Khan as Assistant Professor of Economics, The University of Virginia's College at Wise, for two academic years, effective August 25, 2007, at an academic year salary of \$68,000.

Mr. Daniel A. Ray as Assistant Professor of Computer Science, The University of Virginia's College at Wise, for two academic years, effective August 25, 2007, at an academic year salary of \$70,000.

PROMOTIONS

RESOLVED that the following persons are promoted:

Ms. K. Suzanne Adams-Ramsey from Associate Professor of Art, The University of Virginia's College at Wise, to Professor of Art, The University of Virginia's College at Wise, effective August 25, 2007.

Ms. Debra L. Carter from Assistant Professor of Nursing, The University of Virginia's College at Wise, to Associate Professor of Nursing, The University of Virginia's College at Wise, effective August 25, 2007.

Ms. Gillian C. Huang-Tiller from Assistant Professor of English, The University of Virginia's College at Wise, to Associate Professor of English, The University of Virginia's College at Wise, effective August 25, 2007.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Ms. K. Suzanne Adams-Ramsey, Professor of Art, The University of Virginia's College at Wise, effective August 25, 2007, at an academic year salary of \$68,600.

Mr. Charles W. Banner, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2007, at an annual salary of \$75,000.

Ms. Dusta L. Boggs, Instructor in Nursing, The University of Virginia's College at Wise, effective August 25, 2007, at an academic year salary of \$70,180.

Ms. Lelia A. Bradshaw, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2007, at an annual salary of \$39,900.

Ms. Debra L. Carter, Associate Professor of Nursing, The University of Virginia's College at Wise, effective August 25, 2007, at an academic year salary of \$81,200.

Ms. Courtney Leigh Conner, Lecturer, General Faculty, The University of Virginia's College at Wise, effective May 25, 2007, at an annual salary of \$37,000.

Mr. Steven R. Dallman, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2007, at an annual salary of \$34,500.

Mr. Richard D. Galyean, Instructor, General Faculty, The University of Virginia's College at Wise, effective May 25, 2007, at an annual salary of \$50,000.

Ms. Tauna L. Gulley, Instructor in Nursing, The University of Virginia's College at Wise, effective August 25, 2007, at an academic year salary of \$53,500.

Ms. Connie C. Hope, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2007, at an annual salary of \$73,000.

Ms. Gillian C. Huang-Tiller, Associate Professor of English, The University of Virginia's College at Wise, effective August 25, 2007, at an academic year salary of \$48,600.

Mr. Joseph B. Kiser, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2007, at an annual salary of \$60,000.

Mr. Jason H. Lewkowicz, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2007, at an annual salary of \$37,100.

Ms. Dawn L. Meade, Instructor in Nursing, The University of Virginia's College at Wise, effective August 25, 2007, at an academic year salary of \$49,000.

Mr. Nicholas A. Perlozzo, III, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2007, at an annual salary of \$36,600.

Ms. Stephanie P. Shell, Lecturer, General Faculty, The University of Virginia's College at Wise, effective June 25, 2007, at an annual salary of \$40,000.

Mr. Jacob P. Somervell, Assistant Professor of Computer Science, The University of Virginia's College at Wise, effective August 25, 2007, at an academic year salary of \$70,000.

Ms. Angela S. Taylor, Associate Professor of Nursing, The University of Virginia's College at Wise, effective August 25, 2007, at an academic year salary of \$78,200.

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On motion, the meeting was adjourned at 3:45 p.m.

Special Committee on Planning

Meeting, in Open Session, as the Special Committee on Planning at 3:50 p.m., in the Board Room of the Rotunda, the Board continued its discussion, begun at the Board Retreat in July, on performance measures.

The meeting was recessed at 4:20 p.m.

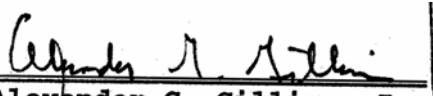
Discussion with Three Leaders in Higher Education

The Board, again meeting as the Special Committee on Planning, resumed its meeting in the Dome Room of the Rotunda at 4:35 p.m., Friday, October 5th. Ms. Dorsey and Messrs. Wynne, Payne, Ligon, Rainey, Pippin, and Mignerey were present.

The President had suggested to the Rector that the Board might want to meet with three leaders in higher education to hear comments on how other institutions are dealing with issues of planning, funding, direction, and so on. With the Rector's agreement, he invited Mr. John C. Vaughn, Executive Vice President of the Associations of American Universities; Mr. James Moeser, Chancellor of the University of North Carolina at Chapel Hill; and Mr. Hunter Rawlings, III, President Emeritus of Cornell University and a former President of the University of Iowa - as well as University Professor of Classics at the University of Virginia. The three leaders each made presentations and then led a lively and productive discussion with Members of the Board and members of the faculty who were in attendance.

The meeting was adjourned at 6:15 p.m.

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

AGG:jb

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/publicminutes.html>

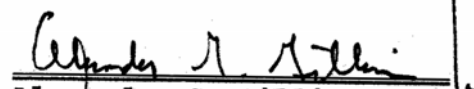
ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: October 4-5, 2007

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session - as permitted by the relevant provisions of the Code of Virginia - only public business authorized by its motion and lawfully exempted from consideration were discussed in closed session.

Respectfully submitted,


Alexander G. Gilliam, Jr.
Secretary

AGG:jb

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in Board Committees and do not have to be approved by the full Board; they are enumerated below as a matter of record.

BUILDINGS AND GROUNDS COMMITTEE, OCTOBER 4, 2007

APPROVAL OF ARCHITECT SELECTION FOR THE ITC DATA CENTER CONSTRUCTION

RESOLVED that Osteen Phillips of Charlottesville is approved for the performance of architectural and engineering services for the ITC Data Center at the University of Virginia.

APPROVAL OF ENGINEER SELECTION FOR THE JORDAN HALL HVAC REPLACEMENT

RESOLVED that RMF Engineering of Charlottesville is approved for the performance of architectural and engineering services for the Jordan Hall HVAC Replacement at the University of Virginia.

APPROVAL OF PROJECT BUDGET MODIFICATION

RESOLVED that after further study an increase to the Scott Stadium Waterproofing project of \$2,343,000, bringing the total project budget to \$4.7 million, is approved.

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE KLOCKNER EXPANSION

RESOLVED that the concept, site, and design guidelines, dated October 4, 2007, and prepared by the Architect for the University for the Klockner Expansion, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES
FOR THE UVA BASEBALL STADIUM EXPANSION

RESOLVED that the concept, site, and design guidelines, dated October 4, 2007, and prepared by the Architect for the University for the Baseball Stadium Expansion, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES FOR
THE ITC DATA CENTER

RESOLVED that the concept, site, and design guidelines, dated October 4, 2007, and prepared by the Architect for the University for the ITC Data Center, on Old Ivy Road, are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES
FOR THE PRINTING AND COPYING SERVICES ADDITION

RESOLVED that the concept, site, and design guidelines, dated October 4, 2007, and prepared by the Architect for the University for the Printing and Copying Services Addition are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES
FOR THE "RUGBY ADMINISTRATIVE BUILDING" RENOVATION

RESOLVED that the concept, site, and design guidelines, dated October 4, 2007, and prepared by the Architect for the University for the "Rugby Administrative Building" renovation are approved; and

RESOLVED FURTHER that the project will be presented for further review at the schematic design level of development.

APPROVAL OF SCHEMATIC DESIGN FOR COLLEGE AT WISE
SCIENCE BUILDING

RESOLVED that the schematic design, dated October 4, 2007, and prepared by the Architect for the University in conjunction with VMDO Architects of Charlottesville for the renovations to the College at Wise Science Building, is approved for further development and construction.

APPROVAL OF SCHEMATIC DESIGN FOR COLLEGE AT WISE NEW
RESIDENCE HALL

RESOLVED that the schematic design, dated October 4, 2007, and prepared by the Architect for the University in conjunction with Hanbury Evans Wright Vlattas of Norfolk for the College at Wise New Residence Hall, is approved for further development and construction.

APPROVAL OF SCHEMATIC DESIGN FOR COLLEGE AT WISE NEW
DINING HALL

RESOLVED that the schematic design, dated October 4, 2007, and prepared by the Architect for the University in conjunction with Hanbury Evans Wright Vlattas of Norfolk for the College at Wise New Dining Hall, is approved for further development and construction.

MEDICAL CENTER OPERATING BOARD, JULY 2007, AND OCTOBER
3, 2007

CREDENTIALING AND RE-CREDENTIALING ACTIONS, JULY 2007

RESOLVED that pursuant to the delegation of authority contained in the May 12, 2005, Resolution of the Medical Center Operating Board, the undersigned Chair of the Medical Center Operating Board hereby approves the following Credentialing and Re-credentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Ailawadi, Gorav, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 16, 2007, through July 15, 2008; Privileged in Surgery.

Allen, Claudia W., Ph.D., Psychologist in the Department of Family Medicine; Attending Staff Status; Period of Appointment: June 1, 2007, through May 31, 2008; Privileged in Psychology.

Argo, Curtis K., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 2, 2007, through June 30, 2008; Privileged in Medicine.

Baglio, Robert J., D.P.M., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: May 23, 2007, through May 14, 2008; Privileged in Medicine.

Barrett, Kevin M., M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Period of Appointment: July 2, 2007, through June 30, 2008; Privileged in Neurology.

Bloch, Roman C., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 2, 2007, through June 30, 2008; Privileged in Radiology.

Bonds, Denise E., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: May 8, 2007, through January 3, 2008; Privileged in Medicine.

Carricaburu, Sarah L., M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Family Medicine.

Caycedo, Francisco J., M.D., Orthopaedic Surgeon in the Department of Orthopaedics; Attending Staff Status; Period of Appointment: June 25, 2007, through June 24, 2008; Privileged in Orthopaedics.

Chrisant, Maryanne R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 10, 2007, through June 30, 2008; Privileged in Pediatrics.

Eby, Joshua C., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: June 19, 2007, through June 18, 2008; Privileged in Medicine.

Eskandar, Nizar, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: June 19, 2007, through June 18, 2008; Privileged in Medicine.

Evans-Molina, Carmella, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Medicine.

Gessner, Maxwell W., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: May 14, 2007, through June 15, 2007; Privileged in Anesthesiology.

Ghazi, Nicola G., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Ophthalmology.

Gordon, Grider, G., D.O., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 5, 2007, through June 30, 2008; Privileged in Radiology.

Green, Aval-Na'Ree, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 2, 2007, through July 1, 2008; Privileged in Medicine.

Jones, David G., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: April 30, 2007, through April 29, 2008; Privileged in Medicine.

Kannarkat, George J., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: April 30, 2007, through April 29, 2008; Privileged in Medicine.

Mack, David A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: May 21, 2007, through May 14, 2008; Privileged in Medicine.

Mason, Pamela K., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 2, 2007, through July 1, 2008; Privileged in Medicine.

Mirza, Mohd A., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: April 30, 2007, through April 29, 2008; Privileged in Medicine.

Naples, Robin M., M.D., Physician in the Department of Emergency Medicine; Instructor Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Emergency Medicine.

O'Connor, Robert E., M.D., Physician in Chief in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Emergency Medicine.

Osborn, Tiffany M., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Emergency Medicine.

Ozburn, Timothy N., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 10, 2007, through June 30, 2008; Privileged in Radiology.

Padia, Shetal H., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 2, 2007, through July 1, 2008; Privileged in Medicine.

Patel, Manojkumar, M.B.B.S., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 3, 2007 through July 1, 2008; Privileged in Medicine.

Payne, Spencer C., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: July 2, 2007, through July 1, 2008; Privileged in Otolaryngology.

Reed, Sean W., M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Family Medicine.

Richards, Charles P. M.D., Ophthalmologist in the Department of Ophthalmology; Instructor Staff Status; Period of Appointment: July 6, 2007 through June 30, 2008; Privileged in Ophthalmology.

Schustek, Samuel H., D.P.M., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: May 23, 2007, through May 14, 2008; Privileged in Medicine.

Shulman, Suzanne G., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 6, 2007, through June 30, 2008; Privileged in Radiology.

Strauss, Stephanie, M.D., Surgeon in the Department of Surgery; Instructor Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Surgery.

Sudhir, Amita, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 2, 2007, through June 30, 2008; Privileged in Emergency Medicine.

Tewfik, Joanna N., D.O., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Radiology.

Wang, Andrew Y., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 6, 2007, through July 1, 2008; Privileged in Medicine.

Weber, Eric D., M.D., Ophthalmologist in the Department of Ophthalmology; Instructor Staff Status; Period of Appointment: July 1, 2007, through June 30, 2008; Privileged in Ophthalmology.

Wehrli, Gay, M.D., Pathologist in the Department of Pathology; Visiting Staff Status; Period of Appointment: June 4, 2007, through June 27, 2007; Privileged in Pathology.

West, Heather F., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: May 15, 2007, through May 14, 2008; Privileged in Medicine.

Wrentmore, Amy L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: May 8, 2007, through May 7, 2008; Privileged in Pediatrics.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abdullah, David C., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: September 2, 2007, through September 1, 2009; Privileged in Radiology.

Akosah, Kwame O., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Medicine.

Angle, John F., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Radiology.

Arlet, Vicent M., M.D., Orthopaedic Surgeon in the Department of Orthopaedics; Attending Staff Status; Period of Reappointment: August 3, 2007, through August 2, 2009; Privileged in Orthopaedics.

Bashir, Mudhasir, M.B.B.S., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: August 14, 2007, through August 13, 2008; Privileged in Psychiatry.

Berry, Frederic A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: September 25, 2007, through September 24, 2008; Privileged in Anesthesiology.

Borowitz, Stephen M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Pediatrics.

Braddock, Stephen R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Pediatrics.

Brayman, Kenneth L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Surgery.

Calhoun, Alice O., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Family Medicine.

Calhoun, Robert B., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Family Medicine.

Canady, Robert G., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 14, 2007, through September 13, 2009; Privileged in Medicine.

Chhabra, Abhinav B., M.D., Orthopaedic Surgeon in the Department of Orthopaedics; Attending Staff Status; Period of Reappointment: August 25, 2007, through August 24, 2009; Privileged in Orthopaedics.

Conklin, Lori D., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: September 18, 2007, through September 17, 2009; Privileged in Anesthesiology.

Courtney, Andrea U., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Family Medicine.

Davison, John S., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Family Medicine.

Durieux, Marcel E., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 25, 2007, through August 24, 2009; Privileged in Anesthesiology.

Fairchild, Karen D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Pediatrics.

Froh, Deborah, K., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 15, 2007, through September 14, 2009; Privileged in Pediatrics.

Goldman, Myla D., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: August 14, 2007, through August 13, 2009; Privileged in Neurology.

Goldstein, Robert B., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: September 25, 2007, through September 24, 2009; Privileged in Anesthesiology.

Gomez, R. Ariel, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Pediatrics.

Goodkin, Howard, P., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Neurology.

Green, Matthew P., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: September 18, 2007, through September 17, 2009; Privileged in Family Medicine.

Gutgesell, Howard P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Pediatrics.

Gypson, Ward G., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Physical Medicine.

Hauck, Fern, R., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Family Medicine.

Hellems, Martha A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Pediatrics.

Jayakumar, Kaimal, A., M.B.B.S., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Pediatrics.

Keely, Ellen C., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 15, 2007, through August 14, 2009; Privileged in Medicine.

Lee, Laura, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Pediatrics.

Lin, Kant Y.K., M.D., Plastic and Maxillofacial Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Plastic and Maxillofacial Surgery.

Lindbergh, John R., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Emergency Medicine.

Mahapatra, Srijoy, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Medicine.

Marks, Jennifer R., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Medicine

Martinson, Heidi, E., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Pediatrics.

McGahren, Eugene D., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: August 16, 2007, through August 15, 2009; Privileged in Surgery.

McLaughlin, Timothy E., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Family Medicine.

Mehrad, Borna, M.B.B.S. Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 14, 2007, through August 13, 2009; Privileged in Medicine.

Mendelsohn, Mark, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Pediatrics.

Miller, Mark D., M.D., Orthopaedic Surgeon in the Department of Orthopaedics; Attending Staff Status; Period of Reappointment: August 1, 2007 through July 31, 2009; Privileged in Orthopaedics.

Miller, Susan A., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: July 1, 2007, through June 30, 2008; Privileged in Physical Medicine.

Mirmira, Raghavendra G., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Medicine.

Moskaluk, Christopher A., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Pathology.

Nannapaneni, Srikant, M.B.B.S., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 5, 2007, through September 4, 2009; Privileged in Medicine.

Payne, Nancy Jean, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Pediatrics.

Quillian, Heather R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Pediatrics.

Redick, Dana L., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Obstetrics and Gynecology.

Rich, Tyvin A., M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Radiation Oncology.

Rizk, Alex H., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Family Medicine.

Rosner, Mitchell H., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Medicine.

Ross, Pamela A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Emergency Medicine.

Ryan, Eileen P., D.O., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: September 3, 2007, through September 2, 2009; Privileged in Psychiatry.

Schenkman, Noah, S., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: September 18, 2007, through September 17, 2009; Privileged in Urology.

Scherrer, Patricia D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Pediatrics.

Schmitt, Timothy M., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Surgery.

Shaffrey, Catherine C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: September 15, 2007, through September 14, 2008; Privileged in Anesthesiology.

Shelton, Rebecca A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 15, 2007, through August 14, 2008; Privileged in Pediatrics.

Shim, Yun M., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 7, 2007, through August 6, 2009; Privileged in Medicine.

Simmons, Jessica N., M.D., Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Pediatrics.

Waldron, Peter E., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2007, through August 31, 2009; Privileged in Pediatrics.

Warren, Cirle A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Medicine.

Woods, William A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: August 1, 2007, through July 31, 2009; Privileged in Emergency Medicine.

SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for secondary reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of privileges to the following practitioners are approved:

MacKnight, John J., M.D., Physician in the Department of Orthopaedic Surgery; Attending Staff Status; Period of Secondary Reappointment: September 1, 2007 to August 31, 2009; Privileged in Orthopaedic Surgery

STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status changes in clinical privileges to the following practitioners are approved:

Lucas, Sean R., M.D., Physician in the Department of Medicine; Attending Staff Status; date changed from July 1, 2007 to October 1, 2007; Privileged in Medicine.

West, Amy M., M.D., Physician in the Department of Medicine; Instructor Staff Status; date changed from February 5, 2007 to May 27, 2007; Privileged in Medicine.

RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Bashore, Randall, T., M.D., Physician in the Department of Medicine; Effective Date of Resignation: April 30, 2007.

Brashers, Valentina L., M.D., Physician in the Department of Medicine; Effective Date of Resignation: May 24, 2007.

Bubb, Lori C., M.D., Physician in the Department of Medicine; Effective Date of Resignation: April 30, 2007.

Burton, Catherine M., M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: June 30, 2007.

Campanelli, David M., M.D., Physician in the Department of Medicine; Effective Date of Resignation: April 30, 2007.

Cole, Charles J.E., M.D., Physician in the Department of Family Medicine; Effective Date of Resignation: June 30, 2007.

Coll, Jennifer M., M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Cooley Amy A., M.D., Physician in the Department of Family Medicine; Effective Date of Resignation: June 30, 2007.

Daniel, Thomas M., M.D., Surgeon in the Department of Surgery; Effective Date of Resignation: February 28, 2007.

Erwin, Elizabeth A., M.D., Physician in the Department of Medicine; Effective Date of Resignation: April 1, 2007.

Ferguson, Jeffrey D., M.D., Physician in the Department of Emergency Medicine; Effective Date of Resignation: June 30, 2007.

Fischer, Joshua J, M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2007.

Freedman, William B., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2007.

Garwood, Robert A., M.D., Surgeon in the Department of Surgery; Effective Date of Resignation: June 30, 2007.

Gordon, Demetria Y, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: May 31, 2007.

Gordon, Jonathan P., M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Green, Eric B., M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Grippio, James D., M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Hanson, Berkeley R., M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Holley, Jean L., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 29, 2007.

Humes, Ilona S., M.D., Neurologist in the Department of Neurology; Effective Date of Resignation: June 30, 2007.

Hyde, Matthew R., M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Kazemi, Shoelah, M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Kedes, Dean H., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 18, 2007.

Khurana, Mukul, M.B.B.S., Physician in the Department of Medicine; Effective Date of Resignation: April 30, 2007.

Kramer, Andreas H., M.D., Neurologist in the Department of Neurology; Effective Date of Resignation: June 30, 2007.

Kubiak, Kendra L., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 8, 2007.

Larson Sawin, Gregory E., M.D., Physician in the Department of Family Medicine; Effective Date of Resignation: June 30, 2007.

Lin, David, M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2007.

Liokis, Evan, M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Lommatzsch, Steven E., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2007.

Martin, Jeffrey M., M.D., Physician in the Department of Family Medicine; Effective Date of Resignation: June 30, 2007.

Massaro, Thomas A, M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: June 30, 2007.

McCullough, Daniel G., M.D., Surgeon in the Department of Surgery; Effective Date of Resignation: June 30, 2007.

McDuffie, Marcia J. M.D., Pediatrician in the Department of Medicine; Effective Date of Resignation: February 22, 2007.

Nguyen, Duong X., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2007.

Middleton, Jeremy P., M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: June 30, 2007.

O'Connor, Nina, R., M.D., Physician in the Department of Family Medicine; Effective Date of Resignation: June 30, 2007.

Perrotto, Judith, A., M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

Prabhakar, Shashi K., M.D., Physician in the Department of Medicine; Effective Date of Resignation: April 30, 2007.

Salomone, Matthew M., M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: June 30, 2007.

Taigen, Tyler L., M.D., Physician in the Department of Medicine; Effective Date of Resignation: May 27, 2007.

Taylor, Steven A., M.D., Physician in the Department of Medicine; Effective Date of Resignation: April 29, 2007.

Thomas, Jarred J., M.D., Physician in the Department of Emergency Medicine; Effective Date of Resignation: June 30, 2007.

Trojan, Matthew R., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 6, 2007.

Trugman, Joel M., M.D., Neurologist in the Department of Neurology; Effective Date of Resignation: May 11, 2007.

Uht, Rosalie M., M.D., Pathologist in the Department of Pathology; Effective Date of Resignation: May 31, 2007.

Von Wulffen, Sara W., M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: June 30, 2007.

Wright, Christopher J., M.D., Neurologist in the Department of Neurology; Effective Date of Resignation: June 30, 2007.

Yi, Se-Ung John, M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: June 30, 2007.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Bowyer, Anne B, R.N., N.P., Family Nurse Practitioner at the Kluge Children's Rehabilitation Center; Period of Privileging: May 21, 2007, through May 20, 2008; Privileged as a Family Nurse Practitioner.

Martin, Florita, P.A., Radiation Physicist in TCV Surgery; Period of Privileging: May 29, 2007, through May 28, 2008; Privileged as a Radiation Physicist.

Wellman, Barbara H., R.N., N.P., Family Nurse Practitioner in 8 East Newborn Nursery; Period of Privileging: April 24, 2007, through April 23, 2008; Privileged as a Family Nurse Practitioner.

Willson, Diane D., R.N., N.P., Family Nurse Practitioner in Pediatric Hematology; Period of Privileging: April 20, 2007, through March 18, 2008; Privileged as a Family Nurse Practitioner.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Aurisy, Laura L., R.N. N.P., Neonatal Nurse Practitioner in the NICU; Period of Privileging: September 19, 2007, through September 18, 2009; Privileged as an Neonatal Nurse Practitioner.

Bailey, Pamela K., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 18, 2007, through September 17, 2009; Privileged as a Pediatric Nurse Practitioner.

Burgdorf, Rosella C., R.N.,N.P., Family Nurse Practitioner in Stuart's Draft Family Medicine; Period of Privileging: August 29, 2007, through August 8, 2009; Privileged as Family Nurse Practitioner.

Cherniawski, Patricia M., R.N.,N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: August 1, 2007, through July 31, 2009; Privileged as Certified Nurse Anesthetist.

Edwards, Jodie A., R.N.,N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: August 27, 2007, through August 26, 2009; Privileged as Certified Nurse Anesthetist.

Floyd, Shawn M., R.N.,N.P., Acute Care Nurse Practitioner in Thoracic Transplant; Period of Privileging: September 27, 2007, through September 26, 2009; Privileged as an Acute Care Nurse Practitioner.

Ford, Ellen C., R.N., N.P., Neonatal Nurse Practitioner in the NICU; Period of Privileging: August 1, 2007, through July 31, 2009; Privileged as a Neonatal Nurse Practitioner.

Foster, Lisa W., P.A., Physician's Assistant in the Department of Neurosurgery; Period of Privileging: September 9, 2007, through September 8, 2009; Privileged as Physician's Assistant.

Green, Colleen, P.A., Physician's Assistant in Gastroenterology; Period of Privileging: August 1, 2007, through July 31, 2008; Privileged as a Physician's Assistant.

Grove, Lori J., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: August 3, 2007, through August 2, 2009; Privileged as an Audiologist.

Harman, Jeremy R., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: September 18, 2007, through September 17, 2008; Privileged as a Physician's Assistant.

Hart, Jennifer A., P.A., Physician's Assistant in the McCue Center; Period of Privileging: September 15, 2007, through September 14, 2009; Privileged as a Physician's Assistant.

Healy, Laura E., R.N., N.P., Family Nurse Practitioner in the Strickler Transplant Center; Period of Privileging: September 27, 2007, through September 26, 2009; Privileged as a Family Nurse Practitioner.

Heine, Michele R., R.N., N.P., Adult Nurse Practitioner in Endocrine Services; Period of Privileging: August 2, 2007, through August 1, 2009; Privileged as an Adult Nurse Practitioner.

Kellogg, Stephanie A., R.N.,N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: September 18, 2007, through September 17, 2009; Privileged as an Certified Nurse Anesthetist.

Kent, Alden R., P.A., Physician's Assistant in Pain Management; Period of Privileging: August 15, 2007 through August 14, 2008; Privileged as a Physician's Assistant.

Marks, Ian W., P.A., Physician's Assistant in Orthopaedic Surgery; Period of Privileging: August 2, 2007, through August 1, 2009; Privileged as a Physician's Assistant.

Molnar, Helen M., R.N., N.P., Acute Care Nurse Practitioner in the Cardiac Cath Lab - Heart Center; Period of Privileging: August 1, 2007, through July 13, 2009; Privileged as an Acute Care Nurse Practitioner.

Molnar, Marcia A., P.A., Physician's Assistant in the Department of Neurology; Period of Privileging: September 18, 2007, through September 17, 2009; Privileged as Physician's Assistant.

Perkins, Kenneth B., P.A., Physician's Assistant at Middlebrook Family Medicine; Period of Privileging: September 1, 2007, through August 31, 2009; Privileged as a Physician's Assistant.

Prudente, Liza A., R.N.,N.P., Acute Care Nurse Practitioner in Electrophysiology; Period of Privileging: August 28, 2007 through August 27, 2009; Privileged as an Acute Care Nurse Practitioner.

Ragsdale, Nancy V., P.A., Physician's Assistant in the Department of Radiology; Period of Privileging: August 21, 2007 through August 20, 2009; Privileged as a Physician's Assistant.

Reimsnyder, Sara D., P.A., Physician's Assistant in the Department of Orthopaedic Surgery; Period of Privileging: September 11, 2007 through September 19, 2008.

Ryan, Beverly J., R.N., N.P., Acute Care Nurse Practitioner in UVA Lung Transplant; Period of Privileging: August 1, 2007 through July 31, 2009; Privileged as an Acute Care Nurse Practitioner.

Starnes, Danielle N., P.A., Physician's Assistant in the Department of Urology; Period of Privileging: September 25, 2007 through September 24, 2009; Privileged as a Physician's Assistant.

Vincel, Carol A., R.N., N.P., Acute Care Nurse Practitioner in Transplant; Period of Privileging: August 1, 2007 through July 31, 2009; Privileged as an Acute Care Nurse Practitioner.

RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Gleason-Morgan, Deborah L., R.N., N.P., Pediatric Nurse Practitioner in the Pediatric Endocrine Clinic; Effective Date of Resignation: May 31, 2007.

Lawton, Beth L., R.N., N.P., Pediatric Nurse Practitioner at Kluge Children's Rehabilitation Center - Outpatient; Effective Date of Resignation: April 1, 2007.

Trapp, Jamie E., R.N., N.P., Family Nurse Practitioner in PETC; Effective Date of Resignation: April 23, 2007.

CREDENTIALING AND RE-CREDENTIALING ACTIONS, OCTOBER 3, 2007

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Alisanski, Susan B. M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 7, 2007, through July 31, 2008; Privileged in Pediatrics.

Barnes, Barrett H., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 12, 2007, through July 11, 2008; Privileged in Pediatrics.

Battle, Robert W., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2007, through July 31, 2008; Privileged in Medicine.

Bilchick, Kenneth C., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 8, 2007, through August 7, 2008; Privileged in Medicine.

Braza, Rudy M., M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: July 14, 2007, through June 30, 2008; Privileged in Radiology.

Brown, Cynthia D., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2007, through July 31, 2008; Privileged in Medicine.

Calland, James F., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 13, 2007, through July 12, 2008; Privileged in Surgery.

Casey, Catherine F., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: August 8, 2007, through August 6, 2008; Privileged in Family Medicine.

Dacus, Angelo R., M.D., Orthopaedic Surgeon in the Department of Orthopaedics; Attending Staff Status; Period of Appointment: August 20, 2007, through August 12, 2008; Privileged in Orthopaedics.

Friesen, Lindsay D., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 19, 2007, through July 18, 2008; Privileged in Medicine.

Gill, Jerry H., M.D., Physician in the Department of Emergency Medicine; Instructor Staff Status; Period of Appointment: September 5, 2007 through August 31, 2008. Privileged in Emergency Medicine.

Gregg, Vanessa H., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 2, 2007 through July 31, 2008; Privileged in Obstetrics and Gynecology.

Grover, Robert E., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: August 1, 2007 through July 31, 2008; Privileged in Dentistry.

Kumar, Shiv, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 23, 2007 through July 15, 2008; Privileged in Medicine.

Lau, Christine L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: September 8, 2007 through September 7, 2008; Privileged in Surgery.

Mason, John C., M.D., Otolaryngologist in the Department of Otolaryngology, Head and Neck Surgery; Attending Staff Status; Period of Appointment: September 4, 2007 through September 3, 2008; Privileged in Otolaryngology.

Mathes, Donald D., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 30, 2007 through July 29, 2008; Privileged in Anesthesiology.

McDaniel, George M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 17, 2007 through July 16, 2008; Privileged in Pediatrics.

McDaniel, Lynn M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 4, 2007 through September 3, 2008; Privileged in Pediatrics.

Mehta, Sachin H., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 7, 2007 through August 6, 2008; Privileged in Anesthesiology.

Morton-Eggleston, Emma, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 22, 2007 through June 30, 2008; Privileged in Medicine.

Older, Robert A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: August 9, 2007 through June 30, 2008; Privileged in Radiology.

Peterson, Kristine M., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 4, 2007 through June 30, 2008; Privileged in Medicine.

Reynolds, P. Preston, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 2, 2007 through August 1, 2008; Privileged in Medicine.

Rindos, Michelle, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 1, 2007 through July 31, 2008; Privileged in Obstetrics and Gynecology.

Sneed, Benjamin P., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 8, 2007 through September 7, 2008; Privileged in Medicine.

Swee, Warren, M.D., Radiologist in the Department of Radiology; Attending Staff Status, Period of Appointment: July 20, 2007 through October 15, 2007; Privileged in Radiology.

Tessier, Jeffrey M., M.D., Physician in the Department of Medicine; Attending Staff Status, Period of Appointment: August 1, 2007 through June 30, 2008; Privileged in Medicine.

Trowbridge, Elisa R., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 9, 2007 through August 8, 2008. Privileged in Obstetrics and Gynecology.

Vorenkamp, Kevin E., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 25, 2007 through August 24, 2008. Privileged in Anesthesiology.

Yates, Paul A., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: August 16, 2007 through August 15, 2008; Privileged in Ophthalmology.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Arthur, Rodney S., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 12, 2007 through December 11, 2009; Privileged in Medicine.

Ashraf, Mohammed K., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Medicine.

Balint, Bart W., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 1, 2007, through October 31, 2008; Privileged in Anesthesiology.

Bateman, Bruce G., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: November 25, 2007, through November 24, 2008; Privileged in Obstetrics and Gynecology.

Bender, Scott, D., Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: November 15, 2007, through November 14, 2009; Privileged in Psychology.

Brenin, Christiana M., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 9, 2007, through September 8, 2008; Privileged in Medicine.

Brown, Marilyn A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 4, 2007 through December 3, 2009; Privileged in Pediatrics.

Bryant, Mary G., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: December 1, 2007 through November 30, 2009; Privileged in Physical Medicine.

Burns, Ted M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Neurology.

Crosby, Ivan K., M.B.B.S., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: November 25, 2007, through November 24, 2008; Privileged in Surgery.

Darracott, Mixon M., M.D., Obstetrician in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Obstetrics and Gynecology.

Davis, Walter S., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: November 25, 2007, through November 24, 2009; Privileged in Physical Medicine.

Ehtesham, Asad G., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 1, 2007, through October 31, 2009; Privileged in Medicine.

Foster, Richard W., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: December 1, 2007, through November 30, 2009; Privileged in Radiology.

Freeman, Jason R., Ph.D., Clinical Psychologist in the Department of Psychiatry and Behavioral Sciences; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Psychology.

Gaston, Susan M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 25, 2007, through November 24, 2009; Privileged in Pediatrics.

Giles, Richard D., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 27, 2007, through October 26, 2009; Privileged in Medicine.

Groves, Danja S., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Anesthesiology.

Guise, Theresa A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Medicine.

Harper, Michael R., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Family Medicine.

Henderson, Deborah M., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Medicine.

Henson, Heidi M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 20, 2007, through October 19, 2009; Privileged in Anesthesiology.

Hobbs, William R., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: December 1, 2007, through November 30, 2008; Privileged in Psychiatry.

Hullfish, Kathie L., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Obstetrics and Gynecology.

Iudica, A. Christian, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: November 15, 2007, through November 14, 2009; Privileged in Family Medicine.

Jahrsdoerfer, Robert A., M.D., Otolaryngology in the Department of Otolaryngology, Head and Neck Surgery; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2008; Privileged in Otolaryngology.

Jarjour, Wael N., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 1, 2007, through November 30, 2009; Privileged in Medicine.

Johnson, Sheryl L., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: December 20, 2007, through December 19, 2008; Privileged in Psychiatry.

Kellams, Ann L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 6, 2007, through November 5, 2009; Privileged in Pediatrics.

Lashley, Susan L., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 23, 2007, through October 22, 2009; Privileged in Obstetrics and Gynecology.

Leslie, Catherine A., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: December 20, 2007, through December 19, 2009; Privileged in Psychiatry.

Lim, David S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Pediatrics.

Lockridge, Robert S., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 27, 2007, through October 26, 2009; Privileged in Medicine.

Macik, B. Gail, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 15, 2007, through October 14, 2009; Privileged in Medicine.

McGowan, John A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 4, 2007, through December 3, 2009; Privileged in Medicine.

McLaren, Nancy M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 13, 2007, through February 24, 2009; Privileged in Pediatrics.

Moffatt, Lawrence S., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 1, 2007, through October 31, 2009; Privileged in Medicine.

Moore, Preska M., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: November 1, 2007, through October 31, 2008; Privileged in Psychiatry.

Oliver, Mohammed N., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Family Medicine.

Overby, Terry L., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 4, 2007, through December 3, 2009; Privileged in Medicine.

Purow, Benjamin W., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: November 1, 2007, through October 31, 2009; Privileged in Neurology.

Roche, James K., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 25, 2007, through November 24, 2008; Privileged in Medicine.

Rubendall, David S., D.O., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: December 1, 2007, through November 30, 2009; Privileged in Physical Medicine.

Seto, Craig K., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: November 1, 2007, through October 31, 2009; Privileged in Family Medicine.

Sifri, Costi, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 18, 2007, through October 17, 2009; Privileged in Medicine.

Simpson, Allan G., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2009; Privileged in Medicine.

Stiltner, Angela R., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 11, 2007, through November 10, 2009; Privileged in Medicine.

Ting, Paul H., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: October 20, 2007, through October 19, 2009; Privileged in Anesthesiology.

Waligora, Andrew, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 4, 2007, through December 3, 2009; Privileged in Medicine.

Way, Denise A., M.D., Physican in Regional Primary Care; Attending Staff Status; Period of Reappointment: November 1, 2007, through October 31, 2009; Privileged in Family Medicine.

Weiss, Geoffrey R., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 11, 2007, through November 10, 2009; Privileged in Medicine.

Whitehill, Richard, M.D., Orthopaedic Surgeon in the Department of Orthopaedic Surgery; Attending Staff Status; Period of Reappointment: November 25, 2007, through November 24, 2009; Privileged in Orthopaedic Surgery.

Wilder, Robert P., M.D., Physiatriist in the Department of Physical Medicine; Attending Staff Status; Period of Reappointment: November 16, 2007, through November 15, 2009; Privileged in Physical Medicine.

Winther, Birgit, M.D., Otolaryngologist in the Department of Otolaryngology, Head and Neck Surgery; Attending Staff Status; Period of Reappointment: December 25, 2007, through December 24, 2009; Privileged in Otolaryngology.

Young, Densie S., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 1, 2007, through September 30, 2008; Privileged in Obstetrics and Gynecology.

3. SECONDARY REAPPOINTMENTS TO CLINICAL STAFF

Dumont, Aaron S., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Secondary Reappointment: July 1, 2007 through June 30, 2009; Privileged in Radiology.

Johnson, Sheryl L., M.D., Attending Physician in the Department of Anesthesiology; Attending Staff Status; Period of Secondary Reappointment: December 20, 2007 through December 19, 2009; Privileged in Anesthesiology.

Macik, B. Gail, M.D., Physician in the Department of Pathology; Attending Staff Status; Period of Secondary Reappointment: October 15, 2007 through October 14, 2009; Privileged in Pathology.

STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status changes in clinical privileges to the following practitioners are approved:

Blatman, Robert N., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Date of Reappointment Changed to January 3, 2007 through June 30, 2008; Privileged in Obstetrics and Gynecology.

Gal, Thomas J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Date of Reappointment Changed to November 25, 2007 through November 24, 2008; Privileged in Anesthesiology.

Gessner, Maxwell W., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Date of Reappointment Changed to May 3, 2007 through June 30, 2008; Privileged in Anesthesiology.

Kent, Katherine W., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Date of Reappointment Changed to July 1, 2007 through November 24, 2008; Privileged in Obstetrics and Gynecology.

Syverud, Scott A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Date of Title Changed to July 1, 2007 through June 30, 2008; Privileged in Emergency Medicine.

RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Canady, Sita S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: June 30, 2007.

Ferguson, Wayne W., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective date of Resignation: May 31, 2007.

Foley, Eugene F., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective date of Resignation: August 31, 2007.

Kubota, Richard T., M.D., Radiologist in the Department of Radiologist; Attending Staff Status; Effective date of Resignation: August 31, 2007.

Lentz, Brian K., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Effective date of Resignation: June 30, 2007.

Lucas, Sean R, M.D., Physician in the Department of Medicine; Attending Staff Status; Effective date of Resignation: August 31, 2007

Mahmoodzade, Negar, Ph.D., Psychologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: July 31, 2007.

Moloney, Michael T, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: July 31, 2007.

McDonough, Cheryl R., M.D., Physician in the Department of Medicine; Consultant Staff Status; Effective date of Resignation: June 30, 2007.

Mounsey, Anne L., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Effective date of Resignation: August 15, 2007.

Mounsey, John P., M.D., Physician in the Department of Medicine; Attending Staff Status; Effective date of Resignation: August 3, 2007.

Rice, Laurel W., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective Date of Resignation: August 31, 2007.

Ritterband, Lee M., Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Effective Date of Resignation: August 24, 2007.

Rivera-Nieves, Jesus, M.D., Physician in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: July 2, 2007.

Spicuzza, Thomas J., M.D., Neurologist in the Department of Neurology; Deceased Staff Status; Effective Date: August 17, 2007.

Swerdlow, Russell, H., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: August 31, 2007.

Webb, Jeffrey W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: June 28, 2007.

West, Amy M., M.D., Physician in the Department of Medicine; Instructor Staff Status; Effective Date of Resignation: May 27, 2007.

SECONDARY APPOINTMENT RESIGNATION FOR CLINICAL STAFF

Pollart, Susan M., M.D., Physician in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: July 1, 2006.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Burns, Melissa R., R.N., N.P., Acute Care Nurse Practitioner in the TCV Surgery; Period of Privileging: August 10, 2007, through July 22, 2008; Privileged as an Acute Care Nurse Practitioner.

Cash, Vicky L., R.N., N.P., Family Nurse Practitioner in the Stoney Creek Family Practice; Period of Privileging: July 2, 2007 through July 1, 2008; Privileged as a Family Nurse Practitioner.

Cassidy, Suzanne H., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatric Endocrinology; Period of Privileging: August 1, 2007 through July 29, 2008; Privileged as a Pediatric Nurse Practitioner.

Hudalla, Christa C., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: August 23, 2007, through August 22, 2008; Privileged as a Certified Nurse Anesthetist.

May, Jeremy M., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: June 19, 2007, through June 18, 2008; Privileged as a Certified Nurse Anesthetist.

Sorensen, Eric L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Emergency Medicine. Period of Privileging: July 23, 2007 through July 22, 2008. Privileged as an Acute Care Nurse Practitioner.

Wayner, Leah J., R.N., N.P., Acute Care Nurse Practitioner in Transplant. Period of Privileging: August 22, 2007 through August 21, 2008.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Brady, Carolyn A., R.N., N.P., Acute Care Nurse Practitioner in the Heart Center; Period of Privileging: November 7, 2007, through June 2, 2008; Privileged as an Acute Care Nurse Practitioner.

Buchholz, Sarah N., R.N., N.P., Neonatal Nurse Practitioner in the NICU; Period of Privileging: October 11, 2007, through October 10, 2009; Privileged as a Neonatal Nurse Practitioner.

Butterman, Christine M., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: November 27, 2007, through November 26, 2009; Privileged as a Family Nurse Practitioner.

Cardwell, John B., P.A., Physician's Assistant in Lynchburg Nephrology Dialysis; Period of Privileging: November 2, 2007, through November 1, 2009; Privileged as a Physician's Assistant

Carmel, Rebekah, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: November 30, 2007 through November 29, 2009; Privileged as a Certified Nurse Anesthetist.

Castiglione, Haley F., R.N., N.P., Acute Care Nurse Practitioner in the Cancer Center Clinic; Period of Privileging: October 16, 2007, through October 15, 2009; Privileged as a Acute Care Nurse Practitioner.

Cheung, Kar-Leun, M.A., AuD., Audiologist in the Department of Otolaryngology; Period of Privileging: December 1, 2007, through November 30, 2009; Privileged as an Audiologist.

Compton, Rebekah., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: November 27, 2007, through November 26, 2009; Privileged as Family Nurse Practitioner.

Cowan, Georgina B., R.N., N.P., Neonatal Nurse Practitioner in the NICU; Period of Privileging: October 11, 2007, through October 10, 2009; Privileged as a Neonatal Nurse Practitioner.

Demko, Sandra T., R.N., N.P., Adult Nurse Practitioner in the Heart Center - Cath Lab; Period of Privileging: December 13, 2007, through December 12, 2009; Privileged as an Adult Nurse Practitioner.

DeStefano, Melissa A., P.A., Physician's Assistant in the Department of Neurology; Period of Privileging: November 13, 2007, through November 12, 2008; Privileged as a Physician's Assistant.

Easter, Catherine R., R.N., N.P., Family Nurse Practitioner in the Department of Emergency Medicine; Period of Privileging: November 12, 2007, through November 11, 2009; Privileged as a Family Nurse Practitioner.

Edwards, Jennifer G., R.N., N.P., Adult Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: October 18,, 2007, through October 17, 2009; Privileged as an Adult Nurse Practitioner.

Fallin, Beth E., R.N., N.P., Acute Care Nurse Practitioner in Cardiac Transplant; Period of Privileging: October 18, 2007, through October 17, 2009; Privileged as an Acute Care Nurse Practitioner.

Finke, Karen B., P.A., Physician's Assistant in the Department of Medicine, Gastroenterology; Period of Privileging: December 13, 2007, through December 12, 2009; Privileged as a Physician's Assistant.

Godsey, Kelly K., R.N., N.P., Acute Care Nurse Practitioner in Cardiopulmonary Transplant; Period of Privileging: December 24, 2007, through December 23, 2009; Privileged as an Acute Care Nurse Practitioner.

Hartman, Lindsay T., R.N., N.P., Family Nurse Practitioner in Thoracic Surgery; Period of Privileging: October 11, 2007 through October 10, 2009; Privileged as a Family Nurse Practitioner.

Hughes, Tracy M., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: November 10, 2007 through November 9, 2009; Privileged as an Acute Care Nurse Practitioner.

Irons, Amanda S., P.A., Physician's Assistant in Cardiology/EP Lab; Period of Privileging: October 4, 2007 through October 3, 2008; Privileged as a Physician's Assistant.

Lindsay, Raymond J., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: November 21, 2007 through November 20, 2009; Privileged as a Certified Nurse Anesthetist.

MacCleery, Gavin, J., P.A., Physician's Assistant in the Department of Orthopaedic Surgery; Period of Privileging: October 30, 2007 through October 29, 2008; Privileged as a Physician's Assistant.

Mirmelstein, Beverly J., R.N., N.P., Pediatric Nurse Practitioner at Augusta Pediatrics; Period of Privileging: October 1, 2007 through September 30, 2009. Privileged as a Pediatric Nurse Practitioner.

Neese, Patrice Y., R.N., N.P., Adult Nurse Practitioner in the Department of Surgery; Period of Privileging: October 1, 2007 through September 30, 2009. Privileged as an Adult Nurse Practitioner.

Newberry, Yvonne G., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics & Gynecology; Period of Privileging: October 1, 2007 through September 30, 2008; Privileged as a Family Nurse Practitioner.

Norko, Louise, M., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatric Endocrinology; Period of Privileging: December 6, 2007 through December 5, 2009; Privileged as a Pediatric Nurse Practitioner.

Porterfield, Patricia B., L.C.S.W., Licensed Clinical Social Worker in the Department of Psychiatry and Neurobehavioral Sciences; Period of Privileging: November 25, 2007 through November 24, 2008; Privileged as a Licensed Clinical Social Worker.

Record, Stephen W., O.D., Optometrist in the Department of Ophthalmology; Period of Privileging: December 1, 2007 through November 30, 2009; Privileged as an Optometrist.

Rosner, Ella M., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: October 21, 2007 through October 20, 2009; Privileged as a Certified Nurse Anesthetist.

Schwaner, Sandra L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology; Period of Privileging: October 12, 2007 through October 11, 2009; Privileged as an Acute Care Nurse Practitioner.

Shaw, Katherine D., R.N., N.P., Acute Care Nurse Practitioner on 6 West; Period of Privileging: October 22, 2007 through October 21, 2009; Privileged as an Acute Care Nurse Practitioner.

Sims, Terran, W., R.N., N.P., Acute Care Nurse Practitioner in the Department of Hematology/Oncology; Period of Privileging: November 11, 2007 through June 30, 2009; Privileged as an Acute Care Nurse Practitioner.

Strider, David V., R.N., N.P., Acute Care Nurse Practitioner in TCV Surgery; Period of Privileging: November 13, 2007 through November 12, 2008; Privileged as an Acute Care Nurse Practitioner.

Szabo, Thomas A., P.A., Physician's Assistant in the Department of Neurosurgery; Period of Privileging: November 1, 2007 through October 31, 2009.

STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in privileges to the following Allied Health Professional are approved:

Davis, Robert B., R.N., N.P., Family Nurse Practitioner in the Department of Neurology; Date of Privileges Changed to July 14, 2007 - through July 13, 2008; Privileged as a Family Nurse Practitioner.

Ford, Gabriele, R.N., N.P., Family Nurse Practitioner in the Pediatric Pulmonary Division; Date of Privileges Changed to July 4, 2007 - through July 3, 2009; Privileged as a Family Nurse Practitioner.

Grove, Lori J., Ph.D., Audiologist in the Department of Otolaryngologist; Date of Privileges Changed to August 3, 2007 - through August 2, 2008; Privileged as an Audiologist.

Heine, Michele R., R.N., N.P., Adult Nurse Practitioner in Endocrine Services; Date of Privileges Changed to August 2, 2007 through August 1, 2008; Privileged as an Adult Nurse Practitioner.

Kent, Alden R., P.A., Physician's Assistant in Pain Management; Date of Privileges Changed to August 15, 2007 through August 14, 2009; Privileged as a Physician's Assistant.

Raible, Daniel C., P.A., Physician's Assistant in TCV Surgery; Date of Privileges Changed to July 28, 2007 through July 27, 2008; Privileged as a Physician's Assistant.

RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Ball, Leah D., Au.D., Audiologist in the Department of Otolaryngology/Audiology; Effective Date of Resignation: June 8, 2007.

Banner, Lindley O., R.N., N.P., Pediatric Nurse Practitioner in Pediatric Hematology Oncology; Effective Date of Resignation: June 22, 2007.

Day-Corritone, Deborah, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Effective Date of Resignation: July 1, 2007.

Maling, Barbara L., R.N., N.P., Acute Care Nurse Practitioner in the Cardiology Clinic-Primary; Effective Date of Resignation: August 23, 2007.

Scovil, Amanda J., P.A., Physician's Assistant in TCV Surgery; Effective Date of Resignation: July 25, 2007.

Wellman, Barbara H., R.N., N.P., Family Nurse Practitioner on 8 East, Newborn Nursery; Effective Date of Resignation: June 20, 2007.

ATTACHMENT

**STATE OPERATING BUDGET REQUESTS FOR THE 2008-
2010 BIENNIUM FOR THE UNIVERSITY OF VIRGINIA
ACADEMIC DIVISION, MEDICAL CENTER, AND THE
UNIVERSITY'S COLLEGE AT WISE**

ATTACHMENT A

State Operating Budget Requests for the 2008-2010 Biennium for
the University of Virginia Academic Division, Medical Center, and
The University's College at Wise

AGENCY 207 - Academic Division:

Extension of Higher Education Research Initiative (\$6.725 million GF and \$3.75 million ETF in years one and two) - Originally appropriated in 2006-2007, the continuation of this appropriation as part of the base operating budget will allow the University to make continuing, strategic investments in the research enterprise, generating increased sponsored research funding of at least \$14.35 million in each year to match the Commonwealth's investment.

Produced in Virginia (\$1,500,000 GF in year one and \$1,658,000 GF in year two) - The University will partner with the Virginia Community College System to increase the number of undergraduate engineering degrees awarded in the Commonwealth. Students will complete the first two years of coursework at a community college, then enroll in the University of Virginia and complete an engineering bachelor's degree program through asynchronous technology. At full implementation in six years, the University projects to award an additional 400 degrees per year. These students, all of whom are expected to be Virginians, will be incremental to the number of students previously projected in discussions with the State Council of Higher Education. The request represents start-up costs (recruiting, course design, equipment) of \$1.5 million in the first year and \$1.3 million in the second year, plus the general fund's share of base budget adequacy funding per undergraduate engineering student for the incremental in-state students (32 FTE) who will join the University in the summer of 2009.

Batten School of Leadership and Public Policy (\$418,000 GF in year one and \$1,333,000 GF in year two) - The University has received a \$100 million gift from Mr. Frank Batten to create the Batten School of Leadership and Public Policy. These students in the school will be in excess of the number of students previously projected in discussions with the State Council of Higher Education. The request represents the average base budget adequacy funding per in-state student.

Safety and Security (\$1,000,000 GF in year one and \$500,000 GF in year two) - The University has created a new Office of Emergency Preparedness in order to respond quickly, appropriately, and effectively in the event of campus-wide emergency events; \$350,000 in ongoing state funds are requested to support this initiative. The

University has begun to implement new security measures to increase the level of security across the Grounds, particularly in classrooms. Given the number and complexity of University buildings and the size of the Grounds it will take time to effect all the needed changes. In addition, we are still evaluating the recommendations from the Governor's panel investigating the Virginia Tech tragedy. The University needs to be in a position to address those recommendations that are appropriate for our situation and institution. We estimate a one-time request of \$650,000 in the first year and \$150,000 in the second year to address these recommendations.

Provide Funding for Operations and Maintenance Costs at New Facilities (\$951,300 GF in year one and \$1,701,100 GF in year two) - Request support for operations and maintenance costs of new facilities scheduled to open in the 2008-2010 biennium.

Implementation of New Student Information System (\$1,500,000 GF in year one and \$3,000,000 GF in year two) - The University requests state support for the project implementation in 2008-2009 and 2009-2010; funding will be used for ongoing maintenance and support after implementation.

Supplement Library Collections (\$1,000,000 GF in year one and year two) - It is critical that the University invest in expensive electronic and print journal subscriptions, expand scientific and multi-cultural resources, and initiate necessary preservation and digitization efforts. The base budget adequacy formula does not appropriately address the needs of a research library that is also looked to as a state resource.

College Guides Program (\$240,000 GF in year one and year two) - Funding is requested for a joint venture, potentially with the College of William & Mary and Virginia Tech, to help more Virginia students enter college or other post-secondary training. Initially funded with a grant by the Jack Kent Cooke Foundation, the program will need on-going funding to be sustained.

Cancer Research Initiative (\$5,000,000 GF in year one and year two) - This is a joint venture request with Virginia Commonwealth University to increase cancer research funding in the Commonwealth.

Support the Virginia Folklife Program (\$100,000 GF in year one and year two) - This support will enable the Virginia Foundation for the Humanities to expand the Virginia Folklife Program, a long-standing program of the Foundation.

AGENCY 209 - Medical Center:

Adjust Indigent Care Guidelines - The Medical Center is considering a joint request with the VCU Health Authority to increase guidelines related to qualified indigent patients to 300 percent of poverty level versus the current definition of 200 percent of poverty level. The level of funding required will depend upon actual indigent care services provided by the Medical Center.

AGENCY 246 - University's College at Wise:

New Student Information System (\$1.5 million GF and 2.0 FTEs in year one and \$131,500 and 2.0 FTEs in year two) - The College's current Student Information System will no longer be supported after this year. Due to the less complex business requirements of the College and the estimated cost and timeline for implementing PeopleSoft Campus Solutions at Wise, it is not appropriate for the College to join the Academic Division's student system project. This funding will provide for system acquisition and implementation in year one and ongoing operational support in year two.

Critical Faculty Additions (\$316,400 GF and 4.0 FTEs in year one and year two) - The College requires four critical faculty positions to address shortfalls within Business (2.0 FTE), Chemistry (1.0 FTE), and Health and Fitness Management (1.0 FTE).

Science Renovation (\$2,263,118 GF)

Smiddy Hall Renovation/IT Building Construction (\$3,000,000)

These two requests are for supplemental funding due to construction cost escalation. The supplements were funded by the Governor during 2007 General Assembly session, but due to the final level of funding authorized by the General Assembly (only 90 percent of the system-wide construction project supplements requested) and the status of these two projects at that time (not yet designed or under contract), we must resubmit the requests.

Board of Visitors
Special Committee on Foundations
Final Report

Introduction

The University of Virginia's policy on the establishment, governance, financial responsibilities and mission of university-related foundations was adopted in May of 1992 by Board of Visitors resolution.

In the past 15 years, University-related foundations have flourished (today there are 24, exclusive of subsidiaries) and now provide a host of varied but valuable services throughout the entire community. As Foundations have prospered and proliferated, a host of dedicated alumni have renewed their commitment and passion to the University by participating actively through their respective school or non-academic foundation. These individuals have provided philanthropy, leadership, guidance and support to the University in extraordinary fashion. And the Board of Visitors is both grateful and appreciative for the marvelous contributions of each of these Foundations and their representative members.

Concomitant with rapid growth and success at all strong institutions, however, comes the need to revisit critical elements of policy, governance, financial control, efficiencies and sensible strategy. And so the University's Board of Visitors, cognizant of the rapid growth and change in the University's 24 different Foundations in the past 15 years, deemed it appropriate to re-examine Foundation policy, procedures, governance, finances, strengths, weaknesses and efficiencies. To undertake this study, the Rector appointed a Special Committee on Foundations. The attached report reflects that Committee's findings and recommendations.

Methodology

The Chair of the Special Committee on Foundations and the Executive Vice President and Chief Operating Officer of the University scheduled one-on-one individual meetings with each of the 14 major University foundations to best understand their specific needs and requirements. Each such meeting averaged close to two hours and standard questions were posed in an interview format. Using information obtained from each Foundation's response to similar questions, a compendium of over 100 pages of type-written notes was created.

Several general observations were gleaned from that information:

Observations

1. There are substantial differences among the Foundations relative to scope of operations, experience, staffing stability, financial strength, fundraising capabilities, structure, effectiveness and vision.
2. The University's decentralized approach to fundraising invites some challenges to governance and management. Parameters of governance and control applicable to all foundations are even more important in a decentralized system. The Board of Visitors should enforce existing governance and control

parameters if it is to fully perform its fiduciary and governance responsibilities while also allowing the foundations to achieve their full potential.

3. It is possible through legally acceptable strategies such as management of the use of the University's name, trademarks, good will and reputation; control of University space used by Foundations; and termination of services to Foundations, to influence Foundations to observe University priorities and policies. However, these steps should be reserved for application in only the most severe situations after all other collaborative efforts to resolve issues have failed.
4. There are areas of support by Development and Public Affairs (DPA) that are generally perceived as positive services by Foundation representatives – an example is the assistance provided by the planned giving office.
5. There are areas frequently cited as opportunities for improvement in the current operation of DPA – examples include preparation or training of new development officers and the regional development officers program.

Conclusions and Recommendations

The Committee recommendations are based on the information provided by the individual one-on-one foundation meetings, a review of the Policy on University-Related Foundations adopted by the Board of Visitors in 1992, and from extensive Committee discussion as to proper governance, financial control, efficiencies, policy and strategy.

The nine recommendations of the Special Committee on Foundations are:

1. Re-emphasize BOV and Foundation Policy Roles.

The Rector and Visitors of the University of Virginia, acting through the President, Provost and Deans, are responsible for the appointment of University employees, and management, oversight and operation of the schools of the University, including but not limited to academic affairs. University-Related Foundations are established and operated to solicit funds in the University's name consistent with priorities set by the Board of Visitors and the President, to manage and invest gifts and property for the University's benefit, and/or to promote or sponsor programs in support of the University's activities.

2. Establish a Council of Foundations.

- The Board of Visitors places priority on regular communication and connection with Foundations and intends to be accessible to volunteers who serve as members of Foundation boards. The Board of Visitors will convene a meeting of the Council of Foundations on an annual basis to discuss matters of common concern, including but not limited to strategic planning, future of the University, appropriate endowment spending policy, fundraising and other topics that cultivate common goals for the good of the University of Virginia. Membership would originally be offered to the 14 fundraising foundations listed at the end of this report,

but could be expanded. Board of Visitors' and President's representatives on the Foundation boards will be expected to attend these annual meetings.

- Elect three persons from among the lay membership of the Council of Foundations to each serve a two year term as a non-voting representative to a Board of Visitors Committee: External Affairs, Buildings and Grounds, and Finance. The selected individuals would have a voice at the table and would serve in an advisory role to the Board of Visitors committees. This arrangement should improve communications and give the Board of Visitors a better understanding of broader development and alumni engagement activities.
- Appoint John Nau as the Council of Foundations' first non-voting representative to the External Affairs Committee of the Board of Visitors – after the initial two-year appointment, election should occur as outlined above.

3. Ensure active vigilance of Foundation operations through the Board of Visitors' representative and President's representative who serve on Foundation boards.

- Establish a system of orientation for those who serve as the Board of Visitors' representative and President's representative on Foundation boards.
- Ensure that BOV and President representatives regularly attend Foundation meetings, clearly understand Foundation needs, and communicate effectively.

4. Training. DPA shall establish a system of development officer certification to ensure a base level of training of new staff and offer periodic training updates for all staff.

5. Adopt a "shared services" model that has been proposed for support of foundations by DPA which includes the following elements:

- Schools, foundations and units participating in the shared services program enter into Memoranda of Understandings with DPA for specific services. The MOUs should include performance standards for DPA services. The MOUs will be negotiated, created and overseen by the office of the University's Executive Vice President and Chief Operating Officer.
- Subject to such MOUs, DPA would ordinarily be expected to hire and train development officers, determine their compensation, conduct performance reviews, and assign "dedicated development officers" to individual schools and units participating in the shared services program.
- Schools, foundations and units participating in the shared services program pay for agreed-upon costs associated with the direct services including the compensation and benefits of the assigned dedicated development officers.

- **DPA offers a menu of services (including services offered by the University of Virginia Foundation) that are available to schools, foundations and units participating in the shared services program that may be accepted or not accepted as the school/foundation/unit wishes. DPA (or University of Virginia Foundation) would charge for the cost of delivering these services. It is the intent of the Special Committee that the quality of services be such that there will be a demand for the services by the schools/foundations/units. The UVIMCO model is relevant.**
 - **DPA provides certain central services which are essential to the stability of the University's fundraising program and schools. Foundations and units that raise money are required to cooperate in the use of such services and to provide required information for use in the central donor data base and prospect management system. These services are provided at no cost to the school/foundation/unit.**
- 6. Ensure compliance with donor restrictions placed on gifts: The University and its related foundations are committed to complete and absolute compliance with donor restrictions placed on gifts that are accepted by the University and its related foundations, subject in all cases to compliance with the law and University policy. To this end, the Special Committee concludes that the effectiveness and oversight of compliance with donor restrictions is strengthened through the use of the shared-services model described in this report. The shared services model permits the efficient application of critical resources to an effective system of oversight, review and reasonable assurance that donor-restricted gifts and endowments are used as the donor intended.**
- 7. Endowment Spending Consistency: Foundations shall adopt spending disciplines consistent with University policy. That policy calls for an annual distribution within a range of 3.5% to 5.5% of market value. If necessary, Foundations may seek the consent of the Board to divert from this policy. In all cases, donor restrictions accepted by the Board and/or the foundations will be honored.**
- 8. New Foundations: As per existing policy, new University-related foundations should be approved only after thorough investigation and review by the Board of Visitors.**
- 9. Implementation: Implement the new program and develop related MOUs on an individual (case-by-case) basis. It is recommended that the focus be on the following schools/units/foundations in the order presented:**
1. **Virginia Engineering Foundation**
 2. **School of Education Foundation**
 3. **School of Architecture**
 4. **College Foundation**
 5. **Health Foundation**

6. **McIntire Foundation**
7. **College at Wise Foundation**
8. **Miller Center Foundation**
9. **Alumni Association**
10. **Virginia Athletics Foundation**
11. **Medical School Foundation**
12. **Jefferson Scholars Foundation**
13. **Law School Foundation**
14. **Darden Foundation**

Before these recommendations are formally voted upon by the Board of Visitors, the Chair and the Executive Vice President and Chief Operating Officer plan to revisit each major foundation to be sure there is understanding and agreement.

The Special Committee on Foundations recommends that it remain as a special committee to the Board for one year. During this time, the Special Committee will monitor progress on the above recommendations and consider some additional issues pertinent to its work such as unrestricted endowment and annual giving.