

CRITICAL INCIDENT MANAGEMENT TEAM DESIGNATED VIOLENCE
PREVENTION COMMITTEE

WHEREAS, The Board of Visitors and the University administration share a concern for the health, safety, and well-being of members of the University of Virginia community, and desire to prevent violence on the Grounds by means of education, early recognition, and response to behavior that poses a threat to the safety of the community; and

WHEREAS, the Code of Virginia, Chapter 1 § 23-9.2:10, requires public and private institutions of higher education to determine a committee structure of persons charged with education and prevention of violence on campus and with the development of threat assessment teams;

RESOLVED, the Board of Visitors establishes the Critical Incident Management Team (CIMT), as set forth in the University's Critical Incident Management Plan, as the University committee with oversight responsibility for education and prevention of violence on the Grounds. The Critical Incident Management Team, convened by the Executive Vice President and Chief Operating Officer and coordinated by the Director of Emergency Preparedness, will include representatives from student affairs, law enforcement, human resources, University counsel, and other constituencies. The CIMT shall (i) provide guidance to students, faculty, and staff regarding recognition of threatening or aberrant behavior that may represent a threat to the community; (ii) identify members of the University community to whom threatening behavior should be reported; and, shall (iii) oversee the implementation of policies and procedures for the assessment of persons whose behavior may present a threat. It will establish appropriate means of intervention with such persons as well as means of action, including interim suspension, as needed to resolve potential threats. The CIMT shall designate additional members and create specific threat assessment teams as necessary to accomplish its purposes of education, early recognition, and response to threats.

RESOLVED FURTHER, the threat assessment teams established by the CIMT shall establish relationships, or utilize existing relationships, with local and state law enforcement agencies, as well as mental health agencies, to expedite assessment and intervention with persons whose behavior may present a threat to safety.