

April 3, 2009

MEMORANDUM

TO: The Special Committee on Diversity:

Warren M. Thompson, Chair
Daniel R. Abramson
Helen E. Dragas
Adom Getachew
Robert D. Hardie
Glynn D. Key
John O. Wynne
W. Heywood Fralin, Ex Officio
Edmund W. Kitch, Consulting Member

and

The Remaining Members of the Board:

A. Macdonald Caputo	Austin Ligon
The Hon. Alan A. Diamonstein	Vincent J. Mastracco, Jr.
Susan Y. Dorsey	The Hon. Lewis F. Payne
W. Heywood Fralin	Don R. Pippin
E. Darracott Vaughan, Jr., M.D.	

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Meeting of the Special Committee on Diversity on April 3, 2009

The Special Committee on Diversity of the Board of Visitors of the University of Virginia met, in Open Session, at 11:40 a.m., on Friday, April 3, 2009, in the Board Room of the Rotunda; Warren M. Thompson, Chair, presided.

John O. Wynne, Daniel R. Abramson, Ms. Helen E. Dragas, Robert D. Hardie, Ms. Glynn D. Key, and W. Heywood Fralin, Rector, were present.

Also present were A. Macdonald Caputo, The Hon. Alan A. Diamonstein, Ms. Susan Y. Dorsey, Thomas F. Farrell, II, Austin Ligon, Vincent J. Mastracco, Jr., The Hon. Lewis F. Payne, Don R. Pippin, and E. Darracott Vaughan, Jr., M.D.

Rahul Gorawara, the Student Member-elect, was present.

Present, too, were John T. Casteen, III, Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, Arthur Garson, Jr., M.D., William B. Harvey, James L. Hilton, R. Edward Howell, Ms. Patricia M. Lampkin, Ms. Yoke San L. Reynolds, Ms. Colette Sheehy, Marcus Martin, M.D., and Ms. Jeanne Flippo Bailes.

At the Chair's request, Dr. Marcus Martin, Professor of Emergency Medicine and Associate Vice President for Diversity and Equity, had prepared a presentation, "Increase the awareness of and participation in Study Abroad/Semester at Sea by students of color." He began his presentation by saying that one way to help achieve this goal is to increase the range of study opportunities beyond traditional Western European sites. As an example, he discussed a recent program - largely centered on the School of Nursing - in which he had participated in St. Kitts and Nevis.

He then presented tables which showed an improvement in the number of minority students (in this compilation, students not classified as White American) participating in the January Term program, both J-term programs in this country and J-term programs abroad. Using White American as a base in these calculations, the percentage of White Americans as a category of the whole has declined in domestic programs from 69% in 2006 to 57% in 2009, and from 80% in study abroad programs in 2006 to 68% in 2009.

He said an obvious hindrance for minority students in these programs is financial.

After discussion, the meeting was adjourned at 12:15 p.m.

AGG:jb

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/specialcommminutes.html>