TO: The Medical Center Operating Board:

E. Darracott Vaughan, Jr., M.D., Chair
Daniel R. Abramson
William P. Kanto, Jr., M.D.
Constance R. Kincheloe
Randy J. Koporc

Vincent J. Mastracco, Jr.
The Hon. Lewis F. Payne
Randl L. Shure
Edward J. Stemmler, M.D.

John O. Wynne, Rector

Ex Officio Advisory Members:
Steven T. DeKosky, M.D.
John B. Hanks, M.D.

R. Edward Howell
Leonard W. Sandridge

and

The Remaining Members of the Board of Visitors:
A. Macdonald Caputo
The Honorable Alan A. Diamonstein
Susan Y. Dorsey
Helen E. Dragas
W. Heywood Fralin
Rahul Gorawara

Robert D. Hardie
Glynn D. Key
Randal J. Kirk
Austin Ligon
Don R. Pippin
Warren M. Thompson

FROM: Susan G. Harris

RE: Minutes of the Meeting of the Medical Center Operating Board on September 10, 2009

The Medical Center Operating Board of the Board of Visitors of the University of Virginia met, in Open Session, at 8:30 a.m., Thursday, September 10, 2009, in the Board Room at the Medical Center; E. Darracott Vaughan, Jr., M.D., Chair, presided.

Daniel R. Abramson, William P. Kanto, Jr., M.D., Ms. Constance R. Kincheloe, Vincent J. Mastracco, Jr., The Hon. Lewis F. Payne, Edward J. Stemmler, M.D., and John O. Wynne were present. Randl L. Shure and Randy J. Koporc participated by telephone.
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Steven T. DeKosky, M.D., R. Edward Howell, and Leonard W. Sandridge, all ex officio Members, also were present.

Present as well were Arthur Garson Jr., M.D., Robert Gibson, M.D., Larry Fitzgerald, Ms. Lynn Fleming, James L. Rosenberg, Ms. Susan G. Harris, Ms. Jeanne Flippo Bailes, Ms. Karen Rendleman, Ms. Patricia L. Cluff, Marc Dettmann, Ms. Sally N. Barber, Ms. Ann Hamric, and Ms. Priscilla Shuler.

The Chair opened the meeting by introducing Ms. Constance R. Kincheloe and asking Mr. Howell to proceed with his report.

Vice President and CEO Remarks

Mr. Howell said that although the Medical Center fell short of its budget, it fared better in these economic times than many of its peers.

Mr. Howell said the Cancer Center and Bed Tower are proceeding on schedule and under budget. Occupancy of the Emily Couric Clinical Cancer Center is scheduled for the first quarter of 2011, the Hospital bed expansion is slated for occupancy for the 4th quarter of 2011, and the Long Term Acute Care Hospital will be completed next summer.

Site work is underway in preparation for the construction of the Barry and Bill Battle Building.

The Medical Center is collaborating with VCU to save costs. The two organizations realized supply savings of more than $2 million over the last year. They are working to achieve collaboration in clinical areas as well.

Mr. Howell said the Remote Area Medicine (RAM) Clinic at Wise saw 2,700 patients, with 1,300 cared for by University of Virginia volunteers. He also mentioned the articles in USA Today which portray a 24-hour period in the Emergency Room. Board members received copies of the articles.

Vice President and Dean Remarks

Dr. Vaughan asked Dr. DeKosky to provide remarks.

Dr. DeKosky said his remarks were similar to those he made in his recent State of the School of Medicine address. He discussed the new class, which is more diverse and with better scores than any previous class. He said 43% of the class are women, and 21% are under-represented minorities.
Among other topics, Dr. DeKosky mentioned two new department chairs, James Ferguson II, M.D., in Obstetrics and Gynecology who is a returning faculty member, and Peter A. Netland, M.D., Ph.D. in Ophthalmology.

Dr. DeKosky said the total state budget reductions for the School of Medicine over three years are $5.5 million with an additional $2.7 million announced for the future. The School of Medicine endowment has dropped to $539 million. The School has responded to the budget cuts by reducing non-personnel costs and staffing. The School’s financial strategy is to focus on its core academic mission; continue aggressive development efforts; be selective in commitments to faculty, departments and infrastructure; work collaboratively with department and center leadership on ideas and new ways of thinking; and cut costs through managing expenses.

Dr. DeKosky said that in the academic area they are working on curriculum development and have set specific dates for program progress.

Construction projects are proceeding on schedule and within budgets. The Claude Moore Medical Education Building will be ready for move-in June or July 2010. This building will contain a state-of-the-art Medical Simulation Training Center.

Dr. DeKosky commended Brian Duling, M.D., for his leadership in graduate medical education, focusing on quality and innovation.

In the research arena, the School of Medicine has received to date $20.9 million in federal stimulus research funds out of total requests of $209.6 million. New research facilities include the Carter-Harrison Building (MR6) adjacent to the Hospital, and the Life Sciences Annex (LiSA) in the Fontaine Research Park.

In the clinical area, Dr. DeKosky mentioned initiatives to improve the observed/expected mortality ratio, and strategies to grow the clinical enterprise and improve productivity. He also mentioned the partnerships with other hospitals and clinics and the various building projects underway including the hospital bed expansion, the Emily Couric Clinical Cancer Center, and the Barry and Bill Battle Building.

Dr. DeKosky congratulated eleven faculty for induction into the School of Medicine’s Academy of Distinguished Educators: Mark R. Conaway, Ph.D., Carolyn L. Engelhard, M.P.A., Matthew J. Goodman, M.D., Benjamin D. Kozower, M.D., Michael D. Moxley, M.D., Robert K. Nakamoto, Ph.D., Selina Noramly, Ph.D., Noah S. Schenkan, M.D., Ashley M. Shilling, M.D., Lukas K. Tamm, Ph.D., and Brian R.J. Williamson, M.B.Ch.B.
Finance, Write-Offs, and Operations Report

Mr. Howell reported that in an effort to improve the operations of the Medical Center he has created the position of Associate Vice President (AVP) for Hospital Clinics Operations. The person will serve as the Chief Operating Officer and will oversee all aspects of operation in the Hospital and Clinics. Mr. Howell introduced James Rosenberg, who will serve as Interim AVP while a national search is conducted. Mr. Rosenberg has served as an Assistant Administrator at Georgetown, a COO at West Penn, a COO/EVP for West Penn Allegheny, and the CEO at SUNY Syracuse.

Mr. Howell said Ms. Pamela Cipriano will leave the University effective October 9 and he acknowledged her service and contributions to the Medical Center.

Mr. Howell asked Mr. Rosenberg to give the operations report, followed by a financial report from Larry Fitzgerald.

Mr. Rosenberg focused his remarks on the plan to create a no smoking zone throughout the Health System grounds, which will begin October 1, and he discussed the Medical Center’s preparations for the H1N1 flu season.

Mr. Fitzgerald gave the financial report. He said admissions were down below budget this year, but the off campus services have served the Medical Center well, providing 60% of earnings. Even in these tough economic times, the Medical Center has had a consistently positive operating margin averaging 4.8% over a seven year period. Both clinic visits and surgical volume have increased significantly. He is concerned about an increase in non-paying patients.

Mr. Fitzgerald said the average salary paid to Medical Center employees is $68,000. One focus of cost savings has been to lower the cost of supplies and drugs, and he said the Medical Center is getting closer to the benchmark of 19.55% of patient care costs, with the Medical Center at 22.2%.

Health System Development Report

The Chair called on Ms. Karen Rendleman to give a report on Development activities.

Ms. Rendleman said the Emily Couric Clinical Cancer Center is $5 million away from reaching its $24.5 million fundraising goal. The Barry and Bill Battle Building still requires $16.5 million in private funding. She anticipates that the Health System will meet its Capital Campaign goal of $500 million by June 2010, well ahead
of schedule. Even so, there is work to do including raising the necessary funds for the Barry and Bill Battle Building, completing some School of Medicine projects, and funding School of Nursing renovations and faculty support needs. Ms. Rendleman provided packets on the Children’s Hospital project to the Board.

Clinical Staff Report

Dr. Gibson gave the report on the Clinical Staff in the absence of Dr. Hanks. He provided an update on three ongoing projects: 1. The implementation of the Electronic Medical Record (EMR); 2. The quality improvement initiative specific to severity adjusted mortality; and 3. Two outreach programs involving Culpeper Regional Hospital and rural health care.

Dr. Gibson said clinical staff have become engaged in the EMR implementation process. The Clinical Staff Retreat in January 2010 will focus on the EMR implementation, including actions taken and outcomes achieved. All Board members are invited to attend.

In July, the Clinical Staff Executive Committee approved a new Medical Center Mortality Action Plan. Drs. Jeffrey Young and Jonathan Truwit are the physician champions who will oversee clinical staff participation in this important initiative that began on September 1st. This plan creates a system of in-depth review of each death, standardized reporting to enhance consistency in the discovery process, and two new committees to identify opportunities for improvement both system-wide and in physician practice. The Clinical Staff Executive Committee will review progress and performance of the Mortality Action Plan.

Dr. Gibson reported on two outreach initiatives, one at Culpeper Regional Hospital in Emergency Medicine, and the other the Rural Area Medicine (RAM) clinic in Wise, Virginia. He recognized three individuals, Scott Syverud, M.D., Audrey Snyder M.D., and Ms. Maria Synan, for their tireless work and devotion in organizing all aspects of University employee and student participation in the highly successful RAM clinic this year.

EXECUTIVE SESSION

After adopting the following motions enabling it to meet in Closed Session, the Medical Center Operating Board went into Executive Session at 10:00 a.m.:

That the Medical Center Operating Board go into Closed Session to discuss proprietary, business-related information pertaining to Medical Center market strategies, business development, potential joint ventures and partnerships, and fundraising, where public disclosure would adversely affect the Medical Center’s bargaining
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position; to consider confidential information and data related to the adequacy and quality of professional services, patient safety in clinical care, review of proprietary Medical Center metrics, and patient grievances all for the purpose of improving patient care; and, in consultation with legal counsel, to discuss Federal and State investigations, the Medical Center’s compliance with relevant federal reimbursement regulations, licensure and accreditation standards, and negotiations concerning performance of a contract and related litigation, which will also involve proprietary business information of the Medical Center, and evaluation of the performance of specific Medical Center personnel and where disclosure at this time would adversely affect the competitive position of the Medical Center. The foregoing motion is authorized by Sections 2.2-3711 (A) (1), (6), (7), (8) and (22) of the Code of Virginia. The Closed Session of the Medical Center Operating Board is further privileged under Section 8.01-581.17 of the Code of Virginia.

That the Medical Center Operating Board go into Closed Session to consider proposed personnel actions regarding the appointment, reappointment, resignation, assignment, performance, and credentialing of specific clinical staff members and allied health care professionals. The foregoing motion is authorized by Section 2.2-3711 (A) (1), of the Code of Virginia. The Closed Session of the Medical Center Operating Board is further privileged under Section 8.01-581.17 of the Code of Virginia.

The Medical Center Operating Board resumed its meeting in Open Session at 11:35 a.m., and adopted the following resolution certifying that its discussions in Executive Session had been conducted in accord with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board member’s knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

ACTION ITEM: Approval of Credentialing and Recredentialing Actions

The Medical Center Operating Board approved the following Credentialing and Recredentialing resolutions, which were discussed in Executive Session:
CREDENTIALING AND RECREDENTIALING ACTIONS

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Chadduck, James B., M.D., Neurosurgeon in the Department of Neurosurgery; Visiting Staff Status; Period of Appointment: July 30, 2009, through January 29, 2010; Privileged in Neurosurgery.

Dokun, Ayotunde, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 27, 2009, through June 30, 2010; Privileged in Medicine.

Burke, Sarah H., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 1, 2009, through July 31, 2010; Privileged in Pediatrics.

Gay, Elizabeth B., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 5, 2009, through August 2, 2010; Privileged in Medicine.

Morris, Monica M., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: July 27, 2009, through July 14, 2009; Privileged in Radiology.

Nicolas-Jilwan, Manal B., M.D., Radiologist in the Radiology; Attending Staff Status; Period of Appointment: July 1, 2009, through June 30, 2010; Privileged in Radiology.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abi-Jaoudeh, Nadine, M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: September 18, 2009, through September 17, 2011; Privileged in Radiology.
Ashraf, Mohammed K., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: October 1, 2009, through September 30, 2011; Privileged in Medicine.

Bissram, Melisha, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 8, 2009, through September 7, 2011; Privileged in Medicine.

Boswell, Michael D., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: November 14, 2009, through November 13, 2011; Privileged in Medicine.

Ehtesham, Asad G., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 1, 2009 through October 31, 2011; Privileged in Medicine.

Giles, Richard D., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: October 27, 2009, through October 26, 2011; Privileged in Medicine.

Jeyanandarajan, Dhiraj R., M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Appointment: September 15, 2009, through September 14, 2011; Privileged in Neurologist.

Lockridge, Robert S., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: October 27, 2009, through October 26, 2010; Privileged in Medicine.

Mikolaenko, Ivan, M.D., Neurologist in the Department of Medicine; Instructor Staff Status; Period of Appointment: November 24, 2009, through November 23, 2011; Privileged in Neurology.

Moffatt, Lawrence S., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: November 1, 2009, through October 31, 2011; Privileged in Medicine.

O'Brien, Richard A., M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Appointment: September 15, 2009, through September 14, 2011; Privileged in Neurology.

Samagalski, Gary W., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: October 1, 2009, through September 30, 2010; Privileged in Dentistry.
Xavier, Andreea S., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: November 14, 2009, through November 13, 2011; Privileged in Medicine.

STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status changes in clinical privileges to the following practitioners are approved:

Camerota, Anthony J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Date of Reappointment Changed to July 1, 2009 through July 31, 2010; Privileged in Pediatrics.

Chrisant, Maryanne R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Date of Reappointment Changed to July 1, 2009 through June 30, 2011; Privileged in Pediatrics.

Ferguson, James E., M.D., Obstetrician and Gynecologist in Chief in the Department of Obstetrics and Gynecology; Attending Staff Status; Date of Reappointment Changed to July 22, 2009 through July 21, 2010; Privileged in Obstetrics and Gynecology.

Harsh, Veronica, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Date of Reappointment Changed to August 5, 2009 through July 30, 2010; Privileged in Psychiatry.

Keats, Theodore E., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Date of Reappointment Changed to July 1, 2009 through June 30, 2010; Privileged in Radiology.

McLaughlin, Robert E., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Date of Reappointment Changed to July 1, 2009 through June 30, 2010; Privileged in Orthopedic Surgery.

Older, Robert A., M.D., Radiologist in the Department of Medicine; Attending Staff Status; Date of Reappointment Changed to July 1, 2009 through June 30, 2010; Privileged in Radiology.
Sanderson, Jesse F., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Date of Reappointment Changed to July 1, 2009 through June 30, 2010; Privileged in Radiology.

Shaffer, Hubert A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Date of Reappointment Changed to July 1, 2009 through June 30, 2010; Privileged in Radiology.

Zadrozny, John H., M.D., Physician in the Department of Medicine; Attending Staff Status; Date of Reappointment Changed to July 1, 2009 through January 30, 2011; Privileged in Medicine

RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Bennett, James P., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective date of Resignation: June 30, 2009.

Bleeker, Jonathan S., M.D., Physician in the Department of Medicine; Instructor Staff Status; Effective date of Resignation: May 10, 2009.

Cordoro, Kelly M., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Effective date of Resignation: May 31, 2009.

Evans, Jonathan M., M.D., Physician in the Department of Medicine; Attending Staff Status; Effective date of Resignation: July 31, 2009.

Helms, Lauren E., M.D., Pediatrician in the Department of Pediatrics; Instructor Staff Status; Effective date of Resignation: June 12, 2009.

Jarjour, Wael N., M.D., Physician in the Department of Medicine; Attending Staff Status; Effective date of Resignation: May 31, 2009.

Jones, David G., M.D., Physician in the Department of Medicine; Consulting Staff Status; Effective date of Resignation: July 11, 2008.
Kasirajan, Vigneshwar, M.D., Surgeon in the Department of Surgery; Visiting Staff Status; Effective date of Resignation: June 30, 2009.

Laws, Edward R., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Effective date of Resignation: March 31, 2009.

Sabeen, Samia, M.B.B.S., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Effective date of Resignation: July 31, 2009.

Vinayak, Ajeet G., M.D., Physician in the Department of Medicine; Attending Staff Status; Effective date of Resignation: August 3, 2009.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Bahrman, Deana, P.A., Physician Assistant in the Department of Orthopedics; Period of Privileging: July 8, 2009, through June 30, 2010; Privileged as a Physician Assistant.

Horlacher, Lindsay, R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: August 5, 2009, through June 30, 2010; Privileged as a Family Nurse Practitioner.

Tanguma, Pat, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: August 10, 2009, through August 9, 2010; Privileged as a Certified Nurse Anesthetist.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Buttermann, Christine M., R.N., N.P., Family Nurse Practitioner in the Department of Pediatrics; Period of Privileging: October 18, 2009, through October 17, 2011; Privileged as a Family Nurse Practitioner.

Cantore, Lisa M., R.N., N.P., Pediatric Nurse Practitioner in KCRC; Period of Privileging: December 2, 2009, through August December 1, 2011; Privileged as a Pediatric Nurse Practitioner.

Compton, Rebekah D., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: November 27, 2009, through November 26, 2011; Privileged as a Family Nurse Practitioner.

Edwards, Jennifer G., R.N., N.P., Adult Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: October 18, 2009, through October 17, 2011; Privileged as an Adult Nurse Practitioner.

Fallin, Beth E., R.N., N.P., Acute Care Nurse Practitioner in Cardiac Transplant; Period of Privileging: October 18, 2009, through October 17, 2011; Privileged as an Acute Care Nurse Practitioner.

Godsey, Kelly K., R.N., N.P., Acute Care Nurse Practitioner in Cardiopulmonary Transplant; Period of Privileging: December 24, 2009, through December 23, 2011; Privileged as an Acute Care Nurse Practitioner.

Mercer, Sarah C., P.A., Physician Assistant in the Department of Obstetrics and Gynecology; Period of Privileging: October 2, 2009, through October 1, 2011; Privileged as a Physician Assistant.


Norko, Louise M., R.N., N.P., Pediatric Nurse Practitioner in Pediatric Endocrinology; Period of Privileging: December 6, 2009, through December 5, 2011; Privileged as a Pediatric Nurse Practitioner.

Robbins, Patricia K., R.N., N.P., Acute Care Nurse Practitioner in the MSICU; Period of Privileging: October 6, 2009, through October 5, 2011; Privileged as an Acute Care Nurse Practitioner.
Schwaner, Sandra L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology; Period of Privileging: October 22, 2009, through October 21, 2011; Privileged as an Acute Care Nurse Practitioner.

Shaw, Katherine D., R.N., N.P., Acute Care Nurse Practitioner on 6 West; Period of Privileging: October 22, 2009, through October 21, 2011; Privileged as an Acute Care Nurse Practitioner.


**STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in privileges to the following Allied Health Professional are approved:

Childress, Reba, R.N., N.P., Family Nurse Practitioner in the Nephrology Clinic; Date of Privileges Changed to December 4, 2009 through November 3, 2011; Privileged as Family Nurse Practitioner.

Finke, Karen B., P.A., Physician Assistant in the Department of Medicine/Gastroenterology; Date of Privileges Changed to December 13, 2009 through December 12, 2011; Privileged as a Physician Assistant.

Strider, David V., R.N., N.P., Acute Care Nurse Practitioner in TCV Surgery; Date of Privileges Changed to November 16, 2009 through November 15, 2010; Privileged as an Acute Care Nurse Practitioner.

**RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Ruth, Roger A., Ph.D., Audiologist in the Department of Otolaryngology; Effective Date of Resignation: July 13, 2009.

On motion, the meeting was adjourned at 11:40 a.m.

SGH:lah
These minutes have been posted to the University of Virginia’s Board of Visitors website.
http://www.virginia.edu/bov/mcobminutes.html