UNIVERSITY OF VIRGINIA
BOARD OF VISITORS
MEETING OF THE
SPECIAL COMMITTEE ON
DIVERSITY
JUNE 10, 2010
SPECIAL COMMITTEE ON DIVERSITY

Thursday, June 10, 2010
4:00 - 4:30 p.m.
Board Room, The Rotunda

Committee Members:
Warren M. Thompson, Chair
Daniel R. Abramson
Susan Y. Dorsey
Helen E. Dragas
Robert D. Hardie

Glynn D. Key
The Hon. Lewis F. Payne
Stewart H. Ackerly
John O. Wynne, Ex-officio
Ann B. Hamrick, Consulting Member

AGENDA

<table>
<thead>
<tr>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. REPORT BY THE INTERIM VICE PRESIDENT AND CHIEF OFFICER FOR DIVERSITY AND EQUITY (Dr. Martin)</td>
</tr>
<tr>
<td>• Vice President’s Remarks</td>
</tr>
<tr>
<td>II. Graduate Student Diversity Program (Dr. Martin to introduce Ms. Cheryl Apprey; Ms. Apprey to report)</td>
</tr>
<tr>
<td>III. Discussion of the John T. Casteen III Diversity-Equity Inclusion Leadership Award (description and criteria) (Dr. Martin)</td>
</tr>
</tbody>
</table>
BOARD MEETING: June 10, 2010

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: I. Interim Vice President’s Remarks

ACTION REQUIRED: None

DISCUSSION: Dr. Marcus Martin, Interim Vice President and Chief Officer for Diversity and Equity, will give remarks.
UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: June 10, 2010

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: II. Graduate Student Diversity Program

ACTION REQUIRED: None

DISCUSSION: Dr. Martin will provide an overview of the relevance of the Virginia-North Carolina Alliance as a potential source for recruitment of science, technology, engineering, and mathematics students to our graduate schools. He will introduce Ms. Cheryl Apprey, Director of the Graduate Student Diversity Program in the Office of the Vice President for Research and Graduate Studies, who will discuss the graduate student diversity program, benchmarking, and analysis of best practices, current minority graduate student enrollment, recruitment strategies, and funding needs.
BOARD MEETING: June 10, 2010

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: III. Discussion of the John T. Casteen III Diversity-Equity Inclusion Leadership Award (description and criteria)

ACTION REQUIRED: None

DISCUSSION: Dr. Martin will discuss the John T. Casteen III Diversity-Equity Inclusion Leadership Award, and congratulate President Casteen as the first recipient of the award.
JOHN T. CASTEEN III

Diversity-Equity-Inclusion Leadership Award

April 2, 2010

John Casteen has served as president of the University of Virginia since 1990. From 1975 to 1982, he served as the University’s dean of admission, and traveled all over Virginia encouraging the daughters and sons of minority families to apply to the University. While serving as Secretary of Education for the Commonwealth of Virginia from 1982 to 1985, he overhauled Virginia’s college desegregation efforts.

As University president for the past 20 years, Mr. Casteen has provided strong and consistent leadership in creating an environment that fosters diversity, equity, and inclusion. In 2003, Mr. Casteen formed the President’s Commission on Diversity and Equity, and later created the new position of vice president and chief officer for diversity and equity. Mr. Casteen was instrumental in developing AccessUVa, now widely recognized as the best and most effective need-based financial aid program in the country. During Mr. Casteen’s presidency, the University has been recognized for its leadership in educating minority students.

In his statement on diversity, Mr. Casteen wrote, “We value diversity here because it has to do with the human richness, the variety of experiences, and backgrounds and perspectives and reasons for learning that distinguish us as people based on our own backgrounds, our own expectations, our own prior experience.” For his commitment to the ideals of fairness and diversity, Mr. Casteen is the first recipient of the University of Virginia’s Diversity-Equity-Inclusion Leadership Award.
Criteria

- The nominee/recipient must be a student, faculty, or staff member at the University of Virginia.

- The nominee/recipient must have demonstrated a deep commitment and distinct passion for diversity at the University of Virginia and community.

- The nominee/recipient must exemplify a leadership role in increasing diversity, equity, and inclusion at the University of Virginia and community.

- The nominee/recipient must have achieved a sustainable and quantifiable impact on diversity, equity, and inclusion at the University of Virginia and community.