DOCKET

BOARD OF VISITORS

University of Virginia

Regular Meeting

June 11, 2010
CONSENT ITEMS

1. **ACQUISITION OF A PERMANENT EASEMENT FOR THE UNIVERSITY OF VIRGINIA ACROSS PROPERTY OWNED BY CSX TRANSPORTATION, INC.**
   (approved by the Buildings & Grounds Committee on June 11, 2010)

   RESOLVED, the acquisition of a permanent easement across real property owned by CSX Transportation, Inc., in the vicinity of 11th Street, City of Charlottesville, to facilitate the installation of a utility conduit, is approved; and

   RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve the location of the permanent easement, to approve and execute a deed of easement and related documents, to incur reasonable and customary expenses, and to take such other actions as deemed necessary and appropriate to acquire such permanent easement; and

   RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with the acquisition of such permanent easement, are in all respects approved, ratified, and confirmed.

2. **NOMINATION OF UNIVERSITY REPRESENTATIVE TO THE ART AND ARCHITECTURAL REVIEW BOARD**
   (approved by the Buildings and Grounds Committee on June 11, 2010)

   WHEREAS, pursuant to Section 2.2-2400 of the Code of Virginia, the Governor appoints five citizen members to the Art and Architectural Review Board of the Commonwealth of Virginia; and

   WHEREAS, the Code provides that one member be appointed from a list of persons nominated by the governing board of the University of Virginia;
WHEREAS, Ms. Constance P. Warnock, Assistant University Architect, was nominated by this board in 2006; appointed by the Governor; has served an initial four year term; and is eligible for reappointment; and

RESOLVED, the Board of Visitors recommends to the Governor that Ms. Constance P. Warnock be considered for reappointment to the citizen member position on the Art and Architectural Review Board as the University of Virginia’s representative.

ACTION ITEMS

3. APPROVAL OF THE AUDIT SCHEDULE FOR FISCAL YEAR 2010-2011
   (approved by the Audit and Compliance Committee on June 11, 2010)

   RESOLVED, the Audit Schedule for Fiscal Year 2010-2011 is approved as recommended by the Audit and Compliance Committee.

4. APPROVAL OF THE CORPORATE COMPLIANCE PROJECT SCHEDULE FOR FISCAL YEAR 2010-2011
   (approved by the Audit and Compliance Committee on June 11, 2010)

   RESOLVED, the Corporate Compliance Project Schedule for Fiscal Year 2010-2011 is approved as recommended by the Audit and Compliance Committee.

5. APPROVAL OF ADDITIONS TO THE MAJOR CAPITAL PROJECTS PROGRAM
   (approved by the Buildings and Grounds Committee on June 11, 2010)

   RESOLVED, the addition of the East Chiller Plant ($25.8 - $29.0 million) and School of Engineering and Applied Science Student Projects/Facilities Management Shop Building ($3.5 - $4.2 million), projects to the University’s Major Capital Projects Program is approved.
6. **APPROVAL OF PROJECT BUDGET AND SCOPE REVIEW, MCLEOD HALL RENOVATION**  
(approved by the Buildings and Grounds Committee on June 11, 2010)

RESOLVED, that an increase to the McLeod Hall Renovation project of $8,735,000 and 20,000 gross square feet, bringing the total project to $14,810,000 and 50,000 gross square feet, is approved.

7. **NAMING OF BRENEMAN COURTYARD**  
(approved by the Buildings and Grounds Committee on June 11, 2010)

WHEREAS, Daniel M. Meyers, Chair of the Curry School Foundation Board of Directors, has provided a generous gift in honor of David W. Breneman, dean of the Curry School of Education from 1995-2007, for his distinguished career and service to the field of education, the Curry School, and the University; and

WHEREAS, Mr. Breneman holds a Ph.D. in Economics from the University of California at Berkeley, was a Senior Fellow in Economic Studies at the Brookings Institution, served as President of Kalamazoo College in Michigan, and was on the faculty of the Harvard Graduate School of Education before moving to the University of Virginia; and

WHEREAS, in addition to serving as dean of the Curry School, Mr. Breneman has served the University since 1995 as University Professor and Newton and Rita Meyers Professor in Economics of Education; and

WHEREAS, in honor of Mr. Breneman, the landscaped courtyard that links the new Bavaro Hall with the existing Ruffner Hall will be named for Mr. Breneman. The courtyard will serve as a gathering space for students, faculty, and staff of the Curry School, a type of space that has not existed in the past; and

WHEREAS, the plaque that will be placed in the courtyard will read as follows:
RESOLVED, the Board of Visitors approves the naming of Breneman Courtyard in honor of David W. Breneman and thanks Mr. Meyers for his thoughtful gift and for his ongoing support and generosity to the University.

8. **APPROVAL TO ESTABLISH THE FREDERIC A. BERRY, M.D., PROFESSORSHIP IN PEDIATRIC ANESTHESIOLOGY**

(approved by the Educational Policy Committee on June 10, 2010)

WHEREAS, Frederic A. "Fritz" Berry attended the College of Arts and Sciences and took a degree in Medicine from the University in 1959; and

WHEREAS, Dr. Berry completed training in pediatrics and anesthesiology at the University of California at San Francisco and the University of Virginia; and

WHEREAS, Dr. Berry joined the faculty of the School of Medicine in 1966 where he remained until his retirement from patient care in July, 2008; and

WHEREAS, Dr. Berry trained over 500 anesthesiology residents and played a leading role in the development of the specialty of pediatric anesthesiology worldwide; and

WHEREAS, Dr. Berry and his wife, Suzanne S. Berry, have provided a generous gift through the University of Virginia Medical School Foundation to create the Frederic A. Berry, M.D., Professorship in Pediatric Anesthesiology in the School of Medicine;

RESOLVED, the Board of Visitors establishes the Frederic A. Berry, M.D., Professorship in Pediatric Anesthesiology, to be held in the School of Medicine; and

RESOLVED FURTHER, the Board thanks Frederic A. "Fritz" Berry, M.D., and Suzanne S. Berry, for their generous gift to the Medical School Foundation which makes this professorship possible.
9. **APPROVAL TO RENAME THE DANIEL CAPLIN PROFESSORSHIP IN LAW THE MORTIMER M. CAPLIN PROFESSORSHIP IN LAW**  
(approved by the Educational Policy Committee on June 10, 2010)

WHEREAS, Mortimer M. Caplin took a degree from the College of Arts and Sciences in 1937 and a degree from the School of Law in 1940, graduating first in his class in Law; and

WHEREAS, Mr. Caplin was editor-in-chief of the Virginia Law Review; and

WHEREAS, Mr. Caplin taught in the School of Law, specializing in tax and corporate law and publishing extensively in these fields; and

WHEREAS, Mr. Caplin was the U.S. Commissioner of Internal Revenue from 1961 to 1964; and

WHEREAS, Mr. Caplin was a founding partner of Caplin & Drysdale, one of the nation’s leading law firms specializing in tax matters; and

WHEREAS, Mr. Caplin is a long-time friend and benefactor of the University, and has served the University in many capacities including as a professor; a member of the Board of Visitors; chair of the Law School Campaign Executive Committee; trustee of the Law School Foundation; chair of the UVA Council for the Arts; and a member of the Miller Center of Public Affairs Governing Council; and

WHEREAS, Mr. Caplin funded the Daniel Caplin Professorship in Law, which was established by the Board of Visitors in 1977 to honor Mr. Caplin’s father, a teacher and director of health education in the New York City school system; and

WHEREAS, Mr. Caplin’s family and the University would like to honor him for his devotion to the School of Law by renaming the Daniel Caplin Professorship in Law the Mortimer M. Caplin Professorship in Law;

RESOLVED, the Board of Visitors renames the Daniel Caplin Professorship in Law the Mortimer M. Caplin Professorship in Law; and
RESOLVED FURTHER, the Board thanks Mortimer M. Caplin for his many contributions to the School of Law and the University.

10. NAMING THE SHEILA C. JOHNSON CENTER FOR HUMAN SERVICES (approved by the Educational Policy Committee on June 10, 2010)

WHEREAS, Sheila C. Johnson, of Middleburg, Virginia, is a member of the Curry School Foundation’s Board of Directors and a generous benefactor of the Curry School of Education; and

WHEREAS, Sheila Johnson’s service on the Curry Foundation Board and her support to the Curry School exemplify her ongoing commitment to education, to creating opportunities for children and youth to express their creativity, and to ensure that the world is a safer place for children; and

WHEREAS, the Curry School Center for Human Services, which will be located on the ground floor of Bavaro Hall, will house clinics specializing in communication disorders; reading and literacy acquisition; counseling and career development; and clinical psychological services; and will further enhance the Curry School’s outreach to thousands of children and community members in central Virginia and beyond;

RESOLVED, the Board of Visitors names the Center for Human Services at the Curry School the Sheila C. Johnson Center for Human Services, and thanks Ms. Johnson for her leadership and support.

11. APPROVAL OF THE ESTABLISHMENT OF THE RANK OF PROFESSOR OF PRACTICE AT THE UNIVERSITY OF VIRGINIA (approved by the Educational Policy Committee on June 10, 2010)

WHEREAS, the University of Virginia wishes to establish the rank of Professor of Practice to further its goal of educating future public leaders and strengthen its tradition of excellence; and

WHEREAS, this rank will allow the University of Virginia to attract accomplished professionals whose qualifications and expertise may have been acquired in non-academic careers; and
WHEREAS, professors of practice will have substantial experience and will be recognized nationally or internationally for their significant contributions to the field; and

WHEREAS, professors of practice will be appointed to establish a more immediate connection between the academic curriculum and various practice disciplines;

RESOLVED, effective June 11, 2010, Professor of Practice is established as a non-tenure-accruing rank in the faculty of the schools and colleges of the University; and

RESOLVED FURTHER, the election to the rank of Professor of Practice shall be by specific action of the Board of Visitors in response to nominations made by the President of the University.

12. APPROVAL TO ESTABLISH A NEW BUSINESS VENTURE IN THE UNIVERSITY OF VIRGINIA HEALTH SERVICES FOUNDATION
   (approved by the External Affairs Committee on June 10, 2010)

   RESOLVED, the Board approves a new business venture for the University of Virginia Health Services Foundation to develop and provide childcare services for its employees and other members of the University of Virginia and Piedmont Virginia Community College communities.

13. ISSUANCE OF GENERAL REVENUE PLEDGE BONDS FOR CAPITAL PROJECTS AND DEBT REFUNDING
   (approved by the Finance Committee on June 11, 2010)

   WHEREAS, Chapter 9, Title 23 of the Code of Virginia of 1950, as amended (the "Virginia Code"), establishes a public corporation under the name and style of The Rector and Visitors of the University of Virginia (the "University") which is governed by a Board of Visitors (the "Board"); and

   WHEREAS, Title 23 of the Virginia Code classifies the University as an educational institution of the Commonwealth of Virginia; and
WHEREAS, by Chapter 4.10, Title 23 of the Virginia Code (as amended, the "Act"), the University entered into a management agreement with the Commonwealth of Virginia which was enacted as Chapter 3 of Chapter 933 of the 2006 Virginia Acts of Assembly, which, as amended, classifies the University as a public institution of higher education and empowers the University with the authority to undertake and implement the acquisition of any interest in land, including improvements on the acquired land at the time of acquisition, new construction, improvements or renovations and to borrow money and make, issue and sell bonds of the University for such purposes, including the refinancing of any such facilities; and

WHEREAS, the Act further authorizes the University to provide for the payment of the principal of and the interest on any bonds from any one or more of the following sources: (i) its revenues generally; (ii) income and revenues derived from the operation, sale, or lease of a particular project or projects, whether or not they are financed or refinanced from the proceeds of such bonds, notes, or other obligations; (iii) funds realized from the enforcement of security interests or other liens or obligations securing such bonds, notes, or other obligations; (iv) proceeds from the sale of bonds, notes, or other obligations; (v) payments under letters of credit, policies of municipal bond insurance, guarantees, or other credit enhancements; (vi) any reserve or sinking funds created to secure such payment; (vii) accounts receivable of the University; or (viii) other available funds of the University; and

WHEREAS, the Board has previously approved resolutions declaring an intent to issue bonds and has authorized the issuance of debt funding for the costs associated with projects described in Exhibit A (the "Projects"); and

WHEREAS, a portion of the Projects has been financed on a short-term basis through issuance of the University's commercial paper (the "Commercial Paper Program"); and

WHEREAS, the Board desires to provide for the refunding of all or a portion of its outstanding bonds, (the "Outstanding Bonds"); and

WHEREAS, the Board desires to authorize the issuance of bonds in one or more series for financing or refinancing of all or a portion of the costs associated with the Projects, for the refunding of all or a portion of the outstanding principal
amount of the Commercial Paper Program and for the refunding of all or a portion of the University's Outstanding Bonds, desires such bonds to be issued bearing interest at either tax-exempt or taxable rates including without limitation all or a portion as "Build America Bonds" or similar program provided for in the American Recovery and Reinvestment Act of 2009, and desires to authorize certain officers of the University to approve the final forms and details of the bonds, as set forth below; and

WHEREAS, the Board anticipates that the bonds will be secured by a general revenue pledge of the University and not be in any way a debt of the Commonwealth of Virginia (the "Commonwealth") and shall not create or constitute any indebtedness or obligation of the Commonwealth, either legal, moral, or otherwise; and

RESOLVED, the Board hereby implements the plan of finance described in the Recitals by authorizing the issuance of one of more series of bonds for the purpose of financing or refinancing any or all of the costs associated with the Projects, including without limitation, capitalized interest, financing costs and working capital related thereto consistent with the University's debt policy, and for the purpose of refunding all or a portion of the outstanding principal amount of the Commercial Paper Program and the Outstanding Bonds, and providing for the terms thereof by the subsequent adoption by the Board or its Executive Committee of one or more bond resolutions (collectively, the "Bond Resolution"); and

RESOLVED FURTHER, the Vice President and Chief Financial Officer of the University, with the Chair of the Board's Finance Committee, is authorized to approve the final terms of each series of bonds, including, without limitation, their original principal amounts and series, the specific Projects to be financed or refinanced, the specific refundings to be undertaken, their maturity dates and amounts, redemption provisions, make-whole provisions, prices, interest rates and interest provisions, and any elections under the federal tax code, provided that (i) the maximum aggregate principal amount of all bonds to be issued hereunder shall not exceed $250 million; (ii) the maximum initial true interest cost of variable-rate obligations will not exceed five percent (5%) per annum (iii) the maximum true interest cost of any series bearing interest at a tax-exempt fixed rate shall not exceed six percent (6%) per annum; (iv) the maximum true interest cost of any series bearing interest at a taxable fixed rate shall not exceed eight percent (8%) per annum; (v) the final maturity of all
bonds shall not exceed 40 years beyond issuance date; (vi) call protection on any tax-exempt bonds shall not exceed ten and one-half (10½) years; and (vii) no optional redemption premium on any tax-exempt bonds shall exceed two percent (2%); and

RESOLVED FURTHER, either of the Executive Vice President and Chief Operating Officer of the University or the Vice President and Chief Financial Officer of the University are hereby authorized to negotiate, execute and deliver all documents related to the Bonds; and

RESOLVED FURTHER, all officers of the University are authorized and directed to take all such further actions, including without limitation the designation of underwriters, paying agents, remarketing agents, trustees, and liquidity providers for the bonds, and to execute all such instruments, agreements, documents, and certificates as they shall deem necessary or desirable to carry out the terms of the financing plans presented to this meeting, including without limitation any liquidity facilities, swap or other interest rate management agreements associated with the bonds; and

RESOLVED FURTHER, pursuant to the Section 147(f) of the Internal Revenue Code of 1986, as amended, and applicable regulations thereunder, the University designates the Vice President and Chief Financial Officer of the University as the public hearing officer to hold any public hearings required in order to ensure the tax-exempt status of interest on all or any portion of the Bonds; and

RESOLVED FURTHER, all acts of all officers of the University which are in conformity with the purposes and intent of this Resolution and in carrying out the financing plans presented to this meeting are ratified, approved and affirmed; and

RESOLVED FURTHER, upon approval, this action shall take effect immediately.
## EXHIBIT A

### CAPITAL IMPROVEMENT PROJECTS
CONSIDERED FOR LONG-TERM FINANCING

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<td>Alderman Road Housing Phase 4, Building 5</td>
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<td>Bookstore Expansion</td>
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<td>Newcomb Hall Repair and Renovation</td>
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<td>Scott Stadium Waterproofing</td>
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<td>Main Heating Plant - Environmental Compliance</td>
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<td>Renovate Garrett Hall for Batten School</td>
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<th>MEDICAL CENTER</th>
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<td>11th Street Garage Acquisition</td>
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<td>Carter-Harrison Research Building</td>
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<td>Clinical Cancer Center, Part 2</td>
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<td>Hospital Bed Expansion and related projects</td>
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<td>University Hospital Interoperative Operating Rooms</td>
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<td>University Hospital Invasive Heart Center</td>
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<td>University Hospital Surgical Pathology Renovation</td>
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<td>Lee Street Connective Elements</td>
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14. AUTHORIZATION OF AN UNRESTRICTED LINE OF CREDIT
(approved by the Finance Committee on June 11, 2010)

WHEREAS, the University is completing the process of assuring it has adequate liquidity to fund operations and protect itself against liquidity risks; and

WHEREAS, the University currently has $250 million of dedicated lines of credit to provide backup liquidity for its $82.01 million of variable-rate bonds and $300 million commercial paper program; and

WHEREAS, the University’s $250 million of credit lines are provided by one bank and the University seeks to enhance and diversify its credit profile by entering into a $50 million unrestricted line of credit with a second bank (the “Credit Facility”); and

WHEREAS, the Credit Facility will benefit the University by (1) providing it with additional credit that can be used to support operating and other needs, and (2) diversifying its credit providers;

RESOLVED, the Board of Visitors hereby authorizes the University to enter into the Credit Facility; and

RESOLVED FURTHER, the Vice President and Chief Financial Officer of the University shall be authorized to negotiate, execute, and deliver certain documents related to the Credit Facility, including, without limitation, a Revolving Credit Agreement; and

RESOLVED FURTHER, the Vice President and Chief Financial Officer and all other officers of the University are authorized and directed to take all such further actions, and to execute all such instruments, agreements, documents, and certificates as they shall deem necessary or desirable in connection with the Credit Facility; and

RESOLVED FURTHER, all acts of all officers of the University which are in conformity with the purposes and intent of this Resolution are ratified, approved, and affirmed; and

RESOLVED FURTHER, upon approval, this action shall take effect immediately.
15. **APPROVAL OF FINANCIAL PLANS FOR NEW CAPITAL PROJECTS**
(approved by the Finance Committee on June 11, 2010)

WHEREAS, the University proposes to add the East Chiller Plant ($25.8 - $29.0 million) and the School of Engineering and Applied Science Student Projects/Facilities Management Shop Building ($3.5 - $4.2 million) projects to the University's Major Capital Projects Program; and

WHEREAS, the $57 million North Chiller Plant Replacement Chillers project currently listed in the Major Capital Projects Program will be removed at the next revision of the program; and

WHEREAS, the $1 million School of Engineering and Applied Science Student Projects Building currently listed in the Major Capital Projects Program will be removed at the next revision of the program; and

WHEREAS, an enforceable gift agreement at least equal to the Engineering School's share of the joint School of Engineering and Applied Science/Facilities Management Shop building must be received prior to starting the project;

RESOLVED, the financial plan for the East Chiller Plant is reasonable and complete with the estimated $25.8 - $29.0 million cost to be financed with University bonds and repaid from Medical Center operating revenues and Utility Infrastructure Fund reserves; and

RESOLVED FURTHER, the financial plan for the School of Engineering and Applied Science Student Projects/Facilities Management Shop Building is reasonable and complete, with the estimated $3.5 - $4.2 million cost to be funded by $1.7 million in gifts documented by a valid gift agreement and $1.8 - $2.5 million in Facilities Management operating reserves.
16. APPROVAL OF PROJECT BUDGET AND SCOPE REVIEW, MCLEOD HALL RENOVATION
(approved by the Finance Committee on June 11, 2010)

RESOLVED, an increase to the McLeod Hall Renovation project of $8,735,000 and 20,000 gross square feet, bringing the total project to $14,810,000 and 50,000 gross square feet, is approved contingent on the availability of gifts in hand and documented enforceable pledges.

17. APPROVAL OF THE 2010-2011 OPERATING BUDGET AND ANNUAL RENOVATION AND INFRASTRUCTURE PLAN FOR THE ACADEMIC DIVISION
(approved by the Finance Committee on June 11, 2010)

RESOLVED, the 2010-2011 Operating Budget and Annual Renovation and Infrastructure Plan for the Academic Division is approved, as recommended by the President and the Chief Financial Officer.

18. APPROVAL OF THE 2010-2011 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE
(approved by the Finance Committee on June 11, 2010)

RESOLVED, the 2010-2011 Operating Budget for The University of Virginia’s College at Wise is approved, as recommended by the President and the Chief Financial Officer.

19. APPROVAL OF THE 2010-2011 OPERATING AND CAPITAL BUDGETS AND ANNUAL RENOVATION AND INFRASTRUCTURE PLAN FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER
(approved by the Finance Committee on June 11, 2010)

RESOLVED, the 2010-2011 Operating and Capital Budget and the Annual Renovation and Infrastructure Plan for the University of Virginia Medical Center is approved, as recommended by the President, the Chief Financial Officer, and the Medical Center Operating Board.

20. APPROVAL OF PRATT FUND DISTRIBUTION FOR 2010-2011
(approved by the Finance Committee on June 11, 2010)

RESOLVED, the budget for the expenditure of funds from the Estate of John Lee Pratt is approved to supplement appropriations made by the Commonwealth of Virginia for the
School of Medicine and the Departments of Biology, Chemistry, Mathematics and Physics in the College of Arts and Sciences. Departmental allocations, not to exceed $4,700,000 for 2010-2011, are suggested by the department chairs and recommended by the dean of each school. To the extent the annual income from the endowment is not adequate to meet the recommended distribution, the principal of the endowment will be disinvested to provide funds for the approved budgets.

21. DESIGNATION OF THE MEDICAL CENTER OPERATING BOARD AS THE GOVERNING BOARD OF THE TRANSITIONAL CARE HOSPITAL
   (approved by the Medical Center Operating Board on June 10, 2010)

   RESOLVED, the Board of Visitors approves the designation of the Medical Center Operating Board as the governing board of the University of Virginia Transitional Care Hospital for The Joint Commission purposes, responsible for overseeing and directing the operations of the University of Virginia Transitional Care Hospital as delegated by the Board of Visitors.

22. NAMING THE GORDIE CENTER FOR ALCOHOL AND SUBSTANCE EDUCATION AT THE UNIVERSITY OF VIRGINIA
   (approved by the Student Affairs and Athletics Committee on June 10, 2010)

   WHEREAS, in order to honor the life of Lynn Gordon "Gordie" Bailey Jr., and to educate young people on the dangers of alcohol abuse and hazing practices, The Gordie Foundation has provided a generous gift to the University, which it has designated for the benefit of the Center for Alcohol and Substance Education (CASE), a unit within the Department of Student Health at the University; and

   WHEREAS, the gift will be used for the purpose of employing dedicated staff to create and disseminate written and electronic materials to prevent alcohol abuse and hazing practices and to promote responsible bystander intervention, with the expectation of collaboration with the Department of Student Health's Office of Health Promotion and the Office of the Dean of Students in fostering responsible behavior among University students; and
WHEREAS, this gift is associated with alumnus Michael B. Lanahan (Darden ’74) and his wife Leslie H. Lanahan;

RESOLVED, the Board of Visitors names the Center for Alcohol and Substance Education the Gordie Center for Alcohol and Substance Education at the University of Virginia and thanks The Gordie Foundation and Mr. and Mrs. Lanahan for their thoughtful and generous gift in support of the students of the University.

23. REAPPOINTMENTS TO THE BOARD OF THE UNIVERSITY OF VIRGINIA’S COLLEGE AT WISE
(approved by the Committee on The University of Virginia’s College at Wise on June 11, 2010)

RESOLVED, Mr. Mike L. Allen, Mr. Charlie R. Jessee, Mr. C. Michael Puckett, Dr. Joe Frank Smiddy, Mr. James Michael Thomas, and Ms. Dawneda Fowler Williams are reappointed to The University of Virginia's College at Wise Board for a four-year term ending June 30, 2013, in accordance with the Board's bylaws.

24. APPROVAL OF REPORTING RELATIONSHIP AND SUPERVISORY STRUCTURE FOR DOUGLAS LAYCOCK

WHEREAS, the Virginia Conflict of Interest Act permits the dual employment of immediate family members by public institutions of higher education on certain terms and conditions; and

WHEREAS, the School of Law has recommended that Mr. Douglas Laycock, the spouse of President-elet Teresa A. Sullivan, be employed as a member of the faculty; and

WHEREAS, President-elect Teresa A. Sullivan is an officer of the University and would accrue a personal interest in Douglas Laycock’s employment contract as his spouse;

RESOLVED, the Board of Visitors finds it in the best interests of the University of Virginia and the Commonwealth to employ Douglas Laycock as a member of the faculty in the School of Law; and

RESOLVED FURTHER, the reporting relationship and supervisory structure for Mr. Laycock shall be as follows:
(a) All personnel matters concerning Mr. Laycock while employed as a member of the law school faculty will be handled in accordance with customary practices and policies of the School of Law with the faculty member reporting to the dean of the School of Law, and where further University approval may be required the dean shall make appropriate recommendations regarding Mr. Laycock’s salary, faculty rank, performance evaluations and other personnel matters to the executive vice president and provost;

(b) The executive vice president and provost shall act in the stead of the President for all matters that may require the President's action concerning Mr. Laycock, and will present to the Board of Visitors those matters which require its action.