

February 24, 2011

MEMORANDUM

TO: The Special Committee on Diversity:

Susan Y. Dorsey, Chair  
Stewart H. Ackerly  
A. Macdonald Caputo  
Robert D. Hardie  
Sheila C. Johnson  
Austin Ligon  
The Hon. Lewis F. Payne  
John O. Wynne, Ex Officio  
Ann B. Hamric, Consulting Member

and

The Remaining Members of the Board:

Hunter E. Craig	Marvin W. Gilliam Jr.
The Hon. Alan A. Diamonstein	Glynn D. Key
Helen E. Dragas	Mark J. Kington
W. Heywood Fralin	Randal J. Kirk
Vincent J. Mastracco Jr.	

FROM: Susan G. Harris

SUBJECT: Minutes of the Meeting of the Special Committee on  
Diversity on February 24, 2011

The Special Committee on Diversity of the Board of Visitors of the University of Virginia met, in Open Session, at 2:45 p.m. Thursday, February 24, 2011, in the Board Room of the Rotunda; Ms. Susan Y. Dorsey, Chair, presided.

Stewart H. Ackerly, A. Macdonald Caputo, Robert D. Hardie, Austin Ligon, the Honorable Lewis F. Payne, and John O. Wynne, Rector, were present.

Ms. Ann B. Hamric was present as the Faculty Consulting Member.

Also present were, Hunter E. Craig, the Honorable Alan A. Diamonstein, Ms. Helen E. Dragas, W. Heywood Fralin, Marvin W. Gilliam Jr., Ms. Glynn D. Key, Mark J. Kington, and Vincent J. Mastracco Jr.

Present, too, were Ms. Teresa A. Sullivan, Leonard W. Sandridge, Paul J. Forch, Ms. Susan G. Harris, Arthur Garson Jr., M.D., Ms. Susan A. Carkeek, Steven T. DeKosky, M.D., James L. Hilton, Ms. Patricia M. Lampkin, Marcus L. Martin, M.D., David J. Prior, Ms. Yoke San L. Reynolds, Ms. Colette Sheehy, Thomas C. Skalak, Robert D. Sweeney, Erik Arvidson, Danny Navarro, Ms. Sumaira Javed, and Ms. Jeanne Flippo Bailes.

Jonathan B. Overdevest, the student member-elect of the Board of Visitors, was present as well.

Ms. Dorsey announced the receipt of the "Soaring Eagle" award for procurement from minority and women-owned firms from the Commonwealth. Ms. Dorsey said Mr. William Cooper, who had headed up the minority procurement function, has left the University for a position at the Federal Reserve Bank.

The Chair introduced Marcus Martin, M.D., Interim Vice President and Chief Officer for Diversity and Equity, to report on the Martin Luther King celebration activities. A chart of all the activities is contained in the materials distributed to the Committee. He showed a video about Mr. King's philosophy and influence. President Sullivan said each event had a different audience and together they incorporated the entire community.

Dr. Martin introduced three student leaders to give a perspective of issues their members face in the University community. Ms. Sumaira Javed, President of the Muslim Student Association, gave a brief overview of Islam and summarized several issues they face, along with initiatives implemented recently.

Mr. Danny Navarro, external communications chair for the Latino Student Alliance (LSA), provided background on Latino students at the University and the activities of the LSA. He said the Latino community is very diverse.

Mr. Erik Arvidson, President of the Queer Student Union, discussed their history and purpose, initiatives they have undertaken, and identified several resource needs.

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Upon motion, the meeting was adjourned at 3:15 p.m.

SGH:lah

These minutes have been posted to the University of Virginia's Board of Visitors website. <http://www.virginia.edu/bov/specialcommminutes.html>