UNIVERSITY OF VIRGINIA
BOARD OF VISITORS
MEETING OF THE
SPECIAL COMMITTEE ON
DIVERSITY
NOVEMBER 11, 2011
Committee Members:
Allison Cryor DiNardo, Chair
A. Macdonald Caputo
The Hon. Alan A. Diamonstein
W. Heywood Fralin
Mark J. Kington

Timothy B. Robertson
Jonathan B. Overdevest
Helen E. Dragas, Ex-officio
Gweneth L. West, Consulting Member

AGENDA

- REPORT BY THE VICE PRESIDENT AND CHIEF OFFICER FOR DIVERSITY AND EQUITY (Dr. Martin)
  - Vice President’s Remarks 1
    o 2011-2012 Diversity and Equity Annual Goals and How the New UVA IDEA Fund Can Play a Supportive Role
DISCUSSION: Dr. Marcus Martin, Vice President and Chief Officer for Diversity and Equity, will report on the 2011-2012 Diversity and Equity Annual Goals and how the new UVA IDEA Fund can play a supportive role.
John Muleta (Engineering ’83, JD/MBA ’93) wrote the first draft of the U.Va. IDEA Fund charter and mission statement September, 2010. The U.Va. IDEA Fund was created specifically to assist the Office for Diversity and Equity with various initiatives including student, staff, faculty and community needs. Major initiatives such as the establishment of multicultural professorships is also a focus of the U.Va. IDEA Fund. A strategic plan is being developed to further articulate IDEA’s path forward.

The U.Va. IDEA Fund Board of Trustees is comprised of University alumni and friends with diverse backgrounds who have the potential to significantly advance the goals of diversity and equity at the University of Virginia. Currently, there are ten Trustees with the potential to expand to twenty.

Tierney Temple Fairchild, Ph.D., (Darden ’94, Curry/SAS ’96) was recently selected as Chair of the Trustee Board. Trustees are expected to participate in annual and long-term fundraising activities, and provide advice to the Office for Diversity and Equity where appropriate.

The U.Va. Vice President and Chief Officer for Diversity and Equity serves as an ex-officio member and principal advisor to the officers and assists in identifying Trustees.

Three specific areas of focus are included in the draft charter and mission of the Trustees:

1. Conducting multi-year initiatives (also known as IDEA Major Initiatives) and researching, developing, and/or implementing solutions to critical or high-profile diversity-related challenges facing the University (with the assistance of the Office for Diversity and Equity). These initiatives will involve strategic projects designed to support diversity as a core value and inclusion among a
diverse body of students, faculty and staff in the University community.

2. Providing the Office for Diversity and Equity, input from alumni of diverse backgrounds on new initiatives or issues facing the University.

3. Providing mentorship and ongoing support to students, faculty and staff at the University by providing focused alumni-networking and contacts.