RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS
FEBRUARY 23-24, 2012

Appointment of Non-Voting Student Member to the Board of Visitors

Approval of the Minutes of the Board Meeting on November 10
and 11, 2011

Resolution to Approve Additional Action Items

Designation of the Provost as the Chief Academic Officer of the
University and an Officer of the Board of Visitors

Resolution for Raymond Curtis Bice Jr.

Resolution of Esteem and Appreciation for Betty Jones Gilliam

Memorial Resolution for David J. Prior

Approval of Gifts and Grants Report

Approval to Discontinue the Following Degree Programs: M.Ed. in
Educational Policy Studies, Ed.D in Educational Policy Studies,
Ed.D. in Educational Psychology, Ed.D. in Kinesiology, and the
Ed.D. in Special Education

Approval of the 2010-2011 WTJU Annual Report

Approval of Signatory Authority for Medical Center Procurement of
Cord Blood Products and Services

Approval to Purchase 1107 West Main Street, Charlottesville,
Virginia

Approval of School of Medicine Investment in the Fund for the
Future Quasi-Endowment

Approval of the Summary of Audit Findings for the Period September
30, 2011 through December 31, 2011

2012-2014 Budget Amendments for the University of Virginia

Approval of 2012-2013 Tuition and Fees for Certain Programs

Approval of Acquisition of Leasehold Improvements - Squash
Facility from University of Virginia Host Properties, Inc.

Authorization of and Intent to Issue Tax-Exempt Debt

Approval of Advanced Placement/International Baccalaureate/
Cambridge Advanced Examinations Credit Granting Policy at The
University Of Virginia’s College at Wise
Approval of Reporting Relationship and Supervisory Structure for Diane Szaflarski

Assignment of Pavilion VIII Lower Apartment to Gerald Warburg

Election of Provost as an Officer of the Board

Faculty Personnel Actions
Elections
Actions Relating to Chairholders
   Election of Chairholders
   Special Salary Action of Chairholders
   Retirements of Chairholders
   Correction to the Election of Ms. Cammy R. Brothers
   Correction to the Resignation of Dr. Mark E. Williams
Promotion
Special Salary Actions
Resignations
Reappointments
Retirements
Election of B. Jeannette Lancaster as Dean Emeritus in the School of Nursing
Election of Professors Emeriti
Election of Associate Professor Emeritus
Deaths
   Correction to the Announcement of the Death of Mr. Henry L. Kinnier

The University of Virginia’s College at Wise

Special Salary Actions
Deaths

Resolutions Adopted by the Buildings and Grounds Committee on February 22, 2012
   • Schematic Design Approval – North Grounds Recreation Addition
   • Schematic Design Approval – Indoor Practice Facility – Fieldhouse
   • Schematic Design Approval – College at Wise – New Library
   • Schematic Design Approval – College at Wise – Health and Wellness Center

Resolutions Adopted by the Medical Center Operating Board on February 23, 2012:
   • Credentialing and Recredentialing Actions – University of Virginia Medical Center
   • Credentialing Actions – University of Virginia Transitional Care Hospital
Resolutions Approved by the Chair of the Medical Center Operating Board and an Additional Voting Member:

- Credentialing and Recredentialing Actions – University of Virginia Medical Center – Approved November 15, 2011
- Credentialing Actions – University of Virginia Transitional Care Hospital – Approved November 22, 2011
- Credentialing and Recredentialing Actions – University of Virginia Medical Center – Approved December 20, 2011
- Credentialing Actions – University of Virginia Transitional Care Hospital – Approved December 20, 2011
- Credentialing and Recredentialing Actions – University of Virginia Medical Center – Approved January 17, 2012
- Credentialing Actions – University of Virginia Transitional Care Hospital – Approved January 20, 2012
The Board of Visitors of the University of Virginia began its meeting in Executive Session, at 1:30 p.m., on Thursday, February 23, 2012, in the Board Room of the Rotunda, to consider the appointment of a student member to the Board of Visitors in accordance with Section 2.2-3711 (A) (1) of the Code of Virginia; Ms. Helen E. Dragas, Rector, presided.


Ms. Susan G. Harris, Secretary to the Board of Visitors, and Ms. Patricia M. Lampkin, Vice President and Chief Student Affairs Officer, were also present.

At 1:45 p.m., the Board meeting resumed in open session. Upon motion, the Board adopted the following resolution certifying that its deliberations in Executive Session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board member’s knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.

The Rector called the Preliminary Meeting of the Full Board to order at 1:45 p.m., on Thursday, February 23, 2012, with all persons who attended the prior Executive Session in attendance.

At this time, Ms. Teresa A. Sullivan, Paul J. Forch, Ms. Susan A. Carkeek, Steven T. DeKosky, M.D., James L. Hilton, R. Edward Howell, Marcus L. Martin, M.D., Ms. Yoke San L. Reynolds, Ms. Colette Sheehy, John D. Simon, Michael Strine, Robert D. Sweeney, Simeon E. Ewing, Ms. Nancy A. Rivers, Ms. Gweneth West, and Ms. Debra D. Rinker joined the meeting.
The Rector called on Mr. Caputo to lead the Pledge of Allegiance.

**Appointment of Non-Voting Student Member to the Board of Visitors**

The Rector said the Executive Committee met the day before to interview candidates and select a candidate to recommend to the full Board. The full Board met in Executive Session prior to the Preliminary meeting, and agreed on a Student Member to the Board for 2012-2013. On motion, the Board approved the following resolution:

**APPOINTMENT OF NON-VOTING STUDENT MEMBER TO THE BOARD OF VISITORS**

RESOLVED, Hillary Hurd, a student in the College of Arts and Sciences, is elected the Student Member of the Board of Visitors. Ms. Hurd’s term will begin on June 1, 2012, and will run until May 31, 2013.

**Approval of the Minutes of the Board Meeting on November 10 and 11, 2011**

On motion, the Minutes of the Board meeting held on November 10 and 11, 2011, were approved.

**Resolution for Additions to the Agenda**

On motion, the Board adopted the following resolution approving the consideration of addenda to the published Agenda of the meeting:

**RESOLUTION TO APPROVE ADDITIONAL ACTION ITEMS**

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

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**Amendment to the Manual of the Board of Visitors Adding the Executive Vice President and Provost as an Officer of the Board**

The Rector pointed out that the University has outgrown the model of the President overseeing both the administrative operations and all academic decisions. The Provost will have the primary responsibility over academic affairs, which requires an amendment to the Board of Visitors’ manual adding the Provost as the Chief Academic Officer of the University and an officer of the Board.

On motion, the Board approved the following resolution:
RESOLVED, the Board of Visitors designates the Provost as the Chief Academic Officer of the University and an Officer of the Board of Visitors; and

RESOLVED FURTHER, the additions and deletions to the Manual of the Board of Visitors of the University of Virginia, 2004 edition, recommended by the Executive Committee and attached hereto, are approved; and

RESOLVED FURTHER, University policies shall be reviewed and amended to reflect the above designations.

Remarks by the Rector

The Rector mentioned the Association of Governing Boards conference in April. She told the Board about Founder’s Day events and a special meeting to set tuition and fees, scheduled for April 13.

The Rector commemorated three beloved people from the University community. Raymond Bice was a popular Psychology professor and also served the University through several administrative positions, including the Secretary to the Board. He worked until he turned 80, earning several awards along the way, including the Thomas Jefferson Award.

On motion, the following resolution was approved by the Board:

RESOLUTION FOR RAYMOND CURTIS BICE JR.

WHEREAS, Raymond Curtis Bice Jr. was born in Wisconsin in 1918 and took his undergraduate and graduate degrees from the University of Wisconsin; and

WHEREAS, Mr. Bice, after service as an officer in the United States Navy during the Second World War, was elected Assistant Professor of Psychology at the University of Virginia in 1948 and, subsequently, Associate Professor and Professor Emeritus, thus beginning a long and distinguished teaching career and association with the University; and

WHEREAS, Mr. Bice served the University in a variety of administrative positions including Director of College Admission, Assistant and then Associate Dean of the College of Arts and Sciences; and
WHEREAS, Mr. Bice was elected Secretary to the Board of Visitors in 1969, a position he held through 1990; and

WHEREAS, Mr. Bice was the University History Officer from 1991 to 1998; and

WHEREAS, Mr. Bice was renowned for his marvelous and innovative teaching aids which have entered University folklore as "Bice Devices," an inspiration to several generations of students; and

WHEREAS, Mr. Bice’s service to the University and his contributions to teaching were recognized by numerous awards, including the Thomas Jefferson Award, as well as the Distinguished Professor and Distinguished Service Awards of the Alumni Association, and membership in the Seven Society; and

WHEREAS, Mr. Bice died in Charlottesville on December 22, 2011;

RESOLVED, the Board of Visitors honors the life of service to the University of Virginia of Raymond Curtis Bice Jr., notes with profound sorrow his passing, and expresses its condolences to his family.

Ms. Betty Gilliam was the mother of our Board member Marvin Gilliam, and a beloved professor at the College at Wise. Betty Gilliam was one of the most influential leaders in the history of the College, as well as the southwest Virginia region. She was responsible for the creation of the College’s Art Department, where she taught for 30 years. She was inspirational to many at the College.

On motion, the following resolution was approved by the Board:

RESOLUTION OF ESTEEM AND APPRECIATION FOR BETTY JONES GILLIAM

WHEREAS, Betty Jones Gilliam, Professor Emeritus of Art at The University of Virginia’s College at Wise, was an extraordinary teacher and artist who believed passionately in the college’s public, liberal arts mission and service to the coalfield region of Southwest Virginia; and

WHEREAS, Ms. Gilliam arrived at the newly-formed college, then Clinch Valley College of the University of Virginia, in 1960 and founded the college’s art department, teaching studio art, art education, and art history for thirty years; and

WHEREAS, Ms. Gilliam was a civic leader in Southwest Virginia, where she led the development of the Lonesome Pine Regional Library System, co-founded the Wise County American Association of University Women, and assisted in the creation of the Harris Gallery; and
WHEREAS, In recognition of her many accomplishments and contributions, Ms. Gilliam received the 2002 Meritorious Achievement Award from the college’s Alumni Association; and

WHEREAS, The Betty J. Gilliam Sculpture Garden, Gilliam Center for the Arts, and the Betty Jones Gilliam Scholarship at the college are testaments to her life and work and extend her legacy to future generations; and

WHEREAS, Ms. Gilliam’s vision, generosity, initiative, and enthusiasm for life inspired all who knew her; and

WHEREAS, The University of Virginia’s College at Wise has lost one of its most esteemed faculty members and dearest friends;

RESOLVED, The Board of Visitors recognizes the extraordinary life of Betty Jones Gilliam and extends its heartfelt condolences to her children and their families, her colleagues and her many friends.

The Rector paid tribute to David Prior, Chancellor of The University of Virginia’s College at Wise, who died suddenly on February 2nd. In David’s seven years as Chancellor he accomplished many things, including the construction and renovation of many buildings, a significant growth in size, an extremely successful capital campaign, and the implementation of new programs, especially focusing on educating students in the STEM fields. This is all evidence of the love and respect he had for the people at the College and in the region and their love and respect for him.

On motion, the following resolution was approved by the Board:

MEMORIAL RESOLUTION FOR DAVID J. PRIOR

WHEREAS, David J. Prior was born in Anniston, Alabama in 1943 and took his undergraduate degree from Olivet College, and graduate degrees from both Central Michigan University and the University of Virginia; and

WHEREAS, Mr. Prior taught at the University of Kentucky where he earned two full professorships; served as chairman of the Department of Biology and dean of the College of Arts and Sciences at Northern Arizona University; served as provost in the University of Wisconsin system; and was Chancellor at the University of Virginia’s College at Wise for seven years; and

WHEREAS, Mr. Prior authored more than one hundred publications and presentations in the biological sciences and had over twenty years of continuous research funding; and
WHEREAS, as Chancellor, Mr. Prior was dedicated to the well-being of the students at the University of Virginia’s College at Wise. He showed this dedication in myriad ways, including teaching freshman biology classes, enthusiastically supporting the athletics teams, and trading places with a student for a day every year; and

WHEREAS, Mr. Prior developed new majors at the College at Wise in software engineering, computer science, management information systems, biochemistry, and music. He encouraged students to pursue careers in the science, technology, engineering, and mathematics fields; and

WHEREAS, Mr. Prior’s influence extended well beyond the College at Wise because he saw as a major part of the mission of the College to improve the lives of the people of the southwest Virginia region; and

WHEREAS, Mr. Prior contributed to the success of the College’s “Fulfilling the Dream” campaign, raising more than fifty million dollars to fund buildings, programs, and scholarships; and

WHEREAS, Mr. Prior displayed a boundless passion and energy for the people and the promise of the University of Virginia’s College at Wise; and

WHEREAS, Mr. Prior died in Wise on February 2, 2012;

RESOLVED, the Board of Visitors values the extraordinary leadership and contributions of David J. Prior, mourns his passing with utmost sadness, and grieves for his family and many friends.

President’s Report

The President’s remarks are reported verbatim:

Madame Rector, Members of the Board of Visitors:

I will begin by speaking about an issue that is familiar to all of us by now – the Living Wage Campaign and its demands. The campaign members say that they have been seeking a living wage policy at UVa for 14 years; that might be true, but I have been here only 18 months. In that time, I presented to you a budget that increased the minimum hiring rate from $10.14 to $10.65 per hour (or $14.55 per hour, if we include the average level of health benefits); accelerated pay increases for our lowest-paid workers; provided compensation for the money that employees lost in last year’s VRS adjustment; and maintained a package of comprehensive benefits. Workers who complete training, usually within six months to a year of hiring, receive a raise to $10.94 per hour.
We currently have 26 workers at our minimum entry-level hiring wage\(^1\) out of a total of approximately 8,500 salaried staff and faculty in the Academic Division. In September of last year, the Board received a letter from the Living Wage Campaign asking that the minimum hourly wage be raised to $12.01.\(^2\) The various demands I have received during the past several weeks have urged us to raise the minimum hourly rate to $11.44\(^3\), to $13 including medical benefits\(^4\), and to $13 exclusive of medical benefits\(^5\). The City of Charlottesville, which has adopted a living wage policy, lists 20 job categories on its website with a starting wage of $10.73.\(^6\) As this variation shows, there is no accepted, objective referent for what constitutes a living wage.

I have also been asked to peg future raises to a cost-of-living index calculated by an external group. I will note for the record that for the 12 months ending January 2012, the unadjusted Consumer Price Index rose by 3.1\%,\(^7\) while the minimum hourly rate demand has risen by nearly 9\% in the period since September 2011.

The point about these numbers is that the protest is not principally about numbers (nor about dollars). If it were, I would be applauded for the significant progress we made in just one year in raising our minimum hourly wage and in reducing the number of employees earning the minimum entry-level wage from 61 to 26.

Rather, this protest is about who makes decisions. The demands have called for a guarantee that we will peg raises in the future to

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\(^1\) Message from President Sullivan: A Commitment to All Employees, February 17, 2012. [http://www.virginia.edu/president/speeches/12/message120217.html](http://www.virginia.edu/president/speeches/12/message120217.html)

\(^2\) Letter from the Living Wage Campaign at UVa to the Board of Visitors, September 16. 2011. [www.virginia.edu/wages](http://www.virginia.edu/wages) (Click on document under “Correspondence from Advocates for Higher Wages”)

\(^3\) “Faculty Petition for a Living Wage for All Employees,” delivered February 8, 2012. [www.virginia.edu/wages](http://www.virginia.edu/wages) (Click on document under “Correspondence from Advocates for Higher Wages”)

\(^4\) “Guidelines for Implementation of a Living Wage at the University of Virginia,” delivered February 8, 2012. [www.virginia.edu/wages](http://www.virginia.edu/wages) (Click on document under “Correspondence from Advocates for Higher Wages”)


\(^6\) City of Charlottesville Jobs Board, [http://agency.governmentjobs.com/charlottesville/default.cfm?action=agencyspe cs](http://agency.governmentjobs.com/charlottesville/default.cfm?action=agencyspe cs), lists 20 job categories with a minimum hourly wage of $10.73, which is 71 cents below the lowest “living wage” proposed for UVa. Examples of these jobs include assistant registrar, cashier, maintenance worker II, motor equipment operator I, and travel specialist.

an inflationary figure determined by the Economic Policy Institute, and that a Living Wage Oversight Board be appointed to oversee our employment policies.

Last spring, when the economic situation continued to look bleak and it appeared that, once again, we would receive no raises from the state, the living wage activists with whom I met urged me just to adopt the policy, even though they conceded that we probably could not fund the policy.

I appreciated their conciliatory tone, but I find myself unable to agree to a promise that the University might not be able to keep. We might not be able to keep a pledge to peg wages to inflation. We have not been able to do so for the past four years; as you know, our employees have lost ground because of the state-wide pay freeze. To make the promise represents to me a fundamental lack of integrity; equally important, it represents an abdication of my responsibility to balance all the competing financial priorities before us.

I am, without reservation, accountable to you as the Board for the way the administration makes decisions and how we manage our budget. With regard to the living wage campaign, I believe all of us regret that some protestors have resorted to a hunger strike, choosing the risk of doing harm to themselves. I remain concerned about the wages and working conditions here at UVa for all of our employees, including the lowest-paid. And I am quite willing to be accountable to our community with annual reports on our progress. But I cannot delegate employment policies beyond our administration, except as required by law.

Improving salaries and providing for enrollment growth will be our highest priorities in the new budget we propose. I believe that I have demonstrated my concern for these issues, not only in the one budget I have so far submitted to you, but also in the staff satisfaction survey and in the respectful workplace taskforce whose recommendations we are now implementing.

Introduction / Overview of Board Meeting

I will turn now to other business before us in this Board meeting. This meeting organizes and presents a great deal of information for the committees and for the Board. As you are well aware, this is a large and complex organization with several distinct lines of business. Besides being a major educator of undergraduate, graduate, and professional students, we are also a major health care provider. We are a large research facility, and we have a large

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8 Economic Policy Institute, http://www.epi.org/. I have reviewed their family budget calculator, which is adjusted for family size and city, but is based on 2007 data (updated to 2008). I have not, however, been able to replicate at this site any of the figures presented by the Living Wage Campaign.
athletics operation. Each of these activities will receive attention in the course of the meeting.

I would like to highlight three themes of this meeting. First is the focus on student learning. You will learn about the global involvement of our students, both through academic programs such as global humanities and global health, and through study-abroad experiences. You will also learn about what we are doing to foster success in learning among our students. You will hear a report about how UVa students’ curricular choices are distributed, given our curriculum is organized by requirements and not through a core curriculum. I note that you have also elected a Student Visitor for the coming year. We will have lunch tomorrow with several of our student leaders from various organizations across the Grounds.

The second theme is the focus on financial accountability and prudence. You will receive a new financial report that summarizes the University’s position at the end of December. This report will provide holistic information on UVa’s fiscal health and its capacity to achieve institutional goals. It will show how we are managing our strategic priorities and ensuring that our flow of revenues and expenditures reflects those priorities. This is important big-picture information for you to have as we enter our FY 2013 budget discussions.

You will hear an update on the capital campaign and other fundraising efforts, and an overview of the legislative progress on the higher education budget. You will hear more about the ongoing review of AccessUVa, our financial aid program. You have already heard about the careful planning underway in our Health System. Later today, you will hear an updated ten-year financial plan for Athletics, taking into account some of the changes that have occurred since the plan was last presented to the Board — including the coming addition of two universities to the ACC.

We think daily about prudent use of our resources. You recently received this year’s President’s Report, presented for the first time in electronic format only. After assessing the production and printing costs of the report, and by deciding to discontinue the print version, we realized a cost savings of almost $43,000. This is a small savings, but it is one illustration of our efforts to contain costs.

The third theme is the necessity for balance as we try to maintain many different activities, using a number of different revenue sources, and seeking always to ensure quality in education, health care, research, and all other endeavors. We face many challenges as we seek to align our people, resources, talents, and space to best serve our diverse constituencies. You will sense in our presentations the tug among many good priorities that compete for the available dollars.
CVC Campaign

After so much discussion of financial pressures, I want to close with some news about our employees’ commitment to giving—a commitment they have sustained in spite of their own financial pressures in recent years. You are well aware that for four years now, most of our employees have seen no increase in their pay. Nevertheless, we have some of the most generous employees to be found anywhere. UVa employees donated a record $982,000 through the 2011 Commonwealth of Virginia Campaign, or CVC—an annual workplace-giving program that allows all of Virginia’s state employees to support charities of their choice.

More than 3,900 UVa employees made donations in the 2011 campaign—an increase of more than 17% over the 2010 campaign and the largest number of donations ever made through the CVC at UVa.

Overall, our employee donations accounted for more than 27% of the statewide CVC total of approximately $3.6 million. Since 1999, our employees have contributed more than $9 million through the campaign, and they have led all state agencies in giving for more than 10 years.

In spite of the prolonged freeze on salary increases and the poor economy of recent years, our employees have kept up this strong tradition of giving. And that says a lot about the generosity and compassion of the people who work for UVa.

This concludes my preliminary remarks. Before I deliver the Gifts and Grants Report, I would be happy to receive your views or to respond to your questions.

Gifts and Grants Report

Current Fiscal Year through December 31, 2011

Philanthropic giving to the University of Virginia and its related foundations is $140,049,592.53 for the fiscal year through December 31, 2011.

This is an increase of $17,179,581.56, or 13.98% above the results of the previous fiscal year. The School of Architecture, Darden School, Children’s Hospital, University Medical Center, the Women’s Center, the UVa Alumni Association, and the University of Virginia’s College at Wise saw increases of more than 50% in giving in the first two quarters over last year.

Significant Gifts Received Since the Last Meeting

The Andrew W. Mellon Foundation private grant of $2,900,000 to the College and Graduate School of Arts and Sciences in support of “Humanities 2020: Research, Discovery and the Common Good.”
An anonymous gift of $2,000,000 to the Rector and Visitors of the University of Virginia for the construction of squash court facilities.

Mr. John L. Nau III and Mrs. Barbara Elizabeth Nau pledge payment of $1,174,357.33 to the College and Graduate School of Arts and Sciences for the South Lawn Project.

The Alumni Board of Trustees gift of $1,107,191 for the President's Contingent Fund and $600,607 to various other initiatives supporting the College and Graduate School of Arts and Sciences, the Schools of Law, Engineering, and Architecture, the Curry School of Education, the Darden School of Business, the President's Office, and Office of the Provost.

Mr. Robert J. Hugin gift of $1,100,325 to the Darden School of Business, with its use to be determined.

Joslin Diabetes Center private grant of $912,850 to the School of Medicine for the study of "Genetic modifiers of the effect of intensive glycemic control on cardiovascular disease risk."

**Significant New Pledges Recorded Since the Last Meeting**

Mr. Paul Tudor Jones II pledge of $5,000,000 to the Jefferson Scholars Foundation for a Jefferson Scholars Foundation Endowed Professorship.

Mr. J. Sanford Miller pledge of $1,000,000 to the University of Virginia Art Museum Building Fund.

Mr. David L. Mulliken pledge of $625,000 to the School of Law for the David and Noreen Mulliken Unrestricted Endowment.

Mr. Michael J. Horvitz pledge of $600,000 to the School of Law for its general endowment.

Mr. Alexander J. Sloane pledge of $500,000 to the Jefferson Scholars Foundation for the Alexander J. Sloan Jefferson Scholarship.

The President recommended that the Board accept the report.

The Rector asked for a motion to approve the Gifts and Grants Report. The motion was made, seconded, and the Report was approved.

The Rector recessed the Board to continue with committee meetings and adjourn for the day.
Access UVA Ad Hoc Committee Report

Mark Kington, Chair of the Ad Hoc Committee on AccessUVa, provided a summary of the February 6, 2012 meeting of the Ad Hoc Committee.

The February 6th meeting was held to discuss progress on two main elements of the work supported by management and the consultants from Art and Science: aid optimization, and the pricing and positioning study (the survey).

On aid optimization, he said the purpose is to assess whether there are opportunities within the current financial aid program and policy to more efficiently or effectively use resources for aid. The outcome measures for optimizing the class were improving yield, diversity, academic quality, and net tuition revenue. Net revenue is the most important financial metric. Institutional aid is best thought of as counter revenue (to be optimized) rather than as a cost (to be reduced). The results of the optimization study indicate very marginal opportunities to optimize under the current financial aid program and policies. In-state opportunities exist, but can only provide marginal gains in net tuition revenue.

Mr. Kington called on Mr. Strine to explain tuition revenue. He said gross price is not the important number to focus on. The important number is net revenue to the institution.

Mr. Kington said increases in the number of in-state students through the use of increased financial aid awards could help increase diversity, improve in-state academic quality and increase net tuition revenue, but the gains are marginal. Out-of-state opportunities to increase net revenue, diversity, and academic quality exist, but require change to achieve. Overall, each incoming student from outside Virginia increases net tuition revenue significantly. Conversely, if awards were decreased to out-of-state students, each student would “take away” significantly larger amounts of net tuition revenue than could be gained by increasing the number of in-state students unless we applied different financial aid rules to the out-of-state admitted population.

Mr. Kington said the second main element, the pricing and positioning study, looked at the factors driving prospective students’ decisions about whether or not to apply and matriculate at UVa, and the investments in program and faculty or shifts in pricing and aiding that would advance yield, quality, diversity or net revenue. The key cohorts to be sampled:

- In-state (4 regions) / out of state
- Lower income
- Under-represented groups
- Highest ability
- Planning to major in engineering

He said the survey will measure the extent to which those interested in applying choose the University because of the following attributes:

- Strength in intended major
- Academic reputation
- Perceived as attracting outstanding students
- Quality of faculty
- Strength in the sciences and engineering
- Sense of history and tradition
- Presence of strong honor code
- Commitment to need-based financial aid
- Affordability
- Tradition of student leadership
- Beauty of campus
- 4-year graduation rate
- Emphasis on public service and citizenship
- Advising and mentoring

The survey will also, through a focused decision model process, allow the University to understand how admitted applicants made a decision whether to matriculate by assessing key variables that might influence their decision making:

- Big university v. smaller college feel
- Strong v. limited emphasis on faculty-student relationships
- Extraordinary student leadership opportunities v. more than usual v. typical leadership opportunities
- Strong v. some emphasis on global citizenship
- Tradition/like-minded culture v. individuality/diverse culture
- Need-blind approach and meets full need v. need-blind v. need-aware
- Cost of attendance: current and 3 levels of increase, in-state and out-of-state
- Some v. extensive need-based aid
- Student debt caps: 3 levels
- Some v. no merit aid

Lastly, the survey will assess the impact that investments in key programmatic initiatives might have in attracting the interest and driving the decision making of prospective students:
• Support to raise percentage of degree completion in STEM fields
• "Graduate-like" junior-senior concentrations
• "3+1" dual degree programs
• Focus on innovation and entrepreneurship
• Opportunities in Washington, DC, for all
• Freshman seminar with faculty member who becomes advisor

In addition to the work on optimization and the resource planning and pricing study, the consultant is also working with management to engage in peer benchmarking. They have asked University of Pennsylvania (Penn), Berkeley, North Carolina, Michigan, Duke, Cornell, Virginia Tech, and Vanderbilt. Duke, Virginia Tech, Michigan, Vanderbilt, and Cornell said yes, they would participate. UNC Chapel Hill and Penn said no. Berkeley is uncommitted.

Mr. Kington said this should lead to thinking about policy goals. To that end, we need to wait on completion of the survey. The dollars saved need to be put in areas highly valued by applicants.

Buildings and Grounds Committee Report

Mr. Diamonstein reported to the full Board on the actions taken by the Buildings and Grounds Committee on Wednesday, February 22, which included designs for the North Grounds Recreation Center addition, the Athletics practice facility, the new library and the Health and Wellness Center at the College at Wise.

He said there was a discussion of deferred maintenance and a report by David Neuman on the cemetery expansion. He said Mr. Neuman also spoke about land use planning related to future growth and upper class housing.

Executive Session – Friday, February 24

After adopting the following motions, the Board went into Executive Session at 2:25 p.m.:

That the Board of Visitors of the University of Virginia go into Executive Session to consult with General Counsel on the status of pending and threatened litigation, as provided for in Section 2.2-3711 (A) (7) of the Code of Virginia.

That the Board of Visitors of the University of Virginia go into Executive Session for discussion of personnel matters pertaining to the appointment and performance of University employees in connection with fund-raising activities and potential gifts to the University in connection with the Capital Campaign, as provided for in Section 2.2-3711 (A) (1) and (8) of the Code of Virginia.
At 3:10 p.m., the Board resumed in open session. On motion, the Board adopted the following resolution certifying that its deliberations in Executive Session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board member’s knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

Final Session

The Full Board was called to order at 3:10 p.m., on Friday, February 24th in the Board Room of the Rotunda. All Members were present. The following resolutions were approved unanimously:

CONSENT AGENDA

APPROVAL TO DISCONTINUE THE FOLLOWING DEGREE PROGRAMS:
M.ED. IN EDUCATIONAL POLICY STUDIES, ED.D IN EDUCATIONAL POLICY STUDIES, ED.D.IN EDUCATIONAL PSYCHOLOGY, ED.D. IN KINESIOLOGY, AND THE ED.D. IN SPECIAL EDUCATION
(approved by the Educational Policy Committee on February 23, 2012)

RESOLVED, after review by the University, the State Council of Higher Education for Virginia, and the Faculty Senate, the M.Ed. in Educational Policy Studies, the Ed.D. in Educational Policy Studies, the Ed.D. in Educational Psychology, the Ed.D. in Kinesiology, and the Ed.D. in Special Education, shall be discontinued because they are no longer viable.

APPROVAL OF THE 2010-2011 WTJU ANNUAL REPORT
(approved by the External Affairs Committee on February 24, 2012)

RESOLVED, WTJU’s 2010-2011 Annual Report is approved, as recommended by the President and the Senior Vice President for Development and Public Affairs.
APPROVAL OF SIGNATORY AUTHORITY FOR MEDICAL CENTER
PROCUREMENT OF CORD BLOOD PRODUCTS AND SERVICES
(approved by the Medical Center Operating Board on February 23, 2012
and by the Finance Committee on February 24, 2012)

WHEREAS, the Medical Center Operating Board finds it to be in the
best interest of the Medical Center to enter into a contract for the
procurement of cord blood services and products;

RESOLVED, the Board of Visitors authorizes the Executive Vice
President and Chief Operating Officer of the University to execute a
multi-year contract for the procurement of cord blood services and
products, based on the recommendation of the Vice President and Chief
Executive Officer of the Medical Center in accordance with Medical
Center procurement policy.

APPROVAL TO PURCHASE 1107 WEST MAIN STREET,
CHARLOTTESVILLE, VIRGINIA
(approved by the Medical Center Operating Board on February 23, 2012
and by the Finance Committee on February 24, 2012)

WHEREAS, the Board of Visitors finds it to be in the best
interest of the University of Virginia to purchase from the University
of Virginia Foundation (the “Foundation”) land and improvements
thereon located at 1107 West Main Street, Charlottesville, Virginia
(the “Property”) at a purchase price not to exceed $870,000.00;

RESOLVED, the Board of Visitors approves the acquisition of the
Property; and

RESOLVED FURTHER, the Executive Vice President and Chief
Operating Officer is authorized, on behalf of the University, to
approve and execute purchase agreements and related documents, to
incur reasonable and customary expenses, and to take such other
actions as deemed necessary and appropriate to consummate such
property acquisition; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice
President and Chief Operating Officer, and other officers and agents
of the University, in connection with such property acquisition, are
in all respects approved, ratified, and confirmed.

APPROVAL OF SCHOOL OF MEDICINE INVESTMENT IN THE FUND
FOR THE FUTURE QUASI-ENDOWMENT
(approved by the Finance Committee on February 24, 2012)

WHEREAS, the Board of Visitors must approve any quasi-endowment
transaction of $2 million or more; and
WHEREAS, the School of Medicine received $18,044,078 from the UVa Medical Center to support its academic mission and wishes to invest $15.0 million of this money in its Fund for the Future Quasi-Endowment account; and

WHEREAS, the purpose of the transfer is to invest funds until needed to implement the Health System strategic plan approved by the Board of Visitors;

RESOLVED, the Board of Visitors authorizes the investment by the School of Medicine of $15.0 million into its Fund for the Future Quasi-Endowment account; and

RESOLVED FURTHER, any other addition to any quasi-endowment of $2 million or more will continue to require Board of Visitors’ approval.

**ACTION ITEMS**

**APPROVAL OF THE SUMMARY OF AUDIT FINDINGS FOR THE PERIOD**
(approved by the Audit and Compliance Committee on February 24, 2012)

RESOLVED, the Summary of Audit Findings for the period September 30, 2011 through December 31, 2011, as presented by the Chief Audit Executive, and the Summary of Compliance Projects for the period July 1, 2011 through December 31, 2011, as presented by the Chief Corporate Compliance and Privacy Officer, are approved.

**2012-2014 BUDGET AMENDMENTS FOR THE UNIVERSITY OF VIRGINIA**
(approved by the Finance Committee on February 24, 2012)

WHEREAS, the three new budget amendment recommendations, Virginia Logistics Research Center, Medicaid Prospective Payment Rates, and Correction of Indirect Medical Education and Inflation Costs in Medical Center Reimbursements, represent priorities of the University and one technical correction;

RESOLVED, the Board of Visitors of the University of Virginia endorses and supports the three budget amendments to the 2012-2014 budget not previously considered; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized to transmit to the General Assembly the resubmitted and new proposed budget amendments requiring authorization by the Commonwealth under the University’s Management Agreement.
APPROVAL OF 2012-2013 TUITION AND FEES FOR CERTAIN PROGRAMS
(approved by the Finance Committee on February 24, 2012)

RESOLVED, the Board of Visitors approves the tuition and fees applicable to the following programs as shown below, effective May 1, 2012, unless otherwise noted:

<table>
<thead>
<tr>
<th>Program</th>
<th>2011-12 Approved</th>
<th>2012-13 Proposed</th>
<th>Increase</th>
<th>Percent of Increase</th>
<th>2011-12 Approved</th>
<th>2012-13 Proposed</th>
<th>Increase</th>
<th>Percent of Increase</th>
</tr>
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<tbody>
<tr>
<td>Systems Eng.</td>
<td>$ 36,500</td>
<td>$ 37,500</td>
<td>$1,000</td>
<td>2.7%</td>
<td>$ 36,500</td>
<td>$ 37,500</td>
<td>$1,000</td>
<td>2.7%</td>
</tr>
</tbody>
</table>

The price includes the estimated 2012-2013 special session mandatory fee, books, materials, technology, group meals, and lodging.

<table>
<thead>
<tr>
<th>Program</th>
<th>2011-12 Approved</th>
<th>2012-13 Proposed</th>
<th>Increase</th>
<th>Percent of Increase</th>
<th>2011-12 Approved</th>
<th>2012-13 Proposed</th>
<th>Increase</th>
<th>Percent of Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-Bac, Pre-</td>
<td>$ 25,000</td>
<td>$ 25,750</td>
<td>$750</td>
<td>3.0%</td>
<td>$ 30,000</td>
<td>$ 30,900</td>
<td>$900</td>
<td>3.0%</td>
</tr>
</tbody>
</table>

The price includes the estimated 2012-2013 full-time mandatory fee and the 2012 summer session mandatory fee.

APPROVAL OF ACQUISITION OF LEASEHOLD IMPROVEMENTS - SQUASH FACILITY FROM UNIVERSITY OF VIRGINIA HOST PROPERTIES, INC.
(approved by the Finance Committee on February 24, 2012)

WHEREAS, the Board of Visitors desires to provide a squash facility where club teams of the University of Virginia can practice and play matches; and

WHEREAS, the most suitable location for such a facility is at the Boar's Head Sports Club on land owned by University of Virginia Host Properties, Inc. ("Host Properties"), a subsidiary of University of Virginia Foundation;

RESOLVED, the Board of Visitors approves the acquisition from Host Properties of leasehold improvements proposed to include a squash facility that is approximately 33,000 gross square feet and includes eight new international singles courts with seating for approximately ten spectators at each court, one international show court with seating for 200-300 spectators, two new North American doubles courts, an upper viewing mezzanine, an entry lobby and circulation, four dedicated squash locker rooms (men’s and women’s locker rooms for both home and visiting teams), one team room/lounge, the opportunity for an open fitness/training area, one coaching office and one storage room, at a cost not to exceed $12.4 million, all to be constructed in accordance with plans and specifications approved by the Executive Vice President and Chief Operating Officer; and
RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute all agreements and related documents, to incur reasonable and customary expenses, to approve revisions to the plans and specifications and building program, and to take such other actions as deemed necessary and appropriate to consummate such acquisition of the leasehold improvements; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with such acquisition of the leasehold improvements, are in all respects approved, ratified, and confirmed.

AUTHORIZATION OF AND INTENT TO ISSUE TAX-EXEMPT DEBT
(approved by the Finance Committee on February 24, 2012)

WHEREAS, the University intends to undertake certain capital projects identified below (whether one or more, the “Projects”), and to finance the Projects through the issuance of tax-exempt debt, in the maximum principal amount stated below for each of the Projects:

ACADEMIC DIVISION

Athletics Fieldhouse — $10,000,000;

WHEREAS, the University further intends to expend funds on the Projects and to reimburse such expenditures from the proceeds of the tax-exempt debt; and

WHEREAS, to comply with the Internal Revenue Code of 1986, as amended, and Section 1.150-2 of the Income Tax Regulations (the “Regulations”), it is necessary, in order to reimburse such expenditures incurred prior to the issuance of the tax-exempt debt with the proceeds of such debt, that the University declare its official intent to make such a reimbursement of expenditures;

RESOLVED, debt may be issued for each of the Projects on a short-term basis, but only if the following conditions are met:

1. A comprehensive and detailed financial plan for each of the Projects is submitted to, and approved by, the Capital Outlay Executive Review Committee;

2. Short-term debt shall not exceed sixty (60) months in maturity; and

3. A school or unit shall remain responsible for repaying any debt obligation incurred regardless of the status of such school or unit’s Project; and

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RESOLVED FURTHER, the Board of Visitors of the University of Virginia declares its intent to expend funds on the Projects and to reimburse such expenditures from the proceeds of tax-exempt debt, in accordance with the following:

1. This resolution is a declaration of official intent for purposes of Section 1.150-2 of the Regulations; and

2. The University reasonably expects to issue tax-exempt debt for each of the Projects in the maximum principal amount stated in the recitals above.

APPROVAL OF ADVANCED PLACEMENT/INTERNATIONAL BACCALAUREATE/ CAMBRIDGE ADVANCED EXAMINATIONS CREDIT GRANTING POLICY AT THE UNIVERSITY OF VIRGINIA’S COLLEGE AT WISE
(approved by the Committee on The University of Virginia’s College at Wise on February 24, 2012)

WHEREAS, in 2010 the General Assembly passed legislation requiring institutional governing boards to implement policies to govern the issuance of undergraduate course credit for successful completion of advanced examinations; and

WHEREAS, The University of Virginia’s College at Wise has maintained such policies in its published Catalog; and

WHEREAS, the college’s provost, academic dean, and registrar have reviewed existing policies and confirmed that the college’s policies are in compliance with legislation;

RESOLVED, the policy concerning the granting of advanced standing or advanced placement is approved by the Board of Visitors.

APPROVAL OF REPORTING RELATIONSHIP AND SUPERVISORY STRUCTURE FOR DIANE SZAFLARSKI
(Recommended by the Rector for approval by the Full Board)

WHEREAS, the Virginia Conflict of Interest Act permits the dual employment of immediate family members by public institutions of higher education on certain terms and conditions; and

WHEREAS, the College and Graduate School of Arts & Sciences has recommended that Ms. Diane Szaflarski, the spouse of Executive Vice President and Provost John D. Simon, be employed as a member of the faculty; and

WHEREAS, Executive Vice President and Provost John D. Simon is an officer of the University and would accrue a personal interest in Diane Szaflarski’s employment contract as her spouse;
RESOLVED, the Board of Visitors finds it in the best interests of the University of Virginia and the Commonwealth to employ Diane Szaflarski as a member of the faculty in the College and Graduate School of Arts & Sciences; and

RESOLVED FURTHER, the reporting relationship and supervisory structure for Ms. Szaflarski shall be as follows:

(a) All personnel matters concerning Ms. Szaflarski while employed as a member of the faculty of the College and Graduate School of Arts & Sciences will be handled in accordance with customary practices and policies of Arts & Sciences with the faculty member reporting to the chair of the Department of Chemistry. Where further University approval may be required the dean of the College and Graduate School of Arts & Sciences shall make appropriate recommendations regarding Ms. Szaflarski’s salary, faculty rank, performance evaluations, and other personnel matters to the President;

(b) The President shall act in the stead of the Executive Vice President and Provost for all matters that may require the Executive Vice President and Provost’s action concerning Ms. Szaflarski and will present to the Board of Visitors those matters that require its action.

ASSIGNMENT OF PAVILION VIII LOWER APARTMENT TO GERALD WARBURG
(Recommended by the Executive Committee for approval by the Full Board)

RESOLVED, the Lower Apartment in Pavilion VIII, East Lawn, is assigned to Mr. Gerald Warburg, Professor of Public Policy and Assistant Dean for External Affairs of the Frank Batten School of Leadership and Public Policy, for a period of five years with no renewal of his lease. The five years is to commence with Mr. Warburg’s signing of the lease.

ELECTION OF PROVOST AS AN OFFICER OF THE BOARD
(Recommended by the President and the Rector for approval by the Full Board)

WHEREAS, the Board of Visitors elected Mr. John D. Simon Executive Vice President and Provost of the University for a term of five years commencing September 1, 2011; and

WHEREAS, by amendment of the Manual of the Board of Visitors of the University of Virginia, adopted February 23, 2012, the Provost of the University is an officer of the Board; and

WHEREAS, the President has nominated Mr. John D. Simon as an officer of the Board of Visitors;
RESOLVED, the Board of Visitors elects Mr. John D. Simon as an officer of the Board of Visitors.

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The following faculty personnel actions were reviewed and discussed in Executive Session on February 24:

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Ms. Amandeep Bajwa, as Assistant Professor of Research in Medicine, for one year, effective November 1, 2011, at an annual salary of $64,800.

Mr. Steven B. Chase, as Research Professor of Civil and Environmental Engineering, for three years, effective August 25, 2009, at an annual salary of $105,000.

Mr. Maksymilian Chruszcz, as Assistant Professor of Research in Molecular Physiology & Biological Physics, for one year, effective October 25, 2011, at an annual salary of $64,800.

Mr. Benjamin A. Converse, as Assistant Professor of Public Policy, for three academic years, effective August 25, 2010, at an academic year salary of $85,000.

Dr. Daniel G. Maluf, as Associate Professor of Surgery, for three years, effective October 15, 2011, at an annual salary of $100,000.

Dr. Timothy E. McLaughlin, as Assistant Professor of Family Medicine, for one year, effective October 1, 2011, at an annual salary of $82,500.

Dr. Alex S. Na, as Assistant Professor of Surgery, for the period November 21, 2011 through October 31, 2014, at an annual salary of $100,000.
Dr. Huda Salman, as Assistant Professor of Medicine, for two years, effective November 7, 2011, at an annual salary of $100,000.

Dr. Stephen D. Scotti, as Assistant Professor of Radiology & Medical Imaging, for the period October 25, 2011 through June 30, 2012, at an annual salary of $100,000.

Mr. Stephen D. Turner, as Assistant Professor of Public Health Sciences, for three years, effective October 1, 2011, at an annual salary of $90,000.

Mr. Gerald F. Warburg, as Professor of Public Policy, for the period December 10, 2010 through June 24, 2012, at an annual salary of $175,000.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the Chairholders are approved as shown below:

Election of Chairholders

Mr. Kenneth M. Eades, as Paul Tudor Jones II, Research Professor in the Darden Graduate School of Business Administration, for two years, effective August 25, 2011. Mr. Eades will continue as Professor of Business Administration, without term.

Dr. Coleen A. McNamara, as Edward W. and Betty Knight Scripps Professor of Internal Medicine, effective January 25, 2012. Dr. McNamara will continue as Professor of Medicine, without term.

Dr. Susan C. Modesitt, as Richard N. & Louise R. Crockett Associate Professor of Obstetrics and Gynecology, effective January 25, 2012. Dr. Modesitt will continue as Associate Professor of Obstetrics and Gynecology, without term.
Dr. Jim B. Tucker, as Priscilla Bonner & Margerie Bonner Lowry Associate Professor of Personality Studies, effective January 25, 2012, for five years. Dr. Tucker will continue as Associate Professor of Psychiatry and Neurobehavioral Science, with term.

Special Salary Action of Chairholders

Dr. Anindya Dutta, Harry Flood Byrd Jr., Professor of Biochemistry, effective August 25, 2011, at an annual salary of $310,000.

Dr. James E. Ferguson II, W. Norman Thornton Jr., Professor of Obstetrics and Gynecology, effective November 25, 2011, at an annual salary of $145,900.

Dr. Paula M. Fracasso, Lawrence W. Penniston, M.D., Family Professor of Women's Oncology Research, effective November 25, 2011, at an annual salary of $297,800.

Mr. Jason S. Johnston, Henry L. and Grace Doherty Charitable Foundation Professor of Law, and Nicholas E. Chimicles Research Professor of Law and Regulation, effective November 25, 2011, at an academic year salary of $279,100.

Mr. H. Douglas Laycock, Robert E. Scott Distinguished Professor of Law, and Horace W. Goldsmith Research Professor of Law, effective November 25, 2011, at an academic year salary of $296,500.


Retirements of Chairholders

Dr. George A. Beller, Ruth C. Heede Professor of Cardiology, effective December 31, 2011. Dr. Beller has been a member of the faculty since September 1, 1977.
Ms. B. Jeanette Lancaster, University of Virginia Medical Center Professor of Nursing, effective December 31, 2011. Ms. Lancaster has been a member of the faculty since August 1, 1989.

Dr. Peyton T. Taylor Jr., Richard N. and Louise R. Crockett Professor of Obstetrics and Gynecology, effective December 31, 2011. Dr. Taylor has been a member of the faculty since August 16, 1981.

CORRECTION TO THE ELECTION OF MS. CAMMY R. BROTHERS

RESOLVED, the election of Ms. Cammy R. Brothers, as Mario di Valmarana Professor in the School of Architecture, effective August 25, 2011, for three years, as stated in the Minutes of the Board of Visitors meeting dated September 16, 2011, be corrected to read as follows:

Ms. Cammy R. Brothers, as Mario di Valmarana Associate Professor in the School of Architecture, effective August 25, 2011, for three years. Ms. Brothers will continue as Associate Professor of Architectural History, without term.

CORRECTION TO THE RESIGNATION OF DR. MARK E. WILLIAMS

RESOLVED, the resignation of Dr. Mark E. Williams, Ward K. Ensminger Professor of Geriatric Medicine, effective December 31, 2011, for personal reasons, as stated in the Minutes of the Board of Visitors meeting dated November 11, 2011, be changed to a Retirement and Emeritus election, and be corrected to read as follows:

Dr. Mark E. Williams, Ward K. Ensminger Professor of Geriatric Medicine, effective December 31, 2011. Dr. Williams has been a member of the faculty since September 1, 1999.

PROMOTION

RESOLVED that the following person is promoted:
Ms. Josipa Roksa, from Assistant Professor of Sociology, to Associate Professor of Sociology and Associate Professor of Education, effective January 25, 2012.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Ms. Kimberly C. Bassett, Lecturer, General Faculty, effective January 1, 2012, at an annual salary of $63,000.

Mr. Jonathan D. Bowen, Lecturer, General Faculty, effective September 25, 2011, at an annual salary of $130,000.

Dr. Valentina L. Brashers, Professor, General Nursing Faculty, effective November 25, 2011, at an academic year salary of $103,700.

Ms. Mary D. Brown, Lecturer, General Faculty, effective September 25, 2011, at an annual salary of $100,600.

Mr. Gerard Capone Jr., Lecturer, General Faculty, effective December 8, 2011, at an annual salary of $138,000.

Ms. Wendy F. Cohn, Associate Professor of Research in Public Health Sciences, effective September 1, 2011, at an annual salary of $122,000.

Mr. James P. Esposito, Associate Professor of Education, effective November 25, 2011, at an annual salary of $116,400.

Mr. Thomas D. Finch, Lecturer, General Faculty, effective July 26, 2011, at an annual salary of $42,000.

Mr. Larry Fitzgerald, Lecturer, General Faculty, effective October 2, 2011, at an annual salary of $435,000.

Ms. Suzanne T. Freeman, Lecturer, General Faculty, effective October 25, 2011, at an annual salary of $40,400.
Ms. Heidi C. Freitager, Lecturer, General Faculty, effective August 11, 2011, at an annual salary of $46,000.

Ms. Elaine B. Gall, Lecturer, General Faculty, effective September 12, 2011, at an annual salary of $125,000.

Mr. Demian P. Goldstein, Lecturer, General Faculty, effective December 8, 2011, at an annual salary of $106,600.

Ms. Amy S. Kipp, Assistant Professor of Anesthesiology, effective November 25, 2011, at an annual salary of $111,600.

Ms. S. Pace Lochte, Lecturer, General Faculty, effective November 25, 2011, at an annual salary of $135,000.

Mr. John D. Morley, Associate Professor of Law, effective November 25, 2011, at an academic year salary of $175,000.

Mr. Craig S. Nunemaker, Assistant Professor of Medicine, effective July 25, 2011, at an annual salary of $83,000.

Mr. Anthony S. Poindexter, Lecturer, General Faculty, effective December 8, 2011, at an annual salary of $221,000.

Mr. Troy S. Porco, Lecturer, General Faculty, effective August 8, 2011, at an annual salary of $40,000.

Dr. James K. Roche, Associate Professor of Medicine, effective October 25, 2011, at an annual salary of $120,000.

Ms. Josipa Roksa, Associate Professor of Sociology and Associate Professor of Education, effective January 25, 2012, at an academic year salary of $95,000.

Mr. Peter L. Sheras, Professor of Education, effective November 25, 2011, at an annual salary of $113,000.

Ms. Laura B. Smolkin, Professor of Education, effective November 25, 2011, at an annual salary of $118,400.
Dr. James C. Turner, Professor of Medicine, effective November 25, 2011, at an annual salary of $263,500.

Mr. Nicholas J. Tustison, Assistant Professor of Radiology, effective November 25, 2011, at an annual salary of $87,800.

RESIGNATIONS

The President announced the following resignations:

Dr. Kwame O. Akosah, Associate Professor of Medicine, effective January 13, 2012, for personal reasons.

Dr. Grant C. Bullock, Assistant Professor of Pathology, effective December 16, 2011, to accept another position.

Dr. Jaime Escanellas, Associate Professor of Medicine, effective November 30, 2011, for personal reasons.

Dr. Sean C. Kumer, Assistant Professor of Surgery, effective October 14, 2011, for personal reasons.

Dr. Michelle Kuperminc, Assistant Professor of Pediatrics, effective December 4, 2011, to accept another position.

Dr. Richard B. Messinger, Assistant Professor of Anesthesiology, effective September 30, 2011, to accept another position.

Dr. Robert J. Montero, Assistant Professor of Pediatrics and Assistant Professor of Orthopaedic Surgery, effective November 2, 2011, for personal reasons.

Dr. Monica Morris, Associate Professor of Radiation Oncology, effective December 31, 2011, for personal reasons.

Ms. Rebecca A. Pappert, Assistant Librarian, General Faculty, Alderman Library, effective November 3, 2011, for personal reasons.
Dr. Timothy M. Schmitt, Assistant Professor of Surgery, effective October 1, 2011, for personal reasons.

Dr. Scott M. Strayer, Associate Professor of Family Medicine, effective September 25, 2011, to accept another position.

Mr. Jie Sun, Assistant Professor of Research in Pathology, effective September 30, 2011, to accept another position.

Mr. Costin Untaroiu, Research Assistant Professor of Mechanical and Aerospace Engineering, effective November 30, 2011, for personal reasons.

Dr. John H. Zadrozny, Associate Professor of Medicine, effective November 30, 2011, for personal reasons.

**RE-APPOINTMENTS**

The President announced the following re-appointments:

Ms. Kathryn L. Jarvis, as Special Assistant to the Senior Vice President for Development and Public Affairs, for three years, effective February 1, 2012.

Ms. Judy A. Maretta, as Director of Space and Real Estate Management, for three years, effective November 25, 2011.

Ms. Amy R. Spence, as Assistant to the Senior Vice President for Development and Public Affairs, for one year, effective October 25, 2011.

**RETIREMENTS**

The President announced the following retirements:

Dr. George A. Beller, Ruth C. Heede Professor of Cardiology, effective December 31, 2011. Dr. Beller has been a member of the faculty since September 1, 1977.
Dr. William E. Brant, Professor of Radiology, effective December 31, 2011. Dr. Brant has been a member of the faculty since July 25, 2001.

Mr. John B. Bunch, Associate Professor of Education, effective January 10, 2012. Mr. Bunch has been a member of the faculty since September 1, 1977.

Dr. Charles E. Hess, Professor of Medicine, effective September 1, 2011. Dr. Hess has been a member of the faculty since January 1, 1968.

Ms. B. Jeanette Lancaster, University of Virginia Medical Center Professor of Nursing, effective December 31, 2011. Ms. Lancaster has been a member of the faculty since August 1, 1989.

Ms. Martha E. Snell, Professor of Education, effective January 10, 2012. Ms. Snell has been a member of the faculty since September 1, 1973.

Mr. S. A. Gowher Rizvi, Professor of Commerce, effective February 1, 2012. Mr. Rizvi has been a member of the faculty since August 1, 2008.

Dr. Mark Stoler, Professor of Pathology, effective December 31, 2011. Dr. Stoler has been a member of the faculty since August 1, 1993.

Dr. Peyton T. Taylor Jr., Richard N. and Louise R. Crockett Professor of Obstetrics and Gynecology, effective December 31, 2011. Dr. Taylor has been a member of the faculty since August 16, 1981.

ELECTION OF B. JEANETTE LANCASTER AS DEAN EMERITUS IN THE SCHOOL OF NURSING

RESOLVED that Ms. B. Jeanette Lancaster is elected as Dean Emeritus in the School of Nursing, effective December 31, 2011.
ELECTION OF PROFESSORS EMERITI

RESOLVED that the following persons are elected Professor Emeritus:

Dr. George A. Beller, Ruth C. Heede Professor of Cardiology, effective December 31, 2011.

Dr. William E. Brant, Professor of Radiology, effective December 31, 2011.

Dr. Charles E. Hess, Professor of Medicine, effective September 1, 2011.

Ms. B. Jeanette Lancaster, University of Virginia Medical Center Professor of Nursing, effective December 31, 2011.

Ms. Martha E. Snell, Professor of Education, effective January 10, 2012.

Dr. Mark Stoler, Professor of Pathology, effective December 31, 2011.

Dr. Peyton T. Taylor Jr., Richard N. and Louise R. Crockett Professor of Obstetrics and Gynecology, effective December 31, 2011.

ELECTION OF ASSOCIATE PROFESSOR EMERITUS

RESOLVED that the following person is elected Associate Professor Emeritus:

Mr. John B. Bunch, Associate Professor of Education, effective January 10, 2012.

DEATHS

The President announced the following deaths:
Mr. Raymond C. Bice Jr., Professor Emeritus of Psychology, died December 22, 2011. Mr. Bice had been a member of the faculty since September 16, 1948, until his retirement on June 30, 1998.

Mr. Oscar L. Miller Jr., Professor Emeritus of Biology, died January 28, 2012. Mr. Miller had been a member of the faculty since September 1, 1973, until his retirement on May 24, 1998.

CORRECTION TO THE ANNOUNCEMENT OF THE DEATH OF MR. HENRY L. KINNIER

The announcement of the death of Mr. Henry L. Kinnier, Professor Emeritus of Civil Engineering, as stated in the Minutes of the meeting of the Board of Visitors dated June 12, 2009, is corrected to read as follows:

Mr. Henry L. Kinnier, Professor Emeritus of Civil Engineering, died May 6, 2009. Mr. Kinnier had been a member of the faculty since 1946, until his retirement in 1984.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Ms. Narda N. Porter, Lecturer, General Faculty, The University of Virginia's College at Wise, effective September 25, 2011, at an annual salary of $63,000.

Ms. Kathy L. Still, Lecturer, General Faculty, The University of Virginia's College at Wise, effective September 25, 2011, at an annual salary of $48,000.
Mr. James M. Wardell, Lecturer, General Faculty, The University of Virginia's College at Wise, effective September 25, 2011, at an annual salary of $87,100.

DEATHS

The President announced the following deaths:

Ms. Betty J. Gilliam, Professor Emeritus of Art, The University of Virginia's College at Wise, died December 20, 2011. Ms. Gilliam had been a member of the faculty since 1960, until her retirement in 1989.

Mr. David J. Prior, Chancellor and University Professor, The University of Virginia's College at Wise, died February 2, 2012. Mr. Prior had been a member of the faculty since September 1, 2005.

On motion, the meeting of the Board of Visitors was adjourned at 3:45 p.m.

Respectfully submitted,

Susan G. Harris
Secretary

These minutes have been posted to the University of Virginia's Board of Visitors website.
http://www.virginia.edu/bov/publicminutes.html
ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date:  February 23-24, 2012

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session – as permitted by the relevant provisions of the Code of Virginia – only public business authorized by its motion and lawfully exempted from consideration were discussed in closed session.

Respectfully submitted,

Susan G. Harris
Secretary
RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in Board Committees and do not require approval by the full Board; they are enumerated below as a matter of record.

BUILDINGS AND GROUNDS COMMITTEE – FEBRUARY 22, 2012

Resolutions approved by the Buildings and Grounds Committee and reported to the full Board.

SCHEMATIC DESIGN APPROVAL, NORTH GROUNDS RECREATION CENTER ADDITION

RESOLVED, the schematic design for the North Grounds Recreation Center Addition, dated February 22, 2012, and prepared by Cannon Design of Arlington, Virginia, in conjunction with the Architect for the University and others, is approved for further development and construction.

SCHEMATIC DESIGN APPROVAL, INDOOR PRACTICE FACILITY – FIELDHOUSE

RESOLVED, the schematic design for the Indoor Practice Facility – Fieldhouse dated February 22, 2012, and prepared by VMDO Architects of Charlottesville, Virginia, in association with Knight Architects of Atlanta, Georgia, in conjunction with the Architect for the University and others, is approved for further development and construction.

SCHEMATIC DESIGN APPROVAL, COLLEGE AT WISE NEW LIBRARY

RESOLVED, the schematic design for the College at Wise New Library dated February 22, 2012, and prepared by Cannon Design of Arlington, Virginia, in conjunction with the Architect for the University and others, is approved for further development and construction.

SCHEMATIC DESIGN APPROVAL, COLLEGE AT WISE HEALTH AND WELLNESS CENTER

RESOLVED, the schematic design for the College at Wise Health and Wellness Center dated February 22, 2012, and prepared by Train & Partners of Charlottesville, Virginia, in conjunction with the Architect for the University and others, is approved for further development and construction.
RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Arnold, Christopher J., M.D., Physician in the Department of Medicine; Instructor Staff Status; Period of Appointment: February 1, 2012, through May 10, 2012; Privileged in Medicine.

Hughes, Heather Y., M.D., Physician in the Department of Medicine; Instructor Staff Status; Period of Appointment: February 1, 2012, through May 10, 2012; Privileged in Medicine.

Russel-Kleiner, Amanda J., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: February 1, 2012, through May 10, 2012; Privileged in Medicine.

Smith, Diana A. M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: January 18, 2012, through December 31, 2012; Privileged in Psychiatry.

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Caldwell, Stephen H., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Gastroenterology.

DeKosky, Steven T., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 26, 2012, through February 25, 2014; Privileged in Neurology.

Denton, James, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Surgery.
Engel, Gina D., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Family Medicine.

Evans, Avery J., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Radiology.

Fagerli, Julian C., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: March 8, 2012, through March 7, 2014; Privileged in Urology.

Gloudeman, Mark B., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Surgery.

Herndon, Claude David A., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: March 11, 2012, through March 10, 2014; Privileged in Urology.

Kersh, Charles R., M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Radiation Oncology.

Krupski, Tracey L., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Urology.

McLaren, Nancy M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: February 25, 2012, through February 24, 2014; Privileged in Pediatrics.

Parekh, Jayashree S., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Radiology.

Salomon, Alexander E., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Medicine.

Stephens, Ina, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 11, 2012, through March 10, 2014; Privileged in Pediatrics.

Wong, Emily J.C., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Pediatrics.
3. **NEW PROCEDURAL PRIVILEGES TO CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

*Angle, John, M.D.*, Radiologist in the Department of Radiology; Attending Staff Status; New Privilege in Renal Denervation Performed for Refractory Hypertension effective February 10, 2011, through July 31, 2013; Privileged in Radiology.

*Brown, Amy, M.D.*, Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Frenotomy effective February 10, 2011, through August 24, 2012; Privileged in Pediatrics.

*Hayden, Gregory, M.D.*, Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Frenotomy effective February 10, 2011, through June 30, 2013; Privileged in Pediatrics.

*Hellem, Martha, M.D.*, Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Frenotomy effective February 10, 2011, through July 31, 2012; Privileged in Pediatrics.

*Kellams, Ann, M.D.*, Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Frenotomy effective February 10, 2011, through November 5, 2013; Privileged in Pediatrics.


*Matsumoto, Alan, M.D.*, Radiologist in the Department of Radiology; Attending Staff Status; New Privilege in Renal Denervation Performed for Refractory Hypertension effective February 10, 2011, through June 30, 2013; Privileged in Radiology.

*Quillian, Heather, M.D.*, Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Frenotomy effective February 10, 2011, through July 31, 2013; Privileged in Pediatrics.
Ragosta, Mike, M.D., Radiologist in the Department of Radiology; Attending Staff Status; New Privilege in Renal Denervation Performed for Refractory Hypertension effective February 10, 2011, through June 30, 2013; Privileged in Radiology.

Ranney, Anne, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Frenotomy effective February 10, 2011, through June 30, 2013; Privileged in Pediatrics.

Schinstock, Elizabeth, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Frenotomy effective February 10, 2011, through February 14, 2014; Privileged in Pediatrics.

Sheehan, Jason, M.D., Ph.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; New Privilege in Intracranial MR Guided Focused Ultrasound effective February 10, 2011, through June 30, 2012; Privileged in Neurosurgery.

Sinkin, Robert, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Circumcisions effective February 10, 2011, through June 25, 2013; Privileged in Pediatrics.

Wrentmore, Amy, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; New Privilege in Frenotomy effective February 10, 2011, through May 7, 2012; Privileged in Pediatrics.

4. RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Akosah, Kwame O., M.D., Physician in the Department of Medicine; Attending Staff Status; Effective date of Resignation: January 13, 2012.

Janardhanan, Rajesh, M.D., Physician in the Department of Medicine; Consulting Staff Status; Effective date of Resignation: January 14, 2012.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:


Pozniak, Carey, R.N., N.P., Adult Nurse Practitioner in the Infusion Center; Period of Privileging: January 9, 2012, through January 9, 2013, Privileged as an Adult Nurse Practitioner.


6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Ballew, Carole C., R.N., N.P., Acute Care Nurse Practitioner in the Cardiology Clinic; Period of Privileging: April 4, 2012, through April 3, 2014; Privileged as an Acute Care Nurse Practitioner.

Boateng, Kwame, R.N., N.P., Acute Care Nurse Practitioner in the STBICU; Period of Privileging: April 18, 2012, through April 17, 2014; Privileged as an Acute Care Nurse Practitioner.

Davidson, Christine, R.N., N.P., Acute Care Nurse Practitioner in TCV Surgery; Period of Privileging: March 27, 2012, through March 26, 2014; Privileged as an Acute Care Nurse Practitioner.

Glass, Jennifer S., R.N., N.P., Pediatric Nurse Practitioner in the PICU; Period of Privileging: June 13, 2012, through June 12, 2014; Privileged as a Pediatric Nurse Practitioner.
May, Jeremy M., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: June 19, 2012, through June 18, 2014; Privileged as a Certified Nurse Anesthetist.


Stuart-Smith, Susan, R.N., N.P., Family Nurse Practitioner the Department of Neurosurgery; Period of Privileging: June 15, 2012, through June 14, 2014; Privileged as a Family Nurse Practitioner.

Tranum, Sara, P.A., Physician Assistant at Page Dialysis; Period of Privileging: April 4, 2012, through April 3, 2014; Privileged as a Physician Assistant.


Wallace, Vickie, R.N., N.P., Acute Care Nurse Practitioner the Department of Surgery/TCV; Period of Privileging: March 27, 2012, through March 26, 2014; Privileged as an Acute Care Nurse Practitioner.

Williams, Nicholas J., P.A., Physician Assistant in the Department of Surgery/TCV; Period of Privileging: March 27, 2012, through March 26, 2014; Privileged as a Physician Assistant.

7. STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in privileges to the following Allied Health Professionals are approved:

David, Robert B., R.N., N.P., Family Nurse Practitioner in Regional Primary Care; Date change effective January 1, 2012, through July 13, 2012; Privileged as a Family Nurse Practitioner.

Ford, Ruby M., R.N., N.P., Adult Nurse Practitioner in the Department of Medicine/Geriatrics; Date of Location Change effective January 5, 2012, through December 29, 2012; Privileged as an Adult Nurse Practitioner.

CREDENTIALING ACTIONS – TRANSITIONAL CARE HOSPITAL – FEBRUARY 23, 2012

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:
1. NEW APPOINTMENT TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioner is approved:

Tracci, Margaret C., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: January 31, 2012, through January 30, 2012; Privileged in Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:


Herndon, Claude David A., M.D., Urologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 11, 2012, through March 10, 2012; Privileged in Urology.

Petri, William A., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2012; Privileged in Medicine.

Rose, C. Edward, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: May 18, 2012, through June 30, 2013; Privileged in Medicine.

Stallings, Amy P., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 13, 2012, through June 30, 2012; Privileged in Medicine.

3. RESIGNATION OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Katz, Adam J., M.D., Plastic Surgeon in the Department of Plastic Surgery; Effective Date of Resignation: February 10, 2012.
CREDENTIALING AND REcredentialing ACTIONS – MEDICAL CENTER – APPROVED NOVEMBER 15, 2011

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Asthagiri, Ashok R., M.D., Neurosurgeon in the Department of Neurosurgery; Visiting Staff Status; Period of Appointment: November 1, 2011, through October 31, 2012; Privileged in Neurosurgery.

Brennan, Robert O., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: October 31, 2011, through October 30, 2012; Privileged in Medicine.

Zaghloul, Kareem A., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: November 1, 2011, through October 31, 2012; Privileged in Neurosurgery.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Baum Victor C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Anesthesiology.

DeGood, Douglas E., Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2012; Privileged in Psychology.

Domson, Gregory F., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Orthopedic Surgery.
Drake, David B., M.D., Plastic and Maxillofacial Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Plastic Surgery.

Eagleson, Christine A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 30, 2012, through January 29, 2013; Privileged in Medicine.

Kahler, David M., M.D., Orthopedic Surgery in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Orthopedic Surgery.

Lopes, M. Beatriz S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Pathology.

Mason, J. Holland, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: January 3, 2012, through January 2, 2013; Privileged in Anesthesiology.

Rosen, Robert A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: December 1, 2011, through August 11, 2012; Privileged in Emergency Medicine.

Ryan, Eileen P., D.O., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: January 9, 2012, through January 8, 2013, Privileged in Psychiatry.

Wells, Lynda T., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: January 25, 2012, through January 24, 2014; Privileged in Anesthesiology.

**STATUS CHANGES TO CLINICAL STAFF**

RESOLVED that the recommendation of the Clinical Staff Executive Committee for the status changes in clinical privileges to the following practitioner is approved:

Scotti, Stephen D., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Title changed effective October 25, 2011 through June 30, 2012; Privileged in Radiology.
RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Arnold, III, William P., M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: November 4, 2011.

Montero, Robert J., M.D., Pediatrician in the Departments of Pediatrics and Orthopedic Surgery; Effective Date of Resignation: November 2, 2011.

Nyinaku Yeboa, Phyllis N., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2011.

Osborn, Tiffany M., M.D., Physician in the Department of Emergency Medicine; Effective Date of Resignation: November 9, 2011.

Quesenberry, Matthew, M.D., Physician in the Department of Medicine; Effective Date of Resignation: November 5, 2011.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Cardwell, John B., P.A., Physician Assistant in Lynchburg Nephrology Practice; Period of Privileging: February 2, 2012, through February 1, 2014; Privileged as a Physician Assistant.


Funkhouser, Calvin A., R.N., N.P., Physician Assistant at the Page Dialysis Center; Period of Privileging: March 11, 2012, through March 10, 2014; Privileged as a Physician Assistant.

Thompson, Cynthia A., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: March 1, 2012, through February 28, 2014; Privileged as a Certified Nurse Anesthetist.

Shaffer, Debra K., R.N., N.P., Family Nurse Practitioner in the Burn and Wound Center; Period of Privileging: February 9, 2012, through February 8, 2014; Privileged as a Family Nurse Practitioner.

STATUS CHANGES TO ALLIED HEALTH PROFESSIONAL

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status changes in clinical privileges to the following Allied Health Professional is approved:

Baker, Deborah A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; location change effective August 27, 2011, through August 26, 2012; Privileged as an Acute Care Nurse Practitioner.

Eddins, Carolyn W., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; location change effective June 9, 2011, through October 23, 2012; Privileged as a Family Nurse Practitioner.

RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Brady, Helena V., R.N., N.P., Neonatal Nurse Practitioner in the NICU; Effective Date of Resignation: October 2, 2011.

CREDENTIALING AND REcredentialing ACTIONS –
TRANSITIONAL CARE HOSPITAL – APPROVED NOVEMBER 22, 2011

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENT TO THE CLINICAL STAFF

RESOLVED that the recommendation of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital Center and the granting of specific privileges to the following practitioner is approved:

Feuerlein, Karl P., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: December 1, 2011, through November 29, 2012; Privileged in Radiology.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Balogun, Seki A., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: February 16, 2012, through January 24, 2014; Privileged in Medicine.

Drake, David B., M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Plastic Surgery.

Kahler, David M., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Orthopedic Surgery.

Lopes, M. Beatriz S., M.D., Pathologist in the Department of Pathology; Consulting Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Pathology.

Nadkarni, Mohan M., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Medicine.
Wehrli, Gay, M.D., Pathologist in the Department of Pathology; Consulting Staff Status; Period of Reappointment: December 1, 2011, through November 30, 2013; Privileged in Pathology.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Thannikary, Lisa J., M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: October 31, 2011.

Quesenberry, Matthew I., M.D., Physician in the Department of Medicine; Effective Date of Resignation: November 5, 2011.

CREDENTIALING AND RECredentialING ACTIONS – MEDICAL CENTER – APPROVED DECEMBER 20, 2011

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Feuerlein, Karl P., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: December 1, 2011, through November 30, 2012; Privileged in Radiology.

Humberson, Jennifer B., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: December 1, 2011, through November 30, 2012; Privileged in Pediatrics.

Na, Sang H., M.D., Surgeon in the Department of Surgery; Visiting Staff Status; Period of Appointment: November 21, 2011, through November 20, 2012; Privileged in Surgery.

Salman, Huda, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: November 18, 2011, through November 17, 2012; Privileged in Medicine.
REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Balogun, Seki A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 25, 2012, through January 24, 2014; Privileged in Medicine.

Blackhall, Leslie J., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 16, 2012, through January 15, 2014; Privileged in Medicine.

Kaufman, David A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Pediatrics.

Nadkarni, Mohan M., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2013; Privileged in Medicine.

Pappas, Diane, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: February 1, 2012, through January 31, 2014; Privileged in Pediatrics.

Tiouririne, Mohamed, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: February 9, 2012, through February 8, 2014; Privileged in Anesthesiology.

SECONDARY REAPPOINTMENT TO THE CLINICAL STAFF

RESOLVED that the recommendation of the Clinical Staff Executive Committee for the secondary reappointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner is approved:

Willson, Douglas F., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: January 1, 2012, through December 31, 2013; Privileged in Anesthesiology.

RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:
Cousar, John B., M.D., Pathologist in the Department of Pathology; Effective Date of Resignation: November 30, 2011.

Kuperminc, Michelle N., M.D., Pediatrician in the Departments of Pediatrics; Effective Date of Resignation: December 4, 2011.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:


Giglio, Joy R., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: November 14, 2011, through November 13, 2012; Privileged as a Pediatric Nurse Practitioner.

Robertson, Matthew P., R.N., N.P., Acute Care Nurse Practitioner in the STBICU; Period of Privileging: December 12, 2011, through December 11, 2012; Privileged as an Acute Care Nurse Practitioner.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Beirne, Amanda Z., R.N., N.P., Acute Care Nurse Practitioner in Interventional Cardiology; Period of Privileging: June 15, 2012 through June 14, 2014; Privileged as an Acute Care Nurse Practitioner.

Charlebois, Donna L., R.N., N.P., Acute Care Nurse Practitioner in the Cardiac Cath Lab; Period of Privileging: April 21, 2012 through April 20, 2014; Privileged as an Acute Care Nurse Practitioner.

Forch, Edwina T., R.N., N.P., Geriatric Nurse Practitioner in Senior Services; Period of Privileging: May 1, 2012 through April 30, 2014; Privileged as an Acute Care Nurse Practitioner.

RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:
Smith, Stacey M., P.A., Physician Assistant in the Department of Urology; Effective Date of Resignation: June 17, 2011.

Starnes, Danielle N., P.A., Physician Assistant in the Department of Urology; Effective Date of Resignation: June 17, 2011.

**CREDENTIALING AND RECredentialING ACTIONS – TRANSITIONAL CARE HOSPITAL – APPROVED DECEMBER 20, 2011**

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

**REAPPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Blackhall, Leslie J., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: January 16, 2012, through January 15, 2014; Privileged in Medicine.

Boyle, Robert J., M.D., Pediatrician in the Department of Pediatrics; Consulting Staff Status; Period of Reappointment: May 19, 2012, through June 30, 2013; Privileged in Pediatrics.

Brockmeier, Stephen F., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: June 22, 2012, through August 11, 2013; Privileged in Orthopedic Surgery.

Brown, Thomas E., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: June 22, 2012, through July 31, 2012; Privileged in Orthopedic Surgery.

Browne, James A., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: June 22, 2012, through August 31, 2013; Privileged in Orthopedic Surgery.

Carson, Eric W., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: June 22, 2012, through August 17, 2012; Privileged in Orthopedic Surgery.
Dalkin, Alan C., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2013; Privileged in Medicine.

Diduch, David R., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: June 22, 2012, through August 31, 2013; Privileged in Orthopedic Surgery.

Santen, Richard, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2012; Privileged in Medicine.

Sefczek, Donna M., M.D., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: February 1, 2012, through January 31, 2014; Privileged in Radiology.

Sefczek, Robert J., M.D., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: February 1, 2012, through January 31, 2014; Privileged in Radiology.

Vance, Mary Lee, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2012; Privileged in Medicine.

STATUS CHANGE TO CLINICAL STAFF

RESOLVED that the recommendation of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner is approved:

Feuerlein, Karl P., M.D, Radiologist in the Department of Radiology; Attending Staff Status; Date of Reappointment Changed to December 1, 2011, through November 30, 2012; Privileged in Radiology.
Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Aguilera, Nadine S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: January 3, 2012, through January 2, 2013; Privileged in Pathology.

Driskill, Robert L., Radiation Oncologist in the Department of Radiation Oncology; Consulting Staff Status; Period of Appointment: January 12, 2012, through January 11, 2013; Privileged in Radiation Oncology.

Johnston, Michael G., M.D., Surgeon in the Department of Surgery (Culpeper); Attending Staff Status; Period of Appointment: December 28, 2011, through December 27, 2012; Privileged in Surgery.

Lancaster, Luke, M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Appointment: January 6, 2012, through January 5, 2013; Privileged in Radiology.


Park, John K., M.D., Neurosurgeon in the Department of Neurosurgery; Visiting Staff Status; Period of Appointment: December 19, 2011, through October 31, 2012; Privileged in Neurosurgery.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:
Annex, Brian H., M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 26, 2012, through January 25, 2014; Privileged in Cardiology.

Forbes, John W., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: February 1, 2012, through January 31, 2013; Privileged in Family Medicine.

Kirk, Susan E., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 1, 2012, through January 31, 2014; Privileged in Endocrinology.

Lambert, Vaia A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: February 1, 2012, through January 31, 2013; Privileged in Anesthesiology.

Madaan, Vishal, M.D., Psychiatrist in the Department of Psychiatry; Attending Staff Status; Period of Reappointment: February 15, 2012, through February 24, 2014; Privileged in Psychiatry.

Plautz, Claire U., M.D., Physician in Emergency Medicine; Attending Staff Status; Period of Reappointment: February 16, 2012, through February 15, 2014; Privileged in Emergency Medicine.

Roshandel, Zia, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 22, 2012, through January 21, 2014; Privileged in Cardiology.

Russell, Mark A., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: February 12, 2012, through February 11, 2014; Privileged in Dermatology.

Schinstock, Elizabeth B., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: February 15, 2012, through February 14, 2014; Privileged in Obstetrics and Gynecology.

Sefczek, Donna, M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: February 1, 2012, through January 31, 2014; Privileged in Radiology.

Sefczek, Robert J., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: February 1, 2012, through January 31, 2014; Privileged in Radiology.

Taylor, Peyton T., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: January 1, 2012, through December 31, 2012; Privileged in Obstetrics and Gynecology.
RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Anyalebechi, Chukwudi, M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Arlet, Vincent M., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Effective Date of Resignation: January 6, 2012.

Bullock, Grant C., M.D., Pathologist in the Department of Pathology; Effective Date of Resignation: December 16, 2011.

Crampton, Richard S., M.D., Physician in the Department of Medicine; Effective Date of Resignation: December 31, 2011.

Duminy, John L., M.B.B.S., Physician in the Department of Medicine; Effective Date of Resignation: December 31, 2011.

Eden, Clara S., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Elsayed, Ali E., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2011.

Hackworth, Jordan, M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2011.

Hill, Duncan L., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Hutcheson, Grace A., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Kenner, Rebecca M., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Knight William S., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Litvinas, Lee D., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Mandichak, Mark J., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

McDermott, Lisa A., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.
Richards, Cynthia G., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Schult, Alexander A., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Schmitt, John W., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: December 31, 2011.

Tesoriere, Paul J., M.D., Physician in the Department of Medicine; Effective Date of Resignation: January 1, 2012.

Williams, Mark E., M.D., Physician in the Department of Medicine; Effective Date of Resignation: December 31, 2011.

**PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Ford, Ruby M., R.N., N.P., Adult Nurse Practitioner on 4 West/TCV; Period of Privileging: December 30, 2011, through December 29, 2012; Privileged as an Adult Nurse Practitioner.


Hand, Rebecca L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: December 22, 2011, through December 21, 2012; Privileged as an Acute Care Nurse Practitioner.

Jackson, Mary Jane, R.N., N.P., Family Nurse Practitioner on 8 East/8 Central and Newborn Nursery; Period of Privileging: December 20, 2011, through December 19, 2012; Privileged as a Family Nurse Practitioner.

Leake, Kimberly F., R.N., N.P., Family Nurse Practitioner in the Cancer Center; Period of Privileging: December 7, 2011, through December 6, 2012; Privileged as a Family Nurse Practitioner.

Myers, Lara J., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: December 22, 2011, through December 21, 2012; Privileged as an Acute Care Nurse Practitioner.
RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Armatas, Julie K., R.N., N.P., Acute Care Nurse Practitioner in Surgery/TCV; Period of Privileging: May 2, 2012 through May 1, 2014; Privileged as an Acute Care Nurse Practitioner.

Benton, Emily M., R.N., N.P., Adult Nurse Practitioner in Transplant; Period of Privileging: June 1, 2012 through April May 31, 2014; Privileged as an Adult Nurse Practitioner.

Eagle, Megan, R.N., N.P., Adult Nurse Practitioner in the Department of Anesthesiology/Pain Management; Period of Privileging: May 31, 2012 through May 30, 2014; Privileged as an Adult Nurse Practitioner.


Grant, Courtney C., R.N., N.P., Family Nurse Practitioner in Infectious Diseases; Period of Privileging: April 29, 2012 through April 28, 2014; Privileged as a Family Nurse Practitioner.

Haas, Nachana S., R.N., N.P., Family Nurse Practitioner in the Cancer Center; Period of Privileging: April 22, 2012 through April 21, 2014; Privileged as a Family Nurse Practitioner.


Hicks, Jamie H., R.N., N.P., Neonatal Nurse Practitioner in the NICU; Period of Privileging: April 18, 2012 through April 17, 2014; Privileged as a Neonatal Nurse Practitioner.

Jaeger-Landis, Beth A., R.N., N.P., Acute Care Nurse Practitioner in the UMA Clinic; Period of Privileging: May 19, 2012 through May 18, 2014; Privileged as an Acute Care Nurse Practitioner.

Lally, L. Hope, R.N., N.P., Acute Care Nurse Practitioner in the MICU; Period of Privileging: April 18, 2012 through April 17, 2014; Privileged as an Acute Care Nurse Practitioner.

Lee, Kathleen D., P.A., Physician Assistant in the Department of Urology; Period of Privileging: June 13, 2012 through June 12, 2014; Privileged as a Physician Assistant.
Mills, Dixie, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: April 4, 2012 through April 3, 2012; Privileged as a Certified Nurse Anesthetist.


STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in privileges to the following Allied Health Professionals are approved:

Baker, Deborah A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Date Change effective February 15, 2011, through August 26, 2012; Privileged as an Acute Care Nurse Practitioner.

Child, Sherry L., R.N., N.P., Acute Care Nurse Practitioner in the STBICU; Date Change effective November 10, 2011 through November 19, 2012; Privileged as an Acute Care Nurse Practitioner.

Eddins, Carolyn W., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Date Change effective October 24, 2011 through October 23, 2012; Privileged as a Family Nurse Practitioner.

David, Robert B., R.N., N.P., Family Nurse Practitioner in Regional Primary Care; Date of Location Change effective July 14, 2010 through July 13, 2012; Privileged as a Family Nurse Practitioner.

White, Beth T., R.N., N.P., Family Nurse Practitioner in Lake Monticello Internal Medicine Practice; Date Change effective July 29, 2011 through July 17, 2013; Privileged as a Family Nurse Practitioner.

RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Griffith, Mary J., R.N., N.P., Geriatric Nurse Practitioner in the Cancer Center; Effective Date of Resignation: June 3, 2011.

Horn, Heather L., R.N., N.P., Pediatric Nurse Practitioner in Pediatric Hematology/Oncology; Effective Date of Resignation: January 3, 2012.

Hughes, Tracy M., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Effective Date of Resignation: December 15, 2011.

Montoya, Gerald M., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Effective Date of Resignation: November 18, 2011.

Peluso, Melissa R., R.N., N.P., Acute Care Nurse Practitioner in Medicine/Cardiology; Effective Date of Resignation: November 11, 2011.

CREDENTIALED AND RECREDENTIALING ACTIONS – TRANSITIONAL CARE HOSPITAL – APPROVED JANUARY 20, 2012

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Becker, Daniel M., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: January 4, 2012, through January 3, 2013; Privileged in Medicine.

Lancaster, Luke, M.D., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: January 6, 2012, through January 5, 2013; Privileged in Radiology.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:
Annex, Brian H., M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: January 26, 2012, through January 25, 2014; Privileged in Medicine.

Caldwell, Stephen H., M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 1, 2012, through February 28, 2014; Privileged in Medicine.

Eby, Joshua C., M.D., Epidemiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2012; Privileged in Medicine.

Evans, Avery J., M.D., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: March 1, 2012, through March 1, 2014; Privileged in Radiology.

Hayden, Frederick G., M.D., Epidemiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2012; Privileged in Medicine.

Hughes, Molly A., M.D., Epidemiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2013; Privileged in Medicine.

Johns, Dearing W., M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 25, 2012, through June 30, 2012; Privileged in Medicine.

Miller, Mark D., M.D., Orthopedic Surgeon in the Department of Orthopedics; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2012; Privileged in Orthopedic Surgery.

Russell, Mark A., M.D., Dermatologist in the Department of Dermatology; Consulting Staff Status; Period of Reappointment: February 12, 2012, through February 11, 2014; Privileged in Dermatology.

Warren, Cirle A., M.D., Epidemiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through November 24, 2012; Privileged in Medicine.

Wispelwey, Brian, M.D., Epidemiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: June 22, 2012, through June 30, 2012; Privileged in Medicine.
RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Akosah, Kwame O., M.D., Cardiologist in the Department of Medicine; Effective Date of Resignation: January 13, 2012.

Arlet, Vincent M., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Effective Date of Resignation: January 6, 2012.

Williams, Mark E., M.D., Hematologist Oncologist in the Department of Medicine; Effective Date of Resignation: December 31, 2011.
Changes to the Manual of the Board of Visitors to designate the Provost as the Chief Academic Officer of the University and an Officer of the Board of Visitors

SECTION 2.4 POWERS AND DUTIES—The powers and duties conferred upon the Board are to be exercised for the purpose of carrying into effect the Statement of Institutional Purpose contained in Chapter 1.

The major powers and duties are

1. the preservation of the ideals and traditions of the University and particularly encouragement of the maintenance of the Honor System by the student body;
2. the establishment of general education policy;
3. the authorization of the establishment of any additional center, branch, college, or school and, when necessary, the presentation of such action to the State Council of Higher Education, for its recommendation, and to the General Assembly, for its approval;
4. the authorization of the creation or discontinuation of degrees;
5. the election of a Rector, Vice Rector, President, Chief Operating Officer, Provost, and Secretary, and the election of salaried members of the faculty, except for those faculty members designated by the President during the period between meetings of the Board of Visitors, whose elections may be formally ratified by the Board at its next regular meeting (the foregoing, however, is subject to the provisions of Section 4.22);
6. the determination of the salary ranges for all faculty ranks and the establishment of insurance, retirement, and other programs for the faculty’s benefit;
7. the establishment or discontinuation of any faculty rank;
8. the approval of promotions of faculty members;
9. the establishment of named chairs;
10. the regulation of the government and discipline of students and the renting of rooms and dormitories;
11. the approval of general policy governing student scholarships and loans;
12. the establishment of scholarships by the remission of tuition within guidelines established by the State for undergraduate students of character and ability in need of financial assistance;
13. the fixing of tuition charges, other fees, and room rentals;
14. the issuance of revenue bonds to finance projects required by or convenient for the purposes of the students under its control;
15. the approval of regulations relating to the use of automobiles by students;
16. the care and preservation of all property belonging to the University;
17. the purchase of real estate;
18. the sale, with the approval of the Governor, of any real estate acquired since 1 January 1900 and the sale, with the approval of the General Assembly, of real estate acquired by purchase prior thereto;
19. the granting of easements for roads, streets, sewers, water lines, utility lines, or other purposes;
20. the exercise of the power of eminent domain;
21. provision for the submission of such reports and budget requests as may be required by the appropriate agency of the State Government;
22. the approval of the annual budget;
The formulation and periodic revision of long-range plans;
the election, on nomination of and with the concurrence of the President, of the Vice Presidents of the University and the chief local administrative officer of The University of Virginia’s College at Wise, this officer having the title of Chancellor, all of whom are directly responsible to the President; and
the exercise of other powers conferred on corporations by the provisions of Title 13.1 of the Code of Virginia.

SECTION 3.24 EDUCATIONAL POLICY COMMITTEE—The Educational Policy Committee shall have responsibility in all matters relating to educational policies and programs, except for those matters subject to the oversight of the Medical Center Operating Board. The Educational Policy Committee shall exercise oversight over the proposal of new degrees and educational programs by the President, the conditions affecting the recruitment and retention of faculty members, the adequacy of instructional facilities, and such other matters relating to the educational policies and programs as may be brought before it by the President or Provost or referred to it by the Board.

OFFICERS OF THE BOARD

The Officers of the Board of Visitors shall consist of the Rector of the University of Virginia, the Vice Rector, the President of the University, the Chief Operating Officer of the University, the Provost of the University, the General Counsel of the University, and the Secretary to the Board of Visitors.

SECTION 4.2 THE PRESIDENT OF THE UNIVERSITY—The President of the University shall be the chief executive and academic officer of the University. The President shall be a member of the General Faculty and of the faculty of the College and of each of the schools of the University. The President also shall be the chief executive and academic officer of The University of Virginia’s College at Wise.

SECTION 4.22 POWERS AND DUTIES—As the chief executive and academic officer of the University, the President shall have the following powers and duties:

1 The President shall have responsibility for the operation of the University in conformity with the purposes and policies determined by the Board;
2 The President shall act as adviser to the Board and shall have responsibility for recommending to it for consideration those policies and programs which in the opinion of the President will best promote the interests of the University;
3 The President shall recommend to the Board long-range educational goals and programs and the new degrees that may be best suited to attain those goals and programs;
4 The President shall have the power to establish and modify as he or she deems necessary the internal administrative structure of the University and shall appoint or provide for the
appointment of all administrative officers except for the Vice Presidents and the Chancellor of The University of Virginia’s College at Wise, making a report of his or her actions thereon to the Board at the next regular meeting;

5. The President shall recommend to the Board of Visitors the election and initial compensation of salaried members of the faculty holding professorial rank or named chairs, promotions of faculty members to the ranks of associate professor, full professor, and professor emeritus, and the removal of faculty members for cause;

6. The President shall appoint instructors at the first salary step and shall reappoint lecturers after an initial election by the Board;

7. The President shall be authorized, after consultation with the Dean, department head, and other affected administrative officers to suspend any faculty member at any time for proper cause;

5 The President shall serve as President of the Faculty Senate of the University and of the Faculty Senate of The University of Virginia’s College at Wise;
6 The President shall have primary responsibility for the establishment and maintenance of proper relationships with the alumni;
7 The President shall at all times maintain cordial relationships with the students, guarding and protecting their best interests;
8 The President shall use particular efforts to preserve and foster the Honor System;
9 The President shall be responsible for the discipline of students with the power to impose appropriate penalties including expulsion;
10 The President shall submit to the Board each year an annual budget for the operation of the University for the following fiscal year and shall prepare and submit to the Governor a biennial budget request as required by law or regulation;
11 The President shall promote the development of the endowment funds of the University and shall be authorized to accept any gift or grant subject to the approval of the Governor as required, making a report to the Board of such gifts or grants; and
12 The President shall perform such other duties as may be required by the Board.

SECTION 4.4 POWERS AND DUTIES OF THE PROVOST—The Provost, who is elected by the Board of Visitors on the nomination of the President of the University, shall serve as the chief academic officer of the University reporting to the President, and shall have supervision over the academic affairs of the colleges, schools, and divisions of the University. The Provost shall advise the Board of Visitors and the President on all academic matters, including recommending strategic direction for the teaching and research missions of the University. The Provost shall serve as the chief personnel officer for academic faculty, and with the concurrence of the President, shall recommend to the Board of Visitors the election and initial compensation of salaried members of the faculty holding professorial rank or named chairs, promotions of faculty members to the ranks of associate professor, full professor, and professor emeritus, and the removal of faculty members for cause. The Provost shall appoint instructors at the first salary step and shall reappoint lecturers after an initial election by the Board. The Provost shall be authorized, after consultation with the dean, department head, and other affected administrative officers, to suspend any faculty member at
The Provost shall share administrative oversight of the University’s budget, working closely with the President and the Chief Operating Officer on the allocation of resources. The Provost shall advise the Board of Visitors and its committees on all matters relating to the duties of his or her office, and shall perform such other duties as may be assigned by the Board or the President.

SECTION 5.2 RETIREMENT — The President, Chief Operating Officer, Provost, General Counsel, and Secretary shall relinquish their positions as Officers of the Board upon retirement or resignation from their administrative duties.

Dated: February 23, 2012