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Resolutions Not Requiring Action by the Full Board:

Resolutions Adopted by the Buildings and Grounds Committee on November 7, 2012:

- Approval of Architect/Engineer Selection, Rotunda Renovation 8984
- Approval of Architect/Engineer Selection, Newcomb Road Chiller Plant 8984
- Approval of Concept, Site, and Design Guidelines for Newcomb Road Chiller Plant 8984
- Approval of Concept, Site, and Design Guidelines for North Grounds Mechanical Plant 8984
- Schematic Design Approval, Alderman Road Residence Halls Building #6 8985

Resolution Adopted by the Medical Center Operating Board on November 8, 2012:

- Resolution of Commendation for Patrick D. Hogan 8985

Resolutions Approved by the Chair of the Medical Center Operating Board and an Additional Voting Member:

- Credentialing and Recredentialing Actions – University of Virginia Medical Center – Approved September 14, 2012 8986
- Credentialing and Recredentialing Actions – University of Virginia Transitional Care Hospital – Approved September 26, 2012 8994

Resolutions Adopted by the Medical Center Operating Board on November 8, 2012:

- Credentialing and Recredentialing Actions – University of Virginia Medical Center – Approved October 14, 2012 8996
- Credentialing and Recredentialing Actions – University of Virginia Transitional Care Hospital – Approved October 24, 2012 9002
The Board of Visitors of the University of Virginia met in Open Session, at 12:35 p.m., on Thursday, November 8, 2012, in the Small Auditorium of the Harrison Institute; Ms. Helen E. Dragas, Rector, presided.


Also present were Ms. Teresa A. Sullivan, Ms. Susan G. Harris, Paul J. Forch, Patrick D. Hogan, John D. Simon, Ms. Susan A. Carkeek, Steven T. DeKosky, M.D., R. Edward Howell, Ms. Patricia M. Lampkin, Marcus L. Martin, M.D., Ms. Nancy A. Rivers, Ms. Colette Sheehy, Thomas C. Skalak, Robert D. Sweeney, Simeon E. Ewing, John Sanders Huguenin, Anthony P. de Bruyn, McGregor McCance, and Ms. Debra D. Rinker.

The Rector called on Mr. Gilliam to lead the Pledge of Allegiance.


On motion, the Minutes of the Board meetings held on August 15-16, 2012, September 12-14, 2012, and October 19, 2012, were approved.

Setting the Board Meeting Dates for 2016 and 2017 and Setting the Meeting Date for the Spring 2013 Regular Meeting

The Rector asked for approval of the dates for Board meetings in 2016 and 2017, which were determined by the Board Office after consulting with Visitors. Ms. Dragas also asked for a change in the date for the spring 2013 regular meeting of the Board.

On motion, the Board approved the following resolutions:
SETTING THE DATES OF THE 2016 AND 2017 BOARD MEETINGS

RESOLVED, the following dates for the 2016 and 2017 Board meetings are approved:

Thursday and Friday
February 18 & 19, 2016

Thursday and Friday
June 9 & 10, 2016

Thursday & Friday
September 15 & 16, 2016

Thursday & Friday
November 10 & 11, 2016

Retreat date for 2016 to be determined

Thursday and Friday
February 16 & 17, 2017

Thursday and Friday
June 8 & 9, 2017

Thursday and Friday
September 14 & 15, 2017

Thursday and Friday
November 16 & 17, 2017

Retreat date for 2017 to be determined

SETTING THE MEETING DATE FOR THE SPRING 2013 REGULAR MEETING

RESOLVED, the spring 2013 regular meeting is changed from June 13 and 14, 2013 to May 20 and 21, 2013.

Resolution to Approve Additional Agenda Items

On motion, the Board adopted the following resolution approving the consideration of addenda to the published Agenda of the meeting:

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.
Reappointments to the Medical Center Operating Board

The Rector said that Dr. Kanto, Mr. Moorman, and Mr. Payne have terms on the Medical Center Operating Board that end in December 2012, and she recommends reappointing them for terms ending June 30, 2016.

On motion, the Board approved the following resolutions:

APPROVAL OF REAPPOINTMENT OF WILLIAM P. KANTO JR., M.D., TO THE MEDICAL CENTER OPERATING BOARD

WHEREAS, the Board of Visitors may appoint up to six public members of the Medical Center Operating Board, with initial terms not to exceed four years and eligibility for reappointment for an additional term; and

WHEREAS, the term of William P. Kanto Jr., M.D., expires on December 14, 2012, and the Board of Visitors desires to reappoint Dr. Kanto to serve for an additional four-year term;

RESOLVED, William P. Kanto Jr., M.D., is appointed to the Medical Center Operating Board as a public member for the period December 15, 2012 through June 30, 2016.

REAPPOINTMENT OF CHARLES W. MOORMAN TO THE MEDICAL CENTER OPERATING BOARD

RESOLVED, Charles W. Moorman is appointed to the Medical Center Operating Board as a public member for the period January 1, 2013 through June 30, 2016.

REAPPOINTMENT OF LEWIS F. PAYNE TO THE MEDICAL CENTER OPERATING BOARD

RESOLVED, the Honorable Lewis F. Payne is appointed to the Medical Center Operating Board as a public member for the period January 1, 2013 through June 30, 2016.

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Report by the Student BOV Member

Hillary Hurd said that she wanted to get members of the Board together with students in an informal setting, to discuss issues important to students. She said she was working on a series of “Jeffersonian” dinners in Pavilions, with a couple of Board members and a small group of students attending each dinner. She said these would be held in early February.

Report by the President

The comments by the President are reproduced verbatim:
Madame Rector, Members of the Board of Visitors:

The life of a university, in some respects, is like the life of a human being. In the long march of years, in the hundreds of decisions we make and actions we take from day to day, it's not always immediately clear to us which decisions and actions will end up having a significant effect on the course of our lives. Often it's only in retrospect that the important events in our lives begin to appear truly important. Often it's only when we look back over time that we're able to say, "That was a big step. That changed my life."

But then, occasionally, we experience events that are so obviously important that, even as they are occurring, we immediately recognize them for what they are: turning points. The college you decide to attend; the career you decide to pursue; the person you decide to marry – we know these are life-altering decisions, even as we are making them.

Over the years of a university's existence, in the daily ebb and flow of activity, it's not always easy to tell which decisions or events will have significant long-term effects. But occasionally, universities experience the same type of unmistakably transformational moments that we sometimes experience in our personal lives.

The University of Virginia is entering such a moment now. UVa is beginning one of the most profound transformations in its history – an institutional transformation, but also a human transformation. Our faculty has reached a generational turning point, because many of our top faculty members who came to UVa 30 or 40 years ago and enjoyed illustrious careers here will be retiring soon. Over the next 5 - 7 years, we will be recruiting and hiring large numbers of faculty to replace retiring faculty and to keep pace with our plans for modest enrollment growth. We need to attract the very best faculty from across the country and around the world; we need to retain the excellent faculty we already have; we need to offer them competitive compensation; and we need to assure that they have outstanding facilities for teaching and research.

This is not the first transformational moment for UVa. The University has experienced other major inflection points in its history: when Thomas Jefferson and his colleagues gathered at Rockfish Gap to draft a plan to transform this University from conception to reality, for example, and when de-segregation and co-education transformed an all-male, all-white school into the diverse global university of today. And now the massive re-making of our faculty is
another inflection point, and also an opportunity to ensure future greatness.

Paying competitive salaries to all University employees is our goal. But our faculty are farthest behind in their compensation rates. Today I am asking the Board to adopt a goal to address this issue. In the Finance Committee meeting, Colette Sheehy will present more detail concerning a multi-year plan for competitive compensation for UVa faculty. Using our AAU peers as the metric, the overall goal of the plan is to raise our average faculty salaries into the top 20 of the AAU universities by 2016-17. UVa is currently ranked #26 overall in the AAU and #6 among public AAU institutions.

Some of our schools currently pay average salaries that are above some of our AAU peers, while some of our schools’ salaries are lower than the peers. So each school will need to develop a compensation plan that meets its specific needs. The compensation plans will be discussed annually in budget meetings with the Provost and the Chief Operating Officer. This will be a very high priority, because our missions of teaching, research, and clinical care depend so critically on the faculty.

We believe it will take $65 million, added to the faculty payroll, to meet our goal. This does not mean adding $65 million to the budget, because some of this can be done through reallocation. This is recurring money, because payroll must be met every year. In addition, we will need approximately $110 million in one-time funding for start-up packages. The schools, primarily the College and Engineering, have budgeted funds to cover about 60% of these costs so we can continue hiring, but we need to find new sources of start-up funding to be able to sustain faculty recruitment in these key areas over the next 5 -7 years. These costs do not include estimates of start-up needs in the School of Medicine, but those costs will be significant too.

Many partners will need to come to the table to make this happen. Supplementing faculty salaries through endowments and raises must now become the highest priority for the Board of Visitors, for the foundations, and for donors. Several of the foundations are already excited about this prospect, but they have asked me if this priority has Board support.

As a result of this investment, we expect certain outcomes. We will retain our best faculty, energize our current faculty by recognizing their hard work, and provide the means to hire new faculty at competitive rates as
retirements occur. This investment will also enhance our ability to strengthen STEM fields by providing competitive start-up money. At the same time, the Provost will be leading a review of our hiring and evaluation practices, so that we can adopt best practices in hiring and nurturing new faculty in every part of the University.

The people we hire and the choices we make in the next few years will be the defining factors for this University in the decades ahead. At the same time that we are beginning this protracted hiring process, we are launching a strategic planning effort that will create a blueprint for the University’s next decade and beyond. Strategic planning will help us set priorities, and that’s important because we cannot do everything we would like to do; we will have to make choices.

In the meeting of the Special Committee on Strategic Planning immediately after this Preliminary Session, you will hear from Milton Adams about the progress to date in our planning effort. The working groups that are involved in this effort will focus on a series of topics and questions that are fundamental to the University’s future.

For example: What is the value of residential education, and how can we demonstrate the value of UVa’s distinctive brand of undergraduate education?

What should our students be learning now, and how can we measure how well they are learning?

What technologies should we be using in our teaching, and how can they improve our face-to-face instruction? What technology resources do we need at UVa to support innovation in teaching and research?

What does it mean to be a public university in the 21st century? What should our commitments be, now and in the future, as a university that is both great and public?

How can we identify and align the shared interests of our individual schools and faculty members so they can effectively work together to distinguish the University?

How can we streamline the University’s operations, and how can we generate greater resources through private support?

These questions are critical. Finding the right answers will be transformational. We will work closely with Board’s Special Committee on Strategic Planning as we seek out those answers.
In the Board’s committee meetings, you hear and discuss a great amount of extremely detailed information and data. This level of detail is necessary to properly inform your decision-making. But the granular focus might sometimes make it difficult to see the broader significance of the matters under discussion.

This time, however, there is no mistaking the significance of the moment, as the University begins a transformational period, near the beginning of its third century. I am grateful for your strong commitment to stewardship as the work begins.

Recent Recognitions
Before I deliver the Gifts and Grants report, I would like to draw your attention to a few achievements within our University community. All of these achievements were announced quite recently, so you may not have heard about them yet.

This week Design Intelligence released its 2013 rankings for “America’s Best Architecture and Design Schools,” and both of the graduate programs in our School of Architecture made significant moves in the rankings. The graduate program in Architecture moved from #11 to #7, and the graduate program in Landscape Architecture moved from #7 to #5. We congratulate Dean Tanzer and her colleagues.

Also this week, we learned that our Men’s Golf Team and Women’s Golf Team are receiving 2012 NCAA Public Recognition Awards. This honor is bestowed on teams with an NCAA Division I Academic Progress Rate in the top 10% of all squads in their respective sports. We congratulate the golf coaches and players on this achievement.

Two members of the Board of Visitors have recently received significant honors. Last month, John Nau was inducted into the Texas Business Hall of Fame, and John’s company, Silver Eagle Distributors, was named 2012 Wholesaler of the Year by the trade magazine Beverage Industry. Bobbie Kilberg is president and CEO of the Northern Virginia Technology Center, and NVTC was just selected by VCU’s L. Douglas Wilder School of Government and Public Affairs to receive its 2012 Excellence in Virginia Government Public Information Award. This award honors the achievements of Virginians from the public and private sectors who make a significant positive impact on Virginia’s citizens and communities. Congratulations to John and Bobbie.

And in University news, we have received a $3 million grant from the National Science Foundation’s ADVANCE Institutional Transformation program. The purpose of the
program, created about 10 years ago, is to increase the representation and advancement of women in the “STEM” fields. This grant will help us create environments that encourage the best and brightest women to enter and remain in these critically important fields. Congratulations to Vice Provost for Faculty Recruitment and Retention Gertrude Fraser and her colleagues who prepared the grant.

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Gifts and Grants Report

Summary of Fiscal Year-To-Date through September 30, 2012

President Sullivan said that philanthropic cash flow to the University of Virginia and its related foundations is $30,164,484.48 for the first three months of the fiscal year through September 30, 2012, with an additional $10,044,424.75 pledged.

Increases over the prior fiscal year’s first quarter were achieved by the schools of Architecture and Law, the Darden School, the Claude Moore Health Sciences Library, the Virginia Athletics Foundation, the Women’s Center, and the UVA Fund.

Significant Gifts Received Since The Last Meeting

The following significant gifts have been received since the Board meeting in September:

Anonymous gifts of $1,850,000 and $1,000,000 to the College and Graduate School of Arts & Sciences for the Richard Lyman Bushman Professorship and Program in Mormon Studies;

The Estate of Frank C. McCue, III, M.D., bequest of $1,235,000 to the Virginia Athletics Foundation for its unrestricted use;

Mr. David C. Hale deferred gift of $1,200,000 to the School of Architecture that will establish the David C. Hale Endowment Fund;

Manning Family Foundation gift of $999,999.38 to the School of Medicine in support of Diabetes and Islet Transplant Research Program, the LaunchPad for Diabetes Innovations, and the Artificial Pancreas Research Fund;

Joslin Diabetes Center private grant of $969,479 to the School of Medicine to continue the study of “Genetic modifiers of the effect of intensive glycemic control on cardiovascular disease risk”;

Harrison Foundation pledge payment of $562,000 to the Jefferson Scholars Foundation for the Jefferson Scholars Professorship in Neurology; and

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Mr. James A. Rutrough Jr., gift of $500,000 to the Virginia Athletics Foundation for the Rutrough Endowed Baseball Scholarship.

Significant Pledges Received Since The Last Meeting

The President reported that the following significant pledges have been received since the last meeting:

Harrison Foundation pledge of $2,500,000 to the Jefferson Scholars Foundation for the Jefferson Scholars Professorship in Neurology;

Meadwestvaco Foundation pledge of $1,000,000 to the Darden School of Business for the Institute for Business in Society;

Mrs. Jane Parke Batten pledge of $1,000,000 to the Frank Batten School of Leadership and Public Policy for its unrestricted use;

Mr. Roberts S. Pitts Jr. and Mrs. Elizabeth O'Brien Pitts pledge of $1,000,000 to the College and Graduate School of Arts & Sciences for the Robert S. Pitts Jr. and Elizabeth O'Brien Pitts Post-Doctoral Fellowship in Mathematics; and

Mr. Robert R. Hermann Jr., pledge of $500,000 to the Jefferson Scholars Foundation for the Hermann Family Jefferson Scholarship.

The President recommended that the Board accept the gifts and grants report. The Rector asked for a motion to approve the report. The motion was made, seconded, and the report was approved.

The full Board recessed to hold committee meetings at 1:10 p.m.

Executive Session, Thursday, November 8, 2012

After adopting the following motion, the voting Board members present plus Ms. Hurd, Mr. Goodwin, and Mr. Sandridge participated in Executive Session at 4:45 p.m.:

That the Board of Visitors of the University of Virginia convene in Closed Meeting for the purpose of discussing the performance, assignment, and appointment of specific University officers and employees as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia, and to consult with legal counsel on specific legal matters requiring the provision of legal advice by such counsel, as provided for in Section 2.2-3711 (A) (7) of the Code of Virginia; both, more specifically, relating to officers and executive employees of the University. And further pursuant to Section 2.2-3711(A)(29) for the discussion of the award of a public contract involving the expenditure of public funds where discussion in public session would adversely
affect the bargaining position of the University; more specifically to
discuss award of a consulting contract for the University.

At 5:45 p.m. the Board came out of closed session and, on motion, adopted the following resolution certifying that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.

The Rector recessed the meeting at 5:45 p.m. until the following day.

Medical Center Operating Board Report – Friday, November 9, 2012

At 10:00 a.m. the full Board reconvened. Dr. Miller reported on the Medical Center Operating Board meeting held in the morning the previous day, November 8, 2012. He said the Medical Center Operating Board held the UVA Transitional Care Hospital (TCH) meeting first. They heard a summary of the fiscal year 2012 accomplishments for the TCH, including full long term acute care designation by the federal government and full accreditation by the Joint Commission. The TCH had a positive bottom line for the first quarter of fiscal year 2013. A quality report was given in Executive Session, and the TCH board approved the TCH credentialing and privileging actions.

Dr. Miller said the Medical Center Operating Board public session meeting included reports from the Medical Center Chief Nursing Officer on the state of nursing, including the Magnet designation effort; a report from the Dean of the School of Nursing on creating the 21st century nurse; an annual report on Continuum Home Health, which provides both home health services and home infusion in an 11 county area; and an update on the first quarter financial performance of the Medical Center, which had an operating margin of 6.1 percent and is better that the budget projection.

He said that Chief Executive Officer R. Edward Howell reported on a number of awards the Medical Center has recently received, including being named by Becker's Hospital Review as one of the 100 Hospitals with great women's health programs, and a "Hospital of Choice" award for customer service from the American Alliance of Healthcare Providers. In addition, the
Medical Center has adopted the UVA Women's Basketball program by the creation of the "Health System Hoos", with the goal of enhancing a sense of unity with the University as well as boosting staff morale.

Dr. Miller said that Dean DeKosky provided the School of Medicine report, which included information on the preparation for accreditation of medical education that will occur in the fall of 2014, and the establishment of the Virginia Center for Translational and Regulatory Sciences, a multi-disciplinary effort to focus on research and teaching in the regulatory process and the pipeline from research to submission to the FDA. Dr. Miller mentioned the four Clinical Department Chairs who attended the meeting: Dr. Mark Shaffrey of Neurosurgery; Dr. Karen Johnston of Neurology; Dr. Jeff Ferguson, Obstetrics and Gynecology; and Dr. Paul Levine, Chair of Otolaryngology Head and Neck Surgery and the President of the faculty practice plan.

In addition to the Medical Center credentialing actions, the Medical Center Operating Board approved the acquisition of land and improvements currently under construction on Spring Creek Parkway in Louisa County (Zion Crossroads) at a price not to exceed $18 million for the purpose of primary care and specialty clinics and an imaging center. This project supports the Health System strategic plan, and was also approved by the Finance Committee. Occupancy is expected during the first half of 2013.

In Executive Session, the Medical Center Operating Board received an update on the strategic plan, with a focus on the Neurosciences Center of Excellence, a report from the Quality Subcommittee, and assumptions related to the long range financial plan.

Buildings and Grounds Committee Report – Friday, November 9, 2012

At 10:30 a.m., Mr. Diamonstein reported on the Buildings and Grounds Committee meeting held on November 7, 2012 in the Forum Room of the Miller Center. He said that prior to the meeting he took a tour of grounds to see projects currently in construction.

Mr. Diamonstein said that the consent agenda was approved by the committee. There were two architect/engineer selection items: John G. Waite Associates will be engaged to perform the design work for the renovation of the Rotunda; and Affiliated Engineers, Inc. will perform the design work for the Newcomb Road Chiller Plant.

The second item on the agenda was the approval of namings. The Committee approved and recommended for consideration by the
Board of Visitors names for two sports facilities: the McArthur Squash Center at the Boar's Head Sports Club, named in memory of Jaffray Woodriff's maternal grandfather, Douglas Glover McArthur; and the Stubblefield Perimeter Loop, which recognizes long time donor and loyal supporter of the University's track and field program, Fred H. Stubblefield, Jr. The Perimeter Loop is part of the new track and field facility and provides a separate training/running path around the outside of the competition track that will be available to student athletes and to the Charlottesville running community.

Mr. Diamonstein said Don Sundgren, the Chief Facilities Officer, continued the committee’s look at the University's infrastructure with a review of energy and utilities infrastructure. He shared the four main goals of 1) cost effectiveness, 2) reliability, 3) sustainability, and 4) financial and operational risk mitigation. Don's report set the context for the two concept, site, and design guideline actions taken by the committee.

The committee approved concept, site, and design guidelines for the Newcomb Road Chiller Plant which will consolidate chillers from Alderman Library, Clemons Library, and Newcomb Hall into a separate structure that will in turn free up valuable programming space in those buildings.

The second concept, site, and design guidelines approved was for the North Grounds Mechanical Plant, located behind the Law School, which includes two boilers, two chillers, and associated auxiliary equipment. The equipment has reached the end of its useful life and needs to be replaced and the new plant will also provide capacity for growth in the precinct.

Mr. Diamonstein said that Ms. Sheehy gave a report on the chimney repair project in the Lawn and Range rooms, which was completed on schedule and within budget. Students will be trained in lighting fires and fireplaces will be working on the Lawn once more.

Mr. Diamonstein said David Neuman, Architect for the University, reported on the status of three programming alternatives at the Rotunda: the first is a plan to open the south doors to the Lawn, which could occur by the end of the calendar year; second, the administration is working with several academic units to develop a Dome Room Lecture Series; and third, he said there is a need to improve and update the visitor's interpretive area in the lower east oval room.

Finally, Mr. Neuman briefly reviewed with the committee the latest program of grounds improvement projects, which include the improvements at the Emmet/Ivy intersection, new sidewalks and
crosswalks, and a barrier-free entrance to the Board of Visitors Office.

The Friday meeting ran about an hour ahead of schedule, and so the Rector called for Executive Session earlier than scheduled and prior to the joint Educational Policy and Student Affairs and Athletics committee meeting.

Executive Session – Friday, November 9, 2012

After adopting the following motion, the voting Board members present plus Ms. Hurd, Mr. Goodwin, and Mr. Sandridge, convened in Executive Session at 10:30 a.m. President Sullivan, Provost Simon, and Mr. Forch joined for a portion of the session.

That the Board of Visitors of the University of Virginia convene in Closed Meeting for the purpose of discussing the performance, assignment, and appointment of specific University officers and employees as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia, and to consult with legal counsel on specific legal matters requiring the provision of legal advice by such counsel, as provided for in Section 2.2-3711 (A) (7) of the Code of Virginia; both, more specifically, relating to officers and executive employees of the University. And further to consult with legal counsel on probable and actual litigation as provided for in Section 2.2-3711 (A) (7); and further pursuant to Section 2.2-3711(A)(29) for the discussion of the award of a public contract involving the expenditure of public funds where discussion in public session would adversely affect the bargaining position of the University; more specifically to discuss award of a consulting contract for the University.

At 11:00 a.m. the Board came out of closed session and, on motion, adopted the following resolution certifying that the deliberations in Executive Session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Member’s knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.
The full Board recessed for a break, lunch, and the joint meeting of the Educational Policy and Student Affairs and Athletics Committees.

At 2:55 p.m., the Board reconvened in Executive Session after approving the following motion:

That the Board of Visitors of the University of Virginia convene in Closed Meeting for the purpose of discussing the performance, assignment, and appointment of specific University officers and employees as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia, and to consult with legal counsel on specific legal matters requiring the provision of legal advice by such counsel, as provided for in Section 2.2-3711 (A) (7) of the Code of Virginia; both, more specifically, relating to officers and executive employees of the University. And further to consult with legal counsel on probable and actual litigation as provided for in Section 2.2-3711 (A) (7); and further pursuant to Section 2.2-3711(A)(29) for the discussion of the award of a public contract involving the expenditure of public funds where discussion in public session would adversely affect the bargaining position of the University; more specifically to discuss award of a consulting contract for the University.

At 3:30 p.m., the Board came out of closed session and, on motion, adopted the following resolution certifying that the deliberations in Executive Session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Member’s knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.

Final Session

The full Board was called to order at 3:30 p.m. for the Final Session. All Board members save Mr. A. Macdonald Caputo were present.

The following resolutions were unanimously adopted except where noted:
ACTION ITEMS

APPROVAL OF THE AUDIT CHARTER
(approved by the Audit and Compliance Committee on November 9, 2012)

RESOLVED, the attached Audit Charter, updated on November 9, 2012, is approved as recommended by the Audit and Compliance Committee.

APPROVAL OF THE SUMMARY OF AUDIT FINDINGS FOR THE PERIOD AUGUST 15, 2012 THROUGH SEPTEMBER 30, 2012 AND REPORT ON PRIVACY REVIEWS
(approved by the Audit and Compliance Committee on November 9, 2012)

RESOLVED, the Summary of Audit Findings for the period August 15, 2012 through September 30, 2012, as presented by the Chief Audit Executive, and the Privacy Report, as presented by the Chief Corporate Compliance Officer, are approved as recommended by the Audit and Compliance Committee.

NAMING OF SQUASH FACILITY AT BOAR’S HEAD SPORTS CLUB
(approved by the Buildings and Grounds Committee on November 7, 2012)

WHEREAS, construction began in May 2012 on a 33,000 square-foot state-of-the-art squash facility to be located at and operated by The Boar’s Head Sports Club and owned by the University; and

WHEREAS, as the home base for the University’s collegiate squash teams, the facility will provide practice space for men’s and women’s squash programs as well as provide courts for University faculty, staff, students, Boar’s Head Sports Club members, and resort guests to play; and

WHEREAS, the facility was funded by Charlottesville-based Quantitative Foundation, which was founded by its Chair and CEO Jaffray Woodriff, a 1991 graduate of the McIntire School of Commerce; and

WHEREAS, Mr. Woodriff would like to honor his maternal grandfather Douglas Glover McArthur (1918-2012), an active leader in his Bucks County, Pennsylvania community and sports enthusiast throughout his life and a formative and nurturing influence on Mr. Woodriff and other members of his family, several of whom are also alumni of the University;

RESOLVED, the Board of Visitors names the new squash facility at Boar’s Head Sports Club the McArthur Squash Center and thanks Mr. Woodriff for his generosity and support.
NAMING OF THE PERIMETER LOOP AT LANNIGAN FIELD
(approved by the Buildings and Grounds Committee on November 7, 2012)

WHEREAS, the perimeter loop at Lannigan Field is a separate running path around the outside of the competition track at the new track and field facility and will be used by a variety of groups, including the public, for running, bounding, and training drills; and

WHEREAS, Mr. Fred H. Stubblefield, Jr. is a 1964 graduate of the Engineering School and longtime loyal supporter of track and field programs at the University; and

WHEREAS, the Virginia Athletics Foundation wishes to publicly honor Mr. Stubblefield and his wife Nancy for their ongoing generous support to Athletics at the University;

RESOLVED, the Board of Visitors names the perimeter loop at Lannigan Field **Stubblefield Perimeter Loop** and thanks Mr. and Mrs. Stubblefield for their generosity and support.

APPROVAL TO ESTABLISH THE JOHN C. BUCHANAN PROFESSORSHIP IN BIOLOGY AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE
(approved by the Joint Educational Policy and Student Affairs Committees on November 9, 2012)

WHEREAS, John Chalkley Buchanan of Darwin took a Bachelor of Arts degree in 1933 and a degree in Medicine in 1951 from the University of Virginia; and

WHEREAS, during his time as a student at the University, Dr. Buchanan participated in the University Singers, and was a member of Phi Beta Kappa and the Alpha Omega Alpha Honorary Medical Society, and a resident of the Lawn; and

WHEREAS, Dr. Buchanan served in the Navy for three years and worked for the U.S. Civil Service Commission prior to returning to the University for medical school; and

WHEREAS, Dr. Buchanan joined the staff of Wise Memorial Hospital in 1956 and operated a general medical practice in Wise until 1991; and

WHEREAS, Dr. Buchanan represented southwest Virginia in the State Senate from 1972 until his death in 1991; and

WHEREAS, Dr. Buchanan and his wife, Carol Phipps Buchanan, were donors to the University of Virginia’s College at Wise for over 20 years; and
WHEREAS, Carol Buchanan passed away on May 14, 2011; and

WHEREAS, through her estate, Carol Buchanan provided the funds to create a professorship to honor her late husband, to promote education in the region, and to benefit the College at Wise;

RESOLVED, the Board of Visitors establishes the John C. Buchanan Professorship in Biology at the University of Virginia’s College at Wise, to attract and retain exceptional faculty in the Department of Natural Sciences.

REVISIONS TO THE MANUAL OF THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA
(approved by the Executive Committee on November 8, 2012, and amended by the full Board on November 9, 2012 in the Final Session)

RESOLVED, the Board of Visitors authorizes the following revisions to the Manual of the Board of Visitors of the University of Virginia, 2004 edition as amended through February 23, 2012 (the Manual), to conform the provisions of the Manual to the Code of Virginia, and to improve the governance structure of the Board:

SECTION 2.2 COMPOSITION-- The Board of Visitors is composed of sixteen (or seventeen) members appointed by the Governor, subject to confirmation by the Senate and the House of Delegates of Virginia, for terms of four years. Members may be reappointed for one additional four-year term. At least twelve of the sixteen members must be from the State Commonwealth at large, and not more than three may be appointed from alumni or alumnae living outside the State. At least eleven of the sixteen members must be alumni or alumnae of the University; at least twelve shall be alumni or alumnae of the University of Virginia, and at least one shall be a physician with administrative and clinical experience in an academic medical center.

The statute provides that for every vacancy on the Board of Visitors, the Alumni Association of the University of Virginia shall propose three names to the Governor for possible appointment. Such proposals, however, are advisory only, and the Governor may appoint persons other than those recommended by the Alumni Association. A vacancy on the Board is filled by the Governor for the unexpired term, subject, of course, to confirmation by the Senate and the House of Delegates. A person filling an unexpired term may be reappointed by the Governor for two additional four-year terms.

SECTION 2.35 QUORUM -- A quorum for the conduct of business by the full Board of Visitors shall consist of five members of the Board (as required by statute) except in those instances where other statutory provisions, as for example, in the consideration of revenue bond issues, may require a larger number for the transaction of particular items of business. A quorum for the Executive Committee and all standing and special committees of the Board of Visitors shall consist
of one-third of the appointed members of the committee, except that in no case shall the number be fewer than two three members. The quorum must be physically assembled at one primary or central meeting location.

SECTION 2.38 CONDUCT OF BUSINESS— All meetings shall be conducted in accordance with the principles of procedure prescribed in Roberts’ Rules of Order shall provide guidance for the conduct of meetings.

SECTION 3.1 THE EXECUTIVE COMMITTEE-- At each Annual Meeting the Board shall elect from among its membership an Executive Committee composed of six members. These six members shall consist of the Rector, who shall serve as chair, the Vice Rector, and four Visitors to be elected by the Board. Nominations for these four positions on the Executive Committee may be made by any Visitor, and if there are more than four nominations, a vote shall be taken, and the results shall be announced jointly by the Rector and the Secretary. Any vacancy on the Executive Committee shall be filled for the unexpired term at the next regular meeting of the Board and by vote if there is more than one nomination.

The Executive Committee shall meet upon the call of the Rector. It shall consider all matters referred to it by the Rector, the Vice Rector, or the President and shall, in the interim between meetings of the Board, be vested with the powers and authority of the full Board and shall take such action on all matters that may be referred to it as in its judgment is required. All such actions taken by the Executive Committee in the interim between meetings of the Board shall require a two-thirds vote of the whole number of committee members, and their actions shall be reported to the Board at the next regular meeting and shall, if confirmation is required, be confirmed and approved by the Board at that time.

SECTION 3.2 STANDING COMMITTEES-- The standing committees of the Board of Visitors shall consist of the Finance Committee, Buildings and Grounds Committee, Student Affairs and Athletics Committee, Educational Policy Committee, External Affairs Advancement and Communications Committee, Audit and Compliance Committee, Committee on The University of Virginia’s College at Wise, and the Medical Center Operating Board. The number to be appointed to each standing committee shall be determined by the Rector at the time of appointment. However, no committee shall consist of fewer than three members.

The standing committees shall be appointed by the Rector at the Annual Meeting of each year, and at the time of appointment the Rector shall designate the chair of each committee. A vacancy on any committee shall be filled by the Rector for the unexpired term, and the Rector shall have the power to change the membership of any standing committee at any time. Each standing committee shall meet at the call of the chair, the Rector, the Vice Rector, or the President and shall consider such matters as may be referred to it by these officers or by members of the committee.

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The Secretary shall prepare a docket for each committee meeting and shall attend the meeting.

In addition to the duties of the standing committees as listed below, each committee shall consider such other matters as may be referred to it by the Board, the Rector, the Vice Rector, the President, or the chair and shall make its report and recommendations as required to the Board, to the President, and, upon the request of the Rector, to the Executive Committee. No standing committee has power or authority to commit the Board to any policy or action unless specifically granted such power or authority by the Board. In such cases, a report of final action by any committee shall be made at the next regular meeting of the Board and, if confirmation is required, shall be confirmed and approved by the Board at that time.

On motion of any member, any grant to a committee of power or authority to commit the Board shall be reviewed by the Board, at which time it may be modified or rescinded by majority vote of the members present without complying with the requirements for amending this Manual.

SECTION 3.26 EXTERNAL AFFAIRS ADVANCEMENT AND COMMUNICATIONS COMMITTEE--The External Affairs Advancement and Communications Committee shall have responsibility in all matters pertaining to University development, alumni affairs, and public communications. This responsibility shall include the oversight of University capital campaigns and all other programs that promote private donations to and alumni support of the University. As part of this responsibility, the committee’s oversight will include the University-related foundations and their activities to raise funds on behalf of the University.

SECTION 3.28 THE MEDICAL CENTER OPERATING BOARD--The Medical Center Operating Board shall be the governing board of the Medical Center and the Transitional Care Hospital for Joint Commission on Accreditation of Hospital Organization purposes, responsible to oversee and direct the operations of the Medical Center and the Transitional Care Hospital as delegated by the Board of Visitors.

The Rector shall serve as a voting member, and he shall appoint four other members of the Board of Visitors, including the chair, to serve as voting members of the Medical Center Operating Board; one of these members shall be the chair of the Finance Committee and one of these members shall be a physician with administrative and clinical experience in an academic medical center. The Board of Visitors may appoint no more than six public non-voting members of the Medical Center Operating Board, to serve for initial terms not to exceed four years. The President of the University, the Executive Vice President and Provost of the University, the Executive Vice President and the Chief Operating Officer of the University, the Vice President and Chief Executive Officer of the Medical Center, the Vice President and Dean of the School of Medicine, the Dean of the School of Nursing, and the President of the Clinical Staff of the Medical Center shall serve...
as non-voting advisory members. In addition to the six non-voting public members, the Board of Visitors may appoint up to four additional public members on a temporary basis, for terms to begin no later than July 15, 2011, and end on December 31, 2012.

SECTION 4.21 ELECTION, APPOINTMENT AND REMOVAL--The President shall be elected by the Board of Visitors and may be removed. Appointment, removal, requested resignation, or amendment of the contract or terms of employment of the President may be accomplished only by assent of two-thirds a majority (or, by statute, two-thirds in the case of removal) of the whole number of Visitors at a regular meeting, or special meeting called for this purpose. The President shall attend all meetings of the Board and shall have notice of and the privilege of attending all meetings of its committees.


§ 23-70. APPOINTMENT OF VISITORS GENERALLY; NUMBER AND TERMS OF OFFICE

(a) A. The board of visitors is to consist of sixteen visitors appointed by the Governor, of whom (i) at least thirteen shall be appointed from the Commonwealth at large and not more than three shall be appointed from the nonresident alumni of the University of Virginia, (ii) at least twelve shall be alumni of the University of Virginia, and (iii) at least one shall be a physician with administrative and clinical experience in an academic medical center.

(b) B. All appointments on or after July 1, 2008, shall be for terms of four years and commence July 1 of the first year of appointment, except that appointments to fill vacancies shall be made for the unexpired terms. Members shall complete their service on June 30 of the year in which their respective terms expire, including appointments made prior to July 1, 2008. All appointments for full terms, as well as to fill vacancies, shall be made by the Governor subject to confirmation by the Senate and the House of Delegates.

§ 23-71. APPOINTMENT OF VISITORS FROM NOMINEES OF ALUMNI ASSOCIATION

(a) A. The Governor may appoint visitors from a list of qualified persons submitted to him, before or after induction into office, by the alumni association of the University of Virginia, on or before the first day of December April of any year next preceding a year in which the terms of any visitors will expire.

(b) B. Whenever a vacancy occurs otherwise than by expiration of term, the Governor shall certify this fact to the association and nominations may be submitted of qualified persons and the Governor may fill the vacancy, if his discretion so dictates, from among the eligible nominees of the association, whether or not alumni or alumnae.
C. Every list shall contain at least three names for each vacancy to be filled.

D. The Governor is not to be limited in his appointments to the persons so nominated.

E. At no time shall less than eleven of the visitors be alumni or alumnae of the University.

VICE CHAIRS OF BOARD OF VISITORS STANDING COMMITTEES
(approved by the Executive Committee on November 8, 2012)

WHEREAS, it is the desire of the Board of Visitors to actively engage its members in the governance work of the Board; and

WHEREAS, on occasion the chair of a committee is unable to preside at a meeting of the committee and there is no clear designation of a second to assume the chair’s duties;

RESOLVED, the chairs of all standing committees of the Board, in consultation with the Rector of the Board, may appoint a vice chair to assist in fulfillment of the oversight responsibilities of the committee and to assume the duties of the chair in the event the chair is unable to perform those duties on a temporary basis.

INVITING FACULTY PARTICIPATION IN BOARD COMMITTEES
(approved by the Executive Committee on November 8, 2012)

WHEREAS, in June, 2007, the Board of Visitors passed a resolution inviting the past chair of the Faculty Senate to serve as a consulting member to two standing committees, Educational Policy and External Affairs, and a special committee, the Diversity committee, to promote closer ties with the faculty and more faculty involvement in the deliberations of the Board, with the aim of the faculty and the Board working together to advance the goals of the University; and

WHEREAS, the Medical Center Operating Board, a committee of the Board of Visitors, includes ex-officio members who are faculty members and serve in a consulting but otherwise fully participating capacity; and

WHEREAS, the Board of Visitors would like to expand the involvement of faculty by adding faculty consulting members to the other standing committees of the Board;

RESOLVED, the Board of Visitors authorizes the Rector, in consultation with the President, to appoint one nonvoting faculty consulting member to each standing committee of the Board that does not have faculty representation currently, to serve for a one year term; and
RESOLVED FURTHER, this arrangement shall become effective on January 1, 2013, with the first faculty representatives serving through June 30, 2014 and future appointments commencing on July 1 of each year.

APPROVAL OF QUARTERLY REVIEW COMMITTEE FOR EVALUATION OF THE PRESIDENT
(approved by the Executive Committee on November 8, 2012)

WHEREAS, in November 2011 the Board of Visitors adopted guidelines for evaluating the President; and

WHEREAS, the Board desires to create an additional process to provide the opportunity for the chairpersons of certain standing committees to engage with the President on a quarterly basis to review progress with regard to the Board’s expectations; and

WHEREAS, the Board believes it is important for the annual evaluation of the President to include benchmarks related to the University’s annually updated strategic plan;

RESOLVED, the vice rector, along with the chairs of the Educational Policy, Finance, and Advancement and Communications committees, shall meet with the president on a quarterly basis on or around the last Friday of the quarter, to review progress on goals and established benchmarks, and to advise the president on current priorities of the Board. The vice rector and the chairs of the Educational Policy, Finance, and Advancement and Communications committees shall provide input to the presidential assessment committee as they develop the annual evaluation of the president’s performance;

RESOLVED FURTHER, as a University strategic plan is developed, concise benchmarks shall be established to measure progress on elements of the strategic plan. The annual evaluation of the president shall include, but not be limited to, an assessment of progress made toward meeting the strategic plan benchmarks.

APPROVAL TO PURCHASE 1015 SPRING CREEK PARKWAY, LOUISA, VIRGINIA
(approved by the Finance Committee on November 8, 2012 and by the Medical Center Operating Board on November 8, 2012)

WHEREAS, the Medical Center Operating Board and the Finance Committee find it to be in the best interest of the University of Virginia to purchase from the University of Virginia Physicians Group land and improvements thereon located at 1015 Spring Creek Parkway, Louisa, Virginia (the “Property”) at a purchase price not to exceed $18,000,000;
RESOLVED, the Board of Visitors approves the acquisition of the Property; and

RESOLVED FURTHER, the President of the University, or her designee, is authorized, on behalf of the University, to approve and execute purchase agreements and related documents, to incur reasonable and customary expenses, and to take such other actions as deemed necessary and appropriate to consummate such property acquisition; and

RESOLVED FURTHER, all prior acts performed by the President of the University, or her designee, and other officers and agents of the University, in connection with such property acquisition, are in all respects approved, ratified, and confirmed.

AUTHORIZATION OF AND INTENT TO ISSUE TAX-EXEMPT DEBT
(approved by the Finance Committee on November 8, 2012)

WHEREAS, the University intends to undertake certain capital projects identified below (the “Project”), and to finance the Project through the issuance of tax-exempt debt, in the maximum principal amount stated below for the Project:

MEDICAL CENTER

Spring Creek Acquisition – $17.3 million; and

WHEREAS, the University further intends to expend funds on the Project and to reimburse such expenditures from the proceeds of the tax-exempt debt; and

WHEREAS, to comply with the Internal Revenue Code of 1986, as amended, and Section 1.150-2 of the Income Tax Regulations (the “Regulations”), it is necessary, in order to reimburse such expenditures incurred prior to the issuance of the tax-exempt debt with the proceeds of such debt, that the University declare its official intent to make such a reimbursement of expenditures; and

WHEREAS, prior to the issuance of long-term debt, the Board of Visitors will be asked to consider a separate issuance resolution;

RESOLVED, short-term debt may be issued for the Project, but only if the following conditions are met:

1. A comprehensive and detailed financial plan for the Project is submitted to and approved by the Capital Outlay Executive Review Committee; and

2. A school or unit shall remain responsible for repaying any debt obligation incurred regardless of the status of such school’s or unit’s Project; and
RESOLVED FURTHER, the Board of Visitors of the University of Virginia declares its intent to expend funds on the Project and to reimburse such expenditures from the proceeds of tax-exempt debt, in accordance with the following:

1. This resolution is a declaration of official intent for purposes of Section 1.150-2 of the Regulations; and

2. The University reasonably expects to issue tax-exempt debt for the Project in the maximum principal amount stated in the recitals above.

AMENDMENTS TO THE DEFINED CONTRIBUTION PLANS
(approved by the Finance Committee on November 8, 2012)

RESOLVED, The Defined Contribution Retirement Plan for Executive Employees of the University of Virginia is amended to eliminate the required minimum annual employer contribution to a participant’s account; and

RESOLVED FURTHER, the Qualified Governmental Excess Benefit Arrangement for Employees of the University of Virginia is amended to allow a participant to elect the form of distribution of his or her Excess Benefit Account at the time of separation from service.

APPROVAL OF THE APPOINTMENT OF EDWARD D. MILLER M.D. TO THE UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY BOARD OF DIRECTORS
(recommended for approval by the Rector)

RESOLVED, Edward D. Miller, M.D., of Baltimore, Maryland, is appointed to the Board of Directors of the University of Virginia Investment Management Company for a term of four years, effective July 1, 2012 through June 30, 2016.

APPROVAL OF THE APPOINTMENT OF TIMOTHY B. ROBERTSON TO THE UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY BOARD OF DIRECTORS
(recommended for approval by the Rector)

RESOLVED, Timothy B. Robertson of Virginia Beach, Virginia, is appointed to the Board of Directors of the University of Virginia Investment Management Company for a term of three years, effective July 1, 2012 through June 30, 2015.
RESOLVED that the following persons are elected to the faculty:

Mr. Mazhar Adli, as Assistant Professor in Biochemistry & Molecular Genetics, for three years, effective September 1, 2012, at an annual salary of $95,000.

Ms. Jeanne L. Alhusen, as Assistant Professor of Nursing, for four academic years, effective August 25, 2012, at an academic year salary of $75,000.

Mr. Joel G. Anderson, as Assistant Professor of Nursing, for three academic years, effective August 25, 2012, at an academic year salary of $68,000.

Mr. Jean F. Aubry, as Associate Professor of Radiation Oncology, for the period August 20, 2012 through July 19, 2013, at an annual salary of $100,000.

Ms. Laura Barnes, as Assistant Professor of Systems and Information Engineering, for three academic years, effective August 20, 2012, at an academic year salary of $114,700.

Dr. Matthew J. Barrett, as Assistant Professor of Neurology, for three years, effective August 1, 2012, at an annual salary of $100,000.

Ms. Ellen M. Bassett, as Associate Professor of Urban and Environmental Planning, effective August 25, 2012, at an academic year salary of $82,000.

Ms. Dennise M. Berry, as Assistant Professor of Education, for one year, effective August 25, 2012, at an annual salary of $75,000.

Dr. Juliana M. Bueno, as Assistant Professor of Radiology & Medical Imaging, for three years, effective September 1, 2012, at an annual salary of $100,000.
Ms. Julia Blodgett, as Lecturer in Education, for the period September 25, 2012 through July 31, 2013, at an annual salary of $68,000.

Ms. Camille J. Burnett, as Assistant Professor of Nursing, for three academic years, effective August 25, 2012, at an academic year salary of $70,000.

Dr. Christopher A. Campbell, as Assistant Professor of Plastic Surgery, for three years, effective July 1, 2012, at an annual salary of $100,000.

Ms. Myra L. Clark, as Assistant Professor of Nursing, for three academic years, effective August 25, 2012, at an academic year salary of $68,000.

Dr. Gregory W. Cooper, as Associate Professor of Neurology, for three years, effective September 1, 2012, at an annual salary of $100,000.

Ms. Ashley Deeks, as Associate Professor of Law, for five academic years, effective August 25, 2012, at an academic year salary of $168,000.

Ms. Pamela B. DeGuzman, as Assistant Professor of Nursing, for three academic years, effective August 25, 2012, at an academic year salary of $68,000.

Ms. Elizabeth A. Demers, as Associate Professor of Business Administration, for four academic years, effective August 25, 2012, at an academic year salary of $195,000.

Mr. Haibo Dong, as Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2012, at an annual salary of $153,300.

Mr. Daniel J. Driscoll, as Assistant Professor of Education, for three years, effective August 25, 2012, at an annual salary of $93,000.
Dr. Gary Y. Fang, as Assistant Professor of Pediatrics, for three years, effective August 1, 2012, at an annual salary of $100,000.

Dr. Roberto Fernandez-Romero, as Assistant Professor of Neurology, for three years, effective July 1, 2012, at an annual salary of $100,000.

Dr. Melissa J. Fullerton, as Assistant Professor of Family Medicine, for one year, effective September 1, 2012, at an annual salary of $90,000.

Ms. Teresa E. Gali Izard, as Associate Professor of Landscape Architecture, effective August 25, 2012, at an academic year salary of $90,000.

Dr. Ravi K. Ghanta, as Assistant Professor of Surgery, for three years, effective August 1, 2012, at an annual salary of $100,000.

Dr. Vishal Gohil, as Assistant Professor of Medicine, for two years, effective July 1, 2012, at an annual salary of $100,000.

Dr. Miriam Gomez-Sanchez, as Assistant Professor of Medicine, for two years, effective July 1, 2012, at an annual salary of $100,000.

Dr. Michael Hainstock, as Assistant Professor of Pediatrics, for three years, effective September 1, 2012, at an annual salary of $100,000.

Dr. Michael Hanley, as Assistant Professor of Radiology & Medical Imaging, for three years, effective July 9, 2012, at an annual salary of $100,000.

Dr. Kristen C. Heinan, as Assistant Professor of Neurology, for one year, effective July 1, 2012, at an annual salary of $100,000.

Ms. Deborah Hellman, as Professor of Law, effective August 25, 2012, at an academic year salary of $215,000.
Dr. Scott Heysell, as Assistant Professor of Medicine, for three years, effective July 1, 2012, at an annual salary of $100,000.

Mr. Justin J. Hopkins, as Assistant Professor of Business Administration, for three academic years, effective August 25, 2012, at an academic year salary of $188,000.

Mr. Daniel C. Hu, as Associate Professor of Medicine, for one year, effective August 1, 2012, at an annual salary of $100,000.

Ms. Noelle Hurd, as Assistant Professor of Psychology, for four academic years, effective August 25, 2012, at an academic year salary of $80,000.

Dr. Laura A. Jansen, as Associate Professor of Neurology, for three years, effective September 1, 2012, at an annual salary of $100,000.

Mr. Matthew Jull, as Assistant Professor of Architecture, for four academic years, effective August 25, 2012, at an academic year salary of $64,000.

Mr. David F. Kashatus, as Assistant Professor of Microbiology, Immunology, and Cancer Biology, for three years, effective August 15, 2012, at an annual salary of $85,000.

Ms. Melissa M. Kendall, as Assistant Professor of Microbiology, Immunology, and Cancer Biology, for three years, effective September 1, 2012, at an annual salary of $85,000.

Dr. Jamie L. Kennedy, as Assistant Professor of Medicine, for three years, effective July 1, 2012, at an annual salary of $100,000.

Dr. Maria Kirzhner, as Assistant Professor of Ophthalmology, for three years, effective August 1, 2012, at an annual salary of $100,000.

Ms. Erin M. Lambert, as Assistant Professor of History, for four academic years, effective August 25, 2012, at an academic year salary of $64,000.
Mr. Michael G. Lee Jr., as Associate Professor of Landscape Architecture, effective August 25, 2012, at an academic year salary of $80,000.

Ms. Jessica Lowe, as Associate Professor of Law, for five academic years, effective August 25, 2012, at an academic year salary of $168,000.

Ms. Jennifer L. Maeng, as Assistant Professor of Education, for two academic years, effective August 25, 2012, at an academic year salary of $80,000.

Mr. Numaan F. Malik, as Assistant Professor of Medicine, for one year, effective July 1, 2012, at an annual salary of $100,000.

Dr. Shawn J. Pelletier, as Associate Professor of Surgery, for the period August 13, 2012 through June 30, 2016, at an annual salary of $100,000.

Dr. Amelia Randall, as Assistant Professor of Anesthesiology, for three years, effective July 1, 2012, at an annual salary of $100,000.

Ms. Jeana D. Ripple, as Assistant Professor of Architecture, for four academic years, effective August 25, 2012, at an academic year salary of $64,000.

Dr. Melissa J. Rodgers, as Assistant Professor of Family Medicine, for one year, effective September 17, 2012, at an annual salary of $90,000.

Dr. Melissa Sacco, as Assistant Professor of Pediatrics, for three years, effective August 1, 2012, at an annual salary of $100,000.

Dr. Chamindi Seneviratne, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for one year, effective September 22, 2012, at an annual salary of $71,100.

Dr. Aditya M. Sharma, as Assistant Professor of Medicine, for three years, effective August 30, 2012, at an annual salary of $100,000.
Ms. Jaclyn A. Shepard, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for one year, effective July 1, 2012, at an annual salary of $65,000.

Dr. Yevgeniy Shildkrot, as Assistant Professor of Ophthalmology, for three years, effective August 1, 2012, at an annual salary of $100,000.

Dr. Timothy N. Showalter, as Assistant Professor of Radiation Oncology, for three years, effective July 30, 2012, at an annual salary of $100,000.

Ms. Angela D. Staples, as Research Assistant Professor in Psychology, for one year, effective August 1, 2012, at an annual salary of $64,800.

Mr. Thomas J. Steenburgh, as Associate Professor of Business Administration, effective August 25, 2012, at an academic year salary of $200,000.

Dr. Sundararaman Swaminathan, as Associate Professor of Medicine, for three years, effective August 1, 2012, at an annual salary of $100,000.

Mr. Duane E. Thomas, as Assistant Professor of Education, for four academic years, effective August 25, 2012, at an academic year salary of $73,000.

Dr. Tania A. Thomas, as Assistant Professor of Medicine, for three years, effective June 20, 2012, at an annual salary of $100,000.

Dr. Brooke D. Vergales, as Assistant Professor of Pediatrics, for one year, effective July 1, 2012, at an annual salary of $100,000.

Ms. Kristen M. Wells, as Assistant Professor of Research in Public Health Sciences, for one year, effective June 25, 2012, at an annual salary of $80,000.
Dr. Shane A. Wells, as Assistant Professor of Radiology and Medical Imaging, for three years, effective July 1, 2012, at an annual salary of $100,000.

Ms. Jessica E. Whittaker, as Research Assistant Professor of Education, for one year, effective August 25, 2012, at an annual salary of $69,000.

Dr. Michael D. Williams, as Associate Professor of Surgery, for three years, effective July 1, 2012, at an annual salary of $100,000.

Dr. Julia A. Wisniewski, as Assistant Professor of Pediatrics, for one year, effective July 1, 2012, at an annual salary of $100,000.

Ms. Vivian C. Wong, as Assistant Professor of Education, for four academic years, effective August 25, 2012, at an academic year salary of $68,000.

Mr. Changqing Xie, as Assistant Professor of Research in Medicine, for one year, effective July 9, 2012, at an annual salary of $50,000.

Mr. Dennis T. Yang, as Professor of Business Administration, effective August 25, 2012, at an academic year salary of $201,000.

Dr. Zequan Yang, as Assistant Professor of Surgery, for three years, effective July 1, 2012, at an annual salary of $100,000.

Dr. Xiaoying Zhu, as Assistant Professor of Anesthesiology, for three years, effective September 1, 2012, at an annual salary of $100,000.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the Chairholders are approved as shown below:

Election of Chairholder(s)
Ms. Edith W. Clowes, as Brown-Forman Professor of Slavic Languages and Literatures, effective August 25, 2012.

Mr. Gregory B. Fairchild, as Bigelow Research Associate Professor of Business Administration, for three years, effective August 25, 2012. Mr. Fairchild will continue as Associate Professor of Business Administration, without term.

Mr. Paul D. Halliday, as Julian Bishko Professor of History, effective August 25, 2012, at an academic year salary of $117,600.

Ms. Edna J. Heath, as Thomas A. Saunders III, Family Professor of Nursing, for five years, effective June 25, 2012, at an annual salary of $155,000. Ms. Heath will continue as Professor of Nursing, without term.

Dr. Andra H. James, as John M. Nokes Professor of Obstetrics and Gynecology, effective August 1, 2012, at an annual salary of $100,000.

Ms. Pamela A. Kulbok, as Theresa A. Thomas Professor of Primary Care Nursing, for five years, effective June 25, 2012, at an annual salary of $137,600. Ms. Kulbok will continue as Professor of Nursing, without term.

Mr. Michael G. Lee Jr., as Reuben McCorkle Rainey Associate Professor of History of Landscape Architecture, for six years, effective August 25, 2012. Mr. Lee will continue as Associate Professor of Landscape Architecture, without term.

Ms. Alison J. Levine, as Horace W. Goldsmith Distinguished Teaching Associate Professor in the Humanities, for three years, effective August 25, 2012, at an annual salary of $85,600. Ms. Levine will continue as Associate Professor of French, without term.

Mr. Charles T. Mathewes, as Carolyn M. Barbour Professor of Religious Studies, effective August 25, 2012, at an academic year salary of $90,000.
Mr. John M. Owen, as Ambassador Henry J. Taylor and Mrs. Marion R. Taylor Professor of Politics, effective August 25, 2012, at an academic year salary of $115,000.

Mr. Ignacio Provencio, as Cavaliers' Distinguished Teaching Professor, for two years, effective August 25, 2012. Mr. Provencio will continue as Professor of Biology, without term.

Dr. Robert A. Sinkin, as the Charles I. Fuller Jr., Professor of Neonatology, for five years, effective September 25, 2012. Dr. Sinkin will continue as Professor of Pediatrics, without term.

Mr. Thomas J. Steenburgh, as John L. Colley Jr. Research Associate Professor of Business Administration, for three years, effective August 25, 2012. Mr. Steenburgh will continue as Associate Professor of Business Administration, without term.


Mr. Brantly Womack, as C.K. Yen Professor, for three years, effective August 25, 2012. Mr. Womack will continue as Professor of Politics, without term.

Special Salary Action of Chairholders

Mr. Samuel E. Bodily, John Tyler Professor of Administration, effective November 25, 2012, at an academic year salary of $198,500.

Ms. Susan J. Chaplinsky, Tipton R. Snavely Professor of Business Administration, effective November 25, 2012, at an academic year salary of $241,100.

Mr. Ming-Jer Chen, Leslie E. Grayson Professor of Business Administration, effective November 25, 2012, at an academic year salary of $242,600.
Mr. Robert M. Conroy, J. Harvie Wilkinson Jr., Professor of Business Administration, effective November 25, 2012, at an academic year salary of $244,300.

Mr. Kenneth M. Eades, Paul Tudor Jones II, Research Professor in the Darden Graduate School of Business Administration, effective November 25, 2012, at an academic year salary of $241,900.

Mr. Gregory B. Fairchild, Bigelow Research Associate Professor of Business Administration, effective November 25, 2012, at an academic year salary of $182,900.

Mr. Paul W. Farris, Landmark Communications, Incorporated, Professor of Business Administration, effective November 25, 2012, at an academic year salary of $245,500.

Dr. Paula M. Fracasso, Lawrence W. Penniston, M.D., Family Professor of Women's Oncology Research, effective September 1, 2012, at an annual salary of $253,800.

Mr. R. Edward Freeman, University Professor and Elis and Signe Olsson Professor of Business Administration, effective November 25, 2012, at an academic year salary of $270,900.

Mr. Kevin J. Hart, Edwin B. Kyle Professor of Christian Studies, effective August 25, 2012, at an academic year salary of $140,000.


Ms. Saras Sarasvathy, Isadore Horween Research Associate Professor of Business Administration, effective November 25, 2012, at an academic year salary of $188,500.

Mr. Rajkumar Venkatesan, Bank of America Research Associate Professor of Business Administration, effective November 25, 2012, at an academic year salary of $196,000.
Mr. Francis E. Warnock, Paul M. Hammaker Professor of Business Administration, effective November 25, 2012, at an academic year salary of $210,500.

Mr. Brantly Womack, C.K. Yen Professor, effective August 25, 2012, at an academic year salary of $134,000.

Retirements of Chairholders

Mr. Robert G. Bryant, Commonwealth Professor of Chemistry, effective August 25, 2012. Mr. Bryant has been a member of the faculty since September 1, 1992.

Dr. William A. Knaus, Evelyn Troup Hobson Professor in Health Evaluation Sciences, effective September 5, 2012. Dr. Knaus has been a member of the faculty since November 1, 1995.

Mr. William A. Wulf, University Professor and AT&T Professor of Computer Science, effective November 21, 2012. Mr. Wulf has been a member of the faculty since February 16, 1988.

Resignations of Chairholders

Dr. Benjamin M. Gaston, Ivy Foundation Distinguished Professor of Pediatrics, effective September 15, 2012, to accept another position.

Ms. M. Elizabeth Magill, Elizabeth D. and Richard A. Merrill Professor of Law and Joseph Weintraub – Bank of America Distinguished Professor of Law, effective August 24, 2012, to accept another position.

PROMOTION

RESOLVED that the following person is promoted:

Mr. Leon Szeptycki, from Associate Professor of Law, General Faculty, to Professor of Law, General Faculty for three years, effective June 25, 2012.
SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Mr. George S. Allayannis, Professor of Business Administration, effective November 25, 2012, at an academic year salary of $230,500.

Ms. Catherine L. Anderson, Lecturer, General Faculty, effective July 25, 2012, at an annual salary of $110,000.

Ms. Sarah E. Annunziato, Lecturer, General Faculty, effective August 25, 2012, at an academic year salary of $50,000.

Mr. James V. Baker, Lecturer, General Faculty, effective July 25, 2012, at an annual salary of $81,800.

Ms. Sarah Bakich, Lecturer, General Faculty, effective September 10, 2012, at an annual salary of $105,500.

Ms. Kristin M. Behfar, Associate Professor of Business Administration, effective November 25, 2012, at an academic year salary of $160,700.

Ms. Elizabeth B. Bradley, Assistant Professor of Research in Medicine, effective July 25, 2012, at an annual salary of $71,300.

Mr. Benton H. Calhoun, Associate Professor of Electrical & Computer Engineering, effective August 25, 2012, at an annual salary of $175,000.

Mr. Frederick H. Damon, Professor of Anthropology, effective August 25, 2012, at an academic year salary of $94,100.

Mr. Peter M. Debaere, Associate Professor of Business Administration, effective November 25, 2012, at an academic year salary of $169,000.

Dr. Ayotunde Dokun, Assistant Professor of Medicine, effective August 25, 2012, at an annual salary of $110,000.
Ms. Carol S. Ebel, Assistant Professor, General Faculty, effective August 25, 2012, at an annual salary of $64,000.

Mr. David Frank Feldon, Associate Professor of Education, effective August 25, 2012, at an annual salary of $112,000.

Mr. Larry Fitzgerald, Lecturer, General Faculty, effective July 8, 2012, at an annual salary of $459,163.

Mr. Douglas B. Ford, Lecturer, General Faculty, effective November 25, 2012, at an annual salary of $39,000.

Ms. Mary M. Frank, Associate Professor of Business Administration, effective November 25, 2012, at an academic year salary of $205,100.

Ms. Suzanne T. Freeman, Lecturer, General Faculty, effective August 25, 2012, at an annual salary of $42,000.

Mr. George S. Geis, Professor of Law, effective November 25, 2012, at an academic year salary of $215,000.

Mr. Zvi Gilboa, Lecturer, General Faculty, effective August 25, 2012, at an academic year salary of $55,000.

Mr. Michael D. Greco, Lecturer, General Faculty, effective August 25, 2012, at an annual salary of $101,000.

Ms. Patrice P. Grimes, Associate Professor of Education, General Faculty, effective August 25, 2012, at an annual salary of $92,400.

Ms. Yael Grushka-Cockayne, Assistant Professor of Business Administration, effective November 25, 2012, at an academic year salary of $145,300.

Ms. Young S. Hahn, Professor of Microbiology, effective September 25, 2012, at an annual salary of $145,000.

Ms. Grace E. Hale, Professor of History and American Studies, effective August 25, 2012, at an academic year salary of $97,000.
Mr. Mark C. Hampton, Lecturer, General Faculty, effective August 25, 2012, at an annual salary of $185,000.

Ms. Margaret J. Harvey, Lecturer, General Faculty, effective August 25, 2012, at an annual salary of $41,400.

Ms. Jennifer E. Hettema, Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective July 25, 2012, at an annual salary of $77,000.


Mr. Benjamin L. Huggins, Assistant Professor, General Faculty, effective August 25, 2012, at an annual salary of $61,800.

Ms. Colleen J. Kelly, Associate Professor in Drama, effective August 25, 2012, at an academic year salary of $74,000.

Ms. Barbara A. Kessler, Lecturer, General Faculty, effective July 25, 2012, at an annual salary of $87,500.

Mr. Jonathan Kipnis, Professor of Neuroscience, without term, and Professor of Ophthalmology, with term, effective September 25, 2012, at an annual salary of $174,000.

Ms. Donna F. Klepper, Lecturer, General Faculty, effective July 25, 2012, at an annual salary of $112,500.

Mr. Timothy C. Kraft, Assistant Professor of Business Administration, effective November 25, 2012, at an academic year salary of $148,000.

Mr. John C. Lach, Professor of Electrical Engineering, effective August 25, 2012, at an annual salary of $195,000.

Mr. Craig E. Lefanowicz, Associate Professor of Commerce, effective August 25, 2012, at an academic year salary of $167,500.

Ms. Kimberly B. Lewellen, Lecturer, General Faculty, effective June 25, 2012, at an annual salary of $115,000.
Mr. Kenneth C. Lichtendahl Jr., Assistant Professor of Business Administration, effective November 25, 2012, at an academic year salary of $154,000.

Mr. Marc L. Lipson, Professor of Business Administration, effective November 25, 2012, at an academic year salary of $231,000.

Ms. Susan R. Loduha, Lecturer, General Faculty, effective August 20, 2012, at an annual salary of $80,000.

Ms. Xinh T. Luu, Lecturer, General Faculty, effective November 25, 2012, at an annual salary of $80,000.

Ms. Kimberly B. Mata, Lecturer, General Faculty, effective August 25, 2012, at an academic year salary of $52,000.

Mr. Guian A. McKee, Associate Professor, General Faculty, effective August 25, 2012, at an annual salary of $78,000.

Dr. Borna Mehrad, Professor in Medicine, effective August 25, 2012, at an annual salary of $158,200.

Mr. David H. Metcalf, Lecturer, General Faculty, effective August 25, 2012, at an academic year salary of $63,000.

Ms. Amalia R. Miller, Associate Professor of Economics, effective August 25, 2012, at an academic year salary of $145,000.

Dr. Margaret E. Mohrman, Professor of Medical Education, effective September 1, 2012, at an annual salary of $131,700.

Ms. Karen M. Moran, Associate Professor of Law, General Faculty, effective November 25, 2012, at an annual salary of $118,000.

Mr. Anton Ovchinnikov, Assistant Professor of Business Administration, effective November 25, 2012, at an academic year salary of $145,500.

Mr. Bidhan L. Parmar, Assistant Professor of Business Administration, effective November 25, 2012, at an academic year salary of $152,100.

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Mr. Eric M. Patashnik, Professor of Public Policy and Politics, effective August 25, 2012, at an academic year salary of $190,000.

Mr. John V. Pepper, Professor of Economics, effective August 25, 2012, at an academic year salary of $170,000.

Mr. Phillip E. Pfeifer, Professor of Business Administration, effective November 25, 2012, at an academic year salary of $197,500.


Mr. John E. Portmann, Associate Professor, General Faculty, effective August 25, 2012, at an academic year salary of $67,300.

Dr. Colin E. Ramirez, Clinical Assistant Professor of Pediatrics, effective August 1, 2012, at an annual salary of $143,300.

Mr. Russell L. Riley, Associate Professor, General Faculty, effective August 25, 2012, at an academic year salary of $93,000.

Ms. Deborah A. Ryan, Lecturer, General Faculty, effective August 25, 2012, at an academic year salary of $70,000.

Ms. Susan A. Saliba, Associate Professor of Education, effective August 25, 2012, at an annual salary of $98,700.

Mr. Mark H. Saunders, Lecturer, General Faculty, effective July 1, 2012, at an annual salary of $154,000.

Mr. Kurtis R. Schaeffer, Professor of Religious Studies, effective August 25, 2012, at an academic year salary of $103,400.

Mr. Ira G. Schulman, Associate Professor of Pharmacology, effective June 25, 2012, at an annual salary of $110,000.

Mr. Marc J. Selverstone, Associate Professor, General Faculty, effective August 25, 2012, at an academic year salary of $93,000.
Ms. Sandhya Shukla, Associate Professor of American Studies and English, effective August 25, 2012, at an academic year salary of $60,200.

Mr. Kevin Skadron, Professor of Computer Science, effective August 25, 2012, at an annual salary of $195,000.

Mr. Andrew M. Southerland, Assistant Professor of Neurology, effective July 1, 2012, at an annual salary of $100,000.

Ms. Pamela F. Sprouse, Lecturer, General Faculty, effective July 25, 2012, at an annual salary of $79,800.

Mr. Robert H. Tai, Associate Professor of Education, effective August 25, 2012, at an annual year salary of $120,100.

Ms. Antoinette R. Thomas, Associate Professor of Education, General Faculty, effective June 25, 2012, at an annual salary of $90,600.

Dr. Lara C. Veber, Lecturer, General Faculty, effective August 1, 2012, at an annual salary of $138,700.

Mr. Everett M. Walker, Lecturer, General Faculty, effective August 25, 2012, at an annual salary of $40,600.

Ms. Senem K. Ward, Lecturer, General Faculty, effective August 25, 2012, at an annual salary of $51,700.

Mr. Ronald T. Wilcox, Professor of Business Administration, effective November 25, 2012, at an academic year salary of $231,000.

Ms. Sarah L. Wilcox Elliott, Lecturer, General Faculty, effective July 25, 2012, at an annual salary of $74,000.

RESIGNATIONS

The President announced the following resignations:

Dr. John F. Bell, Assistant Professor of Medicine, effective July 31, 2012, for personal reasons.
Mr. Stanley H. Benedict, Professor of Radiation Oncology, effective July 13, 2012, to accept another position.

Mr. Christopher M. Burns, Associate Professor of Medical Education in Microbiology, effective August 14, 2012, to accept another position.

Mr. Maksymilian Chruszcz, Assistant Professor of Research in Molecular Physiology & Biological Physics, effective July 31, 2012, to accept another position.

Dr. William H. Cragun, Associate Professor of Medicine, effective June 30, 2012, for personal reasons.

Mr. Thomas S. Dee, Professor of Public Policy, effective August 23, 2012, to accept another position.

Mr. Patrick R. Driscoll, Whyburn Instructor in Mathematics, effective May 24, 2012, to accept another position.

Mr. Amato T. Evan, Assistant Professor of Environmental Sciences, effective August 24, 2012, for personal reasons.

Ms. Kim Hazelwood, Assistant Professor of Computer Science, effective August 20, 2012, for personal reasons.

Dr. Megan L. Madaras, Assistant Professor of Medicine, effective July 15, 2012, for personal reasons.

Ms. Erin K. Rowe, Assistant Professor of History, effective August 24, 2012, to accept another position.

Ms. Karen L. Ryan, Professor of Slavic Languages and Literatures, effective July 24, 2012, to accept another position.

Dr. Devereux N. Saller Jr., Professor of Obstetrics and Gynecology, effective August 31, 2012, to accept another position.

Dr. Scott Sanoff, Assistant Professor of Medicine, effective August 3, 2012, to accept another position.
Mr. Leon Szeptycki, Professor of Law, General Faculty, effective October 15, 2012, to accept another position.

Ms. Elizabeth O. Teisberg, Associate Professor of Business Administration, effective September 30, 2012, to accept another position.

Mr. Marcel Utz, Associate Professor of Mechanical and Aerospace Engineering, effective August 24, 2012, to accept another position.

Dr. Crista Warniment, Assistant Professor of Family Medicine, effective September 28, 2012, for personal reasons.

Ms. Vesla M. Weaver, Assistant Professor of Politics, effective August 24, 2012, to accept another position.

RETIREMENTS

The President announced the following retirements:

Mr. Robert G. Bryant, Commonwealth Professor of Chemistry, effective August 25, 2012. Mr. Bryant has been a member of the faculty since September 1, 1992.

Dr. Brian R. Duling, Professor of Molecular Physiology and Biophysics, effective October 15, 2012. Mr. Duling has been a member of the faculty since July 1, 1968.

Dr. William A. Knaus, Evelyn Troup Hobson Professor in Health Evaluation Sciences, effective September 5, 2012. Dr. Knaus has been a member of the faculty since November 1, 1995.

Ms. Deborah A. Lannigan, Associate Professor of Microbiology, effective September 1, 2012. Ms. Lannigan has been a member of the faculty since November 1, 1996.

Ms. Rya S. Martin, Assistant Librarian, Alderman Library, General Faculty, effective August 31, 2012. Ms. Martin has been a member of the faculty since February 25, 1999.
Dr. Marcia J. Mcduffie, Professor of Microbiology, effective October 11, 2012. Dr. Mcduffie has been a member of the faculty since February 1, 1993.

Mr. Paul F. Reynolds, Professor of Computer Science, effective May 24, 2012. Mr. Reynolds has been a member of the faculty since September 1, 1980.

Dr. Bernard F. Schneider, Associate Professor of Radiation Oncology, effective July 31, 2012. Dr. Schneider has been a member of the faculty since July 1, 1996.

Mr. William A. Wulf, University Professor and AT&T Professor of Computer Science, effective November 21, 2012. Mr. Wulf has been a member of the faculty since February 16, 1988.

ELECTION OF PATRICK D. HOGAN AS EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER

RESOLVED, Mr. Patrick D. Hogan is elected as Executive Vice President and Chief Operating Officer of the University of Virginia, effective October 25, 2012, for five years, at an annual salary of $450,000.

APPOINTMENTS

The President announced the following appointments:

Mr. James M. Adams, as Senior Vice Provost, for five years, at an annual salary of $235,000, effective September 25, 2012.

Mr. Billy K. Cannaday Jr., as Vice Provost for Academic Outreach, for two academic years, effective August 1, 2012.

Mr. Anthony P. de Bruyn, as Chief Public Affairs Officer, for the period October 29, 2012 through February 13, 2013.

Mr. Justin B. Thompson, as Director of Innovations & Outreach, for two years, effective August 25, 2012.
RE-APPOINTMENTS

The President announced the following re-appointments:

Ms. Dorrie K. Fontaine, as Dean, School of Nursing, for the period August 1, 2013 through July 31, 2014.

Mr. Bryan Garey, as Director, Employee Development, for one year, effective August 12, 2012.

Mr. Richard C. Kast, as Associate General Counsel, for three years, effective December 25, 2012.

Mr. Paul G. Mahoney, as Dean, School of Law, for the period July 1, 2013 through June 30, 2014.

Mr. Donald E. Sundgren, as Chief Facilities Officer, for three years, effective June 25, 2012.

Ms. Karin Wittenborg, as University Librarian and Dean of Libraries, for the period June 25, 2013 through June 24, 2014.

Ms. Meredith J. Woo, as Dean, College of Arts and Sciences, for the period June 1, 2013 through May 31, 2014.

ELECTION OF PROFESSORS EMERITI

RESOLVED that the following persons are elected Professor Emeritus:


Dr. Brian R. Duling, Professor of Molecular Physiology and Biophysics, effective October 15, 2012.

Dr. William A. Knaus, Evelyn Troup Hobson Professor in Health Evaluation Sciences, effective September 5, 2012.

Dr. Marcia J. Mcduffie, Professor of Microbiology, effective October 11, 2012.
Mr. Paul F. Reynolds, Professor of Computer Science, effective May 24, 2012.

Mr. William A. Wulf, University Professor and AT&T Professor of Computer Science, effective November 21, 2012.

DEATHS

The president announced the following deaths:

Mr. Omer A. Gianniny, Professor Emeritus of Humanities, died August 31, 2012. Mr. Gianniny had been a member of the faculty since September 15, 1955, until his retirement on May 31, 1993.

Ms. Barbara A. Graham, Associate Professor Emeritus of Nursing, died August 19, 2012. Ms. Graham had been a member of the faculty since September 1, 1971, until her retirement on August 31, 1994.

UNIVERSITY OF VIRGINIA AT WISE

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Mr. Floyd A. Beckford, as Professor of Chemistry, The University of Virginia's College at Wise, effective August 25, 2012, at an academic year salary of $84,000.

Ms. Priscilla B. Brame, as Assistant Professor of Education, The University of Virginia's College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $52,000.

Mr. Paul Andrew Cox, as Assistant Professor of Education, The University of Virginia's College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $64,500.
Mr. Jan Fiala, as Assistant Professor of Physics, The University of Virginia's College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $48,500.

Ms. Tauna F. Gulley, as Assistant Professor of Nursing, The University of Virginia's College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $59,100.

Mr. Michael K. Hunt, as Assistant Professor of Theatre, The University of Virginia's College at Wise, for three academic years, effective August 25, 2012, at an academic year salary of $40,000.

Mr. Benjamin Mays, as Assistant Professor of Theatre, The University of Virginia's College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $42,000.

Ms. Jennifer M. Murray, as Assistant Professor of History, The University of Virginia's College at Wise, effective August 25, 2012, at an academic year salary of $50,000.

Ms. Madelynn J. Shell, as Assistant Professor of Psychology, The University of Virginia's College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $51,500.

Mr. Timothy E. Sykes, as Assistant Professor of Health and Physical Education, The University of Virginia’s College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $52,000.

Ms. Ning Wang, as Assistant Professor of Biology, The University of Virginia's College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $51,000.

Mr. Ira M. Weissberger, as Assistant Professor of Software Engineering, The University of Virginia's College at Wise, for one academic year, effective August 25, 2012, at an academic year salary of $85,000.
ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the Chairholders are approved as shown below:

(a) Election of Chairholder

Mr. Floyd A. Beckford, as Van W. Daniel III, Professor of Chemistry at The University of Virginia's College at Wise, effective August 25, 2012.

PROMOTIONS

RESOLVED that the following persons are promoted:

Mr. Bryan H. Hoyt, from Associate Professor of Psychology, The University of Virginia's College at Wise, to Professor of Psychology, The University of Virginia's College at Wise, effective August 25, 2012.

Mr. Zafar D. Khan, from Assistant Professor of Finance and Economics, The University of Virginia's College at Wise, to Associate Professor of Finance and Economics, The University of Virginia's College at Wise, effective August 25, 2012.

Mr. Esteban Ponce-Ortiz, from Assistant Professor of Spanish, The University of Virginia's College at Wise, to Associate Professor of Spanish, The University of Virginia's College at Wise, effective August 25, 2012.

Mr. James A. Vance, from Assistant Professor of Mathematics, The University of Virginia's College at Wise, to Associate Professor of Mathematics, The University of Virginia's College at Wise, effective August 25, 2012.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:
Mr. John M. Adrian, Associate Professor of English, The University of Virginia's College at Wise, effective August 25, 2012, at an academic year salary of $55,600.

Mr. Bryan H. Hoyt, Professor of Psychology, The University of Virginia's College at Wise, effective August 25, 2012, at an academic year salary of $60,300.

Mr. Zafar D. Khan, Associate Professor of Finance and Economics, The University of Virginia's College at Wise, effective August 25, 2012, at an academic year salary of $72,200.

Mr. Esteban Ponce-Ortiz, Associate Professor of Spanish, The University of Virginia's College at Wise, effective August 25, 2012, at an academic year salary of $46,300.

Mr. Walter H. Smith, Assistant Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2012, at an academic year salary of $46,000.

Mr. James A. Vance, Associate Professor of Mathematics, The University of Virginia's College at Wise, effective August 25, 2012, at an academic year salary of $48,300.

Ms. Wendy O. Welch, Lecturer, General Faculty, The University of Virginia's College at Wise, effective July 2, 2012, at an annual salary of $47,000.

FIRST ADDENDUM TO THE PRESIDENT’S RECOMMENDATIONS

ELECTION OF ASSOCIATE PROFESSORS EMERITI

RESOLVED the following persons are elected Associate Professor Emeritus:

Ms. Deborah A. Lannigan, Associate Professor of Microbiology, effective September 1, 2012. Ms. Lannigan has been a member of the faculty since November 1, 1996.

Dr. Bernard F. Schneider, Associate Professor of Radiation Oncology, effective July 31, 2012. Dr. Schneider has been a member of the faculty since July 1, 1996.
Statement of the Rector and Board Directive

Following voting on the action items, the Rector said the Board was issuing the following directive to the administration:

The University has recently launched a strategic planning process that includes addressing the University’s critical needs and optimizing the important opportunities available to the University. The Board recognizes that the administration and the President have already begun a careful process of developing the FY 2013/2014 budget that will begin the focus and financial planning for certain of the key tenets to be encompassed by the strategic plan including the critical need to restore faculty salaries to a level competitive with the top AAU institutions. Accordingly, the Board hereby directs President Sullivan and her administration to develop such a comprehensive, financial, operating, and capital plan that details the estimated incremental costs of top strategic priorities including salaries, recruiting, retention, development, financial aid, etc. and the proposed sources of funds to meet those costs for the four-year period ending June 30, 2017. This initial plan should be presented to the Board for discussion at the February 2013 meeting.

After reading the directive, the Rector moved on to a different subject. She observed that the words in the room and throughout the days of meetings had been chock full of words everyone had been hearing for many months now. These words are honor, trust, accountability, communication, engagement, commitment, governance. She said everyone was very familiar with them. She said that the context, the tone, and the use of those words had changed -- relatively dramatically. She noted George Cohen’s big, beaming smile and the hug she received from Gweneth West. She observed that it was heartwarming and quite remarkable how far all have come in just a few short months. She said she hoped that this new energy, this new commitment, this new collaboration would continue to grow.

The Rector said she attributed this progress to the love all share for the University. She said the tension apparent in the summer had melted away and shared love was being put into real action.

The Rector said she had observed over the last three days that the meetings had been full of discussion and decision on very substantive matters. The President and her administration are rigorously addressing many of the vexing questions that face the University and all of higher education. They are diligently and smartly working to position the University for a future that protects and enhances the University’s high level of quality in teaching,
research, and patient care. As President Sullivan so perfectly articulated the day before, the University is beginning one of the most profound transformations in its history - an institutional transformation and a human transformation. She said the administrative team is proactively leading this transformation - they, working with the Board of Visitors, are actively creating the next era of excellence at the University of Virginia.

The Rector observed that in the past three days the Board has heard more details about the President's launch of an inclusive and participatory strategic planning process for the academic division to develop goals, strategies, and resource plans intended to guide the University's future and to sustain and elevate the exceptional quality of its teaching and research activities. This planning process is intended to be complete by the beginning of the 2013-2014 academic year, and is now gaining important momentum.

She said the Board heard about the complex implementation of a targeted strategic plan for the University of Virginia Medical Center which includes important goals for advancement of clinical programs, clinical research and innovation, patient satisfaction, and the quality of care.

The Rector continued to recite initiatives put forth by the administration: President Sullivan's development of an ambitious plan to enhance competitive compensation of all employees and address the challenges of recruiting and retaining the next generation of eminent scholars, and the President's plans to reorganize communications and development functions in order to align external relations and communications resources to effectively articulate the University's brand and to promote the growth of philanthropy and legislative support to their highest potential.

The Rector said the Board heard of President Sullivan’s intentions to finish the Campaign for the 21st Century by the spring of 2013 and of her team’s development of suggested priorities for the next campaign, including the important work of restoring and preserving the Rotunda and the Academical Village.

The Rector spoke about a dinner the night before with faculty members who are playing an active role in enhancing academic quality by using more technology in their teaching. This is a result of President Sullivan’s directing a comprehensive evaluation of the use of technology in academic delivery and her recent encouragement this summer of experimentation in new methods of such delivery both within and outside of the residential student community. She said she believes President Sullivan is actively positioning the University to lead in this arena as the future of technology in higher education unfolds in the coming years.

The Rector mentioned the University’s need-based financial aid program, AccessUVa. She said it is one of the nation’s best, and the
Board is committed to determining how it can be sustained in the most effective way that benefits students and the University the most.

The Rector said the Board had also heard about the strength of the University’s endowment, about growth and new leadership at the College at Wise, and about the University’s plans to move forward with a new internal financial model that will help the University efficiently align resources with the articulated priorities in the future.

She said the Board has taken the first steps in holding themselves to a higher level of accountability in governance by shoring up governance policies, especially those concerning the Board’s responsibilities regarding the president. Very importantly, the Board approved a policy that requires a meeting of the full board to discuss contemplated changes to a president’s employment. She said they have shown their commitment to improving the structure of the Board’s work so that voices from every part of the University community are engaged and included. The Rector said the Board now includes faculty consultants on all of its standing committees, and President Sullivan is adding or dedicating top-notch talent to strategic planning, communications, and financial management. These positive collaborations will better serve students and will open more doors for alumni engagement. They help ensure the University meets its commitment to the Governor to hold the line on tuition costs while ensuring more talented youngsters in the Commonwealth earn a college degree.

She said the Board wished to show appreciation to President Sullivan for taking on these tough issues and to reinforce the commitment the Board made on June 26th to her future work at the University. She recognized that all of these initiatives, and others, will take time to advance and accomplish. There are no silver bullets, especially when trying to be transformational in a large, complex, and decentralized organization. She thought that day marked a transformational moment – in the course of a few short months a tremendous amount has been accomplished.

The Rector asked the Vice Rector to give his remarks about this partnership and to put forward a motion for the Board’s consideration that reflects the Board’s ongoing commitment to working together with the University leadership.

Statement of Vice Rector

Mr. Martin thanked Ms. Dragas, and said her comments are very much appreciated. He said he thinks very highly of the members of this Board of Visitors. Every person has a deep love for the University and a deep commitment to doing what is right and what is best so that many generations of students will have the same opportunities that so many Board members had in large part because of their experiences at the University.
Mr. Martin said he thinks very highly of the entire University community including the excellent faculty, incredibly bright students, and talented staff. He said it takes every part of this community to make the University one of the nation's best universities.

Mr. Martin addressed the Rector and the Board members:

At this time, Madam Rector, it is my great pleasure to offer a motion that expresses this Board's continuing commitment to President Sullivan and her leadership team.

I strongly believe that we have a great president in Terry Sullivan. She has clearly done an excellent job of leading our University and engaging faculty, students, parents, and alumni. Our University community has confidence in her and has trust in her.

This Board shares that confidence and trust. And so it is my honor and privilege as Vice Rector to make a motion for the University of Virginia's Board of Visitors to extend the length of President Sullivan's employment contract from a period of five years to a period of six years, effective immediately.

Mr. Diamonstein added his thoughts to those expressed by the Rector and Vice Rector. Mr. Nau said the measures for the strategic and financial plan are important, and he thanked the Rector for her leadership. Mr. Craig thanked President Sullivan for the leadership she has shown. Dr. Long said he thought that Thomas Jefferson would say, "This is the way we do things at the University of Virginia."

The Board voted unanimously to approve the motion.

Statement of President

Following the vote, President Sullivan said a few words of appreciation for the extension and for the vote of confidence that it represents. She said the extension will allow the Board and the administration to take a longer view as they continue working together to plan the University's future, identify priorities, and marshal resources to achieve goals.

She agreed that it was a critical time; they are just now beginning a period of strategic planning that will create a blueprint for the University in the next decade and beyond. She said they have assembled a steering committee and seven working groups to lead the planning.

She said through this process, we will be asking ourselves questions that are fundamental to the University's mission now and in the years ahead—questions about the distinctive value of residential education, innovation in the classroom, what it means to be a public university in the 21st century, and how we can identify and align the
shared interests of our schools so they can effectively work together to distinguish the University.

She said the Board’s Special Committee on Strategic Planning is providing valuable guidance for this effort.

She thanked the Rector, the Vice Rector, and all of the Board members for their support, and said she looked forward to working with them and with all of the University’s stakeholders to build a strong future for the University.

On motion, the meeting of the Board of Visitors was adjourned at 4:00 p.m.

Respectfully submitted,

Susan G. Harris
Secretary

SGH:lah
These minutes have been posted to the University of Virginia’s Board of Visitors website.
http://www.virginia.edu/bov/publicminutes.html
ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: November 8-9, 2012

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session – as permitted by the relevant provisions of the Code of Virginia – only public business authorized by its motion and lawfully exempted from consideration were discussed in closed session.

Respectfully submitted,

Susan G. Harris
Secretary
RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in Board Committees and do not require approval by the full Board; they are enumerated below as a matter of record.

BUILDINGS AND GROUNDS COMMITTEE – NOVEMBER 7, 2012

Resolutions approved by the Buildings and Grounds Committee and reported to the full Board.

APPROVAL OF ARCHITECT/ENGINEER SELECTION, ROTUNDA RENOVATION


APPROVAL OF ARCHITECT/ENGINEER SELECTION, NEWCOMB ROAD CHILLER PLANT

RESOLVED, Affiliated Engineers Inc., of Chapel Hill, NC, is approved for performance of architectural and engineering services for the Newcomb Road Chiller Plant.

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES FOR NEWCOMB ROAD CHILLER PLANT

RESOLVED, the concept, site, and design guidelines, dated November 7, 2012, prepared by the Architect for the University for construction of the Newcomb Road Chiller Plant are approved; and

RESOLVED FURTHER, the project will be presented for further review at the schematic design level of development.

APPROVAL OF CONCEPT, SITE, AND DESIGN GUIDELINES FOR NORTH GROUNDS MECHANICAL PLANT

RESOLVED, the concept, site, and design guidelines, dated November 7, 2012, prepared by the Architect for the University for construction of the North Grounds Mechanical Plant are approved; and

RESOLVED FURTHER, the project will be presented for further review at the schematic design level of development.
SCHEMATIC DESIGN APPROVAL, ALDERMAN ROAD RESIDENCE
HALLS BUILDING #6

RESOLVED, the schematic design for the Alderman Road Residence
Halls Building #6, dated November 7, 2012, and prepared by EYP of
Washington D.C., in conjunction with the Architect for the University
and others, is approved for further development and construction.

MEDICAL CENTER OPERATING BOARD – NOVEMBER 8, 2012
Resolutions approved by the Medical Center Operating Board and
reported to the full Board.

RESOLUTION OF COMMENDATION FOR PATRICK D. HOGAN

WHEREAS, Patrick D. Hogan was appointed as a public member of the
Medical Center Operating Board in 2011; and

WHEREAS, Mr. Hogan was appointed specifically to assist in the
creation of a strategic plan for the University of Virginia Health
System; and

WHEREAS, Mr. Hogan’s term on the Medical Center Operating Board
ended on October 25, 2012 when he became Executive Vice President and
Chief Operating Officer of the University;

RESOLVED, the Medical Center Operating Board expresses its deep
gratitude to its colleague and friend Patrick D. Hogan for his insight
and guidance in the development and implementation of a clinical
strategic plan; and

RESOLVED FURTHER, the Medical Center Operating Board wishes Mr.
Hogan continued success in his new role.
Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

CREDENTIALING AND REcredentialing ACTIONS

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Bueno, Juliana, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: September 1, 2012, through August 31, 2013; Privileged in Radiology and Medical Imaging.

Dahle, Nathan A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 15, 2012, through July 31, 2013; Privileged in Anesthesiology.

Dailey, Tina M., M.D., Anesthesiologist in the Department of Anesthesiology; Instructor Staff Status; Period of Appointment: August 20, 2012, through August 19, 2013; Privileged in Anesthesiology.

Fullerton, Melissa J., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: September 1, 2012, through August 31, 2013; Privileged in Family Medicine.


Hainstock, Michael R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 1, 2012, through August 31, 2013; Privileged in Pediatrics.

Heysell, Scott K., M.D., Physician in the Department of Medicine (Infectious Diseases); Attending Staff Status; Period of Appointment: August 13, 2012, through August 12, 2013; Privileged in Medicine.
Jansen, Laura A., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: September 10, 2012, through September 9, 2013; Privileged in Neurology.

King, Joshua D., M.D., Physician in the Department of Medicine (Nephrology); Instructor Staff Status; Period of Appointment: September 11, 2012, through July 31, 2013; Privileged in Medicine.

Manhapra, Akay, M.B.B.S., Physician in the Department of Medicine (General Medicine); Attending Staff Status; Period of Appointment: September 13, 2012, through September 12, 2013; Privileged in Medicine.

Manhapra, Radhika, M.B.B.S., Physician in the Department of Medicine (General Medicine); Attending Staff Status; Period of Appointment: September 13, 2012, through September 12, 2013; Privileged in Medicine.

Pensa, Mellissa A., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: October 1, 2012, through September 30, 2013; Privileged in Family Medicine.

Rodgers, Melissa J., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: September 17, 2012, through September 16, 2013; Privileged in Family Medicine.

Sharma, Aditya M., M.B.B.S., Physician in the Department of Medicine (Cardiology); Attending Staff Status; Period of Appointment: September 4, 2012, through September 3, 2013; Privileged in Medicine.

Showalter, Shayna L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: October 1, 2012, through September 30, 2013; Privileged in Surgery.

Thomas, Tania A., M.D., Physician in the Department of Medicine (Infectious Diseases); Attending Staff Status; Period of Appointment: August 14, 2012, through August 13, 2013; Privileged in Medicine.

Zhu, Xiaoying, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 9, 2012, through September 3, 2013; Privileged in Anesthesiology.

2. **REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:
Balogun, Rasheed A., M.B.B.S., Physician in the Department of Medicine (Nephrology); Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Medicine.

Baum, Lora D., Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Psychology.

Gonder-Frederick, Linda, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Psychology.

Kramer, Christopher M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: October 4, 2012, through October 3, 2014; Privileged in Radiology and Medical Imaging.

McCall, Anthony L., M.D., Physician in the Department of Medicine (Endocrinology); Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Medicine.

Norwood, Kenneth W., M.D., Pediatrician in the Department of Pediatrician; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Pediatrician.

Nunley, Wallace C., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2013; Privileged in Obstetrics and Gynecology.

Oldfield, Edward H., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Neurosurgery.

Poulter, Melinda D., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: October 7, 2012, 2012, through October 6, 2014; Privileged in Pathology.

Raphael, Jacob Y., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: October 3, 2012, through October 2, 2014; Privileged in Anesthesiology.

Scotti, Stephen D., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: October 1, 2012, through December 31, 2012; Privileged in Radiology and Medical Imaging.
Smagalski, Gary W., M.D., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Dentistry.

Stemland, Christopher J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Anesthesiology.

Verghese, George M., M.D., Physician in the Department of Medicine (Cardiology); Attending Staff Status; Period of Reappointment: October 11, 2012, through October 10, 2014; Privileged in Medicine.

Warmouth, Grant M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Neurology.

Willson, Douglas F., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Pediatrics.

Young, Denise S., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Obstetrics and Gynecology.

3. STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

Carpenter, Martha A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Date of Staff Status change effective September 14, 2012 through June 30, 2013; Privileged in Pediatrics.

Chevalier, Robert L., M.D., Pediatrician in the Department of Pediatrics; Administrative Staff Status; Date of Staff Status change effective July 1, 2012 through June 30, 2013; Privileged in Pediatrics.

Cooper, Gregory W., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Date change effective September 4, 2012 through September 3, 2013; Privileged in Neurology.

Solari, Ian L., M.D., Physician in Regional Primary Care; Instructor Staff Status; Location change effective September 1, 2012 through August 31, 2013; Privileged in Family Medicine.
4. **RESIGNATIONS OF CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Jayakumar, Kaimal A., M.B.B.S., M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: September 9, 2012.

Lonser, Russell R., M.D., Neurosurgeon in the Department of Neurosurgery; Effective Date of Resignation: June 3, 2012.

Saller, Devereux N. M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: August 31, 2012.

Swartzendruber, Frederick, M.D., Surgeon in Regional Primary Care; Effective Date of Resignation: August 14, 2012.

5. **PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:


Prahash, Annu, R.N., N.P., Family Nurse Practitioner in Regional Primary Care; Period of Privileging: August 27, 2012, through August 19, 2013; Privileged as a Family Nurse Practitioner.

Sohns, Sarah, M.S., Audiologist in the Department of Otolaryngology – Head and Neck Surgery; Period of Privileging: August 21, 2012, through August 12, 2013; Privileged as an Audiologist.


Tyger, Rosemarie, P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: August 15, 2012, through August 5, 2013; Privileged as Physician Assistant.


6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Acord, Barbara, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: October 6, 2012 through October 5, 2014; Privileged as a Certified Nurse Anesthetist.

Apprey, Maurice, Ph.D., Licensed Professional Counselor in the Department of Psychiatric Medicine and Behavioral Sciences; Period of Privileging: October 1, 2012 through September 30, 2014; Privileged as a Licensed Professional Counselor.

Bopp, Jane S., R.N., N.P., Family Nurse Practitioner in Nephrology Clinical Research; Period of Privileging: October 9, 2012 through October 8, 2014; Privileged as a Family Nurse Practitioner.

Cage, Dorothy L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology and Medical Imaging; Period of Privileging: October 15, 2012 through October 14, 2014; Privileged as an Acute Care Nurse Practitioner.

Child, Sherry L., R.N., N.P., Acute Care Nurse Practitioner in the STBICU; Period of Privileging: November 10, 2012 through November 19, 2014; Privileged as an Acute Care Nurse Practitioner.

Eddins, Carolyn W., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: October 24, 2012 through October 23, 2014; Privileged as a Family Nurse Practitioner.
Giglio, Joy R., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: November 14, 2012 through November 13, 2014; Privileged as a Pediatric Nurse Practitioner.

Gleason, Ann T., Ph.D., Audiologist in the Department of Otolaryngology - Head and Neck Surgery; Period of Privileging: October 16, 2012 through October 15, 2014; Privileged as an Audiologist.


Lewis, Rose M., R.N., N.P., Acute Care Nurse Practitioner in 4 West; Period of Privileging: October 5, 2012 through October 4, 2014; Privileged as an Acute Care Nurse Practitioner.

Mariscal, Carol S., R.N., N.P., Family Nurse Practitioner in Interventional Radiology; Period of Privileging: November 3, 2012 through November 2, 2014; Privileged as a Family Nurse Practitioner.

Neese, Patrice Y., R.N., N.P., Adult Nurse Practitioner in the Department of Surgery; Period of Privileging: October 1, 2012 through September 30, 2014; Privileged as an Adult Nurse Practitioner.

Newberry, Yvonne G., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: October 1, 2012 through September 30, 2014; Privileged as a Family Nurse Practitioner.


Parker, Lori M., R.N., N.P., Acute Care Nurse Practitioner in the NNICU; Period of Privileging: October 3, 2012 through October 2, 2014; Privileged as an Acute Care Nurse Practitioner.

Porterfield, Patricia B., L.C.S.W., Licensed Clinical Social Worker in the Department of Psychiatric Medicine and Behavioral Sciences; Period of Privileging: November 25, 2012 through November 24, 2014; Privileged as a Licensed Clinical Social Worker.

Riley, Dorothy T., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: November 5, 2012 through November 4, 2014; Privileged as a Certified Nurse Anesthetist.

Wayner, Leah J., R.N., N.P., Acute Care Nurse Practitioner in Nephrology; Period of Privileging: November 26, 2012 through November 25, 2014; Privileged as an Acute Care Nurse Practitioner.


7. STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in privileges to the following Allied Health Professionals are approved:

Clark, Sherry L., R.N., N.P., Family Nurse Practitioner in the Cancer Center; Date of Location Change effective August 8, 2012 through March 5, 2013; Privileged as a Family Nurse Practitioner.

Henson, Kelley M., R.N., N.P., Pediatric Nurse Practitioner at Augusta Pediatrics; Date of Location Change effective August 22, 2012 through August 12, 2013; Privileged as a Pediatric Nurse Practitioner.

8. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Aurisy, Laura L., R.N., N.P., Neonatal Nurse Practitioner in the NICU; Effective Date of Resignation: July 6, 2012.

Deivert, Mary M., R.N., N.P., Acute Care Nurse Practitioner in the SICU; Effective Date of Resignation: January 21, 2011.

Howard, Naomi E., R.N., N.P., Pediatric Nurse Practitioner in the PICU; Effective Date of Resignation: August 13, 2012.

Myers, Audrey K., R.N., N.P., Pediatric Nurse Practitioner in the Department of Urology; Effective Date of Resignation: August 31, 2012.

Smoltz, Jennifer, R.N., N.P., Acute Care Nurse Practitioner in Medicine/Wound Ostomy; Effective Date of Resignation: June 2, 2012.
Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

CREDENTIALING AND REcredentialing ACTIONS

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Cooper, Gregory, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Appointment: September 4, 2012, through August 31, 2013; Privileged in Neurology.

Bueno, Juliano, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 1, 2012, through August 31, 2013; Privileged in Radiology and Medical Imaging.

Hamirani, Yasmin S., M.D., Physician in the Department of Medicine (General); Moonlighting Staff Status; Period of Appointment: September 1, 2012, through April 29, 2013; Privileged in Medicine.

Jansen, Laura, M.D., Neurologist in the Department of Medicine (General); Consulting Staff Status; Period of Appointment: September 10, 2012, through September 9, 2013; Privileged in Neurology

McManus, John, M.D., Ophthalmologist in the Department of Ophthalmology; Consulting Staff Status; Period of Appointment: September 6, 2012, through June 30, 2013; Privileged in Ophthalmology.

King, Joshua D., M.D., Physician in the Department Medicine (Nephrology); Consulting Staff Status; Period of Appointment: September 11, 2012, through July 31, 2013; Privileged in Nephrology.

Manhapra, Ajay, M.B.B.S., Physician in the Department of Medicine (General); Consulting Staff Status; Period of Appointment: September 13, 2012, through September 12, 2013; Privileged in Medicine.
Manhapra, Radhika, M.B.B.S., Physician in the Department of Medicine (General); Consulting Staff Status; Period of Appointment: September 13, 2012, through September 12, 2013; Privileged in Medicine.

Mongold, Derek, M.D., Physiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Moonlighting Staff Status; Period of Appointment: August 27, 2012, through July 15, 2013; Privileged in Psychiatry.

Sharma, Aditya, M.B.B.S., Physician in the Department Medicine (Cardiology); Consulting Staff Status; Period of Appointment: September 4, 2012, through September 3, 2013; Privileged in Cardiology.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Adams, Reid B., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: October 19, 2012, through June 30, 2014; Privileged in Surgery.

Argo, Curtis K., M.D., Gastroenterologist in the Department of Medicine (Gastroenterology); Consulting Staff Status; Period of Reappointment: July 1, 2012, through June 30, 2014; Privileged in Medicine.

Balogun, Rashed A., M.B.B.S., Nephrologist in the Department of Medicine (Nephrology); Consulting Staff Status; Period of Reappointment: October 1, 2012, through September 30, 2014; Privileged in Medicine.

Constabile, Raymond A., M.D., Urologist in the Department of Urology; Consulting Staff Status; Period of Reappointment: October 14, 2012, through July 11, 2013; Privileged in Urology.

Hackworth, Jordan M., M.D., Anesthesiologist in the Department of Anesthesiology; Consulting Staff Status; Period of Reappointment: September 10, 2012, through September 9, 2014; Privileged in Anesthesiology.

Kramer, Christopher M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: September 4, 2012, through October 3, 2014; Privileged in Radiology and Medical Imaging.
Newman, Steven A., M.D., Ophthalmologist in the Department of Ophthalmology; Consulting Staff Status; Period of Reappointment: November 1, 2012, through June 30, 2013; Privileged in Ophthalmology.

Verghese, George M., M.D., Pulmonologist in the Department of Medicine (Pulmonary); Consulting Staff Status; Period of Reappointment: October 11, 2012, through October 11, 2014; Privileged in Medicine.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Hughes, Heather Y., M.D., Physician in the Department of Medicine; Effective Date of Resignation: July 1, 2012.

Madaras, Megan L., M.D., Hospitalist in the Department of Medicine; Effective Date of Resignation: July 15, 2012.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Transitional Care Hospital Clinical Staff Executive Committee for privileges to the following Allied Health Professionals are approved:

Beuscher, Tara, R.N., N.P., Family Nurse Practitioner at the Transitional Care Hospital; Period of Privileging: September 9, 2006, through September 17, 2013; Privileged as a Family Nurse Practitioner.

Sohns, Sarah, Ph.D., Audiologist in the Department of Otolaryngology Head and Neck Surgery; Period of Privileging: August 22, 2012, through August 12, 2013; Privileged as an Audiologist.

CREDENTIALING AND RECREDENTIALING ACTIONS – MEDICAL CENTER - APPROVED OCTOBER 14, 2012 BY THE MEDICAL CENTER OPERATING BOARD

CREDENTIALING AND RECREDENTIALING ACTIONS

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:
Bahl, Alisa B., Ph.D., Psychologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 12, 2012, through October 11, 2013; Privileged in Psychology.

Demarco, Anthony P., PsyD, Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: October 15, 2012, through October 14, 2013; Privileged in Psychology.


Graham, Sam, M.D., Urologist in the Department of Urology; Visiting Staff Status; Period of Appointment: October 25, 2012, through October 25, 2012; Privileged in Urology.

Newbrough, Mark A., M.D., Physician in the Department of Medicine, Division of General Medicine; Attending Staff Status; Period of Appointment: November 1, 2012, through October 31, 2013; Privileged in Medicine.

Lunardi, Nadia, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: October 1, 2012, through September 30, 2013; Privileged in Anesthesiology.

Parulis, Jr., Albert W., M.D., Plastic Surgeon in the Department of Plastic Surgery; Visiting Status; Period of Appointment: October 31, 2012, through November 5, 2013; Privileged in Plastic Surgery.

Swaminathan, Sundararaman, M.B.B.S., Physician in the Department of Medicine, Division of Nephrology; Attending Staff Status; Period of Appointment: September 14, 2012, through September 13, 2013; Privileged in Medicine.

Tortorice, Lisa, M.D., Pediatrician in the Department of Pediatrics; Division of General Pediatrics; Attending Staff Status; Period of Appointment: October 12, 2012, through October 11, 2013; Privileged in Pediatrics.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:
Altes, Talissa A., M.D, Radiologist in the Department of Radiology; Division of Pediatric Radiology; Attending Staff Status; Period of Reappointment: October 31, 2012, through October 30, 2014; Privileged in Radiology.

Asthagiri, Ashok R., M.D, Neurosurgeon in the Department of Neurosurgery; Administrative Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2013; Privileged in Neurosurgery.

Douvas, Michael G., M.D, Physician in the Department of Medicine; Division of Hematology Oncology; Attending Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2014; Privileged in Medicine.

Fisher, Joseph D., M.D, Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2014; Privileged in Pediatrics.

Giuliano, Vincent J., M.D, Physician in the Department of Medicine; Division of Rheumatology; Attending Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2014; Privileged in Medicine.

McDonald, Jay A., M.D, Pediatrician in Regional Primary Care; Attending Staff Status; Period of Reappointment: October 16, 2012, through October 15, 2014; Privileged in Pediatrics.

Maluf, Daniel G., M.D, Surgeon in the Department of Surgery; Division of Transplant Surgery; Attending Staff Status; Period of Reappointment: October 15, 2012, through October 14, 2014; Privileged in Surgery.

Netland, Peter A., M.D, Ophthalmologist in Chief in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2014; Privileged in Ophthalmology.

Park, John K., M.D, Neurosurgeon in the Department of Neurosurgery; Administrative Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2013; Privileged in Neurosurgery.

Pollart, Susan M., M.D, Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2014; Privileged in Family Medicine.

Raghavan, Rashant, M.B.B.S., Radiologist in the Department of Radiology; Division of Neuroradiology; Attending Staff Status; Period of Reappointment: November 10, 2012, through November 9, 2014; Privileged in Radiology.
Salman, Huda, M.D, Physician in the Department of Medicine; Division of Hematology Oncology; Attending Staff Status; Period of Reappointment: November 18, 2012, through December 31, 2012; Privileged in Medicine.

Wilson, Carolyn S., M.D, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: November 5, 2012, through November 4, 2013; Privileged in Obstetrics and Gynecology.

Wintermark, Max, M.D, Radiologist in the Department of Radiology; Division of Neuroradiology; Attending Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2014; Privileged in Medicine.

Zaghloul, Kareem A., M.D, Neurosurgeon in the Department of Neurosurgery; Administrative Staff Status; Period of Reappointment: November 9, 2012, through November 8, 2013; Privileged in Neurosurgery.

3. NEW PRIVILEGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Beitinjaneh, Amer, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; New Privileges in Bone Marrow Harvest Procurement; effective October 22, 2012 – September 30, 2014, Privileged in Medicine.

Laughlin, Mary J., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; New Privileges in Bone Marrow Harvest Procurement; effective October 22, 2012 – July 22, 2013, Privileged in Medicine.

Kindwall-Keller, Tamila, D.O., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; New Privileges in Bone Marrow Harvest Procurement; effective October 22, 2012 – July 31, 2014, Privileged in Medicine.

Salman, Huda, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; New Privileges in Bone Marrow Harvest Procurement; effective October 22, 2012 – December 31, 2012, Privileged in Medicine.

Smagalski, Gary, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; New Privileges for focused history and physical examinations on patients undergoing conscious analgesia;

4. SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the secondary reappointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Kramer, Christopher M., M.D., Physician in the Department of Internal Medicine; Division of Cardiology; Attending Staff Status; Period of Appointment: November 1, 2012, through October 31, 2014; Privileged in Medicine.

Schlager, Theresa A., M.D., Pediatrician in the Department of Pediatrics; Pediatric Emergency Medicine; Attending Staff Status; Period of Appointment: November 1, 2012, through October 31, 2014; Privileged in Pediatrics.

5. RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Bryant, Mary G., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Effective Date of Resignation: October 6, 2012.

Derbes, Alison, M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: October 1, 2012.

Gaston, Benjamin, M.D., Pediatrician in the Department of Pediatrics; Division of Pediatric Pulmonary; Effective Date of Resignation: September 16, 2012.

Pollak, Peter M., M.D., Physician in the Department of Medicine; Division of Cardiology; Effective Date of Resignation: July 1, 2012.

Warniment, Crista B., M.D., Physician in the Department of Family Medicine; Effective Date of Resignation: September 29, 2012.

6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:
Inman, Carolyn, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: September 17, 2012 through September 16, 2013; Privileged as a Certified Nurse Anesthetist.

Lane, Charlene M., R.N., N.P., Acute Care Nurse Practitioner in the MICU; Period of Privileging: September 18, 2012, through September 17, 2013; Privileged as an Acute Care Nurse Practitioner.

McNamee, Lee H., R.N., N.P., Acute Care Nurse Practitioner in the Cancer Center; Period of Privileging: October 3, 2012, through October 2, 2013; Privileged as an Acute Care Nurse Practitioner.

Smith, Elizabeth, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: September 17, 2012 through September 16, 2013; Privileged as a Certified Nurse Anesthetist.


Wolfe, Cynthia, R.N., N.P., Acute Care Nurse Practitioner in the Cancer Center; Period of Privileging: September 28, 2012, through September 27, 2013; Privileged as an Acute Care Nurse Practitioner.


7. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONAL

RESOLVED that the recommendations of the Clinical Staff Executive Committee for new privileges to an Allied Health Professional at the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

8. **RESIGNATION OF ALLIED HEALTH PROFESSIONAL**

RESOLVED that the recommendation of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professional is approved:


**CREDENTIALING AND RECREDENTIALING ACTIONS – TRANSITIONAL CARE HOSPITAL – OCTOBER 24, 2012 APPROVED BY THE MEDICAL CENTER OPERATING BOARD ON NOVEMBER 8, 2012**

**CREDENTIALING AND RECREDENTIALING ACTIONS**

1. **NEW APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

DeMarco, Anthony, M.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Appointment: October 15, 2012, through October 14, 2013; Privileged in Psychology.


Hayes, John, M.B.B.S., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: October 17, 2012, through July 31, 2013; Privileged in Medicine.

Leslie, Catherine, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Appointment: October 4, 2012, through October 3, 2013; Privileged in Psychiatry.

Nathan, Barrett, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Appointment: October 8, 2012, through June 30, 2013; Privileged in Neurology.
Schirmer, Bruce, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: October 15, 2012, through October 14, 2013; Privileged in Surgery.

Swaminathan, Sundararaman, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 14, 2012, through September 13, 2013; Privileged in Medicine.

Tiouririne, Nassima, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Appointment: October 8, 2012, through June 9, 2013; Privileged in Psychiatry.

Wooten, George F., M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Appointment: October 8, 2012, through June 30, 2013; Privileged in Neurology.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Altes, Talissa A., M.D., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: October 31, 2012, through October 30, 2014; Privileged in Radiology.

Netland, Peter A., M.D., Ophthalmologist in Chief in the Department of Ophthalmology; Consulting Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2014; Privileged in Ophthalmology.

Raghavan, Prashant, M.B.B.S., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: November 10, 2012, through November 9, 2014; Privileged in Radiology.

Roche, James K., M.D., Gastroenterology in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 25, 2012, through November 24, 2013; Privileged in Medicine.

Warren, Cirle A., M.D., Epidemiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 25, 2012, through November 24, 2014; Privileged in Medicine.

Wintermark, Max, M.D., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: November 1, 2012, through October 31, 2014; Privileged in Radiology.
3. **SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the secondary reappointment to the clinical staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioner are approved:

Kramer, Christopher M., M.D., Physician in the Department of Internal Medicine; Division of Cardiology; Consulting Staff Status; Period of Appointment: November 1, 2012, through October 31, 2014; Privileged in Medicine.

4. **RESIGNATIONS OF CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Arnold, Christopher J., M.D., Physician (Moonlighting) in the Department of Medicine; Effective Date of Resignation: July 1, 2012.

Bryant, Mary G., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Effective Date of Resignation: October 6, 2012.

Derbes, Alison C., M.D., Radiologist in the Department of Radiology; Effective Date of Resignation: October 1, 2012.

Janardhanan, Rajesh, M.D., Pulmonologist (Moonlighting) in the Department of Medicine; Effective Date of Resignation: July 1, 2012.

5. **PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS**

RESOLVED that the recommendations of the Transitional Care Hospital Clinical Staff Executive Committee for privileges to the following Allied Health Professionals are approved:

Catalano, Donna, AuD., Audiologist at the Transitional Care Hospital; Period of Privileging: October 9, 2012, through January 31, 2013; Privileged as an Audiologist.

Clark, Cynthia, AuD., Audiologist at the Transitional Care Hospital; Period of Privileging: October 9, 2012, through October 8, 2013; Privileged as an Audiologist.

Gardner, Amber, AuD., Audiologist at the Transitional Care Hospital; Period of Privileging: October 9, 2012, through October 8, 2013; Privileged as an Audiologist.
Gleason, Ann T., Ph.D., Audiologist at the Transitional Care Hospital; Period of Privileging: September 28, 2012, through September 27, 2013; Privileged as an Audiologist.

Grove, Lori, Ph.D., Audiologist at the Transitional Care Hospital; Period of Privileging: October 12, 2012, through October 11, 2013; Privileged as an Audiologist.

Hildebrand, Debra, M.Ed., Audiologist at the Transitional Care Hospital; Period of Privileging: October 12, 2012, through June 30, 2013; Privileged as an Audiologist.

McNichol, Melissa, AuD., Audiologist at the Transitional Care Hospital; Period of Privileging: October 12, 2012, through October 11, 2013; Privileged as an Audiologist.

Rabin, Elizabeth, M.S., Audiologist at the Transitional Care Hospital; Period of Privileging: October 11, 2012, through February 5, 2013; Privileged as an Audiologist.

Ratcliffe, Nicola, AuD., Audiologist at the Transitional Care Hospital; Period of Privileging: October 11, 2012, through January 7, 2013; Privileged as an Audiologist.

ATTACHMENT
AUDIT CHARTER

It is the policy of the University to establish and support the Audit Department for the purpose of assisting management in the effective discharge of its responsibilities for the control of University resources.

The mission and objectives of the Audit Department are to add value to the organization and improve institutional operations through a variety of methods including:

Evaluating and advising on improving the effectiveness of institutional processes and programs for governance, control and enterprise risk management.

Performing financial audits for the purpose of ensuring that:

(a) Cash, accounts receivable, and other assets of the University are promptly and completely recorded, accounted for, authorized and adequately safeguarded against losses and misappropriation.

(b) Liabilities of the University have been properly incurred and are properly recorded and discharged. Audits directed to financial accountability will include a review of records, source data, fiscal procedures and internal controls.

Performing operational audits for the purpose of ensuring that University operations are conducted efficiently, effectively, and in accordance with appropriate and adequately documented policies, plans, and procedures. Operational audits will encompass a review of the policies, plans, procedures, organizational structure, staffing, and output of the audited unit. These audits also will include evaluating the accomplishment of established objectives and goals for operations and programs.
Providing the Board of Visitors and senior management with an independent, fair and objective appraisal of the effectiveness of the University's financial accountability systems and operational performance in accordance with the priorities established by the Chief Audit Executive in coordination with the Board of Visitors, the President and the Executive Vice Presidents and approved by the President and the Board of Visitors.

Providing management with constructive criticism and positive recommendations designed to strengthen and improve performance results and cost effectiveness of their operations.

Informing the Board of Visitors and Senior University management of any financial irregularities, investigations, or other risks to the institution that the auditors discover during the course of their work.

The work of the Audit Department will be conducted in accordance with the International Standards for the Professional Practice of Internal Auditing as promulgated by the Institute of Internal Auditors. Other professional standards, such as the Government Accounting Office "Yellow Book," shall be utilized when appropriate.

The following policies identify the responsibilities of the Audit Department and provide guidelines for its interaction with all University departments and activities.

Organizational Responsibilities

The Chief Audit Executive shall be responsible to the Board of Visitors but shall maintain a dual reporting relationship to both the Board and the President. The Chief Audit Executive will seek input on the department's activities from the Board of Visitors, the President, and the Executive Vice Presidents. The Chief Audit Executive will have unrestricted access to the President and the Board of Visitors. The Chief Audit Executive is responsible for the direction of the audit function and for seeing that the results of examinations
and actions taken are communicated to appropriate levels of University management and, as appropriate, the President and the Board of Visitors.

The Chief Audit Executive will draft an annual audit plan and will solicit input on this plan from the Board of Visitors, the President, the Executive Vice Presidents and other senior management of the institution. The plan will be submitted to the Board of Visitors for approval.

Nothing herein shall be construed as preventing the Chief Audit Executive from consulting with the President and the Executive Vice Presidents on activities of the department, its findings, or significant issues. Nor shall the President and the Executive Vice Presidents be prevented from consulting with the Chief Audit Executive as may be necessary to the execution of their duties.

The Audit Department will give full consideration to scheduling special audit requests made by any department or activity. All requests should be in writing to the Chief Audit Executive and state the purpose and scope of the audit.

Independence

The Audit Department will be organizationally and functionally independent from all University operations and will have no responsibility for the departments and activities being audited while being responsive to their needs and requirements. Because the Audit Department must be independent in carrying out its responsibility to monitor and evaluate control procedures instituted by management, the extent of audit work to be performed with respect to those procedures is limited to the assessment of such procedures.

The Audit Department normally performs tests of underlying records and documentary support for transactions. Accordingly, objectivity would be lost if the Audit Department routinely participated in accumulating data or reconstructing records.
Authorities and Limitations

The Audit Department personnel will have complete, free and unrestricted access to all University departments, activities, records, properties and personnel, and is not to be restricted in their activities. Where appropriate, special arrangements will be made for the examination of confidential information.

Systems Planning and Development

The Audit Department will participate in the planning, development, implementation, and modification of major computer-based and manual systems to ensure that:

(a) adequate controls are incorporated in the system;
(b) thorough system testing is performed at appropriate stages;
(c) system documentation is complete and accurate; and
(d) the resultant system is a complete and accurate implementation of the system specifications.

The Audit Department will conduct post-installation evaluations of major information technology systems to ensure that these systems meet their intended purpose and objectives. The department also will review computer operations supporting such systems to ensure that generally accepted standards for systems integrity and security, as well as system-specific controls, are being observed.

Security Investigations

The Audit, Risk Management and University Police Departments are to be notified if assets have been lost through defalcation or other security breaches. The Audit Department will perform sufficient tests and investigations to identify the weaknesses in procedures, which permitted the defalcation to occur. However, the investigation of the specific event with the objective of recovery and/or prosecution is the responsibility of
the University Police Department, with the decision to prosecute being the responsibility of the appropriate Commonwealth's Attorney.

Coordination with External Auditing Agencies

The Chief Audit Executive will coordinate the department’s audit efforts with those of the University’s independent public accountants or other external auditing agencies by participating in the planning and definition of the scope of proposed audits so the work of all auditing groups is complementary and their combined efforts provide comprehensive, cost-effective audit coverage for the University. Duplication of work will be avoided as much as possible.

Reporting

Prior to the completion of a formal report, an exit conference will be conducted with the department or activity head. The conference will be a review of all findings, conclusions, and recommendations. A formal report will be issued at the conclusion of every audit, which will present a concise, clear and factual review of the conditions found, together with recommendations for improvement. A formal written response shall be issued to the Chief Audit Executive, or the Audit Director issuing the report, within 30 days addressing each finding, recommendation, and exception included in the audit report. This response will include the department’s or activity’s plan for implementing the recommendations or a presentation of significant disagreement with the findings and/or recommendations.

A follow-up review of significant audit recommendations will be made by the Audit Department to establish that agreed-to recommendations have been adopted. A memorandum will be issued on the follow-up review to the President, the Executive Vice President and Chief Operating Officer, and the Executive Vice President and Provost as appropriate.

Distribution of Reports

Audit reports will be issued to the Executive Vice President or Vice President, most directly responsible
for the department or activity involved. In addition, copies of all such reports will be distributed to the President, the Executive Vice President and Chief Operating Officer, and the senior fiscal administrator having a functional interest in the subject matter.

All audit reports will be available for review by the Board of Visitors.

A summary of significant audit findings will be prepared for each Board meeting and submitted to the Board of Visitors, the President, and the Executive Vice President and Chief Operating Officer, and the Executive Vice President and Provost as appropriate.

November 2012