

**UNIVERSITY OF VIRGINIA
BOARD OF VISITORS
MEETING OF THE
SPECIAL COMMITTEE ON
DIVERSITY
FEBRUARY 21, 2013**

SPECIAL COMMITTEE ON DIVERSITY

Thursday, February 21, 2013
2:00 - 2:30 p.m.

Auditorium of The Harrison Institute/
Small Special Collections Library

Committee Members:

Allison Cryor DiNardo, Chair
Hunter E. Craig
The Hon. Alan A. Diamonstein
Bobbie G. Kilberg

Vincent J. Mastracco Jr.
Hillary A. Hurd
Helen E. Dragas, Ex-officio
Robert S. Kemp, Consulting Member

AGENDA

PAGE

- REPORT BY THE VICE PRESIDENT AND CHIEF OFFICER FOR DIVERSITY AND EQUITY (Dr. Martin)
 - A. Faculty Salary Study (Dr. Martin to introduce Sarah Turner, Ms. Turner to report) 1
 - B. Vice President's Remarks 2
 - Report on 2013 Martin Luther King Celebration Activities

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: February 21, 2013

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: A. Faculty Salary Study

ACTION REQUIRED: None

DISCUSSION: Dr. Martin will introduce Sarah Turner, University Professor of Economics and Education in the Curry School of Education. Ms. Turner will report on the Faculty Salary Study.

Sarah Turner holds the title of University Professor. She has appointments in the Department of Economics and the Curry School of Education, in addition to an affiliation as a Research Associate with the National Bureau of Economic Research. Professor Turner's research makes extensive use of the models of labor economics and the tools of econometrics in the analysis of higher education markets. Among her publications in highly regarded peer-reviewed journals in economics and education are papers examining the underrepresentation of low-income students at selective institutions, the impact financial aid has on college enrollment and attainment, and the effects of high-skill immigration on wages and employment in science and engineering occupations.

Professor Turner's research has been supported by numerous grants from private foundations and federal sources, including the Spencer Foundation, the Andrew W. Mellon Foundation, the Bill & Melinda Gates Foundation, and the National Science Foundation. Professor Turner holds an undergraduate degree from Princeton University and a PhD in economics from the University of Michigan.

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: February 21, 2013

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: B. Vice President's Remarks

ACTION REQUIRED: None

DISCUSSION: The Vice President and Chief Officer for Diversity and Equity will report on the Martin Luther King celebration activities that occurred in January.

Community Martin Luther King Jr. Celebration
January-February 2013

Prior to President Sullivan's arrival to Grounds in August 2010 she asked that the Office for Diversity and Equity develop a community-based strategy for celebrating the life and legacy of Dr. Martin Luther King Jr.

During the past three years, the Community MLK Celebration has provided a unique opportunity for the University to publically illustrate its commitment to community partnerships around diversity and equity.

The Office for Diversity and Equity engages a broad range of community and University representatives over several months in a collaborative planning process. The Community MLK Celebration Planning Committee is comprised of University representatives from many areas of U.Va., most of whom are appointed by their deans, as well as community members representing a wide array of organizations. Overall, more than 100 individuals - including members of student, academic, and civic organizations - participate in planning the celebration.

The theme for the 2013 Community MLK Celebration was "From Montgomery to Main," referring to the impact of Dr. King's work here in Charlottesville on our own Main Street. More than 30 events were held over the course of several weeks in January and

February, encouraging reflection upon King's advocacy for Civil Rights and his efforts to serve mankind widely.

Events included panel discussions, workshops, lectures, film screenings, shadowing opportunities in the Health System for local high school and college students interested in health care careers, art exhibits and musical and comedy performances.

The list of events and pertinent information can be viewed at the following website: www.virginia.edu/mlk

2013 Community MLK Celebration Calendar

Sunday, January 13	5:00 PM	<u>28th Annual Martin Luther King Community Celebration</u>
Wednesday, January 16	3:30-5:30 PM	<u>Panel Discussion:</u> <u>"Passing the Torch: Rekindling the Legacy of Martin Luther King Jr. by Doing Well While Doing Good in the Public Sector "</u>
Friday, January 18	10:00-11:30 AM	<u>Speaker: Libby Roderick</u> <u>"You Can Observe a Lot by Just Watching: Learning from Indigenous Pedagogies"</u>
Friday, January 18 and Saturday, January 19	6:00-10:00 PM 11:00 AM- 7:00 PM	<u>Draw-a-thon</u>
Sunday, January 20	2:00 PM	<u>Panel Discussion:</u> <u>"Charlottesville Civil War Monuments: Do They Hold Significance for Today's Society?"</u>
Monday, January 21	All Day	<u>MLK Day of Service</u>
Monday, January 21	(Assigned to Participants)	<u>Shadow-a-Health-Professional Day</u>
Monday, January 21	4:00-6:00 PM	<u>Health System Speakers: Brenda Armstrong and Cathy Campbell</u>

Monday, January 21	7:00 PM	<u>Arts into Action</u>
Tuesday, January 22	9:30-10:00 AM	<u>First Coffee Commemoration</u>
Tuesday, January 22	5:30-7:30 PM	<u>VCAC Service Project: FAFSA Completion Night</u>
Tuesday, January 22	6:00 PM	<u>Film Screening & Panel Discussion: Slavery by Another Name</u>
Wednesday, January 23	2:00-3:30 PM	<u>"The Road to Brown v. Board of Education"</u> <u>The William Elwood Civil Rights Lawyers Project</u>
Wednesday, January 23	5:30-7:30 PM	<u>VCAC Service Project: FAFSA Completion Night</u>
Wednesday, January 23	7:00 PM	<u>Solidarity Day Forum</u>
Thursday, January 24	11:00 AM	<u>Speaker: Kimberley L. Phillips</u> <u>"Soldiers in the American Imagination"</u>
Thursday, January 24	7:00 PM	<u>Speaker: Dr. Robert M. Franklin, Jr.</u> <u>Keynote Address & Gospel Commemoration</u>
Friday, January 25	4:30-6:00 PM (Updated Info)	<u>Panel Discussion: "Free Enterprise: From Montgomery to Main Street"</u>
Friday, January 25	Ongoing	<u>Poster Contest</u>
Saturday, January 26	7:30 PM	<u>Comedy Show: Akintunde</u>
Sunday, January 27	2:00 PM	<u>Interfaith Worship Service</u>
Monday, January 28	10:45 AM-5:45 PM	<u>Symposium: "Creative Maladjustment: Martin Luther King and the Poetics and Politics of Freedom"</u>

Monday, January 28	11:00 AM	<u>Speaker: James T. Patterson</u> <u>"The Eve of Destruction: How 1965 Transformed America"</u>
Tuesday, January 29	12:30-1:30 PM	<u>Panel Discussion:</u> <u>"Addressing Disparities in Access to Care: Lessons from the Kercheval Street Clinic in the 1960s"</u>
Tuesday, January 29	6:00 PM	<u>Panel Discussion:</u> <u>"Legitimate Fruits of Freedom": The African American Struggle for Equal Opportunity in 19th Century Albemarle County</u>
Wednesday, January 30	6:00 PM	<u>A Living Legend: The University of Virginia Honors Julian Bond</u>
Thursday, January 31	1:30-2:30 PM	<u>Brown Bag Lunch Discussion</u>
Thursday, January 31	4:30 PM	<u>Speaker: Mary Bauer</u> <u>Southern Poverty Law Center</u>
Thursday, January 31	6:00-7:00 PM	<u>"After the Rifles"</u> <u>Speaker: Ben Shaw</u> <u>Charlottesville Wounded Warriors</u>
Friday, February 1	12:00-3:00 PM	<u>"From Montgomery to Obamacare"</u> <u>Health Care Road Show</u>
Friday, February 1	7:30 PM	<u>Staged Reading:</u> <u>"Breaking the Chains"</u>
Monday, February 4	6:00-8:00 PM	<u>Panel Discussion:</u> <u>"From Main Street to Martin Luther King Street"</u> (Updated Info)
Friday, February 8	10:30 AM and 12:30 PM	<u>Walk On: The Rosa Parks Story</u>
Friday, February 8	6:00 PM	<u>Artist Lecture: Jefferson Pinder</u>

Ongoing Jan 21- March 1	9:00 AM-9:00 PM Mon-Thurs, 9:00 AM-5:00 PM Fri & Sat	<u>Exhibition:</u> <u>"Embracing Equality: Before and Beyond Brown v. Board of Education, 1950-1969: An American Civil Rights Exhibition"</u>
----------------------------	---	--