SPECIAL COMMITTEE ON DIVERSITY

Friday, November 15, 2013
11:00 – 11:30 a.m.
Board Room, The Rotunda

Committee Members:
Allison Cryor DiNardo, Chair
Helen E. Dragas                    Edward D. Miller, M.D.
Kevin J. Fay                      Linwood H. Rose
Frank E. Genovese                 Blake E. Blaze
William H. Goodwin Jr.            George Keith Martin, Ex-officio
Stephen P. Long, M.D.             George M. Cohen, Faculty Consulting
                                    Member

AGENDA

• REPORT BY THE VICE PRESIDENT AND CHIEF OFFICER FOR
  DIVERSITY AND EQUITY (Dr. Marcus L. Martin)
  A. Office for Diversity and Equity Support of the
     Student Experience (Dr. Martin to report)       1
  B. Diverse Student Leaders Report on Their
     Organization Missions (Ms. Cryor DiNardo to
     introduce a panel of diverse student leaders to
     report on the missions of their organizations
     followed by a Question & Answer Session)       6
Support of the Student Experience

The Office for Diversity and Equity (ODE) strives to enhance the student experience academically and culturally. ODE collaborates with the Office of the VP and Chief Student Affairs Officer, the Office of Undergraduate Admission, the Office of the Vice President for Research, and the Office of Graduate Student Diversity Programs to promote and support diversity- and equity-related student activities. During the past five fiscal years, ODE has provided funding to 66 student groups in support of 140 social and educational events, as well as mentoring, advising, and talks by the Chief Diversity Officer. The aim of this support is to enhance student group self-identity and cross-cultural engagement.

ODE supports the Office of Undergraduate Admission on recruitment activities. Fall Blast welcomes Hispanic/Latino prospective students and their families to Grounds, while Fall Fling invites African American prospects. The Vice President and Chief Officer for Diversity and Equity speaks with students and families at these events. Similar spring events engage admitted African American and Latino students while they make their final college decisions.

In 2014, ODE will coordinate and host the 14th Annual Virginia Indian Nations Summit on Higher Education (VINSHE). Various University of Virginia departments and offices will collaborate with ODE to increase outreach to American Indian students and local Virginia Indian tribes. Attendees will include faculty and administrators from several Virginia
universities, students, tribal representatives, and community members.

In an effort to increase the number of students earning science, technology, engineering, and mathematics (STEM) degrees, the Office for Diversity and Equity manages the NSF-funded Virginia-North Carolina Louis Stokes Alliance for Minority Participation. A goal of the VA-NC Alliance is diversification of the STEM workforce, with an emphasis on increasing the number of underrepresented minority students earning baccalaureate degrees and matriculating to graduate school. The University of Virginia is the lead institution in this nine-member partnership, with total funding of $8.5 million appropriated from 2007-2017. Partners include one Virginia community college, four major research universities in the state, and four Historically Black Colleges and Universities in North Carolina.

In addition to supporting activities at its partner institutions, the Office for Diversity and Equity hosts the VA-NC Alliance Summer Research Program, which pairs undergraduate students with faculty members and graduate students in STEM fields. This provides students the opportunity to conduct research and become socialized into the STEM fields. In the summer of 2012, the astrochemistry student research team detected a new interstellar molecule, cyanomethanimine, and co-authored a journal article about the finding. Over the VA-NC Alliance's first five years, underrepresented minority student enrollment in STEM majors at its partner institutions increased by 39%, and the number of underrepresented minority students who graduated with degrees in STEM fields increased by 67%. At U.Va. in particular, the number of underrepresented minority students who received STEM degrees increased by 100%.

In addition, the VP and Chief Officer for Diversity and Equity established the January-term course “U.Va. in St Kitts and Nevis” which aligns with the University’s strategic plan of emphasizing the significance of global experiences for our students and faculty. With the support of ODE, this interdisciplinary course on health care and disaster preparedness has been offered for six years with strong participation by diverse students.

The Office for Diversity and Equity helped to establish the U.Va. IDEA Fund. This alumni group, founded in 2010 with the assistance of ODE, provides action-oriented leadership to ensure that the values of inclusion, diversity, equity, and access (IDEA) permeate the University community and culture. In
collaboration with ODE and the Office of Undergraduate Admission, the U.Va. IDEA Fund Alumni Board of Trustees is currently developing a new early identification initiative to increase the pipeline of low-income and underrepresented applicants to the University. The IDEA Fund provides support in the form of mini-grants to innovative student projects that promote a diverse and inclusive culture at the University of Virginia. Recently, ODE collaborated with the IDEA Fund and the University Guide Service, a student-run organization that provides admissions and historical tours to visitors and prospective students, on the development of a new full-color brochure called “Slavery at the University of Virginia.” This guide, now available in the Rotunda Visitors Center, provides an overview of some of the contributions made by slaves to the construction of the University of Virginia and to its early daily life.

It is a privilege and honor to work with a diverse student body. There are hundreds of student organizations on Grounds, and we are happy to have several student leaders at this meeting representing the diverse student body at our University.
Biography

Dr. Marcus L. Martin is Professor and past chair of the Department of Emergency Medicine at the University of Virginia. He held the chair position from July 1996 to December 2006. Dr. Martin's Emergency Medicine responsibilities included the adult and pediatric emergency departments, chest pain unit, express care, Pegasus air ambulance, the Blue Ridge Poison Center, paramedic training program, emergency medicine residency program, and several emergency medicine fellowship programs. Dr. Martin also served as Assistant Dean, School of Medicine, Assistant Vice President for Diversity and Equity and Associate Vice President for Diversity and Equity. On July 25, 2009, Dr. Martin was appointed Interim Vice President and Chief Officer for Diversity and Equity and on April 1, 2011, Dr. Martin was appointed Vice President and Chief Officer for Diversity and Equity.

A native of Covington, Virginia, he earned bachelor's degrees in pulp and paper technology (1970) and chemical engineering (1971) from North Carolina State University and was employed as a production chemical engineer at WESTVACO in Covington, Virginia. A member of the charter class of Eastern Virginia Medical School and the first African American graduate, he earned his medical degree in 1976.

Dr. Martin was commissioned by the US Public Health Service and later served as general medical officer at the Gallup Indian Medical Center in New Mexico. He completed emergency medicine residency training at the University of Cincinnati in 1981 and held a series of staff and administrative/teaching posts at Allegheny General Hospital in Pittsburgh. He is a founding member of the Board of Visitors of North Carolina State University. Dr. Martin was the first African American to play varsity football at NC State. He was selected as one of the top 100 most influential Black graduates of North Carolina State University.

Dr. Martin served as the clinical director of the summer program for underrepresented pre-medical students, the Summer Medical Dental Education Program, formerly MAAP. He was the first African-American to head a clinical department at U.Va. He co-chaired the Health System Diversity Council in 2000 and was an inaugural member of the U.Va. Women’s Leadership Council.
He also directs the January-term U.Va. course in St Kitts and Nevis.

Dr. Martin established EMCERT (Emergency Medicine Center for Education, Research, and Technology) and the Life Saving Techniques course for medical students at U.Va. using computerized human patient simulation. Dr. Martin has published widely in journals and has contributed textbook and book chapters in his area of medical expertise. In April 2007, Dr. Martin was appointed by Governor Tim Kaine to serve on the Secure Commonwealth Panel and as Vice Chair of the Virginia Tech Incident Review Panel.

Dr. Martin is the Principle Investigator (PI) of the Virginia-North Carolina Alliance with NSF grant support of $8.5 million to date in support of increasing underrepresented minority college students receiving undergraduate degrees in the STEM fields. Dr. Martin is also a member of the Kenan Institute of Engineering Technology and Science Board of Directors.

He was a Board Member for 12 years and past-president of the Society for Academic Emergency Medicine (SAEM). He is past president of the Council of Emergency Medicine Residency Directors. He received the 1994 Emergency Medicine Residents’ Joseph F. Waeckerle Founders Award. He is the recipient of the 2008 SAEM Diversity Interest Group Leadership Award named the Marcus L. Martin Leadership Award in his honor. Dr. Martin was recently appointed co-chair of U.Va.’s Commission on Slavery and the University.

Dr. Martin and his wife, Donna, have four adult children (three graduates of U.Va.) and 5 grandchildren.
UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: November 15, 2013

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: B. Diverse Student Leaders Report on Their Organization Missions

ACTION REQUIRED: None

DISCUSSION: Allison Cryor DiNardo will introduce student Presidents Eric McDaniel, Student Council; Karla Castro, Latino Student Alliance; Vittoria Capria, American Indian Student Union; Yanna Bian, Asian Student Union; Joy Omenyi, Black Student Alliance; and Blakeley Calhoun, Queer Student Union. Eric McDaniel, Karla Castro, Vittoria Capria, Yanna Bian, Joy Omenyi, and Blakeley Calhoun will report on the missions of their organizations followed by a question & answer session.

Biography

Eric McDaniel is a fourth year English major. He graduated from Henrico High School in Richmond, Virginia. He is currently the President of Student Council. Eric is also involved with the Undergraduate Humanities Initiative and First Year Seminar. Following graduation, he plans to receive his Master's Degree in Physics.

Karla Castro is a fourth year Foreign Affairs major and History minor. She graduated from McNair Academic High School in Jersey City, New Jersey. She is currently the President of the Latino Student Alliance. Karla is also a member of the Latino/Hispanic Peer Mentoring Program and the Minority Rights Coalition. Following graduation, she plans to become a Teach for America corps member.

Vittoria Capria is a fourth year Biology major. She graduated in 2010 from Punahou School in Honolulu, Hawaii. She is currently the President of the American Indian Student Union. Vittoria was Vice-President of the Pre-Veterinary Society last year and is a member this year. She volunteered for Madison House for three years, and was Program Director for the Science
Fair Mentoring Program last year. She works at Old Dominion Animal Hospital. Following graduation, she plans to attend veterinary school.

Yanna Bian is a fourth year Biology and Music major. She graduated from Ocean Lakes High School in Virginia Beach, Virginia. She is a member of the Asian Student Union, Alpha Chi Omega, and a Medical Services Volunteer with Madison House. Yanna studies violin with David Sariti and serves as a research assistant in the laboratory of Dr. Adrian Halme. Following graduation, she will take a gap year to gain extra clinical experience before attending medical school.

Chuwkwudumebi "Joy" Omenyi is a third year Computer Science and African-American studies major. She graduated from Howard High School in Ellicott City, Maryland. Joy is President of the Black Student Alliance and is involved with Student Council – Technology Committee, the National Society of Black Engineers, and the Honor Committee – Community Relations and Diversity Advisory Committee, and is a student intern with the Office of African American Affairs. Following graduation, she plans to work in IT consulting and/or pursing her Master’s Degree in Commerce.

Blakeley Calhoun is a third year Sociology major who graduated from Western Branch High School in Chesapeake, Virginia. Blakeley is the President of the Queer Student Union as well as a Sustained Dialogue Moderator, member of the Honor Committee’s Community Relations and Diversity Advisory Committee, and a member of the LGBTQ Advisory Board. Following graduation, Blakeley plans to attend graduate school and become a college professor.