RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS
November 13-14, 2014

Approval of the Minutes of the Board Meeting on September 11-12, 2014
Resolution to Approve Additional Agenda Items
Commending Resolution for Barbara J. Deily
Commending Resolution for Karin Wittenborg
Assignment of Pavilion X
Approval of the Gifts and Grants Report
Acquisition of 500 Ray C. Hunt Drive Property
Revisions to the Major Capital Projects Program, 500 Ray C. Hunt Drive
Renaming the Frederic A. Berry, M.D. Professorship in Pediatric Anesthesiology to the Frederic A. Berry, M.D. Professorship in Anesthesiology
Renaming the Distinguished Professorship for the Director of the Center for Public Service to the Eleanor Gray Shea Professorship
Establishment of the Harrison Robertson Professorship in Law
Establishment of the Paul T. Jones Jefferson Scholars Foundation Professorship
Audit Charter
Auditor of Public Accounts’ Findings and the Summary of Internal Audit Findings
Appointment to the Board of the University of Virginia’s College at Wise
2014-2015 Salary for Chancellor Donna Price Henry
Faculty Personnel Actions
Elections
Actions Relating to Chairholders
  Election of Chairholders
  Special Salary Actions of Chairholders
  Retirements of Chairholders
Correction to the Election of Ms. Deborah Hellman
Promotions
Correction to the Promotions of Ms. Kathryn H. Haugh, Ms. Kathryn B. Reid, and Ms. Dorothy F. Tullman
Special Salary Actions 9630
Resignations 9631
Retirements 9632
Appointments 9633
Election of Ms. Karin Wittenborg as Dean of Libraries Emeritus 9633
Election of Professors Emeriti 9633
Deaths 9634

The University of Virginia’s College at Wise Appointments
Elections 9634
Actions Relating to Chairholders 9634

Resolutions Not Requiring Action by the Full Board:

Resolutions approved by the Medical Center Operating Board on November 13, 2014
- Approval to Apply for Verification by the American College of surgeons of the Medical Center as a Level 1 Trauma Center 9637
- Credentialing and Recredentialing Actions – Transitional Care Hospital - Approved November 13, 2014 9637
- Credentialing and Recredentialing Actions – Medical Center - Approved November 13, 2014 9639

Resolutions approved by the Medical Center Operating Board and an Additional Voting Member:
- Credentialing and Recredentialing Actions – Transitional Care Hospital - Approved September 24, 2014 9646
- Credentialing and Recredentialing Actions – Medical Center - Approved September 24, 2014 9648

Resolutions approved by the Buildings and Grounds Committee on November 13, 2014
- Architect/Engineer Selection, 500 Ray C. Hunt Drive Renovation 9655
- Architect/Engineer Selection, Gooch-Dillard Residence Halls Renovation 9655

Resolutions approved by the Committee on the University of Virginia’s College at Wise on November 14, 2014
- The Southern Association of Colleges and Schools Commission on Colleges Quality Enhancement Plan for the University of Virginia’s College at Wise 9655
The Board of Visitors of the University of Virginia met in open session on Friday, November 14, 2014 at 10:43 a.m. in the Auditorium of the Albert & Shirley Small Special Collections Library of the Harrison Institute; George Keith Martin, Rector, presided.


Also present were Teresa A. Sullivan, Patrick D. Hogan, Richard P. Shannon, M.D., John D. Simon, Susan G. Harris, Roscoe C. Roberts, Susan A. Carkeek, Joe Garofalo, Donna Price Henry, Richard C. Kast, Patricia M. Lampkin, W. Thomas Leback, David W. Martel, Marcus L. Martin, M.D., Nancy A. Rivers, Colette Sheehy, and Debra D. Rinker.

The Rector called on Bobbie G. Kilberg to lead the Pledge of Allegiance.

On motion, the Minutes of the Annual Meeting held on September 11-12, 2014 were approved.

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Resolution for Additions to the Agenda

On motion, the Board adopted the following resolution approving the consideration of addenda to the published agenda of the meeting:

RESOLUTION TO APPROVE ADDITIONAL AGENDA ITEMS

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

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The Rector took a moment to thank Barbara Deily for her exemplary service as the Chief Audit Executive. He noted that he had served as chair of the Audit Committee and had the pleasure of working with Ms. Deily. She is a consummate professional, who never was flustered by the difficult and sensitive matters that were brought to her attention for investigation and review. Mr. Genovese, the current chair of the Audit Committee, read the following commending resolution for Barbara J. Deily:

COMMENDING RESOLUTION FOR BARBARA J. DEILY

WHEREAS, Barbara J. Deily took a B.S. in Accounting from the Pennsylvania State University in 1982, and a M.S. in Accounting from the University of Virginia in 1993; and

WHEREAS, Ms. Deily joined the University of Virginia’s Internal Audit Department in 1983 as a Staff Auditor, and became the Chief Audit Executive in 1991; and

WHEREAS, Ms. Deily is a Certified Public Accountant and a Certified Information Systems Auditor, and has lectured and presented nationally and internationally; and

WHEREAS, Ms. Deily has never been intimidated by the challenges she faced, and she has been committed to producing results that would stand the test of scrutiny; and

WHEREAS, in the most difficult situations, Ms. Deily exhibits a calm, professional demeanor that focuses on outcomes and facts; and

WHEREAS, Ms. Deily is trusted and respected by members of the Board of Visitors and by the administrative team who have relied on the work of her department; and

WHEREAS, Ms. Deily has been able to create positive working relationships with the entities being audited without compromising the independence and effectiveness of her department; and

WHEREAS, Ms. Deily has been even-handed in the way she deals with people regardless of their status within the institution, always showing respect, and exhibiting professionalism; and

WHEREAS, Ms. Deily was instrumental in the University’s adoption of a “Code of Ethics” for its employees in 2004; and

WHEREAS, Ms. Deily was recognized as the unofficial spokesperson for the auditing departments of Virginia colleges and universities, and was often asked for advice and guidance on audit issues, including audit-related legislation; and
WHEREAS, Ms. Deily has served on several state committees including chairing the Audit and Assurance Subcommittee for the Digital Signature Workgroup; and

WHEREAS, on January 11, 2015, Barbara J. Deily will step down as the Chief Audit Executive;

RESOLVED, the Board of Visitors thanks Barbara J. Deily for her outstanding and dedicated service to the University of Virginia and to her profession, and wishes her every success in all of her future endeavors.

On motion, the resolution commending Barbara Deily was approved.

Commending Resolution for Karin Wittenborg

The Rector thanked Karin Wittenborg for her exemplary service as the University Librarian. He noted that Ms. Wittenborg is considered one of the top academic librarians in the country and that as a result of her work the University has a superb library with extensive paper and digital resources. Dr. Long, a current co-chair of the Educational Policy Committee, read the following commending resolution for Karin Wittenborg:

COMMENDING RESOLUTION FOR KARIN WITTENBORG

WHEREAS, Karin Wittenborg took a B.A. from Brown University and a M.L.S. from the University at Buffalo, The State University of New York; and

WHEREAS, Ms. Wittenborg previously held positions at the University of California, Los Angeles, Stanford University, the Massachusetts Institute of Technology, and The State University of New York, prior to assuming her position at the University in 1993 as University Librarian; and

WHEREAS, Ms. Wittenborg’s tenure has been defined by her innovative approach and commitment to supporting students, faculty, and the University community; and

WHEREAS, with her ability to see the future of libraries, Karin Wittenborg has positioned the University of Virginia at the forefront; and

WHEREAS, under Ms. Wittenborg’s leadership, the University of Virginia Library became nationally known for its support of the scholarly enterprise, always done in a bold and creative way; and

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WHEREAS, Ms Wittenborg instituted changes and programs that have been copied by other institutions, including the Scholars Lab, an internationally recognized incubator for digital humanities and for training graduate students in the humanities; and

WHEREAS, working with former Vice President and Chief Information Officer James Hilton, Ms. Wittenborg helped launch the Digital Preservation Network, a national collaboration of universities to create a robust, sustainable and scalable solution for preserving scholarly work; and

WHEREAS, in 2005, the University of Virginia Library received the Association of College and Research Libraries’ Excellence in Academic Libraries Award; and

WHEREAS, Ms. Wittenborg speaks and publishes on topics such as digital scholarship, special collections, preservation, and leadership; and

WHEREAS, Ms. Wittenborg serves on the library boards of Brown University, Johns Hopkins University, and Stanford University, and on the Board of the Council of Library and Information Resources; and

WHEREAS, Ms. Wittenborg received the Women Center’s Elizabeth Zintl Leadership Award in 2004, and is a member of the Raven Society; and

WHEREAS, Ms. Wittenborg is known for her boldness, creativity, candor, and irreverence, and for her motto “Drive it like you stole it,” a phrase now adopted by several of her peers at other institutions; and

WHEREAS, Karin Wittenborg will step down as University Librarian and Dean of Libraries in December 2014;

RESOLVED, the Board of Visitors thanks Karin Wittenborg for her many years of exceptional service to the University and to academic libraries nationwide, and wishes her success and happiness in all of her future endeavors.

On motion, the resolution commending Karin Wittenborg was approved.

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Comments by the Rector

The Rector reminded the Visitors of a special meeting of the Board to be held in January. He said there was an interest in a public comment period during Board meetings. He asked the Special Committee on Governance to study the issue, including gathering
information on practices at other public universities in the state, and to make a recommendation to the Board in February.

The Rector also let everyone know the Board Office will be relocating to Pavilion II on November 20th. He pointed out that Pavilion II is the one next to the Rotunda on the east side.

A moment of silence was observed by the Board in memory of Hannah Graham and Conner Cormier, two students who passed away this fall.

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Comments by the Student Member

Ms. Gould said she wanted to provide a review of how the Jeffersonian Dinners went the previous night. The dinners are built upon a concept created by University alumnus Jeff Walker, which are intended to bring together people from many different sectors, interests, backgrounds and experiences to enjoy a great dinner and have a focused, lively discussion about one topic in particular. She thanked everyone who planned and organized the dinners, and the Pavilion residents who opened their homes and also participated in the dialogue. Each dinner had one Sustained Dialogue moderator, present to facilitate conversation.

The five topics discussed at the dinners were very far-ranging, across goals, structures, and cultural elements of higher education. To illustrate the breadth and depth of the dialogues she listed a few topics of conversation. The Jeffersonian Dinner participants in Pavilion IV delved into the true meaning of globalization, civic apathy, and the quantitative perspective some people take to interacting with other cultures, as opposed to simply learning, recognizing, and understanding how to engage with other cultures. Pavilion VI dinner participants discussed the role of alcohol, introducing a few topics that the adults in the room had no idea about, discussing experiences and college culture, and a practical conversation of mechanisms to address these issues.

Pavilion IX hosted a great conversation about how to catalyze creativity, what hinders that enterprise, different ways to be technologically innovative, and that nothing can replace a fantastic, compelling teacher. The institutional and student aims dinner in Pavilion VIII touched on everything from particular moments of self-discovery, to the purpose of college to its community, faculty, and students as a means of social mobility or otherwise. Finally, the participants of the Pavilion V dinner on public and private good similarly touched on many ideas from national concerns of rising cost, the role of philanthropy at the funding level, and the responsibility to promote and prioritize education.
Ms. Gould said the last student report she gave was framed by tradition, touching on initiatives by students, collaborations across the University, and then the accessibility of tradition - practices that we believe permeate Grounds and want to be equally accessible by all. She said this one will be reflective of the past few months.

This has been a tumultuous semester - it has been a busy one, a dynamic one, but also quite emotionally difficult as students, faculty, staff and community members alike suffered the irreplaceable loss of two students. Over the course of these few months members of the community have hoped, hurt, and remembered together. Someone once said, "we have memories so that we may have roses in December." Our memories of these individuals are providing us with so much more than roses; while we all still do grieve, the community has flowered with a heightened sense of weaving a closely-knit community even closer, with a stronger sense of accountability. She cited some examples, including the vigil and memorial organized for Hannah Graham, and the weekend Hack-a-Thon computer programming competition organized to celebrate Connor Cormier's love of and skill in coding and engineering.

Ms. Gould said while it definitely has been a tough few months, many positive things were also happening: students have attended White House discussions on sexual misconduct and engaged with the national "It's On Us" campaign while moving forward with the #HoosGotYourBack campaign; they have put forth innovative ideas in the 3-Day Start Up or Entrepreneurship Cup this year; Sustained Dialogue facilitated a school-wide critical conversation with the Honor Committee about the single sanction at Honor trials; and representatives of large organizations like Student Council, Honor, and UJC are more accountable to their constituents from a follow-up panel held by the Minority Rights Coalition.

Ms. Gould noted that students have watched the Rotunda construction go up wall by wall (by louder sound and louder sound), and the football team has been holding their own in what is a difficult line-up of other university teams.

She spoke more about the #HoosGotYourBack initiative continuing throughout the semester. President Sullivan said a safe environment isn't enough if students are not taking safe behaviors. The positive changes include expansion of the late-night Safe Ride program and a police presence on the Corner, especially on weekends. Also, students have been holding more "One in Four" and "One Less" sexual misconduct awareness presentations, such as the one last week co-hosted by the Latino Student Alliance. And a sexual misconduct module is soon to be released with student drama actors. Finally, the Alcohol and Drug Abuse Prevention team is gearing up for Substance Abuse Prevention Week, starting Monday, with the theme of "I'll Remember My Last Home Game", partnering with a number of students groups to prevent substance abuse and promote safe drinking habits among students.

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She said this is only the beginning; there is so much more to do. Students, the university, and people in the Charlottesville community are taking actions, whether disparate or together. If we are taking action on safety, we must couple that action with the support students need, from strengthening CAPS and the Women’s Center for long-term and trauma support, to increasing the anticipatory actions that even student and University programs for mental health, sexual misconduct awareness, or substance abuse can provide for students before it gets to a dangerous point.

Support also means being responsible for improving everyone’s experiences at the University. She said students want to see increased financial aid, and want improved accessibility - but are also thinking as widely as using tuition money wisely to increase the number of ramps around Grounds available for students with handicaps.

Ms. Gould said she is constantly reminded of what this school offers - in classes, friendships, opportunities for growth, research skills, etc. - and she wanted to end with what she thought students want most: that each person attending this school has the chance to reap the no-strings-attached benefits of this ability to think and act.

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Comments by the Faculty Senate Chair

Mr. Joe Garofalo, chair of the Faculty Senate, reported. He read an excerpt from the May 2013 Board minutes: “...The Board’s responsibilities, specified by state statute, include but are not restricted to the appointment of the University president; appointment, promotion, and granting of tenure; removal of members of the faculty; the prescription of faculty responsibilities; the setting of faculty salaries...” Mr. Garofalo said the faculty was very appreciative of the raise that was given this year. He mentioned another part of the excerpt - the prescription of faculty responsibilities. He said faculty members have voiced their desires to let the Board know exactly what it is that faculty members do with their time. Mr. Garofalo invited the Visitors to see what the faculty do; he listed the following as possible ways of observing faculty working:

- School-level faculty meeting
- School-level Faculty Council meeting
- Department meeting
- Program Area meeting
- Center meeting
- Laboratory meeting
- Field Research team
- Performance team
- University-wide Faculty Committee
The question was asked if there was a master calendar so the Visitors could see the dates of meetings. Mr. Garofalo said there is not a master calendar with all of this information on it, but any Visitor could call him if they were interested in attending something and he would put them in touch with the right committee. Dr. Long said Visitors should consider teaching a class.

Assignment of Pavilion X to Mr. Ian B. Baucom

On motion, the Board adopted the following resolution assigning Pavilion X to Mr. Ian B. Baucom, dean of the College and Graduate School of Arts and Sciences, for a period of five years beginning spring 2015.

ASSIGNMENT OF PAVILION X TO MR. IAN B. BAUCOM

RESOLVED, Pavilion X, East Lawn, is assigned to Mr. Ian B. Baucom, dean of the College and Graduate School of Arts and Sciences, for a period of five years, beginning spring 2015. Prior to the expiration of the lease five years from the date of signing, it may be renewed for a second five years on application to, and by approval of, the Executive Committee of the Board of Visitors.

Comments by the President

President Sullivan gave a progress report on the Cornerstone Plan. She said the first cohort of the Meriwether Lewis Institute has been selected and the program will begin in the spring. It is a leadership program and Dean Zeithaml has been involved in developing the coursework.

Total Advising is progressing with more first-year seminars that combine advising and coursework, including in Engineering. There are a number of programs focused on career issues, including a first year course on creating an electronic portfolio. Internships have also been emphasized.

Research infrastructure improvements include collaborations with the Max Planck Institute in a couple of programs, and other collaborations with European laboratories.

In other global initiatives, The Center for Global Inquiry and Innovation has been launched; the University is a founding partner.
with the Department of State on a diplomacy lab; and the Global Studies major, which was approved by the Board last year, is underway.

President Sullivan introduced a video developed with the Charlottesville Chamber of Commerce and other area employers describing all that the Charlottesville area has to offer; she said this video should help recruit faculty and staff.

She spoke about the initiatives in staff leadership and excellence. Wrapping up, she said because of the Cornerstone Plan, certain goals should be achieved by 2018. A dashboard is in the Board materials.

Before presenting the Gifts and Grants Report, President Sullivan announced the $4 million challenge grant from John Griffin, a member of the Board of Visitors, to establish a new scholarship program to benefit undergraduate students who have exceptional promise and significant financial need, was met within the first nine months — far ahead of schedule — through the generosity of alumni, parents, and friends. Mr. Griffin met with the current Blue Ridge Scholars the night before. President Sullivan thanked Mr. Griffin again for his support and leadership, and congratulated Mr. Sweeney, Senior Vice President for Advancement, and his team on the quick match. She said this will give the University a great deal of momentum as we continue our efforts to raise significant funding to support student scholarships, which is one of the top fundraising priorities.

President Sullivan gave the Gifts and Grants Report.

Summary of Fiscal Year-To-Date through Sept. 30, 2014

Philanthropic cash flow to the University of Virginia and its related foundations is $45,306,000 through September 30, 2014, with an additional $9,079,000 pledged.

Gifts to the following schools and units saw increases over the same time period last year: College of Arts & Sciences, Darden School, Curry School, Engineering School, Law School, Batten School, Children’s Hospital, Medical School, Medical Center, School of Nursing, Claude Moore Health Sciences Library, Virginia Health Foundation, College at Wise, Athletics, Jefferson Scholars Foundation, Jeffersonian Grounds Initiative, University Library, and the UVa Alumni Association.

Significant Gifts Received Since The Last Meeting

The following are significant gifts received since the last Board meeting:

Estate of Mary B. Wagner bequest of $3,950,000 to the School of Medicine for the Robert R. Wagner Fellowship Fund;
Estate of Sarah Watts Miller bequest of $3,768,000 to Athletics for the Llewellyn and Sarah Watts Miller Scholarship Fund;

The Lilly Endowment private grant of $2,197,500 to the College of Arts & Sciences for the Project on Lived Theology;

Mr. Richard A. Mayo and Mrs. Sara P. Mayo pledge payment of $1,324,500 to the Darden School of Business for the Richard A. Mayo Center for Asset Management;

Mr. R. Dudley White and Mrs. Barbara N. White gift of $1,000,000 to the School of Engineering for the Dudley and Barbara White Fund for Enhanced Student Experience, the Science & Technology Policy Internship, and the renovation of two Thornton Hall spaces for a student lounge and study area and an undergraduate student lab space;

Mr. Scott G. Stephenson and Mrs. Beth F.J. Stephenson gift of $1,000,000 through Fidelity Charitable Gift Fund for the Stephenson Chair of Data Science;

The Harrison Foundation pledge payment of $956,600 to multiple areas, including the Jefferson Scholars Professorship in Neurology, and a gift to the Rotunda restoration;

Philip F. duPont Trust gift of $820,580 for scholarships and the University’s unrestricted endowment;

The American Cancer Society private grant of $792,000 to the School of Medicine for the study of a type of prostate cancer-specific RNA;

Mrs. Christina L. Brown pledge payment of $750,000 through the Community Foundation of Louisville and the Owsley Brown Charitable Foundation for the Contemplative Sciences Center’s Compassionate Schools Project; and

The International Centre for Diarrhoeal Disease Research private grant of $500,000 for the study of morbidity related to a parasitic infection.

Significant Pledges Received Since The Last Meeting

The following are significant pledges received since the last Board meeting:

Mr. Frank K. Bynum, Jr., and Mrs. Nancy B. Bynum commitment of $1,150,000 through a donor-advised fund to the College of Arts & Sciences to provide support for the Department of Statistics, the Jewish Studies Program, the Quantitative Collaborative, and unrestricted funding to promote academic excellence;
Mr. Charles H. Henderson, III and Mrs. Mary M. Henderson pledge of $1,000,000 to the School of Medicine for the Mary M. & Charles H. Henderson, MD Endowment for Faculty Excellence; and

Mr. Thatcher A. Stone pledge of $500,000 to the Law School for the Clay Thomas Memorial Scholarship.

Upon the President’s recommendation, the Board approved the Gifts and Grants Report.

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On motion, the Meeting of the Full Board was adjourned for lunch at 11:40 p.m.

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The Board of Visitors of the University of Virginia reconvened in open session on Friday, November 14, 2014 at 1:35 p.m. in the Auditorium of the Albert & Shirley Small Special Collections Library of the Harrison Institute; George Keith Martin, Rector, presided.

The Rector called on Patrick D. Hogan to speak about the Joint Legislative Audit and Review Commission (JLARC) Study report. Mr. Hogan said quality was not a consideration in the JLARC study — there was no attempt to differentiate programs or schools on the basis of quality. He said there are good “takeaways” and some opportunities to improve efficiency. He introduced Colette Sheehy to explain the report’s findings.

Ms. Sheehy said the JLARC staff was directed to study the cost efficiency of the Commonwealth’s institutions of higher education and to identify opportunities to reduce the cost of public higher education in Virginia. This study was limited to the Commonwealth’s 15 four-year public institutions of higher education. Private institutions and the Virginia Community College System were not included in the charge.

Given the scope of this review, JLARC staff presented to the Commission a series of reports, with the final report presented on November 10. The five reports include general findings across all institutions in the Commonwealth and recommendations for reducing the cost of public higher education in Virginia. The staff found that there were no major areas of inefficiencies statewide. Therefore, the recommendations focus on those items that may provide the best opportunities to reduce cost and increase efficiency.

The reports culminated in a total of 32 recommendations and seven options for policy changes.

The first report in the series includes context that will be relevant to topics addressed in the subsequent JLARC reports on key topics, such as faculty activities and non-academic student fees and
costs. Ms. Sheehy reviewed a few key points of interest included in this report. On average, instructional spending at Virginia institutions has accounted for about one-third of total spending, which is consistent across the nation. The remaining two-thirds of spending is based on a variety of other categories, such as research, academic and institutional support functions, and physical plant operations and maintenance. The University is slightly below the average at 30% spent on instructional activities in FY 2011. The average for the Carnegie group of very high research institutions is 31%.

Across all institutions, approximately 23% of total revenue was from tuition and fees. The University was below that average with 18% of total revenue from tuition and fees.

On average, 14% of total revenues were derived from auxiliary activities, which include dining, housing, athletics, etc. At the University, approximately 5% of total revenue comes from auxiliary enterprises.

In 1991, about 30% of all students used student loans. This varies greatly across institutions; however, the University has the lowest percentage of students using loans in the state, 29% in FY 2012, whereas 87% of students at VSU must borrow to attend school.

The University has the highest six-year graduation rate in the state at 93%. According to the report, the University graduates 10% more students than predicted when considering "key student and institutional characteristics".

The second report focused on the major drivers of spending on non-academic services, more commonly referred to as auxiliary enterprises. These include athletics, recreation/fitness facilities, student housing and dining.

Auxiliaries receive no state funding. Auxiliaries are completely self-supporting, but it is also important to note that they are not profit centers for the institutions either. Auxiliaries pay overhead charges to institutions to fully cover the cost of support services and are subject to state actions with regard to salary increases and benefits, including actions that may divert revenue from its intended purpose such as the VRS reversions to the state general fund in 2011 and 2012.

Athletics are a major component of auxiliary operations even though only 3% of all students participate in athletics across all institutions. Overall, 12% of tuition and fees are used for athletics; at the University, this is only 5%. Institutions rely on student fees to support their athletic programs, some more heavily than others. The average mandatory athletics fee is $1,185 across all institutions, while it is $657 at the University. Eighty-four percent
of the costs to operate athletic programs at the University are covered by revenues generated by athletics. The average across all institutions is 31%.

The third report addressed instructional and research spending, and included six recommendations.

Instructional Spending: in FY 2011, instructional spending per FTE student was at or below the national average for public institutions at most Virginia institutions. Between FY 2001 and FY 2011, the average instructional spending per student decreased by 6.9% at Virginia research institutions.

Research: Virginia was 37th per capita in total research expenditures in FY 2011 ($1.2 B). The University’s research expenditures totaled $292.1 million, second to Virginia Tech, which as a land grant institution had $450.1 million.

The fourth report focused on functions that support the primary mission of institutions, including academic support, student services, institutional support, and facilities operations. Although auxiliary enterprises also support the primary mission, they were excluded from this review since they were the focus of the second report.

In general, the report found that spending on support functions increased between 1991 and 2010 (more in the first decade than the second); Virginia institutions spend more on academic support than on other support functions; and institutions could reduce support costs through reviewing organizational structures, implementing more efficient procurement strategies, centralizing staff, and automating various processes.

Ms. Sheehy highlighted several of the efficiency opportunities identified by JLARC staff in this report and provided examples of current initiatives that the University has implemented based on the findings of the benchmarking study. She divided them into four major categories:

1. General Support Functions
2. Procurement
3. Information Technology
4. Facilities Management

General Support Functions

Ms. Sheehy said the report found that average span of control at all Virginia institutions is below the generally accepted benchmark. To address this and identify areas for improvement, University Human Resources (UHR) has initiated a University-wide internal review to assess department/unit organizational structures and managerial effectiveness. This review includes a focus on determining the
appropriate supervisor/subordinate staffing ratio. The end-goal is the implementation of a more efficiently designed organizational structure with appropriate spans of control and with the most effective managers in those roles.

The report notes that the University pays administrators more than similar public institutions. The University implemented a merit-based compensation program based on multiple survey sources which has allowed it to be competitive and recruit and retain the most talented employees.

Procurement

As noted in the report, institutions could better utilize various strategies, including cooperative procurements and institution-wide contracts, to reduce the cost of procurement. This is consistent with the results of the Organizational Excellence (OE) benchmarking study. To reduce procurement costs, the University is developing a multi-year, prioritized sourcing plan that includes a variety of tactics including strategic sourcing and standardization. Recently, the University implemented strategic sourcing of office supplies with a projected cost-savings of $540,000 annually; 10 additional categories of spend have been identified, analyzed, and prioritized. Once fully implemented, estimated savings will exceed $4M annually.

All Virginia public institutions are collaborating to establish a procurement cooperative that will provide a formal network and structure to aggregate and leverage higher education institutional procurement requirements and resources to obtain financial advantage from cooperative procurement. The cooperative will focus on strategic needs or those with best potential to create savings for all participating institutions. The University and 10 other institutions are members of the Virginia Association of State College and University Procurement Professionals (VASCUPP) which negotiates cooperative contracts for use by the member institutions.

Information Technology

The JLARC review also identified several IT-related strategies that may improve efficiency and reduce costs including automating processes, co-locating and virtualizing servers, and limiting procurements of hardware and software. This affirms the findings of the benchmarking study of IT functions. In response, the University is engaged in several projects to leverage technology for automating workflows, enhancing access to data, and ultimately decreasing the level of transactional activity while increasing our analysis and reporting capabilities.

Ms. Sheehy said Report 5 is the final report and presents options and recommendations to address the rising cost of public higher education in Virginia.
Net tuition revenue: institutions must rely more heavily on net tuition revenue. As of FY 2012, published in-state undergraduate tuition and mandatory E&G fees averaged $6,329 per year, increasing by $2,475, or 64%, since FY 1999 after accounting for inflation. Increases vary widely across all institutions, from 22% at ODU to 127% at William & Mary. The University's increase – from $8,285 to $16,617 – is the 2nd highest in the state.

Cost sharing goal: the state’s goal, established in 2004, is to fund 67% of the cost of education for in-state students, with the remaining 33% paid through nongeneral funds. The goal is currently unmet at all public institutions. Statewide, institutions receive 16% less than the state’s goal; they would need an additional $533 million in operating funding to meet the goal.

Facilities Condition Index (FCI): the FCI measures the amount of deficiencies as a percent of facility replacement value. Poor FCI is greater than 10%; good FCI is less than 5%; fair FCI is between 5% and 10%. In FY 2011, the statewide FCI was 18.6% and the University’s was 9.4%. In December 2004, the Board established a goal of achieving an FCI of 5% or less – at the time, the FCI was 10.6%. Investments through maintenance operations, maintenance reserve, and major capital renewals have reduced the FCI to 6.6% as of June 30, 2013.

Monthly income for student loans: the median monthly student loan payment accounts for 8% ($222) of median monthly post-graduation income. The percentage ranged from 6% at three institutions to 13% at Norfolk State. For University students, 6% of monthly income is used to pay student loans.

Need met with grant aid: statewide, student aid from all sources met only 32% of financial need for in-state students in FY 2013. The percentage of financial need met ranged from 23% at Norfolk State to 60% at William and Mary. The variation primarily reflects the institutions' differing student populations and institutional resource levels. The University met 58% of student need with grant aid in FY 2013, second only to William and Mary.

JLARC found that various issues contributed to the rising costs of public higher education in Virginia. Chief among these are:

- Declining state funding per student
- Rising institutional spending, primarily on non-academic services
- Tuition and fees increase to compensate for declines in state funding
- State-supported financial aid not meeting student need

Across all five reports, JLARC staff presented 32 recommendations to address rising costs of higher education and seven options
Ms. Sheehy said that the administration agrees with many of JLARC's findings and observations over the course of the study. Many are consistent with the findings and opportunities identified through the recent benchmarking study. She said they have three primary concerns and explained those concerns as follows:

1. **Across-the-board recommendations:** the staff’s directive was to examine the cost of public higher education in broad terms, and we applaud their thorough review and analysis, but as they acknowledged the recommendations cannot likely be implemented in the same way across all institutions given the diversity of the 15 public four-year institutions in terms of size, scope, complexity, and mission. Recommendations for change should be consistent with the respective institutional missions. As such, it may prove difficult for institutions to implement various recommendations proposed in the report while remaining competitive in their respective peer groups.

2. **Erosion of Restructuring authority:** several recommendations would require legislative action and likely result in increased oversight and control by the state, which have the distinct potential to erode the autonomy achieved through Restructuring and the Management Agreement. The additional autonomy has allowed our operations to become more efficient, which we demonstrate biennially in the reporting of the financial and administrative performance measures. We remain committed to meeting the statewide goals and performing at the highest levels, which is evident with the recent certification by SCHEV, and hope that the General Assembly and Governor maintain their commitment to allowing institutions to operate as provided for in the Restructuring Act and resulting memoranda of understanding and management agreements.

3. **Quality is not a primary factor.** Overall, quality was not considered as part of the study, but the first and final reports did recognize Virginia's high graduation rates and noted that collectively institutions achieve the missions of educating and graduating students "better than most." It is critical that members of JLARC and the General Assembly, as well as the citizens of the Commonwealth, be aware of the quality of public higher education in Virginia. This overall commitment to quality makes higher education in Virginia among the best in the country; however, improving the efficient and effective use of all resources is a top priority for the University, and we...
remain committed to continue targeting greater efficiencies while maintaining a high standard of academic excellence.

Following Ms. Sheehy’s report, Visitors had a number of comments and questions. Mr. Atkinson pointed out that the University was subject to the largest cut in state funding this year. The state is saying that the institutions who are able to do so are responsible for their own long-term financial stability—this is the first time that has been stated overtly.

Mr. Conner asked about outsourcing support services. Ms. Sheehy said many have regretted going in that direction because of quality issues. Ms. Harker said they have looked at a variety of opportunities for insourcing, i.e. centralizing services. Mr. Hogan expanded on this, and said more would be presented in the subcommittee session on Saturday. Streamlining Human Resources services is one area he cited. Ms. Sheehy said the College at Wise outsources much of their back office to the University.

Mr. Atkinson said spending some time with the JLARC staff might be useful. Mr. Griffin said there may be some services we could provide to other universities in the state. Mr. Hogan said we are pursuing some opportunities now, but we want to get to centers of excellence internally before we offer to others. IT and payroll processing are both potential areas to offer services to others.

Ms. Dragas said we hurt ourselves by our “exceptionalism” argument that these don’t apply to us because of our quality standards. We need to figure out how to deliver 120% of the quality at 80% of the cost. Ms. Harker said we are doing just that. Mr. Atkinson said he doesn’t hear the University making excuses; it is recognition that we have a position in the marketplace that other schools don’t have. We should not view it as a negative, but as an opportunity to work with others who don’t have the assets we have.

Mr. Fay said it is rare that public bodies are at the forefront of IT excellence. We may be able to offer services to other public bodies, not limited to colleges and universities.

Ms. Fried said some of the recommendations are operational and not within the purview of the Board, and she would not want to see the Board getting into these matters. She used the span of control discussion as an example.

Mr. Atkinson said we must be careful about some of the generalizations in the report. It is important to drill down on what the University does and doesn’t do; nevertheless, we need to take this to heart and understand it. He pointed out that JLARC criticizes the General Assembly also, and a listening tour is called for, to tap into the expertise of staffers.
Mr. Hogan said they would put together a quality scorecard based on some of these recommendations.

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Committee Reports

The chairs of each of the committees gave reports on the actions and discussions in their committee meetings. These committee reports can be heard on the audio feed that is linked to the November 2014 materials under past meetings. It can be found at: http://www.virginia.edu/bov/meetings/14Nov/index.html. Committee Minutes reflect the actions taken in the committee meetings.

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Executive Session, Friday, November 14, 2014

After adopting the following motion, the voting members present plus Ms. Gould, Mr. Sandridge, Ms. Sullivan, Mr. Hogan, Mr. Simon, Dr. Shannon, Mr. Roberts, Ms. Lampkin, Mr. Kast, Ms. Harris, and Ms. Rinker, participated in Executive Session at 3:16 p.m. Ms. DiNardo was not present.

Mr. Rector, I move that the Board of Visitors go into closed session for the purpose of discussing the appointment, re-appointment, assignment, performance, and compensation of certain officers and employees of the University, as provided for in Section 2.2-3711 (A)(1) of the Code of Virginia; furthermore, I move that the Board of Visitors go into closed session to discuss and consult legal counsel on his privileged litigation report, as provided for in Section 2.2-3711 (A)(7) of the Code of Virginia.

At 4:43 p.m., the Board left closed session and, on motion, adopted the following resolution certifying that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Member’s knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.

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Final Session

The Board was called to order at 4:45 p.m. for the Final Session. All voting members, save Mrs. Cryor DiNardo, were present.

The following resolutions were adopted by unanimous vote of the members present:

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ACTION ITEMS

1. **ACQUISITION OF 500 RAY C. HUNT DRIVE PROPERTY**  
   (approved by the Medical Center Operating Board on November 13, 2014 and by the Finance Committee on November 13, 2014)

   WHEREAS, the Board of Visitors finds it to be in the best interest of the University of Virginia for the Medical Center to acquire the real property located at 500 Ray C. Hunt Drive from the University of Virginia Physicians Group, at a fair market value purchase price not to exceed $14.0 million;

   RESOLVED, the Board of Visitors approves the acquisition of the 500 Ray C. Hunt Drive property at a fair market value purchase price not to exceed $14.0 million; and

   RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute purchase agreements and related documents, to incur reasonable and customary expenses, and to take such other actions as deemed necessary and appropriate to consummate such property acquisition; and

   RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with such property acquisition, are in all respects approved, ratified and confirmed.

2. **REVISION TO THE MAJOR CAPITAL PROJECTS PROGRAM, 500 RAY C. HUNT DRIVE RENOVATION**  
   (approved by the Medical Center Operating Board on November 13, 2014, by the Finance Committee on November 13, 2014, and by the Buildings and Grounds Committee on November 13, 2014)

   WHEREAS, the University proposes the addition of the 500 Ray C. Hunt Drive Renovation to the Major Capital Projects Program;

   RESOLVED, the Board of Visitors approves the addition of the 500 Ray C. Hunt Drive Renovation, estimated between $17.15 million and $21.0 million, to the University’s Major Capital Projects Program.

3. **RENAMING THE FREDERIC A. BERRY, M.D. PROFESSORSHIP IN PEDIATRIC ANESTHESIOLOGY TO THE FREDERIC A. BERRY, M.D. PROFESSORSHIP IN ANESTHESIOLOGY**  
   (approved by the Educational Policy Committee on November 13, 2014)

   WHEREAS, on November 15, 2005, Frederic A. Berry, M.D. and Suzanne S. Berry executed with the University of Virginia Medical School Foundation an agreement setting forth the terms and conditions
for an endowed fund at the Foundation that would be used to establish
the Frederic A. Berry, M.D. Professorship in Pediatric Anesthesiology;
and

WHEREAS, on June 10, 2010, the Board of Visitors established the
Frederic A. Berry, M.D. Professorship in Pediatric Anesthesiology in
the School of Medicine; and

WHEREAS, in 2014, the Department of Anesthesiology and Dr. Berry
agreed that more flexibility is required in order to locate a
chairholder for the Frederic A. Berry, M.D. Professorship, and
therefore that the name and purpose should be changed to the Frederic
A. Berry, M.D. Professorship in Anesthesiology; and

WHEREAS, the University of Virginia, the School of Medicine, the
Department of Anesthesiology, and Dr. Frederic Berry and Suzanne Berry
agreed to this change in a restated agreement on September 24, 2014;

RESOLVED, the Board of Visitors renames the Frederic A. Berry,
M.D. Professorship in Pediatric Anesthesiology the Frederic A. Berry,
M.D. Professorship in Anesthesiology.

4. RENAMING THE DISTINGUISHED PROFESSORSHIP FOR THE DIRECTOR OF THE
CENTER FOR PUBLIC SERVICE TO THE ELEANOR GRAY SHEA PROFESSORSHIP
(approved by the Educational Policy Committee on November 13,
2014)

WHEREAS, A. Vincent Shea served the University as an
administrator and faculty member for 46 years; and

WHEREAS, Mr. Shea and his wife, Eleanor Gray Shea, were longtime
anonymous benefactors of the University; and

WHEREAS, Mr. Shea had requested in an agreement executed with the
University on September 30, 1989 that the funds he and Mrs. Shea had
contributed to the Pooled Income Fund be transferred to the University
for the purpose of establishing a "Distinguished Professorship" in
order to maintain his anonymity, with preference that the chairholder
be the Director of the Center for Public Service; and

WHEREAS, Mr. Shea had also requested that upon his death, the
professorship be publicly known as the "Eleanor Gray Shea
Professorship"; and

WHEREAS, on May 25, 1990, the Board of Visitors established the
Distinguished Professorship for the Director of the Center for Public
Service from funds contributed by Mr. and Mrs. Shea; and

WHEREAS, Mr. Shea died in May 2002, allowing for the
professorship to be publicly known as the Eleanor Gray Shea
Professorship;
RESOLVED, the Board of Visitors renames the Distinguished Professorship for the Director of the Center for Public Service the Eleanor Gray Shea Professorship.

5. **ESTABLISHMENT OF THE HARRISON ROBERTSON PROFESSORSHIP IN LAW**
(approved by the Educational Policy Committee on November 13, 2014)

WHEREAS, Harrison Marshall Robertson Jr. took a B.A. from the University of Virginia in 1942, and a L.L.B from the University of Virginia School of Law in 1948; and

WHEREAS, Mr. Robertson enlisted as a private in the Army in 1942, and served in the 772 Tank Battalion in Europe. He was discharged in 1946 with the rank of captain. He received the Bronze Star for valor and an Army Commendation Ribbon; and

WHEREAS, Mr. Robertson had a long and successful career in law in Baltimore, Maryland, serving as a partner in the firm of Brune, Robertson and Iglehart, as a litigator and specialist in public utility law, as an Assistant Attorney General for the State of Maryland in 1962 and 1963, and as People's Counsel before the Public Service Commission and the Metropolitan Transit Authority between 1963 and 1967; and

WHEREAS, Mr. Robertson was involved in numerous civic activities and organizations in both Baltimore, Maryland and Palm Beach, Florida; and

WHEREAS, Mr. Robertson was a member of the University of Virginia Board of Managers between 1961 and 1965, and President of the University of Virginia Alumni Association; and

WHEREAS, Mr. Robertson provided the funding to create the Harrison Robertson Professorship in Law, in memory of his great-grandfather, his father, and himself, with the purpose of enabling the University to attract and retain scholars of special eminence in law;

RESOLVED, the Board of Visitors establishes the Harrison Robertson Professorship in Law; and

RESOLVED FURTHER, the Board is thankful for the generosity to the University and the School of Law of Harrison Marshall Robertson Jr.
6. **ESTABLISHMENT OF THE PAUL T. JONES JEFFERSON SCHOLARS FOUNDATION PROFESSORSHIP**
   (approved by the Educational Policy Committee on November 13, 2014)

   WHEREAS, Paul Tudor Jones II took a degree in economics from the University of Virginia in 1976; and

   WHEREAS, Mr. Jones founded Tudor Investment Corporation in 1980, an asset management firm headquartered in Greenwich, Connecticut, and created The Tudor Group, which includes a number of affiliates; and

   WHEREAS, Mr. Jones' generosity to the University of Virginia includes significant funding for the John Paul Jones Arena, which is named after his father, and, with his wife, Sonia Klein Jones, the Contemplative Sciences Center; and

   WHEREAS, Paul Tudor Jones has been a benefactor, board member, and committed volunteer of the Jefferson Scholars Foundation since the mid-1980s. He has funded undergraduate Jefferson scholarships, graduate fellowships, and, recognizing that the Professorship Program can be transformative for the University, he was the first person to commit to funding a Jefferson Scholars Foundation chaired professorship; and

   WHEREAS, the Professorship Program at the Jefferson Scholars Foundation was created to bring outstanding professors to the University faculty. The Foundation desires that these professors be widely recognized scholars; that they be active participants in the Jefferson Scholars Foundation community; and that they, by their presence on the faculty, increase the University's prestige and attract other outstanding professors;

   RESOLVED, the Board of Visitors establishes the Paul T. Jones Jefferson Scholars Foundation Professorship; and

   RESOLVED FURTHER, the Board thanks Paul Tudor Jones for his generosity to the University and to the Jefferson Scholars Foundation.

7. **AUDIT CHARTER**
   (approved by the Audit and Compliance Committee on November 14, 2014)

   RESOLVED, the attached Audit Charter, updated on November 14, 2014, is approved as recommended by the Audit and Compliance Committee.
8. **AUDITOR OF PUBLIC ACCOUNTS’ FINDINGS AND THE SUMMARY OF INTERNAL AUDIT FINDINGS**  
(approved by the Audit and Compliance Committee on November 14, 2014)

RESOLVED, the Auditor of Public Accounts’ Findings for fiscal year 2013-2014, and the Summary of Audit Findings for the period August 16, 2014 through October 15, 2014, as presented by the Chief Audit Executive, are approved as recommended by the Audit and Compliance Committee.

9. **APPOINTMENT TO THE BOARD OF THE UNIVERSITY OF VIRGINIA’S COLLEGE AT WISE**  
(approved by the Committee on The University of Virginia’s College at Wise on November 14, 2014)

RESOLVED, Mr. Marvin W. Gilliam Jr. is appointed to The University of Virginia's College at Wise Board for a term ending June 30, 2019.

10. **2014-2015 SALARY FOR CHANCELLOR DONNA PRICE HENRY**

RESOLVED, the Board of Visitors approves the following 2014-2015 salary recommendation for the Chancellor of the University of Virginia’s College at Wise:

**Chancellor Donna Price Henry**

<table>
<thead>
<tr>
<th></th>
<th>Actual 11/25/14</th>
<th>Proposed 9/22/14</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Funded Portion</td>
<td>129,757</td>
<td>132,352</td>
<td>2%</td>
</tr>
<tr>
<td>One-Time Bonus (5%)</td>
<td>-</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total Salary, excluding local supplement</strong></td>
<td><strong>129,757</strong></td>
<td><strong>132,352</strong></td>
<td></td>
</tr>
<tr>
<td>Local supplement</td>
<td>104,843</td>
<td>106,940</td>
<td>2%</td>
</tr>
<tr>
<td>One-Time Bonus (5%)</td>
<td>-</td>
<td>2,500</td>
<td></td>
</tr>
<tr>
<td><strong>Total local supplement</strong></td>
<td><strong>104,843</strong></td>
<td><strong>109,440</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total Salary</strong></td>
<td>234,600</td>
<td>239,292</td>
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</tr>
<tr>
<td><strong>Total One-Time Bonus</strong></td>
<td><strong>-</strong></td>
<td><strong>2,500</strong></td>
<td></td>
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</tbody>
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**NOTES:**
1) "One-time bonus" category is included for reference only, and reflects amounts allowable by the Appropriations Act (up to 5%).

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FACULTY PERSONNEL ACTIONS

1. ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Dr. Jonathan S. Black, as Assistant Professor of Plastic Surgery, for three years, effective August 18, 2014, at an annual salary of $100,000.

Ms. Laurie A. Brenner, as Assistant Professor of Neurology, for three years, effective September 15, 2014, at an annual salary of $90,000.

Dr. Sara M. Brumfield, as Assistant Professor of Medicine, for three years, effective September 1, 2014, at an annual salary of $100,000.

Ms. Jessica Connelly, as Assistant Professor of Psychology, for four years, effective August 25, 2014, at an annual salary of $113,200.

Dr. Eric M. Davis, as Assistant Professor of Medicine, for three years, effective August 20, 2014, at an annual salary of $100,000.

Dr. Radhika Dhamija, as Assistant Professor of Neurology, for three years, effective August 1, 2014, at an annual salary of $100,000.

Mr. David H. Eddy Spicer, as Associate Professor of Education, for three academic years, effective August 25, 2014, at an academic year salary of $77,000.

Mr. Todd E. Fox, as Assistant Professor of Research in Pharmacology, for three years, effective September 1, 2014, at an annual salary of $71,000.

Dr. Jeffrey W. Gander, as Assistant Professor of Surgery, for three years, effective August 1, 2014, at an annual salary of $100,000.

Dr. Elizabeth M. Gaughan, as Assistant Professor of Medicine, for three years, effective September 1, 2014, at an annual salary of $100,000.

Dr. Ryan D. Gentzler, as Assistant Professor of Medicine, for three years, effective August 1, 2014, at an annual salary of $100,000.
Mr. John C. Hamilton, as Assistant Professor of American Studies and Media Studies, for four academic years, effective August 25, 2014, at an academic year salary of $70,000.

Dr. Jennifer A. Hanner, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for three years, effective September 1, 2014, at an annual salary of $100,000.

Dr. Hamid Hassanzadeh, as Assistant Professor of Orthopaedic Surgery, for three years, effective August 19, 2014, at an annual salary of $100,000.

Dr. Paul W. Helgerson, as Associate Professor of Medicine, for three years, effective September 15, 2014, at an annual salary of $112,500.

Ms. Morela Hernandez, as Associate Professor of Business Administration, for five academic years, effective August 25, 2014, at an academic year salary of $175,000.

Dr. Matthew Ison, as Assistant Professor of Anesthesiology, for three years, effective September 1, 2014, at an annual salary of $100,000.

Ms. Genevieve P. Keller, as Visiting Professor of Architectural History, for one academic year, effective August 25, 2014, at an academic year salary of $63,000.

Dr. Michael K. Keng, as Assistant Professor of Medicine, for three years, effective August 25, 2014, at an annual salary of $100,000.

Ms. Glynis L. Kolling, as Assistant Professor of Medicine, for three years, effective September 25, 2014, at an annual salary of $64,800.

Dr. Timothy Kyin, as Assistant Professor of Medicine, for three years, effective September 1, 2014, at an annual salary of $100,000.

Dr. Charles N. Landen Jr., as Associate Professor of Obstetrics & Gynecology, effective August 1, 2014, at an annual salary of $100,000.

Ms. Melissa Levy, as Assistant Professor of Education, for three academic years, effective August 25, 2014, at an academic year salary of $53,000.

Ms. Jingjing Li, as Assistant Professor of Commerce, for three academic years, effective August 25, 2014, at an academic year salary of $150,000.
Ms. Jeongok Logan, as Assistant Professor of Nursing, for three academic years, effective August 25, 2014, at an academic year salary of $80,000.

Dr. Michael P. Moore, as Assistant Professor of Physical Medicine and Rehabilitation, for two years, effective August 1, 2014, at an annual salary of $100,000.

Mr. Shankar A. Nair, as Assistant Professor of Religious Studies, for four academic years, effective August 25, 2014, at an academic year salary of $71,000.

Dr. Debra Nordmeyer, as Assistant Professor of Anesthesiology, for three years, effective September 1, 2014, at an annual salary of $100,000.

Mr. Brian M. Osborn, as Assistant Professor of Landscape Architecture, for four academic years, effective August 25, 2014, at an academic year salary of $67,000.

Ms. Amanda H. Phillips, as Assistant Professor of Art, for the period January 10, 2015 through May 24, 2019, at an academic year salary of $66,000.

Dr. David Repaske, as Professor of Pediatrics, for three years, effective August 25, 2014, at an annual salary of $100,000.

Dr. Mark E. Roeser, as Assistant Professor of Surgery, for three years, effective July 1, 2014, at an annual salary of $100,000.

Mr. Shawn D. Russell, as Assistant Professor of Research in Orthopaedic Surgery, for one year, effective August 25, 2014, at an annual salary of $90,000.

Ms. Donna L. Schminkey, as Assistant Professor of Nursing, for three academic years, effective August 25, 2014, at an academic year salary of $80,000.

Dr. Timothy B. Short, as Associate Professor of Medicine, for three years, effective August 18, 2014, at an annual salary of $100,000.

Dr. Julio Silvestre, as Assistant Professor of Medicine, for three years, effective August 4, 2014, at an annual salary of $100,000.

Dr. Victor Soukoulis, as Assistant Professor of Medicine, for three years, effective September 15, 2014, at an annual salary of $100,000.
Dr. Mareen E. Thomas, as Assistant Professor of Pediatrics, for one year, effective August 25, 2014, at an annual salary of $100,000.

Ms. Xin Tong, as Assistant Professor of Psychology, for four academic years, effective August 25, 2014, at an academic year salary of $77,000.

Dr. Curtis G. Tribble, as Professor of Surgery, for three years, effective September 1, 2014, at an annual salary of $100,000.

Mr. Maurice O. Wallace, as Visiting Associate Professor in English and African American Studies, for one academic year, effective August 25, 2014, at an academic year salary of $130,000.

Mr. Kieran J. Walsh, as Assistant Professor of Business Administration, for three academic years, effective August 25, 2014, at an academic year salary of $137,500.

Ms. Kimberly A. Whitler, as Assistant Professor of Business Administration, for three academic years, effective August 25, 2014, at an academic year salary of $155,000.

Dr. Michael A. Williams, as Associate Professor of Pediatrics, for three years, effective October 1, 2014, at an annual salary of $330,000.

Dr. Stephen J. Wolf, as Associate Professor of Emergency Medicine, for three years, effective September 1, 2014, at an annual salary of $100,000.

2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the Chairholders are approved as shown below:

(a) Election of Chairholders

Dr. Roger Abounader, as Arthur and Margaret Ebbert Associate Professor of Medical Science, for five years, effective October 25, 2014. Dr. Abounader will continue as Associate Professor of Microbiology, Immunology, and Cancer Biology, without term.

Mr. John L. Colley Jr., as John L. Colley, Jr., Research Professor of Business Administration, effective August 25, 2014. Mr. Colley will continue as Professor of Business Administration, without term.
Mr. Stephen B. Cushman, as a Cavaliers’ Distinguished Teaching Professor, for two years, effective August 25, 2014. Mr. Cushman will continue as Robert C. Taylor Professor of English, without term.

Dr. Alan C. Dalkin, as Harrison Distinguished Teaching Professor of Medicine, for five years, effective September 25, 2014. Dr. Dalkin will continue as Professor of Medicine, without term.

Dr. Rebecca A. Dillingham, as Harrison Distinguished Teaching Associate Professor of Medicine, for five years, effective October 25, 2014. Dr. Dillingham will continue as Associate Professor of Medicine, until June 30, 2017.

Mr. Juan Antonio Foraster Mariscal, as Harry W. Porter, Jr., Visiting Professor in the School of Architecture, for the period from September 15, 2014 through December 24, 2014.

Mr. John F. Hawley, as John Dowman Hamilton Professor of Astronomy, effective August 25, 2014. Mr. Hawley will continue as Professor of Astronomy, without term.

Dr. John A. Kern, as Stanton P. Nolan Professor of Thoracic and Cardiovascular Surgery, for five years, effective September 25, 2014. Dr. Kern will continue as Professor of Surgery, without term.

Mr. Xiaoyuan Liu, as David Dean 21st Century Professor of Asian Studies, effective January 10, 2014. Mr. Li will continue as Professor of History, without term.

Ms. Luann J. Lynch, as Almand R. Coleman Professor of Business Administration, effective August 25, 2014. Ms. Lynch will continue as Professor of Business Administration, without term.

Mr. John F. O’Brien, as Daniels Family Distinguished Teaching Associate Professor of Arts and Sciences, for three years, effective August 25, 2014. Mr. O’Brien will continue as Associate Professor of English, without term.

Mr. Andrei S. Rapinchuk, as McConnell-Bernard Professor of Mathematics, effective August 25, 2014. Mr. Rapinchuk will continue as Professor of Mathematics, without term.

Dr. Maria Luisa S. Sequeira-Lopez, as Harrison Distinguished Teaching Associate Professor of Pediatrics, for five years, effective September 25, 2014. Dr. Sequeira-Lopez will continue as Associate Professor of Pediatrics, without term.
Mr. Thomas J. Steenburgh, as Paul M. Hammaker Professor of Business Administration, for one year, effective August 25, 2014. Mr. Steenburgh will continue as Professor of Business Administration, without term.

Ms. Sarah E. Turner, as Souder Family Professor of Economics, effective May 25, 2014. Ms. Turner will continue as University Professor of Economics and Education, without term.

(b) Special Salary Action of Chairholders

Dr. Randolph J. Canterbury, Wilford W. Spradlin Professor of Psychiatric Medicine, from $149,300 to an annual salary of $459,000, effective December 1, 2014.

Mr. Robert J. Davis, Earnest Jackson Oglesby Professor of Engineering and Applied Science, from $196,600 to a salary of $208,800, effective August 25, 2014.

Mr. Andrei S. Rapinchuk, McConnell-Bernard Professor of Mathematics, from $131,000 to an academic year salary of $175,000, effective August 25, 2014.

(c) Retirements of Chairholders

Dr. Victor C. Baum, Frederic A. Berry, M.D., Professor of Pediatric Anesthesiology, effective September 22, 2014. Dr. Baum has been a member of the faculty since January 1, 1995.

Dr. Robert L. Chevalier, Harrison Distinguished Teaching Professor of Pediatrics, effective January 1, 2015. Dr. Chevalier has been a member of the faculty since June 1, 1978.

3. CORRECTION TO THE ELECTION OF MS. DEBORAH HELLMAN

RESOLVED, the election of Ms. Deborah Hellman, as David Lurton Massee, Jr., Professor of Law, effective August 25, 2014, and as F. D. G. Ribble Professor of Law, for three years, effective August 25, 2014, as shown in the Minutes of the Meeting of the Board of Visitors dated September 12, 2014, is corrected to read as follows:

Ms. Deborah Hellman, as David Lurton Massee, Jr., Professor of Law, effective August 25, 2014, at an academic year salary of $227,000. Ms. Hellman will continue as F. D. G. Ribble Professor of Law, until August 24, 2016, and as Professor of Law, without term.

4. PROMOTION

RESOLVED that the following person is promoted:
Ms. Elena Loutskina, from Assistant Professor of Business Administration, to Associate Professor of Business Administration, effective August 25, 2014.

5. CORRECTION TO THE PROMOTIONS OF MS. KATHRYN H. HAUGH, MS. KATHRYN B. REID, AND MS. DOROTHY F. TULLMAN

RESOLVED, the promotions of Ms. Kathryn H. Haugh, Ms. Kathryn B. Reid, and Ms. Dorothy F. Tullman, from Assistant Professors to Associate Professors, General Nursing Faculty, for three years, effective August 25, 2014, as shown in the Minutes of the Meeting of the Board of Visitors dated June 5-6, 2014, are corrected to read as follows:

Ms. Kathryn H. Haugh, from Assistant Professor of Nursing to Associate Professor of Nursing, for one year, effective August 25, 2014.

Ms. Kathryn B. Reid, from Assistant Professor of Nursing to Associate Professor of Nursing, for one year, effective August 25, 2014.

Ms. Dorothy F. Tullman, from Assistant Professor of Nursing to Associate Professor of Nursing, for one year, effective August 25, 2014.

6. SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Ms. Hilary Bart-Smith, Associate Professor of Mechanical and Aerospace Engineering, from $129,700 to an annual salary of $144,000, effective August 25, 2014.

Ms. Daphna Bassok, Assistant Professor of Education, from $76,600 to an academic year salary of $88,000, effective August 25, 2014.

Mr. Jason T. Downer, Associate Professor of Education, from $112,000 to an annual salary of $122,000, effective September 25, 2014.

Ms. Joanne B. Dugan, Professor of Electrical & Computer Engineering, from $136,600 to an academic year salary of $141,600, effective August 25, 2014.

Ms. Amanda G. Flora, Clinical Assistant Professor of Education, from $58,000 to an academic year salary of $66,000, effective August 25, 2014.
Mr. Lawrence O. Goedde, Professor of Art, from $105,000 to an academic year salary of $125,000, effective August 25, 2014.

Mr. Ira C. Harris, Assistant Professor of Commerce, General Faculty, from $130,000 to an academic year salary of $131,900, effective August 25, 2014.

Mr. Kevin A. Janes, Associate Professor of Biomedical Engineering, from $121,000 to an annual salary of $123,000, effective August 25, 2014.

Dr. Tamila L. Kindwall-Keller, Assistant Professor of Medicine, from $140,000 to an annual salary of $100,000, effective August 25, 2014.

Ms. Rachel Most, Professor, General Faculty, from $114,500 to an annual salary of $137,400, effective August 18, 2014.

Ms. Charlotte J. Patterson, Professor of Psychology, from $121,000 to an academic year salary of $131,000, effective August 25, 2014.

Mr. Dinko Pocanic, Professor of Physics, from $141,100 to an annual salary of $166,300, effective August 25, 2014.

Mr. Michael F. Skrutskie, Professor of Astronomy, from $170,600 to an academic year salary of $150,600, effective August 25, 2014.

Ms. Kathleen M. Weston, Professor of Anthropology, from $114,800 to an academic year salary of $125,000, effective August 25, 2014.

Mr. Jochen Zimmer, Assistant Professor in Molecular Physiology and Biological Physics, from $90,000 to an annual salary of $112,500, effective August 25, 2014.

7. RESIGNATIONS

The President will announce the following resignations:

Ms. Allison C M Atteberry, Research Assistant Professor of Education, effective August 14, 2014, to accept another position.

Ms. Dawn M. Dawson, Assistant Librarian, General Faculty, Alderman Library, effective October 3, 2014, to accept another position.

Ms. Carol S. Ebel, Assistant Professor, General Faculty, The Papers of George Washington, effective August 24, 2014, for personal reasons.
Mr. Matthew L. Engle, Associate Professor of Law, effective July 31, 2014, to accept another position.

Mr. Paul Fendley, Professor of Physics, effective August 24, 2014, to accept another position.

Dr. Anuja Gupta, Assistant Professor of Obstetrics and Gynecology, effective September 30, 2014, to accept another position.

Mr. Dennis A. Kramer II, Acting Assistant Professor of Education, effective July 31, 2014, to accept another position.

Dr. Derek S. Mongold, Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective September 18, 2014, for personal reasons.

Mr. Arnico K. Panday, Research Assistant Professor of Environmental Sciences, effective September 1, 2014, to accept another position.

Mr. John D. Quale, Associate Professor of Architecture, effective May 24, 2014, to accept another position.

Mr. Dominic J. Scott, Professor of Philosophy, effective May 24, 2014, to accept another position.

Ms. Carol A. Spreen, Associate Professor of Education, effective September 11, 2014, to accept another position.

8. RETIREMENTS

The President will announce the following retirements:

Mr. David W. Breneman, University Professor and Newton and Rita Meyers Professor of Economics in Education, effective January 1, 2015. Mr. Breneman has been a member of the faculty since July 1, 1995.

Mr. Daniel J. Burke, Professor of Biochemistry and Molecular Genetics, effective January 1, 2015. Mr. Burke has been a member of the faculty since September 1, 1987.

Dr. Steven T. DeKosky, Professor of Neurology, effective September 24, 2014. Dr. DeKosky has been a member of the faculty since August 1, 2008.

Ms. Karen C. Lang, Professor of Religious Studies, effective May 25, 2015. Ms. Lang has been a member of the faculty since September 1, 1992.
Mr. Charles W. McCurdy, Professor of History, effective May 25, 2015. Mr. McCurdy has been a member of the faculty since September 1, 1975.

Ms. Emilie F. Rissman, Professor of Biochemistry & Molecular Genetics, effective November 1, 2014. Ms. Rissman has been a member of the faculty since January 16, 1987.

Ms. Karin Wittenborg, Professor, General Faculty, Alderman Library, effective December 31, 2014. Ms. Wittenborg has been a member of the faculty since September 16, 1993.

9. APPOINTMENTS

The President will announce the following appointments:

Dr. Randolph J. Canterbury, as Interim Dean of the University of Virginia School of Medicine, effective December 1, 2014, for one year or until a new dean of medicine is appointed, whichever occurs first.

Ms. Martha R. Sites, as Interim University Librarian, effective December 25, 2014, until a new University Librarian is appointed.

10. ELECTION OF MS. KARIN WITTENBORG AS DEAN OF LIBRARIES EMERITUS

RESOLVED, Mr. Karin Wittenborg is elected as Dean of Libraries Emeritus, effective January 1, 2015.

11. ELECTION OF PROFESSORS EMERITI

RESOLVED that the following persons are elected Professor Emeritus:

Mr. David W. Breneman, University Professor and Newton and Rita Meyers Professor of Economics in Education, effective January 1, 2015.

Mr. Daniel J. Burke, Professor of Biochemistry and Molecular Genetics, effective January 1, 2015.

Dr. Robert L. Chevalier, Harrison Distinguished Teaching Professor of Pediatrics, effective January 1, 2015.

Dr. Steven T. DeKosky, Professor of Neurology, effective September 24, 2014.


Mr. Charles W. McCurdy, Professor of History, effective May 25, 2015.
Ms. Emilie F. Rissman, Professor of Biochemistry & Molecular Genetics, effective November 1, 2014.

Ms. Karin Wittenborg, Professor, General Faculty, Alderman Library, effective December 31, 2014.

12. DEATHS

The president will announce the following deaths:

Mr. James H. Bash, Professor Emeritus of Education, died October 6, 2014. Mr. Bash had been a member of the faculty since September 15, 1956 until his retirement May 31, 1991.

UNIVERSITY OF VIRGINIA AT WISE

13. ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Ms. Yang Feng, as Assistant Professor of Communication at The University of Virginia’s College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of $62,000.

Ms. Kathleen E. Schmidt, as Assistant Professor of Psychology at The University of Virginia's College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of $53,000.

Ms. Christine A. Weissglass, as Assistant Professor of Spanish at The University of Virginia’s College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of $53,000.

Mr. Matthew J. Williams, as Associate Professor of Sport Management at The University of Virginia’s College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of $62,000.

14. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the Chairholders are approved as shown below:

Ms. Elizabeth Hirschman, as Hill-Richmond-Smiddy Professor of Business at The University of Virginia’s College at Wise, effective August 25, 2014, at an academic year salary of $120,000.

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On motion, the meeting of the Board of Visitors was adjourned at 4:50 p.m.
Respectfully submitted,

Susan G. Harris
Secretary

These minutes have been posted to the University of Virginia’s Board of Visitors website.
http://www.virginia.edu/bov/publicminutes.html
CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session – as permitted by the relevant provisions of the Code of Virginia – only public business authorized by its motion and lawfully exempted from consideration were discussed in closed session.

Respectfully submitted,

Susan G. Harris
Secretary
RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in Board committees and do not require approval by the full Board; they are enumerated below as a matter of record.

MEDICAL CENTER OPERATING BOARD – NOVEMBER 13, 2014

Resolutions approved by the Medical Center Operating Board and reported to the full Board.

APPROVAL TO APPLY FOR VERIFICATION BY THE AMERICAN COLLEGE OF SURGEONS OF THE MEDICAL CENTER AS A LEVEL I TRAUMA CENTER

WHEREAS, the Medical Center Operating Board finds it to be in the best interest of the University of Virginia Medical Center to apply for verification to become an American College of Surgeons verified trauma center;

RESOLVED, the Medical Center Operating Board supports and approves the application for verification to become an American College of Surgeons verified trauma center; and

RESOLVED FURTHER, the Medical Center Operating Board commits to maintain the high standards needed to provide optimal care of all trauma patients.

CREDENTIALING AND RECREDENTIALING ACTIONS – TRANSITIONAL CARE HOSPITAL - APPROVED November 13, 2014

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

   RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

   Beitinjaneh, Amer, M.D., Hematologist Oncologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: October 14, 2014, through January 31, 2016; Privileged in Medicine.

   Boyd, Michael B., M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: October 8, 2014, through October 7, 2015; Privileged in Medicine.
Helgerson, Paul W., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 15, through September 14, 2015; Privileged in Medicine.

Short, Timothy B., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 19, 2014, through August 21, 2015; Privileged in Medicine.

Soukoulis, Victor, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 23, 2014, through September 22, 2015; Privileged in Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

El Sayed, Ali M., M.D., Hematologist Oncologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 1, 2014, through August 30, 2016; Privileged in Medicine.

Herndon, Elena F., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: November 25, 2014, through October 30, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Leslie, Catherine A., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: November 25, 2014, through December 30, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Netland, Peter A., M.D., Ophthalmologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 1, 2014, through November 29, 2016; Privileged in Ophthalmology.

Weiss, Geoffrey R., M.D., Hematologist Oncologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 12, 2014, through November 10, 2015; Privileged in Medicine.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Crocker, Justin, M.D., Moonlighter in the Department of Medicine; Effective Date of Resignation: June 30, 2014.
Gupta, Anuja, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: September 30, 2014.

Mongold, Derek S., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Effective Date of Resignation: September 18, 2014.

CREDENTIALING AND REcredentialing ACTIONS – MEDICAL CENTER OPERATING BOARD - APPROVED November 13, 2014

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

Bazydlo, Lindsay, Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: August 18, 2014, through August 17, 2015; Privileged in Pathology.

Black, Jonathan S., M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Appointment: August 20, 2014, through August 19, 2015; Privileged in Plastic Surgery.

Black, Katherine A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 4, 2014, through September 3, 2015; Privileged in Anesthesiology.

Boynton, Samuel J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: August 19, 2014, through August 18, 2015; Privileged in Radiology and Medical Imaging.

Brumfield, Sara M., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 4, 2014, through September 3, 2015; Privileged in Medicine.

Clifford, Kevin M., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: September 12, 2014, through September 11, 2015; Privileged in Dentistry.

Cooper, Meghan N., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 3, 2014, through September 3, 2015; Privileged in Medicine.

Davis, Eric M., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 26, 2014, through August 25, 2015; Privileged in Medicine.
Dhamija, Radhika, M.D., Neurologist in the Department of Neurology and the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 15, 2014, through August 14, 2015; Privileged in Neurology and Pediatrics.

Hanner, Jennifer A., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: September 3, 2014, through September 2, 2015; Privileged in Psychiatry and Neurobehavioral Sciences.

Hassanzadeh, Hamid, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 26, 2014, through August 25, 2015; Privileged in Orthopedic Surgery.

Ison, Matthew W., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 8, 2014, through September 7, 2015; Privileged in Anesthesiology.

Jacobson, Amanda E., M.D., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 18, 2014, through August 17, 2015; Privileged in Pediatrics.

Keng, Michael K., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 29, 2014, through August 28, 2015; Privileged in Medicine.

Khan, Sana F., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 1, 2014, through August 31, 2015; Privileged in Medicine.

Kyin, Timothy T., M.D.; Allergist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 10, 2014, through September 9, 2015; Privileged in Medicine.

Moore, Michael P., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Appointment: August 15, 2014, through August 14, 2015; Privileged in Physical Medicine and Rehabilitation.

Moses, Emily S., M.D., Pediatric Hematologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 9, 2014, through September 8, 2015; Privileged in Pediatrics.

Nordmeyer, Debra A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 10, 2014, through September 9, 2015; Privileged in Anesthesiology.
Short, Timothy B., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 22, 2014, through August 21, 2015; Privileged in Medicine.

Singla, Anuj, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: September 5, 2014, through September 4, 2015; Privileged in Orthopedic Surgery.

Thomas, Maureen E., M.D., Pediatric Endocrinologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 4, 2014, through September 3, 2015; Privileged in Pediatrics.

Tribble, Curtis G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: September 3, 2014, through September 2, 2015; Privileged in Surgery.

White, Elizabeth M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 20, 2014, through August 19, 2015; Privileged in Pediatrics.


3. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Asrar, Luna, M.D., Physician in the Clinical Practice Group and the Department of Family Medicine; Attending Staff Status; Period of Appointment: October 17, 2014, through October 16, 2016; Privileged in Family Medicine.

Balogun, Rasheed A., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 1, 2014, through December 30, 2016; Privileged in Medicine.

Baum, Lora D., Ph.D., Neuropsychologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: October 1, 2014, through September 29, 2016; Privileged in Psychology.

Bose, Subhasish, M.B.B.S., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 2, 2014, through November 29, 2016; Privileged in Medicine.
Bray, Megan J., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: September 30, 2014, through July 30, 2016; Privileged in Obstetrics and Gynecology.

Chaudhary, Jyoti, M.D., Geriatrician in the Department of Medicine; Attending Staff Status; Period of Appointment: October 14, 2014, through November 29, 2016; Privileged in Medicine.

Gregg, Vanessa H., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: September 25, 2014, through October 30, 2016; Privileged in Obstetrics and Gynecology.

Haskal, Ziv J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: October 1, 2014, through August 30, 2016; Privileged in Radiology and Medical Imaging.

Hayes, John S., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 7, 2014, through July 30, 2016; Privileged in Medicine.

Kramer, Christopher M., M.D., Cardiologist in the Department of Medicine and Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: November 1, 2014, through September 29, 2016; Privileged in Medicine and Radiology and Medical Imaging.

Maluf, Daniel G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: October 15, 2014, through December 30, 2016; Privileged in Surgery.

Marcus-Potter, Jamila B., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 25, 2014, through July 30, 2016; Privileged in Pediatrics.

Marzani-Nissen, Gabrielle R., M.D., Psychiatrist in the Department of Medicine and the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: September 25, 2014, through December 30, 2016; Privileged in Medicine and Psychiatry and Neurobehavioral Sciences.

McCall, Anthony L., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 1, 2014, through October 30, 2016; Privileged in Medicine.

Nunley, Wallace C., Jr., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: October 1, 2014, through November 29, 2016; Privileged in Obstetrics and Gynecology.
Oldfield, Edward H., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: October 1, 2014, through November 29, 2016; Privileged in Neurosurgery.

Patel, Aarat, M.D., Pediatric Rheumatologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 8, 2014, through July 30, 2016; Privileged in Pediatrics.

Rahma, Osama E., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 7, 2014, through January 30, 2016; Privileged in Medicine.

Raphael, Jacob, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: October 3, 2014, through December 30, 2016; Privileged in Anesthesiology.

Shami, Vanessa M., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 24, 2014, through October 30, 2016; Privileged in Medicine.

Shirley, Debbie-Ann T., M.D., Pediatric Pulmonologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 1, 2014, through July 30, 2016; Privileged in Pediatrics.

Smagalski, Gary W., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: October 1, 2014, through December 30, 2016; Privileged in Dentistry.

Stemland, Christopher J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: October 1, 2014, through September 29, 2016; Privileged in Anesthesiology.

Wintermark, Max., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: November 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Deng, Chunli, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Garson, Arthur, M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: June 30, 2014.
Gomez, Justin M., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Kluger, Carrie I., M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: August 15, 2014.

Lopez, David, M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: September 22, 2014.

Suratt, Paul M., M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: September 1, 2014.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Forch, Edwina T., R.N., N.P., Geriatric Nurse Practitioner in the Department of Medicine; Period of Privileging: August 21, 2014 through August 20, 2015; Privileged as a Geriatric Nurse Practitioner.

Hollingsworth, Jacqueline R., R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 2, 2014 through September 1, 2015; Privileged as a Certified Nurse Anesthetist.

Hunter, Elizabeth L., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 28, 2014 through August 10, 2015; Privileged as a Pediatric Nurse Practitioner.

Jackson, Denise, P.A., Physician Assistant in the Department of Otolaryngology; Period of Privileging: August 6, 2014 through July 27, 2015; Privileged as a Physician Assistant.

Kang, Min-hee, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 6, 2014 through July 20, 2015; Privileged as an Acute Care Nurse Practitioner.

Phipps, Kristin L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 20, 2014 through August 19, 2015; Privileged as an Acute Care Nurse Practitioner.

Sauls, Charles B., R.N., N.P., Family Nurse Practitioner in the Department of Surgery; Period of Privileging: August 13, 2014 through August 12, 2015; Privileged as a Family Nurse Practitioner.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

  Acord, Barbara, R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: October 6, 2014 through October 5; Privileged as a Certified Nurse Anesthetist.

  Bopp, Jane, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: October 9, 2014 through October 8, 2016; Privileged as a Family Nurse Practitioner.

  Cage, Dorothy, R.N., N.P., Acute Care Nurse Practitioner in the Department of Orthopedic Surgery; Period of Privileging: October 15, 2014 through October 14, 2016; Privileged as an Acute Care Nurse Practitioner.

  Drewry, Kimberly S., R.N., N.P., Family Nurse Practitioner in the Department of Surgery; Period of Privileging: October 4, 2014 through April 30, 2015; Privileged as a Family Nurse Practitioner.

  Eddins, Carolyn, R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: October 24, 2014 through October 23, 2016; Privileged as a Family Nurse Practitioner.

  Galbreath, Carla, R.N., N.P., Family Nurse Practitioner in Employee Health; Period of Privileging: October 22, 2014 through October 21, 2016; Privileged as a Family Nurse Practitioner.

  Lewis, Rose M., R.N., N.P., Acute Care Nurse Practitioner in the Department of Orthopedic Surgery; Period of Privileging: October 5, 2014 through October 4, 2016; Privileged as an Acute Care Nurse Practitioner.

  Shongo, Sandra, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: October 8, 2014 through October 7, 2016; Privileged as a Family Nurse Practitioner.

6. RESIGNATIONS FOR Allied Health Professionals

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health professionals are approved:

  Sohns, Sara E., Leslie, Aud., Audiologist in the Department of Otolaryngology; Effective Date of Resignation: July 11, 2014.

  Sheets, Elizabeth C., Leslie, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: August 1, 2014.
RESOLVED that pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. **NEW APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

- **Black, Jonathan S., M.D.,** Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Appointment: August 26, 2014, through August 19, 2015; Privileged in Plastic Surgery.

- **Brumfield Sara M., M.D.,** Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 19, 2014, through September 3, 2015; Privileged in Medicine.

- **Cooper, Meghan N., M.D.,** Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 12, 2014, through September 2, 2015; Privileged in Medicine.

- **Crall, Nicholas D., D.O.,** Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Appointment: August 19, 2014, through June 30, 2015; Privileged in Psychiatry and Neurobehavioral Sciences.

- **Dhamija, Rahika, M.D.,** Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: August 15, 2014, through August 14, 2015; Privileged in Neurology.

- **Davis, Eric M., M.D.,** Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: August 26, 2014, through August 25, 2015; Privileged in Medicine.

- **Gaspar, Jonathan P., M.D.,** Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 5, 2014, through June 30, 2015; Privileged in Medicine.

- **Hanner, Jennifer A., M.D.,** Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Appointment: September 19, 2014, through September 2, 2015; Privileged in Psychiatry and Neurobehavioral Sciences.

Khan, Sana F., M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 5, 2014, through August 31, 2015; Privileged in Medicine.

Moore, Michael P., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Consulting Staff Status; Period of Appointment: August 15, 2014, through August 14, 2015; Privileged in Physical Medicine and Rehabilitation.

Romano, Andrew, M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Appointment: September 4, 2014, through June 30, 2015; Privileged in Medicine.

Singla, Anuj, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Appointment: September 19, 2014, September 4, 2015; Privileged in Orthopedic Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Altes, Talissa A., M.D., Radiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 1, 2014, through December 30, 2016; Privileged in Radiology and Medical Imaging.

Balogun, Rasheed A., M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 1, 2014, through December 30, 2016; Privileged in Medicine.

Chaudhary, Jyoti, M.D., Geriatrician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 14, 2014, through November 29, 2016; Privileged in Medicine.

Haskal, Ziv J., M.D., Radiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 1, 2014, through August 30, 2016; Privileged in Radiology and Medical Imaging.

Hayes, John S., M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 7, 2014, through June 25, 2015; Privileged in Medicine.
Kramer, Christopher M., M.D., Radiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 4, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

Maluf, Daniel G., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: October 9, 2014, through December 30, 2016; Privileged in Surgery.

Wintermark, Max, M.D., Radiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

**CREDENTIALING AND RECREREDENTIALING ACTIONS – MEDICAL CENTER OPERATING BOARD – APPROVED SEPTEMBER 24, 2014**

RESOLVED that pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. **NEW APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Bazydlo, Lindsay, Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: August 18, 2014, through August 17, 2015; Privileged in Pathology.

Black, Jonathan S., M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Appointment: August 20, 2014, through August 19, 2015; Privileged in Plastic Surgery.

Black, Katherine A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 4, 2014, through September 3, 2015; Privileged in Anesthesiology.

Boynton, Samuel J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: August 19, 2014, through August 18, 2015; Privileged in Radiology and Medical Imaging.
Brumfield, Sara M., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 4, 2014, through September 3, 2015; Privileged in Medicine.

Clifford, Kevin M., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: September 12, 2014, through September 11, 2015; Privileged in Dentistry.

Cooper, Meghan N., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 3, 2014, through September 3, 2015; Privileged in Medicine.

Davis, Eric M., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 26, 2014, through August 25, 2015; Privileged in Medicine.

Dhamija, Radhika, M.D., Neurologist in the Department of Neurology and the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 15, 2014, through August 14, 2015; Privileged in Neurology and Pediatrics.

Hanner, Jennifer A., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: September 3, 2014, through September 2, 2015; Privileged in Psychiatry and Neurobehavioral Sciences.

Hassanzadeh, Hamid, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 26, 2014, through August 25, 2015; Privileged in Orthopedic Surgery.

Ison, Matthew W., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 8, 2014, through September 7, 2015; Privileged in Anesthesiology.

Jacobson, Amanda E., M.D., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 18, 2014, through August 17, 2015; Privileged in Pediatrics.

Keng, Michael K., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 29, 2014, through August 28, 2015; Privileged in Medicine.

Khan, Sana F., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 1, 2014, through August 31, 2015; Privileged in Medicine.

Kyin, Timothy T., M.D.; Allergist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 10, 2014, through September 9, 2015; Privileged in Medicine.
Moore, Michael P., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Appointment: August 15, 2014, through August 14, 2015; Privileged in Physical Medicine and Rehabilitation.

Moses, Emily S., M.D., Pediatric Hematologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 9, 2014, through September 8, 2015; Privileged in Pediatrics.

Nordmeyer, Debra A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 10, 2014, through September 9, 2015; Privileged in Anesthesiology.

Short, Timothy B., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 22, 2014, through August 21, 2015; Privileged in Medicine.

Singla, Anuj, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: September 5, 2014, through September 4, 2015; Privileged in Orthopedic Surgery.

Thomas, Maureen E., M.D., Pediatric Endocrinologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 4, 2014, through September 3, 2015; Privileged in Pediatrics.

Tribble, Curtis G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: September 3, 2014, through September 2, 2015; Privileged in Surgery.

White, Elizabeth M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 20, 2014, through August 19, 2015; Privileged in Pediatrics.


3. **REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Asrar, Luna, M.D., Physician in the Clinical Practice Group and the Department of Family Medicine; Attending Staff Status; Period of Appointment: October 17, 2014, through October 16, 2016; Privileged in Family Medicine.
Balogun, Rasheed A., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 1, 2014, through December 30, 2016; Privileged in Medicine.

Baum, Lora D., Ph.D., Neuropsychologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: October 1, 2014, through September 29, 2016; Privileged in Psychology.

Bose, Subhasish, M.B.B.S., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 2, 2014, through November 29, 2016; Privileged in Medicine.

Bray, Megan J., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: September 30, 2014, through July 30, 2016; Privileged in Obstetrics and Gynecology.

Chaudhary, Jyoti, M.D., Geriatrician in the Department of Medicine; Attending Staff Status; Period of Appointment: October 14, 2014, through November 29, 2016; Privileged in Medicine.

Gregg, Vanessa H., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: September 25, 2014, through October 30, 2016; Privileged in Obstetrics and Gynecology.

Haskal, Ziv J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: October 1, 2014, through August 30, 2016; Privileged in Radiology and Medical Imaging.

Hayes, John S., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 7, 2014, through July 30, 2016; Privileged in Medicine.

Kramer, Christopher M., M.D., Cardiologist in the Department of Medicine and Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: November 1, 2014, through September 29, 2016; Privileged in Medicine and Radiology and Medical Imaging.

Maluf, Daniel G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: October 15, 2014, through December 30, 2016; Privileged in Surgery.

Marcus-Potter, Jamila B., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 25, 2014, through July 30, 2016; Privileged in Pediatrics.

Marzani-Nissen, Gabrielle R., M.D., Psychiatrist in the Department of Medicine and the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of

McCall, Anthony L., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 1, 2014, through October 30, 2016; Privileged in Medicine.

Nunley, Wallace C., Jr., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: October 1, 2014, through November 29, 2016; Privileged in Obstetrics and Gynecology.

Oldfield, Edward H., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: October 1, 2014, through November 29, 2016; Privileged in Neurosurgery.

Patel, Aarat, M.D., Pediatric Rheumatologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 8, 2014, through July 30, 2016; Privileged in Pediatrics.

Rahma, Osama E., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 7, 2014, through January 30, 2016; Privileged in Medicine.

Raphael, Jacob, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: October 3, 2014, through December 30, 2016; Privileged in Anesthesiology.

Shami, Vanessa M., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 24, 2014, through October 30, 2016; Privileged in Medicine.

Shirley, Debbie-Ann T., M.D., Pediatric Pulmonologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 1, 2014, through July 30, 2016; Privileged in Pediatrics.

Smagalski, Gary W., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: October 1, 2014, through December 30, 2016; Privileged in Dentistry.

Stemland, Christopher J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: October 1, 2014, through September 29, 2016; Privileged in Anesthesiology.

Wintermark, Max., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: November 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.
3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Deng, Chunli, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Garson, Arthur, M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: June 30, 2014.

Gomez, Justin M., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Kluger, Carrie I., M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: August 15, 2014.

Lopez, David, M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: September 22, 2014.

Suratt, Paul M., M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: September 1, 2014.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Forch, Edwina T., R.N., N.P., Geriatric Nurse Practitioner in the Department of Medicine; Period of Privileging: August 21, 2014 through August 20, 2015; Privileged as a Geriatric Nurse Practitioner.

Hollingsworth, Jacqueline R., R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 2, 2014 through September 1, 2015; Privileged as a Certified Nurse Anesthetist.

Hunter, Elizabeth L., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 28, 2014 through August 10, 2015; Privileged as a Pediatric Nurse Practitioner.

Jackson, Denise, P.A., Physician Assistant in the Department of Otolaryngology; Period of Privileging: August 6, 2014 through July 27, 2015; Privileged as a Physician Assistant.

Kang, Min-hee, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 6, 2014 through July 20, 2015; Privileged as an Acute Care Nurse Practitioner.
Phipps, Kristin L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 20, 2014 through August 19, 2015; Privileged as an Acute Care Nurse Practitioner.

Sauls, Charles B., R.N., N.P., Family Nurse Practitioner in the Department of Surgery; Period of Privileging: August 13, 2014 through August 12, 2015; Privileged as a Family Nurse Practitioner.


5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Acord, Barbara, R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: October 6, 2014 through October 5; Privileged as a Certified Nurse Anesthetist.

Bopp, Jane, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: October 9, 2014 through October 8, 2016; Privileged as a Family Nurse Practitioner.

Cage, Dorothy, R.N., N.P., Acute Care Nurse Practitioner in the Department of Orthopedic Surgery; Period of Privileging: October 15, 2014 through October 14, 2016; Privileged as an Acute Care Nurse Practitioner.

Drewry, Kimberly S., R.N., N.P., Family Nurse Practitioner in the Department of Surgery; Period of Privileging: October 4, 2014 through April 30, 2015; Privileged as a Family Nurse Practitioner.

Eddins, Carolyn, R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: October 24, 2014 through October 23, 2016; Privileged as a Family Nurse Practitioner.

Galbreath, Carla, R.N., N.P., Family Nurse Practitioner in Employee Health; Period of Privileging: October 22, 2014 through October 21, 2016; Privileged as a Family Nurse Practitioner.

Lewis, Rose M., R.N., N.P., Acute Care Nurse Practitioner in the Department of Orthopedic Surgery; Period of Privileging: October 5, 2014 through October 4, 2016; Privileged as an Acute Care Nurse Practitioner.
Shongo, Sandra, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: October 8, 2014 through October 7, 2016; Privileged as a Family Nurse Practitioner.

6. RESIGNATIONS FOR Allied Health Professionals

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health professionals are approved:

Sohns, Sara E., Leslie, AuD., Audiologist in the Department of Otolaryngology; Effective Date of Resignation: July 11, 2014.

Sheets, Elizabeth C., Leslie, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: August 1, 2014.

BUILDINGS AND GROUNDS COMMITTEE – NOVEMBER 13, 2014

Resolutions approved by the Buildings and Grounds Committee and reported to the full Board.

ARCHITECT/ENGINEER SELECTION, 500 RAY C. HUNT DRIVE RENOVATION

RESOLVED, Hammel, Green and Abrahamson, Inc., of Alexandria, VA is approved for performance of architectural services for the 500 Ray C. Hunt Drive Renovation project.

ARCHITECT/ENGINEER SELECTION, GOOCH-DILLARD RESIDENCE HALLS RENOVATION

RESOLVED, VMDO Architects of Charlottesville, VA is approved for performance of architectural services for the Gooch-Dillard Residence Halls Renovation project.

COMMITTEE ON THE UNIVERSITY OF VIRGINIA’S COLLEGE AT WISE – NOVEMBER 14, 2014

Resolutions approved by the Committee on the University of Virginia’s College at Wise and reported to the full Board.

THE SOUTHERN ASSOCIATION OF COLLEGE AND SCHOOLS COMMISSION ON COLLEGES QUALITY ENHANCEMENT PLAN FOR THE UNIVERSITY OF VIRGINIA’S COLLEGE AT WISE

RESOLVED, the Southern Association of Colleges and Schools Commission on Colleges Quality Enhancement Plan for the University of Virginia’s College at Wise is approved as presented, with the focus on improving student writing.
ATTACHMENT
AUDIT CHARTER

It is the policy of the University to establish and support the Audit Department for the purpose of assisting management in the effective discharge of its responsibilities for the control of University resources.

The mission and objectives of the Audit Department are to add value to the organization and improve institutional operations through a variety of methods including:

Evaluating and advising on improving the effectiveness of institutional processes and programs for governance, control and enterprise risk management.

Performing financial audits for the purpose of ensuring that:

(a) Cash, accounts receivable, and other assets of the University are promptly and completely recorded, accounted for, authorized, and adequately safeguarded against losses and misappropriation.

(b) Liabilities of the University have been properly incurred and are properly recorded and discharged. Audits directed to financial accountability will include a review of records, source data, fiscal procedures, and internal controls.

Performing operational audits for the purpose of ensuring that University operations are conducted efficiently, effectively, and in accordance with appropriate and adequately documented policies, plans, and procedures. Operational audits will encompass a review of the policies, plans, procedures, organizational structure, staffing, and output of the audited unit. These audits also will include evaluating the accomplishment of established objectives and goals for operations and programs.
Providing the Board of Visitors and senior management with an independent, fair, and objective appraisal of the effectiveness of the University's financial accountability systems and operational performance in accordance with the priorities established by the Chief Audit Executive in coordination with the Board of Visitors, the President, and the Executive Vice Presidents and approved by the President and the Board of Visitors.

Providing management with constructive criticism and positive recommendations designed to strengthen and improve performance results and cost effectiveness of their operations.

Informing the Board of Visitors and Senior University management of any financial irregularities, investigations, or other risks to the institution that the auditors discover during the course of their work.

The work of the Audit Department will be conducted in accordance with the International Standards for the Professional Practice of Internal Auditing as promulgated by the Institute of Internal Auditors. Other professional standards, such as the Government Accounting Office “Yellow Book,” shall be utilized when appropriate.

The following policies identify the responsibilities of the Audit Department and provide guidelines for its interaction with all University departments and activities.

Organizational Responsibilities

The Chief Audit Executive shall be responsible to the Board of Visitors but shall maintain a dual reporting relationship to both the Board and the President. The Chief Audit Executive will seek input on the department's activities from the Board of Visitors, the President, and the Executive Vice Presidents. The Chief Audit Executive will have unrestricted access to the President and the Board of Visitors. The Chief Audit Executive is responsible for the direction of the audit function and for seeing that the results of examinations
and actions taken are communicated to appropriate levels of University management and, as appropriate, the President and the Board of Visitors.

The Chief Audit Executive will draft an annual audit plan and will solicit input on this plan from the Board of Visitors, the President, the Executive Vice Presidents, and other senior management of the institution. The plan will be submitted to the Board of Visitors for approval.

Nothing herein shall be construed as preventing the Chief Audit Executive from consulting with the President and the Executive Vice Presidents on activities of the department, its findings, or significant issues. Nor shall the President and the Executive Vice Presidents be prevented from consulting with the Chief Audit Executive as may be necessary to the execution of their duties.

The Audit Department will give full consideration to scheduling special audit requests made by any department or activity. All requests should be in writing to the Chief Audit Executive and state the purpose and scope of the audit.

Independence

The Audit Department will be organizationally and functionally independent from all University operations and will have no responsibility for the departments and activities being audited while being responsive to their needs and requirements. Because the Audit Department must be independent in carrying out its responsibility to monitor and evaluate control procedures instituted by management, the extent of audit work to be performed with respect to those procedures is limited to the assessment of such procedures.

The Audit Department normally performs tests of underlying records and documentary support for transactions. Accordingly, objectivity would be lost if the Audit Department routinely participated in accumulating data or reconstructing records.
Authorities and Limitations

The Audit Department personnel will have complete, free, and unrestricted access to all University departments, activities, records, properties, and personnel, and is not to be restricted in their activities. Where appropriate, special arrangements will be made for the examination of confidential information.

Systems Planning and Development

The Audit Department will participate in the planning, development, implementation, and modification of major computer-based and manual systems to ensure that:

(a) adequate controls are incorporated in the system;
(b) thorough system testing is performed at appropriate stages;
(c) system documentation is complete and accurate; and
(d) the resultant system is a complete and accurate implementation of the system specifications.

The Audit Department will conduct post-installation evaluations of major information technology systems to ensure that these systems meet their intended purpose and objectives. The department will also review computer operations supporting such systems to ensure that generally accepted standards for systems integrity and security, as well as system-specific controls, are being observed.

Security Investigations

The Audit, Risk Management and University Police Departments are to be notified if assets have been lost through defalcation or other security breaches. The Audit Department will perform sufficient tests and investigations to identify the weaknesses in procedures, which permitted the defalcation to occur. However, the investigation of the specific event with the objective of recovery and/or prosecution is the responsibility of
the University Police Department, with the decision to prosecute being the responsibility of the appropriate Commonwealth's Attorney.

Coordination with External Auditing Agencies

The Chief Audit Executive will coordinate the department's audit efforts with those of the University's independent public accountants or other external auditing agencies by participating in the planning and definition of the scope of proposed audits so the work of all auditing groups is complementary and their combined efforts provide comprehensive, cost-effective audit coverage for the University. Duplication of work will be avoided as much as possible.

Reporting

Prior to the completion of a formal report, an exit conference will be conducted with the department or activity head. The conference will be a review of all findings, conclusions, and recommendations. A formal report will be issued at the conclusion of every audit, which will present a concise, clear and factual review of the conditions found, together with recommendations for improvement. A formal written response shall be issued to the Chief Audit Executive, or the Audit Director issuing the report, within 30 days addressing each finding, recommendation, and exception included in the audit report. This response will include the department's or activity's plan for implementing the recommendations or a presentation of significant disagreement with the findings and/or recommendations.

A follow-up review of significant audit recommendations will be made by the Audit Department to establish that agreed-to recommendations have been adopted. A memorandum will be issued on the follow-up review to the President, the Executive Vice President and Chief Operating Officer, the Executive Vice President and Provost, and the Executive Vice President for Health Affairs as appropriate.
Distribution of Reports

Audit reports will be issued to the Executive Vice President or Vice President most directly responsible for the department or activity involved. In addition, copies of all such reports will be distributed to the President, the Executive Vice President and Chief Operating Officer, and the senior fiscal administrator having a functional interest in the subject matter.

All audit reports will be available for review by the Board of Visitors.

A summary of significant audit findings will be prepared for each Board meeting and submitted to the Board of Visitors, the President, the Executive Vice President and Chief Operating Officer, the Executive Vice President and Provost, and the Executive Vice President for Health Affairs as appropriate.

November 2014