

December 17, 2003

MEMORANDUM

TO: The Executive Committee:

Gordon F. Rainey, Jr., Chair
William G. Crutchfield, Jr.
Thomas F. Farrell, II
Charles L. Glazer
William H. Goodwin, Jr.
Mark J. Kington

and

The Remaining Members of the Board:

Thomas J. Bliley, Jr.	Thomas A. Saunders, III
Susan Y. Dorsey	Warren M. Thompson
Lewis F. Payne	E. Darracott Vaughan, Jr., M.D.
Don R. Pippin	Georgia M. Willis
Terence P. Ross	John O. Wynne
John R.M. Rodney	

FROM: Alexander G. Gilliam, Jr.

RE: Chancellor's Salary

At its meeting in Charlottesville on November 22, 2003, the Executive Committee of the Board of Visitors of the University of Virginia set the President's 2003-04 salary (see the Minutes of that meeting) and delegated to the President the authority to set the salary of the Chancellor of The University of Virginia's College at Wise for 2003-2004.

The Chancellor's salary, accordingly, has been set as follows:

Chancellor Steven H. Kaplan

	<u>Actual as of 11/25/02</u>	<u>Proposed as of 11/25/03</u>	<u>Percent Increase</u>
State	\$109,800	\$112,130*	2.12%
Bonus	<u>0</u>	<u>5,490</u>	-
Total Salary, excluding local supplement	109,800	117,620	7.12%
Local supplement	70,200	75,070	6.94%
Bonus	<u>0</u>	<u>3,510</u>	
Total local supplement	70,200	78,580	11.94%
Total Salary	180,000	187,200	4.0%
Total Bonus	0	9,000	-

*Per the Appropriations Act, SK's state salary next year has to be \$112,130.

AGG:lah

cc: Mr. John T. Casteen, III
Mr. Leonard W. Sandridge
Mr. Paul J. Forch

These minutes have been posted to the University of Virginia Board of Visitors website.

<http://www.virginia.edu/bov/executivecommitteeminutes.html>