

December 4, 2003

MEMORANDUM

TO: The Medical Center Operating Board:

E. Darracott Vaughan, Jr., M.D., Chair  
H. Christopher Alexander, III, M.D.  
William G. Crutchfield, Jr.  
Eugene V. Fife  
John I. Gallin, M.D.  
William H. Goodwin, Jr.  
Lewis F. Payne  
Gordon F. Rainey, Jr.  
Katherine L. Smallwood, M.D.

Ex Officio Advisory Members:

George A. Beller, M.D.  
Arthur Garson, Jr., M.D.  
R. Edward Howell  
Leonard W. Sandridge

and

The Remaining Members of the Board of Visitors:

Thomas J. Bliley, Jr.	John R. M. Rodney
Susan Y. Dorsey	Terence P. Ross
Thomas F. Farrell, II	Thomas A. Saunders, III
Charles L. Glazer	Warren M. Thompson
Mark J. Kington	Georgia M. Willis
Don R. Pippin	John O. Wynne

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Minutes of the Meeting of the Medical Center  
Operating Board Held on December 4, 2003

The Medical Center Operating Board of the Board of Visitors of the University of Virginia met, in Open Session, at 2:00 p.m., Thursday, December 4, 2003, in the Medical Center Dining Conference Rooms 1, 2, and 3; E. Darracott Vaughan, Jr., M.D., Chair, presided. H. Christopher Alexander, III, M.D., William G.

Crutchfield, Jr., Eugene V. Fife, William H. Goodwin, Jr., Lewis F. Payne, and Gordon F. Rainey, Jr., Rector, were present.

Also present were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, R. Edward Howell, Arthur Garson, Jr., M.D., George A. Beller, M.D., Larry L. Fitzgerald, Ms. Margaret M. van Bree, Ms. Pamela F. Cipriano, Ralph W. Traylor, and Ms. Jeanne Flippo Bailes.

The Chair asked the Vice President and Chief Executive Officer of the Medical Center to present the Agenda.

The first item was an Action item, a proposed resolution to allow the Medical Center to adjust from time to time its rates for patient care services. The resolution specified that any such adjustments have the prior approval of the Executive Vice President and Chief Operating Officer of the University as well as that of the Chair of the Medical Center Operating Board, and that these adjustments be reported to the Medical Center Operating Board at its next regular meeting.

On motion, the resolution was approved. The resolution does not have to be approved by the full Board of Visitors, but it will be reported to the Board, as a matter of record, at its next meeting in February.

MEDICAL CENTER RATE ADJUSTMENTS

WHEREAS, from time to time the University of Virginia Medical Center may need to adjust some or all of its rates in order to remain competitive;

RESOLVED that the Medical Center is authorized to adjust its rates from time to time with the prior approval of the Executive Vice President and Chief Operating Officer of the University and the Chair of the Medical Center Operating Board, and provided that any such adjustment shall be reported to the Medical Center Operating Board at its next regular meeting.

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Mr. Howell then gave his customary report. The first quarter (of the current fiscal year) financial performance is strong. The challenge, however, is to increase the Medical Center's capability to provide patient care as the number of patients increases. Even though two modular operating rooms have been put in place and 19 inpatient beds were added in the last year, there is need for more operating room space and more beds. Mr. Howell also expressed concern about the possibility of large numbers of influenza patients during this 'flu season.

The Medical Center and its VaLiance partners - the Augusta Medical Center and Rockingham Memorial Hospital - have completed arrangements to provide radiation oncology care at the Augusta Medical Center. This is a first effort, he said, to build a network of community based providers who are affiliated with the University's Clinical Cancer Center.

Finally, Mr. Howell reported that the Medical Center has once again been named by Solucient as one of the country's Top 100 Hospitals.

Dr. Garson, Vice President and Dean of the School of Medicine, gave a brief report on the Medical School. He discussed faculty recruitment, mentioning searches both underway and recently concluded; he commented on changes in the medical curriculum which will put more emphasis on the basic sciences; and he reported on faculty development, including the retention of faculty. In the latter regard, he mentioned that assistance from other schools at the University is being sought on such things as grant writing, salary setting and negotiations, and the like.

Mr. Fitzgerald, Chief Financial Officer, and Ms. van Bree, Chief Operations Officer, gave the customary financial and operations reports: the first quarter of Fiscal Year 2004 showed an operating margin of 6.1%, above the budgeted 5%; inpatient admissions were 7.1% above budget and 8.3% above the total for the same period last year; operating revenue was .5% above budget and 10.6% above last year, while operating expenses were .7% below budget and 12.4% above last year. The number of FTEs (full-time equivalent employees) was 207 below budget and 70 above last year. Ms. van Bree's report emphasized the Medical Center's response to the emergencies created by Hurricane Isabel in September.

Mr. Howell reported on Medical Center capital projects: all are on target and the new otolaryngology quarters in the Clinical Office Building at the Fontaine Research Park will be finished by the time of the February Board of Visitors meeting.

The Joint Commission on Accreditation of Healthcare Organizations (JCAHO), the organization that accredits the Medical Center, requires an annual report to the Medical Center's governing body describing performance in certain key areas. Ms. van Bree gave the JCAHO annual reports in the areas "Environment of Care," "Human Resources Competency," "Staffing Effectiveness," and "Continuum Home Health Care."

Ms. Cipriano, Chief Clinical Officer, reported on the application at the Medical Center of the Magnet Recognition Program for Excellence in Nursing Services, a program established by the American Nurses Credentialing Center. The program was set up as a response to the shortage of nurses, and originated the concept of "Magnet Hospitals," which is to say hospitals which have been successful in recruiting and retaining nurses during times of nursing shortages. The Medical Center is seeking Magnet designation, and Ms. Cipriano described the efforts underway to achieve this. In reply to a question, she said the annual turnover of RNs at the Medical Center is 16.6%. Mr. Howell commented that the process of applying for Magnet status is both useful and important to the Medical Center.

Mr. Fitzgerald reported on coding analysis. He explained that for purposes of record keeping and billing, patient care services must be properly coded. With an increased emphasis on external reporting to various groups and agencies, proper coding has become more important. Mr. Fitzgerald told the Board about efforts that are underway to improve processing and data reporting.

Dr. George Beller, the President of the Clinical Staff, reported on a recent gathering where physicians from places near Charlottesville who refer patients to the Medical Center, were invited to the Center for a demonstration and discussion of the services provided by the Center. The Chairs of all of the medical departments attended and Dr. Beller said he thought the event was a great success.

The Board recessed at 3:30 p.m., after resuming at 3:50 and adopting the following motion, went into Executive Session:

That the Medical Center Operating Board go into Executive Session to consider approving personnel actions regarding the appointment and credentialing of specific medical staff and health care professionals; and to be briefed on proprietary, business-related information pertaining to strategic market development initiatives, and in consultation with legal counsel, Medical Center compliance with its regulatory, licensing and accreditation requirements, as well as the joint venture with HealthSouth; disclosure of which would adversely affect the competitive position of the Medical Center:

The relevant exemptions to the Virginia Freedom of Information Act authorizing the discussion and consultation described above are provided for in Section 2.2-3711 (A) (1), (6), (7) and (23) of the Code of Virginia.

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The Board resumed in Open Session at 5:05 p.m., and voted to certify that all of its Executive Session discussions had been permissible under the terms of the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

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The Board then adopted a resolution approving credentialing and recredentialing actions, shown as an Attachment to these Minutes, as recommended by the Clinical Staff Executive Committee:

RESOLVED that the Credentialing and Recredentialing Actions, as recommended by the Medical Center Operating Board, are approved.

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Finally, Mr. Traylor, the Compliance Officer, conducted the training session required under the terms of the Corporate Compliance Agreement between the Medical Center and the Office of the Inspector General of the United States Department of Health and Human Services.

On motion, the meeting was adjourned at 5:20 p.m.

AGG:lah  
Attachment

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/mcobminutes.html>

ATTACHMENT

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

December 4, 2003

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Atkins, Kristen A., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: September 2, 2003, through September 1, 2004; Privileged in Pathology.

Haizlip, Julie A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 1, 2003, through August 31, 2004; Privileged in Pediatrics.

Harris, Ronald, M.D., Radiologist in the Department of Radiology; Instructor Staff Status; Period of Appointment: August 14, 2003, through August 10, 2004; Privileged in Radiology.

Houlihan, Christine M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 25, 2003, through August 24, 2004; Privileged in Pediatrics.

Kimpel, Donald L., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: August 29, 2003, through July 31, 2004; Privileged in Internal Medicine.

Kumar, Shekar, M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Appointment: October 31, 2003, through July 31, 2004; Privileged in Internal Medicine.

Larriviere, Daniel G., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: September 11, 2003, through August 31, 2004; Privileged in Neurology.

Lipson, Lewis C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: September 4, 2003, through September 3, 2004; Privileged in Internal Medicine.

Marzani-Nissen, Gabrielle R., M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Appointment: September 25, 2003, through September 24, 2004; Privileged in Psychiatric Medicine.

Matthew, Leah G., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: October 1, 2003, through September 30, 2004; Privileged in Family Medicine.

Merritt, Clinton T., M.D., Physician in the Department of Internal Medicine; Instructor Staff Status; Period of Appointment: September 9, 2003, through August 31, 2004; Privileged in Internal Medicine.

Poulter, Melinda D., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: October 7, 2003, through October 6, 2004; Privileged in Pathology.

Prabhakar, Shashi K., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Appointment: September 26, 2003, through June 30, 2004; Privileged in Internal Medicine.

Saller, Devereux N., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 15, 2003, through August 14, 2004; Privileged in Obstetrics and Gynecology.

Shami, Vanessa M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: September 24, 2003, through September 23, 2004; Privileged in Internal Medicine.

Shen, Francis H., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 29, 2003, through August 28, 2004; Privileged in Orthopedic Surgery.

Yu, Pearl L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 1, 2003, through August 31, 2004; Privileged in Pediatrics.

## 2. LOCUM TENENS APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the appointment as locum tenens for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Menon, Mani, M.D., Physician in the Department of Urology; Locum Tenens Staff Status; Period of Appointment: September 17, 2003, through December 16, 2003; Privileged in Urology.

Peabody, James O., M.D., Physician in the Department of Urology; Locum Tenens Staff Status; Period of Appointment: September 17, 2003, through December 17, 2003; Privileged in Urology.

## 3. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Albert, Martin P., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: February 29, 2004, through February 28, 2006; Privileged in Family Medicine.

Altes, Talissa A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: January 20, 2004, through January 19, 2005; Privileged in Radiology.

Balogun, Seki A., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 25, 2004, through January 24, 2006; Privileged in Internal Medicine.

Baum, Victor C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Anesthesiology.

Blackhall, Leslie, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 16, 2004, through January 15, 2006; Privileged in Internal Medicine.

Bourgeois, F. John, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2004; Privileged in Obstetrics and Gynecology.

Brown, Gerald L., M.D., Psychiatrist in the Department of Psychiatrc Medicine; Attending Staff Status; Period of Reappointment: February 1, 2004, through January 31, 2006; Privileged in Psychiatric Medicine.

Bubb, Lori C., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 2, 2004, through January 1, 2006; Privileged in Internal Medicine.

Crampton, Richard, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2004; Privileged in Internal Medicine.

Crosby, Ivan K., M.B.B.S., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 21, 2004, through February 20, 2005; Privileged in Surgery.

DeGood, Douglas, Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2004; Privileged in Psychiatric Medicine.

Drake, David B., M.D., Plastic and Maxillofacial Surgeon in the Department of Plastic and Maxillofacial Surgery; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Plastic and Maxillofacial Surgery.

Forbes, John W., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: February 1, 2004, through January 31, 2005; Privileged in Family Medicine.

Foster, William C., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2004; Privileged in Orthopedic Surgery.

Irvin, William P., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: February 1, 2004, through January 31, 2006; Privileged in Obstetrics and Gynecology.

Kahler, David, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Orthopedic Surgery.

Kaufman, David A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Pediatrics.

Kirk, Susan E., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: February 1, 2004, through January 31, 2006; Privileged in Internal Medicine.

Laurencin, Cato, M.D., Ph.D., Orthopedic Surgeon in Chief in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: February 1, 2004, through January 31, 2006; Privileged in Orthopedic Surgery.

Long, Todd J., M.D., Ophthalmologist in the Department of Ophthalmology; Visiting Staff Status; Period of Reappointment: February 1, 2004, through January 31, 2006; Privileged in Ophthalmology.

Lopes, M. Betriz S., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Pathology.

McConnell, Kevin, M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2004; Privileged in Internal Medicine.

Meakem, Timothy, M.D., Anesthesiologist in the Department of Anesthesiology; Visiting Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2004; Privileged in Anesthesiology.

Michel, Robert S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: February 1, 2004, through January 31, 2005; Privileged in Pediatrics.

Nadkarni, Mohan M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Internal Medicine.

Pappas, Diane, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: February 1, 2004, through December 31, 2006; Privileged in Pediatrics.

Perrotto, Judith A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: February 25, 2004, through February 24, 2005; Privileged in Radiology.

Pruett, Timothy L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Surgery.

Rice, Sydney A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: February 3, 2004 through February 2, 2006; Privileged in Pediatrics.

Russell, Mark A., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: February 12, 2004, through February 11, 2006; Privileged in Dermatology.

Wang, Gwo Jaw, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2004; Privileged in Orthopedic Surgery.

Wasserstrom, Gretchen L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Pediatrics.

Winther, Birgit, M.D., Otolaryngologist in the Department of Otolaryngology - Head and Neck Surgery; Attending Staff Status; Period of Reappointment: December 25, 2003, through December 24, 2004; Privileged in Otolaryngology - Head and Neck Surgery.

#### 4. SECONDARY REAPPOINTMENT TO THE CLINICAL STAFF

RESOLVED that the recommendation of the Clinical Staff Executive Committee for secondary reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Wilson, Douglas F., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: January 1, 2004, through December 31, 2005; Privileged in Anesthesiology.

#### 5. STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status changes in clinical privileges for the following practitioners are approved:

Brashers, Valentina, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Date Change from May 25, 2003 to May 24, 2005.

Davis, Walter S., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Date Change from May 1, 2003 to March 31, 2004.

Gillenwater, Jay Y., M.D., Urologist in the Department of Urology; Attending Staff Status; Date Change from July 1, 2003 to June 30, 2004.

Pfeffer, David M., M.D., Urologist in the Department of Urology; Visiting Staff Status; Date Change from July 1, 2003 to June 30, 2004.

Rogol, Alan D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Date Change from October 1, 2003 to September 30, 2004.

Smyth, Katherine M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Date Change from July 1, 2003 to June 30, 2005.

## 6. RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Calfee, David P., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: November 7, 2003.

de Alarcon, Pedro, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: December 24, 2003.

Everett, Allen D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: November 1, 2003.

Fox, William E., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Effective date of Resignation: November 1, 2003.

Friedman, Daniel, M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Effective date of Resignation: November 1, 2003.

Gardella, Lynn E., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Effective date of Resignation: November 30, 2003.

Hammond, William, R. M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Effective date of Resignation: September 30, 2003.

Lamkin, Thomas, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective date of Resignation: October 15, 2003.

Morse, James H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Effective date of Resignation: September 12, 2003.

Spradlin, Wilford, M.D., Psychiatrist in the Department of Psychiatric Medicine; Attending Staff Status; Effective date of Resignation: October 24, 2003.

## 7. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Bopp, Jane, R.N., F.N.P., Family Nurse Practitioner in the Anticoagulation Clinic, Northridge; Period of Privileging: October 10, 2003, through October 9, 2004; Privileged as a Family Nurse Practitioner.

Casavant, Jennifer M., R.N., A.C.N.P., Acute Care Nurse Practitioner on 6 Central/6 West; Period of Privileging: August 29, 2003, through August 28, 2004; Privileged as an Acute Care Nurse Practitioner.

Danilich, Victoria M., R.N., C.R.N.A., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: September 2, 2003, through September 1, 2004; Privileged as a Certified Nurse Anesthetist.

Deivert, Mary, R.N., A.C.N.P., Acute Care Nurse Practitioner in the SICU; Period of Privileging: August 13, 2003, through August 12, 2004; Privileged as an Acute Care Nurse Practitioner.

Gardner, Amber, Ph.D., Audiologist in the Vestibular and Balance Center; Period of Privileging: October 28, 2003, through September 7, 2004; Privileged as an Audiologist.

Guarini, Eleanor Jane, R.N., F.N.P., Family Nurse Practitioner in Palliative Care; Period of Privileging: October 22, 2003, through October 19, 2004; Privileged as a Family Nurse Practitioner.

Hiles, Amy, R.N., A.N.P., Adult Nurse Practitioner in the Cardiac Cath Lab; Period of Privileging: September 15, 2003, through September 14, 2004; Privileged as an Adult Nurse Practitioner.

Jayne, Robert K., R.N., C.R.N.A., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: August 4, 2003, through August 3, 2004; Privileged as a Certified Nurse Anesthetist.

Johnston, Paul, P.A., Physician's Assistant in Neurosurgery; Period of Privileging: October 17, 2003, through September 21, 2004; Privileged as a Physician's Assistant.

Johnson, Sheri L., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: August 13, 2003, through July 27, 2004; Privileged as a Physician's Assistant.

Kroening, Jodie L., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: August 19, 2003, through July 27, 2004; Privileged as a Physician's Assistant.

Nguyen, Tanya, R.N., F.N.P., Family Nurse Practitioner in Neurosurgery; Period of Privileging: September 11, 2003, through July 27, 2004; Privileged as a Family Nurse Practitioner.

Raible, Daniel C., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: August 13, 2003, through July 27, 2004; Privileged as a Physician's Assistant.

Ratliff, Catherine, R.N., G.N.P., Geriatric Nurse Practitioner in the Wound Clinic; Period of Privileging: August 29, 2003, through August 28, 2004; Privileged as a Geriatric Nurse Practitioner.

Wentzel, Karla, R.N., C.R.N.A., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: September 4, 2003, through September 3, 2004; Privileged as a Certified Nurse Anesthetist.

## 8. RENEWED PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Beard, Michelle, R.N., A.C.N.P., Acute Care Nurse Practitioner in the Department of Internal Medicine; Period of Privileging: January 23, 2004, through January 22, 2005; Privileged as an Acute Care Nurse Practitioner.

Blincoe, Christine, M.Ed., Audiologist in the Department of Otolaryngology; Period of Privileging: February 1, 2004, through January 31, 2005; Privileged as an Audiologist.

Buchanan, Leslie, R.N., E.N.P., Emergency Nurse Practitioner in the Department of Emergency Medicine; Period of Privileging: January 1, 2004, through December 31, 2005; Privileged as an Emergency Nurse Practitioner.

Burgdorf, Rosella, R.N., F.N.P., Family Nurse Practitioner in Regional Primary Care; Period of Privileging: December 15, 2003, through August 28, 2004; Privileged as a Family Nurse Practitioner.

Demko, Sandra, R.N., A.N.P., Adult Nurse Practitioner in the Heart Center; Period of Privileging: December 13, 2003, through December 12, 2005; Privileged as an Adult Nurse Practitioner.

Diepold, Amy, R.N., A.C.N.P., Acute Care Nurse Practitioner on 6 Central/6 West; Period of Privileging: February 10, 2004, through February 9, 2006; Privileged as an Acute Care Nurse Practitioner.

Dix, Janet, P.A., Physician's Assistant in the Department of Surgery; Period of Privileging: February 24, 2004, through February 23, 2006; Privileged as a Physician's Assistant.

Dort, Kathryn, R.N., F.N.P., Family Nurse Practitioner in the Infectious Disease Clinic; Period of Privileging: February 1, 2004, through January 31, 2006; Privileged as a Family Nurse Practitioner.

Dougherty, Patricia, R.N., C.N.M., Certified Nurse Midwife in the Midlife Center, Northridge; Period of Privileging: February 26, 2004, through February 28, 2005; Privileged as a Certified Nurse Midwife.

Dubroff, Christine, R.N., F.N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: December 30, 2003, through December 29, 2004; Privileged as a Family Nurse Practitioner.

Hutchinson, Jennifer, R.N., F.N.P., Family Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 15, 2003, through December 14, 2005; Privileged as a Family Nurse Practitioner.

Maling, Barbara, R.N., A.C.N.P., Acute Care Nurse Practitioner in the Cardiology Clinic, Primary Care Center; Period of Privileging: February 1, 2004, through January 31, 2006; Privileged as an Acute Care Nurse Practitioner.

Skinner, Kimberly, P.A., Physician's Assistant in the Department of Neurosurgery; Period of Privileging: February 10, 2004, through February 9, 2006; Privileged as a Physician's Assistant.

Stack, Mary, R.N., F.N.P., Family Nurse Practitioner in the Medicine Service Center; Period of Privileging: January 1, 2004, through December 31, 2005; Privileged as a Family Nurse Practitioner.

#### 9. STATUS CHANGE FOR ALLIED HEALTH PROFESSIONAL

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change of privileges of the following Allied Health Professional is approved:

Foster, Lisa, P.A., Physician's Assistant in the Department of Neurosurgery; Privileged as a Physician's Assistant; Date Change from September 9, 2003 to September 8, 2005.

## 10. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation of privileges to the following Allied Health Professionals are approved:

Dougherty, Deborah J., R.N., F.N.P., Family Nurse Practitioner in the Ryan White Program; Effective Date of Resignation: June 7, 2003.

Marto, Marjorie, P.A., Physician's Assistant in the Bone Marrow Transplant Unit; Effective Date of Resignation: October 1, 2003.

Rogers, Sarah S., M.Ed., Speech Pathologist at Kluge Children's Rehabilitation Center; Effective Date of Resignation: August 2, 2003.

Schlag, Katharine, R.N., F.N.P., Family Nurse Practitioner in the Department of Medical Management; Effective Date of Resignation: December 31, 2003.

Whitney, Bruce B., P.A., Physician's Assistant in the Department of TCV Surgery; Effective Date of Resignation: September 11, 2003.

Zavacky, Barbara, R.N., A.C.N.P., Acute Care Nurse Practitioner in the Cardiac Cath Lab; Effective Date of Resignation: June 30, 2003