

December 2, 2004

MEMORANDUM

TO: The Medical Center Operating Board:

E. Darracott Vaughan, Jr., M.D., Chair	
Gordon F. Rainey, Jr., Rector	Lewis F. Payne
William G. Crutchfield, Jr.	Thomas A. Saunders, III
Eugene V. Fife	Katherine L. Smallwood, M.D.
Randy J. Koporc	Edward J. Stemmler, M.D.

Ex Officio Advisory Members:

Arthur Garson, Jr., M.D.	R. Edward Howell
John B. Hanks, M.D.	Leonard W. Sandridge

and

The Remaining Members of the Board of Visitors:

Thomas F. Farrell, Vice Rector	
Susan Y. Dorsey	Don R. Pippin
G. Slaughter Fitz-Hugh, Jr.	Terence P. Ross
W. Heywood Fralin	Warren M. Thompson
Glynn D. Key	Georgia M. Willis
Mark J. Kington	John O. Wynne
James W. Head	

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Minutes of the Meeting of the Medical Center
Operating Board on December 2, 2004

The Medical Center Operating Board of the Board of Visitors of the University of Virginia met, in Open Session, at 12:30 p.m., Thursday, December 2, 2004, in Dining Conference Rooms 1, 2 and 3, at the Medical Center; E. Darracott Vaughan, Jr., M.D., Chair, presided. William G. Crutchfield, Jr., Randy J. Koporc, Katherine L. Smallwood, M.D., and Edward J. Stemmler, M.D. were present. Lewis F. Payne, Thomas A. Saunders, III, and Gordon F. Rainey, Jr., Rector, participated by telephone.

Present as well were Leonard W. Sandridge, Alexander G. Gilliam, Jr., Paul J. Forch, R. Edward Howell, Arthur Garson, Jr., M.D., John B. Hanks, M.D., Larry Fitzgerald, Ms. Margaret M. van Bree, and Ms. Barbara Baldwin.

After opening the meeting, the Chair asked Mr. Howell, Vice President and Chief Executive Officer of the Medical Center, to present the Agenda.

VICE PRESIDENT'S REPORT

Mr. Howell made a brief report on a variety of subjects.

On November 1st, the Medical Center closed on the purchase of Lynchburg Dialysis at a purchase price of \$8.5million, which included facilities in Lynchburg and Amherst. He pointed out that the purchase nearly doubles the number of dialysis patients at the facilities owned by the University.

Mr. Howell called Members' attention to a report, previously distributed to the Board, on staffing effectiveness and the performance of the Home Health Program. The Joint Commission requires that the Medical Center provide annual reports to the Medical Center Operating Board on these topics, and at the request of the Board, these are done as written rather than verbal reports.

Mr. Howell reminded the Board that Buchanan funding was used to support Islet Cell Transplantation on a pilot basis, and that two such transplantations have been performed. A limiting factor in the project, however, was the lack of third party funding for Islet Cell Transplantation. Recently, he said, NIH has made a grant of \$1.2million for the program.

The Cardiovascular Service once more has been selected as a Top 100 Hospital for cardiovascular success.

Mr. Howell also called Members' attention to a letter he had sent to the Editor of the Charlottesville *Daily Progress* to clarify issues of compensation for Medical Center employees. He said that simply stated, Medical Center employees have fared better under Codified Autonomy than had they remained in the State system. He said that not every employee had fared better because the Medical Center compensation program is focused on pay for performance and market competitiveness.

Finally, he said the Medical Center has been selected to participate in a pilot program to assess the effectiveness of corporate compliance programs. He pointed out that selection for this pilot "puts the Medical Center in the forefront of defining what constitutes effective compliance."

ANNUAL REPORT ON BUCHANAN FUNDING

At the conclusion of Mr. Howell's report, the Chair suggested that the Medical Center Operating Board be given an annual report on the effects of Buchanan funding.

FINANCIAL REPORT

Mr. Fitzgerald, the Chief Financial Officer of the Medical Center, gave the customary financial report. The first quarter of Fiscal Year 2005 ended with an operating margin of 5.8%, which was above the budgeted goal of 5.2%. Total operating revenue was slightly above budget and above the same period last year, while total operating expenses were slightly below budget but above last year.

Inpatient admissions were 5.7% below budget and 3% below last year. Patient days were 1.5% below budget, but 1.3% above prior year. Length of stay was 5.89 days, above the budgeted 5.63 days. Admissions have decreased from last year for several hospital services, including cardiology, gastroenterology, orthopaedics and psychiatry, while the most significant increase in inpatient admissions was in neurosurgery.

Total operating expenses for the first quarter were .2% below the budgeted \$182.3million and 11.1% above expenses last year. Salaries and wages were below budget but above the figure for last year. Supplies, contracts, and purchased services were above both budget and prior year expenses.

Mr. Fitzgerald pointed out that rising supply and pharmaceutical expenses is an issue for all hospitals. At the Medical Center in the last fiscal year, these costs were 21.7% of total operating expenses, while in Fiscal Year 2001 they represented only 19.1% of total operating expenses. He outlined some of the steps being undertaken to try to control some of these expenses.

OPERATIONS REPORT

Ms. van Bree, Chief Operations Officer, gave a report on Medical Center operations.

She said that as Mr. Fitzgerald had indicated, inpatient discharges are 5.7% below budget for the first quarter, but short stay/post procedure patients are 24.5% above budget. Outpatient visits, including the Emergency Room, are .8% below budget for the quarter. Total surgical case volume is 1.1% above budget and 7% higher than last year at this time. She pointed out that patient volumes at Virginia Ambulatory Surgery, Inc. (VASI), acquired by the Medical Center on July 1st, are 1.8% above budget and 2% greater than last year.

Ms. van Bree reported briefly on the Medical Center's response to the shortage of influenza vaccine earlier in the fall. She also reported on the Medical Center's nurse recruitment campaign which started at the beginning of October.

CAPITAL PROJECTS REPORT

Referring Members to material previously distributed to them, Mr. Howell gave the customary Capital Projects report, with a focus on the Hospital Expansion (Members were invited to tour the Hospital Expansion after the meeting).

DECADE PLAN

Mr. Howell reminded the Board that shortly after he and Dr. Garson arrived at the University, they began a planning effort known as the "Decade Plan." Dr. Garson then gave the Board a report on the progress of the Decade Plan.

He outlined the internal committee structure associated with the Plan, the so-called "Decade Operating Committees," and focused on several aspects of the Plan: Recruitment; Access, Service and Communications; and Medical Education. Commenting on the first of these, he cited recent recruiting successes both in the faculty and among students. As for Access, Service and Communications, he talked about speeding up the process of patients getting appointments with physicians, better communication with referring physicians and greater efficiencies in the discharge of in-patients from the hospital, efficiencies which have a demonstrable effect on hospital admissions.

On medical education, he talked about the importance of the retention of teachers, "keeping the teachers teaching," and efforts being made in that regard. The proposed Claude Moore Medical Education Building would benefit recruitment of students and faculty, retention of faculty, and would provide facilities for innovative teaching.

DISCUSSION OF THE ROLE OF THE MEDICAL CENTER OPERATING BOARD

During Dr. Garson's presentation on the Decade Plan, Dr. Stemmler asked who, or what body, would determine where the Claude Moore Medical Education Building would be built. This led to a general discussion of the function and role of the Medical Center Operating Board. Mr. Crutchfield said the Board was not making an input, and other Members agreed. Mr. Crutchfield went on to say that he understood and accepted the concept of the MCOB, but that he felt MCOB meetings should involve more substantive discussions. Mr. Saunders agreed, and suggested that MCOB meeting Agendas should be shorter and should involve issues on which Members could have input.

The Chair pointed out that the Board is required to consider some Agenda items. Mr. Crutchfield agreed, but said there should be additional Agenda items for discussion, items on which Members can have significant input. Mr. Saunders commented on the dual role of the MCOB, both as a committee of the Board of Visitors and as a board of directors of the University Hospital.

Dr. Stemmler suggested that there be an MCOB retreat with no Agenda other than a discussion of the role of the MCOB.

REPORT BY THE PRESIDENT OF THE CLINICAL STAFF OF THE MEDICAL CENTER

Mr. Howell asked Dr. Hanks, the President of the Clinical Staff, to give his customary report.

Dr. Hanks told the Board that the Clinical Staff Executive Committee continues to meet monthly - in October and November, the Committee heard updates from the recipients of the 2003 Buchanan Endowment Awards on developments in their respective programs.

There will be a retreat in early January for leaders to the Clinical Staff at which there will be discussion of issues related "to creating a robust clinical and academic environment." On December 4th, the Clinical Staff will meet at the Boar's Head Inn for a series of presentations and discussions on a variety of issues.

EXECUTIVE SESSION

After adopting the following resolution, the Board went into Executive Session at 2:00 p.m.:

Mr. Chair, I move that the Medical Center Operating Board go into Executive Session to consider approval of proposed personnel actions regarding the appointment and credentialing of specific medical staff and health care professionals; to discuss proprietary marketing strategies, investing of public funds for purchase of an off-site outpatient care facility, and proposed participation in a sterile processing service through an existing joint venture; and, in consultation with legal counsel, to discuss and evaluate the Medical Center's compliance with regulatory requirements. Disclosure at this time would adversely affect the competitive and bargaining position of the Medical Center.

The foregoing motion is authorized by Sections 2.2-3711 (A) (1), (3), (6), (7), (23) and (30) of the Code of Virginia.

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The Board resumed in Open Session at 3:15 p.m. and adopted the following resolution certifying that its meeting in Executive Session had been conducted in accord with the provisions of the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

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CREDENTIALING AND RECREDENTIALING

On motion, the Board adopted the following resolutions, which do not have to be referred to the full Board of Visitors but will be entered on the Minutes of the next Board of Visitors meeting as a matter of record:

RESOLVED that the Credentialing and Recredentialing Actions, as recommended by the Medical Center Operating Board, are approved.

The actions and resolutions proposed by the Clinical Staff Executive Committee, and approved by the Board, are appended to these Minutes as an Attachment.

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Medical Center
Operating Board

- December 2, 2004

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The Chair summed up the earlier discussion on the role and purpose of the MCOB and said he would discuss with the Board of Visitors some of the suggestions and comments raised in the discussion.

On further motion, the meeting was adjourned at 3:20 p.m.

AGG:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/mcobminutes.html>

CREDENTIALING AND RE-CREDENTIALING ACTIONS

1. NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Burns, R. Cartland, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: September 16, 2004, through September 14, 2005; Privileged in Surgery.

Canady, Sita S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 24, 2004, through September 19, 2005; Privileged in Pediatrics.

Chaudhari, Swati, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: September 22, 2004, through August 31, 2005; Privileged in Internal Medicine.

Christianson, Lisa M., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Visiting Staff Status; Period of Appointment: September 13, 2004, through July 31, 2005; Privileged in Obstetrics and Gynecology.

Fairchild, Karen D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 2, 2004, through August 31, 2005; Privileged in Pediatrics.

Fletcher, Jeffrey J., M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Period of Appointment: September 14, 2004, through June 30, 2005; Privileged in Neurology.

Friend, Christopher D., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: October 29, 2004, through September 30, 2005; Privileged in Internal Medicine.

Giles, Richard D., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Appointment: October 27, 2004, through October 26, 2006; Privileged in Internal Medicine.

Goldstein, Robert B., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 25, 2004, through September 24, 2005; Privileged in Anesthesiology.

Henderson, Deborah M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: October 14, 2004, through September 30, 2005; Privileged in Internal Medicine.

Keddie, Suzanne M., M.D., Anesthesiologist in the Department of Anesthesiology; Visiting Staff Status; Period of Appointment: October 20, 2004, through September 12, 2005; Privileged in Anesthesiology.

Klausner, Adam P., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Appointment: September 1, 2004, through July 14, 2005; Privileged in Urology.

Lashley, Susan L., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: October 23, 2004, through October 22, 2005; Privileged in Internal Medicine.

Lentz, Brian K., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: August 17, 2004, through June 30, 2005; Privileged in Emergency Medicine.

Lockridge, Robert S., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Appointment: October 27, 2004, through October 26, 2005; Privileged in Internal Medicine.

Moffatt, Lawrence S., M.D., Physician in the Department of Internal Medicine; Visiting Staff Status; Period of Appointment: November 1, 2004, through October 31, 2005; Privileged in Internal Medicine.

Parsi, Mansour, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: September 1, 2004, through August 31, 2005; Privileged in Internal Medicine.

Quinby, Rachel H., M.D., Dermatologist in the Department of Dermatology; Visiting Staff Status; Period of Appointment: September 2, 2004, through August 31, 2005; Privileged in Dermatology.

Shaffrey, Catherine C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: November 11, 2004, through September 14, 2005; Privileged in Anesthesiology.

Sifri, Costi, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: October 18, 2004, through October 17, 2005; Privileged in Internal Medicine.

Strumper, Danja, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: October 4, 2004, through September 30, 2005; Privileged Anesthesiology.

Weiss, Geoffrey R., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Appointment: October 11, 2004, through October 10, 2005; Privileged in Internal Medicine.

2. LOCUM TENENS APPOINTMENT TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the appointment as a locum tenens to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Allen, Jeffrey W., M.D., Surgeon in the Department of Surgery; Locum Tenens Staff Status; Period of Appointment: September 29, 2004, through June 30, 2005; Privileged in Surgery.

Burcoglu-Oral, Arsinur D., MD, Physician in the Department of Internal Medicine; Locum Tenens Staff Status; Period of Appointment: August 30, 2004, through January 5, 2005; Privileged in Internal Medicine.

3. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abel, Mark F., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2006; Privileged in Orthopedic Surgery.

Binder, Alan J., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 14, 2005, through January 13, 2007; Privileged in Internal Medicine.

Chan, Donald K., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2005, through August 31, 2005; Privileged in Orthopedic Surgery.

Chander, Nivedita, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2005; Privileged in Internal Medicine.

Cousar, John B., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: February 1, 2005, through January 31, 2007; Privileged in Pathology.

Crampton, Richard S., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2005; Privileged in Internal Medicine.

DeGood, Douglas E., Ph.D., Psychologist in the Department of Psychiatric Medicine; Attending Staff Status; Period of Reappointment: January 1, 2005 through December 31, 2006; Privileged in Psychology.

Forbes, John W., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: February 1, 2005, through January 31, 2005; Privileged in Family Medicine.

Foster, William C., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2005; Privileged in Orthopedic Surgery.

Grosh, William W., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2006; Privileged in Internal Medicine.

Hagspiel, Klaus D., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2006; Privileged in Radiologist.

Hatter, Dennis L., M.D., Physician in Regional Primary Care; Visiting Staff Status; Period of Reappointment: February 1, 2005, through January 31, 2007; Privileged in Family Medicine.

Herbert, William N., M.D., Obstetrician and Gynecologist Psychologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2006; Privileged in Obstetrics and Gynecology.

Hillman, Bruce J., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2006; Privileged in Radiology.

Illig, Lisa C., M.D., Physician in the Department of Internal Medicine; Courtesy Staff Status; Period of Reappointment: December 12, 2004, through December 11, 2006; Privileged in Internal Medicine.

Kahaleh, Michel, M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: December 8, 2004, through December 7, 2006; Privileged in Internal Medicine.

Kelly, Maria D., M.B.B.S., Radiologist Oncologist-in-Chief in the Department of Radiology Oncology; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2006; Privileged in Radiologist Oncologist.

Lindbergh, John R., M.D., Physician in the Department of Emergency Medicine; Visiting Staff Status; Period of Reappointment: December 9, 2004, through August 31, 2005; Privileged in Emergency Medicine.

McLaren, Nancy M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 13, 2004, through December 12, 2005; Privileged in Pediatrics.

Meakem, Timothy D., M.D., Anesthesiologist in the Department of Anesthesiology; Visiting Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2005; Privileged in Anesthesiology.

Merrick, Randolph V., M.D., Physician in Regional Primary Care; Visiting Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2006; Privileged in Family Medicine.

Miller, Richard B., M.D., Physician in Regional Primary Care; Attending Staff Status; Period of Reappointment: February 1, 2005, through January 31, 2007; Privileged in Family Medicine.

Perrotto, Judith A., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: February 25, 2005, through February 24, 2006; Privileged in Radiology.

Rakes, Gary, M.D., Pediatrician in the Department of Internal Medicine; Attending Staff Status; Period of Reappointment: February 1, 2005, through January 31, 2007; Privileged in Internal Medicine.

Romness, Mark J., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 23, 2005, through January 22, 2007; Privileged in Orthopedic Surgery.

Schiff, David, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: January 16, 2005, through January 15, 2007; Privileged in Neurology.

Spinosa, David J., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: January 1, 2005, through September 19, 2005; Privileged in Radiology.

Vande Pol, Scott B., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: February 1, 2005, through January 31, 2007; Privileged in Pathology.

Wang, Gwo Jaw, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2005; Privileged in Orthopedic Surgery.

White, James L., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: January 25, 2005, through January 24, 2007; Privileged in Anesthesiology.

Wilkinson, Diane L., M.D., Radiologist in the Department of Radiology; Attending Staff Status; Period of Reappointment: January 1, 2005, through December 31, 2006; Privileged in Radiology.

Winther, Birgit, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: December 25, 2004, through December 24, 2005; Privileged in Otolaryngology.

4. STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioners are approved:

Al-Osaimi, Abdullah, M.B.B.S., Physician in the Department of Internal Medicine; Attending Staff Status; Date of Reappointment Changed to July 1, 2004 through June 30, 2006; Privileged in Internal Medicine.

Brashear, H. Robert, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Date of Reappointment Changed to July 1, 2004 through July 15, 2005; Privileged in Neurology.

Kaplan, Erwin M., D.P.M., Podiatrist in the Department of Internal Medicine; Visiting Staff Status; Date of Reappointment Changed to July 1, 2004 through December 31, 2005; Privileged in Podiatry.

Kedes, Dean H., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Date of Reappointment Changed to July 1, 2004 through June 30, 2005; Privileged in Internal Medicine.

Kornetsky, Kenneth M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Date of Reappointment Changed to May 2, 2004 through December 31, 2005; Privileged in Internal Medicine.

Plonk, William M., M.D., Physician in the Department of Internal Medicine; Attending Staff Status; Date of Reappointment Changed to June 1, 2004 through May 31, 2005; Privileged in Internal Medicine.

Shields, Marc D., M.D., Ophthalmologist in the Department of Ophthalmology; Visiting Staff Status; Date of Reappointment Changed to August 1, 2004 through July 31, 2005; Privileged in Ophthalmology.

5. RESIGNATIONS FROM THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of clinical privileges to the following practitioners are approved:

Bassin, Sarice, M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Effective date of Resignation: August 31, 2004.

Constable, William C., M.D., Radiologist Oncologist in the Department of Radiation Oncology; Attending Staff Status; Effective date of Resignation: October 20, 2004.

Feilmeier, Mary L., M.D., Pediatrician in Regional Primary Care; Attending Staff Status; Effective date of Resignation: July 31, 2004.

Ford, Raymond F., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Effective date of Resignation: June 30, 2004.

Illoh, Orieji C., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Effective date of Resignation: November 5, 2004.

Jones, Herbert C., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Visiting Staff Status; Effective date of Resignation: August 25, 2004.

Juel, Vern C., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective date of Resignation: September 24, 2004.

Matthew, Leah G., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Effective date of Resignation: September 30, 2004.

Mayo, Mary Anne S., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Effective date of Resignation: August 31, 2004.

Michel, Robert S., M.D., Pediatrician in the Department of Pediatrics; Visiting Staff Status; Effective date of Resignation: August 31, 2004.

Savage, Christopher M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective date of Resignation: September 30, 2004.

6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Benjamin, Christopher, R.N., N.P., Family Nurse Practitioner on 8 West; Period of Privileging: October 14, 2004, through October 13, 2005; Privileged as a Family Nurse Practitioner.

Butterman, Christine M., R.N., N.P., Family Nurse Practitioner in Pediatric Cardiology; Period of Privileging: October 19, 2004, through October 18, 2005; Privileged as a Family Nurse Practitioner.

Fallin, Beth, R.N., N.P., Acute Care Nurse Practitioner in Cardiac Transplant; Period of Privileging: October 19, 2004, through October 18, 2005; Privileged as an Acute Care Nurse Practitioner.

Healy, Laura, R.N., N.P., Family Nurse Practitioner in the Strickler Transplant Center; Period of Privileging: September 28, 2004, through September 27, 2005; Privileged as a Family Nurse Practitioner.

Heine, Michele R., R.N., N.P., Adult Nurse Practitioner in Endocrine Services; Period of Privileging: August 17, 2004, through August 1, 2005; Privileged as an Adult Nurse Practitioner.

Marks, Ian, P.A., Physician's Assistant in the Department of Orthopedic Surgery; Period of Privileging: August 11, 2004, through August 1, 2005; Privileged as a Physician's Assistant.

Rosner, Ella M., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: October 22, 2004, through October 21, 2005; Privileged as a Certified Nurse Anesthetist.

Schweikert, Ted, R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: October 28, 2004, through October 27, 2005; Privileged as a Certified Nurse Anesthetist.

Scott, Jennifer Y., M.A., Audiologist at Kluge Children's Rehabilitation Center; Period of Privileging: October 16, 2004, through September 30, 2005; Privileged as an Audiologist.

Scovil, Amanda J., P.A., Physician's Assistant in TCV Surgery; Period of Privileging: October 1, 2004, through September 30, 2005; Privileged as a Physician's Assistant.

Vitug, Christina J., P.A., Physician's Assistant in the Department of Orthopedic Surgery; Period of Privileging: September 30, 2004, through August 31, 2005; Privileged as a Physician's Assistant.

7. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Almarode, Susan D., R.N., N.P., Neonatal Nurse Practitioner in the Neonatal Intensive Care Unit; Period of Privileging: January 19, 2005, through January 17, 2005; Privileged as a Neonatal Nurse Practitioner.

Austin, Brenda, R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology; Period of Privileging: January 30, 2005, through January 28, 2005; Privileged as an Acute Care Nurse Practitioner.

Beard, Michelle A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Internal Medicine; Period of Privileging: January 23, 2005, through January 23, 2007; Privileged as an Acute Care Nurse Practitioner.

Blincoe, Christine S., M.Ed., Audiologist in the Department of Otolaryngology; Period of Privileging: January 1, 2005, through December 31, 2005; Privileged as an Audiologist.

Borish, Lorraine, R.N., N.P., Adult Nurse Practitioner in the Sleep Disorders Center; Period of Privileging: January 9, 2005, through January 8, 2007; Privileged as an Adult Nurse Practitioner.

Cage, Dorothy L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology; Period of Privileging: February 1, 2005, through January 31, 2007; Privileged as an Acute Care Nurse Practitioner.

Catalano, Donna L., M.S., Audiologist in the Department of Otolaryngology; Period of Privileging: February 1, 2005, through January 31, 2007; Privileged as an Audiologist.

De Michele Anne M., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: February 1, 2005, through January 31, 2007; Privileged as an Audiologist.

Dillard, Vivian L., R.N., N.P., Pediatric Nurse Practitioner in Pediatric Gastroenterology; Period of Privileging: February 1, 2005, through January 31, 2007; Privileged as a Pediatric Nurse Practitioner.

Dubroff, Christine M., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: December 30, 2004, through December 29, 2006; Privileged as a Family Nurse Practitioner.

Finke, Karen B., P.A., Physician's Assistant in the Department of Internal Medicine; Period of Privileging: January 13, 2004, through December 12, 2005; Privileged as a Physician's Assistant.

Hayes, Deborah C., R.N., N.P., Family Nurse Practitioner in Employee Health Services; Period of Privileging: January 23, 2005, through January 21, 2005; Privileged as a Family Nurse Practitioner.

Nail, Carmel, R.N., N.P., Family Nurse Practitioner in Human Immune Therapy; Period of Privileging: December 9, 2004, through December 8, 2006; Privileged as a Family Nurse Practitioner.

Overstreet, Dana, R.N., N.P., Family Nurse Practitioner in the Urology Clinic; Period of Privileging: February 24, 2005, through February 23, 2007; Privileged as a Family Nurse Practitioner.

Rabin, Elizabeth A., M.S., Audiologist in the Department of Otolaryngology; Period of Privileging: February 6, 2005, through February 5, 2007; Privileged as an Audiologist.

Ratcliffe, Nicola L., M.Ed., Audiologist in the Department of Otolaryngology; Period of Privileging: January 8, 2005, through January 7, 2007; Privileged as an Audiologist.

Ratliff, Lori L., R.N., N.P., Adult Nurse Practitioner in Nephrology; Period of Privileging: February 1, 2005, through January 31, 2007; Privileged as an Adult Nurse Practitioner.

Rossi, Ann, R.N., N.P., Acute Care Nurse Practitioner in the Cardiac Cath Lab; Period of Privileging: January 21, 2005, through January 20, 2007; Privileged as an Acute Care Nurse Practitioner.

Ruth, Roger A., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: February 1, 2005, through January 31, 2007; Privileged as an Audiologist.

Sams, Robert M., R.N., N.P., Certified Nurse Anesthetist in the Operating Room; Period of Privileging: February 2, 2005, through January 31, 2006; Privileged as Certified Nurse Anesthetist.

Sturtevant, Janet E., M.Ed., Audiologist in the Department of Otolaryngology; Period of Privileging: February 1, 2005, through January 31, 2007; Privileged as an Audiologist.

Thompson, Mitzi R., R.N., N.P., Family Nurse Practitioner in Nephrology; Period of Privileging: February 1, 2005, through January 31, 2007; Privileged as a Family Nurse Practitioner.

8. STATUS CHANGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendation of the Clinical Staff Executive Committee for the status change in privileges to the following Allied Health Professional is approved:

Newberry, Yvonne G., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Date of Privileges Changed from October 1, 2004 through September 30, 2005; Privileged a Family Nurse Practitioner.

9. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Eastham, Linda, R.N., N.P., Family Nurse Practitioner in Infectious Disease; Effective Date of Resignation: August 24, 2004.

Kroening, Jodie L., P.A., Physician's Assistant in TCV Surgery; Effective Date of Resignation: July 30, 2004.

Vest, Steven M., O.D., Optometrist in the Ophthalmology Clinic; Effective Date of Resignation: October 2, 2004.

Woodson, Sue A., M.S., C.N.M., Certified Nurse Midwife in the Northridge - Midlife Center; Effective Date of Resignation: June 2, 2004.