

**UNIVERSITY OF VIRGINIA
BOARD OF VISITORS
MEETING OF THE
SPECIAL COMMITTEE
ON DIVERSITY
MAY 15, 2003**

SPECIAL COMMITTEE ON DIVERSITY

Thursday, May 15, 2003

10:00 - 11:30 a.m.

Mr. Rainey's Office, Richmond

AGENDA

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| I. Review of Committee's Charge | 1 |
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UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

COMMITTEE MEETING: May 15, 2003

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: I. Review of Committee's Charge

ACTION REQUIRED: None

BACKGROUND: The Special Committee on Diversity was established by the Board of Visitors at its April 2003, meeting, following a recommendation by the Special Committee on Governance.

The Special Committee on Diversity has been asked to review diversity initiatives at the University in coordination with the Commission on Diversity established by President John T. Casteen, III. More specifically, the Special Committee is charged with an evaluation of efforts to promote diversity among students, faculty and administrators as well as with residents of the city of Charlottesville and Albemarle County. The Special Committee has been asked to meet with representatives of these groups, and others it deems appropriate, and to report at the Board's planning retreat in July on at least the following matters:

- The scope of efforts to promote diversity among members of the student body, faculty of all schools, staff and administrators;
- The scope of efforts to promote diversity in external relations of the University, including with surrounding communities and all aspects of procurement of goods and services;
- Efforts to promote understanding among all elements of the University community; and
- The appropriate role of the Board in continuing oversight of diversity issues.

DISCUSSION: This will be the first meeting of the Committee on Diversity. Discussion will include a review of the Committee's charge, as outlined above.

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

COMMITTEE MEETING: May 15, 2003

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: II. Establishment of Objectives and
Outcomes

ACTION REQUIRED: None

DISCUSSION: Following a review of the Special Committee's charge, Committee members will discuss how the Committee will proceed with its work. The discussion will include a work plan, the establishment of objectives, assignment of duties, and expected outcomes that will result from the Committee's work.