

October 13, 2009

MEMORANDUM

TO: The Special Committee on the Nomination of a
President:

John O. Wynne, Chair	Gordon F. Rainey, Jr.
Daniel R. Abramson	Warren M. Thompson
A. Macdonald Caputo	Robert Fatton
Susan Y. Dorsey	James N. Galloway
Helen E. Dragas	Ann B. Hamric
Thomas F. Farrell, II	John C. Jeffries, Jr.
W. Heywood Fralin	Deborah E. McDowell
Austin Ligon	John Nelson
Vincent J. Mastracco, Jr.	Peyton T. Taylor, M.D.
Jenifer Warner	

and

The Remaining Members of the Board:

The Hon. Alan A. Diamonstein	The Hon. Lewis F. Payne
Robert D. Hardie	Don R. Pippin
Ms. Glynn D. Key	E. Darracott Vaughan, Jr., M.D.
Randal J. Kirk	Rahul Gorawara

FROM: Susan G. Harris

SUBJECT: Meeting of the Special Committee on the Nomination of
a President on October 13, 2009

The Special Committee on the Nomination of a President of the Board of Visitors of the University of Virginia met, in Open Session, at 8:30 a.m. on Tuesday, October 13, 2009, in the Board Room of the Pavilion at the Boar's Head Inn; John O. Wynne, Chair, presided.

The entire Committee was present for the meeting save W. Heywood Fralin, Austin Ligon and James N. Galloway. A. Macdonald Caputo participated by telephone.

Also present were Leonard W. Sandridge, R. William Funk, Ms. Carol S. Wood, Ms. Susan A. Carkeek, Justin B. Thompson, Ms. Debra Rinker, and Ms. Susan G. Harris.

Opening Remarks and Group Discussion on Leadership

The Chair began the meeting by asking for comments on the articles on leadership that were distributed to the Committee in advance of the meeting. These articles are Goleman, "Leadership that Gets Results", McLaughlin, "Leadership, Management and Governance", Kotter, "What Leaders Really Do", and Rhodes, "The Creation of the Future". There were a number of comments about the qualities needed in a president. Ms. Dragas recommended that the Committee retain the materials for use in evaluating the president.

Executive Session

At 9:00 a.m. a motion was made and seconded to convene in Executive Session, which motion was adopted by the Committee:

That the Special Committee on the Nomination of a President go into Closed Session to discuss and consider, as part of the presidential search process, nominees and prospective candidates, and to evaluate the performance of departments or schools of the University where such evaluation will necessarily involve discussion of the performance of officers and employees as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia.

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The Committee resumed its meeting in open session at 11:17 a.m. and adopted the following resolution certifying that its discussions in Executive Session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board Member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

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President Profile Review

Mr. Sandridge led a discussion of the draft presidential profile. Committee members had a number of suggested revisions. Mr. Rainey circulated a statement of values and Committee members agreed that some of the language should be incorporated into the presidential profile.

Executive Session

At 11:55 a.m., upon the following motion the Committee continued the meeting in Executive Session:

That the Special Committee on the Nomination of a President go into Closed Session to discuss and consider, as part of the presidential search process, nominees and prospective candidates, and to evaluate the performance of departments or schools of the University where such evaluation will necessarily involve discussion of the performance of officers and employees as provided for in Section 2.2-3711 (A)(1) of the Code of Virginia.

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The Committee resumed its meeting in open session at 4:05 p.m. and adopted the following resolution certifying that its discussions in Executive Session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Board Member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion(s) authorizing the closed session, were heard, discussed or considered in closed session.

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The Chair adjourned the meeting at 4:10 p.m.

SGH:lah

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/specialcommminutes.html>