

Provost Employee Communication Council
October 12, 2010 – Newcomb Hall, Room 481
Meeting Minutes

Those present: Darlene Branch, Susan Chisholm, Bill Corey, Zeke Crater, Peggy Ehrenberg, Lana Elam, Barbara Graves, Kirsten Hilliard, Pam Hoover, Jennifer Mauller, Laura Mellusi, Debbie Mincarelli, Susan Pott, Leigh Rocker, Raj Seneviratne (ex-officio), John Teahan (ex-officio), Tony Townsend, Beth Van Hook (ex-officio), Linda Vaughan, Jessica Wenger, Paul R. Willis, Erinn Wilmott, Margaret Weeks, and Susan Witzel. Guests attending the open session were Terri Corcoran, Iva Gillet, Anne Broccoli and Jim Fitzgerald.

OPEN SESSION

The meeting opened with a welcome and introductions of PECC council members.

Overview of the Commonwealth of Virginia Campaign (CVC)

Highlights from the presentation by Jim Fitzgerald, Associate Director, Community Relations and 2010 CVC Chair are as follows:

- The CVC campaign kicked off October 4, 2010 and will close on December 15, 2010.
- Last year 3800 people contributed to CVC and UVA is the number one contributor (U.Va. nearly doubled the amount of the second place contributor).
- This is not a State- funded campaign, but solely through contributions from faculty and staff.
- 100% of your donated money will go to your designated charity or, if you prefer, one will be delegated for you and equally distributed among charities.

To see the CVC short video online and for further information go to..... <http://www.virginia.edu/cvc/>

Benefits Open Enrollment

Anne Broccoli, Director, Faculty and Staff Benefits, UHR, gave us an in-depth presentation outlining the **open enrollment period beginning November 1, 2010 and running through November 19, 2010.**

To see a copy of the presentation where benefits and changes are highlighted, go to http://www.hr.virginia.edu/uploads/documents/media/OE_slides_2010.pdf

Important Points

- Open enrollment is now an online process through Benefits@UVA (link available through www.hr.virginia.edu on November 1). You will be able to easily see what you are currently enrolled in and the changes you are eligible to make will appear there, including Davis Vision, and Flexible Spending Accounts (FSA).

- The University is the owner of our insurance plan where Aetna Insurance (Open Choice PPO plan not to be confused with other Aetna HMO plans) will be our health care (including mental health) administrator.
- Catalyst (Walgreens) will be our new pharmacy provider (with all former prescriptions from CVS Caremark being transferred to this provider)
- Concordia will continue handling our dental insurance
- Flexible Spending Account (FSA) will remain with Chard Snyder
- Davis Vision is still offered as optional eye-care coverage
- The one change in our insurance coverage for 2011 will be that the rates for high premiums are going up approximately 3% (low premiums stay the same)
- If you want to put your 3% bonus into your tax deferred savings plan, you can do this by electing to change your dollar amount of contribution for the pay period ending on November 21, but you will need to change it back to your normal contribution (making two changes to your account). This will enable you to avoid the federal and state taxes on the bonus, except for 8% FICA, so allow for that in your bonus calculation.
- **Benefits Fair, November 11 at New Hall 9:00 a.m. to 1:00 p.m.** with scheduled presentations outlining open enrollment benefits and changes.

CLOSED SESSION

Old Business

Minutes

September's minutes have not been distributed and are not ready for approval.

November Meeting Location and Time Change

Susan Carkeek is our scheduled speaker for our November 9th meeting. This meeting will take place at 11:00 a.m. in Newcomb Hall, room 389. Solicited questions are due to Peggy Ehrenberg (pae5w@virginia.edu) by November 1. We will use the September meeting minutes to formulate the questions we want to pose to Ms. Carkeek as a council. We will do this in advance through e-mail communication.

December's meeting does not have a speaker lined up, but Zeke Crater will look into having a library services presentation.

New Business

UHR Update

Due to recent restructuring in the Provost Office, John Teahan's responsibilities have been changed and he will be stepping down from his role as Provost/UHR liaison for PECC. John introduced us to Raj Seneviratne who will be his replacement.

Beth Van Hook also reported that her current roles have changed and she, too, will be stepping off as UHR PECC liaison. She will be attending meetings with her replacement to help with their transition process since Beth is liaison to all the communication councils.