

PECC Meeting Minutes
June 14, 2011
Newcomb Hall 389

Members present: Samantha Jordan, Laura Mellusi, Pam Hoover, Darlene Branch, Deanna Palumbo, Susan Pott, Erinn Wilmott, Barbara Graves, Jennifer Mauller, Margaret Weeks, Leigh Rockey, Kirsten Hilliard, Debbie Mincarelli, Tony Townsend, Beth Van Hook, and Jessica Wenger.

Guest Speaker: Officer Angela Tabler from the University of Virginia Police Department- Crime Prevention Unit.

- Program Coordinator of Victim/Witness- with 120 personnel located across grounds, including the hospital, as well as 60 sworn officers.
- Resources offered:
 1. R.A.D. – Rape Aggression Defense classes which is also offered to the community.
 2. Alcohol seminars using FST's (fatal vision goggles) to stimulate the effects of alcohol.
 3. Alcohol and Drug seminars.
 4. Operation I.D. - using engravers to identify equipment, etc.
 5. Various educational seminars offered to students, fraternities and sororities, on various topics such as alcohol awareness, date rape drugs, hazing, and the dangers of the steam tunnels.
 6. Free bicycle registration.
 7. Silent Watch- a confidential report of incidents/information.
 8. Safe Ride and Safe Walk programs.
 9. Whistle Alert program.
 10. Safety seminars include providing tips on personal safety and crime prevention tips, crime awareness and reporting education.
 11. Victim/Witness Program includes: Protective order information for staff and students, assistance in obtaining the protective orders and warrants, assistance for victims seeking restitution, assistance with resources available including legal services, courtroom assistance, post trial assistance, notices such as offender releases, and assistance in developing a safety plan.
 12. The Family Abuse Order added both property and stalking. Effective 7/1/2011 laws are changing in that one does not have to be in a relationship to file a protective order. Also one will not need a warrant first in order to file a protective order.
- All crimes that are reported to the State Police are also listed on the UVA Police webpage. See <http://www.virginia.edu/uvapolice/> for crimes committed on grounds and in surrounding areas.
- SARA- Sexual Assault Resource Agency. 434-295-7273.
- UVA police are sworn in at three area counties and also in Charlottesville city and attend both city and county court systems and have authority to write tickets and make arrests.
- Cameras are located across grounds and most are being monitored by the UVA police. Currently they are working on having them all monitored. Other cameras that are to go up around grounds will feed into the police station.
- Security Survey Program consists of crime prevention officers who will perform evaluations of buildings or areas and then provide any recommendations for the improvement of security in these locations.

Questions to Officer Tabler:

1. Would you be willing to come and speak with employees about what to do if a distressed student gets out of control? Yes, I will be glad to come and speak with employees about this type of situation.
2. The safe ride program is currently offered only to students with valid student I.D.'s, is there anything offered to employees who walk late at night after work? No, the safe ride program is paid for by the students and is only for students.
3. What is used when engraving personal items? We suggest using a number that only you would know, not a social security number, but perhaps a birth date.
4. Does UVA police have authority to have cameras off of grounds? Yes, and we do have cameras off grounds. Example; there is a camera located off of Preston and Wertland.

PECC closed meeting topics:

- As the ITC and VP of Research will be moving from the Provost to the President's Employee council a motion was made to vote on the re-apportionment of PECC members for the council's representation. The re-apportionment was approved. The numbers are as follows: College of Arts and Sciences 6, Commerce 1, SCPS 2, Darden 3, Curry 1, Engineering 3, Law 2, University Library 3, and Provost/Architecture/Batten School 4.
- For those council reps that will be rotating off of council please let your department know so that other reps may be selected. See the PECC website to see terms end. Discussion surrounded the proper etiquette and language to use in selecting nominations of representatives. Barbara Graves offered to share the wording, via email, used by the Engineering School in asking for nominations of representatives.
- Survey of the employee retention document: revisiting some of the information areas such as HR issues and topics. A suggestion was made to direct employees to the HR website rather than to specific links at HR as there are ongoing issues and changes being made. Also, it was suggested that one person maintain the website. Laura Mellusi offered to be the interim webmaster and to add the retention document to the PECC website "as is" with the changes made to the HR piece in directing employees to the HR website for information.
- HR information:
 1. Evaluations are now underway, depending upon individual departments.
 2. In April, the General Assembly and the Governor approved a budget that included 5 percent pre-tax contribution to VRS retirement funds, offset by a 5 percent salary increase to base pay, for those enrolled in VRS before July 1, 2010. Both the VRS/Salary increase will be implemented all at one time on 6/25/2011.
 3. The BOV has approved \$3 million dollars for merit based salary raises which will become effective in November. This will include faculty and university staff members only. Merit based raises will be given to the highest performers and for retention purposes.
 4. The salary minimum hiring rate is going up from \$10.14 to \$10.65 effective July 1, 2011. (Students will not be included within this category.)
 5. Provost Search update: the search is ongoing and hopefully we will hear more by the start of the fall semester.
- Next meeting:
 1. Discussion of the PECC bylaws and making changes to them at the next meeting.

2. If you are rotating off of council please bring newly elected/selected PECC members from your department to the July meeting for introductions.
3. Electing and voting on the 2011-2012 council's Vice-Chair and Secretary.
4. Next meeting will be held on Tuesday, July 12th in the Rodman Room on the 2nd floor of Thornton Hall, Engineering School.

	25	2011 Census - Without ITC & Research		
	Non-faculty employees	Representation as % of 25	Proposed 2011 Reps	
ARCHITECTURE	17	0.38		
ARTS & SCI	276	6.24	6	
BATTEN SCHOOL	7	0.16		
COMMERCE	41	0.93	1	
CONT./PROF STUDIES	70	1.58	2	
DARDEN	119	2.69	3	
EDUCATION	57	1.29	1	
ENGINEERING	121	2.74	3	
LAW	69	1.56	2	
LIBRARY-UVA	157	3.55	3	
VP/CIO	0	0.00		
VP/PROVOST	171	3.87	4	
VP/RES & PS	0	0.00		
	1105	25.00	25	