Notice of Non-Discrimination and Equal Opportunity

The University of Virginia does not discriminate on the basis of age, color, disability, gender identity, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family and genetic information, in its programs and activities as required by Title IX of the Education Amendments of 1972, the Americans with Disabilities Act of 1990, as amended, Section 504 of the Rehabilitation Act of 1973, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Governor’s Executive Order Number One (2014), and other applicable statutes and University policies. The University of Virginia prohibits sexual and gender-based harassment, including sexual assault, and other forms of inter-personal violence.

The following person has been designated to handle inquiries regarding the American with Disabilities Act, the Rehabilitation Act, and related statutes and regulations: Melvin Mallory, ADA Coordinator, Office of Equal Opportunity Programs, P.O. Box 400219, Washington Hall, Charlottesville, VA 22904, (434) 924-3295, ADACoordinator@virginia.edu.

The following person has been designated to handle inquiries regarding non-discrimination policies: Catherine Spear, Assistant Vice President, Office of Equal Opportunity Programs, P.O. Box 400219, Washington Hall, Charlottesville, VA 22904, (434) 924-3200, UVaEOP@virginia.edu.

The following person has been designated to serve as the overall coordinator for purposes of Title IX compliance: Kelley B. Hodge, Title IX Coordinator, Madison Hall, First Floor, Room 101, (434) 297-7643, TitleIXCoordinator@virginia.edu.

The following person has been designated as Deputy Title IX Coordinator: Akia Haynes, Madison Hall, First Floor, Room 101, (434) 924-1696, aah6n@virginia.edu.

Complaints of discrimination, harassment, and retaliation may be directed to the Office of Equal Opportunity Programs at UVaEOP@virginia.edu. Complaint procedures may be found at www.virginia.edu/eop/complaint.html. Complaints may also be filed with the Department of Education Office for Civil Rights, Equal Employment Opportunity Commission, Commonwealth of Virginia Division of Human Rights, and the Department of Human Resources Management.