

Exhibit A

Draft Resolution on Open Access and Scholarship revised 4.28.-09

Adapted from the resolution passed on February 12, 2008, by the Faculty of Arts and Sciences at Harvard University

WHEREAS: According to the constitution and by-laws of the Faculty Senate of the University of Virginia: “The Faculty Senate represents all faculties of the University with respect to all academic functions such as the establishment and termination of degree programs, major modifications of requirements for existing degrees, and action affecting all faculties, or more than one faculty, of the University;” and

WHEREAS: In the interest of preserving its historical commitment to producing and disseminating knowledge in the public interest, the Faculty Senate of the University of Virginia is dedicated to making the research and scholarship of the faculty of the University of Virginia as widely available as possible.

NOW THEREFORE the Faculty Senate of the University of Virginia hereby adopts and endorses the following policy to govern copyrights in scholarly articles authored by the faculty and respectfully asks the Provost to work with a representative or representatives of the Senate and the University Library to implement this grant of copyrights and develop an Open Access Program for the University of Virginia as provided below:

Each Faculty member at the University of Virginia will reserve personally as well as grant to the Rector and Visitors of the University of Virginia, a nonexclusive, irrevocable, non-commercial, global license to exercise any and all rights under copyright relating to each of her or his scholarly articles, in any medium, and to authorize others to do the same, provided that the articles are not sold for a profit. This policy will be applied to all scholarly articles written while the person is a member of the faculty except for any articles completed before the adoption of this policy and any articles for which the Faculty member entered into an incompatible licensing or assignment agreement before the adoption of this policy. The Provost or the Provost’s designee will waive application of the policy for a particular article upon written request by a Faculty member.

To assist the University in making the articles widely available, each faculty member will provide an electronic version of the final peer-reviewed manuscript version of the article at no charge to a designated representative of the Provost’s Office. The Provost’s Office or the Provost’s designee shall make the article available to the public in an open-access electronic repository no sooner than twelve months (12 months), from the date of publication of the article, such public access to be accomplished as soon as reasonably possible thereafter.

The Office of the Provost of the University of Virginia, the University Library, and the Faculty Senate will be responsible for implementing this policy. The Office of the Provost will consult with the Faculty Senate to resolve any disputes concerning its interpretation and implementation. The policy will be reviewed after two years and a report prepared by the Faculty Senate for distribution to the University Faculty and the Office of the Provost.