Leadership in Challenging Times

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Myths of Leadership
Leadership is a rare skill
Leaders are charismatic
Leadership exists only at the top of the organization
The leader controls, orders, prods, manipulates
Leaders are born (Warren Bennis & Burt Nanus)

What Collaborators Expect from Leaders
Honest
Forward Looking
Competent
Inspiring (Jim Kouzes & Barry Posner)

Integrity Trinity
Intersection of Talk, Behavior and Belief (Warner)

Positive Change – the Purpose of Leadership
“Our dilemma is that we hate to change and love it at the same time. What we want is for things to remain the same, but get better.” (Sydney Harris)

Rules for Risk Taking
Create a climate where risk taking is encouraged and rewarded
Give collaborators, and yourself, permission to make mistakes
Hold people accountable for learning from their mistakes
Take calculated risks (Warner)

Books:
The Complete Idiot's Guide to Enhancing Self-Esteem (12th printing)
Inspiring Leadership: It's Not About The Power (co-authored with William Evans)