

**Minutes from the General Faculty Council Meeting**  
**Wednesday, December 10, 2008**  
12:00 noon – 1:30 pm  
Newcomb Hall, Room 148

**Representatives Present** – Dawn Anderson (Chair), Phil Balestrieri, Beth Blanton-Kent, Jean Collier, Kelly Jordan, Robin Kuzen, Aaron Laushway, Pam MacIntyre, Jenny Moody, Peter Norton, Ricky Patterson, James Pattie, Ellen Ramsey, Wendy Sewack, Colleen Smith

**Representatives Absent** – Otilie Austin, Jean Collier, David Glover, Terry Lockard, Barbara Millar, Michael Smith, Richard Tanson, Steve Warner

**Guests** – Susan Carkeek, Ellie Wilson (for Otilie Austin), Lynda White

*Preliminaries*

1. 12:00 **Gathering of Members**
2. 12:05 **Call to Order**

*Business*

3. 12:05 **Diversity Council Meetings (Ricky and Dawn)**

Ricky Patterson reported on the October meeting and Dawn reported on the November meeting. The meetings of the Council are available at their website:

<http://www.virginia.edu/vpdiversity/DiversityCouncil.html>

4. 12:20 **HR Restructuring and its impact on the makeup of the GFC (Dawn)**

A lively discussion followed related to the anticipated outcomes of the HR restructuring. As Susan Carkeek was present, she updated the Council in on many aspects related to the work that has been going on during the past year. Susan said that all postings as of January 1, 2009, will be very different than in the past. The town halls were very well attended and the open enrollment period in October and November was successful. As Susan noted, she was speaking informally and did not have the exact numbers of personnel affected by the re-structuring, but will be happy to provide figures to the Council in the future. She also anticipates repeating an open enrollment period again in the fall of 2009. Dawn also noted that non-tenure track faculty will still need to have representation as part of the Council although changes for other members now represented by the Council will occur as a result of the restructuring.

5. 12:45 **Fall Focus group meetings for non-tenured general teaching faculty (Ellie, Jenny and Peter)**

Researchers from the University of Michigan are conducting a national study of universities where non-tenure track faculty members are employed. These researchers contacted a number of general faculty members at UVA and several focus groups were held to discuss issues at the University and a final report will be available in the summer of 2009.

6. 12:45 **General Faculty Performance Evaluations in Anesthesiology - Philip Balestrieri**

As was noted in November, the nature of faculty evaluations has been of concern to Philip along with others on the Council. He recommends that the GFC establish a task force to examine this issue across University departments. Philip also noted the need for a comprehensive list of all medical school faculty in order to identify accurately members of his constituency.

7. 12:55 **Update on Faculty Senate Task Force on Non-Tenure-Track Faculty - Peter Norton**

The report has been approved and forwarded to the faculty senate.

8. 1:05 **Other Business**

*Committees*

9. 1:15

**Committee Reports**

- Policy - Philip Balestrieri was appointed the new chair of the Policy Committee
- Communications –Aaron reported on the huge success of the professional development activity on networking that was held on December 4<sup>th</sup> in the Helms Theater. He especially thanked Barbara, Terry, Beth and Steve for their contributions to the success of the event.
- Data Management – Ricky is updating the data base
- Bylaws – no report
- Elections – Robin encouraged Council members to be thinking of new members for the following slots: Eight (8) slots are available in the March, 2009, GFC elections.
  - Administration – 2
  - Arts & Sciences – 1
  - At-large – 3
  - Professional Schools – 1
  - Student Affairs – 1Current members whose terms are ending in 2009 but are eligible for re-election are Richard Tanson (Administration), Jennie Moody (Arts & Sciences), Dawn Anderson (At-large), Peter Norton (At-large), Barbara Millar (Professional Schools), Aaron Laushway (Student Affairs).
- Senate Council Joint Committee – report submitted, as noted above, although there is still confusion about an earlier committee that was created to address issues of concerns for both constituents

10. 1:30 **Adjournment**

**Next meeting:** Wednesday, January 14, 2009 Byrd/Morris Room of the Special Collections Library