

**Minutes from the General Faculty Council Meeting**  
**Wednesday, November 8, 2006**

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**Present:**

Dawn Anderson, Kay Buchanan, Jean Collier, James Groves, Kevin King, Bill Keene, Robin Kuzen, Aaron Laushway, Lotta Lofgren, Barbara Millar, Jennie Moody, Peter Norton, Ricky Patterson (for John Wilson), Mark Ross, Lynda White (for Phil Gates), Eleanor Wilson

**Absent:**

Virginia Carter, Phil Gates, Breyette Lorntz, Pam McIntyre, Dawn Rigney, John Wilson

**Visitors:**

Mary Hackett, Kenneth Schwartz, current chair of the Faculty Senate

**1. Call to Order:**

Ellie called the meeting to order at 12:07 p.m.

**2. Welcome to members and visitors:**

Members introduced themselves and welcomed visitors.

**3. Secretary's Report from October 2006:**

Changes to the minutes were noted, discussed, and approved.

**4. Presentation:**

**Kenneth Schwartz, Chair of the Faculty Senate: Joint Initiatives and Updates**

- Kenneth Schwartz briefed members on several issues, namely the importance of the collaboration between the GFC and Faculty Senate.
- He mentioned several new committees of the Faculty Senate:
  - Faculty Recruitment and Retention Committee, chaired by Jennifer Harvey
    - This committee is surveying faculty on a number of issues.
  - Policy Review Committee, chaired by Teresa Culver of Engineering
    - The 30 day public review of changes to policies is in place.
    - Any policy changes coming from Gene Block's office or Yoke San Reynold's University Policy Review Committee go to Ken and he posts them to the web and alerts the Chair of the GFC.
    - He mentioned that an institutionalized system is now in place for faculty to have access to proposed policy changes and allow for their input.
  - Planning and Development Committee, chaired by Marcia Childress from Medicine
    - This committee works on faculty interest and connection with Campaign. Three principal ideas have emerged:

- Revitalization of the Shannon Center (probably with a new/different name)
    - Emphasis on Global Studies
    - Annual university theme
  - Academic Affairs Committee, chaired by Reginald Garrett from Biology
    - This committee is working on 2 main areas:
      - Textbook issue: addresses the need to get textbook orders in early to meet students' needs
      - Faculty titles: how track and non-track faculty titles are defined and differentiated; related to issues that surround the blurring of titles between track and non-track faculty
  - Research and Development Committee, chaired by Amy Bouton of Medicine
    - Intellectual property and patent issues
    - Harrison Undergraduate Research Awards
- Upcoming meetings
  - Ken noted that Gertrude Fraser and Bill Harvey will be speaking about diversity issues at the November 29 Faculty Senate Meeting.
  - Karin Wittenborg will discuss library issues.
  - Craig Littlepage will discuss athletics at the January meeting.
  - Gene Block will discuss the issue of growth at an upcoming Senate meeting in collaboration with a member of the Board of Visitors
- Other issues under consideration
  - Parking
    - Schwartz wrote a letter to Leonard Sandridge who will address the next Faculty Senate Executive Council meeting.
- Questions raised by GFC members
  - Peter Norton asked about other channels other than the joint committee of the Faculty Senate and GFC that the Faculty Senate can use to learn about the issues facing GFC. Ken responded by saying that the joint committee is an effective link. Ken also said that he would write a special letter to the deans and directors in the spring asking them to remind them of the Senate's by laws and to include general non-track academic faculty as possible nominees in the Faculty Senate elections.
  - Jennie Moody raised the issue about the tiered system that excludes non-track academic faculty from faculty meetings. Barbara Millar noted how this practice varies across units and schools.
  - Lotta Lofgren asked which faculty would receive the survey that the Faculty Recruitment and Retention Committee is distributing. Ken said he would follow up with Jennifer Harvey.

## 5. Chair's Report:

### ▪ Update on Katrina Forum

- Ellie updated the GFC members on the Katrina Forum. Barbara Millar thanked Jean Collier for her work on the General Faculty Council ad that appeared in the program.

- **Update on Diversity Commission**
  - Ellie noted that Gertrude Fraser's office is beginning to address issues related to general faculty and policies and governance.
- **Positions to be filled on the Council: Matt Althoff**
  - Discussed under the Elections Committee Report below.

## 6. Old Business:

### • Committee Reports

#### 1. Policy: Lotta Lofgren

- Lotta reported that the committee would like to post monthly letters to the General Faculty roster about their current work. The first letter might give an overview of the GFC, the committee, and current policies that might need to be reviewed. Lotta reported continued progress on their three main issues.
  - Peter Norton is drafting a proposal on ways the GFC can move forward with policy concerns
  - Pay raise equity issues
    - Linda is compiling statistics on the last twenty years to illustrate the problem.
    - Lotta will ask Sandy Gillian, secretary of the Board of Visitors, to invite a member of the BOVC to come to a future meeting to discuss these pay raise equity issues.
  - Professional Development issues
    - A concern that many of us share and hope will be taken up in 2007
    - Beginning a discussion with Gertrude Fraser and Gene Block about the shifting of general and tenure track faculty. Peter Norton mentioned that the AAUP position on this issue is that universities should hire tenure faculty from within.
  - Bill Keene reported that Robbie Greenlee stated that the age discrimination clause will most likely be dropped.
  - Bill Keene reported that the General Faculty Leave Policies are confusing- Robbie Greenlee will work with the GFC to clarify these issues.

#### 2. Elections: Robin Kuzen

- Robin reported that she sent out a call to fill Matt Althoff's position. She asked for input from the Council. Robin will follow up on the recommendations she received from Council.

#### 3. Communications: Barbara Millar

- No report. Barbara said that the committee will meet in November. Jean Collier suggested placing an ad in *InsideUVA* about the GFC.

#### 4. Bylaws: Phil Gates

- No report.

#### 5. Data Management: Mark Ross

- Mark reported that this committee has not met but exchanged numerous emails between its members: Kay Buchanan, James Groves, and John Wilson.
- Mark discussed updating the gen-fac list.
- Mark passed out a handout showing the GFC Apportionment History. He would like the GFC to consider changes over the past few years and possible GFC reapportionment.
- Mark said that we could post to any of these lists and each member is a moderator.
- Mark urged us to consider what kind of data we need to know who we are and additional data about General Faculty that could support our efforts.

**6. New Business:**

- Kay discussed using Curry software to send out elections.
- Ellie noted December meeting will focus on the business of the Council and on setting priorities for 2007.

**7. Meeting Adjourned**

Ellie adjourned meeting at 1:37 p.m.

Respectfully submitted by Dawn Anderson, Secretary, General Faculty Council.