Honor Committee Meeting
February 8, 2016

I. Roll Call
Absent: Martese Johnson, Sarah Rogers, Maggie Rossberg, Laura Ochs, Brynn Cook, Alison Mehlsak, Cabell Rosanelli, Michelle Butler, Austin Sim, Monica Melmer, Landon Wilkins, Mayra Cardenas

II. Community Concerns
None

III. Officer Reports
A. VJ Jenkins—Vice Chair for Community Relations, CLAS
   a. Sustained Dialogue touching on the options we're putting forward
      i. Give the community time to talk about their thoughts
   b. Jefferson Society debate is after the Sustained Dialogue (Tuesday 7pm on 2/16)
   c. CRDAC meeting with pro-multi and pro-single sanction sides
      i. Most likely the beginning of next week
   d. Honorable mention is going well – about 20 submissions

B. Caroline Herre—Vice Chair for Education, ARCH
   a. Facebook event made for two events (Monday discussion through the end of voting) so that we can update for smaller events throughout voting period
   b. Dorm reps are "super active" having office hours and smaller events in their dorms
   c. Each area of outreach has a support officer heading up the outreach
   d. Keep sharing article written by exec

C. Avery Rasmussen—Vice Chair for Investigations, COMM
   a. Processing high volume of active investigations from Fall finals
      i. 6 students have taken the IR
      ii. First one going to I-Panel early next week

D. Russell Bogue—Vice Chair for Trials, CLAS
   a. Hearing on Saturday 2/6, student found guilty
   b. Two hearings on upcoming Saturday and Sunday

E. Faith Lyons—Chair, COMM
   a. Cavalier Daily went out today with a piece from the Cavalier Daily about the proposals
   b. Newsletter goes out tomorrow with this information
   c. Caroline and Faith are making a google doc with pros and cons of the multi and single sanction
   d. Will share the guest presentation with the rest of the committee who can't be here
   e. 20th is mid-point check-in for the transition material
      i. Need one for each school (work with your committee rep)
f. Next meeting – Victoria and support officers who went to the regional conference on academic integrity will present

F. SCHOOL REPRESENTATIVE REPORTS
   a. Emily Snow, College of Arts & Sciences
      i. Working on Jeff Soc debate
   b. Adam Bucholz, School of Medicine
      i. Med school and law school are going to have an election and will most likely be contested

IV. OLD BUSINESS
   A. None

V. NEW BUSINESS
   A. Honor Network Analysis: Last semester, a group from the COMM 4622 class did a network analysis of Honor’s informal information sharing and individual interactions. The analysis was based on a survey that helped identify what type of information was being shared, who was sharing that information, and how effectively it was being communicated. The analysis showed opportunities for greater connectivity between Committee and the Support Officer pool and an opportunity to diversify leadership within the Support Officer pool itself, among other learnings.
      a. Giving the honor system an outside perspective of what is happening inside the honor system
      b. Wanted to look at:
         i. Information
         ii. Trust
         iii. "Energy" – who makes you excited about Honor
      c. Demographics
         i. Slightly more female even though the organization is perceived to be masculine
      d. In graphic ("honor system connectivity by job function and tenure")
         i. Back lines show information flow – "who we really need information from"
         ii. Second graphic
            1. Lookings at committee and support officers
            2. Committee doesn't have a lot of flow of information when exec and three other members have looked at
         iii. Bigger blocks show tenure within honor
      e. Table Diagram
         i. People on vertical are seeking those on the horizontal
            1. Support officers and committee members are interacting. The information isn't flowing from committee to support officers or support officers to committee. Opportunity for improvement.
      f. Senior support play an important role of seeking out and bringing together information
      g. "Top 20 Performers"
         i. Both seek out others and are sought out
      h. Profile of an Info Leaders
         i. High on the scale of receiving and giving out information
         ii. Top 15% of the people
iii. Opportunity to engage more different types of people – 62% of the people are 4th years and they leave within a year

i. How are people interacting within groups (information flow density table by job function)
   i. SO and committee members aren’t sharing within their groups well

j. Findings and Evidence
   i. SO and committee members have low levels of collaboration
      1. There is best practice sharing within the Honor Committee or Support Officer position
   ii. Senior support trainers are important receivers and distributors of information
      1. Senior Support Trainers have an opportunity to act as brokers between groups
   iii. Honor recruitment brings in more diversity, but it is not reflected in the leadership
      1. There should be ways to engage new members for leadership roles

k. Adam Bucholz (SMED) – to watch extent do committee members need a relationship with support officers when we're fulfilling our job in terms of number of cases

l. Avery Rasmussen (COMM) – support officers have more interaction with students going through the system

m. Faith Lyons (COMM) – last time they did the survey they focused on the role of exec. Exec represents the 120 support officer views to committee

n. Russell Bogue (CLAS) – support officers go to exec to ask questions, believes that the support officers should be contacting hearing chairs. Would help facilitate relationships through communication.
   i. Adam Bucholz (SMED) – would create a small group of support officers who know a small group of committee members
   ii. VJ Jenkins (CLAS) – would lessen the relationship with exec

o. If you take out exec – there is a huge drop off in communication. A lot of communication goes through a small group of people.

p. Matt Comey (BATT) – Bad if there isn’t a lot of connection between committee and support officers because a lot of what we vote on is case processing that the support officers complete. Committee trusts exec opinion. There aren’t any opportunities for committee members to interact with support officers. Only through hearings is the only required interaction time.

q. Olivia Sabik (GSAS) – we discuss and vote on something in committee pretty quickly so we don't have time to go talk to the support officers. Definitive time lines would be helpful so that committee members have time to go talk to support officers and see what their opinions are.

r. Adam Bucholz (SMED) – It may be helpful to identify senior support to committee members. Pre-Hearing conference is the first time that you meet a lot of the people. Have an informal ways to communicate to before this
   i. "couldn't pick out senior support officers out of a line-up of support officers"

s. Olivia Sabik (GSAS) – would be good to make connections (support officers and senior support) during that primary training session for new committee members

t. Victoria Tran (BATT) – Honor google calendar
VI. **COMMUNITY CONCERNS**

None

VII. **CLOSED SESSION**