

Virginia Natural Resources Leadership Institute

Session Five
April 29-May 1, 2009

Southwest Region

location

themes
preparation
outcomes
agenda

Hemlock Conference Center
Hungry Mother State Park
Marion, VA
276-781-7400 (main number)
276-781-7401 (emergencies only, ranger on duty)
directions attached

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Leadership	<ul style="list-style-type: none">✓ Leadership without Easy Answers✓ Visionary Leadership
Building Skills: Conflict Resolution and Collaborative Problem Solving	<ul style="list-style-type: none">✓ Basis for Meaningful Involvement✓ Building Public Consensus
Dynamics of Environmental Decision- Making	<ul style="list-style-type: none">✓ Extractive and Renewable Resources✓ Rural Communities and Resource Economics✓ Environmental Justice✓ Endangered Species Act

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Leadership	<ul style="list-style-type: none"> ➤ Read the <i>From the Grassroots: Final Report of the Rural Virginia Prosperity Commission</i> to the Governor and General Assembly of Virginia (already in binder behind tab 5). ➤ Read <i>The Leader of the Future</i>, by William Taylor. This article is an interview with Ron Heifetz of Harvard University's John F. Kennedy School of Government (already in binder behind tab 5). ➤ Read <i>Leading Resonant Teams</i> by Daniel Goleman (already in binder behind tab 5). ➤ Review your personal Mission Statement.
Building Skills:	<ul style="list-style-type: none"> ➤ <i>IAP2 Public Participation Toolbox</i>, International Association for Public Participation (already in binder behind tab 5).
Virginia's Environmental Issues	<ul style="list-style-type: none"> ➤ 3 Issue Briefs: <i>Renewable Energy, Forest Management & Policy</i>, and <i>Coal in Virginia</i> (these will be emailed out before Session 5). ➤ Tennessee Valley Authority coal ash spill on the Clinch River information and footage websites: <ul style="list-style-type: none"> o CBS News Overview: http://www.youtube.com/watch?v=c-EL5Jrmk&NR=1 o News story overview: http://www.ens-newswire.com/ens/dec2008/2008-12-23-091.asp o Follow-up info: http://www.wate.com/Global/category.asp?C=156460&nav=menu7_2_3_1 ➤ <i>From the Ground Up</i>: Please finish reading the ENTIRE book ➤ If desired, review environmental justice readings, including Issue Briefs on <i>Environmental Justice: Reconsidering Equity</i>, <i>Balancing Burdens</i> and <i>Environmental Injustice: Factors and Influences</i>
Above and Beyond (for those interested)	<ul style="list-style-type: none"> ➤ <i>Matewan</i>, a 1987 film illustrating the events of a coal mine workers' strike and attempt to unionize in 1920 in a small town in the hills of West Virginia. Starring James Earl Jones. ➤ <i>Tending the Commons</i> http://memory.loc.gov/ammem/collections/tending/ ➤ <i>Prodigal Summer</i>, by Barbara Kingsolver (2000), a novel set in Virginia's southwest and about environmental and community issues. ➤ <i>Environmental Justice Resource Center at Clark Atlanta University</i>: www.ejrc.cau.edu ➤ "What is Environmental Justice? Principles of Environmental Justice (EJ)," 17 principles drafted by delegates to the First National People of Color Environmental Leadership Summit, held October 24-27, 1991 in Washington, DC. at www.ejrc.cau.edu/princej.html ➤ <i>How to Engage Low-Literacy and Limited-English-Proficiency Populations in Transportation Decisionmaking</i>, Federal Highway Administration http://www.fhwa.dot.gov/HEP/lowlim/index.htm

- *Emotional Intelligence*, by Daniel Goleman (1995).
- *The Art of Possibility: transforming professional and personal life*, by Rosamund and Benjamin Zander (2001).

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Leadership	<p>Fellows will be able to:</p> <ul style="list-style-type: none"> ➤ Describe the power and role of vision to inspire a group. ➤ Distinguish between formal and informal leadership authority. ➤ Define "emotional intelligence."
Building Skills: Conflict Resolution and Collaborative Problem Solving	<ul style="list-style-type: none"> ➤ Practice active listening. ➤ Help a group focus on interests rather than positions. ➤ Practice skills in consensus building and facilitation. ➤ Develop a greater comfort level with testing for consensus.
Virginia's Environmental Issues	<ul style="list-style-type: none"> ➤ Describe an approach to envisioning the planet as a "household." ➤ Have a greater appreciation for the complexity of legal issues with the Endangered Species Act in wildlife and natural resources management. ➤ Develop a greater awareness of environmental economics. ➤ Describe the rationale and considerations for siting a power plant facility. ➤ Describe the pros and cons of constructing a new power plant in southwest Virginia. ➤ Describe a range of economic, social and environmental impacts of extractive industry on local communities. ➤ Describe the potential future of coal in southwest Virginia. ➤ Describe key elements in the process of coal mining. ➤ Describe impacts of coal mining on the physical and social environment. ➤ Describe viable alternatives to coal and a coal power plant for energy production. ➤ Describe the Powell River Project as an example of mined lands remediation. ➤ Describe the role of Appalachian Sustainable Development as an example of local economic development and capacity building. ➤ Have a greater appreciation for Appalachian heritage and culture. ➤ Explain the correct way to pronounce Appalachia.

WEDNESDAY APRIL 29

	7:30 a.m.	Breakfast at The Restaurant for those staying at Hungry Mother State Park
Location themes preparation outcomes agenda	1:30	Opening and Logistics
	2:00	Consensus Building Roleplay (2 hours) FRANK DUKES AND TANYA DENCKLA COBB
	4:15	Break
	4:30	Integrated Management of the Household: Environmental Economics and the Endangered Species Act with movie (spotted owl) 1.5 hours total MIKE ELLERBROCK
	6:00	Break Before Dinner
	6:30	Dinner in the Restaurant
	7:15	*Return to the Rhododendron Room
	7:30	Narrowing the focus for Session 6 (.5 hour) Group/Review/Post Additional Ideas
	7:45 or 8:00	RESUME BUILDING CLINIC
	8:30	Adjourn

THURSDAY April 30

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7:30	Breakfast in the Restaurant for those staying at Hungry Mother
8:15	Prepare to depart from the restaurant
8:25	Depart for the Powell River Project
10:00-10:30	<p>Tour of Dominion Power Plant under construction in St. Paul (Hybrid Energy Center) David Leaf (Manager – Fossil & Hydro Projects) Phone: 276-762-2094 E-Mail: David.Leaf@dom.com</p> <p>Gregory (Greg) Edwards (Media/Community Relations Manager) Phone: 276-762-2036 E-Mail: Gregory.P.Edwards@dom.com</p>
11:00-11:15	Arrive at Inn at Norton/Restroom Breaks and pick-up lunches
11:15-11:30	Depart Inn at Norton for Powell River Project
11:45	Arrive at Powell River Project, Welcome by Carl Zipper over lunch at Pavilion
12:00	<p>Welcome, Highlights and Tour of the Powell River Project (and, as possible, tour of PRP) MODERATED BY: TANYA DENCKLA COBB AND MIKE FOREMAN</p> <p>CARL ZIPPER DEPARTMENT OF CROP AND SOIL ENVIRONMENTAL SCIENCES VIRGINIA TECH BLACKSBURG, VA 24061-0404 PHONE (540) 231-9782 FAX (540) 231-3431 E-MAIL: CZIP@VT.EDU</p> <ul style="list-style-type: none"> ➤ What is the Powell River Project about? What does it attempt to demonstrate? ➤ What kinds of leadership and collaborative partnerships, if any, have been important in putting the Project together? ➤ What impacts did/does the coal mining have on the Powell River itself? ➤ What are ongoing/current environmental concerns and challenges in coal mining? <p>At the coal site:</p> <ul style="list-style-type: none"> ➤ What are the different methods of mining coal?
12:30	Break and prepare to depart for tour
12:45	Tour of Surface Mining Operation <i>Eddie Clapp, Reclamation Manager, Red River Coal Company</i>

2:00	Return from tour/Restroom break
2:15	Depart Powell River Project for Appalachian Sustainable Development, Abingdon
4:00	<p>Sustaining Local Agriculture, Community and Economics</p> <p>ANTHONY FLACCAVENTO Executive Director, Appalachian Sustainable Development 366 West Main St. Suite 400 Abingdon, VA 24210 Ph: (276) 623-1121 E-Mail: asd@asdevelop.org</p> <ul style="list-style-type: none"> ➤ How was ASD formed? Who were the key leaders? ➤ What is at stake in the region from your perspective, and what role has your organization played so far? ➤ What are some of your successes and challenges in working through the market and directly with landowners? ➤ In what ways, if any, has this collaborative group built capacity for decisionmaking at the regional level?
5:45	<p>Dinner at Harvest Table Restaurant, Meadowview (15 minutes from Abingdon: take 81N to exit 24, Route 80, 13180 Meadowview Square) (30 minutes to HMSP, Marion: 81N to exit 47, 13180 Meadowview Square)</p> <p><i>Harvest Table accepts credit cards; tables may need to split the check among multiple cards</i></p>
6:30 or 7:00	<p>Appalachian Stories</p> <p>KATHY COLEMAN Folklorist and Story Teller 7404 Plank Road, Afton, VA, 22920 (540) 456-6884; mountainmamakat@aol.com</p>
7:30 or 8:00	Adjourn – drive back to HMSP, Bonfire and socializing at the Park

FRIDAY May 1

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7:30	<p>Breakfast in the Restaurant for those staying at Hungry Mother <i>Coffee Service in the meeting room at 8:00 a.m.</i></p>
8:30	<p>Debrief First Day Learnings</p>
9:30	<p>Vision in Leadership and Leadership Without Easy Answers MIKE FOREMAN</p>
10:15	<p>Personal Reflection and Leadership Challenges: Revisit Personal Mission Statement TANYA DENCKLA COBB AND MIKE FOREMAN</p> <ul style="list-style-type: none"> ➤ Have you changed your mission statement since writing it, based on leadership challenges and/or learning? ➤ Does your mission statement include a reflection on your leadership roles and goals? ➤ What are your greatest challenges in realizing your mission? ➤ What strategies are you considering to help yourself address the challenges to realize your mission?
10:30	<p>Break</p>
10:45	<p>Panel -- "Energy in Southwest Virginia: The Role of Coal" Moderated by Frank Dukes</p> <ul style="list-style-type: none"> ➤ What is the role and impact of coal in southwest Virginia - economic, social, and environmental? ➤ What are the pros and cons of constructing a new power plant in SW Virginia? ➤ What is the future of coal in southwest Virginia? ➤ What are viable alternatives, if any, to coal and a coal power plant for energy production? <p>Panelists include:</p> <p>Carl Mitchell VA Economic Bridge P.O. Box 3768 Radford, VA 24143 540- 731-6800 cmitchell@vebinc.org</p> <p>Tom Cormons Appalachian Voices 408 E. Market St. Suite 201C Charlottesville, VA 22902 434-293-6373 tom@appvoices.org</p>

	<p>Kathy Selvage Southern Appalachian Mountain Stewards 301 Wood Avenue E, Suite 106 P.O. Box 352 Big Stone Gap, VA 24219 276 523 4380 samsva@gmail.com</p> <p>Lisa Moerner Director -- Environmental Regulation Dominion Resources Services Inc. 5000 Dominion Boulevard Glen Allen, VA 23060 (804) 273-2998 (work) (804) 273-3410 (fax) (804) 398-8593 (cell) lisa.c.moerner@dom.com</p> <p>Mike Abbott Public Relations Manager VA Dept. of Mines, Minerals & Energy P.O. Drawer 900 Big Stone Gap, VA 24219 276.523.8146 Cell: 276.356.3405 mike.abbott@dmme.virginia.gov</p>
12:00	Have lunch delivered at NOON
12:15	Break
12:30	Debrief Panel with Entire Group
1:00	Homework, Closing, Evaluations
1:30	Adjourn

Directions to Hemlock Haven Conference Center at Hungry Mother State Park

Hungry Mother State Park is designed as a quiet retreat. There is a 24-hour business center with internet access, and one or two shared televisions in the conference center. There are no phones in the cabins and cell phone reception is spotty for some carriers. Please make arrangements accordingly.

Hungry Mother State Park is in Smyth County. To get there, take Exit 47 from Interstate 81 (an exit for Marion). Travel approximately one mile on Route 11 toward Marion. Turn right on Route 16 North and travel four miles to the park. Follow signs for Hemlock Haven Conference Center and the Rhododendron Room. Park in the gravel lots on the left side of the road across from the conference center. The cabin area also has a parking lot down this road.

Phone Numbers at Hungry Mother State Park, Marion, Virginia:

Main No: 276 781-7400

Emergency Contact No: 276 781-7401 (Ranger on duty)

Website: http://www.dcr.virginia.gov/state_parks/hun.shtml

HMSP to Inn at Norton, Route 58

Exit park via Route 16, make left at T in Marion, Enter 81 South in Marion, take it for 30 miles.

Take exit 17 for the US-58-ALT/VA-75 toward ABINGDON / SOUTH HOLSTON DAM.

In Abingdon:

Turn RIGHT onto CUMMINGS ST SW / US-58 ALT / VA-75.

Turn LEFT onto US-11 / US-58 ALT / W MAIN ST / LEE HWY.

Turn RIGHT onto RUSSELL RD NW / US-58 ALT.

Turn SLIGHT RIGHT onto US-19 N / US-58 ALT W / PORTERFIELD HWY SW / BLUEFIELD HWY. Continue to follow US-19 N / US-58 ALT W. for 12 miles

Turn LEFT onto US-58 ALT W. for 35 miles – Inn is on left at the first light in Norton.

ASD Kiln, Castlewood

As we return on 58 East, following two stoplights in St. Paul, make a right onto Industrial Drive. Pass St. Paul Builders – ASD Kiln is 100 years on left – enter on the gravel road.

As we prepare for our final session this week, we're pleased to provide you with the "360-feedback" on session five. Please see attached compilations of your peer evaluations and below for our thoughts.

Consensus Building Exercise: The situation we developed for this role-play is, in fact, a very "real situation," so we aren't sure we fully understand the suggestion that "real situations" be used. We didn't want to use the actual names of the real stakeholders, as we felt this would tend to shift the focus away from the ****process**** of consensus building and more toward the real events, real people, etc. – which would have undermined our purpose. We wanted to provide a real situation, so that it would be taken seriously, but wanted primarily for people to appreciate and engage in the dynamics of consensus-building.

Environmental Economics and Endangered Species Act: In the future, we will be more aware of the effect a film may have on the overall session. Allowing more time for the film, changing its position within the session, showing an excerpt, or removing the film from the session itself are possible alternatives we will consider for future sessions.

Highlights and Tour of the Powell River Project: We are particularly struck by the comment that we did not actually talk about Powell River. In the future, we will ask Carl Zipper to also discuss impacts on the river more directly as part of the presentations. Additionally, we have heard and are 100% sympathetic to the comments about the afternoon's lunch. We requested the same lunch as last year, but did not receive it. Next year we'll seek a different source for lunch.

Overall and Suggestions for Change: For future years of the program, we will take into account the need to plan for graduation by building time for graduation-related planning activities into the agenda beginning with Session Three. We hope that alerting Fellows as to their role in graduation by Session Three will provide ample time. Also, deciding topics earlier will greatly increase our ability to coordinate speakers requested by the fellows.

Don't forget to follow the links to read up on "Open Space" and to think about topics you'd like to discuss with your peers during that session!