

VNRLI Session 2

November 4-6, 2009

DRAFT AGENDA

Meeting & Lodging: Kilmarnock Inn, Kilmarnock (Driving Directions Attached)

Pre-Seminar Homework:

- *VNRLI Session 2 Manual*: Please read entire manual.

Leadership Competencies: Personal Leadership, Building Understanding

- *Letter for an A*, see page 39 of Session 1 Manual (submit by email by October 15).
- Draft a *Personal Mission Statement* using the worksheet in the VNRLI Session 1 Manual, page 38. Your mission statement is private unless you decide otherwise.
- *Seven Habits of Highly Effective People*: Read chapters on Habits 3 and 4.

Conflict Management

- Understanding Conflict Styles: Complete and self-score the "Style Matters" conflict style indicator at this website, TWO TIMES – one for "public settings" and one for "intimate settings": <http://peace.mennolink.org/cgi-bin/conflictstyle/inventory.cgi> Make sure you PRINT OUT AND BRING RESULTS to the session! We will use them in an exercise. Or, if you prefer, see the written version (may be harder to score) in your binder on "Style Matters" in your binder behind Tab2.

Reaching for Higher Ground

- *Reaching for Higher Ground*: Read the first 5 chapters.
- Review Higher Ground Worksheets in Session 2 Manual, pages 12-14.

Facilitation

- To prepare for Facilitation Exercise, read pages 35-36 of the session 2 manual and coordinate with your teammates to prepare your team's role.
- Read/skim *Facilitation Pocket Guide* and:
- Identify two or three facilitation listening skills from Chapters 4, 5, or from this manual, that you will try using during your segment of the facilitation. Come prepared to use them, but be ready to be flexible.
- Identify one appropriate process tool from Chapter 6 or 8 or from this manual, to try using during your segment of the facilitation.

ENVIRONMENTAL JUSTICE

- *From the Ground Up*: Read Introduction & Chapters 1, 2 and 4.
- Read *Environmental Injustice* Issue Brief

Chesapeake Bay and Menhaden

- Read *Chesapeake Bay Watershed* Issue Brief
- **African American menhaden fisheries experience and Chantey Singing:**
<http://www.mdsg.umd.edu/MarineNotes/Jan-Feb00/index.html>
- **Watch PBS NOW program *A Fish Tale*** - <http://www.pbs.org/now/shows/229/index.html>

This online video is a great introduction to the issue. The menhaden segment starts 8 minutes into the show. For those who cannot view the video online, we will show it after the session ends Wednesday night 11/12 in preparation for the panel/field trip.

Above and Beyond: Readings For Those Interested (*not required*)

- *Menhaden Matter* Report: online at http://www.menhadenmatter.org/menhaden_report.pdf
- *Chesapeake Bay Blues: Science, Politics, and the Struggle to Save the Bay*, by Howard R. Ernst.
- *Net losses: Declaring War on the Menhaden*; Mother Jones March-April 2006
http://www.motherjones.com/news/feature/2006/03/net_losses.html
- *Hard Green: Saving the Environment from the Environmentalists: A Conservative Manifesto*, by Peter Huber.
- *Beautiful Swimmers: Watermen, Crabs and the Chesapeake Bay*, by William W. Warner

AGENDA

Virginia Natural Resources Leadership Institute

Session Two
November 4-6, 2009

Northern Neck

location

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Kilmarnock Inn
34 East Church Street
Kilmarnock, Virginia 22482
804.435.0034
directions attached

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Leadership	<ul style="list-style-type: none">✓ Building Understanding✓ Covey Habit #3: Put First Things First✓ Covey Habit #4: Think "Win-Win"
Building Skills: Conflict Resolution and Collaborative Problem Solving	<ul style="list-style-type: none">✓ Facilitation✓ Interest-Based Negotiation: Key #2 – Separate the People from the Problem Conflict Management Styles✓ Higher Ground✓ Samoan/Date Circle
Dynamics of Environmental Decision-Making	<ul style="list-style-type: none">✓ Coastal & Chesapeake Bay Issues: Fisheries✓ Hard Green/Soft Green Approaches to Sustainability✓ Environmental Justice

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To consider this session and for Higher Ground:

- How active do you plan to be (e.g., participating in exercises, being on time, being active in discussions)?
- How much risk are you willing to take (e.g., sharing your doubts about your views or experiences, challenging your own and others' assumptions)?
- How invested are you in the learning, well-being, and success of the whole VNRLI community (e.g., attending to fellows or faculty who need help)?

Leadership	<p>You will:</p> <ul style="list-style-type: none"> ➤ Describe their personal mission and role as a natural resource leader. ➤ Better understand the importance of the Third and Fourth Habits ("Put First Things First" and "Think Win/Win") in personal and professional leadership.
Building Skills: Conflict Resolution and Collaborative Problem Solving	<ul style="list-style-type: none"> ➤ Describe the difference between directive ground rules and shared expectations or "higher ground." ➤ Describe an exercise or process to help groups be more effective by building group covenants. ➤ Describe key roles, responsibilities and values for group facilitation. ➤ Describe the role of facilitator impartiality and substantive knowledge in group facilitation. ➤ Describe the five primary conflict management styles and when each is or isn't appropriate. ➤ Better understand their own conflict management style and have a better understanding of how this impacts leadership. ➤ Better understand the nature of change, and strategies to facilitate change (<i>if no field trip</i>).
Virginia's Environmental Issues	<ul style="list-style-type: none"> ➤ Relate issues of environmental justice to an actual case, specifically ways that build consensus in a community where past injustices have occurred. ➤ Describe "hard green" and "soft green" approaches to sustainability. ➤ Describe key values of the hard and soft green approaches, and understand whether their own views are more "hard" or "soft" green. ➤ Describe what is at stake for various parties and leadership needed to address the restoration of the Chesapeake Bay. ➤ Describe the role of commercial fishing in Reedville's history and economy. ➤ Describe current issues in fisheries and their role in Chesapeake Bay health.

WEDNESDAY NOVEMBER 4

How

11:00	<p>Opening, Updates, News <i>Faculty Team</i> (BRING YOUR OWN BAG LUNCH/DRINK)</p> <p>-</p>
11:30	<p>Leadership Habits and Roles: <i>Building Understanding (Habits 3&4) and Personal Mission Statement</i> <i>Mike Foreman</i></p>
12:45	<p>Break REMIND: Evals and Learning Journal</p>
1:00	<p>Introduction to Facilitation and Higher Ground <i>Frank Dukes and Tanya Denckla Cobb</i></p> <p>Considerations for higher ground:</p> <ul style="list-style-type: none"> • How active do you plan to be (e.g., participating in exercises, being on time, being active in discussions)? • How much risk are you willing to take (e.g., sharing your doubts about your views or experiences, challenging your own and others' assumptions)? • How invested are you in learning, well-being, and success of the whole VNRLI community (e.g., attending to fellows are faculty who need help)?
3:00	<p>Break</p>
3:15	<p>Depart for Omega Protein Tour <i>To Omega Protein: Once through Reedville on 360, pass cemetery and flashing 35 MPH on your right. In 200 yards, bear left at old BP station to Route 657 Fleeton Road, go 2 miles. Look for signs on right for Omega Processing Facility. Past signs, turn right onto Menhaden Road. Take Menhaden Rd to guard booth, meet Bill Purcell at main processing facility.</i></p>
3:45	<p>Tour Omega Protein</p>
5:15	<p>Depart for Kilmarnock Inn</p>
6:00	<p>Group Dinner at Kilmarnock Inn</p>
7:30	<p><i>Hard and Soft Green Approaches to Sustainability (1 hour)</i> <i>Mike Ellerbrock</i></p>

THURSDAY NOVEMBER 5
Kilmarnock Inn, Kilmarnock

7:30	Continental Breakfast at Kilmarnock Inn Available in Meeting Room
8:15	Issue Panel: Fisheries, Aquaculture and Chesapeake Bay Health <i>Facilitated by Mike Foreman and Tanya Denckla Cobb</i>
10:00	Depart for Cowart Seafood Corporation in vans <i>Return to 360 West, take 360 West to Lottsburg, right onto 614/Lake Road, left onto 764, right onto Lake Landing Dr., right onto Oyster Road.</i>
10:45	Tour of Cowart Seafood Corporation
12:00	Leave for Fishermen's Museum <i>Route 200 North through Kilmarnock, follow 200 North to Burgess, turn right at stoplight onto 360 East. Museum is on 504 Main Street, Reedville; Park at white fence by Bethany Church.</i>
12:30	Lunch at Museum
1:00	Tour of Fishermen's Museum
2:00	Depart from Fishermen's Museum
2:30	Arrive at Kilmarnock Inn
2:45	Environmental Justice Discussion SAMOAN CIRCLE Discussion on EJ
3:45	Group Facilitation Exercise
5:30	Break
6:15 - 6:30	Depart for Dinner at Rose's Crab House 652 N. Main Street, Kilmarnock (804) 436-8439 <i>Rose's Crab House is located directly on Rt. 3 West approximately 2 miles north from downtown Kilmarnock (Route 200 North from Irvington). The restaurant is located directly across the highway from the Holiday Inn.</i>
7:00	Dinner at Rose's Crab House

FRIDAY**NOVEMBER 6***Kilmarnock Inn, Kilmarnock*

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8:30 – 10:30	Continental Breakfast at Kilmarnock Inn in Meeting Room
8:30	Debrief
9:15	Negotiation Key 2: Separate People from Problem, Discussions <i>Faculty</i>
9:45	Break
10:00	Five Conflict Management Styles or Debrief Day 2
11:30	Peer Coaching on Facilitation Skills and Building Understanding <i>Mike Foreman and Tanya Denckla Cobb</i>
12:15	Evaluations, Learning, Final Reflections <i>Frank Dukes</i>
12:45	Preview Next Session, Homework <i>Tanya Denckla Cobb</i>
1:00	Adjourn

Driving Directions to Kilmarnock Inn, 34 East Street, Kilmarnock, VA 22482

From Points North (Washington, D.C., Fredericksburg, Tappahannock)

- US-301 South to VA-3 East.
- After 56 Miles on VA-3 East, you will enter Kilmarnock.
- Turn Left at the 4th stoplight (Church Street, VA-200 North).
- Kilmarnock Inn is immediately on the Right.

From Points West (Richmond, Charlottesville, Roanoke)

- I-64 East to Exit 220 (VA-33 East) Follow signs to VA-3 West.
- Once in the town of Kilmarnock you will pass through one stoplight (Irvington Road), at the next stop light (Church Street, VA-200 North) turn Right.
- Kilmarnock Inn is immediately on the Right.

From Points South (Virginia Beach, Norfolk, Gloucester)

- I-64 West to Exit 258B (US-17 North).
- Follow US-17 North to VA-3 West.
- Once in the town of Kilmarnock you will pass through one stoplight (Irvington Road), at the next stop light (Church Street, VA-200 North) turn Right.
- Kilmarnock Inn is immediately on the Right.