

CONFIDENTIAL RESOURCES

ON-GROUNDS RESOURCES/CONFIDENTIAL EMPLOYEES

The University has a policy requiring most University employees to report any information disclosed by students regarding alleged acts of sexual misconduct to the University's Title IX Coordinator. Certain University employees are exempt from this reporting requirement. These employees are involved in the provision of medical and mental health services on Grounds; they are designated as "Confidential Employees." Any disclosures made to Confidential Employees are protected under federal and/or state health care privacy laws. Confidential Employees will not disclose identifiable information to the University's Title IX Coordinator or to any other person/entity without consent, unless a legal exception applies. Exceptions to health care privacy include:

- Communications with family members, law enforcement, or others when a patient, as a result of mental illness, will likely cause serious physical harm to self or others
- Notification of law enforcement when a patient has communicated a specific, immediate and credible threat to cause serious bodily injury or death to a third party
- Legal reporting obligations, e.g., reports of abuse or neglect of a minor
- Providing information in a lawsuit in which a patient's condition is at issue or a judge orders disclosure
- Sharing information with health care providers and others, as needed, for the patient's treatment or for billing a patient's insurance, and for other administrative operations (these recipients of health care information are themselves generally required by law not to further disclose such information).

The chart below identifies where "Confidential Employees" are located on Grounds.

ON-GROUNDS/CONFIDENTIAL EMPLOYEES	
U.Va. Medical Center Emergency Department*	(434) 924-2231
<u>Student Health: Counseling & Psychological Services</u>	(434) 243-5150 (434) 972-7004 (after hours)
<u>Student Health: Gynecology</u>	(434) 924-2773
<u>Student Health: General Medicine</u>	(434) 982-3915 (434) 972-7004 (after hours)
<u>Student Health: Psychologists in the Student Disability Access Center (SDAC)</u>	434-243-5180 SDAC@Virginia.edu
<u>The Women's Center: Counseling Staff and Confidential Advocates</u>	(434) 982-2252
<u>The McCue Center: Sports Medicine and Sports Psychology Clinical Staff**</u>	(434) 982-5450
<u>U.Va. Teen and Young Adult Health Center***</u>	(434) 982-0090
<u>Mary D. Ainsworth Psychological Clinic****</u>	(434) 982-4737 ainsworth@virginia.edu
<u>Sheila C. Johnson Center for Human Services****</u>	(434) 924-7034

*The University's Emergency Department is the only local facility with nurses who are specially trained to collect evidence for victims of sexual assault; that evidence collection must occur within 72 hours of the assault.

**The McCue Center serves student-athletes

***Provides health care for ages 12 to 26

*****These clinics are designed as clinical training programs and do not generally see students in crisis*

OFF-GROUNDS RESOURCES

There are a number of local and national resource agencies that provide support and assistance to victims of sexual misconduct. These agencies are not subject to the University's reporting policy. They will not disclose identifiable information to the University's Title IX Coordinator.

The chart below identifies several of these agencies.

LOCAL RESOURCES	
<u>Sexual Assault Resource Agency (SARA)</u>	(434) 295-7273
<u>Shelter for Help in Emergency (SHE)</u>	(434) 293-6155
<u>Family Violence & Sexual Assault Hotline of VA</u>	1 (800) 838-8238
<u>Martha Jefferson Hospital & Emergency Department</u>	(434) 982-7150
<u>Planned Parenthood</u>	(434) 296-1000

NATIONAL RESOURCES	
<u>Rape and Incest National Network (RAINN) Online Hotline</u>	https://ohl.rainn.org/online/
<u>National Sexual Assault Hotline</u>	1 (800) 656-4673