**FIRE SYSTEMS**

### Professional Organizations:
- American Fire Sprinkler Association (AFSA)
- Society for Fire Protection Engineers (SFPE)
- National Fire Protection Agency (NFPA)

### Events & Training:
- UVa Center for Leadership Excellence classes
- SkillSoft classes
- American Fire Sprinkler Association events
- American Fire Sprinkler Association webinars
- American Fire Sprinkler Association convention
- Society for Fire Protection Engineers (SFPE) events
- National Fire Protection Agency (NFPA) events

### Education & Certifications:
- Uva Facilities Management HR & Training - education, apprenticeship & training
- National Fire Protection Agency (NFPA) certifications

### Independent Learning:

#### Publications:
- Society for Fire Protection Engineers (SFPE) news & publications
- National Fire Protection Association (NFPA) news & publications

#### Other Resources:
- American Fire Sprinkler Association training center
- Society for Fire Protection Engineers (SFPE) chapter information

### On-the-job Resources:

#### Mentoring:
- Management Mentors
- National Mentoring Partnership
- Center for Creative Leadership (CCL) mentoring information
- Bringing People Together mentoring information
- Virginia Mentoring Partnership
- Free Management Library

#### Job Shadowing:
- Careers Out There
- "The Job Shadow Knows: Try on a Career Before You Commit"
**Informational Interviews/Networking**

- My UVa Career
- "Mastering the Informational Interview" (NY Times)
- "What is an Informational Interview Anyway?" (U.S. News & World Report)
- Informational Interviewing: The Neglected Job Search Tool
- "How Does an Informational Interview Work?"

**360 degree feedback:**

- UVa Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback
- custom insight: "What is 360 Degree Feedback?"
- American Psychological Association "Do 360 Evaluations Work?"
- Sigma Assessment Systems: Best Practices in 360 Degree Feedback
- About.com: "Sample Questions for 360 Reviews" by Susan M. Heathfield
- SkillSoft: 360-degree Performance Appraisal