## LANDSCAPE

### Professional Organizations:
- American Society of Landscape Architects (ASLA)
- Virginia Nursery and Landscape Association (VNLA)
- Virginia Horticulture Foundation
- Professional Grounds Management Society (PGMS)

### Events & Training:
- UVa Center for Leadership Excellence classes
- SkillSoft classes
- American Society of Landscape Architects (ASLA) continuing education & online learning
- American Society of Landscape Architects (ASLA) annual meeting
- Virginia Nursery and Landscape Association (VNLA) events
- Professional Grounds Management Society (PGMS) events

### Education & Certifications:
- VA Commercial Driver's License
- Virginia Certified Horticulturist (VNLA)
- Mid-Atlantic Horticulture Short Course (Virginia Horticultural Foundation)
- Certified Grounds Manager (CGM) Certification
- Certified Grounds Technician (CGT) Certification
- School of Grounds Management (SGM) Certificate Program
- Virginia Pesticide Applicators Certification

### Independent Learning:

#### Publications:  
- Professional Practice Library (ASLA)
- VNLA Newsletter
- PGMS Newsletter

#### Social Media:
- American Society of Landscape Architects (ASLA) Facebook
- American Society of Landscape Architects (ASLA) LinkedIn
- American Society of Landscape Architects (ASLA) Twitter
- Virginia Nursery and Landscape Association (VNLA) LinkedIn
- Professional Grounds Management Society (PGMS) Facebook
- Professional Grounds Management Society (PGMS) LinkedIn

### Other Resources:
- ASLA Resource Center
On-the-job Resources:

UVa Career Path Information - Landscape

Mentoring:
- Management Mentors
- National Mentoring Partnership
- Center for Creative Leadership (CCL) mentoring information
- Bringing People Together mentoring information
- Virginia Mentoring Partnership
- Free Management Library

Job Shadowing:
- Careers Out There
  "The Job Shadow Knows: Try on a Career Before You Commit"
- About.com "Job Shadowing is Effective On-the-Job Training"
- Success Mentor Education Inc. "Top 7 Questions to Ask on a Job Shadow Interview"

Informational Interviews/Networking
- My UVa Career
  "Mastering the Informational Interview" (article in NY Times)
  "What is an Informational Interview Anyway?"
  Informational Interviewing: The Neglected Job Search Tool
  "How Does an Informational Interview Work?"

360 degree feedback:
- UVa Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback
  custom insight: "What is 360 Degree Feedback?"
- American Psychological Association "Do 360 Evaluations Work?"
- Sigma Assessment Systems: Best Practices in 360 Degree Feedback
- About.com: "Sample Questions for 360 Reviews" by Susan M. Heathfield
- SkillSoft: 360-degree Performance Appraisal