**CAREER SERVICES**

**Professional Organizations:**
- National Association of Colleges and Employers (NACE)
- Virginia Association of Colleges and Employers (VACE)
- Southern Association of Colleges and Employers (SoACE)
- Eastern Association of Colleges and Employers (EACE)
- National Career Development Association (NCDA)
- National Society for Experiential Education (NSEE)
- Society for Human Resource Management (SHRM)

**Events & Training:**
- UVa Center for Leadership Excellence classes
- SkillSoft classes
- National Association of Colleges and Employees (NACE) events
- Virginia Association of Colleges and Employers (VACE) conference
- Eastern Association of Colleges and Employers (EACE) events & conferences
- National Career Development Association webinars & conferences
- National Society for Experiential Education conference
- Society for Human Resource Management (SHRM) events & training
- Career Planning and Adult Development Network training
- Center for Applications of Psychological Type (CAPT) training & workshops
- NACElink training and resources

**Education & Certifications:**
- Curry School of Education - Counselor Education (UVa)
- Master's of Education in Higher Education - Student Affairs Practice in Higher Education (UVa)
- Myers-Briggs Type Indicator (MBTI) Certification
- Strong Interest Inventory Certification
- DiSC certification

**Independent Learning:**

**Publications:**
- Career Development Quarterly from the National Career Development Association (NCDA)

**Books:**
- The Career Counseling Casebook by Spencer G. Niles, Jane Goodman, & Mark Pope
- Developing & Managing Career Resources by Susan A. Epstein, MS & Janet G. Lenz, PhD
- The Internet: A Tool for Career Planning by Debra S. Osborn, Margaret Riley Dikel, & James P. Sampson, Jr.
Strength-Based Approach to Career Development Using Appreciative Inquiry by Donald A. Schutt, Jr.
StrengthsFinder 2.0 by Tom Rath
Strengths Based Leadership: Great Leaders, Teams, and Why People Follow by Tom Rath and Barry Conchie

Social Media:
- NACE Facebook
- NACE Twitter
- NCDA Facebook
- NCDA LinkedIn
- SHRM Facebook
- SHRM LinkedIn
- SHRM Twitter

Other Resources:
- MAPP Assessment
- Queendom
- Harvard Business Review articles, case studies and books
- Career Planning & Adult Development Network

On-the-job Resources:

Mentoring:
- Management Mentors
- National Mentoring Partnership
- Center for Creative Leadership (CCL) mentoring information
- Bringing People Together mentoring information
- Virginia Mentoring Partnership
- Free Management Library

Job Shadowing:
- Careers Out There
- "The Job Shadow Knows: Try on a Career Before You Commit"
- About.com "Job Shadowing is Effective On-the-Job Training"
- Success Mentor Education Inc. "Top 7 Questions to Ask on a Job Shadow Interview"

Informational Interviews/Networking:
- My UVa Career
  - "Mastering the Informational Interview" (NY Times)
  - "What is an Informational Interview Anyway?" (U.S. News & World Report)
- Informational Interviewing: The Neglected Job Search Tool
  - "How Does an Informational Interview Work?"

360 degree feedback:
- UVA Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback
  - custom insight: "What is 360 Degree Feedback?"
- American Psychological Association "Do 360 Evaluations Work?"